Form **990**

EXTENDED TO JULY 17, 2017

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>A</u>	For the	e 2015 calendar year, or tax year beginning DEC 1, 2015 and	d ending	NOV 30, 2016	
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addre chang	FEDERATION OF IOWA INSURERS			
	Name	e Doing business as		42-1	161003
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/sur		
	Final return		1600	515-	283-3100
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	327,713.
느	Ameno	DES MOINES, IA 30309-3699		H(a) Is this a group re	
L	Application pendir	F Name and address of principal officer FACHA 5. DIERENFEL		for subordinates	
_	_	1700 WALNUT, SUITE 1600, DES MOINES, 1A		H(b) Are all subordinates in	
		empt status 501(c)(3)X 501(c)(6) ◀ (insert no.) 4947(a)(1)	or 5:	_	list. (see instructions)
		te: ► N/A organization: X Corporation Trust Association Other ►	I. Va	H(c) Group exemptions of formation: 1970	n number ► ✓ State of legal domicile: IA
	art I	Summary			
ф		Briefly describe the organization's mission or most significant activities ENHA			
Activities & Governance		UNDERSTANDING OF THE INSURANCE AND FINAN			
ern		Check this box if the organization discontinued its operations or dispo	osed of mo	ore than 25% of its net as	
õ	3	Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of induviduals employed in calendar year 2015 (Part VI line 2	SEC		22
95	4	Number of independent voting members of the governing body (Part VI, line 1b)		- 4	22
ties	"	Total number of individuals employed in calendar year 2013 it art v, line 221/1		5 SC 5	
ΞĘ	1	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12	JUL 2	2 4 2017 SO 6 7a	0.
ĕ		Net unrelated business taxable income from Form 990-T, line 34		7a 7b	0.
	+)GDE	Prior Year	Current Year
ø.	8	لار بن الله Contributions and grants (Part VIII, line 1h)	7 00 40	704,000.	327,500.
Š	l	Program service revenue (Part VIII, line 2g)	T	0.	0.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		198.	213.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		704,198.	327,713.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u> _	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	-	0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	'	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	م ا	0.	0.
Ä	_b	Total fundraising expenses (Part IX, column (D), line 25)	<u>0.</u>	394,728.	435,326.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	⊢	394,728.	435,326.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12	⊢	309,470.	<107,613.>
or Ses		nevertue less expenses oubtract line to nom line 12	- 	Beginning of Current Year	End of Year
		Total assets (Part X, line 16)		820,828.	713,215.
Ass	21	Total liabilities (Part X, line 26)	T	0.	0.
Net Assets Fund Balar	22	Net assets or fund balances Subtract line 21 from line 20		820,828.	713,215.
P	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedul		-	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other man officer) is based on all information of w	vhich prepai		
		Signature of Officer		7-17	.17
Sig		PAULA S. DIERENFELD, EXECUTIVE DIRECT	3OD	Date	
He	re	Type or print name and title	OK		
<u></u>		Print/Type preparer's name Preparer's signature		Date Check	PTIN
∑ j̃Pai	d	DWAYNE VANDE KROL	_	7/17/2017 if self-employ	
-	parer	Firm's name NYEMASTER GOODE, P.Q.		Firm's EIN	42-1154516
	Only	Firm's address 700 WALNUT, SUITE 1600			
		DES MOINES 50309-3899		Phone no. (5	15)283-3100
Ма	y the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
5320	001 12-1	6-15 LHA For Paperwork Reduction Act Notice, see the separate instruct	ions.		Form 990 (2015)

