160

	For	990	j			rganizatio					OMB No. 1545 0047
"	ı					r 4947(a)(1) of the					Open to Public
0	Inter	artment of the Treas nal Revenue Service	sury e			out Form 990 an		-	•	•	Inspection
	A	For the 2015	calendar	year, or tax year			, and ending	10/31/		_	
≨ g	В	Check if applicable		forganization		· - · ·				D Employer	identification number
56		Address change		HU	MANITIES	AWOI 8]	
2 9	同	Name change		usiness as							74180
	\equiv	•		and street (or PO box if			ss)		Room/suite	E Telephone	number 335-4153
ى م	\Box	Initial return Final return/		own, state or province, co			<u> </u>			1319 5	33 4133
₹ ~		terminated		CITY	,,	IA 52242				G Gross rece	upts\$ 1,165,030
R	X	Amended return		nd address of principal of	fficer					G 0.003 160	
9		Application pending	DR.	CHRISTOP	HER RO	SSI			H(a) Is this a (group return for s	ubordinates Yes X No
K)								H(b) Are all su	ubordinates indi	ided? Yes No
4	•								If "No	," attach a list	(see instructions)
0 20 2 0	,	Tax-exempt status	X :	501(c)(3) 501(c)	()	(insert no)	4947(a)(1) or	527	7		
20	J	Website W		JMANITIESI	OWA . OR	G			H(c) Group ex	emption numbe	r
5	ĸ	Form of organization	X Cor	poration Trust	Association	Other		L	Year of formation 1	.976	M State of legal domicile IA
20	_ P	art I Su	ummary	<u> </u>							
=				e organization's mis		-					
בן בו	၁၁	i		E HUMANITIE				RANTS TO	IOWA OR	GANIZAT	IONS AND
111	ı,	COMM	IUNITIE	ES FOR THE	ENRICHME	ENT OF TH	E IOWA PU	JBLIC.			
Ś	Governance		_	If the organization				FOEN	TO T		
-		2 Check th	_	_				of more than	25% of its net		10
Ę	مخ ۱۵	3 Number	of voting r	nembers of the gov	eming body	(Part VI, line 1a) <u> </u>		78	3	18 18
POSINGNI, DEIE	Activities	4 Number	of indeper	ndent voting membe	ers of the go	verning body (P	art vi-line 15)	上24%	2020 9	5	4
ğ	ξį	l		dividuals employed	-	•	v, ilne•2a)		اران	6	25
-	ĕ	1		olunteers (estimate siness revenue fron			12	SDEVI		7a	0
		1		ness taxable incom				JULM	11 - I	7b	0
	_	D Net unle	iated busin	ness taxable incom		UTE UNIT			Prior Ye		Current Year
	a	8 Contribut	ions and	grants (Part VIII, lın		CEIVED			63	0,198	1,026,433
	Revenue	9 Program	service re	evenue (Part VIII, Iir	ne 2g) ┌┌ └					3,324	8,448
	ě	10 Investme	nt income	(Part VIII, column rt VIII, column (A), i	(A), lines 2 d	^{4,} քուն ⁷ ժիշռ			17	8,419	24,667
	Œ										0
		12 Total reve	enue – ad	ld lines 8 through 1 amounts paid (Part	1 (must equa		mn (A), line 12))		1,941	1,059,548
		13 Grants a	nd sımılar	amounts paid (Parl	t IX, columb	REPUBLIA.	•		33	8,133	690,842
				for members (Part					25	1 072	205 020
	ses			npensation, employ	,		(A), lines 5–10	⁾⁾	25	1,872	285,939
	Expenses			aising fees (Part IX,			10,3	20	<u></u>		
	Ä			xpenses (Part IX, c					7	0,452	79,787
		17 Other exp	penses (r	art IX, column (A), dd lines 13–17 (mus	ii-bii cumi te Penna ta	IX column (A)	dine 25) 111	<u>_</u>	66	0,457	1,056,568
S				enses Subtract line			Ing - 0.00	- 11	16	1,484	2,980
\mathbf{S}	<u> </u>		1000 CAPE	STIGGO GUGUITAGE III IG	10 110111 11110	12		, ,	Beginning of Cu		End of Year
Ź	sets	20 Total ass	ets (Part	X, line 16)			JUL 2 4 2	2020	1,16	5,181	1,203,610
Z	Net Assets Fund Balanc	21 Total liab	ollities (Par	t X, line 26)				-040		1,179	183,681
SCANNED	老는	22 Net asse	ts or fund	balances Subtract	line 21 from				1,02	4,002	1,019,929
	<u>. Р</u>	art II Sig	gnature	Block		(OGDEN, UT	<u>rah</u>			
NOV											knowledge and belief, it is
\geq		ie, correct, and c	omplete D	eclaration of preparer	(other than o	micer) is based or	i all information (or which prepa	rer nas any knov	vieuge	1/ 10
_	٥.	-	(A)	wywpu		<u>~</u>				Data	16/2020_
16	Sig	111	Signature of c		מס מס	C.T.		nvneti			,
22	He			CHRISTOPHI	ER RUS	21		EXECU	TIVE DI	RECTO	<u> </u>
2020		<u></u>	e preparer's			Preparer's signatu	re		Date	Check	X if PTIN
_	Paid	. "				JASON F. CI				Check 3/20 self-emp	-
		narer		Jason F.	Clarre	sen P.C.	THO SELV	····	' I		E01031034
		Only	11118	31408 Ha			B 244	-		Firm's EIN	
		Firm's ad	tdress	Saint Cl				2-2601		Phone no	586-216-4673
	Mav			um with the prepare					. 1		X Yes No
				Notice, see the ser			,				Form 990 (2015)
	1344										

