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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Dep	artment of t	Treasury Service Information about Form 990 and its i		-			Inspec	tion	
A		016 calendar year, or tax year beginning January 1	0010	nd ending	Decem		, 20 16		
В	Check if a			ly, Inc.		D Employe	er identification r	umber	
	Address o						01-0635317		
$\overline{\sqcap}$	Name cha		treet address)	Room/suite		E Telephon	e number		
$\overline{\Box}$	Initial retu			200	0		317-472-0677		
$\bar{\Box}$	Final return	01 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	postal code						
$\overline{\Box}$	Amended	·				G Gross re	ceipts \$	242,102	
	Applicatio				H(a) is this a gro	up return for s	subordinates? Ve	s 🔽 No	
		Same as Organization address					included? 🗌 Ye	_	
$\overline{}$	Tax-exem		4947(a)(1) or	527	If "No	," attach a	list (see instructi	ons)	
J	Website:		, , , , , , , , , , , , , , , , , , , ,	•	H(c) Group	exemption	number >		
K	Form of or	panization. ☐ Corporation ☐ Trust ☐ Association ☐ Other ►	L Yea	r of formation	2002	M State	of legal domicile	IN	
Р	art I	Summary							
	1 [riefly describe the organization's mission or most signif	ficant activities	Advance	the intere	sts of me	embers by		
Ö		collaborating with advocates, regulators, legislators and	providers in pla	nning for th	e delivery	of qualit	y services to	the	
Ĭa	-	elderly in an affordable manner. Provide members with t	imely informatio	n and usef	ul educatio	n at a re	asonable cost		
& Governance	2 (Check this box ▶ ☐ if the organization discontinued its	operations or dis	sposed of r	nore than	25% of 1	ts net assets.		
Ó	3 1	lumber of voting members of the governing body (Part	VI, line 1a)			3		9	
9	4 1	lumber of independent voting members of the governin	g body (Part VI,	line 1b) .		4		7	
Activities	5	otal number of individuals employed in calendar year 2	016 (Part V, line	2a)		5		0	
Ξ	6 7	otal number of volunteers (estimate if necessary)				6		0	
AC	7a 7	otal unrelated business revenue from Part VIII, column	(C), line 12 .			7a		2698	
	l d	let unrelated business taxable income from Form 990-1	, line 34			7b		1698	
					Prior Yea	ar	Current Y	ear	
a)	8 (Contributions and grants (Part VIII, line 1h)				124336		156081	
Revenue	9 F	rogram service revenue (Part VIII, line 2g)				69999	-	83270	
eve	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and	7d)			58		53	
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 1	0c, and 11e) .			3312		2698	
	12	otal revenue-add lines 8 through 11 (must equal Part VI	II, column (A), lır	ne 12)		197705		242102	
	13 (irants and similar amounts paid (Part IX, column (A), line	d similar amounts paid (Part IX, column (A), lines 1-3)						
	14 E	enefits paid to or for members (Part IX, column (A), line	4)			0		0	
Š	15 5	alaries, other-compensation, employee benefits (Part IX, c	olumn (A), lines (5–10)		152346		134093	
Expenses		rofessional fundraising fees (Part IX column (A), line 1				0		0	
ĝ	b 7	otal fundraising expenses (Part IX, Column (D), line 25)	>		K SYLVEN				
Û	17 (other expenses (PartXX column (A), Jihes 11a–11d, 11f–	·24e)			85943		75413	
	18 7	other expenses (PartIX) column (A), Thes 11a–11d, 11f– otal expenses. Add lines 13 <u>–17 (must</u> equal Part IX, co	lumn (A), lıne 25) . <u> </u>		238289		209506	
	19 F	evenue less expenses. Subtract line 18 from line 12 .	<u>.</u>			-40584		32596	
Net Assets or Fund Balances		OGDEN, OT		Beg	inning of Cui	rent Year	End of Y	ear 	
sets	20 1	otal assets (Part X, line 16)				85562		199760	
A As	21 7	otal liabilities (Part X, line 26)				6851		88453	
		et assets or fund balances. Subtract line 21 from line 2	0			78711		111307	
Pá	art II	Signature Block							
		es of perjury, I declare that I have examined this return, including acco					ny knowledge an	d belief, it is	
tru	e, correct,	and complete Declaration of preparer (other than officer) is based on a	II Information of White	cn preparer na	s any knowie	age			
٠.		- fry filler				//-/5	5-2011	<u> </u>	
Sig		Signature of officer () mills &			Dat	е			
He	re	TERRY H. Miller, Tresiden	<u> </u>					_	
		Type or print fame and title				1	In-		
Pa	id	Print/Type preparer's name Preparer's signature		Date		Check [
	eparer					self-emp	oloyed		
	e Only	Firm's name ▶			Firm	's EIN ▶			
		Firm's address ▶			Pho	ne no			
Ma	y the IRS	discuss this return with the preparer shown above? (s	ee instructions)	· · · ·			🗌 Ye	s No	

(Co	de:) (E	xpenses \$	including gra	nts of \$) (Revenue \$)
					ion to prepare applicants f	or licensure as
Hea	alth Facility or Resi	idential Care administr	ators to begin an A	dministrator in Trainin	g program and to prepare	for their nation
	state examination		-			
Oth	er program service	es (Describe in Sched	ule O.)			
(Exp	enses \$	including gran	ts of \$) (Revenue \$)	
Tota	al program service	expenses >				

Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res	NO
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		V
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	- ·	/
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		/
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		/
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		/
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	,	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, ,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		/
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		/
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		/
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		/
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ļ	/
14 a		14a		/
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		/
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		/
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		_
		Ec-	aar	12016

Part	IV Checklist of Required Schedules (continued)	·		
			Yes	No
_	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	The second state of garage and the organization action and the second of	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		/
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		/
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		✓ ✓
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	, a de 4	and the second	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	✓	<u>/</u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	/	<u> </u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓ ✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u></u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		-
b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		•	
	Part VI	37		/
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	y	
		Forn	990	(2016)

Par	90 (2016) Statements Regarding Other IRS Filings and Tax Compliance			Page
rai	Check if Schedule O contains a response or note to any line in this Part V			
	Officer in Schedule O Contains a response of flote to any line in this Part V	<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	o 🗀	 	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b (4		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		1
	reportable gaming (gambling) winnings to prize winners?	1c	/	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2	<u>」</u>		<u> </u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		<u> </u>
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		<u> </u>	<u> </u>
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	/	ļ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	/	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		ĺ	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	1		_
h		4a	 	/
ь	If "Yes," enter the name of the foreign country:	İ		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	 	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Y
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		V
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			_
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	,	, "	. 4
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			<u> </u>
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	l _		
		7c		
a e	If "Yes," indicate the number of Forms 8282 filed during the year	·	لـــــا	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	\vdash	
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h	\vdash	┢
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			ĺ
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	10-		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	 	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	·		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
-	Note. See the instructions for additional information the organization must report on Schedule O.	a		
b	Enter the amount of reserves the organization is required to maintain by the states in which		. 1	i

the organization is licensed to issue qualified health plans

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

13c

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struct	tions.				
Sect	on A. Governing Body and Management	<u> </u>		· <u>B</u>				
_			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	9						
-	committee, explain in Schedule O.							
ь 2	Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	7 2						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		/	 				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		/				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	<u> </u>	/				
6 7a	Did the organization have members or stockholders?	7a		/				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?							
8								
а	The governing body?	8a	1	1				
b	Each committee with authority to act on behalf of the governing body?							
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O							
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue								
10a	Did the evaporation have lead shorters bysoches, as affiliates?	40-	Yes	No				
b	Did the organization have local chapters, branches, or affiliates?	10a		/				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	, ,					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			·				
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b		1				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c						
13	Did the organization have a written whistleblower policy?	13		/				
14 15	Did the organization have a written document retention and destruction policy?	14	1	ļ				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			-				
а	The organization's CEO, Executive Director, or top management official	15a		/				
b	Other officers or key employees of the organization	15b	ļ	/				
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a	-	/				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Section	on C. Disclosure	LIOD	<u> </u>	Ь				
17	List the states with which a copy of this Form 990 is required to be filed ► Indiana							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	on 501	(c)(3)s	only				
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest	policy	y, and				
20	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and r	ecords	: ►					
	Terry Miller, 101 West Ohio Street, Suite 2000, Indianapolis, Indiana 46204, 317-472-0677							

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if heither the organization no	r any relate	u org	anız	auc	нс	ompe	risa	ited any currer	it officer, directo	r, or trustee.
				(0	C)					
(A)	(B)	Position (do not check more than one						(D)	(E)	(F)
Name and Title	Average							Reportable	Reportable	Estimated
	hours per	office	000. 4 4 4 00.0 1 4 1				compensation	compensation from		
	week (list any hours for	오 코	3	o	Ž	욕포	7	from the	related organizations	other
	related	함	<u>\$</u>	Officer	e e	흥물	Former	organization	(W-2/1099-MISC)	compensation from the
	organizations	ecto	 	~	쀨	st c	4	(W-2/1099-MISC)	,	organization
	below dotted	1 2	<u>a</u>		Key employee	똂				and related organizations
	iii ie,	Individual trustee or director	Institutional trustee		œ	ens				Organizations
			8			Highest compensated employee				
(1) Bruce Baker, Director	1									
(1) Bluce Baker, Director		/								
(2) Rebecca Bartle, Chairman, Director	8									
		_		✓				\$21,971.50		
(3) Tim DeBruicker, Treasurer, Director	1									
		/		/						
(4) Terry Miller, President, Director	32					1				
		_		/				\$112,121.85		
(5) Christina Houston, Director	1									
		_								
(6) Mark Ambrose, Director	1									
		/								
(7) Paul Janseen, Director	1									
			<u> </u>							_
(8) David Bixler, Director	1									<u>-</u>
		\								
(9) Stuart Reed, Director	1									
		✓								
(10)										
(11)										
(12)										
(13)										
							[
(14)									 	
	†*		l .	1 1	l	l		ľ		

