

Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**
or Section 4947(a)(1) Trust Treated as Private Foundation

- ▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

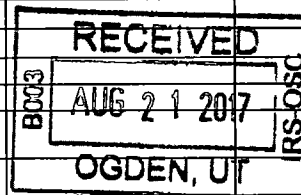
2016

Open to Public Inspection

For calendar year 2016 or tax year beginning , 2016, and ending

Name of foundation Ben & Jerry's Foundation, Inc.		A Employer identification number 03-0300865
Number and street (or P O box number if mail is not delivered to street address) 30 Community Drive	Room/suite	B Telephone number (see instructions) (802) 846-1500
City or town, state or province, country, and ZIP or foreign postal code South Burlington VT 05403		C If exemption application is pending, check here. ▶ ☐
G Check all that apply		D 1 Foreign organizations, check here ▶ ☐
☐ Initial return	☐ Initial return of a former public charity	2 Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐
☐ Final return	☐ Amended return	E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐
☐ Address change	☐ Name change	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		
I Fair market value of all assets at end of year (from Part II, column (c), line 16) \$ 5,068,532.	J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
REVENUE	1 Contributions, gifts, grants, etc., received (attach schedule) . . .	3,246,586.			
	2 Check ☐ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	28,155.	28,155.		
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total Add lines 1 through 11.	3,274,741.	28,155.			
ADMINISTRATIVE AND OPERATING EXPENSES	13 Compensation of officers, directors, trustees, etc.	4,000.	0.		4,000.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits.				
	16a Legal fees (attach schedule). I-16a Stmt.	8,085.	0.		8,085.
	b Accounting fees (attach sch). I-16b Stmt.	2,020.	2,020.		0.
	c Other professional fees (attach sch)				
	17 Interest				
	18 Taxes (attach schedule)(see instrs)				
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings	36,107.	3,611.		32,496.
	22 Printing and publications				
	23 Other expenses (attach schedule) See Line 23 Stmt	240,178.	22,287.		217,891.
	24 Total operating and administrative expenses Add lines 13 through 23	290,390.	27,918.		262,472.
	25 Contributions, gifts, grants paid	2,874,929.			2,874,929.
26 Total expenses and disbursements Add lines 24 and 25	3,165,319.	27,918.		3,137,401.	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	109,422.				
b Net investment income (if negative, enter -0-)		237.			
c Adjusted net income (if negative, enter -0-)					



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Part II Balance Sheets		Beginning of year		End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1 Cash — non-interest-bearing	53,671.	249,132.	249,132.	
	2 Savings and temporary cash investments	4,597,377.	4,511,338.	4,511,338.	
	3 Accounts receivable				
	Less allowance for doubtful accounts				
	4 Pledges receivable				
	Less allowance for doubtful accounts				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7 Other notes and loans receivable (attach sch)	200,000.			
	Less allowance for doubtful accounts	0.	200,000.	200,000.	
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10a Investments — U S and state government obligations (attach schedule)				
	b Investments — corporate stock (attach schedule)				
	c Investments — corporate bonds (attach schedule)				
	11 Investments — land, buildings, and equipment basis				
Less accumulated depreciation (attach schedule)					
12 Investments — mortgage loans					
13 Investments — other (attach schedule)					
14 Land, buildings, and equipment basis	28,490.				
Less accumulated depreciation (attach schedule)	28,490.	0.	0.		
15 Other assets (describe)	108,170.	108,062.	108,062.		
16 Total assets (to be completed by all filers — see the instructions. Also, see page 1, item I.)	4,959,218.	5,068,532.	5,068,532.		
LIABILITIES	17 Accounts payable and accrued expenses				
	18 Grants payable				
	19 Deferred revenue				
	20 Loans from officers, directors, trustees, & other disqualified persons				
	21 Mortgages and other notes payable (attach schedule)				
	22 Other liabilities (describe)	108,170.	108,062.		
23 Total liabilities (add lines 17 through 22)	108,170.	108,062.			
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here	☒			
	24 Unrestricted	4,851,048.	4,960,470.		
	25 Temporarily restricted				
	26 Permanently restricted				
	Foundations that do not follow SFAS 117, check here	☐			
	27 Capital stock, trust principal, or current funds				
	28 Paid-in or capital surplus, or land, bldg, and equipment fund				
	29 Retained earnings, accumulated income, endowment, or other funds				
	30 Total net assets or fund balances (see instructions)	4,851,048.	4,960,470.		
	31 Total liabilities and net assets/fund balances (see instructions)	4,959,218.	5,068,532.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	4,851,048.
2 Enter amount from Part I, line 27a	2	109,422.
3 Other increases not included in line 2 (itemize)	3	
4 Add lines 1, 2, and 3	4	4,960,470.
5 Decreases not included in line 2 (itemize)	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30	6	4,960,470.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a				
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)	3	

If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	2,794,628.	5,672,539.	0.492659
2014	2,815,952.	5,703,010.	0.493766
2013	2,845,251.	5,742,243.	0.495495
2012	2,216,905.	5,965,884.	0.371597
2011	2,262,464.	5,945,953.	0.380505

2 Total of line 1, column (d)	2	2.234022
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.446804
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5.	4	6,215,680.
5 Multiply line 4 by line 3	5	2,777,191.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	2.
7 Add lines 5 and 6.	7	2,777,193.
8 Enter qualifying distributions from Part XII, line 4	8	3,137,401.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter 'N/A' on line 1			
Date of ruling or determination letter _____ (attach copy of letter if necessary – see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		1	2.
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	0.
3 Add lines 1 and 2		3	2.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	2.
6 Credits/Payments			
a 2016 estimated tax pmts and 2015 overpayment credited to 2016	6 a	501.	
b Exempt foreign organizations – tax withheld at source	6 b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6 c	0.	
d Backup withholding erroneously withheld	6 d	0.	
7 Total credits and payments Add lines 6a through 6d	7	501.	
8 Enter any penalty for underpayment of estimated tax Check here ☐ if Form 2220 is attached	8		
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	499.	
11 Enter the amount of line 10 to be Credited to 2017 estimated tax 499. Refunded	11		

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1 a	X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?	1 b	X
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		
c Did the foundation file Form 1120-POL for this year?	1 c	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year		
(1) On the foundation \$ 0. (2) On foundation managers \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	X
If 'Yes,' attach a detailed description of the activities		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	3	X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4 a	X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	4 b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5	X
If 'Yes,' attach the statement required by General Instruction T		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either		
• By language in the governing instrument, or		
• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col (c), and Part XV	7	X
8 a Enter the states to which the foundation reports or with which it is registered (see instructions)		
VERMONT		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation	8 b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If 'Yes,' complete Part XIV	9	X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses	10	X

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Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule (see instructions)	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X
Website address <u>www.benandjerrysfoundation.org</u>		
14 The books are in care of <u>Lisa Pendolino</u> Telephone no <u>(802) 846-1500</u>		
Located at <u>30 Community Drive</u> So. Burlington VT ZIP + 4 <u>05403</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here		☐
and enter the amount of tax-exempt interest received or accrued during the year	15	
16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1 a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b If any answer is 'Yes' to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b	X
Organizations relying on a current notice regarding disaster assistance check here ☐		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1 c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No		
If 'Yes,' list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions)	2 b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b If 'Yes,' did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)	3 b	
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4 b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5 a** During the year did the foundation pay or incur any amount to(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No**b** If any answer is 'Yes' to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ Yes ☒ No**5 b**Organizations relying on a current notice regarding disaster assistance check here ☐**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No

If 'Yes,' attach the statement required by Regulations section 53.4945–5(d)