	n 990 (2015) FEDERATION OF IOWA INSURERS 42-1161003 F	Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission	
	THE PURPOSE OF THE ASSOCIATION IS TO ENHANCE THE GROWTH, AWARENESS,	
	AND UNDERSTANDING OF THE LIFE INSURANCE, HEALTH INSURANCE, AND	
	FINANCIAL SERVICES INDUSTRIES.	
2	Did the organization undertake any significant program services during the year which were not listed on	
_	the prior Form 990 or 990-EZ?	Z No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Z No
3	If "Yes," describe these changes on Schedule O	77 IAO
	,	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	d
	revenue, if any, for each program service reported	-
4a		<u>L3.</u>)
	THE ASSOCIATION REPRESENTS THE INTEREST OF ITS MEMBERSHIP AND THEIR	
	CUSTOMERS IN THE LIFE INSURANCE, HEALTH INSURANCE, AND FINANCIAL	
	SERVICES INDUSTRIES. THE SERVICES INCLUDE PROVIDING INFORMATION,	
	TRAINING, EDUCATION, AND MONITORING OF THE LEGISLATIVE AND REGULATORY	
	ENVIRONMENT IN ORDER TO ASSIST THE MEMBERSHIP WITH BUSINESS SOLUTIONS	<u> </u>
4b	(Code) (Expenses \$	
		′
		
		
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O)	—
70	(Expenses \$ Including grants of \$ (Revenue \$)	
4e	Total program service expenses 435,326.	
_+6	Form 990	(2015)
53200	Form 990	(2015)

Form 990 (2015) FEDERATION O Part JV Checklist of Required Schedules

FEDERATION OF IOWA INSURERS

			162	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_=-		
_	public office? If "Yes," complete Schedule C, Part I	з		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			37
_	Part VI	11a		Х
Ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			Х
А	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		-X-
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			37
40	1c and 8a? If. "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19 Form	990 ((2015)
		rorm	33U (ZU15)

			res	NO
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		1	v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22_		<u>x</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			x
04-	Schedule J	23		
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	, i		
	Schedule K. If "No", go to line 25a	24a		х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
Ū	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			_
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	Instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		х
	A current or former officer, director, trustee, or key employee "I "res, "complete scriedule L, Part IV" A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		 -
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
Ø	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	ا ۵۰۰		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	20		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
J,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	ٽٽ ا		 -
	Note. All Form 990 filers are required to complete Schedule O	38	х	
				(2015)

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	Check if Schedule O contains a response or note to any line in this Part V					
	C. I. Suriodalo S Containo a response or rioto to diriy into in tino i di t			П	Yes	No
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	l ol		103	-140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ible gaming			
•	(gambling) winnings to prize winners?	•	J J	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				\neg	
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	- 1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•		3a		_X_
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country:		<u> </u>			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	\ccour	nts (FBAR)		. 1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a_	\longrightarrow	<u>X</u>
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-	action	?	5b	\longrightarrow	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	\longrightarrow	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	anization solicit		x	
	any contributions that were not tax deductible as charitable contributions?	t.or	ar gifts	6a_	^	
b	If "Yes," did the organization include with every solicitation an express statement that such contributivere not tax deductible?	tions c	or girts	6ь	х	
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices i	provided to the payor?	7a	.	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	\Box	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	vas rec	uired			
	to file Form 8282?			7c_		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ct?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conf			7f		
g	if the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	a by tr	ie			
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a		
a b	Did the sponsoring organization make any taxable distributions under section 4500.			9b		
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	1			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a	\vdash	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	L			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			122	$\vdash \vdash \vdash$	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	\vdash	<u> </u>
L	Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the					
b	organization is licensed to issue qualified health plans	13b	1			
c	Enter the amount of reserves on hand	13c		1		
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		х
	if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O		14b		
				Form	990	(2015)

532005 12-16-15

FEDERATION OF IOWA INSURERS 42-1161003 Page 6 Governance, Management, and Disclosure For each "Yes' response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions $\lceil \mathbf{x} \rceil$ Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 22 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 22 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X a The governing body? X **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b "If-"Yes," did the organization-follow a written-policy or precedure requiring the organization to evaluate its participation. in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

_exempt	status with	respect t	o such	arrangem	ents?
Section C	Disclos	ure		_	

17	List the states with which a copy of this Form 990 is required to be filed ► NONE
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
_	_ for public inspection. Indicate how you made these available. Check all that apply
	Own website Another's website X Upon request Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

statements available to the public during the tax year

20	State the name, a	ddress, and telephone	number of the person who possesses the organization's books and records 🕨	>
	PAULA S.	DIERENFELD	- 515-283-3100	

