Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2016

Open to Public Inspection

For calendar year 2016 or tax year beginning , 2016, and ending , 20

Name of foundation: THE CABOT FAMILY CHARITABLE TRUST

A Employer identification number: 04-6036446

Number and street (or P O box number if mail is not delivered to street address): 22 BATTERYMARCH ST. FLOOR #2

Room/suite:

B Telephone number (see instructions): (617) 226-7505

City or town, state or province, country, and ZIP or foreign postal code: BOSTON, MA 02109

C If exemption application is pending, check here ▶ [ ]

G Check all that apply: [ ] Initial return [ ] Initial return of a former public charity [ ] Final return [ ] Amended return [X] Address change [ ] Name change

D 1. Foreign organizations, check here ▶ [ ]

2 Foreign organizations meeting the 85% test, check here and attach computation ▶ [ ]

H Check type of organization: [X] Section 501(c)(3) exempt private foundation [ ] Section 4947(a)(1) nonexempt charitable trust [ ] Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ [ ]

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ $ 44,556,633.

J Accounting method: [ ] Cash [ ] Accrual [X] Other (specify) MODIFIED CASH (Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ [ ]

Part I Analysis of Revenue and Expenses *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc, received (attach schedule)				
	2 Check ▶ [ ] if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	991,152.	829,519.		ATCH 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	5,911,545.			
	b Gross sales price for all assets on line 6a 17,440,805.				
	7 Capital gain net income (from Part IV, line 2)		6,059,511.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 **Total.** Add lines 1 through 11	6,902,697.	6,889,030.	0.	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule) ATCH 2	24,820.			24,820.
	c Other professional fees (attach schedule) [3]	432,960.	157,960.		275,000.
	17 Interest				
	18 Taxes (attach schedule) (see instructions) [4]	125,302.	21,041.		
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy	26,394.			26,394.
	21 Travel, conferences, and meetings	2,315.			2,315.
	22 Printing and publications	755.			755.
	23 Other expenses (attach schedule) ATCH 5	11,276.	515.		11,276.
	24 **Total operating and administrative expenses.** Add lines 13 through 23	623,822.	179,516.		340,560.
	25 Contributions, gifts, grants paid	1,798,000.			1,798,000.
	26 **Total expenses and disbursements.** Add lines 24 and 25	2,421,822.	179,516.	0.	2,138,560.
	27 Subtract line 26 from line 12				
	a **Excess of revenue over expenses and disbursements**	4,480,875.			
	b **Net investment income** (if negative, enter -0-)		6,709,514.		
	c **Adjusted net income** (if negative, enter -0-)			0.	

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Part II Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year (a) Book Value	End of year (b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	40,669.	82,297.	82,297.
	2 Savings and temporary cash investments	501,552.	509,277.	509,277.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U S and state government obligations (attach schedule)			
	b Investments - corporate stock (attach schedule) ATCH 6	42,857,620.	43,803,371.	43,803,371.
	c Investments - corporate bonds (attach schedule)			
	11 Investments - land, buildings, and equipment basis ▶			
	Less accumulated depreciation (attach schedule) ▶			
	12 Investments - mortgage loans			
	13 Investments - other (attach schedule) ATCH 7		136,578.	161,688.
	14 Land, buildings, and equipment basis ▶			
	Less accumulated depreciation (attach schedule) ▶			
	15 Other assets (describe ▶)			
	16 Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	43,399,841.	44,531,523.	44,556,633.
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)			
	23 Total liabilities (add lines 17 through 22)	0.	0.	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	43,399,841.	44,531,523.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ [ ]			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg , and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances (see instructions)	43,399,841.	44,531,523.	
	31 Total liabilities and net assets/fund balances (see instructions)	43,399,841.	44,531,523.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	43,399,841.
2	Enter amount from Part I, line 27a	2	4,480,875.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	47,880,716.
5	Decreases not included in line 2 (itemize) ▶ ATCH 8	5	3,349,193.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	44,531,523.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a	SEE PART IV SCHEDULE			
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col. (j), if any	(l) Gains (Col (h) gain minus col. (k), but not less than -0-) or Losses (from col (h))
a				
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 }	2	6,059,511.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	2,105,711.	44,320,324.	0.047511
2014	2,025,957.	44,206,715.	0.045829
2013	1,998,455.	41,070,080.	0.048660
2012	1,795,494.	37,832,894.	0.047459
2011	1,793,992.	37,876,854.	0.047364

