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Form .990-PF

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-PF and its separate instructions is at www.lrs.gov/form990pf.

OMB No 1545-0052 Open to Public Inspection

Dep	artmer	nt of the Treasury		social security numbers or m 990-PF and its separate				2010
		evenue Service Indar year 2016 or tax year		m 990-PF and its separate	, and e		s.govnomiaaopi.	Open to Public Inspection
		f foundation	ı ocğınınıny		, and e	namy	A Employer identification	number
	_		ב כם ספווואם	BUFFUM HAYE	C		A Employer Identification	IIUIIIUEI
		ALTER H. HAY			, ci		03-0284264	
_		ALIER A. RAI				Room/suite		
		·	man is not delivered to suger	address)		noomvsuite	B Telephone number	70
		BOX 1257				L	802-417-21	
	-	own, state or province, cou	untry, and ZIP or foreign p 5702–1257	ostal code			C If exemption application is pe	ending, check here
		_ 		<u> </u>			-	
G	Check	call that apply:	Initial return	Initial return of a fo	ormer public o	charity	D 1. Foreign organizations	, check here
			Final return	Amended return			Foreign organizations men check here and attach cor	eting the 85% test.
_			Address change	Name change			check here and attach cor	mputation
H	_		X Section 501(c)(3) ex				E If private foundation stat	
느		ection 4947(a)(1) nonexem		Other taxable private found			under section 507(b)(1)	(A), check here
		arket value of all assets at 6		ng method: X Cash	Accr	ual	F If the foundation is in a 6	
		Part II, col. (c), line 16)	•	ther (specify)	 -		under section 507(b)(1)	(B), check here
	<u>►\$</u>			mn (d) must be on cash	basis.)			
(P	art I	(The total of amounts in colunecessarily equal the amoun	mns (b), (c), and (d) may not	(a) Revenue and expenses per books	(b) Net in		(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1 -	Contributions, gifts, grant	ts, etc., received					
	2	Check X if the foundation						-
	3	Interest on savings and tempo cash investments	orary					=
	4	Dividends and interest fro		10,788.	1	0,788.		STATEMENT 1
	5a	Gross rents				<u></u>		
	Ь	Net rental income or (loss)						
_	62 Not your or (see) from sele of secrets and an Inc. 10			4,462.				
an L	Ь	Gross sales price for all	26,080.			··-		
Revenue	7	Capital gain net income (from				4,462.		
ď	8	Net short-term capital gai				<u>-, </u>		
	9	Income modifications						
	10a	Gross sales less returns						
	Ь	Less Cost of goods sold						
	C	Gross profit or (loss)						
	11	Other income		17.		17.	0.	STATEMENT 2
	12	Total. Add lines 1 through	h 11	15,267.	1	5,267.	0.	
	13	Compensation of officers, dire	ctors, trustees, etc	6,000.		1,800.	0.	4,200.
	14	Other employee salaries a	ind wages					
	15	Pension plans, employee	benefits					
enses	16a	Legal fees						
		Accounting fees	STMT 3	2,040.		2,040.	0.	0.
Exp	R	(her professional fees	STMT 4	5,538.		5,538.	0.	0.
₹	17	Interest						
B101	18.4	Āaxes2 2 2017 🥞	STMT 5	1,029.		274.	0.	321.
8	19	Depreciation and deplete	i Ò					
Ē	20		1					
Adm	2	GOVE CONTERENCES and I	neetings	286.		143.	0.	143.
and	22	Printing and publications	-					
Ď	23	Other expenses	STMT 6	391.		363.	0.	24.
Operating	24	Total operating and adm						
je G		expenses. Add lines 13 ti		15,284.	1	0,158.	0.	4,688.
Ō	25	Contributions, gifts, grant		13,715.				13,715.
	1	Total expenses and disb	•					
		Add lines 24 and 25		28,999.	1	0,158.	0.	18,403.
	27		12:					
	1	Excess of revenue over expens		13,732.			<u> </u>	
	1	Net investment income (5,109.		
_	ľ	Adjusted net income (if ne				- ,	0.	
623		1-23-16 LHA For Paper		e, see instructions.				Form 990-PF (2016