May the IRS discuss this return with the preparer shown above? (see instructions)
For Paperwork Reduction Act Notice, see the separate instructions
DAA

orm 990 (2015) H	UMANITIES IO	VA.		23-7374180_			Page	2
	tement of Program			up this Bort III				7
1 Briefly describ TO PROVI	eck if Schedule O come the organization's mission DE HUMANITIES IES FOR THE F	PROGRAM SER	VICES AND	GRANTS TO	IOWA	ORGANIZ	ATIONS	Al
prior Form 990	ization undertake any signi 0 or 990-EZ? nbe these new services on		iring the year which	were not listed on th	ne		Yes X N	<u> </u>
3 Did the organi services?	ization cease conducting, combe these changes on Sch	r make significant change	s in how it conducts	s, any program			Yes X N	0
4 Describe the of expenses Sec	organization's program sentition 501(c)(3) and 501(c)(nses, and revenue, if any,	rice accomplishments for e 4) organizations are requir	red to report the am					
) (Expenses \$ DE HUMANITIES IES FOR THE E		VICES AND				8,448 ATIONS	
b (Code) (Expenses \$	ıncludin	ng grants of \$) (Revenue	\$	<u> </u>	-
c (Code) (Expenses \$	ıncludın	ng grants of \$) (Revenue	\$)
•								
. •	services (Describe in Sch	•) /Dougous [©]		,		_
(Expenses \$	service expenses	941,638) (Revenue \$				-

Part IV	Checklist	of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	1		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	_		
_	"Yes," complete Schedule D, Part I	6		<u>x</u> _
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		x	
9	complete Schedule D, Part III	8	Λ	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	Ť		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII VIII IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	i		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	l i		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		.,	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,' complete	42-	x	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12b		x
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parls XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		İ	
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>X</u>
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	[ļ	7,5
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		v
	If "Yes," complete Schedule G, Part III	19	900	(2015)
		r-om	220	(2015)

Part	IV	Checklist	οf	Required	Schedules	(continued)	١
ıaıı	1 4	CHECKIISE	O.	required	ocificatios	(COHILIHACA)	,

	The Transfer of Regulated Series (Series aces)			T-:
			Yes	
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			ŀ
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		İ	_
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	İ		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			7.7
	disqualified persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		X
~~	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a		X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A farmly member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
þ	Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	or IV, and Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable	1		**
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			v
	Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	30	x	
	19? Note. All Form 990 filers are required to complete Schedule O	38	_^	(2015)

Form	990 (2015) HUMANITIES IOWA	23-7374	180			Р	age 5
Pa	irt V Statements Regarding Other IRS Filings and Tax Comp						
	Check if Schedule O contains a response or note to any line	<u>e in this Pai</u>	rt V				<u> </u>
			ı			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		1a	26]	1
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		1b	0	_		
С	Did the organization comply with backup withholding rules for reportable payments to	vendors and				۱,,	
•	reportable gaming (gambling) winnings to prize winners?			1	1c	X	·
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1	ļ		1
h	Statements, filed for the calendar year ending with or within the year covered by this		2a	4	- "	x	
þ	If at least one is reported on line 2a, did the organization file all required federal empl	•			2b	^	-
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file Did the organization have unrelated business gross income of \$1,000 or more during	•	1115)		3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanati	•	۰.		3b		 ^
4a	At any time during the calendar year, did the organization have an interest in, or a sig			ority	35		
	over, a financial account in a foreign country (such as a bank account, securities acc						
	account)?	ount, or other	manc	u.	4a		x
b	If "Yes," enter the name of the foreign country				74		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank	c and Financia	l Acco	unts			
	(FBAR)						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax	-	action'	,	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100	0,000, and did	the				
	organization solicit any contributions that were not tax deductible as charitable contrib				6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that	such contribut	ions o	r			
	gifts were not tax deductible?				6b		
7	Organizations that may receive deductible contributions under section 170(c)						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution	and partly for	good	s			
	and services provided to the payor?				7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services pro	ovided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property	y for which it v	vas				
	required to file Form 8282?	1	,		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	L	7 <u>d</u>		_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a pe	ersonal benefit	contra	ct?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person				7f		
g	If the organization received a contribution of qualified intellectual property, did the organization				79		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, or				<u>7h</u>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advise	ed fund maintai	ned by	the			
_	sponsoring organization have excess business holdings at any time during the year?				<u>8</u>		
9	Sponsoring organizations maintaining donor advised funds.				1		
a	Did the sponsoring organization make any taxable distributions under section 4966?				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or relat	lea person/			9b	+	
	Section 501(c)(7) organizations Enter	ı	100				
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<u> </u>	10a 10b		7		
	Section 501(c)(12) organizations Enter	٠ ـ ـ ـ	1001		-		
	Gross income from members or shareholders	1	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources	ŀ		· 	┦		
	against amounts due or received from them)	}	11b		1 1	- 1	
	Section 4947(a)(1) non-exempt charitable trusts is the organization filing Form 99	On lieu of Fa		11?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.	L			7	- 1	
	Is the organization licensed to issue qualified health plans in more than one state?				13a		
	Note See the instructions for additional information the organization must report on S	ichedule O					
	Enter the amount of reserves the organization is required to maintain by the states in v						
	the organization is licensed to issue qualified health plans		13b				
	Enter the amount of reserves on hand	-	13c		7 /	1	
C					-		X
	Did the organization receive any payments for indoor tanning services during the tax y	ear?			14a		41

DAA

Form 990 (2015)

<u> </u>	o,		, age :
Part VII	Compensation of Officers, Directors, Trustee	s, Key Employees, Highes	Compensated Employees, and
	Independent Contractors		
	Check if Schedule O contains a response or not	e to any line in this Part VII	

