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Form **990** 

# **Return of Organization Exempt From Income Tax**

11 PA() PA

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A_</u>	For the	2015 cale	endar year, or tax year beginning	NOVEMBER 1	, 2015, and	ending	остов	ER 31	, 20 <u>16</u>	
В	Check if a	applicable	C Name of organization HOSPICE O	F DUBUQUE FOUNDATION	N	•		Employ	er identification n	umber
	Address o	change	Doing business as						42-1456695	
$\overline{\sqcap}$	Name cha	-	Number and street (or P O box if ma	il is not delivered to street add	ress) Ro	oom/suite	E	Telepho	ne number	
$\overline{\Box}$	Initial retu	٠ ا	1670 JOHN F KENNEDY RD					•	563-582-1220	
H		vterminated		ry, and ZIP or foreign postal co	ode	_			303-362-1220	
H					. ==0 000					
岩	Amended		DUBUQUE IA 52002	ANOMATI MANTIN		_		Gross re		2,778,000
ш	Applicatio	on pending		MICHAEL MARTIN			l.		subordinates? Yes	_
_			SAME AS 'C' ABOVE	<del></del>					s included? L Yes	
<u>_</u>	Tax-exem	_	✓ 501(c)(3)	) ◀ (insert no ) 🔲 4947	'(a)(1) or □	527			a list (see instruction	ns)
<u>J</u>	Website:					_	H(c) Group ex	emption	number ▶	
_			Corporation Trust Associat	ion	L Year of	formation	1996_	M State	of legal domicile	IA
P	art I	Summ								
	1	Briefly de	escribe the organization's missi	on or most significant ac	ctivities: S	SUPPOR	TING THE M	ISSION	OF HOSPICE O	F
Se	] [	DUBUQU	E							
Activities & Governance	j _									
ē	2 (	Check th	is box ▶ 🔲 if the organization c	iscontinued its operatio	ns or dispo	sed of	more than 2	5% of	its net assets.	
é	3 1	Number (	of voting members of the gover	ning body (Part VI, line	1a)			3		8
æ	4 1	Number (	of independent voting members	of the governing body	(Part VI. lin	ie 1b)		4		8
es	1		mber of individuals employed in		•	•		5		0
Σį	1		nber of volunteers (estimate if n					6		8
Ş	1		elated business revenue from F		12			7a		
•	1		lated business taxable income f			• • •		7b	<u></u>	
	<del>                                     </del>	i det di li ci	iated business taxable income i	101111 01111 000 1, mile 0-	· · · ·	<del></del>	Prior Year		Current Ye	0
	8	Contribut	tions and grants (Part VIII, line 1	b)		<b>⊢</b>				
ne	1					`		530		6,930
Revenue	1	•	service revenue (Part VIII, line 2	<del>-</del> :		·		0		0
Re	1		ent income (Part VIII, column (A)		 	•		10,088		(10,983)
-	1		enue (Part VIII, column (A), line		•	.∴		32,408		45,992
			enue-add lines 8 through 11 (m			12)		43,026		41,939
			nd similar amounts paid (Part IX			<u> </u>		75,540		25,560
			paid to or for members (Part IX,			·		0		0
es	15 5	Salaries, (	other compensation, emp <del>loyee b</del> onal fundraising fees (Part IX <u>, co</u>	EEEE EEE EEE EEE EEE EEE	4), lines 5–1	0)		0		0
SI S						·		0		0
Expenses			draising expenses (Part X, colu			<u> </u>	¥: ₹%	7 、 2 4	·通和新	张. 精·
Щ			penses (Part IX, column 🔌 line					39,434		47,128
			enses Add lines 13-17 must e		line 25)	L	1	14,974		72,688
	19 F	Revenue	less expenses. Subtract line 15	Grom-line NP IIT.	<u> </u>		2	28,052		(30,749)
58				JODEIN	_	Beg	inning of Curre	ent Year	End of Ye	ar
sets or alances	20 7	Total ass	ets (Part X, line 16)				6,7	14,764		5,702,811
AB	21 7	Total liab	ollities (Part X, line 26)					40,639		1,700
Net Ass Fund Ba	22 1	Net asset	ts or fund balances. Subtract lir	ne 21 from line 20 .		. $\square$	6,6	74,125		5,701,111
Pa	art II	Signat	ture Block		-					
			iry, I declare that I have examined this re	etum, including accompanying	schedules and	d stateme	nts, and to the	best of n	ny knowledge and	belief, it is
tru	e, correct,	and compl	lete Declaration of preparer (other than o	officer) is based on all informat	ion of which p	reparer ha	is any knowled	ge		
_		1 5/	DIMASK MAK	the				6/17	3/2011	
Sig	gn	Sign	ature of officer				Date	7.	1 1/2 1 1	
He		ĺ.	Michael Martin	President						
		Type	e or print name and title	11071011712				· -		
_		<del>-,</del>		Preparer's signature		Date			PTIN	
Pa				<del>-</del>				Check [ self-emp	If	
	eparer			<del>_</del>				·		
Us	e Only							EIN ►		
Ma	v the IPS		address > s this return with the preparer s	hown above? (see instri	ictions)		Phone	no		- Na
					. (2010)	<u> </u>	· · ·	<u>· · ·</u>	<u></u> Yes	90 (2015)
For	· Panerw	ork Redu	ction Act Notice, see the separat	e instructions.		Cat No	11797V		Form S	2012/015\