2	Total of line 1, column (d)	2	0.236823
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.047365
4	Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	43,018,706.
5	Multiply line 4 by line 3	5	2,037,581.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	67,095.
7	Add lines 5 and 6	7	2,104,676.
8	Enter qualifying distributions from Part XII, line 4	8	2,138,560.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948- see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 . . . Date of ruling or determination letter ____ (attach copy of letter if necessary - see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☒ and enter 1% of Part I, line 27b		1	67,095.
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	
3	Add lines 1 and 2		3	67,095.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0.
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-		5	67,095.
6	Credits/Payments			
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a 114,000.		
b	Exempt foreign organizations - tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments Add lines 6a through 6d		7	114,000.
8	Enter any **penalty** for underpayment of estimated tax Check here ☒ if Form 2220 is attached		8	21.
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶		9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶		10	46,884.
11	Enter the amount of line 10 to be **Credited to 2017 estimated tax** ▶ 46,884. **Refunded** ▶		11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?	1b		X
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ▶ $ ____ (2) On foundation managers ▶ $ ____			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ ____			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities*	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV*	7	X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ MA,			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		X
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses*	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ WWW.CABWEL.COM

14 The books are in care of ▶ KATHERINE S MCHUGH Telephone no ▶ 617-451-1744

Located at ▶ 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA ZIP+4 ▶ 02109

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ 15

			Yes	No
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No			
	If "Yes," list the years ▶ ____ , ____ , ____ , ____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here ▶ ____ , ____ , ____ , ____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)	☐ Yes ☒ No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see instructions)?		5b	
Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	☐ Yes ☐ No		
If "Yes," attach the statement required by Regulations section 53 4945-5(d)			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b	X
If "Yes" to 6b, file Form 8870			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No		
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		7b	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 9		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
ATCH 10		432,960.

Total number of others receiving over $50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	
2	
All other program-related investments See instructions	
3 NONE	
Total. Add lines 1 through 3 ▶	

Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes		
a	Average monthly fair market value of securities	1a	155,549.
b	Average of monthly cash balances	1b	43,518,264.
c	Fair market value of all other assets (see instructions)	1c	
d	**Total** (add lines 1a, b, and c)	1d	43,673,813.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	43,673,813.
4	Cash deemed held for charitable activities Enter 1 1/2 % of line 3 (for greater amount, see instructions)	4	655,107.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	43,018,706.
6	**Minimum investment return.** Enter 5% of line 5	6	2,150,935.

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6			1	2,150,935.
2a	Tax on investment income for 2016 from Part VI, line 5	2a	67,095.		
b	Income tax for 2016 (This does not include the tax from Part VI)	2b			
c	Add lines 2a and 2b			2c	67,095.
3	Distributable amount before adjustments Subtract line 2c from line 1			3	2,083,840.
4	Recoveries of amounts treated as qualifying distributions			4	
5	Add lines 3 and 4			5	2,083,840.
6	Deduction from distributable amount (see instructions)			6	
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1			7	2,083,840.

Part XII **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	2,138,560.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	2,138,560.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	67,095.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	2,071,465.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				2,083,840.
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only			911,739.	
b Total for prior years 20 14 ,20 13 ,20 12				
3 Excess distributions carryover, if any, to 2016:				
a From 2011				
b From 2012				
c From 2013				
d From 2014				
e From 2015				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ $ 2,138,560.				
a Applied to 2015, but not more than line 2a			911,739.	
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2016 distributable amount				1,226,821.
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017				857,019.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)				
9 **Excess distributions carryover to 2017.** Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				
a Excess from 2012				
b Excess from 2013				
c Excess from 2014				
d Excess from 2015				
e Excess from 2016				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) NOT APPLICABLE

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	(e) Total
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test- enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942 (j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year - see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

N/A

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

ATCH 11

b The form in which applications should be submitted and information and materials they should include

ATCH 12

c Any submission deadlines:

FEBRUARY 1ST & SEPTEMBER 1ST

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

PLEASE REFER TO GRANT PROGRAM POLICY AND REVIEW CRITERIA ATTACHED.

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
ATCH 13				
Total . . . . ▶ **3a**				1,798,000.
b *Approved for future payment*				
PLEASE REFER TO ATTACHED LIST ON FILE DETAILS UPON REQUEST BOSTON, MA 02110	NOT RELATED	PC	EXEMPT PURPOSE	365,000.
Total . . . . ▶ **3b**				365,000.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	Excluded by section 512, 513, or 514 (d) Amount	(e) Related or exempt function income (See instructions.)
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	991,152.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	5,911,545.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)				6,902,697.	