700 WALNUT STREET, SUITE 1600, DES MOINES, IA <u>50309-3899</u>

Form 990 (2015)

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(((D)	(E)	(F)
Name and Title	Average hours per week	box,	not c , unle	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) BRANNEN, JAMES	2.00									
PRESIDENT	 	Х	Ш	X	<u> </u>	ļ.,	_	0.	0.	0.
(2) RUSSELL, JEFF	2.00	ا ۔۔ ا								
VICE PRESIDENT		X		Х	_	_		0.	0.	0.
(3) TRESNAK, MARY	2.00	ا ۔ ۔ ا			İ					
SECRETARY/TREASURER		х	<u> </u>	X	_		_	0.	0.	0.
(4) WARD, JACKIE	2.00									
DIRECTOR	1	X				<u> </u>	<u> </u>	0.	0.	0.
(5) VOSS, SUSAN	2.00	ا ا				ĺ				
DIRECTOR		X	_		<u> </u>	_	_	0.	0.	0.
(6) ROWEN, VERN	2.00	ا ۔۔ ا						•		
DIRECTOR	1 2 00	X					\vdash	0.	0.	0.
(7) BUCKINGHAM, BOB	2.00							•		
DIRECTOR	2 00	X	_			_		0.	0.	0.
(8) CLAYPOOL, MEGAN	2.00	١.,				1				_
DIRECTOR	1 2 00	Х			<u> </u>	<u> </u>	_	0.	0.	0.
(9) MARHOUN, ERIC	2.00	ا ہے ا						•	0.	_ ر
DIRECTOR	1 2 00	Х				 		0.	<u> </u>	0.
(10) HENDERSON, MAUREEN	2.00	.						0		_
DIRECTOR	2.00	Х			<u> </u>	<u> </u>	\vdash	0.	0.	0.
(11) BYRNE, BETH	2.00	X							lo•	l
DIRECTOR COOPER	2.00	^			<u> </u>	-	_	0.	<u> </u>	0.
(12) MCADAMS, SCOTT	2.00	x			l		ļi	0.	0.	0.
DIRECTOR CORNER	2.00	₽	-	_		\vdash	_		<u></u>	<u> </u>
(13) LANG, STEVE DIRECTOR	2.00	$ \mathbf{x} $						0.	l o.	٨
	2.00	₽	-		_	⊢	-			0.
(14) MARDIS, BRENT DIRECTOR	2.00	x						0.	0.	0.
(15) PEDERSON, MERLE	2.00	Ĥ	-				-			-
DIRECTOR	1.00	$ \mathbf{x} $						0.	٥.	0.
(16) EHRENBERG, MICHAELANNE	2.00	 	-		\vdash	\vdash	\vdash		 	<u> </u>
DIRECTOR		x				l		0.	0.	0.
(17) STORK, FRANK	2.00		\vdash		\vdash	\vdash	\vdash		 	
DIRECTOR		x						0.	l o.	0.

532007 12-16-15

Form **990** (2015)