orm 99	0 (2015)	Page 2
Part		
1	Check if Schedule O contains a response or note to any line in this Part III	<u> L</u>
•	SUPPORTING HOSPICE OF DUBUQUE IN ITS MISSION OF PROVIDING COMPASSIONATE CARE FOR THE TERMIN	ALLY ILL AND
	THEIR LOVED ONES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	e
	prior Form 990 or 990-EZ?	☐ Yes <a> ✓</a> No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program	n
_	services?	Yes ☑ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and all the total expenses, and revenue, if any, for each program service reported.	s, as measured by ocations to others,
4a	(Code: ) (Expenses \$ 32,260 including grants of \$ 25,560 ) (Revenue \$	0)
	HOSPICE OF DUBUQUE FOUNDATION WAS ESTABLISHED TO SUPPORT THE MISSION OF HOSPICE OF DUBUQUE ASSISTANCE IS PROVIDED FOR INDIGENT PATIENT CARE, CAPITAL PROJECTS, PROGRAM EXPANSION, AND E COUNSELING AND BEREAVEMENT PROGRAMS. HOSPICE OF DUBUQUE FOUNDATION SPONSORS THE TREE O SERVICE, WHICH IS HELD IN MAY EACH YEAR ALSO, HOSPICE OF DUBUQUE FOUNDATION FUNDS VARIOUS C EDUCATE THE COMMUNITY ABOUT HOSPICE OF DUBUQUE'S SERVICES.	DUCATIONAL F LIFE MEMORIAL AMPAIGNS TO
4b	(Code) (Expenses \$including grants of \$) (Revenue \$	
	/ (expenses \$	·
		·
45	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
4c	(Code) (Expenses \$) (Nevenue \$)	'
	······································	
		·
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses   32.260	

Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	1	
2 3	Is the organization required to complete <i>Schedule B</i> , <i>Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	1	
J	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	43.		- , ; 
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	<b>V</b>	/
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<b>√</b>	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	145		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<b>√</b>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

		00 (2015)			Page 4
٠.	Part	Checklist of Required Schedules (continued)		V	T
	20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No ✓
	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<del> </del>	-
	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
		Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
	d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
	b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
	26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
	27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
	28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).	,		
	a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	_	<b>√</b>
	С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>,</u>
	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		7
ć	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
	31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		1
	34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	<b>√</b>	
	35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		1
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19° <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	1	

Form 99 Part					Page
rait	Check if Schedule O contains a response or note to any line in this Part V				_
	Check it Schedule O contains a response of note to any line in this Part V	<del></del>	<u>···</u>	Yes	· L
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a   0		18	2 22
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	1 1 1		
C	Did the organization comply with backup withholding rules for reportable payments		-11/2		
	reportable gaming (gambling) winnings to prize winners?		1c	- 11/2E	š¥čių
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 1	i 'A,	1	1.5.
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 0	77	(4) (4) (4) (4) (4) (4) (4) (4)	ءَ الْمَا
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax returns? .	2b		1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst		أ سد الأ	15	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Se		3b		] .
4a	At any time during the calendar year, did the organization have an interest in, or a signature over, a financial account in a foreign country (such as a bank account, securities account, account)?	or other authority or other financial	4a		1
b	If "Yes," enter the name of the foreign country: ▶		٠, ٢		1:
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fi (FBAR).	nancial Accounts	25 4 75 1 4 75 1 4 75		136
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a		✓
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	r transaction?	5b		1
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,0				١,
b	organization solicit any contributions that were not tax deductible as charitable contributions if "Yes," did the organization include with every solicitation an express statement that such		6a		<b>\</b>
	gifts were not tax deductible?		6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).		٠, ، پ	1 10-127	1
	Did the organization receive a payment in excess of \$75 made partly as a contribution and and services provided to the payor?	partly for goods		TA.	-
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		✓
	Did the organization sell, exchange, or otherwise dispose of tangible personal property f		70		<del> </del>
	required to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-	+	<b> </b>
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b	enefit contract?	7e	·	1
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene		7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		7g		
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		7h		<u> </u>
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m	aintained by the	<u> </u>		<u>""</u>
	sponsoring organization have excess business holdings at any time during the year?	• • •	8		
	Did the sponsoring organization make any taxable distributions under section 4966?				<u></u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers	on?	9a 9b		$\vdash$
	Section 501(c)(7) organizations. Enter:		. (	域。	35 .
	Initiation fees and capital contributions included on Part VIII, line 12	10a			1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	, i.e.		
11	Section 501(c)(12) organizations. Enter:	•			
	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			Z.
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			18
	Section 501(c)(29) qualified nonprofit health insurance issuers.				35
	Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on School in		13a		1. 1.
	<b>Note.</b> See the instructions for additional information the organization must report on Scheduli Enter the amount of reserves the organization is required to maintain by the states in which	<del>3</del> ∪.	12		
	the organization is licensed to issue qualified health plans	13b		1	
	Enter the amount of reserves on hand	13c			
		1	F 77 3		4,8

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	structi	ions.					
Secti	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · ·</u>	<u></u> -						
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year.  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar								
	committee, explain in Schedule O.	3 3 2 a .	3 7	Agra a					
ь 2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with								
_	any other officer, director, trustee, or key employee?	2	ļ	<b>/</b>					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>✓</b>					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5		<b>√</b>					
6 7a	Did the organization have members or stockholders?	6		<b>-</b>					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a	<b>✓</b>						
	stockholders, or persons other than the governing body?	7b		1					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	; ;	×.						
а	The governing body?	8a	1	لنـــــــا					
b	Each committee with authority to act on behalf of the governing body?	8b	1						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			]					
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	<b>√</b>						
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1						
13	Did the organization have a written whistleblower policy?	13	1						
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	A. A.	\$ *** \$ **** \$ ****	3					
а	The organization's CEO, Executive Director, or top management official	15a		1					
b	Other officers or key employees of the organization	15b		✓_					
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		验	7.25					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<u> </u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the								
<del></del>	organization's exempt status with respect to such arrangements?	16b							
$\overline{}$	on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶								
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(	c)(3)s	only)					
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intefinancial statements available to the public during the tax year.	erest į	policy	, and					
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords.	<b>&gt;</b>						