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No**6 b**

If 'Yes' to 6b, file Form 8870

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No**7 b****Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Jerry Greenfield 30 Community Drive So. Burlington VT 05403	President 1.00	0.	0.	0.
Jeff Furman 30 Community Drive So. Burlington VT 05403	Treasurer 1.00	0.	0.	0.
Elizabeth Bankowski 30 Community Drive So. Burlington VT 05403	Secr./Consultant 3.00	4,000.	0.	0.
Anuradha Mittal 30 Community Drive So. Burlington VT 05403	Trustee 1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000 ☐

None

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		
Total number of others receiving over \$50,000 for professional services		None

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 Not Applicable - Non-Operating Private Foundation	0.
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 None	0.
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3	None

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1 a	308,121.
b	Average of monthly cash balances	1 b	6,002,214.
c	Fair market value of all other assets (see instructions)	1 c	0.
d	Total (add lines 1a, b, and c)	1 d	6,310,335.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	6,310,335.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	94,655.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	6,215,680.
6	Minimum investment return. Enter 5% of line 5	6	310,784.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	310,784.
2 a	Tax on investment income for 2016 from Part VI, line 5	2 a	2.
b	Income tax for 2016 (This does not include the tax from Part VI)	2 b	0.
c	Add lines 2a and 2b	2 c	2.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	310,782.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	310,782.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	310,782.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1 a	3,137,401.
b	Program-related investments — total from Part IX-B	1 b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3 a	0.
b	Cash distribution test (attach the required schedule)	3 b	0.
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3,137,401.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	2.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,137,399.

Note The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				310,782.
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only			0.	
b Total for prior years 20 __, 20 __, 20 __				
3 Excess distributions carryover, if any, to 2016				
a From 2011	1,965,630.			
b From 2012	1,918,793.			
c From 2013	2,558,251.			
d From 2014	2,530,887.			
e From 2015	2,511,001.			
f Total of lines 3a through e	11,484,562.			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ 3,137,401.				
a Applied to 2015, but not more than line 2a				
b Applied to undistributed income of prior years (Election required — see instructions)				
c Treated as distributions out of corpus (Election required — see instructions)				
d Applied to 2016 distributable amount				310,782.
e Remaining amount distributed out of corpus	2,826,619.			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	14,311,181.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount — see instructions		0.		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount — see instructions			0.	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)	1,965,630.			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	12,345,551.			
10 Analysis of line 9				
a Excess from 2012	1,918,793.			
b Excess from 2013	2,558,251.			
c Excess from 2014	2,530,887.			
d Excess from 2015	2,511,001.			
e Excess from 2016	2,826,619.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year	Prior 3 years			(e) Total
(a) 2016	(b) 2015	(c) 2014	(d) 2013	
b 85% of line 2a				
c Qualifying distributions from Part XII, line 4 for each year listed				
d Amounts included in line 2c not used directly for active conduct of exempt activities				
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c				
3 Complete 3a, b, or c for the alternative test relied upon				
a 'Assets' alternative test — enter				
(1) Value of all assets				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed				
c 'Support' alternative test — enter				
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)				
(3) Largest amount of support from an exempt organization				
(4) Gross investment income				

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Lisa Pendolino
30 Community Drive
So. Burlington VT 05403 (802) 846-1500

b The form in which applications should be submitted and information and materials they should include

Applications, where required, are submitted online. Go to www.benandjerrysfoundation.org.

c Any submission deadlines

Applications are typically accepted and reviewed on a monthly basis.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

U.S. recipients only.

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
See Attached	N/A	PC	See Attached	2,874,929.
Total			3 a	2,874,929.
<i>b Approved for future payment</i>				
Vermont Youth Conservation Corps 1949 East Main Street Richmond VT 05477	N/A	PC	Capacity Building	60,000.
Vermont FEED / Shelburne Farms 1611 Harbor Road Shelburne VT 05482	N/A	PC	Vermont Farm to School Network	30,000.
Total			3 b	90,000.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of		
(1)	Cash	1 a (1)	X
(2)	Other assets	1 a (2)	X
b	Other transactions		
(1)	Sales of assets to a noncharitable exempt organization	1 b (1)	X
(2)	Purchases of assets from a noncharitable exempt organization	1 b (2)	X
(3)	Rental of facilities, equipment, or other assets	1 b (3)	X
(4)	Reimbursement arrangements	1 b (4)	X
(5)	Loans or loan guarantees	1 b (5)	X
(6)	Performance of services or membership or fundraising solicitations	1 b (6)	X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	1 c	X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If 'Yes,' complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
	Not Applicable	

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

8.15.17
Date

Managing Director
Title

May the IRS discuss this return with the preparer shown below (see instructions)?

☐ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date	
------	--

Check	☐	
self-employed		

PTIN

William S. Huckabay, CPA

Firm's name ▶ Tapia & Huckabay, P.C.

Firm's address ► P.O. Box 38

Vergennes

VT 05491

Phone no (802) 870-7086

BAA

Form 990-PF (2016)

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Name of the organization

Ben & Jerry's Foundation, Inc.

Employer identification number

03-0300865

Organization type (check one)

Filers of:

Form 990 or 990-EZ

Section:

☐ 501(c)() (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

Ben & Jerry's Foundation, Inc.

03-0300865

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Ben & Jerry's Homemade, Inc. 30 Community Drive South Burlington VT 05403	\$ 3,175,448	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
2	Bennett Cohen 191 Bank Street Burlington VT 05401	\$ 65,913	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
3	Jerry Greenfield 191 Bank Street Burlington VT 05401	\$ 5,225	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
			Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

**Form 990-PF Part II,
Lines 6 and 7**

Receivables

2016

Name <u>Ben & Jerry's Foundation, Inc.</u>	Employer Identification Number <u>03-0300865</u>
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Lender Information

Loan Receivable Type 4

Borrower's Name Unrelated Community Bank Borrower's Title None

Check Box, if Borrower is a Business ☒ Relationship of Borrower (other loans only) None

Repayment Terms Various Terms Borrower's Security None

Purpose of Loan Community Investment Description of Consideration Not Applicable

Original Amount 300,000. Beginning Year Balance 200,000. Year End Balance 200,000.

FMV of at Year End 200,000. FMV of Consideration 200,000.

Allowance for Doubtful Accounts (other loans only) 0.

Date of Note Various Maturity Date Various Interest Rate 1.55

Loan Receivable Type _____

Borrower's Name _____ Borrower's Title _____

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) _____

Repayment Terms _____ Borrower's Security _____

Purpose of Loan _____ Description of Consideration _____

Original Amount _____ Beginning Year Balance _____ Year End Balance _____

FMV of at Year End _____ FMV of Consideration _____

Allowance for Doubtful Accounts (other loans only) _____

Date of Note _____ Maturity Date _____ Interest Rate _____

Loan Receivable Type _____

Borrower's Name _____ Borrower's Title _____

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) _____

Repayment Terms _____ Borrower's Security _____

Purpose of Loan _____ Description of Consideration _____

Original Amount _____ Beginning Year Balance _____ Year End Balance _____

FMV of at Year End _____ FMV of Consideration _____

Allowance for Doubtful Accounts (other loans only) _____

Date of Note _____ Maturity Date _____ Interest Rate _____

Loan Receivable Type _____

Borrower's Name _____ Borrower's Title _____

Check Box, if Borrower is a Business ☐ Relationship of Borrower (other loans only) _____

Repayment Terms _____ Borrower's Security _____

Purpose of Loan _____ Description of Consideration _____

Original Amount _____ Beginning Year Balance _____ Year End Balance _____

FMV of at Year End _____ FMV of Consideration _____

Allowance for Doubtful Accounts (other loans only) _____

Date of Note _____ Maturity Date _____ Interest Rate _____

Form 990-PF, Page 1, Part I, Line 23

Line 23 Stmt

Other expenses	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Reimbursed Payroll Costs (Ben & Jerry's Co. Employees)	216,212.	21,621.		194,591.
Dues & Subscriptions	11,314.	0.		11,314.
Insurance	1,793.	179.		1,614.
Miscellaneous	2,272.	227.		2,045.
Promotion	2,977.	0.		2,977.
Supplies	1,870.	187.		1,683.
Website & Technology	400.	0.		400.
Bank Charges	627.	63.		564.
Postage & Delivery	95.	10.		85.
Consulting Services	2,618.	0.		2,618.
Total	240,178.	22,287.		217,891.