Part VII Section A. Office . (A) Name and t	(A) (B) (d) both me and title Average hours per of week (list any					tion more son recto	than one of the state of the st	one (D) Reportable compensation		(E) Reportable compensation fro		(F) Estimated		
		hours for related rganizations elow dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	(i)	fron organ and r	nsation the ization elated zations	1
(15)														
(16)			; ;								-			
(17)											-			
(18)														
(19)					-								_	
(20)										· · · · · · · · · · · · · · · · · · ·				
(21)													<u> </u>	
(22)														
(23)						\dashv								
(24)			:			_								
(25)						\dashv								
1b Sub-total					<u> </u>	_		•	\$134,093.35					
	tion sheets to Part V						. !	▲	\$134,093.35					
2 Total number of indiv	riduals (including but nation from the organiza	ot limited	to th	ose	lıste	ed a	bove) wl		ore than \$100,0	000 of			
3 Did the organization	list any former office	er, direct	or, o	r tru	uste	e, l	кеу е	mp	loyee, or high	est compensa	ted [Yes	No
4 For any individual list	of "Yes," complete So ted on line 1a, is the s ated organizations gi	um of rep	ortat	ole c	om	pen	satio					3		✓
5 Did any person listed	on line 1a receive or a	accrue co	 mper	nsati	on .	fron	any	uni	related organiz	ation or individ	Iual	4		✓
Section B. Independent Co	to the organization? I	i res, co	ompie	eie s	SCH	eau	ie J id	or s	ucn person		•	5		✓
Complete this table for compensation from the year.	or your five highest co he organization. Repoi	mpensate rt comper	ed inc isatio	lepe n fo	nde r th	ent d e ca	ontra ilenda	acto ar y	ors that receive ear ending with	d more than \$ n or within the	100,000 organiz	of atio	n's ta	ıx
	(A) Name and business addres	ss							(B) Description of se	ervices	Com	(C) pensa	tion	
No independent contractor re	eceived more than \$10	0,000 of c	ompe	nsa	tion	fro	m							
the Organization.														
2 Total number of ind received more than \$1	ependent contractors 100,000 of compensati	(including	g bu	t no	ot III zatio	mite	ed to	the	ose listed abo	ove) who		_		
			;								-	Form	990	(2016)

Form **990** (2016)

Pai	rt VIII	Check if Schedule C		nonse or noto to	any line in this	Port VIII		
	_ `	Officer if Schedule C	o contains a res	ponse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaign	s 1a	0				
Gra Out	b			156081				
ts, (С	Fundraising events .	1c	0				
Contributions, Gifts, Grants and Other Similar Amounts	d			0	İ			
ıs,	е	J		0				
er (S	f	All other contributions, g						
듗퐞		and similar amounts not inc		0	İ			
d of	g	Noncash contributions inclu		0				
	<u>h</u>	Total. Add lines 1a-1	lf		156081			
튙	١.			Business Code				
eve	2a	Education and Traini	ing	611430	83270	-		
e E	b							
Ξġ	C							
န္တ	d							
īa.	e	A.H						
Program Service Revenue	T T	All other program ser		L				<u> </u>
<u>~</u>	3	Total. Add lines 2a-2	dia a bandana atau at	<u> </u>	83270			T
	3	Investment income and other similar amo				_	_	
					53	0	(
	4	Income from investmen	•	· .	0	0		·
	5	Royalties	(i) Real	(ii) Personal	0	0		
	6a	Gross rents	0,1,00	<u> </u>				
	b	Gross rents Less rental expenses	0	-				
	C	Rental income or (loss)						
	d	Net rental income or				0		
	7a	Gross amount from sales of	(i) Securities	(II) Other	0	<u>_</u>		
		assets other than inventory	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	l	٥			
	ь	Less, cost or other basis						-
		and sales expenses .	6	اه				2
	c	Gain or (loss)	0					
	d	Net gain or (loss) .		▶	0	0		
		· · · · · · · · · · · · · · · · · · ·						
eune	8a	Gross income from fu	undraising					
ē		events (not including \$						
Re		of contributions reporte	ed on line 1c).			j		
e	1	See Part IV, line 18 .		o				
Other Rev	ь	Less direct expenses	s b	0		I		
•	С	Net income or (loss) f	rom fundraising	events . >	0	ľ	0	(
	9a	Gross income from ga	aming activities.					
		See Part IV, line 19 .	· · · a	o				
		Less: direct expenses						
		Net income or (loss) for		vities ▶	0	0	0	
	10a	Gross sales of in	ventory, less					
Ī		returns and allowance		0				
	b	Less. cost of goods s		0				
ļ	С	Net income or (loss) fi			0	0	0	O
ļ	<u> </u>	Miscellaneous R	evenue	Business Code				
	11a	Endorsement Fees		900004	2698	0	2698	0
	b							
	C							
l	d	All other revenue .						
	е	Total. Add lines 11a-			2698			
- 1	12	Total revenue. See in	nstructions	▶ 1	242 102	n	2698	ſ

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

<u>Do a</u>	Check if Schedule O contains a respons of include amounts reported on lines 6b, 7b,	(A)	e in this Part IX .	(C)	<u>.</u>
	b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	o	o		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	134093	134093	0	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	o	o	
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	(
9 10 11	Other employee benefits	0	0	0	
a b	Management	25,127 2491	25,127 0	0 2491	(
c d e	Lobbying ,	5000 0	0	5000	
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	3690	3278	412	
12 13	Advertising and promotion	16893	0 12482	4411	(
14 15 16	Information technology	4215 0 8895	0	4215 0 8895	(
17 18	Travel	5535	1603	3932	
19 20	Conferences, conventions, and meetings . Interest	964 0	0	964 0	(
21 22 23	Payments to affiliates	0 0 1885	0	0 0 1885	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	1003	J	1003	
a b c	Unrelated Business Income Taxes Property Taxes	625 93	0	625 93	
d e 25	All other expenses Total functional expenses. Add lines 1 through 24e	209506	176583	32923	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