13 Total. Add line 12, columns (b), (d), and (e) . . . . . 13 6,902,697.

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
	N/A		N/A

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

▶ Kathrine A. McHale | 10/26/17 | ▶ Exec. Dir.

Signature of officer or trustee | Date | Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
MICHAEL J ROWE CPA	Michael J. Rowe	10/25/17		P00535831

Firm's name ▶ WOLF & COMPANY, PC — Firm's EIN ▶ 04-2689883

Firm's address ▶ 99 HIGH STREET, 21ST FLOOR BOSTON, MA 02110 — Phone no 617-439-9700

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
		TOTAL CAPITAL GAIN DISTRIBUTIONS					147,950.	
		AMAZON INC CM COM PROPERTY TYPE: SECURITIES				P	08/13/2015	05/23/2016
248,048.		189,561.					58,487.	
		AMERICAN BEACON AHL MANAGED FUTURES STRA PROPERTY TYPE: SECURITIES				P	02/19/2016	12/27/2016
560,419.		591,553.					-31,134.	
		CHUBB CORP COM PROPERTY TYPE: SECURITIES				P	08/12/2015	01/19/2016
129,789.		124,399.					5,390.	
		CHUBB LIMITED PROPERTY TYPE: SECURITIES				P	01/19/2016	01/19/2016
55.		56.					-1.	
		ISHARES RUSSELL 2000 VALUE IND PROPERTY TYPE: SECURITIES				P	03/15/2015	02/17/2016
230,232.		271,916.					-41,684.	
		SKYWORKS SOLUTIONS INC PROPERTY TYPE: SECURITIES				P	03/06/2015	02/17/2016
128,296.		181,415.					-53,119.	
		VANGUARD INFO TECH ETF PROPERTY TYPE: SECURITIES				P	05/23/2016	12/27/2016
138,408.		118,950.					19,458.	
		VANGUARD SHORT-TERM INFLA PROT PROPERTY TYPE: SECURITIES				P	02/17/2016	12/27/2016
266,660.		263,198.					3,462.	
		WALTHAUSEN SMALL CAP VALUE FD PROPERTY TYPE: SECURITIES				P	VARIOUS	05/25/2016
249,537.		239,397.					10,140.	
		WALTHAUSEN SMALL CAP VALUE FD PROPERTY TYPE: SECURITIES				P	12/28/2015	09/28/2016
222,331.		201,318.					21,013.	
		WALTHAUSEN SMALL CAP VALUE FD PROPERTY TYPE: SECURITIES				P	12/28/2015	12/27/2016
622,630.		488,133.					134,497.	
		ALPHABET INC CL C				P	VARIOUS	05/23/2016

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
		PROPERTY TYPE: SECURITIES						
354,523.		166,001.					188,522.	
		AMAZON INC CM COM				P	VARIOUS	12/27/2016
		PROPERTY TYPE: SECURITIES						
161,194.		110,749.					50,445.	
		AMERICAN ELECTRIC POWER COM				P	08/13/2015	09/28/2016
		PROPERTY TYPE: SECURITIES						
522,408.		461,306.					61,102.	
		AMERICAN TOWER CORP CL A REIT				P	VARIOUS	02/17/2016
		PROPERTY TYPE: SECURITIES						
691,876.		467,308.					224,568.	
		ANHEUSER-BUSCH INBEV NV				P	04/25/2012	02/17/2016
		PROPERTY TYPE: SECURITIES						
590,199.		360,085.					230,114.	
		APPLE COMPUTER INC COM				P	VARIOUS	05/23/2016
		PROPERTY TYPE: SECURITIES						
235,892.		189,722.					46,170.	
		APPLE COMPUTER INC COM				P	12/12/2012	12/27/2016
		PROPERTY TYPE: SECURITIES						
65,278.		42,950.					22,328.	
		BUFFALO INTERNATIONAL				P	08/14/2013	12/27/2016
		PROPERTY TYPE: SECURITIES						
893,571.		836,849.					56,722.	
		CVS CORPORATION				P	07/25/2012	05/23/2016
		PROPERTY TYPE: SECURITIES						
190,412.		85,860.					104,552.	
		MICROSOFT CORP COM				P	12/12/2012	12/27/2016
		PROPERTY TYPE: SECURITIES						
239,107.		103,219.					135,888.	
		NOVO-NORDISK SPONS ADR				P	08/16/2013	05/23/2016
		PROPERTY TYPE: SECURITIES						
428,530.		280,583.					147,947.	
		ROPER INDUSTRIES INC NEW COM				P	08/16/2013	05/23/2016
		PROPERTY TYPE: SECURITIES						
260,966.		188,268.					72,698.	