Form 990-PF, Page 1, Part I

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Outside Legal Firm	General Counsel Services	8,085.	0.		8,085.
Total		8,085.	0.		8,085.

Form 990-PF, Page 1, Part I

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Outside Accounting Firm	Accounting & Tax Services	2,020.	2,020.		0.
Total		2,020.	2,020.		0.

Form 990-PF, Page 2, Part II, Line 14

L-14 Stmt

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Grant Management Software	14,000.	14,000.	0.
Website	14,490.	14,490.	0.
Total	28,490.	28,490.	0.

Form 990-PF, Page 2, Part II, Line 15

Other Assets Stmt

Line 15 - Other Assets:	Beginning Year Book Value	End of Year	
		Book Value	Fair Market Value
Investments - Agency Fund	108,170.	108,062.	108,062.
Total	<u>108,170.</u>	<u>108,062.</u>	<u>108,062.</u>

Form 990-PF, Page 2, Part II, Line 22

Other Liab Stmt

Line 22 - Other Liabilities:	Beginning Year Book Value	Ending Year Book Value
Agency Liability	108,170.	108,062.
Total	<u>108,170.</u>	<u>108,062.</u>

Ben & Jerry's Foundation
#03-0300865
Attachment to 2016 Form 990-PF

Donee	Purpose	Amount
Vermont Economic Justice Grants		
Center for an Agricultural Economy	Grow Your Own - VEJG	\$15,000
Lamoille Women's Crisis Home, Inc.	Clarina Howard Nichols Center - Vermont Economic Justice Grant	20,000
Green Mountain Farm-To-School	Promoting the Health of the NEK through Food - VEJG	15,000
Community Health Services of Addison Coun	Expanding ODC Visibility - VEJG	15,000
Rural Vermont	Leading a Just Transition to Regenerative Ag for all VT Farmers - VEJG	15,000
Salvation Farms	VT Commodity Program - VEJG	20,000
Spectrum Youth & Family Service	Multicultural Youth Program - VEJG	10,000
Vermont Farmers Market Ed. Ctr	Community Integration Project - VEJG	20,000
Vermont Workers' Center - Jobs With Justice	General Support - VEJG	15,000
Vermonters for Criminal Justice Reform	Re-Imagining Justice - VEJG	20,000
Voices For Vermont's Children, Inc.	The Best of All Possible Worlds - VEJG	15,000
VSA Vermont	Start with the Arts Preschool Literacy Program - VEJG	20,000
Waterbury "CATS" Grants		
Lyndon Town School	African Art and Culture Project - Wat. CAT Grant	750
Windsor Northwest SU	Ex.C E.L. - Robotics Club - Waterbury CAT grant	1,000
Ascutney Mountain Audubon Society	Herrick's Cover Wildlife Festival Waterbury CAT Grant	500
Windham Southeast Supervisory Union	Brattleboro Enrichment Middle School - Food and Farm	750
Green Mountain Club, Inc.	Winooski River Long Trail Relocation with Kiosk	750
Post Oil Solutions	Cross-Class Dialogue Circles - Waterbury CAT grant	600
Mad River Path Association	Irasville Boardwalk Reconstruction - Waterbury CAT grant	750
Main Street Museum	FairGenderFaire - Waterbury CAT grant	750
Onion River Exchange	General Support - Waterbury CAT grant	1,000
Town of Randolph	Playhouse Cooperative, Inc. - Waterbury CAT grant	1,000
Brookfield Community Partnership	Restoration of the Historic Town Hall - Wtbry CAT grant	1,200
Brattleboro Time Trade	Membership support to Low/No-income Time Trade members - Wtbry CAT grant	1,000
City of Montpelier	Montpelier Senior Activity Center - Senior Prom - Wtbry CAT grant	750
Mountain Communities Supporting Education	The Collaborative Mentoring Program - Film Series	300
Good Beginnings of Central Vermont	Family Home Visiting and Support Program - Waterbury CAT Grant	1,000
Youth Services	LGBTQ Youth Initiative - Waterbury CAT Grant	500
Friends of the Brattleboro Music Center	Collaborative Pit Band/Wat. CAT Team	750
Central Vermont Chamber Music Festival	General Support	750
Central Vermont Adult Basic Education	One-to-one/small group literacy instruction - Waterbury Area	1,000
Rich Earth Institute	General Support - Waterbury CAT grant	750
Watch Them Grow Childcare Center	Playstructure - Waterbury CAT grant	700
Global Campuses Foundation	GC Moretown Tablet Tech - Waterbury CAT Grant	750
Valley Arts Foundation	Vermont Festival of the Arts	500
Listen Lebanon In Service to Each Neighbo	Hartford Community Coalition - Waterbury CAT grant	700
Friends of Waterbury Area Rec. Develop.	Waterbury Kids Fest 2016 - Waterbury CAT grant	500
Boys & Girls Club of Brattleboro	Summer Camp - Waterbury CAT grant	1,000
Chandler Center for the Arts	After School Arts - Waterbury CAT grant	1,000
Darling Inn Senior Meal Site, Inc	20 Quart Mixer - Waterbury CAT grant	500
Meals & Wheels of Greater Springfield	Breakfast First - Waterbury CAT grant	1,000
Race to Read	General Support - Waterbury CAT grant	500
The Barre Opera House	2016 Summer on the Stage - Waterbury CAT Grant	600
Clara Martin Center	Orange County Rural Transportation Project / Wat. CAT Team	750
Helen Day Art Center	Creative Youth Initiative Program Waterbury CAT Team	1,800
Summit School of Traditional Music	Trad Camp for Kids and Teens - Waterbury CAT Grant	1,000
The Thaddeus Stevens School, Inc.	Rosie's Girls - Waterbury CAT grant	1,000
Cowasuck of North America, Inc.	2016 KWAI Camp	1,000
Brattleboro Area Adult Day Services	3 Generations Collaboration	500
Angel Boy Art, Inc	Online Galleries for Children with Special Needs- Waterbury CAT Grant	1,000
Washington Central Friends of Education	Girls/Boyz First Mentoring - Waterbury CAT grant	750
Hartford School District	Ottawaquechee School Forest Kindergarten - Waterbury CAT grant	750