P	art X	Balance Sheet					
		Check if Schedule O contains a response or	note	to any line in this Pai	t X		🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			28971	1	11869
	2	Savings and temporary cash investments		F	51239	2	91256
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net		Г	366	4	90399
	5	Loans and other receivables from current and trustees, key employees, and highest co	ompen	sated employees.			1
so :	6	Complete Part II of Schedule L Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), ar sponsoring organizations of section 501(c)(9) volunorganizations (see instructions) Complete Part II of Schedule L	sons (as nd contr ntary er	defined under section ibuting employers and	0		
Assets	7	Notes and loans receivable, net			0		
Ass	8	Inventories for sale or use		F			
	9	Prepaid expenses and deferred charges) -	1060		800
	10a	Land, buildings, and equipment: cost or	1 .			,	
	IVa	other basis. Complete Part VI of Schedule D	10a	15149	,	,	
	h	Less: accumulated depreciation	10a	12734	006	10c	2416
	b 11					11	2410
	12	Investments—publicly traded securities					
	13	Investments—program-related. See Part IV, line			0		- 0
	14	Intangible assets			3020		3020
	15	Other assets See Part IV, line 11			0		3020
	16	Total assets. Add lines 1 through 15 (must equa			85562		199760
_	17	Accounts payable and accrued expenses			6851		195700
	18	Grants payable		F	0001		
	19	Deferred revenue			0		88452
	20	Tax-exempt bond liabilities		F	0		00452
ı	21	Escrow or custodial account liability. Complete I					
6	22	Loans and other payables to current and for		F			7 8 July 18 18 18 18 18 18 18 18 18 18 18 18 18
Liabilities	22	trustees, key employees, highest compen					
Ē		disqualified persons. Complete Part II of Schedu			<u> </u>	22	0
Lia	23	Secured mortgages and notes payable to unrela		L.			0
_	24	Unsecured notes and loans payable to unrelated					0
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines of Schedule D	payabl s 17-24	es to related third 4). Complete Part X			
	26				0 6851		88453
\dashv		Organizations that follow SFAS 117 (ASC 958		k here ▶ □ and	0031	20	00433
nces		complete lines 27 through 29, and lines 33 and	d 34.				The state of the s
Ē	27	Unrestricted net assets		F	0		
<u> </u>	28 29	Temporarily restricted net assets			0		0
Net Assets or Fund Balances	29	Permanently restricted net assets			0	23	
3	30	Capital stock or trust principal, or current funds			0	30	0
Se	31	Paid-in or capital surplus, or land, building, or ed			0	31	O
۲	32	Retained earnings, endowment, accumulated in			78711	32	111307
Ę l	33	Total net assets or fund balances			0		0
_	34	Total liabilities and net assets/fund balances .		<u> </u>	85562	34	199760
							Form 990 (2016

	90 (2016)			P	age 12
Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			42102
2	Total expenses (must equal Part IX, column (A), line 25)	2		2	09506
3	Revenue less expenses. Subtract line 2 from line 1	3			32596
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			78711
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1	11307
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		<u>. </u>
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other		_		٠
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain ı	n - '	`	
	Schedule O.			ئىداد	ليخت
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled d	or 🕒 ⊱	\$ \$\$\\ \tag{\$}\\	
	reviewed on a separate basis, consolidated basis, or both:		• :		3
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				ليثنا
b	Were the organization's financial statements audited by an independent accountant?		. 2b		
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	a .,	1	
	separate basis, consolidated basis, or both:		Sec.		3 3 4
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for c				
	of the audit, review, or compilation of its financial statements and selection of an independent acco				
	If the organization changed either its oversight process or selection process during the tax year, e	kplain i		24 4	
	Schedule O.		, , , , , , , , , , , , , , , , , , ,		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth ii	n 🗀		
	the Single Audit Act and OMB Circular A-133?		. 3a		/
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo th	e 🗀	1	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
				rm 990	(2016)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2016

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

- 0	ection 30 f(c)(3) organizations	that have 1401 med 1 offi 57 00 (cicotio	it dilaci accion ac	(11)), OO(1) ploto (a	
		s," on Form 990, Part IV, line 5 (Proxy	/ Tax) (see separate	e instructions) or Form 990-	EZ, Part V, line 35c (Proxy
	see separate instructions), t				
• S	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III		Employeriden	tification number
Name	of organization			Employer iden	
	er Owners and Providers for the	Elderly, Inc.			01-0635317
	-A Complete if th	e organization is exempt und	er section 501 (c) or is a section 527 c	organization.
1	definition of "political car				
2	Political campaign activity	ty expenditures (see instructions)		▶ \$	
3	Volunteer hours for politi	cal campaign activities (see instruc	ctions)	<u> </u>	
Part		e organization is exempt und			<u> '</u>
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ 💲	
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$	
3	If the organization incurre	ed a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?	
4a					Yes No
b	If "Yes," describe in Part	IV.			
Part	I-C Complete if th	e organization is exempt und	er section 501(c), except section 501	(c)(3).
1	Enter the amount direct activities	tly expended by the filing organiz	zation for section	527 exempt function ▶ \$	
2	Enter the amount of the	filing organization's funds contrib	outed to other org	anizations for section	
3	Total exempt function line 17b	expenditures. Add lines 1 and 2	Enter here and	on Form 1120-POL,	
4		n file Form 1120-POL for this year			Yes No
5	Enter the names, addres organization made paym	ses and employer identification nu ents. For each organization listed,	mber (EIN) of all s enter the amount	ection 527 political organi paid from the filing organi	zations to which the filing zation's funds. Also enter
	the amount of political coas a separate segregated	ontributions received that were pro I fund or a political action committe	emptly and directly e (PAC). If addition	r delivered to a separate p nal space is needed, provi	de information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
(1)			-		
(2)					
(3)					
(4)					
(5)					
(6)			-		

