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DLN: 93493227024667

# Form 990

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A F	or the	<b>2015</b> c	alendar year, or tax year beg	inning 10-01-2015 , and ending 09-30-20	)16				
B Ch	eck ıf a	applicable	C Name of organization PACIFIC RETIREMENT SERVIC	ES INC		D	Emplo	yer id	entification number
_		change					93-10	06725	53
<u> </u>	ame ch	-	Doing business as						
Fi	ntial re nal	turn				F	Telepho	one nur	mber
retum	/temır		Number and street (or P O bo 1 WEST MAIN STREET NO 303	ex if mail is not delivered to street address) Room/:	suite			724-	
		l return on pendine	City or town state or province	e, country, and ZIP or foreign postal code			(888)	724-	0424
I AP	plicatio	n penam	MEDFORD, OR 97501	, country, and zer or foreign postal code		G	Gross	receipts	\$ 18,242,464
			<b>F</b> Name and address of pr	rıncıpal officer	H(a	) Is this a	aroun	retur	n for
			DOUG SCHMOR  1 WEST MAIN STREET N	0.202	`	subordin			⊤ Yes 🗸
			MEDFORD, OR 97501	0 303	J	No Arealls	ubordi	ınatos	
I Ta	x-exer	mpt status	5 501(c)(3) 501(c)(	) ◀ (insert no )	] H(b	included		Hates	□Yes □ No
1 W	ehsit	e: • W	WW RETIREMENT ORG	, , , , , , , , , , , , , , , , , , , ,	+	If"No," a	attach	a list	(see instructions)
			WW RETTRETTENT ORG			Group e			
K Fon	n of o	rganızatıo	n ✓ Corporation Trust A	Association	—  <sup>┗</sup> `	Year of format	tion 19	<sup>,90</sup>   <b>1</b>	◀ State of legal domicile OR
Pa	rt I	Sun	nmary						
				ssion or most significant activities					_
	<u> </u>	ROVID	E EXCEPTIONAL LEADERS	HIP TO OUR FAMILY OF ORGANIZATION	NS TO	ENHANCE	THE	AGIN	G EXPERIENCE
)Ce	-								
<u> </u>									
/en	2	Check t	hıs box ▶ ┌ ıf the organizatı	on discontinued its operations or disposed	l of mor	re than 25%	ofits	net a	issets
Governance			1	· ·				_	
	3	Number	of voting members of the go	verning body (Part VI, line 1a)				3	13
Activities &	4	Number	of independent voting memb	ers of the governing body (Part VI, line 1b	•) .			4	13
<u> </u>	5	Total nu	ımber of ındıvıduals employe	d ın calendar year 2015 (Part V, line 2a)				5	58
Act	6	Total nu	imber of volunteers (estimate	e if necessary)				6	15
				om Part VIII, column (C), line 12			•	7a	48,647
	b N	let unre	lated business taxable incom	ne from Form 990-T, line 34	<u> </u>			7b	44,502
						Prior Ye	ear	$\dashv$	Current Year
O,	8			II, line 1h)				0	11,771
Ravenue	9	_	ram service revenue (Part VI	15	,898,		14,580,920		
λċ	10		· · · · · · · · · · · · · · · · · · ·	olumn (A), lines 3, 4, and 7d)	•		-16,		1,864,997
_	11		·	(A), lines 5, 6d, 8c, 9c, 10c, and 11e)			20,	440	-53,693
	12	12)	revenue—add imes 8 throug	h 11 (must equal Part VIII, column (A), li	ne	15	,901,	875	16,403,995
	13	Gran	ts and similar amounts paid (	(Part IX, column (A), lines 1-3)				0	3,495,364
	14	Bene	fits paid to or for members (F	Part IX, column (A), line 4)				0	0
S	15			ployee benefits (Part IX, column (A), lines		7	,939,	913	9,424,220
Expenses	16a	5-10	,	rt IX, column (A), line 11e)				0	0
Юd	b		fundraising expenses (Part IX, colur		·  -			$\dashv$	
Δ	17		· · · ·	(A), lines 11a-11d, 11f-24e)		ຳ	,902,	246	3,453,790
	18			(must equal Part IX, column (A), line 25)	. –		,842,		16,373,374
	19		•	line 18 from line 12			,059,	_	30,621
<u>ک</u> ک			panies subtract			jinning of Cu	· ·		End of Year
Net Assets or Fund Balances					Beg				
Bal	20		assets (Part X, line 16) .		·		,925,	_	54,337,085
2 E	21				•		,364,		1,717,560
	22			ract line 21 from line 20		52	,561,	072	52,619,525
	rt III		nature Block	e examined this return, including accompa	nyina c	chadulas a	nd sta		nts, and to the best of
my k	no wle	dge and		d complete Declaration of preparer (other					
		***	***			2017-0	08-14		
Sigr	1	Sigi	nature of officer			Date			
Her			AN MCLEMORE PRESIDENT/CEO						
		<b>     </b>	e or print name and title						
			Print/Type preparer's name KURT BENNION CPA	Preparer's signature KURT BENNION CPA	Date	Check		PTIN P0146	59618
Paid		}	Firm's name CLIFTONLARSON.			self-emp			
	pare	er -	Firm's address > 10700 NORTHUP			Phone n			
Use	On	ıly	BELLEVUE, WA 9			Thome II	J \-T&-	, 250	
			DLLLEVUE, WA 9			1			