Part .VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A)	(B)			(C)			(D)	(E)	T		(F)	
Name and title	Average	(do	not c	Posi	ntion more	than	one	Reportable	Reportable		Es	tımate	ed
	hours per	box	, unle	ss per	rson	ıs bot	h an		compensation			ount	
	week (list any	-	1			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	from the	from related organizations			other pensa	
	hours for	director		l l		-		organization	(W-2/1099-MISC	»		om th	
	related	5	stee	H		nsate		(W-2/1099-MISC)	(** = *********************************	'		anızat	
	organizations	1 trust	nal tru		yee	ompe	1			- 1	an	d relat	ted
	below	Individual trustee	Institutional trustee	ᇹ	Key employee	Highest compensated employee	Former				orga	ınızatı	ons
	line)	를	lust	Officer	Key	표	호			\dashv			
(18) HOSTETLER, BRENDAN	2.00	l								ا ۲			_
DIRECTOR		X	<u> </u>	Щ		<u> </u>	_	0.		0.			0.
(19) ALT, ARLENE	2.00									ا ۸			^
DIRECTOR	0.00	X	┞			_		0.		0.			0.
(20) MACDONALD, CYNTHIA	2.00									ا ہ			^
DIRECTOR		X	ļ	Ш		<u> </u>	ऻ_	0.		0.			0.
(21) KALOKAH, SUPHIAN	2.00	,,								ا ۸			^
DIRECTOR		X	<u> </u>		_	┞	_	0.		<u>0 . </u>			0.
(22) HARDING, CHERYL	2.00	ļ ,,								ا ۸			0
DIRECTOR		X	ļ	Щ		<u> </u>		0.		0.			0.
		ł								ŀ			
			-	\vdash			<u> </u>	<u> </u>		\dashv			
							1						
		⊢	⊢	Н		┢	⊢	<u> </u>		\dashv			
		ł											
		_	┝	Н	┝	┝		 		\dashv			
		1			l								
Al- Out total			<u> </u>	L	<u> </u>	<u> </u>		1 0.		0.			0.
1b Sub-total	II Section A							0.		ŏ. l			0.
c Total from continuation sheets to Part V	ii, Section A							0.		0.			0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n	ot limited to th	1000	lieta	ad al	hov	e) w	no r						
compensation from the organization	iot iiinited to ti	1030	, nou	su ai	JOV.	C) W	101	cccived more than \$100	,,ooo or reportable				0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, or tri	ıste	e ke	ev er	npla	ovee	or	highest compensated e	mplovee on	ſ			
line 1a? If "Yes," complete Schedule J for s			o,	,, 0.	p.c	,,,,,	, 0.	mgnoor componicated c	inployee en	ı	3		x
4 For any individual listed on line 1a, is the si			omp	ensa	atior	n an	d ot	ther compensation from	the organization	İ			
and related organizations greater than \$15									and or garmaandre		4		X
5 Did any person listed on line 1a receive or a									idual for services	ı			
rendered to the organization? If "Yes," com										ı	5		Х
Section B. Independent Contractors													
Complete this table for your five highest co	mpensated in	dep	ende	ent c	ont	ract	ors	that received more than	\$100,000 of comp	ens	atıon	from	
the organization Report compensation for													
(A)								(B)			((C)	
Name and business								Description of			ompe	nsatio	วท
NYEMASTER GOODE P.C., 70	0 WALNU	Γ_,	_S1	JI!	ΓE			ASSOC MGMT, I	OBBYING,				
1600, DES MOINES, IA 503	09							LEGAL, ADMIN,	TAX		40	6,4	<u> 165.</u>
							- !						
					_			l					
2 Total number of independent contractors (ot l	ımıte	d to		se I 1	ste	d above) who received r	nore than				

532008 12-16-15

327,713.

213.

0.

Form 990 (2015)

e Total. Add lines 11a-11d

Total revenue. See instructions.