	(2015)	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to an	/ line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız	atio	on c	ompe	ensa	ated any currer	nt officer, directo	r, or trustee.
		•		•	C)					
(A)	(B)	(do n	not ch		ntion	e than	one	(D)	(E)	(F)
Name and Title	Average	box,	unles	ss pe	erson	is both	n an	Reportable	Reportable	Estimated
	hours per week (list any				_	or/trus	,	compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	함당	Former	the	organizations	compensation
	related organizations	rect	Ĕ	Ĕ	e m	loye	₽	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	약	na.		оў	e com				and related
	line)	stee	trust		8	Peng	-		i	organizations
		ľ	ee			Highest compensated employee				
										<del></del>
(1) FREYMANN, DON	0.2									
DIRECTOR		<u> </u>	L		<u> </u>		L	0	0	0
(2) HELLE, RITA	0.2		ĺ				ļ			
SECRETARY		<b>✓</b>		✓	<u> </u>		ļ.,	0	0	0
(3) MAIERS, BILL	0.2	_								
DIRECTOR		<b>✓</b>		L_				0	0	0
(4) MARTIN, MICHAEL	0.5	_								
PRESIDENT		<b>✓</b>	_	✓			_	0	0	0
(5) MILLER, BOB	0.2					}				
VICE PRESIDENT		<b>✓</b>		<b>✓</b>	ļ		L	0	0	0
(6) REHMKE, BRUCE	0.2									
DIRECTOR	0.8	✓		_	_		_	0	0	0
(7) SCHRUP III, CHARLES	0.2	,								
TREASURER		✓		✓				0	0	0
(8) SNODGRASS, KEN	0.2	/								
DIRECTOR	<del>                                     </del>	•						0	0	0
(9)	<b></b>									
(10)										
(11)										
111	<del> </del>									
(12)										-
(13)										
(14)										

	Section A. Officers, Directors, Trus			<del> '</del>	(	C)	<u> </u>					<u>-</u> -	
	(A)  Name and title	(B) Average			neck		e than o		(D)	(E)		(F)	
	Name and the	hours per					is both or/trus		Reportable compensation	Reportat compensatio	n from	Estimated amount of	
		week (list any hours for	익종	Į,	ş	Key	육포	ਹ	from the	related organizati		other compensation	
		related	Individual trustee or director	št ut	Officer	en en	ghes	Former	organization	(W-2/1099-N		from the	
		organizations below dotted	당됩	iona		팋	/ee		(W-2/1099-MISC)		ŀ	organization and related	
		line)	trust	al tru		/ employee	m pe			<u> </u>		organizations	
			ee	Institutional trustee			Highest compensated employee						
(15)						H	-	!			-		
(16)			ļ <u> </u>		_			-					_
(17)					_								
						_							
(18)													
(19)													
(20)									-			· · · · · · · · · · · · · · · · · · ·	_
(21)				$\dashv$									
(22)												<del> </del>	
(23)													
(24)													_
(25)					_						_		
1b	Sub-total								0		0		0
С	Total from continuation sheets to Part							▶					
d	Total (add lines 1b and 1c)		<u> </u>					▶_	0		0		0
2	Total number of individuals (including but reportable compensation from the organi		l to th	ose	lıst	ed a	above	) wl	ho received mo	ore than \$1	00,00	O of	
3	Did the organization list any former of	ficer direct	tor o	r tri	ıste	26	kev e	mn	lovee or bigh	est compa	neato	Yes N	<u>.                                    </u>
	employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch ı	ındı	vidu	ıal .					3 /	٠.ڏ.
4	For any individual listed on line 1a, is the	sum of rep	oortab	ole d	com	per	satio	n ar	nd other comp	ensation fro	om th	e la	
	organization and related organizations individual			5U,(			"Yes	5, "	complete Sch	eaule J to	r suci	شاشده المستد	ز نیکس
5	Did any person listed on line 1a receive o	r accrue co	mper	nsati	ion	fror				ation or inc	 lividua	4 /	2
Section	for services rendered to the organization?  on B. Independent Contractors	? If "Yes," c	omple	ete S	Sch	edu	le J f	or s	uch person .	• • •		5 ✓	_
1	Complete this table for your five highest of	compensate	ed inc	lepe	ende	ent o	contra	acto	ors that receive	d more tha	n \$10	0.000 of	_
	compensation from the organization. Repyear.	ort comper	nsatio	n fo	r th	ie ca	alenda	ar y	ear ending witl	or within t	he or	ganization's tax	
	(A) Name and business addi	ress							(B) Description of se	anucae .		(C) Compensation	
NONE										- Trices		Compensation	_
							-						_
													_
2	Total number of independent contracto							the	ose listed abo	ve) who	7 W		4
	received more than \$100,000 of compensations	ation from t	he org	ganı	zatı	on 🕨	•		0	ß	E 44.	L. India Kill	2.7