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the

- Ta Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	•		elate	d or	ganı	zatioi	n co	mpensated any current of	ficer, director, or trustee	
(A) Name and Title	(B) Average hours per week (list any hours for related	offi	cer ar	Pos check ss pe	rson i directo	than of the state	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	individual trustee or director	nstitutional trustee	ær	employee	Highest compensated employee	ner			and related organizations
(1) SAM MULGREW					:					
DDECTDEN	1.00	7		₹.				_	_	_
PRESIDENT (2) JACK WERTZBERGE	0.00	X		X				.0	0	0
(2) DACK WERTZBERGE	1.00									
VICE PRESIDENT	0.00	x		X	1			0	0	0
(3) HARRY BROD			_				_			
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1.00									
SECRETARY	0.00	X		X				0	0	0
(4) CINDY MCLAUGHLI	N									
	1.00									
TREASURER	0.00	X		X				0	0	0
(5) MARK FELDERMAN										
	1.00							_		•
PAST PRESIDENT	0.00	X		X				0	0	0
(6) GEORGINA DODGE	1 00									
DIRECTOR	1.00 0.00	x						О	o	0
(7) CHARISSA MENEFE		^	_			_	_			
(//CHANISSA MENEFE	1.00									
DIRECTOR	0.00	x						o	0	0
(8) KURT MEYER										
	1.00									
DIRECTOR	000	X						0	0	0
(9) ELLEN HAY	_									
	1.00									_
DIRECTOR	0.00	X						0	0	0
(10) RIC NELSON										
Direction	1.00	, ,						_	۸	0
DIRECTOR	0.00	Х						0	0	<u>U</u>
(11) BRUCE KITTLE	1.00									
DIRECTOR	0.00	x				-	- 1	o	0	0
NATIOION .	0.00									

Form 990 (2015) HUMANITIES IOWA

Part VII Section A. Officer	s, Directors, T	rust	ees,	Key	/ En	ploy	yees	, and Highest Compens	ated Employees (continu	ed)			
(A)	(B)				C)			(D)	(E)		(F		
Name and little	Average hours per			check		than		Reportable compensation	Reportable compensation from		Estim: amou		
	week (list any					is both or/trus		from the	related organizations		othi ompen		
	hours for related	-					·	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from	the	
	organizations	dividu	nstitutional	Officer	ey er	ghest	mer	(44-2/1099-14113C)			organiz and re	lated	
	below dotted line)	ctor t	onal	İ	employee	88				0	rganiza	alions	
	,	Individual trustee or director	trustee		/ee	Highest compensated employee				1			
			ee		<u> </u>	ated							
(12) SANDRA NORVE													
DIRECTOR	1.00	x				İ		o	o				,
(13) KENNETH LYFT			-										
	1.00												
DIRECTOR	0.00	X						0	0				C
(14) RICHARD RAMS	1									j			
DIRECTOR	1.00	x											,
(15) MIKE MCCORMI	0.00	^				-	-	0	0				
(15) MINE MCCORNI	1.00												
DIRECTOR	0.00	х		L.				0	0				C
(16) MARINA SANDQ													
	1.00												_
DIRECTOR MARIE MA	0.00	X						0	0				
(17) ROSEMARIE WA	1.00												
DIRECTOR	0.00	x						ol	o				0
(18) LARRY SIMONS	3.33												
	1.00												
DIRECTOR	0.00	X				Ш		0	0				0
(19) DR. CHRISTOP		I											
EXECUTIVE DIRECTOR	40.00			x				99,422	o		7	16,1	171
1b Sub-total	0.00	L		Λ.		Ll		99,422				6,1	
c Total from continuation she	ets to Part VII.	Sec	tion	Α				70,7:22					
d Total (add lines 1b and 1c)								99,422				16,1	171
2 Total number of individuals (in			_	tho	se lis	sted	abov	ve) who received more that	n \$100,000 of				
reportable compensation from	the organization)FI	0									Yes	No
3 Did the organization list any for								oloyee, or highest compen	sated	Γ			37
employee on line 1a? If "Yes," 4 For any individual listed on lin	•							on and other compensation	o from the	-	3		<u> </u>
organization and related organ													
individual	4									-	4		X
5 Did any person listed on line for services rendered to the o									or individual	1	5		Х
Section B Independent Contract		,											
1 Complete this table for your fi	ve highest comp	oensa	ated	inde	pen	dent	cont	tractors that received more	than \$100,000 of				
compensation from the organi		ompe	ensa	tion	tor t	ne c	alen			year 		(C) mpensat	
Name and	(A) business address							Descripti	(B) on of services		Cor	mpeńsat	on.
									··· · · · · · · · · · · · · · · · · ·				
												_	
										İ			
													
2 Total number of independent								se listed above) who					
received more than \$100,000								•	0		Form	990	(2015)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated business revenue (B) Related or (D) Revenue excluded from tax under sections 512-514 exempl revenue 1a Federated campaigns b Membership dues 1b c Fundraising events 1c d Related organizations 1d 759,889 Revenue Contributions, and Other Sim e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 266,544 8,108 g Noncash contributions included in lines 1a 1f 1,026,433 h Total. Add lines 1a-1f Busn Code 711300 8,448 8,448 PROGRAM FEES b Service С d Program S f All other program service revenue 8,448 g Total. Add lines 2a-2f Investment income (including dividends, interest, 38,310 and other similar amounts) 38,310 4 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross rents b Less rental exps c Rental inc or floss d Net rental income or (loss) Gross amount from (i) Securities (II) Other sales of assets 91,839 other than inventor b Less cost or other 105,482 basis & sales exps -13,643 c Gain or (loss) -13,643 d Net gain or (loss) -13,643 8a Gross income from fundraising events Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, tess returns and allowances b Less cost of goods sold h c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 11a b С d All other revenue e Total Add lines 11a-11d 24,667 1,059,548 8,448 Total revenue See instructions