WALTER H. HAYES SR, BEULAH BUFFUM HAYES, & WALTER H. HAYES JR. FOUNDATION

Fo	rm 99	0-PF (2016) & WALTER H. HAYES JR. FO			0284264 Page 2
P	art	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of	
느			(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	-1,398.	4,278.	4,278.
	1	Savings and temporary cash investments	11,272.	1,683.	1,683.
	3	Accounts receivable ► 366.	j	}	
		Less: allowance for doubtful accounts	378.	366.	<u>366.</u>
	4	Pledges receivable ►		ļ	
	Į	Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
	Ì	disqualified persons			
	7	Other notes and loans receivable			
	}	Less: allowance for doubtful accounts			
S)	8	Inventories for sale or use			
Assets		Prepaid expenses and deferred charges			
Ą		Investments - U.S. and state government obligations			
	1	Investments - corporate stock STMT 7	16,866.	16,825.	14,947.
	1	Investments - corporate bonds		10,023.	
	1	Investments - land, buildings, and equipment basis			
	١	Less accumulated depreciation			
_	12	Investments - mortgage loans			
	13	Investments - other STMT 8	437,334.	427,568.	461,885.
	14	Land, buildings, and equipment; basis	437,334.	427,300.	±01,003.
	'*	Less accumulated depreciation			
	45	· · · · · · · · · · · · · · · · · · ·			
		Other assets (describe			
	10	Total assets (to be completed by all filers - see the	464,452.	450,720.	483,159.
	47	Instructions. Also, see page 1, item I)	404,452.	430,740.	403,133.
	1	Accounts payable and accrued expenses			
	18	Grants payable Deferred revenue			
Liabilities	19 20				
≣	21	Loans from officers, directors, trustees, and other disqualified persons Mortgages and other notes payable			
흔	1	Other liabilities (describe TAXES PAYABLE)	335.	335.	
	22	Office Habilities (describe TAKES FATABLE)			
	23	Total liabilities (add lines 17 through 22)	335.	335.	
		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26 and lines 30 and 31.			
ë	24	Unrestricted	464,117.	450,385.	
auc	25	Temporarily restricted		33073031	
3ai	26	Permanently restricted			
ᅙ	-"	Foundations that do not follow SFAS 117, check here			
Ī	ļ .	and complete lines 27 through 31			
ō	27	Capital stock, trust principal, or current funds			
šets	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
Ass	29	Retained earnings, accumulated income, endowment, or other funds			
Net Assets or Fund Balances	30	Total net assets or fund balances	464,117.	450,385.	
~					
_	31	Total liabilities and net assets/fund balances	464,452.	450,720.	
P	art	III Analysis of Changes in Net Assets or Fund Ba	lances		
1	Total	net assets or fund balances at beginning of year - Part II, column (a), line 3	0		
		it agree with end-of-year figure reported on prior year's return)		11	464,117.
		amount from Part I, line 27a		2	-13,732.
		increases not included in line 2 (itemize)		3	0.
		ines 1, 2, and 3		4	450,385.
5	Decr	eases not included in line 2 (itemize)		5	0.
<u>6</u>	Total	net assets or fund balances at end of year (fine 4 minus line 5) - Part II, col	umn (b), line 30	6	450,385.
					Form 990-PF (2016)

18,403.

7

See the Part VI instructions.

8 Enter qualifying distributions from Part XII, line 4

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.

WALTER H. HAYES SR, BEULAH BUFFUM HAYES, Form 990-PF (2016) & WALTER H. HAYES JR. FOUNDATION Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions) 1a Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1. Date of ruling or determination letter: (attach copy of letter if necessary-see instructions) **b** Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1% 51. 1 of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 3 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 4 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-5 Credits/Payments: a 2016 estimated tax payments and 2015 overpayment credited to 2016 6a **b** Exempt foreign organizations - tax withheld at source 6b c Tax paid with application for extension of time to file (Form 8868) 6c d Backup withholding erroneously withheld 6d 0. 7 Total credits and payments. Add lines 6a through 6d 7 Enter any penalty for underpayment of estimated tax. Check here _____ if Form 2220 is attached 8 51 9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10 Enter the amount of line 10 to be: Credited to 2017 estimated tax 11 Part VII-A Statements Regarding Activities Yes No 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? X 1a X b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? 1b If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities. c Did the foundation file Form 1120-POL for this year? 1c Х d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. > \$ 0 • (2) On foundation managers. ▶ \$ e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. > \$ 2 Has the foundation engaged in any activities that have not previously been reported to the IRS? 2 X If "Yes," attach a detailed description of the activities. 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? X 4a b If "Yes," has it filed a tax return on Form 990-T for this year? N/A 4b X 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? 5 If "Yes," attach the statement required by General Instruction T. 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either; By language in the governing instrument, or By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? X 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV X 8a Enter the states to which the foundation reports or with which it is registered (see instructions) b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation X 86 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV 10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addressed