Ben & Jerry's Foundation
#03-0300865
Attachment to 2016 Form 990-PF

Donee	Purpose	Amount
Green Mountain Community Medical & Social	Chocolate and Cheese Fest - Waterbury CAT Grant	500
Royalton Community Radio, Inc.	Broadcast Receiver Support - Waterbury CAT grant	750
Volunteers in Action	General Support - Waterbury CAT Grant	750
Windham Child Care Association	Early Learning Express Bookmobile - Waterbury CAT grant	1,000
Hartford Com. Restorative Justice Ctr.	STAR - Waterbury CAT grant	1,000
Hartford Historical Society	Acid Free Storage Materials - Waterbury CAT grant	1,000
Special Needs Support Ctr. Upper Valley	Move-A-Thon 5k - Waterbury CAT grant	1,000
Brattleboro Library Festival, Inc.	15th Annual Festival - Waterbury CAT grant	1,000
Freezing Fun for Families	General Support - Waterbury CAT grant	1,000
Ottawaquechee Health Foundation	Good Neighbor Grants Program - Waterbury CAT Grant	1,000
Youth Services	BrattRock Youth Rock Festival - Waterbur CAT Grant	750
Vermont Theatre Company	Shakespeare in the Park - Waterbury CAT grant	500
Community Engagement Lab, Inc.	Langdon Street Alive - Waterbury CAT grant	1,000
Lyndon Rescue, Inc.	Cardiac Monitor Puchase/Wat. CAT Team	1,000
Youth Services	West River Valley Thrives Concert Series - Waterbury CAT Grant	500
COVER Home Repair	Home Repair & Weatherization - Waterbury CAT grant	1,500
Youth Services	F E E.T. Neighbors - Waterbury CAT grant	1,000
White River Action Project, Inc.	Get it Going - Waterbury CAT grant	1,000
Vermont Assoc. for Mental Health	Camp Daybreak - Waterbury CAT grant	1,000
Vermont Foodbank	General Support - Waterbury CAT grant	1,000
Kidsplayce Childrens Center	Community Nights! Access & Outreach - Waterbury CAT Grant	500
Town of Peacham	Peacham Winter Carnival - Waterbury CAT Grant	1,000
People's Health & Wellness Clinic	Health Care for the Unisured and Underinsured - CAT Grant	1,500
The Veterans' Place, Inc.	Bathroom and Shed Renovation - Waterbury CAT grant	1,500
United Way of Windham County	Volunteer Income Tax Assistance Program - Waterbury CAT grant	600
Jay Food Shelf	General Support - Waterbury CAT grant	1,000
Unitarian Universalist Fellowship of Stowe	Waterbury CAT Grant	1,000
Waterbury Food Shelf	General Support - Waterbury CAT grant	1,000
Lamoille County Food Share	General Support - Waterbury CAT grant	1,000
North Country Animal League	General Support - Waterbury CAT grant	1,000
Puffer Methodist Church	Breakfast on Us - Wat. CAT Team	1,000
Meals on Wheels of Lamoille Country	General Support - End of Year Waterbury CAT Grant	1,000
Meals & Wheels of Greater Springfield	General Support - Waterbury CAT grant	1,000
Town of Peacham	Peacham Winter Carnival - Waterbury CAT Grant	500
City of Montpelier	Montpelier Senior Activity Center - Wtbry CAT grant	1,000
Mentoring Project of the Uppervalley	General Support - Waterbury CAT grant	1,000
Brattleboro Area Adult Day Services	Express Us Art and Creative Writing Group	1,000
Green Mountain Performing Arts.. Inc.	Choreo Maker Kids After School Program - Waterbury CAT grant	1,000
Home Share Now	Safety at Home - Waterbury CAT Grant	1,000
New England Youth Theater, Inc	Theatre Adventure Financial Aid Fund - Waterbury CAT Grant	1,000
Rural Edge	Youth Program - Waterbury CAT Grant	1,000
Early Education Resource Center of Waterb	Weekend Family Playdate Series - Waterbury CAT grant	1,000

Central Support "CATS" Grants

Hunt Middle School	Starlight Express - Central CAT grant	1,000
ME2 Orchestra, Inc.	Stigma Reduction Tream - Central CAT grant	2,000
SEALL, Inc	Depot Program - CS CAT Grant	1,000
United Childrens Services of Bennington C	Big Brother Big Sisters of Bennington Country - 2016 Bowl for Kids Sake	500
Sunrise Family Resource Center, Inc.	Opportunities to learn, cook and eat together - Central CAT grant	4,500
Castleton Community Seniors	Community Center Scamp Camp - Central CAT grant	1,000
Boys & Girls Club of Rutland County	Early Prevention - SMART moves - Central CAT grant	2,000
Foxcroft Farm Harvest Program, Inc.	Harvest Program - Central CAT Grant	2,000
Visiting Nurse Assoc. of Chittenden & Gra	Camp Knock Knock - Central CAT grant	2,000
Friends of Hiland Hall Gardens, Inc.	Seed to Plate Program - Central CAT grant	1,000
Partners In Adventure	General Support - Central CAT grant	500
Friends of Fletcher Free Library	Summer Reading Program 2016 - Central CAT Grant	500

Ben & Jerry's Foundation
#03-0300865
Attachment to 2016 Form 990-PF

Donee	Purpose	Amount
Our Community Cares Camp	Mentorship Program for teen interns - Central CAT grant	1,000
Richmond Elementary School	CESU PE Biking Program - Central CAT grant	500
Southern Vermont College	Food Garden - Central CAT grant	1,000
The Mentor Connector	Dropout Prevention Mentoring - Central CAT Grant	1,000
Dream Center, Inc.	Kitchen & Shower Renovation - Central CAT grant	1,000
United Way of Chittenden County	Tri-County Foster Grandparent Program - Central CAT grant	1,000
Intervale Center, Inc	Access to open space and fun - Central CAT grant	1,000
Green Mountain Habitat for Humanity	Zero Energy Ready and Affordable Homes Project- Central CAT grant	2,000
Common Ground Center	Camp Kaleidoscope	2,000
Spectrum Youth & Family Service	Empty Bowl Dinner 2016 - Central CAT grant	1,500
Turning Point Center of Chittenden County	Wellness in Recovery- Central CAT Grant	1,000
Rutland Area Art Association	Weatherization of the Chaffee Art Gallery Mansion - Central CAT grant	1,000
New Community Project	Starksboro VT Food Justice Garden Initiative - Central CAT Grant	1,000
VABVI	Peer Assisted Learning & Support Groups - Central CAT grant	500
Audubon Vermont	Opening New Eyes to Nature - Central CAT grant	1,000
Kaylas Directory	Adaptive Mini-Milers Running Program - Central CAT grant	1,500
Lake Champlain Community Sailing Center	Adaptive Watersport Program - Central CAT grant	1,000
Camp Exclamation Point, Inc.	General Support - Central CAT grant	1,800
Mary Johnson Children's Center	MiddSummer Lunch & REcreation Program - Central CAT grant	1,400
Vermont CARES	Mobilizing Syringe Exchange - Central CAT grant	1,800
Awakening Sanctuary	Ethan Allen Residence Therapeutic Art Program - Central CAT grant	1,000
Boys & Girls Club of Rutland County	Positive Action -Central CAT grant	1,000
Homeshare Vermont, Inc.	35th Anniversary Storytelling Project - Central CAT Team	1,000
Humane Society of Chittenden County	Keeping Families Together Surrender Prevention - CS CAT grant	1,000
Spirit Riders Equine Center, Ltd.	Rescue Horses Helping Humans Heal - Central CAT grant	1,000
Helping and Nurturing Diverse Seniors	12th Annual Holiday Dinner for Seniors - Central CAT grant	2,500
Lucy's House for the Prevention of Homele	Supporting Pet Owners in Keeping their Pets and Reducing Senior Hunger	500
Unbound Grace, Inc	Camps for Children - Central CAT grant	1,000
JUMP - First Congregational Church	General Support - Central CAT grant	2,000
Middlebury Transitional Care Coalition	Charter House Coalition - Central CAT grant	2,000
C.O T S	General Support - End of Year Central CAT grant	10,500
Counseling Services of Addison Cty	Camp Ubuntu - Central CAT Grant	2,000
Helping and Nurturing Diverse Seniors	12th Annual Holiday Dinner - End of year Central CAT grant	5,500
C.O T S	General Support - End of Year Central CAT grant	2,000
Saint Albans "CATS" Grants		
People's Academy Middle Level	Arts Field Trip - St. Albans CAT grant	700
Laraway Youth and Family Services	Year Round Composting System - St. Albans CAT grant	2,000
Jay Focus Group	Jay Community Recreational Centre - St. Albans CAT Grant	1,000
Cambridge Elementary School	Cambridge Connections - St. Albans CAT grant	1,000
Highgate Public Library	Highgate Girls on the Run - St. Albans CAT Grant	750
Stowe Weekend of Hope, Inc.	General Support - St , Albans CAT grant	750
Vermont's Camp Ta-Kum-Ta	Summer Program 2016 - St. Albans CAT	1,500
Franklin County Home Health Agency, Inc.	8th Annual Blue Jean Ball - St Albans CAT Grant	2,000
Franklin Watershed Committee	General Support - St. Albans CAT grant	1,000
Isle La Motte Elementary School	School Playground - St Albans CAT grant	2,000
Johnson Elementary School	Girls on the Run - St. Albans CAT grant	300
Johnson Public Library	Audiobook Collection - St. Albans CAT grant	750
CVOEO - Laurie's House	Laurie's House - St. Albans CAT grant	1,500
Sundog Poetry Center, Inc.	Share your Heart, Share the World - St. Albans CAT grant	500
TRIP Dance Company	General Support - St. Albans CAT grant	1,000
Wonder & Wisdom	Seniors Program - St Albans CAT grant	1,250
Lamoille North Supervisory Union	Eden Connections - St Albans CAT grant	1,000
River Arts of Morrisville	2016 Summer Youth Arts Programs - St Albans CAT Grant	1,500
South Hero Land Trust	Champlain Islands Guide to Agriculture	500
Friends of Northern Lake Champlain	Bike for the Lake - St. Albans CAT Grant	1,500