Part IX

Form 990 (2015) HUMANITIES IOWA

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) Management and general expenses (A) Total expenses (D) Do not include amounts reported on lines 6b. Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 690,842 690,842 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, 92,474 trustees, and key employees 115,593 23,119 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 108,892 71,400 30,757 6,735 7 Other salaries and wages 8 Pension plan accruals and contributions (include 19,296 14,086 4,631 579 section 401(k) and 403(b) employer contributions) 25,945 18,940 6,227 778 Other employee benefits 16,213 11,836 3,891 486 10 Payroll taxes 11 Fees for services (non-employees) Management **b** Legal 12,071 8,812 2,897 362 c Accounting d Lobbying e Professional fundraising services. See Part IV, line 1 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25 column (A) amount list line 11g expenses on Schedule O) 12 Advertising and promotion 10,113 437 13,875 3,325 13 Office expenses 5,399 3,941 1,296 14 Information technology 162 15 Royalties 8,108 5,919 1,946 243 16 Occupancy 17 Travel 3,559 2,598 854 107 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 11,452 8,360 2.749 343 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 4,881 4,881 Depreciation, depletion, and amortization 630 1.917 79 2,626 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 13,694 12 MEMBERSHIP FEES 13,990 284 MISCELLANEOUS 3,826 116 3,705 b e All other expenses 1,056,568 941,638 104,602 10,328 25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) DAA Form 990 (2015)

Part				
	Check if Schedule O contains a response or note to any line in this Part X		,	
		(A)		(B)
		Beginning of year		End of year
1	Cash—non-interest bearing		1_	
2	Savings and temporary cash investments	210,833		96,739
3	Pledges and grants receivable, net	118,605		197,500
4	Accounts receivable, net	723	4	3,309
5	Loans and other receivables from current and former officers, directors,			
- 1	trustees, key employees, and highest compensated employees			
- 1	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section	1	ł	,
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers at	nd		
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	-		
ध	organizations (see instructions) Complete Part II of Schedule L.		6	
Assets	Notes and loans receivable, net		7	
⋖ 8	Inventones for sale or use		8	
9	Prepaid expenses and deferred charges	·	9	
10	a Land, buildings, and equipment cost or			
ì	other basis Complete Part VI of Schedule D 10a 52,290	<u>) </u>	ľ	
t	Less accumulated depreciation 10b 19,135		10c	33,155
11	Investments—publicly traded securities	704,438	11	740,328
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11		13_	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	128,303	15	132,579
16	Total assets Add lines 1 through 15 (must equal line 34)	1,165,181	16	1,203,610
17	Accounts payable and accrued expenses	736	17	29,024
18	Grants payable	140,443	18	<u>154,657</u>
19	Deferred revenue		19	<u></u>
20	Tax-exempt bond liabilities		_20	· · · · · · · · · · · · · · · · · · ·
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ဖ္က 22	Loans and other payables to current and former officers, directors,			
ž	trustees, key employees, highest compensated employees, and	1.		
Liabilities	disqualified persons Complete Part II of Schedule L		22	
그 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
-	of Schedule D		25	
26	Total liabilities Add lines 17 through 25	141,179	26	<u>183,681</u>
ıς	Organizations that follow SFAS 117 (ASC 958), check here X and			
2	complete lines 27 through 29, and lines 33 and 34			
[27	Unrestricted net assets	881,705	27	<u>865,390</u>
m 28	Temporarily restricted net assets	14,297	28	26,539
Š 29	Permanently restricted net assets	128,000	29	128,000
_	Organizations that do not follow SFAS 117 (ASC 958), check here and			
် ရ	complete lines 30 through 34		-	
ğ 30	Capital stock or trust principal, or current funds		30	
¥ 31			31	<u></u>
Net Assets or Fund Balances 25 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	1,024,002	33	1,019,929
34	Total liabilities and net assets/fund balances	1,165,181	34	1,203,610

Form 990 (20	15) HUMANITIES	IOWA	23-7374180			Pa	ge 12
Part XI	Reconciliation of						_
			r note to any line in this Part XI				للل
1 Total re	evenue (must equal Part VI	III, column (A), line 12)		1	1,0		
	xpenses (must equal Part I			2	1,0		
	ue less expenses. Subtract			3			<u>980</u>
4 Net as:	sets or fund balances at be	ginning of year (must equi	al Part X, line 33, column (A))	4	1,0		
5 Net un	realized gains (losses) on	investments		5	-	-7 ,	<u>053</u>
6 Donate	d services and use of facil	ities		6			
7 Investr	nent expenses			7			
8 Pnor p	eriod adjustments			8			
9 Other of	changes in net assets or fu	nd balances (explain in Sc	chedule O)	9			
10 Net ass	sets or fund balances at en	d of year Combine lines 3	3 through 9 (must equal Part X, line				
33, col	umn (B))			10	1,0	19,	<u> 929</u>
Part XII	Financial Stateme	nts and Reporting					_
	Check if Schedule O	contains a response or	r note to any line in this Part XII				
						Yes	No
1 Accour	iting method used to prepa	re the Form 990 Ca	ash 🛛 Accrual 🔲 Other				
If the o	rganization changed its me	thod of accounting from a	prior year or checked "Other," explain in				
Schedu		•					
2a Were ti	ne organization's financial s	statements compiled or re-	viewed by an independent accountant?		2a		X
If "Yes,	" check a box below to ind	icate whether the financial	statements for the year were compiled or				
	ed on a separate basis, cor		•				
☐ Ser	parate basis	olidated basis Both	n consolidated and separate basis				
	ne organization's financial s		independent accountant?		2b	X	
	•	•	statements for the year were audited on a				
	e basis, consolidated basis		•				
GES.			consolidated and separate basis				
		<u> </u>	mittee that assumes responsibility for oversight				
	·	•	ts and selection of an independent accountant?		2c	Х	
			election process during the tax year, explain in				
Schedu	•	ns overeign process or a	clositor, process daring the tan year, expression				
		s the organization required	to undergo an audit or audits as set forth in				
	gle Audit Act and OMB Cir		to arrest go are addition of addition as doctroster in		3a	x	ł
			audits? If the organization did not undergo the		-32		
			scribe any steps taken to undergo such audits		3ь	x	1
required	addit of addits, explain w	ny in Schedule O and des	cribe any steps taken to undergo sacin addition			990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