Schedule	C	(Form	990	or	aan.	.F기	201	6

SCHE	dule C (Form 990 or 990-EZ) 2016					Page 2
Pa	t II-A Complete if the organizati section 501(h)).	on is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	
A	Check ► ☐ if the filing organization be name, address, EIN, exp	elongs to an a	iffiliated group (ai	nd list in Part IV byıng expenditu	each affiliated gro	oup member's
В	Check > I if the filing organization of				•	
		bying Expendi			(a) Filing	(b) Affiliated
	(The term "expenditures" i			.)	organization's totals	group totals
1:	Total lobbying expenditures to influence	e public opinior	a (grass roots lobby	vina)		
	Total lobbying expenditures to influence					
	Total lobbying expenditures (add lines			9,		
	d Other exempt purpose expenditures .					
1				a table in both		<u></u>
•	columns.	the amount	nom are renowing	g table in both		
	If the amount on line 1e, column (a) or (b)	s: The lebbying	g nontaxable amoun	at ion		
	Not over \$500,000		mount on line 1e	it is:		
	Over \$500,000 but not over \$1,000,000		s 15% of the excess	0102 \$E00 000		
	Over \$1,000,000 but not over \$1,500,000				7	一、変異的ない。
	Over \$1,500,000 but not over \$1,500,000		s 10% of the excess		49	
	Over \$17,000,000	\$1,000,000.	s 5% of the excess of	ver \$1,500,000	7 7 45 7 2	· · · · · · · · · · · · · · · · · · ·
						一款公司不必盡勢。
: H	•					
:	Subtract line 1f from line 1c. If zero or					
:	If there is an amount other than zero				file Form 4700	
,	reporting section 4911 tax for this yea			-		☐ Yes ☐ No
			Period Under sec	· · · · · · ·		
	(Some organizations that made a se	ection 501(h) el		e to complete all	of the five column	ns below.
		·				
	Lobbyin	g Expenditures	S During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2 a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))	•••	٠	,		
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e 	Grassroots ceiling amount (150% of line 2d, column (e))		,			
f	Grassroots lobbying expenditures					

"Yes," response on lines 1a through 1i below, provide in Part IV a detailed n of the lobbying activity. Ing the year, did the filing organization attempt to influence foreign, national, state or local slation, including any attempt to influence public opinion on a legislative matter or rendum, through the use of:		a)		(b)	
slation, including any attempt to influence public opinion on a legislative matter or	Yes	No	A	mount	
			1_		,
		_		-	
Inteers?					
I staff or management (include compensation in expenses reported on lines 1c through 1i)?					
lia advertisements?					
lications, or published or broadcast statements?					
· · · · · · · · · · · · · · · · · · ·					
Ç ,					
e filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Complete if the organization is exempt under section 501(c)(4), section 501(c)	(5), (or se	ction		
501(c)(6).					
				Yes	No
e substantially all (90% or more) dues received nondeductible by members?			1		X
the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>	<u> </u>
				$\perp \mathbf{X} \perp$	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				line 3	3, is
		1		15	5 <u>608</u>
tical expenses for which the section 527(f) tax was paid).	of				
					<u>500</u>
					500
		3		2	<u> 2341</u>
bolitical expenditure next year?	•				
ible amount of lobbying and political expenditures (see instructions)	•	5			
	nts to other organizations for lobbying purposes? ct contact with legislators, their staffs, government officials, or a legislative body? es, demonstrations, seminars, conventions, speeches, lectures, or any similar means? er activities? et add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? es," enter the amount of any tax incurred under section 4912 es," enter the amount of any tax incurred by organization managers under section 4912 ef liling organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). es substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Organization discrepance of the section 527(f) tax was paid). ent year organization agree to carry over lobbying and political expenditures (do not include amounts ical expenses for which the section 527(f) tax was paid). ent year organization agree to carry over lobosed the amount on line 3, what portion of sections were sent and the amount on line 2c exceeds the amount on line 3, what portion of sections does the organization agree to carryover to the reasonable estimate of nondeductible lobby	nts to other organizations for lobbying purposes? ct contact with legislators, their staffs, government officials, or a legislative body? es, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ar activities? If Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? es," enter the amount of any tax incurred under section 4912 es," enter the amount of any tax incurred by organization managers under section 4912 efiling organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the prior complete if the organization is exempt under section 501(c)(4), section 501(c)(5), organization agree to carry over lobbying and political campaign activity expenditures from the prior complete if the organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4), section 501(c)(5), organization is exempt under section 501(c)(4)	nts to other organizations for lobbying purposes? ct contact with legislators, their staffs, government officials, or a legislative body? es, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ar activities? If Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? es," enter the amount of any tax incurred under section 4912 es," enter the amount of any tax incurred by organization managers under section 4912 es filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or se 501(c)(6). esubstantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or se 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part answered "Yes." s, assessments and similar amounts from members ion 162(e) nondeductible lobbying and political expenditures (do not include amounts of ical expenses for which the section 527(f) tax was paid). ent year 2a yover from last year 1 egate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 tices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the sis does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	to to other organizations for lobbying purposes? ct contact with legislators, their staffs, government officials, or a legislative body? es, demonstrations, seminars, conventions, speeches, lectures, or any similar means? er activities? all Add lines to through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? es," enter the amount of any tax incurred under section 4912 es," enter the amount of any tax incurred by organization managers under section 4912 es," enter the amount of any tax incurred by organization managers under section 4912 es," enter the amount of any tax incurred by organization managers under section 4912 es," enter the amount of any tax incurred by organization managers under section 4912 es," enter the amount of any tax incurred under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, answered "Yes." In 162(e) nondeductible lobbying and political expenditures (do not include amounts of ical expenses for which the section 527(f) tax was paid). ent year yover from last year legislative body? ctomplete if the organization is exempt under section 162(e) dues answered "Yes." 2a yover from last year legislative body? ctomplete if the organization of the section 6033(e)(1)(A) notices of nondeductible section 162(e) dues attices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the sections between the reasonable estimate of nondeductible lobbying	its to other organizations for lobbying purposes? ct contact with legislators, their staffs, government officials, or a legislative body? es, demonstrations, seminars, conventions, speeches, lectures, or any similar means? ar activities? If Add lines 1c through 1i the activities in line 1 cause the organization to be not described in section 501(c)(3)? es," enter the amount of any tax incurred under section 4912 es filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). es substantially all (90% or more) dues received nondeductible by members? es substantially all (90% or more) dues received nondeductible by members? the organization make only in-house lobbying expenditures of \$2,000 or less? the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3 answered "Yes." s, assessments and similar amounts from members ion 162(e) nondeductible lobbying and political expenditures (do not include amounts of ical expenses for which the section 527(f) tax was paid). ent year yover from last year 1 22 22 24 23 25 24 26 25 26 26 27 27 28 28 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20 20

