

Form 990-EZ

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

- Do not enter social security numbers on this form as it may be made public.
- Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2016 calendar year, or tax year beginning 01-01-2016

, and ending 12-31-2016

B Check if applicable

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization
INTERNATIONAL UNION OF PAINTERS & ALLIED TRADES LOCAL 1915

Number and street (or P O box, if mail is not delivered to street address) Room/suite
34 COMMERCIAL DRIVE

City or town, state or province, country, and ZIP or foreign postal code
BRENTWOOD, NH 03833

D Employer identification number

02-6013079

E Telephone number

(603) 834-1962

F Group Exemption Number ► 0444

G Accounting Method Cash Accrual Other (specify) ► _____

H Check ► if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ►N/A

J Tax-exempt status (check only one) - 501(c)(3) 501(c)(5) (insert no) 4947(a)(1) or 527K Form of organization Corporation Trust Association Other LABOR UNION

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$ 90,389

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

| | | |
|------------|--|-----------|
| Revenue | 1 Contributions, gifts, grants, and similar amounts received | 1 |
| | 2 Program service revenue including government fees and contracts | 2 |
| | 3 Membership dues and assessments | 3 90,346 |
| | 4 Investment income | 4 43 |
| | 5a Gross amount from sale of assets other than inventory | 5a |
| | b Less cost or other basis and sales expenses | 5b |
| | c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) | 5c |
| | 6 Gaming and fundraising events | |
| | a Gross income from gaming (attach Schedule G if greater than \$15,000) | 6a |
| | b Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) | 6b |
| Expenses | c Less direct expenses from gaming and fundraising events | 6c |
| | d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) | 6d |
| | 7a Gross sales of inventory, less returns and allowances | 7a |
| | b Less cost of goods sold | 7b |
| | c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | 7c |
| | 8 Other revenue (describe in Schedule O) | 8 |
| | 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ► | 9 90,389 |
| | 10 Grants and similar amounts paid (list in Schedule O) | 10 85,135 |
| | 11 Benefits paid to or for members | 11 |
| | 12 Salaries, other compensation, and employee benefits | 12 3,295 |
| Net Assets | 13 Professional fees and other payments to independent contractors | 13 |
| | 14 Occupancy, rent, utilities, and maintenance | 14 750 |
| | 15 Printing, publications, postage, and shipping | 15 |
| | 16 Other expenses (describe in Schedule O) | 16 4,756 |
| | 17 Total expenses. Add lines 10 through 16 ► | 17 93,936 |
| | 18 Excess or (deficit) for the year (Subtract line 17 from line 9) | 18 -3,547 |
| | 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | 19 47,959 |
| | 20 Other changes in net assets or fund balances (explain in Schedule O) | 20 0 |
| | 21 Net assets or fund balances at end of year Combine lines 18 through 20 | 21 44,412 |

Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II

| | (A) Beginning of year | (B) End of year |
|--|-----------------------|-----------------|
| 22 Cash, savings, and investments | 47,959 | 22 |
| 23 Land and buildings | 23 | |
| 24 Other assets (describe in Schedule O) | 24 | |
| 25 Total assets | 47,959 | 25 |
| 26 Total liabilities (describe in Schedule O) | 0 | 26 |
| 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) | 47,959 | 27 |
| | | 44,412 |

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III

| | |
|--|--|
| What is the organization's primary exempt purpose? TO PROVIDE SUPPORT SERVICES TO MEMBERS | Expenses (Required for section 501(c)(3) and 501(c)(4) organizations, optional for others) |
| Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title | |

28

See Additional Data Table

| | | |
|---|---|-----|
| (Grants \$) | If this amount includes foreign grants, check here . . . ► <input type="checkbox"/> | 28a |
| 29 | | 29a |
| (Grants \$) | If this amount includes foreign grants, check here . . . ► <input type="checkbox"/> | |
| 30 | | 30a |
| (Grants \$) | If this amount includes foreign grants, check here . . . ► <input type="checkbox"/> | |
| 31 Other program services (describe in Schedule O) | | |
| (Grants \$) | If this amount includes foreign grants, check here . . . ► <input type="checkbox"/> | 31a |
| 32 Total program service expenses (add lines 28a through 31a) | | 32 |

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV.

| (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------|--|--|---|--|
| CAMILE ST HILLAIRE | 10 00 | 200 | 0 | 0 |
| TRUSTEE | | | | |
| CHRIS ROGAN | 10 00 | 675 | 0 | 0 |
| TRUSTEE (P) | | | | |
| DANA LANGTON | 10 00 | 500 | 0 | 0 |
| FINANCIAL SECRETARY (P) | | | | |
| DAVID MOULTON | 10 00 | 220 | 0 | 0 |
| RECORDING SECRETARY | | | | |
| EDITH GRINDLE | 10 00 | 0 | 0 | 0 |
| TREASURER | | | | |
| JOHN GRINDLE | 10 00 | 250 | 0 | 0 |
| FINANCIAL SECRETARY | | | | |
| RICHARD SMITH | 10 00 | 575 | 0 | 0 |
| PRESIDENT | | | | |
| ROBERT HELKOWSKY | 10 00 | 0 | 0 | 0 |
| WARDEN | | | | |
| STEVE CAMIRE | 10 00 | 575 | 0 | 0 |
| VICE PRESIDENT | | | | |
| ALBERT FONTAINE | 10 00 | 50 | 0 | 0 |
| TRUSTEE (P) | | | | |
| PAUL BURNS | 10 00 | 150 | 0 | 0 |
| TRUSTEE (P) | | | | |
| CHRIST SVETANOFF | 10 00 | 100 | 0 | 0 |
| TRUSTEE | | | | |