Par	t VIII	Statement of Reve						_
		Check if Schedule C	contains a res	ponse or note t	O any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants <sup>p</sup> and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events. Related organizations Government grants (con All other contributions, g	1b 1c 1c 1d 1tributions)					
	g h	and similar amounts not inc Noncash contributions includ <b>Total.</b> Add lines 1a–1	cluded above 1f ded in lines 1a-1f \$	6,930	6,930			
Program Service Revenue	2a b c			Business Code		* 3 4	<u> </u>	
Program Se	d e f g	All other program sen	vice revenue .					2
	3 4 5	Investment income and other similar amo Income from investmen Royalties	ounts) t of tax-exempt be	▶ ond proceeds ▶	139,635			139,635
	6a b	Gross rents Less. rental expenses Rental income or (loss)	(ı) Real	(ii) Personal				
	d 7a b	Net rental income or ( Gross amount from sales of assets other than inventory Less cost or other basis	(i) Securities 2,575,415	(ii) Other				
	c d	and sales expenses .  Gain or (loss) .  Net gain or (loss)	2,726,033 (150,618)		(150,618)			(150,618)
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18	oed on line 1c).	50.000				
Othe	С	Less: direct expenses Net income or (loss) for Gross income from ga	rom fundraising	events •	45,992			45,992
	С	Less: direct expenses Net income or (loss) fi Gross sales of in returns and allowance	s <b>b</b> rom gaming activentory, less	vities ►				
	b c	Less: cost of goods s Net income or (loss) fi Miscellaneous R	old <b>b</b> rom sales of inve					
	11a b c d	All other revenue .						
	e 12	Total. Add lines 11a- Total revenue. See in			41.939		"流"。 " 學" " 等" "	35,009

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	nse or note to any li	ne in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				4
	and domestic governments. See Part IV, line 21	25,560	25,560	* * * * * * * * * * * * * * * * * * * *	No. of the second
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			e i de estado	\$ 5,25,
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees).				
а	Management				
b	Legal				
C	Accounting	1,700		1,700	
d	Lobbying		·		
e	Professional fundraising services See Part IV, line 17		1		
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion		·		
13	Office expenses	<u> </u>			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates		<u> </u>		
22	Depreciation, depletion, and amortization .				
23	Insurance	1,512		1,512	26
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	WAGE ALLOCATION HOSPICE OF DUBUQUE	6,700	6,700		
b	TRUST DEPARTMENT ADMIN FEES	37,216		37,216	
C					
d					
е	All other expenses		<u> </u>		
25	Total functional expenses. Add lines 1 through 24e	72,688	32,260	40,428	<u> </u>
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
		i	i		1

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	207,745	2	187,211
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	***	7	
AS	8	Inventories for sale or use		8	
-	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or	, ,	ŕ	A Morris
		other basis. Complete Part VI of Schedule D	,	23	
	b	Less: accumulated depreciation 10b	<u> </u>	 10c	
	11	•	C 504 41C		C 512 205
	12	Investments—publicly traded securities	6,504,416	12	6,513,205
	13	Investments—program-related See Part IV, line 11		13	
		Intangible assets		14	
	14	S .			
	15	Other assets. See Part IV, line 11	2,603	15	2,395
$\dashv$	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,714,764		6,702,811
	17	Accounts payable and accrued expenses	3,139		1,700
	18	Grants payable	37,500	18	0
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	<u> </u>
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	5	21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	}	22	in the state of th
ja	00	Secured mortgages and notes payable to unrelated third parties		23	
-	23 24	Unsecured notes and loans payable to unrelated third parties		24	-
		Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	40,639	26	1,700
es	_=-	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.		1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
2	27	Unrestricted net assets	6,674,125	27	6,701,111
ala	28	Temporarily restricted net assets	0,014,120	28	0,701,111
8	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.		1	
ts (	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
<u>fet</u>	33	Total net assets or fund balances	6,674,125		6,701,111
~	34	Total liabilities and net assets/fund balances	6,714,764		6,702,811
					Form <b>990</b> (2015)

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

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3b

Form **990** (2015)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number HOSPICE OF DUBUQUE FOUNDATION Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives. (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. ☑ Type I A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations . g Provide the following information about the supported organization(s). (i) Name of supported organization (II) EIN (III) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes HOSPICE OF DUBUQUE 42-1205973 25,560 (B) (C) (D) (E)

Total

¥', :-

instructions

Part	(Complete only if you checked th	e box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
	Part III. If the organization fails to	qualify und	er the tests li	sted below, p	lease compl	ete Part III.)	
	ion A. Public Support	(-) 0011	(h) 0010	(-) 0040	(-1) 0014	(2) 2015	T (6) T-4-1
1	ndar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)				-		
6	Public support. Subtract line 5 from line 4				<u> </u>	<u> </u>	<u> </u>
	ion B. Total Support		1 11 100 10	1 ( ) 22/2	1 ( 0 0011	1 1 1 2 2 2 5	T 40 T 1 1
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 8	Amounts from line 4	-					
	sources	<del></del>				ļ	<u> </u>
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the	-	n's first, secon	nd, third, fourth	n, or fifth tax y	ear as a section	<u> </u>
	organization, check this box and stop her			· · · · ·	· · ·	• •	. ▶ □
	ion C. Computation of Public Suppor			(1.1 nolumn (6)	<del></del> -	144	
14 15	Public support percentage for 2015 (line 6 Public support percentage from 2014 Sch		•	i i, column (i))		14	<u>%</u> %
16a	331/3% support test—2015. If the organization qual	zation did not	check the box		d line 14 is 33		
b	331/3% support test—2014. If the organ check this box and stop here. The organi					e 15 is 33½% 	or more,  ▶ □
17a	10% or more, and if the organization med Part VI how the organization meets the "forganization	ets the "facts acts-and-circ	-and-circumsta umstances" te 	ances" test, chest. The organiz	eck this box a ation qualifies 	nd <b>stop here.</b> as a publicly s	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI how the organization m supported organization	tion meets th	e "facts-and-c	rcumstances"	test, check t	his box and <b>s</b>	top here.
18	Private foundation. If the organization du	d not check a	box on line 13	R 16a 16b 17a	a, or 17b, chec	ck this box and	