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WALTER H. HAYES SR, BEULAH BUFFUM HAYES,

orn	1990-PF (2016)	4264	_	Page 5
Pa	art VII-A Statements Regarding Activities (continued)			
		\top	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
••	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	1	x
		 -''-	-	<u> </u>
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?	1		
	If "Yes," attach statement (see instructions)	12	77	X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	L
	Website address WWW.THEHAYESFOUNDATION.ORG			
14	The books are in care of ► ED HASENOHR, TREASURER Telephone no. ►802-4			
	Located at ► 199 MOUNTAIN VIEW RD, TINMOUTH, VT ZIP+4 ►0	<u>5773</u>		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here			\cdot
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the		<u> </u>	
	foreign country			
Pa	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			<u> </u>
		$\neg -$	Yes	No
4.	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. During the year did the foundation (either directly or indirectly):	-	163	140
1 8	, , , , , , , , , , , , , , , , , , , ,			
			-	-
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?	Ì		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1		
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			Ì
	(6) Agree to pay money or property to a government official? (Exception Check "No"	1		
	if the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			ļ
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? N/A	1b		
	Organizations relying on a current notice regarding disaster assistance check here	1		
	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
	before the first day of the tax year beginning in 2016?	1.		x
	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation	1c	-	<u> </u>
2				
	defined in section 4942(j)(3) or 4942(j)(5)):			
а	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2016?	1		
	If "Yes," list the years \(\) ,	l		
b				
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach	1		ļ
	statement - see instructions.) N/A	2b		
C	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	1		
	>			i
За	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?			
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after	1		
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,]
	Form 4720, to determine if the foundation had excess business holdings in 2016) N/A	3b		[
42	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	 	x
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that	""		-
U	had not been removed from jeopardy before the first day of the tax year beginning in 2016?	46		v
		4b orm 99 0) DE	(2016)
		UIIII JJ	<i>-</i>	(2010)

WALTER H. HAYES SR, BEULAH BUFFUM HAYES, & WALTER H. HAYES JR. FOUNDATION 03-0284264 Form 990-PF (2016) Page 6 Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued) 5a During the year did the foundation pay or incur any amount to: Yes X No (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, Yes X No any voter registration drive? (3) Provide a grant to an individual for travel, study, or other similar purposes? X Yes No (4) Provide a grant to an organization other than a charitable, etc., organization described in section Yes X No 4945(d)(4)(A)? (see instructions) (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for Yes X No the prevention of cruelty to children or animals? b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations X section 53.4945 or in a current notice regarding disaster assistance (see instructions)? 5b Organizations relying on a current notice regarding disaster assistance check here c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained Yes No expenditure responsibility for the grant? N/A If "Yes," attach the statement required by Regulations section 53 4945-5(d). 6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on Yes X No a personal benefit contract? X b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 6b If "Yes" to 6b, file Form 8870. Yes X No 7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? 7b b If Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors List all officers, directors, trustees, foundation managers and their compensation. (b) Title, and average hours per week devoted to position (c) Compensation (d) Contributions to employee benefit plans and deferred compensation (e) Expense account, other (If not paid, enter -0-) (a) Name and address allowances SEE STATEMENT 9 6,000. 0. 0. 2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE." (d) Contributions to employee benefit plans and deterred (e) Expense account, other allowances (b) Title, and average (a) Name and address of each employee paid more than \$50,000 hours per week devoted to position (c) Compensation NONE

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Total number of other employees paid over \$50,000