Schedule C (For	m 990 or 990-EZ) 2016	Page 4
Part IV	m 990 or 990-EZ) 2016 Supplemental Information (continued)	
•		
	,	
	······································	

		·

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

ivanie (or the organization		Employer identification number
	ier Owners and Providers for the Elderly, Inc.	· · · · · · · · · · · · · · · · · · ·	01-0635317
Pai			
	Complete if the organization answered		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		<u> </u>
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		<u> </u>
4	Aggregate value at end of year	L	
5	Did the organization inform all donors and donor	-	
	funds are the organization's property, subject to the	_	
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?	<u> </u>	· · · · · · · 🗌 Yes 🗌 No
Par	til Conservation Easements.		
	Complete if the organization answered		·
1	Purpose(s) of conservation easements held by the	• , , , , , , , , , , , , , , , , , , ,	
	Preservation of land for public use (e.g., recrea	•	•
	Protection of natural habitat	☐ Preservation of	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contributi	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen		
C	Number of conservation easements on a certified		
d	Number of conservation easements included in	(c) acquired after 8/17/06, and not	on a
	historic structure listed in the National Register		· · 2d
3	Number of conservation easements modified, tran-	sferred, released, extinguished, or ter	minated by the organization during the
	tax year ▶		
4	Number of states where property subject to conse		
5	Does the organization have a written policy re-	·	•
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<u></u>		
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing	conservation easements during the year
_	S		
8	Does each conservation easement reported on line		
			· · · · · · · L Yes L No
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text organization's accounting for conservation easeme	•	nancial statements that describes the
Part	<u> </u>		Other Cimiler Assets
Part		· · · · · · · · · · · · · · · · · · ·	
10	Complete if the organization answered if the organization elected, as permitted under SF		
ra	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f		
ь	If the organization elected, as permitted under S		
U	works of art, historical treasures, or other similar		
	public service, provide the following amounts relat		decade, or resocion in future affect of
	•	•	* *
	(i) Revenue included on Form 990, Part VIII, line 1		
2	(ii) Assets included in Form 990, Part X		
_	following amounts required to be reported under S		
_	-	· · · · · · · · · · · · · · · · · · ·	
	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		> \$
U	rosets included in FORTI 330, Fall A		5

Par	t III Organizations Maintaining	Collections of	Art, His	torical T	reasures	, or Ot	her Similar A	Assets	(conti	nued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and otl								
а	☐ Public exhibition		d	☐ Loan	or exchang					
b	Scholarly research		е	Other	·					
C	Preservation for future generation									
4	Provide a description of the organiza XIII.	tion's collections a	and expla	ain how t	hey further	the org	anızatıon's ex	empt pu	rpose	ın Part
5	During the year, did the organization assets to be sold to raise funds rather								Yes	□ No
Par	IV Escrow and Custodial Arra									
	Complete if the organization 990, Part X, line 21.						•		on Fo	rm
1a	Is the organization an agent, trustee included on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing ta	able:		 -			
							+	Amount	-	
C	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year .					1e	+			
f	Ending balance					<u>1f</u>				
2a	Did the organization include an amou									∐ No
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the ex	xplanatio	n has been	provide	ed on Part XIII			<u> </u>
Par	t V Endowment Funds.			000 F	3 m and 187 12 m a	- 10				
	Complete if the organization	(a) Current year		or year	(c) Two year		(d) Three years ba	ack (a) F	our year	n back
4.	Designation of view holenes	(a) Current year	(0) = (1)	or year	(c) Two year	15 Dack	(d) Three years Do	ack (e)	— year	- Dack
	Beginning of year balance									
c	Contributions									
				-						
a	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance				L		·			
2	Provide the estimated percentage of t			e (line 1g	, column (a)) held a	as:			
a	Board designated or quasi-endowmen		%							
b		%								
С	Temporarily restricted endowment ▶	%								
0-	The percentages on lines 2a, 2b, and			e!				41		
Ja	Are there endowment funds not in the organization by.	e possession of th	e organi	zation tha	at are neid	and adr	ninistered for	tne	1	
	•								Yes	No
	(i) unrelated organizations							. 3a		
_	(ii) related organizations							. 3a		+
ь 4	If "Yes" on line 3a(ii), are the related o	•	•					. 3	<u> </u>	<u> </u>
Part	Describe in Part XIII the intended uses VI Land, Buildings, and Equip		in s ende	winentit	ilius.					
Fart			on For	~ 000 F	Dart IV June	. 11. (Soo Form 00	n Bort	V lina	10
	Complete if the organization Description of property									
		(a) Cost or oth			r other basis ther)		Accumulated preciation	(a) i	Book val	ue
1a	Land	·	0		0					0
Ь	Buildings	·	0		0		0			0
C	Leasehold improvements		1469		0		1469			0
d	Equipment		6525		0		5153			1372
e	Other	·	7155		0		6111			<u>1044</u>
ı otal.	Add lines 1a through 1e. (Column (d) n	nust equal Fo <u>rm</u> 99	90, Part)	(, column	(B), line 10)c.)	▶]			<u>2416</u>