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support						
Calen	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees				1		,,
	received (Do not include any "unusual grants")					ľ	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	-					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
ъ 8	Add lines 7a and 7b						
Secti	on B. Total Support		<b>4</b>	I	L	L	
	dar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	<u> </u>	(,	(0) 20 10	(4/2011	(6) 20.0	(i) i otal
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	ı					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b ,						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	-	n's first, secon		•		````
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2015 (line 8	3, column (f) di	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2014 Sch	iedule A, Part	III, line 15			16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2015 (I			y line 13, colur	mn (f))	17	%
18	Investment income percentage from 2014			•		18	<del></del> %
19a	331/3% support tests—2015. If the organi 17 is not more than 331/3%, check this box a	zation did not	check the box	c on line 14, ai	nd line 15 is m	ore than 331/39	%, and line
b	331/a% support tests – 2014. If the organization 18 is not more than 331/a%, check this b	ation did not c	heck a box on	line 14 or line 1	19a, and line 16	is more than 3	3 <sup>1</sup> /3%, and
20	Private foundation. If the organization did						_

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		1
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		1
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		1
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4-		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		1
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		<u> </u>
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a	,	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	30		Ť
_	supporting organizations)? If "Yes," answer 10b below.	10a		1
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			l
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-	ļ	<b> </b>
<b>b</b>	below, the governing body of a supported organization?  A family member of a person described in (a) above?	11a 11b		1
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		1
	on B. Type I Supporting Organizations	1110		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		,	
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	ļ		ļ
•		1	/	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			1
	supervised, or controlled the supporting organization	2		1
Section	on C. Type II Supporting Organizations			<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	ļ		
Cooki		1	L	
Secu	on D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			L
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		ļ
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			'
	supported organizations played in this regard.	3	L	ļ
Section	on E. Type III Functionally-Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inetru	ction	
	The organization satisfied the Activities Test Complete line 2 below.	115014	001011	•/
a b	The organization satisfied the Activities rest <i>Complete line 2 below.</i> The organization is the parent of each of its supported organizations <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	tructi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>	<u> </u>	,	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	[.		
	how the organization was responsive to those supported organizations, and how the organization determined	<b>\</b>		
	that these activities constituted substantially all of its activities.	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u>x</u>		
	activities but for the organization's involvement.	2b		ļ
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	<u> </u>		ļ
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<del> </del>	<del>                                     </del>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		ļ
	or its supported organizations: it res, describe in rail vi the fole played by the organization in this regald.	טט		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the properties of the III non-functionally integrated supporting organizations.	g tru mpl	ist on Nov 20, 1970. <b>See</b> ete Sections A through E	instructions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		_
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  Section B - Minimum Asset Amount	8	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI).			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7	*	
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		-
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions)	y-ın	tegrated Type III supporti	ng organization (see

Part	JPC III	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
_ 1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015			
a				
b	l			
С				
<u>d</u>	From 2013			
e	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
<u>i</u> _	Carryover from 2010 not applied (see instructions)			
<u>j</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D, line 7. \$			
	Applied to underdistributions of prior years			
_ <u></u>	Applied to 2015 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if		<u> </u>	
J	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			, ~
8	Breakdown of line 7:			
а				
b	1			,
С	Excess from 2013			4 , 5
d	Excess from 2014			
е	Excess from 2015			

	Form 990 or 990-EZ) 2015 Page <b>8</b>
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047 20**15** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification numbe HOSPICE OF DUBUQUE FOUNDATION 42-1456695 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6, (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . Aggregate value at end of year . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . Total acreage restricted by conservation easements . . . . . . . . . 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 . . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 . . . . Assets included in Form 990. Part X

								- Tage
	III Organizations Maintaining							
3	Using the organization's acquisition, collection items (check all that apply).		other reco	ords, ched	ck any of the	e follo	wing that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	rams	
b	☐ Scholarly research		е	☐ Othe	r			
С	☐ Preservation for future generation	s						
4	Provide a description of the organiza XIII.	ition's collection	s and expl	ain how t	hey further	the org	ganızatıon's exe	empt purpose in Part
5	During the year, did the organization	solicit or recei	ve donatio	ns of art	historical tr	easure	s or other sim	ılar
•	assets to be sold to raise funds rathe							☐ Yes ☐ No
Part	IV Escrow and Custodial Arra				3			<u> </u>
	Complete if the organization 990, Part X, line 21.	-	es" on Fo	rm 990, I	Part IV, line	9, or	reported an a	mount on Form
1a	Is the organization an agent, trustee	, custodian or	other interr	nediary fo	or contributi	ions or	other assets	not
b	If "Yes," explain the arrangement in P	art XIII and com	plete the fo	ollowing t	able:			
	•			_				Amount
С	Beginning balance					10	;	
d	Additions during the year					10	ı	
e	Distributions during the year					1e	,	
f	Ending balance					1f	:	
2a	Did the organization include an amou	nt on Form 990,	Part X, line	e 21, for e	escrow or cu	ıstodia	l account liabili	ty? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII Check h	ere if the e	xplanatio	n has been j	provid	ed on Part XIII	🔲
Part								
	Complete if the organization	answered "Ye	es" on Fo	m 990, l	Part IV, line	10.		
		(a) Current year	( <b>b</b> ) Pr	or year	(c) Two years	s back	(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
	programs		}		1	1		
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	the current year	end baland	ce (line 1g	, column (a)	) held	as:	
а	Board designated or quasi-endowme	nt 🕨	<b>%</b>					
b	Permanent endowment ▶	%						
C	Temporarily restricted endowment ▶	%	, )					
	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in th	e possession of	the organ	zation tha	at are held a	and ad	ministered for t	the
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" on line 3a(ii), are the related o	_						. 3b
4	Describe in Part XIII the intended uses		ation's end	owment fo	unds.		<del></del> _	
Part	VI Land, Buildings, and Equip Complete if the organization		es" on Fo	m 990, F	Part IV, line	11a.	See Form 990	), Part X, line 10.
	Description of property	(a) Cost of	r other basis		or other basis		Accumulated	(d) Book value
	•	(inves	stment)	(0	ther)	de	epreciation	
1a	Land			T				
b	Buildings							
c	Leasehold improvements							
ď	Equipment							
e	Other							
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form	990. Part	X. column	(B), line 10	c.) .		