WALTER H. HAYES SR, BEULAH BUFFUM HAYES,

Form 990-PF (2016) & WALTER H. HAYES JR. FOUNDATION 0 Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)	3-0284	264 Page 7
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."		
(a) Name and address of each person paid more than \$50,000 (b) Type of service		(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
1 ASSISTANCE IN THE EDUCATION AND ABILITIES OF THE YOUTH OF RUTLAND COUNTY VERMONT WITH AN EMPHASIS ON ASSISTANCE TO		
INTELLECTUALLY GIFTED AND MOTIVATED CHILDREN 2 PROVIDED FUNDS TO SUMMER CAMP FOR CAMPERSHIPS FOR		12,515.
FINANCIALLY NEEDY RUTLAND COUNTY CHILDREN		1 200
3		1,200.
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. 1 N/A		Amount
2		
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3	For	<u>0.</u> п 990-PF (2016)

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F	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations	indations, se	ee instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes;	TTT	
а	Average monthly fair market value of securities	1a	459,885.
Ь	Average of monthly cash balances	1b	9,580.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	469,465.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0.	1 1	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	469,465.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	7,042.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	462,423.
6	Minimum investment return. Enter 5% of line 5	6	23,121.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations at	nd certain	
	foreign organizations check here 🕨 🔲 and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	23,121.
2a	Tax on investment income for 2016 from Part VI, line 5		
b	Income tax for 2016. (This does not include the tax from Part VI.)]]	
C	Add lines 2a and 2b	_ 2c	<u> 51</u> .
3-	Distributable amount before adjustments. Subtract line 2c from line 1	3	23,070.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	23,070.
6	Deduction from distributable amount (see instructions)	6	0.
<u>7_</u>	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	23,070.
P	art XII Qualifying Distributions (see instructions)		
١.	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	1	10 402
_	Expenses, contributions, gifts, etc total from Part I, column (d), line 26 Program-related investments - total from Part IX-B	1a	<u>18,403.</u> 0.
b	-	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes Amounts set aside for specific charitable projects that satisfy the:	2	
_	Suitability test (prior IRS approval required)	0.	
a b	Cash distribution test (attach the required schedule)	3a	
	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	3b	18,403.
4 5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	4	10,403.
J	Income. Enter 1% of Part I, line 27b	_	E 1
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	51. 18,352.
6	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	 _	
	4940(e) reduction of tax in those years.	yuannes ior tr	is 9ecilon

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI,				
line 7				23,070.
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only			7,000.	
b Total for prior years:				
,,		0.		
3 Excess distributions carryover, if any, to 2016:				
a From 2011	i			
b From 2012				
c From 2013			į	
d From 2014				
e From 2015				
f Total of lines 3a through e	0.			_
4 Qualifying distributions for 2016 from	·			
Part XII, line 4: ►\$ <u>18,403.</u>				
a Applied to 2015, but not more than line 2a			7,000.	<u></u>
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2016 distributable amount				11,403.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount	0.			0.
must be shown in column (a)) 6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years'				···
undistributed income for which a notice of deficiency has been issued, or on which				
the section 4942(a) tax has been previously				
assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2015. Subtract line		F		
4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2016. Subtract		1		
lines 4d and 5 from line 1. This amount must				11 667
be distributed in 2017				11,667.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election				
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.			
may be required - see instructions)				
8 Excess distributions carryover from 2011	0.			
not applied on line 5 or line 7				
9 Excess distributions carryover to 2017.	0.			
Subtract lines 7 and 8 from line 6a	U•			
10 Analysis of line 9: a Excess from 2012				
b Excess from 2013				
c Excess from 2014				
d Excess from 2015				
e Excess from 2016			L	5 000 PF (00.00)

WALTER H. HAYES SR, BEULAH BUFFUM HAYES. Form 990-PF (2016) & WALTER H. HAYES JR. FOUNDATION 03-0284264 Page 10 Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling b Check box to indicate whether the foundation is a private operating foundation described in section 4942(i)(3) or 4942(1)(5) Prior 3 years 2 a Enter the lesser of the adjusted net Tax year (a) 2016 (b) 2015 (c) 2014 (d) 2013 (e) Total income from Part I or the minimum investment return from Part X for each year listed **b** 85% of line 2a c Qualifying distributions from Part XII, line 4 for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c Complete 3a, b, or c for the atternative test relied upon: "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year histed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest. dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization (4) Gross investment income Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d. a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed; SEE STATEMENT 10 b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines: d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