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
		SKYWORKS SOLUTIONS INC PROPERTY TYPE: SECURITIES				P	10/27/2014	02/17/2016
320,740.		273,642.					47,098.	
		STARBUCKS CORP COM PROPERTY TYPE: SECURITIES				P	VARIOUS	12/27/2016
284,728.		259,045.					25,683.	
		US BANCORP PROPERTY TYPE: SECURITIES				P	04/24/2015	12/27/2016
79,596.		65,108.					14,488.	
		ULTA SALON COSMETICS&FRAGRANCE PROPERTY TYPE: SECURITIES				P	08/18/2015	09/28/2016
599,564.		435,253.					164,311.	
		VF CORP COM PROPERTY TYPE: SECURITIES				P	07/30/2014	02/17/2016
303,327.		309,802.					-6,475.	
		WALT DISNEY HOLDING CO COM PROPERTY TYPE: SECURITIES				P	VARIOUS	05/23/2016
799,233.		618,653.					180,580.	
		WALTHAUSEN SMALL CAP VALUE FD PROPERTY TYPE: SECURITIES				P	VARIOUS	05/25/2016
523,790.		641,701.					-117,911.	
		SPDR GOLD TRUST PROPERTY TYPE: SECURITIES				P	05/23/2016	12/31/2016
515.		498.					17.	
		ALPHABET INC CL C PROPERTY TYPE: SECURITIES				P	10/29/2009	05/23/2016
355,051.		137,704.					217,347.	
		AMPHENOL CORP CL A PROPERTY TYPE: SECURITIES				P	03/12/2010	02/17/2016
257,043.		110,512.					146,531.	
		APPLE COMPUTER INC COM PROPERTY TYPE: SECURITIES				P	10/29/2009	12/27/2016
94,982.		22,698.					72,284.	
		CHIPOTLE MEXICAN GRILL INC PROPERTY TYPE: SECURITIES				P	09/03/2010	02/17/2016
510,239.		163,307.					346,932.	

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
		CHUBB CORP COM PROPERTY TYPE: SECURITIES				P	03/10/2010	01/19/2016
519,156.		203,890.					315,266.	
		CHURCH & DWRIGHT CO INC PROPERTY TYPE: SECURITIES				P	12/29/2003	05/23/2016
421,959.		57,524.					364,435.	
		COCA-COLA CO COM PROPERTY TYPE: SECURITIES				P	09/03/2010	05/23/2016
88,096.		57,219.					30,877.	
		COLGATE-PALMOLIVE COM PROPERTY TYPE: SECURITIES				P	03/27/2009	02/17/2016
199,435.		89,165.					110,270.	
		HOME DEPOT INC COM PROPERTY TYPE: SECURITIES				P	VARIOUS	02/17/2016
485,374.		113,164.					372,210.	
		IDEXX LABS INC COM PROPERTY TYPE: SECURITIES				P	VARIOUS	05/23/2016
441,971.		156,688.					285,283.	
		ISHARES RESSELL 2000 GROWTH IN PROPERTY TYPE: SECURITIES				P	11/06/2003	02/17/2016
603,756.		292,648.					311,108.	
		NOVARTIS AG ADR PROPERTY TYPE: SECURITIES				P	10/29/2009	02/17/2016
109,949.		78,656.					31,293.	
		PUBLIC STORAGE INC COM PROPERTY TYPE: SECURITIES				P	01/14/2003	05/23/2016
473,070.		59,955.					413,115.	
		QUESTAR CORP COM PROPERTY TYPE: SECURITIES				P	VARIOUS	05/23/2016
276,738.		172,347.					104,391.	
		SEMPRA ENERGY PROPERTY TYPE: SECURITIES				P	03/27/2009	12/27/2016
252,200.		112,985.					139,215.	
		SIMON PROPERTY GROUP INC PROPERTY TYPE: SECURITIES				P	12/29/2010	05/23/2016
385,239.		186,394.					198,845.	