Part VII	Investments – Other Securit Complete if the organization a		orm 990 Part IV line	e 11h See Form	990 Part V line 12
	(a) Description of security or cate (including name of security)	egory	(b) Book value	(c) Meth	nod of valuation of-year market value
(1) Financia	derivatives		<del> </del>	<del></del>	
	held equity interests				
(3) Other					
(^)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col (B) line 12				
Part VIII	Investments—Program Rela		000 5 1041	44 0 5	000 5 17 1 40
	Complete if the organization a				
	(a) Description of investmen	t	(b) Book value		nod of valuation of-year market value
	<del> </del>		<del> </del>	303.0.310-	
(1)	<del></del>		<del></del>		
(2)			<del></del>		<del></del>
(3)			<del> </del>		
(4)			<del></del>	<del></del>	
(5) (6)		<del></del>	+		
(7)			<del> </del>	<del></del>	
(8)	<del></del>		<del> </del>	<del></del>	<del></del>
(9)			<del> </del>		
	b) must equal Form 990, Part X, col. (B) line 13.)	<b>&gt;</b>	+		
Part IX	Other Assets.		<del></del>	<del></del>	
	Complete if the organization a	answered "Yes" on Fo	orm 990, Part IV, line	e 11d. See Form	990, Part X, line 15.
		(a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					<del></del>
(7)					
(8)			<del></del>		<del></del>
(9)	<del></del>	<del> </del>			- <u></u> -
	mn (b) must equal Form 990, Part )	K, col. (B) line 15.)	<del></del>	<u> ▶  </u>	
Part X	Other Liabilities.		000 D 1011	44 446.0	F 000 D 11
	Complete if the organization a	inswerea "Yes" on Fo	orm 990, Part IV, line	e ile or lit See	Form 990, Part X,
	line 25.  (a) Description of liability	(b) Book value			
(1) Federal in		(b) Book value			
	icome taxes	<del></del>	0		
(2)		<del>-                                    </del>			
(4)					2.
(5)		<del></del>		•	
(6)					
(7)					
(8)					
(9)					The same of the sa
	b) must equal Form 990, Part X, col. (B) line 25)	<b>—</b>	<del></del>		
	r uncertain tax positions. In Part XIII, p		note to the ergenization	's financial statemer	to that raparts the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains (losses) on investments	4 1
b	Donated services and use of facilities	4 (
C	Recoveries of prior year grants	4
d	Other (Describe in Part XIII.)	
e		2e
3	Subtract line <b>2e</b> from line <b>1</b>	3
4		
a b	<del></del>	-
	· · · · · · · · · · · · · · · · · · ·	
с 5	Add lines <b>4a</b> and <b>4b</b>	4c   5
Part		
rart	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	er neturn.
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	<del></del>
- а	Donated services and use of facilities	
b	Prior year adjustments	1 1
c	Other losses	1
d	Other (Describe in Part XIII.)	1
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIII.)	
c	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
Part	XIII Supplemental Information.	<del></del>
Provid	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b	, Part V, line 4; Part X, line
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in	formation.
PART	X, LINE 2.	
THE O	RGANIZATIONS ARE EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVE	NUE CODE
AND A	SIMILAR SECTION OF THE IOWA INCOME TAX LAWS, WHICH PROVIDE TAX EXEMPTION FOR CORPORA	TIONS ORGANIZED AND
************		
OPER/	ATED EXCLUSIVELY FOR RELIGIOUS, CHARITABLE OR EDUCATIONAL PURPOSES.	
MANA	GEMENT HAS DETERMINED THAT THE ORGANIZATIONS DO NOT HAVE ANY UNCERTAIN TAX POSITIONS	S AND
ASSO	CIATED UNRECOGNIZED BENEFITS THAT MATERIALLY IMPACT THE FINANCIAL STATEMENTS OR RELA	TED DISCLOSURES.
SINCE	TAX MATTERS ARE SUBJECT TO SOME DEGREE OF UNCERTAINTY, THERE CAN BE NO ASSURANCE TH	HAT THE
ORGA	NIZATIONS' TAX RETURNS WILL NOT BE CHALLENGED BY THE TAXING AUTHORITIES AND THAT THE O	RGANIZATIONS
		•
WILL	IOT BE SUBJECT TO ADDITIONAL TAX, PENALTIES AND INTEREST AS A RESULT OF SUCH CHALLENGE	1