WALTER H. HAYES SR, BEULAH BUFFUM HAYES,

03-0284264

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Form **990-PF** (2016)

& WALTER H. HAYES JR. FOUNDATION

Part XV Supplementary Information (continued) Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient show any relationship to Foundation Purpose of grant or Amount any foundation manager or substantial contributor status of contribution Name and address (home or business) recipient a Paid during the year NONE ABIGAIL SARGENT I EDUCATIONAL - LAKES 9 MAPLE LANE REGION YOUTH ORCHESTRA CHITTENDEN VT 05737 265, ASHLYNN DEPATIE NONE I EDUCATIONAL - LAKES 35 CARVER ST REGION YOUTH ORCHESTRA 260. BRANDON, VT 05733 ELISHA GILMAN NONE I EDUCATIONAL - LAKES 111 LIBRARY AVE REGION YOUTH ORCHESTRA RUTLAND, VT 05701 195. ELLIS FREILICH NONE EDUCATIONAL PROGRAM -I PO BOX 1041 VILLAGE HARMONY MIDDLETOWN SPRINGS, VT 05757 650. EMMA LUIKART NONE CAMPERSHIP - THEATER Ι 2956 LEWIS RD IN THE WOODS POULTNEY VT 05764 200. SEE CONTINUATION SHEET(S) ▶ 3a Total 13 715. b Approved for future payment NONE Total **▶** 3b

Form 990-PF (2016)

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e)	
	(a) Business	(b) Amount	Exclu- sion code	(d) Amount	Related or exempt function income	
1 Program service revenue:	code		Code	7		
a	<u> </u>					
b			├			
<u> </u>	<u> </u>		 -			
d	·		 -		· · · · · · · · · · · · · · · · · · ·	
e	ļ		 -			
	ļ		 			
g Fees and contracts from government agencies	<u> </u>		 			
2 Membership dues and assessments	ļ					
3 Interest on savings and temporary cash						
Investments	-		14	10 700		
4 Dividends and interest from securities	 -	 	14	10,788.		
5 Net rental income or (loss) from real estate:				 		
a Debt-financed property	<u> </u>		 	 		
b Not debt-financed property	<u> </u>		├	 		
6 Net rental income or (loss) from personal			-			
property	<u> </u>		1 4			
7 Other investment income	<u> </u>		14	17.		
8 Gain or (loss) from sales of assets other]			4 460		
than inventory	 		14	4,462.		
9 Net income or (loss) from special events	}		<u> </u>			
10 Gross profit or (loss) from sales of inventory	<u> </u>		<u> </u>			
11 Other revenue:						
<u>a</u>	<u> </u>					
b	 		<u> </u>			
<u> </u>						
d			<u> </u>			
e			 -	15 065		
12 Subtotal. Add columns (b), (d), and (e)	ــــــــــــــــــــــــــــــــــــــ	0.	L	15,267.	0.	
13 Total. Add line 12, columns (b), (d), and (e)				13	15,267.	
(See worksheet in line 13 instructions to verify calculations.)						
Part XVI-B Relationship of Activities to	the Acco	emplishment of Ex	emp	t Purposes		
Line No.		in column (a) of Dort VV/I A			unliabració of	
Explain below how each activity for which income the foundation's exempt purposes (other than be			COULL	nuted importantly to the accom	ipiisriment oi	
the foundation's exempt purposes (other than b	y providing la	nus for such purposes).				
						
						
						
						
						
					· · · · · · · · · · · · · · · · · · ·	
						
						
						
						
						
						
						
						
						