Attach to Form 990 or Form 990-EZ

Internal Revenue Service In

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

S gov/form990 Open to Public Inspection

Employer identification number

		HUMANITIES	IOWA			23-73	374180				
Part I Reason for Public Charity Status (All organizations must complete this part) See instructions											
The org	The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)										
1 [1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i)										
2											
3											
4	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(III). Enter the hospital's name,										
	city, and state										
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	section 170(b)(1)(A)(iv). (Complete Part II)										
6											
7 X											
_	described in section 170(b)(1)(A)(vi) (Complete Part II)										
8	7		170(b)(1)(A)(vi). (Complete F	Part II)							
9	1 '		(1) more than 33 1/3% of its s	•	m contrib	utions, membership fees, ar	nd gross				
-	receipts from	activities related to its exe	mpt functions—subject to certa	an except	ions, and	(2) no more than 33 1/3%	of its				
	support from	gross investment income a	and unrelated business taxable	income (less sect	on 511 tax) from businesse	s				
	acquired by	the organization after June	30, 1975 See section 509(a)	(2). (Com	plete Part	: III)					
10	An organizat	tion organized and operated	exclusively to test for public s	afety Sec	esection	509(a)(4)					
11	An organizat	ion organized and operated	exclusively for the benefit of, t	to perform	the func	tions of, or to carry out the	ourposes of				
,	one or more	publicly supported organiza	ations described in section 50	9(a)(1) or	section	509(a)(2) See section 509	(a)(3). Check				
	the box in lin	nes 11a through 11d that de	scribes the type of supporting	organızatı	on and co	omplete lines 11e, 11f, and	11g				
a [_	Type I A su	ipporting organization opera	ited, supervised, or controlled I	by its sup	ported or	ganization(s), typically by giv	/ing				
	the supporte	d organization(s) the power	to regularly appoint or elect a	majority o	of the dire	ctors or trustees of the supp	porting				
	organization	You must complete Part	IV, Sections A and B								
b [_	Type II A s	upporting organization supe	rvised or controlled in connecti	ion with it	s support	ed organization(s), by havin	g				
	control or ma	anagement of the supporting	g organization vested in the sa	me perso	ns that co	entrol or manage the suppor	ted				
_	organization(s) You must complete Pa	art IV, Sections A and C.								
c	Type III fun	ctionally integrated. A sur	oporting organization operated	in connec	tion with,	and functionally integrated	with				
_	its supported	l organization(s) (see instru	ctions) You must complete F	Part IV, S	ections A	A, D, and E					
d	Type III nor	n-functionally integrated.	A supporting organization oper	ated in co	onnection	with its supported organiza	tion(s)				
	that is not fu	inctionally integrated. The o	rganization generally must sati	sfy a distr	ibution re	quirement and an attentiver	ess				
	requirement	(see instructions) You must	st complete Part IV, Sections	s A and [), and Pa	rt V.					
e	Check this be	ox if the organization receive	ed a written determination from	the IRS	that it is a	Type I, Type II, Type III					
	-	• • • • • • • • • • • • • • • • • • • •	unctionally integrated supporting	ig organiz	ation						
_		r of supported organizations									
g Pr	ovide the follow	wing information about the	supported organization(s)		 						
	ne of supported	(ii) EIN	(III) Type of organization	1 ' '	organization ur governing	(v) Amount of monetary	(vi) Amount of other support (see				
OI	ganization		(described on lines 1-9 above (see instructions))	1 .	ment?	support (see Instructions)	instructions)				
				<u></u>		·					
				Yes	No	 	<u> </u>				
(A)											
				 							
(B)											
				 			- 				
(C)					i						
		<u> </u>		_	-						
(D)		į									
				 			 				
(E)											
				1			 				
				1	1		1				

Schedule A (Form 990 or 990-EZ) 2015 HUMANITIES IOWA

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	556,775	557,681	624,611	630,198	1,026,433	3,395,698
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total Add lines 1 through 3	556,775	557,681	624,611	630,198	1,026,433	3,395,698
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support Subtract line 5 from line 4	,					3,395,698
Sec	tion B. Total Support			•	-		
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	556,775	557,681	624,611	630,198	1,026,433	3,395,698
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	10,180	13,487	32,400	40,960	38,310	135,337
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support Add lines 7 through 10						3,531,035
12	Gross receipts from related activities, etc	(see instructions)				12	8,448
13	First five years If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or lifth tax y	ear as a section 5	501(c)(3)	
	organization, check this box and stop he						
Sec	tion C. Computation of Public S			·			
14	Public support percentage for 2015 (line 6			mn (f))		14	96 17 %
15	Public support percentage from 2014 Sch					15	96 72 %
16a	33 1/3% support test—2015. If the orga				s 33 1/3% or more	, check this	▶ ਓ
	box and stop here The organization qua						▶ X
b	33 1/3% support test—2014 If the orga				15 is 33 1/3% or	more,	. □
	check this box and stop here. The organ				40 405	11	
1/a	10%-facts-and-circumstances test—20						
	10% or more, and if the organization mee						
	Part VI how the organization meets the "	lacts-and-circumsta	inces" test The o	rganization qualifie	s as a publicly su	ipported	▶ □
	organization	04 4 16 th		a haw an line 12	160 16h or 170	and has	
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization	n meets the "facts-	and-circumstance	s" test, check this	box and stop he i	е	
	Explain in Part VI how the organization or supported organization			-			▶ □
18	Private foundation If the organization distructions	id not check a box	on line 13, 16a, 1	6b, 17a, or 17b, cl	heck this box and	see	▶ □