Schedule D (Fo	orm 990) 2015	Page <b>5</b>
Part XIII	Supplemental Information (continued)	
	***************************************	
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<b>,</b>		

#### **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

lame o	of the organization					Employer identific	cation number
IOSP	ICE OF DUBUQUE FOUNDATION					42-	1456695
Par	Fundraising Activities.	Complete if the	ne organiz	ation ansv	vered "Yes" on F	orm 990, Part IV,	line 17.
Fall	Form 990-EZ filers are r	ot required to	complete	this part.			
1	Indicate whether the organization	n raised funds	through an	y of the follo	owing activities. Ch	neck all that apply	
а	☐ Mail solicitations		е [	Solicitat	ion of non-governr	nent grants	
b	Internet and email solicitatio	ns	f [	-	on of government	•	
C	☐ Phone solicitations		a [		fundraising events	g	
d	☐ In-person solicitations		3 -	_ open	.a.ra.a.a.r.g or or to		
2a	Did the organization have a writ	ten or oral agre	ement with	any indivi	dual (including offi	cers directors trus	tees
	or key employees listed in Form						
b	If "Yes," list the ten highest paid		-				
_	compensated at least \$5,000 by			. аталоото, р	arodant to agroom	onto andor milon a	io randialogrio to bo
	,	<b>y</b>					
	<del></del>	<del>,</del>	T	<del></del>	TT-	(v) Amount paid to	<del></del>
	(i) Name and address of individual	(II) Activity	(iii) Did fur	ndraiser have or control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
	or entity (fundraiser)	(, /		butions?	from activity	fundraiser listed in col (i)	organization
		<del> </del>	Yes	No	<del> </del>		<del> </del>
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otal	<u>_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			•	l i		
3	List all states in which the organ	nization is regis	tered or lic	ensed to s	olicit contributions	or has been notific	ed it is exempt from
	registration or licensing.						
						·	***
							·
		***************************************					
					~~~~~~~~~~~		

Pa	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions			
		, , , , , , , , , , , , , , , , , , ,	(a) Event #1  TREE OF LIFE  (event type)	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	56,020			56,020
_	2	Less: Contributions Gross income (line 1 minus line 2)	56,020			56,020
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs	<u> </u>			
Direct Expenses	7	Food and beverages .				
Direc	8	Entertainment				
	9	Other direct expenses .	10,028			10,028
Pa	10 11 rt III	Direct expense summary. Ac Net income summary. Subtra <b>Gaming.</b> Complete if the than \$15,000 on Form 9	act line 10 from line 3, c e organization answei	olumn (d)	<b>&gt;</b>	10,028 45,992 reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1	Gross revenue				
ses	2	Cash prizes				<del></del>
Exper	3	Noncash prizes		<u> </u>		<u> </u>
Direct Expenses	4	Rent/facility costs		<del></del>		<del> </del>
_	5	Other direct expenses .	Yes %	☐ Yes %	Yes %	1
	6	Volunteer labor	□ No	☐ No	□ No /	5
	7	Direct expense summary Ad				
9	a is b	Net gaming income summanuter the state(s) in which the or the organization licensed to co "No," explain:	ganization conducts ga onduct gaming activities	ming activities:		.  Yes No
	ь lf " 	"Yes," explain'				

schedu	ule G (Form 990 or 990-E∠) 2015		Page 3
11 12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	] Yes [	No
13	formed to administer charitable gaming?	] Yes [	] No
а	<del>-</del>		%
b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶	<b></b>	<del>-</del> -
	Address►	·	. <b></b>
15a	, , , , , , , , , , , , , , , , , , , ,	] Yes [	□No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
·	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	□ Director/officer □ Employee □ Independent contractor		
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	] Yes [	] No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional informations.	d (v); and ation (se	e e
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<i>.</i>			
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SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

°N □ 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form ∑ Yes 42-1456695 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? General Information on Grants and Assistance HOSPICE OF DUBUQUE FOUNDATION

Part | General Information

990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	r any recipient	that received m	ore than \$5,000.	Part II can be do	uplicated if addit	onal space is needed.	
1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) HOSPICE OF DUBUQUE 1670 JFK RD, DUBUQUE IA 52002	42-1205973	501(c)(3)	25,560	0		N/A	COMMUNITY EDUCATION
(2)							
(3)							
(4)							
(9)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	01(c)(3) and gov anizations listed	vernment organiza	tions listed in the li	ine 1 table			- 0
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	e the Instruction	is for Form 990.		ပိ	Cat No 50055P		Schedule I (Form 990) (2015)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Schedule I (Form 990) (2015) (f) Description of non-cash assistance PART I, LINE 2: HOSPICE OF DUBUQUE FOUNDATION AWARDS GRANTS TO ITS RELATED ORGANIZATION AFTER RECEIVING AND APPROVING A GRANT REQUEST FROM IT. Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients (a) Type of grant or assistance Part IV ß က