Form 990 (2015) FEDERATION OF Part.IX Statement of Functional Expenses

Check of Schedule O Contains a response or note to any line in this Part IX DO not include amounts reported on lines 8b, 16, 18, 40, 50, and 100 of Part VIII. 1 Grats and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic middle and other sessitance to domestic middle and other assistance to foreign individuals. See Part IV, line 15 and 16 4 Benefits pad to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Other salaries and vages 8 Paisson plan acrosals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management 2 42. 917. b Legal c Accounting d Lobbyrog Professional fundiasing services. See Part IV, line 17 f Investment management fees 9 Other (If line 11) amount exceeds 10% of line 25, column (A) amount, list line 11 generies on Sch 0.) 12 Advertising and promotion 3 Office expenses 10 Payments of fravel or entertainment expenses for any federal, state, or local public officials for any federal, state, or local public officials of line 25, amount of the control of the spenses in line 24s. If line 24s amount exceeds 10% of line 25, line and shows, (its micellaness segments in line 24s. If line 24s amount exceeds 10% of line 25, line and shows, (its micellaness segments in line 24s. If line 24s amount exceeds 10% of line 25, line and shows, (its micellaness segments in line 24s. If line 24s amount exceeds 10% of line 25, line and shows, (its micellaness segments in line 24s. If line 24s amount exceeds 10% of line 25, line and shows, (its micellaness segments in line 24s. If line 24s amount exceeds 10% of line 25, line and shows, (its micellaness segments in line 24s. If line 24s amount exceeds 10% of line 25, line 24s. If line 24s amount exceeds 10% of line 25, line 24s. If line 24s am	Secti	on 501(c)(3) and 501(c)(4) organizations must com			ompiete column (A)	
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9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 21g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Other expenses-lternize expenses not covered above, (List miscellaneous expenses in line 24e, If line 24e amount, list line 24e expenses of ine 25, column (A) amount, list line 24e expenses in line 25e, column (A) amount, list line 24e expenses in line 25e, column (A) amount, list line 24e expenses on Schedule 0.)	8	Pension plan accruals and contributions (include		<u></u>		
10 Payroll taxes		section 401(k) and 403(b) employer contributions)				
11 Fees for services (non-employees): a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (Iff line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses Information technology 14 Royalties Cocupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Insurance 20 Interest 21 Payments to affiliates Depreciation, depletion, and amortization Insurance 24 Other expenses. Itemize expenses in line 24e, If line 24e amount, list line 24e expenses on Schedule 0.)	9	Other employee benefits				
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion 13 Office expenses Information technology 15 Royalties Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest 1 Payments to affiliates 2 Depreciation, depletion, and amortization Insurance 1 Insurance 2 Other expensess. Itemize expenses in line 24e. If line 24e expenses on Schedule 0.)	10	Payroll taxes				
b Legal c Accounting d Lobbyring Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Reyalties Cocupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance 10 Cher expenses. Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	11	Fees for services (non-employees)				
c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses, Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	а	Management				
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses 12, 305. Information technology 15 Royalties Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Other expenses, Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	b	Legal				
e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses 1, 305. Information technology Royalties Occupancy Travel Reapments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	С	Accounting				
f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	d	Lobbying	146,650.			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 19 Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses- Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	e	Professional fundraising services. See Part IV, line 17				
column (A) amount, list line 11g expenses on Sch 0.) 12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 24 Other expenses: Itemize expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	f	5				
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Information technology Royalties Occupancy Travel Rayments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance 4 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	12	Advertising and promotion	0 0 0 5			
15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule 0.)	13	Office expenses				
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	14		994.	-		
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses: Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount, list line 24e expenses on Schedule 0.)	15	-				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)		• •				
for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	17					
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	18	•		•	1	
20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses: Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			20 271			
21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)		!	44,3/1.	<u> </u>	 	
Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	_				<u> </u>	
Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)		· ·			 	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)						-
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)						
24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	24	above. (List miscellaneous expenses in line 24e. If line				
		24e amount exceeds 10% of line 25, column (A)				
	_	. ,				
a					<u> </u>	
b					 	
c				 	 	
e All other expenses	_			-	 	-
25 Total functional expenses. Add lines 1 through 24e 435, 326.			435,326.			
26 Joint costs. Complete this line only if the organization						
reported in column (B) joint costs from a combined	20					
educational campaign and fundraising solicitation.						
Check here from the following SOP 98-2 (ASC 958-720)						

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing	774,919.	1	667,237
2	Savings and temporary cash investments	45,909.	2	45,978
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
-	employers and sponsoring organizations of section 501(c)(9) voluntary			
:	employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	_
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment cost or other			
	basis Complete Part VI of Schedule D 10a			
t	Less accumulated depreciation 10b		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	820,828.	16	713,215
17	Accounts payable and accrued expenses		17	<u> </u>
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons			
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete Part X of			
l l	Schedule D		25	
_ 26	Total liabilities. Add lines 17 through 25	0.	26	0
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
: I	complete lines 27 through 29, and lines 33 and 34.	000 000		E42 04E
27	Unrestricted net assets	820,828.	27	713,215
28	Temporarily restricted net assets		28	
- -29-	h		29	
27 28 29 30 31 32	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds	0.00	32	940 01=
33	Total net assets or fund balances	820,828.	33	713,215
34	Total liabilities and net assets/fund balances	820,828.	34	713,215 Form 990 (201