Schedule A (Form 990 or 990-EZ) 2015 HUMANITIES IOWA 23-7374180 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's lax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Amounts from line 6 9 10a Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, First five years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 % Public support percentage from 2014 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) 17 %

18

%

20

Investment income percentage from 2014 Schedule A, Part III, line 17

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organization	ons
--	-----

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a]
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	\ <u> </u>		
~	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3ь		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	100		
·		3c	i	l
4-	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	30		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	4-	1	
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		-	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination		1	
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		ĺ	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	1 1	ľ	
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,		1	
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action		ŀ	
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already		1	
	designated in the organization's organizing document?	5b		
С	Substitutions only Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI	6	ľ	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8	1	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	1		
J	the supporting organization had an interest? If "Yes," provide detail in Part VI	9b		
_		1 30	\rightarrow	
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	0.		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	-+	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a	1	

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

Schedule A (Form 990 or 990-EZ) 2015 HUMANITIES IOWA		23-7374	180	Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No	ov 20,	1970 See instructions	All	
other Type III non-functionally integrated supporting organizations must complete Section	ons A	through E	·	
Section A - Adjusted Net Income	(A) Pnor Year	(B) Current Ye (optional)	ar	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6		ļ	
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Section B - Minimum Asset Amount		(A) Pnor Year	(B) Current Ye (optional)	ar
1 Aggregate fair market value of all non-exempt-use assets (see			,	
instructions for short tax year or assets held for part of year)				
a Average monthly value of secunties	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other				
factors (explain in detail in Part VI))	_	
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d	3			
4 . Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,				
see instructions)	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by 035	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current Year	
1 Adjusted net income for pnor year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions)	6			
7 Check here if the current year is the organization's first as a non-functionally-integrate	d Type	e III supporting organizati	on (see	

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015 HUMANITIES IOWA

23-7374180

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information. (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Employer identification number Name of the organization 23-7374180 HUMANITIES IOWA Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a 2b b Fotal acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d histonic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items \$ (i) Revenue included on Form 990, Part VIII, line 1 128,000 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items \$ a Revenue included on Form 990, Part VIII, line 1

Schedule D (Form 990) 2015 HUMAN	ITIES IOWA			23-7	374180	Page 2
Part III Organizations Maint	aining Collections	of Art, Historic	al Treasure	es, or O	ther Similar A	
3 Using the organization's acquisition, collection items (check all that apply)		rds, check any of the	e following tha	it are a sig	nificant use of its	
a X Public exhibition	a∏	Loan or exchange	programs			
b Scholarly research	e 🗂	Other				
c Preservation for future generation	ns					
4 Provide a description of the organiza	tion's collections and expl	ain how they further	the organizati	on's exem	pt purpose in Part	
XIII						
5 Dunng the year, did the organization assets to be sold to raise funds rathe						Yes X No
Part IV Escrow and Custod	 	s part of the organiz	ation's concett	OII.		100 [44] 110
Complete if the organ		es" on Form 990	. Part IV. Ii	ne 9. or	reported an am	nount on Form
990, Part X, line 21						
1a Is the organization an agent, trustee,	custodian or other interm	ediary for contribution	ns or other as	ssets not		☐ Yes ☐ No
included on Form 990, Part X? b If "Yes," explain the arrangement in F	Part VIII and complete the	following table				∐ Yes ∐ No
b ii res, explain the analigement iii i	art Am and complete the	TOTOWING TABLE				Amount
c Beginning balance					1c	
d Additions during the year					1d	
e Distributions during the year					1e	
f Ending balance					1f	
2a Did the organization include an amou	int on Form 990, Part X, I	ine 21, for escrow or	custodial acc	ount liabilit	y?	∐ Yes ∐ No
b If "Yes," explain the arrangement in F	Part XIII Check here if the	explanation has bee	n provided or	Part XIII		
Part V Endowment Funds.			D- + N / 1	40		
Complete if the organ		1			(N Thursday 1 had)	101500000000000000000000000000000000000
	(a) Current year	(b) Pnor year	(c) Two ye	ears back	(d) Three years back	(e) Four years back
1a Beginning of year balance			 			
b Contributions		 				
c Net investment earnings, gains, and losses						
d Grants or scholarships			· · ·		 	
e Other expenditures for facilities and	-		-			
programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of	the current year end balar	nce (line 1g, column	(a)) held as	"		
a Board designated or quasi-endowme	nt %					
b Permanent endowment	%					
c Temporarily restricted endowment	%					
The percentages on lines 2a, 2b, and	l 2c should equal 100%					
3a Are there endowment funds not in the	e possession of the organ	zation that are held	and administe	red for the		Yes No
organization by						
(i) unrelated organizations						3a(ı) 3a(ıı)
(ii) related organizations		a Cabadula D	2			3b
b If "Yes" on line 3a(ii), are the related4 Describe in Part XIII the intended use	•	•'	()			[3D] _ [
Part VI Land, Buildings, and		downlent lands_				
Complete if the organ	ızatıon answered "Ye	es" on Form 990	Part IV, lir	ne 11a S	See Form 990,	Part X, line 10
Description of property	(a) Cost or other		r other basis		ccumulated	(d) Book value
	(investment)	(0	ther)	de	preciation	
1a Land						
b Buildings				ļ		
c Leasehold improvements				ļ. —		
d Equipment			52,290	ļ	19,135	33,155
e Other	,			L		22 155
Total Add lines 1a through 1e (Column (d) must equal Form 990, P	art X, column (B), lin	e TUC)			33,155

2 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Total (Column (b) must equal Form 990, Part X, col (B) line 25)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Part X - FIN 48 Footnote