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Donee	Purpose	Amount
YMCA - Camp Abnaki	St. Albans Site Project	1,000
Concord School	Enhanced Health Initiative - St. Albans CAT grant	500
Under the Wings Respite House	Backpack & Community Event - St. Albans CAT	1,500
Leach Public Library	Enrichment & Extension Outreach Program	500
North Central Vermont Recovery Center	Recovery Coaching Program - St. Albans CAT grant	2,000
Franklin County Humane Society	Cat Adoption Center - St. Albans CAT grant	2,500
Missisquoi River Basin Association, Inc	General Support - St. Albans CAT grant	1,000
Craftsbury Public Library	STEM - St. Albans CAT grant	1,250
WholeHeart, Inc.	Hardwick Block Party - St. Albans CAT grant	1,000
Franklin County Senior Center, Inc	Meals on Wheels upgrade - St. Albans CAT grant	2,500
Lamoille Housing Partnership, Inc.	Affordable Housing For All - St. Albans CAT grants	2,000
St. Albans for the Future, Inc.	Festival of Trees - St. Albans CAT grant	2,500
UVM 4-H Program, Inc.	Aluminum Avian Antics Robotic Team # 8526	1,000
Fairfax EMS, Inc.	Volunteer Safety - ANSI coats - St. Albans CAT grant	4,000
Irasburg Village School	Science Enrichment by Siskin Ecological Adventures	1,000
Lamoille County VFW Post 9653	Calcutta for Lifeline 2016 fundraiser - St. Albans CAT	2,000
The Art House, Inc.	Stand Up support - St. Albans CAT grant	2,000
Samaritan House	Transitional Housing Program - St. Albans CAT	3,500
Circus Smirkus	Adding Access to Smirkus Camp - St. Albans CAT	2,000
Martha's Kitchen	Community Workshops - St. Albans CAT grant	5,450
CVOEO/FGICA	Northwest Family Foods - St. Albans CAT	7,000
Franklin County Humane Society	Cat Adoption Ctr. Spay/Neuter Clinic Ventilation System	7,000

Waterbury Plant Manager's Fund Grants

Waterbury Rotary Club	NQID - Wtby Plant Mgrs. Fund	2,500
North Country Animal League	General Support - PMF Waterbury	250
American Legion Post #28	General Support - PMF Waterbury	100
Lamoille Area Cancer Network	Waterbury PMF - General Support	250
Vermont's Camp Ta-Kum-Ta	General Support - Waterbury PMF	250
Flynn Center for the Performing Arts	Over the Edge - PMF Waterbury	250
Elderheart, Inc.	Mission22 - Waterbury PMF	250
Waterbury Fire Department	Calendar Support - PMF Waterbury	150
Mad River Valley Community Fund	Waterbury Plant Managers Fund - Five Families Fund	1,000
Humane Society of Chittenden County	General Support - PMF Waterbury	250
Ronald McDonald House Charities of Burlin	General Support - PMF	100
North Country Animal League	General Support - PMF	600
Northeast Kingdom Providers Assoc.	General Support - PMF	100
Lamoille County Food Share	General Support - PMF	500
Waterbury Area Food Shelf	General Support - PMF	500
Vermont Foodbank	General Support - PMF	2,000
Trout Unlimited	General Support - PMF	100
Stowe Education Fund	General Support - PMF Waterbury	500
Champlain Valley Canine Rescue	General Support - PMF	500
Franklin Grand Isle Bookmobile	General Support - PMF	100
American Legion Post #59	General Support - PMF	600
The Michael Zemanek Memorial Foundation	General Support - PMF	100
Lucy Mackenzie Humane Society	General Support - PMF	200

Saint Albans Plant Manager's Fund Grants

American Cancer Society RFL	Relay for Life - PMF St. Albans	1,000
American Cancer Society RFL	Bark for Life - PMF St. Albans	250
University of Vermont Children's Hospital	Local Hero Award - Victoria Reed PMF St. Albans	250
Hard'ack, Inc	Annual Golf Outing - Plant Mgrs. Fund	1,500
Franklin County Humane Society	Brews for Rescue - St. Albans PMF	250
Lake Champlain Cancer Research	General Support - PMF	500

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C.O.T.S.	General Support - PMF	250
Hunger Free Vermont, Inc.	General Support - PMF	100
United Way of Northwest VT	The Foster Grandparent Program - PMF	100
Vermont Interfaith Action	General Support - PMF	100
Humane Society of Chittenden County	General Support - PMF	100
Swanton Community Food Shelf	General Support - PMF	100
Boys & Girls Club of Burlington	General Support - PMF	500
Methodist Community Center	People's Pantry - PMF	100
"GOSC" Grants		
Foodlink for Tulare County, Inc.	BeHealthy Tulare - Small Grant	1,000
Bradbury-Sullivan LGBT Community Ctr.	General Support - Small Grant	1,000
Rio Grande Community Devel. Corp	Center for Social Sustainable Systems - Small Grant	1,000
Generation of Promise Program	General Support - Small Grant	1,000
Girls Justice League	General Support - Small Grant	1,000
Our Global Youth United	General Support - Small Grant	1,000
Southeast Community Services	General Support - Small Grant	1,000
Oregon Opportunity Network	Welcome Home Coalition - Small Grant	1,000
Mission Edge San Diego	STAY COOL for Grandkids - Small Grant	1,000
Beyond Toxics	General Support	17,000
Citizens For Safe Water Around Badger (CS	General Support - Foundation Grant	15,000
Massachusetts Voter Education	Families for Justice as Healing	20,000
Organizing Neighborhood Equity	General Support	20,000
Resilience Advocacy Project	YouthVoice NYC	20,000
Alliance for Global Justice	United Students Against Sweatshops - General Support	20,000
Garment Worker Center	General Support	10,000
VOZ Workers Rights Education Project	General Support	20,000
Warehouse Worker Resource Center	General Support	20,000
New York State Tenants & Neighbors Inform	General Support	1,000
Mississippi Immigrants Rights Alliance	General Support	1,000
NWCC	General Support	1,000
Dakota Rural Action	Community Energy Development	15,000
Young Voices	General Support	18,000
Fund for the City of New York, Inc.	Cidadao Global - General Support	1,000
350Seattle.org	General Support	20,000
AMOS Institute of Public Life	Restorative Justice for All	20,000
Jobs with Justice Education Fund Chicago	Chicago Jobs with Justice - General Support	20,000
Communities United for Action	People & Planet Coalition	25,000
Western Regional Advocacy Project	Denver Homeless Out Loud	15,000
East Tennessee Peace and Justice Center	Decriminalization of Homelessness	15,000
Prospect Lefferts Gardens Neighbor Assoc.	Equality for Flatbush - General Support	15,000
National People's Action	Rights & Democracy - General Support	1,000
Faith in Texas - PICO	General Support	1,000
350 Vermont.	General Support	20,000
Brandworkers International	General Support	20,000
Louisiana Bucket Brigade	General Support	25,000
Northwest Arkansas Workers Justice Ctr.	Mobilizing Workers - Respect in the Workplace	25,000
One Step a la Vez	General Support	20,000
Powder River Basin Resource Center	Impacts of Deep Shale Oil Drilling in WY	15,000
Workers Dignity Project	General Support	20,000
Reconstruction, Inc	Youth Art & Self-Empowerment Project	25,000
Global Community Monitor	Small Grant - General Support	1,000
Jobs with Justice (VWC)	Small Grant - General Support	1,000
LTSA Community Development Corp	ACT-LA General Support	1,000
West Virginia Citizens Action Ed. Fund	Advocates for a Safe Water System - General Support	9,600
AFIRE	General Support	20,000