. √Yes No

Par	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes,"		Yes	NO
•	complete Schedule A 🥦	1	103	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 3	<b>11</b> b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c	Yes	
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 3	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	<b>12</b> b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	<b>14</b> b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

orm	990 (2015)			Page <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	<b>28</b> c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other	<b>IRS</b> Filings	and Tax	Compliance

FGII	Check if Schedule O contains a response or note to any line in this Part V			. Г
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 57			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ▶			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
_		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			No
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	_		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	]		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	1		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
c	Enter the amount of reserves on hand	<u> </u>		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule $O$	14b		

#### Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management				V	N.
1a	Enter the number of voting members of the governing body at the end of the tax	ı			Yes	No
	year	La	13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent  1	ιь	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a busin other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performed supervision of officers, directors or trustees, or key employees to a management comp			3		No
4	Did the organization make any significant changes to its governing documents since the filed?	he p	•	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization		ation's assets?	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the power more members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by or persons other than the governing body?	y) n	nembers, stockholders,	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written action year by the following					
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, whorganization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		No
Se	ction B. Policies (This Section B requests information about policies not re	qui	red by the Internal R	evenu		≘.)
			•		Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a	Yes	
	If "Yes," did the organization have written policies and procedures governing the activ affiliates, and branches to ensure their operations are consistent with the organization	's e	kempt purposes?	<b>10</b> b	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its of the form?	•		11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this For					
	Did the organization have a written conflict of interest policy? If "No," go to line 13 .			12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts?			<b>12</b> b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the in Schedule O how this was done	ne po •	olicy? If "Yes," describe	<b>12</b> c	Yes	
3	Did the organization have a written whistleblower policy?			13	Yes	
4	Did the organization have a written document retention and destruction policy? $\ \ . \ \ \ .$	•		14	Yes	
5	Did the process for determining compensation of the following persons include a review independent persons, comparability data, and contemporaneous substantiation of the o					
	The organization's CEO, Executive Director, or top management official			15a	Yes	
b	Other officers or key employees of the organization	•		15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
	Did the organization invest in, contribute assets to, or participate in a joint venture or taxable entity during the year?			<b>16</b> a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take sorganization's exempt status with respect to such arrangements?	tep	s to safeguard the	<b>16</b> b		
Se	ction C. Disclosure					
7	List the States with which a copy of this Form 990 is required to be filed $\blacktriangleright$ O R , CA , W	I				
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), (3)s only) available for public inspection. Indicate how you made these available.	990				
	Own website Another's website  Upon request Other (explain in Sch					
L9	Describe in Schedule O whether (and if so, how) the organization made its governing do interest policy, and financial statements available to the public during the tax year		•			
20	State the name, address, and telephone number of the person who possesses the orga SHERI LOYA 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 (541) 85			5		

Part VII

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	m unle:	ore t ss pe	han ersor cer tor/t	not one n is and rust	tee)	an	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) DOUG SCHMOR	1 00			Ţ				0	0	0
CHAIR	0 00	X		X				l o	U	U
(2) LARRY BOECK	1 00									
VICE CHAIR	1 00	×		X				0	0	0
(3) DOUG SPANI	1 00									
SECRETARY		×		×				0	0	0
	0 00 1 00									
(4) CAROLYN LYN HENNION		×		X				0	0	0
ASSISTANT SECRETARY	0 00									
(5) LYNN JOHNSON	1 00	l x		×				0	0	0
TREASURER	2 00								J	
(6) JACQUE BARTHOLOMEW	1 00	.,								
DIRECTOR (THROUGH 11/2/15)	1 00	×						0	0	0
(7) MARC BAYLISS	1 00									_
DIRECTOR (THROUGH 10/2/15)	1 00	X						0	0	0
(8) JOHN HUBBARD	1 00									
DIRECTOR		X						0	0	0
	2 00 1 00									
(9) EDWARD A JOLLY		×						0	0	0
DIRECTOR	0 00 1 00									
(10) BOB KERR		×						0	0	0
DIRECTOR	1 00									
(11) WILLIAM BILL LEEVER	1 00	l x						0	0	0
DIRECTOR	0 00	_ ^						Ĭ	0	0
(12) TODD MARTIN	1 00								_	_
DIRECTOR	4 00	×						0	0	0
(13) BOB MAYERS	1 00									
DIRECTOR	1 00	X						0	0	0
(14) BILL VAN VACTOR	1 00									
DIRECTOR	2 00	X						0	0	0
	•	•								Form <b>990</b> (2015)