Part XIII Supplemental Information.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES PRESCRIBE RULES FOR THE RECOGNITION, MEASUREMENT, CLASSIFICATION, AND DISCLOSURE IN THE FINANCIAL STATEMENTS OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE ORGANIZATION'S INCOME TAX RETURNS. MANAGEMENT IS NOT AWARE OF ANY TAX POSITION THAT WOULD HAVE A MATERIAL EFFECT ON THE FINANCIAL STATEMETHS THAT ARE MORE LIKELY THAN NOT TO CHANGE IN THE NEXT TWELVE MONTHS, OR THAT WOULD NOT SUSTAIN AN EXAMINATION BY APPLICABLE TAXING AUTHORITIES WITH FULL KNOWLEDGE OF THE POSITION AND ALL RELEVANT FACTS. SINCE TAX MATTERS ARE SUBJECT TO SOME DEGREE OF UNCERTAINTY, THERE CAN BE NO ASSURANCE THAT THE ORGANIZATION'S INCOME TAX RETURNS WILL NOT BE CHALLENGED BY THE TAXING AUTHORITIES AND THAT THE ORGANIZATION WILL NOT BE SUBJECT TO ADDITIONAL

Part XIII Supplemental Information (continued)

TAX, PENALTIES, AND INTEREST AS A RESULT OF SUCH CHALLENGE.

THE ORGANIZATION RECOGNIZES PENALTIES AND INTEREST ARISING FROM UNCERTAIN TAX POSITIONS AS INCURRED IN EXPENSES. NO SUCH PENALTIES OR INTEREST WERE RECOGNIZED DURING THE YEAR ENDED OCTOBER 31, 2016.

THE ORGANIZATION FILES ANNUAL INFORMATION RETURNS WITH THE INTERNAL REVENUE SERVICE. THE ORGANIZATION'S RETURNS FOR THE YEARS ENDED OCTOBER 31, 2013 THROUGH OCTOBER 31, 2015 ARE OPEN TO EXAMINATION BY THE TAXING AUTHORITIES GENERALLY FOR A PERIOD OF THREE YEARS AFTER THEY WERE FILED.

Part XIII - Supplemental Financial Information

THE ORGANIZATION'S COLLECTIONS ARE MADE UP OF MULTI-MEDIA PROGRAMS OR

EXHIBITS WHICH ARE CONSIDERED RELEVANT TO THE ORGANIZATION'S PURPOSE.

THESE COLLECTIONS ARE ON DISPLAY THROUGH TRAVELING EXHIBITS OR CAN BE

REQUESTED FOR USE IN EDUCATIONAL, RESEARCH, OR CREATIVE PURPOSES FROM THE

ARCHIVES. EACH OF THE ITEMS IS CATALOGED AND CARED FOR, AND ACTIVITIES

VERIFYING THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE PERFORMED ON A

CONTINUOUS BASIS. INCLUDED IN THESE COLLECTIONS OF PHOTOGRAPHS OF IOWA

RECEIVED FROM A DOCUMENTARY PHOTOGRAPHER IN 1988 AND 2011.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations. Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22 Attach to Form 990

Open to Public Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 Inspection

Department of the Treasury Internal Revenue Service

OMB No 1545-0047

2015

Name of the organization Employer identification number HUMANITIES IOWA 23-7374180 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance and the selection criteria used to award the grants or assistance? X Yes ☐ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of organization (b) EIN (c) IRC (d) Amount of cash (f) Method of valuation (book FMV appraisal (e) Amount of non-(a) Description of (h) Purpose of grant or government or assistance grant cash assistance (1) STORYTELLERS INTERNATIONAL 2730 TREMONT AVE UNINTENDED 1900 DAVENPORT IA 52803 26-3817690 | 501C3 9,803 (2) MORNINGSIDE COLLEGE 1501 MORNINGSIDE AVE HUMANIST LORENZO SAN SIOUX CITY IA 51106 42-0680400 501C3 10,000 (3) AFRICAN AMERICA MUSEUM OF IOWA PO BOX 1626 MIGHTIER THAN THE SW CEDAR RAPIDS 42-1415305 501C3 IA 52406 8,593 (4) GRANDVIEW COLLEGE 1351 GRANDVIEW AVE CHANGING THE WORLD DES MOINES IA 50316 42-0681049 501C3 10,000 (5) IOWA STATE UNIVERSITY 1138 PEARSON HALL PEARL HOGREFE VISIT IA 50011 42-6004224 GOV AMES 10,000 (6) RIVER ACTION 822 EAST RIVER DRIVE FIRST BRIDGE DAVENPORT 42-1267366 501C3 IA 52803 10,000 (7) DRAKE UNIVERSITY 2507 UNIVERSITY AVE COMPARISON PROJECT DES MOINES IA 50311 42-0680460 501C3 10,000 (8) NEW MILE MEDIA ARTS 4784 OAK CREST HILL RD STOUT HEARTED MEN IOWA CITY IA 52240 81-4387794 501C3 10,000 (9) LEGION ARTS 1103 3RD ST SE PLANTING A THOUGHT CEDAR RAPIDS IA 52401 42-1154136 501C3 10,000

Schedule I (Form 990) (2015)

19

For Paperwork Reduction Act Notice, see the Instructions for Form 990

² Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

³ Enter total number of other organizations listed in the line 1 table

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22 Attach to Form 990

Information about Schedule I (Form 990) and its instructions is at www irs gov/form990