Part VII	Investments - Other Securities.		144 C 5 200 B 1 V II 10
	Complete if the organization answered "Yes" on For		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial	derivatives		
	neld equity interests		
(3) Other	·		
(A)			
(B)			
(C)			
(D)			
(E) (F)		 	
(G)			
(H)			
	o) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments – Program Related.	<u></u>	<u> </u>
T GIT VIII	Complete if the organization answered "Yes" on For	rm 990. Part IV. line	e 11c. See Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(4)	(1, 233), 123	Cost or end-of-year market value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
<u>(5)</u> (6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability (b) Book value		
(1) Federal in	come taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	15 000 B (5)		
) must equal Form 990, Part X, col. (B) line 25) ▶		All Port and All All All All All All All All All Al
	uncertain tax positions. In Part XIII, provide the text of the footr		
organization's	liability for uncertain tax positions under FIN 48 (ASC 740). Che	eck nere if the text of th	ne roothote has been provided in Part XIII 🛴

Schedule D (Form 990) 2016 Part XIII Supplemental Information (continued)						
Part XIII	Supplemental Information (continued)					
•	•					
	·					
	·					
		_				

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016 Open to Public

Inspection **Employer identification number**

Hoos	or Owners and Providers for the Elderly, Inc.	01-06353	317		
Part	Questions Regarding Compensation			T v	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a period of	g these items. or personal use sonal residence tion fees		Yes	No
b	If any of the boxes on line 1a are checked, did the organization follow a written policy or reimbursement or provision of all of the expenses described above? If "No," of explain	y regarding payment complete Part III to	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expendirectors, trustees, and officers, including the CEO/Executive Director, regarding the ite 1a?	ses incurred by all ems checked on line	2	✓	4
3	Indicate which, if any, of the following the filing organization used to establish the competed organization's CEO/Executive Director. Check all that apply. Do not check any boxes for related organization to establish compensation of the CEO/Executive Director, but explain a compensation committee	methods used by a n in Part III.	,		, , , , , , , , , , , , , , , , , , , ,
a b c	Postigue et als assessments de la constant de la co		4a 4b 4c		\ \ \ \ \
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5- For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accompensation contingent on the revenues of: The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III.		5a 5b		
6 a b	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accompensation contingent on the net earnings of: The organization?		6a 6b	-	
7 8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract to the initial contract exception described in Regulations section 53.4958-4(a)(3)?	t that was subject	7 8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption proc Regulations section 53.4958-6(c)?	edure described in	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base (ii) Bonus & ince compensation compensation		(III) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on pnor Form 990
	(i)	21972						21972
1_	(11)					Ī	T	i
Rebecca Bartle, Chaliman, Director	(i)	112122						112122
2_	(ii)		· · · · · · · · · · · · · · · · · · ·		<u> </u>		*	
Terry Miller, President, Director	(i)							
3	(ii)					<u> </u>		
	(i)							
4	(ii)				†		†	†
	(i)							
5	(ii)				1	<u> </u>	<u> </u>	
	(1)							
6	(ii)		• • • • • • • • • • • • • • • • • • • •		***************************************	<u> </u>	**	†
	(i)							
7	(ii)				†	1	†	1
	(i)							
8	(11)		·····		1	†	†	<u> </u>
	(1)							
9	(11)	-		· · · · · · · · · · · · · · · · · · ·	†	·····	*****	
	(1)							
10	(11)			***************************************	T	†	İ	†
	(i)							
11	(ii)				1		†	
	(i)				<u> </u>			
12	(ii)				†	<u> </u>	İ	
	(i)				<u> </u>			
13	(ii)				†	† 	†	
	(i)							
14	(ii)				<u> </u>	·		<u> </u>
	(1)							
15	(ii)	·····			İ		T	
	(1)							
16	(ii)				†	**************************************	İ	

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016	Page 3
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also com	plete this part
for any additional information.	
Part II, Line 1 Rebecca Bartle is contracted to provide services to the Association Ms. Bartle charges the Association for her time on an hourly basis. Only actual hours worked by	
Ms Bartle on behalf of the Association are charged. The amount on Part II, Line 1 is the fee for is the fee for Ms. Bartle's hours worked for the Association	
Part II, Line 2 Terry Miller is an employee of Keystone Healthcare Management, Inc. Keystone manages the Association. Keystone charged the Association for Mr. Miller's time on an	
hourly basis. Only actual hours worked by Mr. Miller on behalf of the Association are charged. The amount on Part II, Line 2 is the fee for Mr. Miller's hours worked for the Association	
	••••
	••••••