WALTER H. HAYES SR, BEULAH BUFFUM HAYES. Form 990-PF (2016) & WALTER H. HAYES JR. FOUNDATION 03-0284264 Page 13 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable **Exempt Organizations** Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of Yes No the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: (1) Cash Х 1a(1) (2) Other assets X 1a(2) **b** Other transactions: (1) Sales of assets to a noncharitable exempt organization 16(1) (2) Purchases of assets from a noncharitable exempt organization 1b(2) (3) Rental of facilities, equipment, or other assets X 1b(3) X (4) Reimbursement arrangements 1b(4) X (5) Loans or loan guarantees 1b(5) X (6) Performance of services or membership or fundraising solicitations 16(6) c Sharing of facilities, equipment, mailing lists, other assets, or paid employees X d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (b) Amount involved (c) Name of noncharitable exempt organization (a) Line no (d) Description of transfers, transactions, and sharing arrangements N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described Yes X No in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? b If "Yes," complete the following schedule. (a) Name of organization (b) Type of organization (c) Description of relationship N/A Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge May the IRS discuss this return with the preparer shown below (see instr)? Sign Here X Yes Signature of officer of trustee Trtle Date Print/Type preparer's name PTIN

Preparer's signature

DEBORAH D. BLECICA

DEBORAH D. BLECICH

Firm's address ▶ P.O. BOX 326

Firm's name ▶ A M PEISCH & COMPANY, LLP

RUTLAND, VT 05702-0326

Date

Check self- employed

Form **990-PF** (2016)

P00647219

773-2721

Firm's EIN > 03-0210880

Phone no. 802

Paid

Preparer

Use Only

Part IV | Capital Gains and Losses for Tax on Investment Income (b) How acquired P - Purchase D - Donation (c) Date acquired (mo., day, yr.) (a) List and describe the kind(s) of property sold, e.g., real estate, (d) Date sold 2-story brick warehouse; or common stock, 200 shs. MLC Co. (mo., day, yr.) 1a ISHS GOLD TRUST 06/20/1312/31/16 b LOOMIS INVT GRD BD Y 05/19/1503/11/16 c LOOMIS INVT GRD BD Y 05/19/15<u>11/18/16</u> 06/21/1103/11/16 d MFS E/MKT DBT e MFS VAL I 12/19/0803/11/16 VARIOUS 11/30/16 f ISHS GOLD TRUST g CAPITAL GAINS DIVIDENDS h m Π 0 (f) Depreciation allowed (g) Cost or other basis (h) Gain or (loss) (e) Gross sales price (or allowable) plus expense of sale (e) plus (f) minus (g) 3 . 0. а -64<u>6.</u> 10,000. 10,646. _b 5,000. 5,205 -205. C 3,000. 3,141. đ -141. 2,585. 5,000. 2,415. -1. 37. 38. 3,040. 3,040. h m 0 Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (I) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), (j) Adjusted basis (k) Excess of col. (i) (i) F.M.V. as of 12/31/69 but not less than "-0-") as of 12/31/69 over col. (j), if any 0. а -646. b -205. C -141. d 2,415. f 3,040. g h m n 0 { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 } 2 Capital gain net income or (net capital loss) 4,462. 2 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c).

If (loss), enter "-0-" in Part I, line 8

N/A

WALTER H. HAYES SR, BEULAH BUFFUM HAYES, & WALTER H. HAYES JR. FOUNDATION

03-0284264

Part XV · Supplementary Information 3 'Grants and Contributions Paid During the Year (Continuation) If recipient is an individual, Recipient show any relationship to Foundation Purpose of grant or any foundation manager or substantial contributor Amount status of contribution Name and address (home or business) recipient ISABEL VALERIO NONE EDUCATIONAL PROGRAM -I HOBY WORLD LEADERSHIP 62 ORMSBEE AVE CONGRESS PROCTOR VT 05765 1,000. JULIA WORLAND NONE CAMPERSHIP - THEATER Ι 70 GARRON RD IN THE WOODS MIDDLETOWN SPRINGS, VT 05757 380. NONE KIAN HUTT VATER I EDUCATIONAL - IFRE 1120 NORTHAM RD VOLUNTEERS ABROAD SHREWSBURY, VT 05738 1,293. KYLE MEAD NONE EDUCATIONAL -1 107 LIBRARY AVE INTERNATIONAL THESPIAN RUTLAND VT 05701 720. FESTIVAL KYLE WEIRETHER NONE I EDUCATIONAL - NYLF -437 RIVER RD ENGINEERING & KILLINGTON, VT 05751 TECHNOLOGY 1,472, MOLLY LUIKART NONE 1 CAMPERSHIP - THEATER 2956 LEWIS RD IN THE WOODS POULTNEY, VT 05764 200. MYLES DONAHUE NONE I CAMPERSHIP - THEATER PO BOX 539 IN THE WOODS WALLINGFORD, VT 05733 250, NATHAN DEPATIE NONE I EDUCATIONAL - LAKES 35 CARVER ST REGION YOUTH ORCHESTRA BRANDON, VT 05733 260. OLIVIA DEPATIE NONE I EDUCATIONAL - LAKES 35 CARVER ST REGION YOUTH ORCHESTRA BRANDON, VT 05733 260. OLIVIA HINTERBERGER NONE EDUCATIONAL - VT I PO BOX 1212 SUMMER ACADEMY, GREEN MIDDLETOWN SPRINGS VT 05757 MOUNTAIN COLLEGE 1,895. Total from continuation sheets 12 145