Form **990** (2015)

	1990 (2015) FEDERATION OF IOWA INSURERS	42-11	61003	_ Pag	ge 12
Pa	rt.XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			13.
2	Total expenses (must equal Part IX, column (A), line 25)	2			26.
3	Revenue less expenses. Subtract line 2 from line 1	3			13.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	820),8	28.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	713	3,2	<u> 15.</u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				LX.
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				l
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	· O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	b Were the organization's financial statements audited by an independent accountant?		2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,				
	consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audīt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	990 ((2015)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	ations Complete Part III.			
Nar	me of organization			En	ployer identification number
		ION OF IOWA INSUI			42-1161003
Pa	art I-A Complete if the or	ganization is exempt und	er section 501(c) or is a section 527	organization.
	Provide a description of the organi Political expenditures Volunteer hours	zation's direct and indirect politica	al campaign activities		\$
Б	art I-B Complete if the or	replaction is exempt und	or opetion 501/s	\(\alpha\)	
_	Enter the amount of any excise tax	ganization is exempt und		,,,	\$
	Enter the amount of any excise tax	. •		_	\$
	If the organization incurred a section			D5	Yes No
	a Was a correction made?	5/1 4555 tax, did it life i 5/1/1 4/20 i	or triis year.		Yes No
	b If "Yes," describe in Part IV				res no
Pa	art I-C Complete if the or	ganization is exempt unde	er section 501(c), except section 50	1(c)(3).
_	Enter the amount directly expende				\$
	Enter the amount of the filing organ	, ,	•		
	exempt function activities		Ü	•	\$
3	Total exempt function expenditure	s Add lines 1 and 2 Enter here ar	nd on Form 1120-PO	L,	
	line 17b			•	\$
4	Did the filing organization file Form	1120-POL for this year?			Yes No
5	Enter the names, addresses and el made payments For each organiza contributions received that were pi political action committee (PAC) If	ation listed, enter the amount paid romptly and directly delivered to a	from the filing organ separate political or	ization's funds. Also ente ganization, such as a sepa	the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter d	contributions received and
			<u> </u>		
_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA 532041 10-05-15

Schedule C (Form 990 or 990-EZ) 2015 FED Part.II-A Complete if the organization	ERATION ation is exe	OF IOWA INS	SURERS on 501(c)(3) and fil	42- ed Form 5768(1161003 Page 2 election under
section 501(h)).		-	, ,,,		•
A Check ► ☐ If the filing organization b	elongs to an af	filiated group (and list	in Part IV each affiliated	group member's na	me, address, EIN,
expenses, and share of	-			5 • • • • • • • • • • • • • • • • • • •	,, ,
B Check ▶ ☐ If the filing organization of	hecked box A a	and "limited control" pr	rovisions apply.		
	Lobbying Expe		.)	(a) Filing organization's	(b) Affiliated group totals
				totals	
1a Total lobbying expenditures to influence	•				
b Total lobbying expenditures to influence	-	ody (direct lobbying)			
c Total lobbying expenditures (add lines 1	a and 1b)				
d Other exempt purpose expenditures			į		
 Total exempt purpose expenditures (ad 	d lines 1c and 1	d)	ļ		
f Lobbying nontaxable amount. Enter the	amount from th	ne following table in bo	th columns.		
If the amount on line 1e, column (a) or (b) i	s: The lol	obying nontaxable an	nount is:		
Not over \$500,000	20% of	the amount on line 1	,		İ
Over \$500,000 but not over \$1,000,000		00 plus 15% of the ex			
Over \$1,000,000 but not over \$1,500,00		00 plus 10% of the ex			1
Over \$1,500,000 but not over \$17,000,0		00 plus 5% of the exc			
Over \$17,000,000	\$1,000		σος στοι φτ,σοσ,σσο.		1
σνοι φτι,ουσ,ουσ	ψ1,000	,000			
g Grassroots nontaxable amount (enter 2	5% of line 1ft				
•	•		Ì		 -
_	h Subtract line 1g from line 1a If zero or less, enter -0-				
i Subtract line 1f from line 1c If zero or le	•	4	 		
j If there is an amount other than zero on		line II, did the organi	zation file Form 4/20		
reporting section 4911 tax for this year?		one since Operio d Houde			Yes No
(Some organizations that m	ade a section (eraging Period Unde 501(h) election do not rate instructions for l	t have to complete all	of the five columns	below.
	Lobbying Expe	enditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))				·	
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 FEDERATION OF IOWA INSURERS 42-116100 Part,II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	or each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity			No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				-	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	ļ	[
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or se	ction		
	501(c)(6).					
				Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		Х	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3	X		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or se	ction		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	l "No," O	R (b) Par	t III-A, lir	ne 3, is	
	answered "Yes."					
1	Dues, assessments and similar amounts from members		1	327	7,500.	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical				
	expenses for which the section 527(f) tax was paid).					
а	Current year		2a		5,650.	
b	Carryover from last year		2b	<6.	3,594.>	
С	Total		2c	8.	3,056.	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	11!	5,685.	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and					
	expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5	<32	2,629.>	
	t IV Supplemental Information					
Prov	ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated grou	o list). Part l	II-A. lines 1 a	and 2 (see		
	uctions); and Part II-B, line 1. Also, complete this part for any additional information	7,				
			-			
						