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Latino Union of Chicago	General Support	20,000
Public Higher Education Network of MA	General Support	20,000
Rogue Climate	Stand Up for Oregon! No LNG. No Pipeline	15,000
Earthworks	Shalefield Organizing Committee - Columbia County Against the Pipeline	20,000
Alliance for Global Justice	UNIDOS - Taking Back our Outlawed Education!	5,000
Christian Community Action	Mothers for Justice - General Support	1,000
Federal Hill House	Providence Student Union - General Support	1,000
Third Sector New England	Workers Justice Project	20,000
Georgia Latino Alliance for Human Rights	Freedom University	25,000
Environmental Justice Coalition for Water	AGUA Coalition - General Support	25,000
Kentucky Coalition, Inc.	The Alliance For Appalachia - General Support	25,000
Justice Now	Californians United for a Responsible Budget - General Support	25,000
New Mexico Community Foundation	Communities for Clean Water - General Support	25,000
Enlace	Private Prison Divestment Campaign	25,000
Movement for Justice in El Barrio	General Support	20,000
Ohio Community Rights Network	Stop Fracking Now Program	12,000
Center for Labor Education and Research	Student Immigrant Movement	25,000
Peace Development Fund	The Prison Birth Project - General Support	15,000
Centro Humanitario Para Los Trabajadores	General Support	1,000
Greenaction for Health & Environmental Ju	General Support	1,000
Oak Hill Community Development Corp.	Worcester Green Low Income Housing Coalition	1,000
Childhood Lead Action Project	Up to Code Campaign	16,700
FFLIC	General Support	16,700
Granite State Organizing Project (GSOP)	Tenant Organizing	15,000
A Better Way Foundation, Inc.	Hearing Youth Voices	12,000
Illinois Peoples Action	Climate Change/Environmental Justice	20,000
Justice Committee	General Support	20,000
Southern Maine Worker's Center	General Support	15,000
Housing Long Beach	General Support	1,000
Lierman Neighborhood Action Committee	General Support Small Grant	1,000
MS Gulf Coast Rainbow Ctr.	General Support Small Grant	1,000
The HUUB	General Support Small Grant	1,000
Trans Student Educational Resources	General Support Small Grant	1,000
Social & Environmental Entrepreneurs	TurnSouth. Southern Women for Change - Small Grant	1,000
Oneida Square Project	Utica Workers' Center - Small grant	2,000
Open Space Institute	Black Urban Growers (BUGs) Small Grant	1,000
Fund for the City of New York, Inc.	Brooklyn Movement Center - Small Grant	1,000
FAM Education Fund	General Support Small Grant	1,000
United Workers Association	General Support Small Grant	1,000
Blocks Together	General Support	25,000
Direct Action For Rights And Equality	General Support	25,000
Massachusetts Avenue Project	General Support	20,000
House of Mercy, Inc.	Take Back the Land General Support	12,500
Union of Minority Neighborhoods,	Campaign for Neighborhood Leadership	25,000
Wind of the Spirit	It is a new day. reframing the movement for immigrant justice	20,000
Young Workers United	Empowering Retail	25,000
Northwest Atlantic Marine Alliance	General Support	25,000
Nimiipuu Protecting the Environment	General Support Small Grant	1,000
Social & Environmental Entrepreneurs	Beset Practices Policy Project	20,000
Metropolitan Tenants Organization	Chicago Housing Initiative - CHA Reform and Accountability Project	25,000
Cincinnati Interfaith Workers' Center	General Support	25,000
New Hampshire Community Rights Network	Community Rights Awareness Campaign	15,000
Enlace	New York Worker Center Federation	5,000
Massachusetts Communities Action Network	Youth Jobs Coalition - I Have a Future Movement	25,000
Pioneer Valley Project	General Support	25,000
Illinois Justice Foundation	Southside Together Organizing for Power - General Support	20,000
Youth United for Community Action	Our Human Right to Water	25,000

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Bridging Communities, Inc	Unity in Our Community TimeBank - Small Grant	1,000
Critical Resistance - Oakland	General Support	20,000
Georgia Latino Alliance for Human Rights	General Support	20,000
Greater Minnesota Worker Center	General Support	25,000
Neighbor to Neighbor MA Education Fund	Schools Not Jails	20,000
Jane Addams Senior Caucus	General Support	20,000
Brandworkers International	Laundry Workers Center General Support	20,000
RYASAP	CT Students for DREAM	25,000
Colorado People's Alliance	General Support	15,000
People Acting for Community Together	Leadership Training for Affordable Housing	20,000
Southeast Asian Community Alliance	General Support	25,000
People Alliance Fund	You Can Vote!	25,000
Duwamish River Cleanup Coalition	General Support	1,000
Western Colorado Congress	General Support	1,000
Asian Health Services	CA Healthy Nail Salon Collaborative General Support	1,000
Voice of the Ex-Offender	General Support	1,000
Freedom Project	General Support	1,000
Pima County Interfaith Civic Ed. Org	General Support	1,000
PAN North America	Safe Ag Safe Schools	1,000
Charlottesville Public Housing Assoc.	Resident Involvement in Redevelopment	25,000
Faith and Action for Strength Together	Shutting down the School-to-prison pipeline in Pinellas County	25,000
InterValley Project	Aging with Dignity Campaign	20,000
Center for Popular Democracy	Make the Road New Jersey	25,000
Oakland Institute	Movement Rights - Ponca Nationa, Oklahoma	17,000
Rogers Park Community Action Network	Northside Action for Justice	15,000
Right 2 Survive	General Support	15,000
PAN North America	Toxic Taters General Support	25,000
Highlander Research & Education Ctr.	Power U Center for Socail Change	10,000
Alliance for Global Justice	Balck Movement Law Project General Support	1,000
Alliance for Global Justice	Alianza Indigena Sin Fronteras - Final Grant General Support	5,000
Citizens Awareness Network	General Support - Small Grant	2,000
Social Good Fund	Emma's Torch - General Support	1,000
Environmental Justice League of RI	General Support - Small Grant	1,000
Everyblackgirl. Inc.	General Support - Small Grant	1,000
Girls Rock Charleston	General Support - Small Grant	1,000
Help No Handcuffs	General Support - Small Grant	1,000
Indian Land Working Group	General Support - Small Grant	1,000
Local Envir. Action Demanded Agency	General Support - Small Grant	1,000
Urban Oaks Community Roots, Inc.	New Britain ROOFS - General Support Small Grant	1,000
Times Up. Inc.	Time's Up! Environmental Organization - General Support Small grant	1,000
DRUM-Desis Rising Up & Moving	Ugnayan Youth for Justice and Social Change	1,000
Urban Creators	General Support - Small Grant	1,000
Voces Unidas for Justice	General Support - Small Grant	1,000
Fractured Atlas Productions	Witness to Mass Incarceration - General Support Small Grant	1,000
Vermont Capacity Building Grants		
Vermont Youth Conservation Corps	Youth Recruitment Initiative - Capacity Bldg Grant	30,000
Outright Vermont	General Support	20,000
Migrant Justice	Human Rights for Food Justice Campaign - Final Installment	25,000
Shelburne Farms - Vt Feed	Vermont Farm to School Network - Capacity Building 2nd Installment	30,000
NOFA	General Support - Capacity Finalist	20,000
Movement Building Grants		
Network On Women In Prison	FICPFM General Support	25,000