WALTER H. HAYES SR, BEULAH BUFFUM HAYES, & WALTER H. HAYES JR. FOUNDATION

Part XV Supplementary Information

03-0284264

	Year (Continuation)			
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		
STEPHANIE BILLOW	NONE	ı	EDUCATIONAL - JUNIPER	
293 MAPLEWOOD DRIVE			SUMMER WRITING	
WEST RUTLAND, VT 05777			PROGRAM UMASS	1,00
TANNER HEATH	NONE	I	EDUCATIONAL PROGRAM -	
552 GLEASON RD			INTERNATIONAL THESPIAN	
RUTLAND, VT 05701		 	FESTIVAL	72
THEATER IN THE WOODS		NC	ORGANIZATIONAL GRANT	
72 SUNDOG LANE				4 00
MIDDLETOWN SPRINGS, VT 05757				1,20
	NONE	ı	CAMPERSHIP - THEATER	
PO BOX 1212	110112	-	IN THE WOODS	
MIDDLETOWN SPRINGS VT 05757			IN THE HOOSE	25
January VI 00,01				
TIKKO FREILICH	NONE	ı	EDUCATIONAL PROGRAM -	
PO BOX 65		1	MAINE COLLEGE OF ART	
PAWLETT, VT 05761		ļ	SUMMER	1,24
]		
		}		
		}		
		,		

FORM 990-PF	DIVIDENDS	AND INTER	EST FROM SEC	URITIES S	TATEMENT 1
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDEND	REVENUE		
COMMONWEALTH FINANCIAL NETWORK LPL FINANCIAL	6,039. 7,789.		0. 2,99 0. 7,78		2,999. 7,789.
TO PART I, LINE 4	PART I, LINE 4 13,828. 3,040. 10,788. 10,		8. 10,788.	10,788.	
FORM 990-PF		OTHER I	NCOME	S'	TATEMENT 2
DESCRIPTION		:	(A)_ REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
LPL FINANCIAL - NON DISTRIBUTIONS	DIVIDEND		17.	17.	0.
TOTAL TO FORM 990-P	F, PART I, I	LINE 11	17.	17.	0.
FORM 990-PF		ACCOUNTI	NG FEES	S'	TATEMENT 3
DESCRIPTION		(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES		2,040.	2,040	. 0.	0.
TO FORM 990-PF, PG	1, LN 16B	2,040.	2,040	. 0.	0.

FORM 990-PF	OTHER PROFES	SIONAL FEES	Si	PATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
INVESTMENT MANAGEMENT FEES	5,538.	5,538.	0.	0.
TO FORM 990-PF, PG 1, LN 16C	5,538.	5,538.	0.	0.
FORM 990-PF	TAX	ES	Si	PATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS		(C) ADJUSTED NET INCOME	
FOREIGN TAX EXPENSE	136.	136.	0.	0.
FEDERAL EXCISE TAX ON INVESTMENT INCOME	434.	0.	0.	0.
PAYROLL TAXES	459.		0.	321.
TO FORM 990-PF, PG 1, LN 18	1,029.	274.	0.	321.
FORM 990-PF	OTHER E	XPENSES	Sī	ATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS		(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
POSTAGE OFFICE EXPENSE PENALTY FILING FEE INSURANCE	3. 117. 4. 20. 247.	2. 94. 0. 20. 247.	0. 0. 0. 0.	1. 23. 0. 0.
TO FORM 990-PF, PG 1, LN 23	391.	363.	0.	24.