	·

Schedule J (Form 990) 2016

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 20**16**

Open To Public Inspection

Department of the Treasury Internal Revenue Service

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► Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

s.gov/form990. Inspecti

Name of the organization						Employer identification number								
Hoosier Owners and Providers for the Elderly. Inc. Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and						01-0635317								
Par	Excess Beneficial Complete if the	fit Transaction e organization	ns (section 501 answered "Ye	l(c)(3), :s" on l	section Form 99	501(c)(4), a 0, Part IV, I	nd 50 ine 25	11(c)(29) organız 5a or 25b, or Fo	ations rm 990	only) 0-EZ,	Part	V, line	40b.	
1	(a) Name of disqualified	person	(b) Relationship be			person and		(c) Description	n of tran	sactio	n	_	(d) Con	rected?
1 (a) Name of disqualified person			organization				(c) Description of transaction					Yes	No	
(1)							<u> </u>							<u> </u>
(2)							<u> </u>						ļ	
(3)							}							
(4)							 							<u> </u>
(5)							ļ							
(6) 2	Enter the amount		al but the over					ind narrange du					L	
2	Enter the amount under section 4958		•			gers or dis	quaiii	rea persons au	iring u	ie ye	iai ▶ d	. ,		
3						the ergen	 .zatioi				• ¢	<u></u>	-	
3	Enter the amount o	i tax, ii ariy, oi	i iirie 2, above,	reimbi	ursed by	r me organ	izatioi	1		• • •		<u>'</u> ———		—––
Part	I Loans to and	/or From Inte	rested Person											
rait	Complete if th				Form 99	0-EZ. Part	V. line	38a or Form 9	90. Pa	rt IV.	line 2	6: or i	f the	
			ount on Form							,				
				T.,,				(0.5.)	[Ta		, , , , , , , , , , , , , , , , , , ,	
(a) N	ame of interested person	(b) Relationship with organization			(d) Loan to or (e) Origin from the principal am			(g) In default? (h) Approved by board or						
		}		organization?				}	,		committee?		-	
]		То	From				Yes	No	Yes	No	Yes	No
(1)						i	-							
(2)														
(3)														
(4)														
(5)				<u></u> .										
(6)				<u> </u>	 							<u> </u>	ļ	
(7)				ļ	ļ				ļ			_		
(8)				 	<u> </u>				<u> </u>	<u> </u>		<u> </u>		
(9)			ļ	ļ					ļ	ļ	ļ	ļ		
(10)		l	L	L	<u>.l</u>	<u> </u>		<u></u>	25 -	,	到 的水气	* 佐海海岸	50 - FX-3	MOS, In Edit of the
otal			<u> </u>		<u> </u>	· · ·	. •	<u>\$</u>	, 4 8	-2 -	مرام م	的行動		验的法1
Part	Grants or Ass Complete if the					0 Part IV I	ine 27	7						
							$\overline{}$							
			ship between inter- and the organization	(c) Amount of assistance		1	(d) Type of assistance		(e) Purpose of assistance				ce	
(1)			`											
(2)														
(3)							<u> </u>							
(4)							t						-	
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														

(a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
(1)	Rebecça Bartle	Office Diseases	24072	Management Fees	Yes	No.	
(2)		Officer, Director Officer, Director		Management Fees Management Fees		♦	
(3)	Terry Willer	Officer, Director	112122	Management rees		 ^-	
(4)							
(5)							
(6)							
(7)							
(8)						<u> </u>	
(9)						<u> </u>	
(10)						<u> </u>	
Pa	TV Supplemental Information	on for responses to questions	on Schedule I. (see	inetrictions)			
Part th	onsulting services to members of the Associate, the Associate state of the Association's President Mr Miller worked ervices to the Association	eystone Healthcare Management, In	c∹Keystone⁻manages†	HOPE and provided Mr - Miller as			
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** Hoosier Owners and Providers for the Elderly, Inc. 01-0635317 Part VI, Section A, Line 2: Ms. Bartle provides the company controlled by Mr. Reed with consulting services. Part VI, Section A, Line 3: The organization has contracted with Keystone Healthcare Management to manage the Association and to provide Mr. Miller as the Association's current President. Mr. Miller is the sole shareholder of Keystone Healthcare Management. Part VI, Section A, Line 6: The Association is a membership organization. The member organizations are typically licensed long-term care facilities, hospitals and other healthcare related vendors. Part VI, Section A, Line 7: The members of the Association elect the board of directors, which is the governing body of the Organization. Part VI, Section B, Line 11: An electronic copy of Form 990 is provided to all directors prior to filing. The return is reviewed and discussed at a meeting of the board of directors (governing body). Part VII, Section A: The employment services of Terry Miller are provided through a management contract with Keystone Healthcare Management. Rebecca Bartle is an Independent Contractor. Ms. Bartle serves as the Association's Regulatory Compliance Director. Ms. Bartle is also an officer and director for the Organization. Part VII, Section A, Line 4: The compensation reported in column (D) for Terry Miller are fees paid to Keystone Healthcare Management, Inc. for managment services provided to the Association. The companies report Mr. Miller's compensation on a W-2. Part IX, Lines 5 and 10: The Association has chosen to record the amount paid to contract employees, either directly or through a management agreement on these lines rather than as management fees. It does not have any employees itself. Part IX, Line 11g: The Association contracts with other organizations to prepare and print a monthly newsletter, to organize and administer education and conference events and provide various other information services.

Schedule O (Form 990 or 990-EZ) (2016)	Page	: 2
Name of the organization	Employer identification number	_
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