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
		STARBUCKS CORP COM PROPERTY TYPE: SECURITIES				P	09/03/2010	12/27/2016
144,243.		31,498.					112,745.	
		STERICYCLE INC PROPERTY TYPE: SECURITIES				P	03/27/2009	05/23/2016
385,864.		192,826.					193,038.	
		VANGUARD INFO TECH ETF PROPERTY TYPE: SECURITIES				P	08/06/2009	12/27/2016
261,218.		98,029.					163,189.	
		VARIAN MEDICAL SYSTEMS INC PROPERTY TYPE: SECURITIES				P	11/01/2010	12/27/2016
183,421.		126,348.					57,073.	
		WEYERHAEUSER CO COM PROPERTY TYPE: SECURITIES				P	04/21/2005	09/28/2016
292,288.		199,965.					92,323.	
		WEYERHAEUSER CO COM PROPERTY TYPE: SECURITIES				P	04/21/2005	12/27/2016
209,709.		151,274.					58,435.	
TOTAL GAIN(LOSS)							6,059,511.	

ATTACHMENT 1

FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

DESCRIPTION		REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME
DIVIDEND INCOME		991,152.	829,519.	
	TOTAL	991,152.	829,519.	

ATTACHMENT 2

FORM 990PF, PART I - ACCOUNTING FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
WOLF & COMPANY, PC	24,820.			24,820.
TOTALS	24,820.			24,820.

ATTACHMENT 3

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
INVESTMENT FEES - FIDUCIARY TR	157,960.	157,960.		
CABOT WELLINGTON LLC ADMINISTRATIVE COSTS	275,000.			275,000.
TOTALS	432,960.	157,960.		275,000.

ATTACHMENT 4

FORM 990PF, PART I - TAXES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
FOREIGN TAXES PAID FIDUCIARY		21,041.		
FEDERAL EXCISE TAX	125,302.			
TOTALS	125,302.	21,041.		

ATTACHMENT 5

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
MEMBERSHIP DUES	6,650.			6,650.
MASS FILING FEE	500.			500.
OTHER EXPENSES	4,126.			4,126.
SPDR GOLD EXPENSES		515.		
TOTALS	11,276.	515.		11,276.

ATTACHMENT 6

FORM 990PF, PART II - CORPORATE STOCK

DESCRIPTION		BEGINNING BOOK VALUE	ENDING BOOK VALUE	ENDING FMV
CORPORATE STOCKS		35,403,065.	31,352,592.	31,352,592.
MUTUAL FUNDS		7,454,555.	12,450,779.	12,450,779.
	TOTALS	42,857,620.	43,803,371.	43,803,371.

ATTACHMENT 7

FORM 990PF, PART II - OTHER INVESTMENTS

DESCRIPTION	BEGINNING BOOK VALUE	ENDING BOOK VALUE	ENDING FMV
LIMITED PARTNERSHIP		136,578.	161,688.
TOTALS		136,578.	161,688.

ATTACHMENT 8

FORM 990PF, PART III - OTHER DECREASES IN NET WORTH OR FUND BALANCES

DESCRIPTION	AMOUNT
CHANGE IN UNREALIZED GAINS/LOSSES	3,349,193.
TOTAL	3,349,193.

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 9

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
JOHN G L CABOT 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	TRUSTEE 1.00	0.	0.	0.
LAURA CABOT CARRIGAN 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	TRUSTEE 1.00	0.	0.	0.
HENDRIKA T SLUDER 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	TRUSTEE 1.00	0.	0.	0.
MARY SCHNEIDER ENRIQUEZ 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	TERM TRUSTEE 1.00	0.	0.	0.
FRANCIS M BRADLEY 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	TERM TRUSTEE 1.00	0.	0.	0.
DR. GREENFIELD SLUDER 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	TERM TRUSTEE 1.00	0.	0.	0.

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 9 (CONT'D)

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
KATHERINE S MCHUGH 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	EXECUTIVE DIRECTOR 24.00	0.	0.	0.
	GRAND TOTALS	0.	0.	0.

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALS

ATTACHMENT 10

NAME AND ADDRESS	TYPE OF SERVICE	COMPENSATION
CABOT-WELLINGTON LLC 22 BATTERYMARCH ST. FLOOR #2 BOSTON, MA 02109	ADMINSTRATION SVCS	275,000.
FIDUCIARY TRUST COMPANY PO BOX 55806 BOSTON, MA 02205-5806	INVESTMENT ADVISORS	157,960.
TOTAL COMPENSATION		432,960.

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PLEASE REFER TO ATTACHED LIST ON FILE DETAILS UPON REQUEST BOSTON, MA 02110	NOT RELATED PC	CHARITABLE PURPOSE	1,798,000.
		TOTAL CONTRIBUTIONS PAID	1,798,000.