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

HOSPICE OF DUBUQUE FOUNDATION	42-1456695
FORM 990, PART VI, LINE 7A: THE HOSPICE OF DUBUQUE (EIN 42-1205973) BOARD OF DIRECTORS	ELECTS THE MEMBERSHIP OF THE
HOSPICE OF DUBUQUE FOUNDATION BOARD OF DIRECTORS. HOWEVER, THE HOSPICE OF DUBUC	UE FOUNDATION BOARD OF
DIRECTORS APPROVES ALL OTHER SIGNIFICANT ORGANIZATIONAL DECISIONS.	
FORM 990, PART VI, LINE 11B: THE HOSPICE OF DUBUQUE FINANCE DEPARTMENT PREPARES HOS	PICE OF DUBUQUE FOUNDATION'S
FORM 990 AND ACCOMPANYING SCHEDULES THESE DOCUMENTS ARE REVIEWED AND SIGNED B	Y THE HOSPICE OF DUBUQUE
FOUNDATION BOARD PRESIDENT ON BEHALF OF THE BOARD OF DIRECTORS.	
FORM 990, PART VI, LINE 12C. ALL BOARD MEMBERS ARE REQUIRED TO COMPLY WITH HOSPICE C	OF DUBUQUE FOUNDATION'S CODE
ORGANIZATIONAL ETHICS AND STANDARDS OF CONDUCT. ALL BOARD MEMBERS COMPLETE A B	OARD PLEDGE WHEN THEY JOIN
THE BOARD AND ANNUALLY THEREAFTER. THE PLEDGE PROVIDES THE MECHANISM FOR BOARD	MEMBERS TO DISCLOSE
POTENTIAL AND ACTUAL CONFLICTS OF INTEREST IF A BOARD MEMBER'S CONDUCT OR TRANSA	CTIONS CREATE A POTENTIAL
OR ACTUAL CONFLICT OF INTEREST, A PANEL OF UNINVOLVED BOARD MEMBERS REVIEWS SUCH	CONCERNS AND IS RESPONSIBLE
FOR RECOMMENDING AN APPROPRIATE RESPONSE TO THE BOARD. THE BOARD MEMBER IN QUE	STION ABSTAINS FROM THE VOTE
REGARDING THE RESPONSE TO THE CONFLICT OF INTEREST.	
FORM 990, PART VI, LINE 19: THE ORGANIZATION'S INFORMATION IS AVAILABLE UPON REQUEST.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

HOSPICE OF DUBUQUE FOUNDATION

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public

OMB No 1545-0047

Employer identification number 42-1456695

Inspection

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2015 Yes No (f) Direct controlling Identification of Related Tax-Exempt Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. entity (f)
Direct controlling
entity (e) End-of-year assets N/A (if section 501(c)(3)) (d) Total income (d) Exempt Code section 501(c)(3) (c)
Legal domicile (state
or foreign country) Cat No 50135Y (c)
Legal domicile (state
or foreign country) (b) Primary activity HOSPICE SERVICES (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization 42-1205973 1670 JOHN F KENNEDY RD, DUBUQUE, IA 52002 (1) HOSPICE OF DUBUQUE Partl Part II 8 0 ල € 2 © 9 8 9 ල €

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015 (i) Section 512(b)(13) controlled entity? (k) Percentage ŝ ownership Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Yes (J) General or managing partner? ŝ (h) Percentage ownership Yes (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (9) Share of end-of-year assets (h)
Disproportionate
allocations? ŝ (f) Share of total income Yes (g) Share of end-of- L year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total псоте (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c)
Legal domicile
(state or foreign country) (d) Direct controlling (b) Primary activity (c)
Legal
domicile
(state or
foreign
country) Primary activity (a)
Name, address, and EIN of related organization Name, address, and EIN of related organization Part III Part IV 9 8 ල 9 2 ල 9 Ε Ξ € © 8 Ξ €

Page 3

Transactions With Related Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2015

Part V Transactio

0) 2015	Form 99	Schedule R (Form 990) 2015			
			ı		(9)
;					(5)
					(4)
					(3)
					(2)
					(1)
olved	mount inv	(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-s)	(a) Name of related organization
olds.	thresho	iships and transaction	complete this line, including covered relationships and transaction thresholds.	mplete this line, inc	2 If the answer to any of the above is "Yes," see the instructions for information on who must co
>>	1- 1-				r Other transfer of cash or property to related organization(s)
>	19				<b>q</b> Reimbursement paid by related organization(s) for expenses
	1p 🗸				<b>p</b> Reimbursement paid to related organization(s) for expenses
,	10 🗸				o Sharing of paid employees with related organization(s)
-	1-				n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
<u> </u>	- E				m Performance of services or membership or fundraising solicitations by related organization(s)
1	¥ =				
,	1	1			k   ease of facilities equipment or other assets from related organization(s)
<u> </u>	: =				j Lease of facilities, equipment, or other assets to related organization(s)
\ <u>\</u>	   <del>-</del>			•	i Exchange of assets with related organization(s)
<u> </u>	- <del>-</del>		  		
	: 5		•		a Sale of assets to related organization(s)
>	+	-! -			f Dividends from related organization(s)
	1e				e Loans or loan guarantees by related organization(s)
>	1d				<b>d</b> Loans or loan guarantees to or for related organization(s)
>	10				c Gift, grant, or capital contribution from related organization(s)
_	1b <				<b>b</b> Gift, grant, or capital contribution to related organization(s)
>	1a				a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
_ L		S II–IV?	nizations listed in Part	or more related orga	1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?
S No	Yes				Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Schedule R (Form 990) 2015

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (f) (g) (g) Name, address, and EIN of entity Primary activity Legal dominole Predominant Are all partners Share of Share of	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	(f) Share of		(h) Disproportions	(s) (s) (de V – UB)	(i) General or	(k) Percentage
		(state or foreign country)	income (related, unrelated, excluded		total income	_	allocations?	<del>а</del> О	managing partner?	
			sections 512-514)	Yes No			Yes No		Yes	
(1)	<u> </u>									
(2)										
(6)										
(4)										
(5)										
(9)										
(D)										
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(13)										
(14)										
(15)										
(16)										
	i	•						Sche	dule R (Fo	Schedule R (Form 990) 2015

oriedule in h	om 990/2013	Page 3
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
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