OMB No 1545-0047 2015 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification is 23-7374180 Namo of the organization HUMANITIES IOWA Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance the grantees eligibility for the grants or assistance and the selection criteria used to award the grants or assistance? Yes ☐ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments Complete if the organization answered "Yes" on Form Part II 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (f) Method of valuation (book FMV appraisal (a) Name and address of organization (b) EIN (d) Amount of cash (e) Amount of non-(h) Purpose of grant (g) Description of cash assistance or assistance or government grant other) (1) MUSEUM OF DANISH AMERICA 2212 WASHINGTON ST EXHIBITION REDESIGN 42-1204613 501C3 ELK HORN 47,000 (2) GRACELAND UNIVERSITY 1 UNIVERSITY PLACE MASSIVE ONLINE OPEN LAMONI IA 50140 42-0707114 501C3 14,370 (3) DUBUQUE MUSEUM OF ART ART EXHIBITION 701 LOCUST STREET 42-1071185 501C3 DUBUQUE 52001 20,000 (4) VESTERHEIM NORWEGIAN-AMERICAN MUSEU EXHIBITION REDESIGN 523 W WATER STREET DECORAH IA 52101 42-6081638 501C3 20,000 (5) LORAS COLLEGE 1450 ALTA VISTA STREET SPEAKER PROGRAMMING IA 52001 42-0680412 501C3 6,000 DUBUOUE (6) THE UNIVERSITY OF IOWA GERMAN IOWA GLOBAL M 5B JESSEP HALL IOWA CITY IA 52242 42-6004813 GOV 20,000 (7) STEEPLE SQUARE PO BOX 3188 ST MARY'S DOCUMENAT DUBUQUE IA 52004 46-4898142 501C3 27,762 (8) ALLAMAKEE CO CONSERVATION FDN PO BOX 278 DRIFTLESS AREA EDUCA HARPERS FERRY IA 52146 80-0634399 501C3 40,000

28,425

42-1333059 501C3

IA 50701

(9) GROUT MUSEUM DISTRICT

503 SOUTH STREET

WATERLOO

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2015)

VOICES OF IOWA

² Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

(7)

(8)

(9)

SCHEDULE I		Grants	and Ot	her Assistand	e to Organiz	ations,		OMB No 1545-0047
(Form 990)			nd Individuals				2015	
		Complete if the	organizati	on answered "Yes"		/, line 21 or 22		Ones to Bubba
Department of the Treasury Internal Revenue Service	<u>in</u>	formation about	Schedule	Attach to Form (Form 990) and its		ww.irs.gov/form9	90	Open to Public Inspection
Name of the organization	MANITIES IOWA							Employer identification number 23-7374180
Part I General	Information on Grants a	nd Assistance						
the selection criteria u	maintain records to substantiate sed to award the grants or assis e organization's procedures for m	tance?	-			ants or assistance	, and	Yes No
	nd Other Assistance to IV, line 21, for any recipie							on answered "Yes" on Form eeded
	ddress of organization overnment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book FMV appraisal other)	(g) Description non-cash assista	1 '''
(1) DUBUQUE MUSEUM 701 LOCUST STE								SMITHSONIAN IN DUBUQ
DUBUQUE	IA 52001	42-1071185	501C3	64,600				
(2)								
(3)				-				
(4)								
(5)								
(6)					<u> </u>		-	

Schedule I (Form 990) (2015)

² Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

³ Enter total number of other organizations listed in the line 1 table
For Paperwork Reduction Act Notice, see the instructions for Form 990
DAA

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds
THE ORGANIZATION MONITORS ITS SUBRECIPIENTS THROUGH DESK AUDITS. EACH
STAFF MEMBER REVIEWS THE INITIAL APPLICATION, SUBSEQUENT REQUESTS FOR FUNDS
AND A FINAL REQUEST FOR FUNDING THE GRANTS OFFICER IS REQUIRED TO
THOROUGHLY REVIEW EACH FUNDING REQUEST TO ENSURE THE REQUEST IS IN LINE
WITH THE GRANT BUDGET SUBMITTED AND THE PURPOSE OF THE GRANT.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

Open to Public Inspection

Name of the organization

HUMANITIES IOWA

23-7374180

Amended Return Explanation

WHEN ORIGINALLY FILED, THIS RETURN:

- 1 DID NOT PROPERLY LIST DR. CHRISTOPHER ROSSI AS EXECUTIVE DIRECTOR AND OFFICER IN FORM 990 PART VII, AND HIS COMPENSATION WAS NOT REPORTED.
- 2 INCORRECTLY INDICATED THE EXISTENCE OF A WRITTEN WHISTLEBLOWER POLICY, WHICH WAS NOT IN PLACE AT THE TIME. (PART VI, SECTION B, LINE 13)
- 3 INCORRECTLY INDICATED THE EXISTENCE OF A WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY. (PART VI, SECTION B, LINE 14)

THIS FORM 990, AS AMENDED, REFLECTS:

- 1 THE PROPER LISTING AND COMPENSATION OF DR. CHRISTOPHER ROSSI, EXECUTIVE DIRECTOR.
- 2 CORRECTLY ANSWERS "NO" REGARDING THE EXISTENCE OF A WRITTEN WHISTLEBLOWER POLICY.
- 3 CORRECTLY ANSWERS "NO" REGARDING THE EXISTENCE OF A WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
THE TREASURER AND THE FINANCE COMMITTEE REVIEW THE FORM 990 BEFORE IT IS
FILED.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

THE POLICY IS REVIEWED, DISCUSSED, AND SIGNED AT BI-ANNUAL BOARD MEETINGS.

Schedule O (Form 990 or 990-EZ) (2015)

Name of the organization

HUMANITIES IOWA

Page 2

Employer identification number

23-7374180

Form 990, Part VI, Line 15a - Compensation Process for Top Official A SALARY SURVEY FROM THE FEDERATIONS OF STATE HUMANITIES COUNCILS IS REVEIWED BY THE EXECUTIVE COMMITTEE AND THE BOARD OF DIRECTORS.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
THE ORGANIZATION MAINTAINS A COPY OF FORM 990 AVAILABLE FOR PUBLIC
INSPECTION UPON REQUEST. THE ORGANIZATION'S FINANCIAL STATEMENTS ARE NOT
PUBLICLY PUBLISHED, BUT ARE AVAILABLE UPON REQUEST.
COPIES OF ORGANIZING DOCUMENTS ARE AVAILABLE UPON REQUEST.