The Cabot Family Charitable Trust
Contributions Paid for the Year Ended
December 31, 2016

Date Paid	Contribution Description	Amount Granted
6/8/16	Action for Boston Community Devel.	25,000
6/8/16	Aero Club of New England	10,000
6/8/16	Apprentice Learning	15,000
6/8/16	Artists for Humanity	50,000
6/8/16	Barton Ctr for Diabetes Education	5,000
6/8/16	Big Brothers Big Sisters of Mass Bay	25,000
6/8/16	Boston Center for the Arts	35,000
6/8/16	Boston Lyric Opera	50,000
6/8/16	Boston Medical Center	50,000
6/8/16	Boston Harbor Now	40,000
6/8/16	Boston Ten Point Coalition	25,000
6/8/16	CEDAC f/b/o Children's Investment Fund	25,000
6/8/16	Charles River Conservancy	15,000
6/8/16	Children's Advocacy Center	25,000
6/8/16	Community Art Center	25,000
6/8/16	Community Rowing Inc.	15,000
6/8/16	Ellie	40,000
6/8/16	Epiphany School	25,000
6/8/16	EV	10,000
6/8/16	Family Aid Boston	15,000
6/8/16	Haley House, Inc.	50,000
6/8/16	Home For Little Wanderers	13,000
6/8/16	Horizons for Homeless Children, Inc	25,000
6/8/16	Hyde Square Task Force	30,000
6/8/16	JRI d/b/a STRIVE	30,000
6/8/16	Mass Mentoring Partnership	30,000
6/8/16	Massachusetts Audubon Society	25,000
6/8/16	Neighborhood Children' Foundation	15,000
6/8/16	Reach Out and Read	25,000
6/8/16	Science Club For Girls	15,000
6/8/16	Strawberry Banke Museum	10,000
6/8/16	Thompson Island Outward Bound	25,000
6/8/16	Urban College of Boston	25,000
6/8/16	Walker	25,000
6/8/16	West End House	30,000
6/8/16	Young Audiences of Massachusetts	25,000
6/8/16	Thayer Academy	100,000
6/8/16	Urban Farming Inst. of Boston	35,000
6/8/16	Educational Development Group, Inc.	15,000
12/13/16	1647 Inc.	25,000

The Cabot Family Charitable Trust
Contributions Paid for the Year Ended
December 31, 2016

Date Paid	Contribution Description	Amount Granted
12/13/16	Associated Grant Makers	25,000
12/13/16	La Alianza Hispana	35,000
12/13/16	MA Foundation for Teaching	30,000
12/13/16	Neighborhood of Affordable Housing	10,000
12/15/16	Beacon Academy	20,000
12/15/16	Boston Health Care for the Homeless	35,000
12/15/16	Boston Schools Fund	25,000
12/15/16	Brookwood Community Farm	15,000
12/15/16	Casa Myrna Vazquez	10,000
12/15/16	Community Cooks	30,000
12/15/16	Community Legal Services	10,000
12/15/16	Doc Wayne Youth Services Inc	30,000
12/15/16	East End House	30,000
12/15/16	English for New Bostonians	35,000
12/15/16	Food for Free Committee, Inc.	15,000
12/15/16	Generation Inc.	35,000
12/15/16	Greater Boston Legal Services	25,000
12/15/16	Housing Families	35,000
12/15/16	Noonan Scholars	35,000
12/15/16	Partners Healthcare	20,000
12/15/16	Raising A Reader MA	20,000
12/15/16	Samaritans	10,000
12/15/16	Soccer Without Borders	10,000
12/15/16	Sociedad Latina	25,000
12/15/16	Steppingstone Foundation	25,000
12/15/16	Theatre Expresso	15,000
12/15/16	TSNE f/b/o Future Chefs	35,000
12/15/16	Unitarian Universalism Urban Ministry	10,000
12/15/16	United Nations Association of Greater B	15,000
12/15/16	YWCA	30,000
	Total	**1,798,000.00**

The Cabot Family Charitable Trust
Multi-Year Grant Comments
December 31, 2016

	2017	2018	TOTAL COMMITMENT
Artists for Humanity, Inc.	$ 50,000		$ 50,000
Boston Medical Center	$ 50,000	$ 50,000	$ 100,000
Thayer Academy	$ 100,000		$ 100,000
Young Audiences of Massachusetts	$ 25,000		$ 25,000
Community Cooks	$ 30,000		$ 30,000
Massachusetts Foundation for Teaching and Learning	$ 30,000	$ 30,000	$ 60,000
Total	**$ 285,000**	**$ 80,000**	**$ 365,000**