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O 33 Yes No

34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) 34 Yes No

35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? 35a Yes No

b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b Yes No

c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III 35c Yes No

36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N 36 Yes No

37a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a Yes No

b Did the organization file **Form 1120-POL** for this year? 37b Yes No

38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? 38a Yes No

b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b Yes No

39 Section 501(c)(7) organizations Enter 39a Yes No

a Initiation fees and capital contributions included on line 9 39b Yes No

b Gross receipts, included on line 9, for public use of club facilities 39b Yes No

40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ► 40a Yes No

b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 40b Yes No

c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► 40c Yes No

d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ► 40d Yes No

e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40e Yes No

41 List the states with which a copy of this return is filed ► 41 Yes No

42a The organization's books are in care of ► FINANCIAL SECRETARY Telephone no ► (603) 834-1962
Located at ► 34 COMMERCIAL DRIVE BRENTWOOD, NH ZIP + 4 ► 03833 42a Yes No

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b Yes No

If "Yes," enter the name of the foreign country ► 42c Yes No

See the instructions for exceptions and filing requirements for **FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)**

c At any time during the calendar year, did the organization maintain an office outside the U.S.? 42d Yes No

If "Yes," enter the name of the foreign country ► 42e Yes No

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ► 43 Yes No

44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44a Yes No

b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44b Yes No

c Did the organization receive any payments for indoor tanning services during the year? 44c Yes No

d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 44d Yes No

45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a Yes No

45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) 45b Yes No

| | Yes | No |
|---|-----|----|
| 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | No |

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI

| | Yes | No |
|---|-----|----|
| 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 47 | |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | |
| b If "Yes," was the related organization a section 527 organization? | 49b | |

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

| (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------------------|--|---|---|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

f Total number of other employees paid over \$100,000 ►

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

d Total number of other independent contractors each receiving over \$100,000. ►

52 Did the organization complete Schedule A? **NOTE.** All Section 501(c)(3) organizations must attach a completed Schedule A ► Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

| | | |
|------------------|--|--------------------|
| Sign Here | ***** Signature of officer EDITH GRINDEL TREASURER Type or print name and title | 2017-05-02 Date |
|------------------|--|--------------------|

| | | | | | |
|-------------------------------|---|----------------------|--------------------|---|-------------------------|
| Paid Preparer Use Only | Print/Type preparer's name LOUIS VERZELLA CPA | Preparer's signature | Date 2017-04-20 | Check <input type="checkbox"/> if self-employed | PTIN P00360279 |
| | Firm's name ► NOVAK FRANCELLA LLC | | | | Firm's EIN ► 61-1436956 |
| | Firm's address ► ONE PRESIDENTIAL BLVD SUITE 330 BALA CYNWYD, PA 19004 | | | | Phone no (610) 668-9400 |

May the IRS discuss this return with the preparer shown above? See instructions ► Yes No

Additional Data

Software ID:

Software Version:

EIN: 02-6013079

Name: INTERNATIONAL UNION OF PAINTERS &
ALLIED TRADES LOCAL 1915

Form 990EZ, Part III - Statement of Program Service Accomplishments

| Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. | Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations; optional for others.) |
|---|---|
| 28 TO PROVIDE SUPPORT SERVICES TO MEMBERS (Grants \$ 0) If this amount includes foreign grants, check here . . . ► <input type="checkbox"/> | 28a 0 |

TY 2016 Transfers Personal Benefits Contracts Declaration

Name: INTERNATIONAL UNION OF PAINTERS &
ALLIED TRADES LOCAL 1915

EIN: 02-6013079

Declaration: THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT. THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

INTERNATIONAL UNION OF PAINTERS &
ALLIED TRADES LOCAL 1915**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**2016****Open to Public
Inspection****Employer identification number**

02-6013079

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---------------------------------------|
| FORM 990-EZ, PART I, LINE 4 - OTHER INVESTMENT INCOME | DESCRIPTION INTEREST INCOME AMOUNT 43 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| FORM 990-EZ, PART I, LINE 10 - PAYMENTS TO AFFILIATES | AFFILIATE NAME INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES AFFILIATE ADDRESS 7234 PARKWAY DRIVE HANOVER, MD 21076 PURPOSE OF PAYMENT PER CAPITA TAX AMOUNT OF PAYM ENT 73,791 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| FORM 990-EZ, PART I, LINE 10 - PAYMENTS TO AFFILIATES | AFFILIATE NAME IUPAT DISTRICT COUNCIL NO 35 AFFILIATE ADDRESS 25 COLGATE RD ROSLINDALE, MA 02131 PURPOSE OF PAYMENT PER CAPITA TAX AMOUNT OF PAYMENT 7,479 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| FORM 990-EZ, PART I, LINE 10 - PAYMENTS TO AFFILIATES | AFFILIATE NAME METAL TRADES COUNCIL AFFILIATE ADDRESS PO BOX 2052 PNS PORTSMOUTH, NH 03804 PURPOSE OF PAYMENT PER CAPITA TAX AMOUNT OF PAYMENT 3,865 TOTAL INCLUDED ON FORM 990-EZ, LINE 10 85,135 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES | DESCRIPTION OFFICE AMOUNT 49 DESCRIPTION MEETING EXPENSE AMOUNT 1,131 DESCRIPTION DONATIONS AMOUNT 450 DESCRIPTION DUES EXPENSE AMOUNT 573 DESCRIPTION UNION FUNCTIONS AMOUNT 2,000 DESCRIPTION BANK CHARGES AMOUNT 36 DESCRIPTION GIFTS & FLOWERS AMOUNT 165 DESCRIPTION BUSINESS EXPENSE AMOUNT 352 TOTAL TO FORM 990-EZ, LINE 16 4,756 |