						

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Inspection Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** FEDERATION OF IOWA INSURERS 42-1161003 FORM 990, PART VI, SECTION A, LINE 3: THE FEDERATION ENGAGES OUTSIDE COUNSEL TO SERVE AS ITS EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION A, LINE 6: THE FEDERATION HAS A DUES-PAYING MEMBERSHIP COMPRISED OF IOWA INSURANCE COMPANIES. FORM 990, PART VI, SECTION A, LINE 7A: THE FEDERATION'S MEMBERS HAVE THE AUTHORITY TO SELECT THE ORGANIZATION'S BOARD OF DIRECTORS. FORM 990, PART VI, SECTION A, LINE 7B: ACTIONS OF THE FEDERATION'S BOARD OF DIRECTORS ARE SUBJECT TO APPROVAL AND RATIFICATION BY THE ORGANIZATION'S MEMBERS ON AN ANNUAL BASIS. FORM 990, PART VI, SECTION B, LINE 11: A DRAFT OF THE FORM 990 WAS CIRCULATED TO THE MEMBERS OF THE FEDERATION'S BOARD OF DIRECTORS TO PROVIDE THE OPPORTUNITY FOR REVIEW AND COMMENT. FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST FORMS ARE PROVIDED TO MEMBERS OF THE BOARD OF DIRECTORS AT THE BEGINNING OF EACH YEAR. THE EXECUTIVE DIRECTOR ENSURES THAT ALL RESPONSES ARE RECEIVED IN A TIMELY MANNER.

FORM 990, PART VI, SECTION B, LINE 15A:

THE FEDERATION CONTRACTS WITH OUTSIDE COUNSEL TO SERVE AS ITS EXECUTIVE

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Schedule O (Form 990 or 990-EZ) (2015)

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Name of the organization FEDERATION OF IOWA INSURERS	Employer identification number 42-1161003
DIRECTOR. THE ENGAGEMENT OF AND FEES PAID TO THE EXECUTI	VE DIRECTOR ARE
REVIEWED AND APPROVED BY THE FEDERATION'S BOARD OF DIRECT	ORS ON AN ANNUAL
BASIS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE FEDERATION WILL PROVIDE MEMBERS OF THE PUBLIC WITH CO	PIES OF APPLICABLE
DOCUMENTS UPON REQUEST.	
FORM 990, PART XII, LINE 2C:	
THE FEDERATION DID NOT CHANGE ITS PROCESSES FOR EITHER OV	ERSEEING OR
SELECTING ITS INDEPENDENT ACCOUNTANT DURING THE TAX YEAR.	
	