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Employee Matching Gifts		
Special Olympics Vermont	Employee Matching Gift	25
Special Olympics Vermont	Employee Matching Gift	25
Special Olympics Vermont	Employee Matching Gift	25
Special Olympics Vermont	Employee Matching Gift	25
Special Olympics Vermont	Employee Matching Gift	25
Special Olympics Vermont	Employee Matching Gift	25
Special Olympics Vermont	Employee Matching Gift	25
Dartmouth Hitchcock Health	Employee Matching Gift	100
Franklin Grand Isle Bookmobile	Employee Matching Gift	692
Waterbury Public Library	Employee Matching Gift	346
Folsom Elementary School - DRAMA	Employee Matching Gift	100
Folsom Elementary School - DRAMA	Employee Matching Gift	40
Colgate University	Employee Matching Gift	250
American Heart Association, Inc.	Employee Matching Gift	25
American Heart Association, Inc.	Employee Matching Gift	25
Waterbury H S Alumni	Employee Matching Gift	50
Arlington Thrive	Employee Matching Gift	400
The Seeing Eye, Inc.	Employee Matching Gift	50
Vermont Adaptive Ski and Sports Assoc.	Employee Matching Gift	35
Rendez-vous, Inc. Haiti	Employee Matching Gift	100
Vermont Public Radio	Employee Matching Gift	150
Vermont Public Radio	Employee Matching Gift	50
American Red Cross	Employee Matching Gift	100
Special Olympics Vermont	Employee Matching Gift	25
Special Olympics Vermont	Employee Matching Gift	50
Flynn Center for the Performing Arts	Employee Matching Gift	250
Vermont Historical Society	Employee Matching Gift	50
Innovative Charitable Initiatives, Inc.	Employee Matching Gift	500
Friendship Donations Network/Salvation Ar	Employee Matching Gift	500
Vermont ETV, Inc.	Employee Matching Gift	100
Vermont ETV, Inc.	Employee Matching Gift	100
Williston Families as Partners, Inc.	Employee Matching Gift	90
Richmond Community Senior Center	Employee Matching Gift	25
Bucknell University	Employee Matching Gift	100
Leahy Center for Lake Champlain	Employee Matching Gift	100
Boys & Girls Club of Southern Maine	Employee Matching Gift	50
Vermont Public Radio	Employee Matching Gift	100
Disabled Athlete Sports Assoc.	Employee Matching Gift	100
The Salvation Army	Employee Matching Gift	100
American Red Cross	Employee Matching Gift	100
Vermont Foodbank	Employee Matching Gift	100
St. Jude Childrens Research Hospital	Employee Matching Gift	100
The Smile Train	Employee Matching Gift	100
The Seeing Eye, Inc.	Employee Matching Gift	200
Make-A-Wish Foundation of Vermont	Employee Matching Gift	110
Boys & Girls Club of Burlington	Employee Matching Gift	465
Salvation Farms	Employee Matching Gift	1,000
Shelburne Farms	Employee Matching Gift	65
Shelburne Farms	Employee Matching Gift	100
The Pennsylvania State University	Employee Matching Gift	100
Green Mountain Club, Inc.	Employee Matching Gift	100
Camp Exclamation Point, Inc	Employee Matching Gift	400
Camp Exclamation Point, Inc	Employee Matching Gift	50
Holy Rosary Parish	Employee Matching Gift	75
Sjogrens Syndrome Foundation	Employee Matching Gift	50

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Trustees of Boston University	Employee Matching Gift	100
Vermont Public Radio	Employee Matching Gift	50
Vermont Natural Resources Council	Employee Matching Gift	100
University of Vermont Medical Center	Employee Matching Gift	100
Flynn Center for the Performing Arts	Employee Matching Gift	25
Flynn Center for the Performing Arts	Employee Matching Gift	27
Starfish Family Services	Employee Matching Gift	100
American Cancer Society - VT	Employee Matching Gift	75
American Cancer Society - VT	Employee Matching Gift	100
American Cancer Society - VT	Employee Matching Gift	100
American Cancer Society - VT	Employee Matching Gift	100
American Cancer Society - VT	Employee Matching Gift	100
American Cancer Society - VT	Employee Matching Gift	300
American Cancer Society - VT	Employee Matching Gift	50
American Cancer Society - VT	Employee Matching Gift	360
American Cancer Society - VT	Employee Matching Gift	1,165
Hope Loves Company	Employee Matching Gift	100
Flynn Center for the Performing Arts	Employee Matching Gift	150
Flynn Center for the Performing Arts	Employee Matching Gift	650
Flynn Center for the Performing Arts	Employee Matching Gift	575
VPIRG	Employee Matching Gift	50
Vermont Youth Orchestra Association, Inc	Employee Matching Gift	500
Green Mountain Club, Inc.	Employee Matching Gift	39
Shelburne Farms	Employee Matching Gift	50
Church World Service	Employee Matching Gift	40
Champlain Adaptive Mounted Program	Employee Matching Gift	200
West End Residences HDfC, Inc.	Employee Matching Gift	50
CHaD	Employee Matching Gift	100
Salvation Farms	Employee Matching Gift	100
National Trust for Historic Preservation	Employee Matching Gift	30
Vermont ETV, Inc.	Employee Matching Gift	60
Vermont ETV, Inc.	Employee Matching Gift	60
Vermont Historical Society	Employee Matching Gift	100
American Cancer Society - VT	Employee Matching Gift	50
AFSP	Employee Matching Gift	50
Shelburne Museum	Employee Matching Gift	50
Shelburne Museum	Employee Matching Gift	100
Dana Farber Cancer Institute	Employee Matching Gift	200
South Hero Land Trust	Employee Matching Gift	50
Folsom Elementary School	Employee Matching Gift	170
Northeast Kingdom Community Action	Employee Matching Gift	276
All Breed Rescue, Inc	Employee Matching Gift	452
Spectrum Youth & Family Service	Employee Matching Gift	492
Innovative Charitable Initiatives, Inc.	Employee Matching Gift	500
Pegasus Therapeutic Riding, Inc.	Employee Matching Gift	75
Vermont Land Trust, Inc.	Employee Matching Gift	50
Richmond Rescue	Employee Matching Gift	25
Berlin Foursquare Church	Employee Matching Gift	500
Heifer Project International, Inc.	Employee Matching Gift	150
Salvation Army	Employee Matching Gift	100
American Red Cross Northern VT Chapter	Employee Matching Gift	100
St. Jude Childrens Research Hospital	Employee Matching Gift	100
Vermont Foodbank	Employee Matching Gift	100
DREAM	Employee Matching Gift	50
C.O.T.S.	Employee Matching Gift	240
Helping Hands North	Employee Matching Gift	500
Salvation Farms	Employee Matching Gift	1,000