FORM 990-PF	CORPORATE STOCK		STAT	EMENT 7	
DESCRIPTION		BOOK VALUI		FAIR MARKET VALUE	
ISHARES GOLD TRUST		16,8	25.	14,947.	
TOTAL TO FORM 990-PF, PART	II, LINE 10B	16,8	25.	14,947.	
FORM 990-PF	OTHER INVESTMENTS		STAT	EMENT 8	
DESCRIPTION	VALUATION METHOD	BOOK VALUI		MARKET ALUE	
MUTUAL FUNDS & ETFS	COST	427,50	5.8 •	461,885.	
TOTAL TO FORM 990-PF, PART	II, LINE 13	427,56	58.	461,885.	
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT	
TIM VILE 2658A NORTHAM RD SHREWSBURY, VT 05738	SECRETARY 1.00	0.	0.	0.	
EDWARD HASENOHR 199 MOUNTAIN VIEW RD TINMOUTH, VT 05773	TREASURER 1.00	0.	0.	0.	
JANE KRATE DUDA 53 MILL ST WALLINGFORD, VT 05773	TRUSTEE 1.00	0.	0.	0.	
DEBRA GARDNER-BAASCH 3261 WEST HILL RD WALLINGFORD, VT 05773	TRUSTEE 1.00	0.	0.	0.	
SUSAN DODGE-MAY 10 REYNOLDS ST PROCTOR, VT 05765	DIRECTOR 2.00	6,000.	0.	0.	

WALTER H. HAYES SR, BEULAH BUFFUM	HAYES,		03-0	284264
ROBIN CHESTNUT-TANGERMAN 72 SUNDOG LANE MIDDLETOWN SPRINGS, VT 05757	TRUSTEE 1.00	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6,	PART VIII	6,000.	0.	0.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION STATEMENT 10 PART XV, LINES 2A THROUGH 2D

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

THE HAYES FOUNDATION PO BOX 1257 RUTLAND, VT 05702-1257

TELEPHONE NUMBER NAME OF GRANT PROGRAM

802-417-2170

ACTIVITY OR STUDY GRANTS

EMAIL ADDRESS

DIRECTOR@THEHAYESFOUNDATION.ORG

PAPER OR ELECTRONIC SUBMISSIONS ACCEPTED. HAYES GRANT APPLICATION FORM, RECOMMENDATION FORM, STATEMENT OF NEED, POST PROGRAM EVALUATION FORM

ANY SUBMISSION DEADLINES

NONE - APPLICATIONS REVIEWED ON A ROLLING BASIS

RESTRICTIONS AND LIMITATIONS ON AWARDS

RESTRICTED TO RUTLAND COUNTY YOUTH WHO ARE BRIGHT AND HIGHLY MOTIVATED

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

THE HAYES FOUNDATION PO BOX 1257

RUTLAND, VT 05702-1257

TELEPHONE NUMBER NAME OF GRANT PROGRAM

802-417-2170

CAMP SCHOLARSHIPS

EMAIL ADDRESS

DIRECTOR@THEHAYESFOUNDA

FORM AND CONTENT OF APPLICATIONS

LETTER OF INTEREST/INTENT FROM ORGANIZATION

ANY SUBMISSION DEADLINES

NONE

RESTRICTIONS AND LIMITATIONS ON AWARDS

CAMPERSHIPS MUST BE PROVIDED TO CHILDREN FROM RUTLAND COUNTY

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

THE HAYES FOUNDATION PO BOX 1257 RUTLAND, VT 05702-1257

TELEPHONE NUMBER NAME OF GRANT PROGRAM

802-417-2170

ORGANIZATIONAL/TEAM GRANTS

EMAIL ADDRESS

DIRECTOR@THEHAYESFOUNDA

FORM AND CONTENT OF APPLICATIONS

LETTER OF INTEREST/INTENT FROM ORGANIZATION, TEAM APPLICATION, ESSAY SECTION, COACH'S POST PROGRAM EVALUATION FORM

ANY SUBMISSION DEADLINES

NONE

RESTRICTIONS AND LIMITATIONS ON AWARDS

RESTRICTED TO EDUCATIONAL PROGRAMS WHICH SERVE RUTLAND COUNTY YOUTH WHO ARE BRIGHT AND HIGHLY MOTIVATED