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Maplebrook School, Inc.	Employee Matching Gift	650
Golden Opportunity GO, Inc.	Employee Matching Gift	250
Waterbury Area Food Shelf	Employee Matching Gift	25
Champlain Island Parent Child Center	Employee Matching Gift	50
United Way of Northwest VT	Employee Matching Gift	100
Wayward Paws, Inc	Employee Matching Gift	75
Sainte Genevieve Downtown Renewal Proj.	Employee Matching Gift	2,000
VPIRG	Employee Matching Gift	200
Planned Parenthood of Northern New England	Employee Matching Gift	25
Green Mountain Carshare	Employee Matching Gift	150
Special Olympics Vermont	Employee Matching Gift	100
Dana Farber Cancer Institute	Employee Matching Gift	80
Dana Farber Cancer Institute	Employee Matching Gift	25
Hunger Free Vermont, Inc.	Employee Matching Gift	100
Greater Ithaca Activities Center	Employee Matching Gift	500
The Village at Ithaca	Employee Matching Gift	250
Mad River Valley Community Fund	Employee Matching Gift	1,000
Southern Poverty Law Center	Employee Matching Gift	35
Waterbury Area Food Shelf	Employee Matching Gift	210
City of Barre	Employee Matching Gift	200
Heifer Project International, Inc.	Employee Matching Gift	500
Vermont Natural Resources Council	Employee Matching Gift	100
Lake Champlain Community Sailing Center	Employee Matching Gift	1,405

Special Grants

Tides Foundation	Grants Program	200,000
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Trustee, Staff & Advisor Directed Grants

Casa Marianella	General Support	500
Beloved Community Center	General Support	500
Public Citizen Global Trade Watch	General Support	1,500
St. Mary's Center	Support for Homeless Seniors	2,000
Oakland Institute	United Match Circles	2,500
Oromo Community of Minnesota	Support for Congressional briefing on Ethiopia human rights	2,000
Oakland Institute	Ethiopia	3,000
Brattleboro Area Hospice	General Support	12,000
Black Mountain Assisted Family Living, Inc	General Support	5,000
Oakland Institute	United Math Circle Scholarships	2,000
Oakland Institute	British Tamil Forum	1,500
Oakland Institute	Survivors of Torture	4,000
Oakland Institute	General Support	5,000
Vermont Youth Conservation Corps	General Support	5,000
Oakland Institute	General Support	5,000
Lake Champlain Community Sailing Center	General Support	1,000
Honor the Earth	General Support	1,000
Rural Vermont	General Support	1,000
Conservation Law Foundation	General Support	1,000
Community Environmental Legal Defense Fund	General Support	1,000
Equal Justice Initiative	General Support	5,000
Public Assets Institute	General Support	5,000
Ithaca Health Alliance	General Support	5,000
Multicultural Resource Center	General Support	2,500
Jewish Voice for Peace	General Support	2,000
Catholic Charities of Tompkins/Tioga	General Support	2,000
Social Ventures, Inc.	General Support	8,500

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Oakland Institute	SDRO & ALAPA Support	6,500
ACLU Foundation of Connecticut	General Support	1,000
Windham & Windsor Housing Trust	30th Anniversary Support	5,000
Brooks Memorial Library	General Support	1,000
American Baptist Churches of VT and NH	Community Church of Huntington - Neighbor Helping Neighbor Fund	200
South Hero Library Foundation	Capital Campaign Support	2,500
Lake Champlain Community Sailing Center	BBQ Purchase Support	2,500
Vermont Energy Education Program	SWEEP Grant	500
The Stefan Pierson Foundation, Inc.	Conquer the Day Support	500
Folsom PTO	General Support	750
Folsom Elementary School	7/8 Field Trip	1,500
Mad River Valley Community Fund	DJ Discretionary - Five Families Fund	2,000
Community Action Service Team, Inc	\$500 to Support General Fund	1,000
South Hero Land Trust	General Support	1,000
Rozalia Project	General Support	1,000
Brewster Pierce Memorial School	Outdoor Learning Initiative	5,700
Border Crossers	Camels Hump Middle School MLK Day Training	5,000
Folsom Elementary School	School Garden Support	1,250
South Hero Land Trust	General Support	1,000
Copper Cannon Camp	General Support	2,500
Vermont Public Television	General Support	500
Vermont Journalism Trust	VTDigger.org - General Support	500
Lake Champlain Community Sailing Center	General Support	500
UUCT-No More Deaths	General Support	500
NOFA	General Support	5,000
VYOA	General Support	1,500
First Giving - Special Olympics Vermont	Support for Penguin Plunge	1,000
Strolling of the Heifers	Support for 2016 Slow Living Summit	1,000
New Mexico Community Foundation	Red Rock Pictures - Split Estate support	1,000
Vermont Assoc. for Middle Level Education	2016 Conf. Support - Beyond Bullying III	2,000
CCTV Center for Media & Democracy	Common Good Vermont's Spring Lineup of Activities - Discretionary	1,000
Vermont Legal Aid	School exclusion work - Discretionary Grant	1,000
Vermont Ibutwa Initiative	General Support - Discretionary Grant	1,000
Fund for Democratic Communities	Renaissance Community Cooperative - Discretionary Grant	1,000
Center for Health, Environment and Justice	Champions for Change Support	1,000
Food Chain Workers Alliance	GFPP initiative support	2,000
Environmental Justice Coalition for Water	AGUA Coalition - 10 yr Anniversary Event	1,000
Windham & Windsor Housing Trust	Corporation for Supportive Housing conference support	2,500
Neighborhood Funders Group	Small Grant	750
Social Ventures, Inc.	Blissful Dying Support	1,500
Social Ventures, Inc.	Milwaukee schools culinary arts program	2,000
Mad River Valley Community Fund	Discretionary Fund - Five Families Fund	1,000
Pine Island Community Farm	Transition to Independence	5,000
The Shalom Center	Website for MLK + 50 Support	5,000
Americans Caring Teaching Sharing, Inc.	Vermont-Honduras Connections Conference Support	1,000
UVM Foundation	Pollo y Huevos Project Support	1,000
NOFA	2017 Winter Conference Support	1,500
Peace & Justice Center	Bus to Women's March in Washington DC support	1,000
Fair World Project	Grow Ahead Support	5,000
Special Olympics Vermont	Discretionary	1,000
Picture The Homeless	Briefing Sessions Support - Discretionary Grant	4,000
Picture The Homeless	Briefing Sessions Support - Discretionary Grant	1,000
Food & Water Watch	Thanksgiving dinner to Standing Rock	5,000
"U-Fund" Grants		
Beloved Community Center	General Support	50,000

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Donee	Purpose	Amount
New Venture Fund	AgroEcology Fund - UFund Grant	25,000
Indigenous Environmental Network	Standing Rock - UFund Grant	10,000
EDGE Funders Alliance	General Support	8,500
Prior Year Grant Checks Voided This Year		
New Orleans Workers Center for Racial Justice	Void Previous Years' Grant	(10,000)
Neighbor to Neighbor	Void Previous Years' Grant	(10,000)
Franklin Northeast Supervisory Union	Void Previous Years' Grant	(2,000)
Seven Grants less than \$1.001	Void Previous Years' Grant	(2,830)
		<u><u>\$2,874,929</u></u>