Form 990 (2015)

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensatio from the organizatio (W- 2/1099	n   n	(E) Reportab compensa from relat organizati (W- 2/109	tion ed ons 99-	Estin amou otl compe from	int of ner nsation i the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)		MISC)		organi and re organi:	elated
(15) DOUG WILSON	1 00	х							0		0		0
DIRECTOR	0 00	_ ^							ď		Ŭ		
(16) BRIAN MCLEMORE	38 00			×					0	53	7,933		48,238
PRESIDENT/CEO	12 00			<u> </u>							.,		,
(17) MARY SCHOEGGL	38 00			×					0	35	4,809		56,109
CFO (18) MICHAEL MORRIS	12 00												
	38 00				×				0	37	5,087		41,240
COO (19) DEBBIE RAYBURN	12 00 38 00								_				
						×			0	25	7,675		36,550
CHO (20) PAUL RIEPMA II	12 00 38 00												
						×			0	24	0,716		27,010
SENIOR VP OF MARKETING (21) STEPHEN L EICHEN	12 00 38 00												
CIO	12 00					×			0	24	2,682		34,449
(22) STEVEN RINKLE	38 00								$\dashv$				
GENERAL COUNSEL	12 00					×			0	26	8,563	3 37,	
(23) TAMARA NORDIN	38 00												
SENIOR VP OF HUMAN RESOURCES	12 00					×			0	22	9,549		40,922
									4				
				Ļ							Ш		
1b Sub-Total			•										
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A .		•	<b>-</b>				0		2,507,014			321,746
Total (add miles 15 and 1c)      Total number of individuals (including but r \$100,000 of reportable compensation from				bove	e) w	ho red	ceive						,
												Yes	No
3 Did the organization list any <b>former</b> officer on line 1a? <i>If "Yes," complete Schedule J for</i>			ey em	plo <sup>.</sup>	yee,	, or hi	ghes •	st compensat	ed e	employee	3		No
<b>4</b> For any individual listed on line 1a, is the sorganization and related organizations greated individual										the	4	Yes	
5 Did any person listed on line 1a receive or services rendered to the organization? If "Y								•	ındı •	vidual for	5		No
Section B. Independent Contractors													
Complete this table for your five highest co- compensation from the organization Report	mpensated inde	•										ax year	
(A)									(B	)		(C	)
PRS MANAGEMENT INC	ess address							Descript MANAGEMENT		of services ACES		Comper	,994,470

MANAGEMENT SERVICES  AUDIT AND TAX SERVICES	6,994,470 758,389
AUDIT AND TAX SERVICES	758,389
AUDIT AND TAX SERVICES	758,389
LEGAL SERVICES	548,118
LEGAL SERVICES	107,907

Part V	/ + + 1	Statement of Revenue											
		Check If Sched	ule O contains a respor	nse or note to any lir				<u> </u>					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
	1a	Federated cam	paigns 1a					312 311					
nts	ь	Membership di	ues <b>1b</b>										
3ra not		Fundraising ev											
ß. A	C .												
Gifi ilar	d	,	zations 1d										
is,	е	Government grant	rs (contributions) 1e										
tior er S	f	All other contribute similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	11,771									
ië ¥	g		ions included in lines			i							
Contributions, Gifts, Grants and Other Similar Amounts	h	1a-1f \$  Total. Add line	c 1 2 1 f		11,771								
<u>ة ت</u>	"	Total. Add fille	5 1a-11	•	11,//1								
표	3.	MANACEMENT FEE	E DEVENUE	Business Code	10.216.121	40.246.424							
Ye.	2a b	ACCOUNTING FEE		561000	10,316,134	10,316,134							
Ω <u>t</u>	C	INFO TECH SVC FI		561000 561000	1,320,097 1,204,815	1,320,097 1,204,815							
Z AC	d	DEVELOPMENT FEI		561000	897,586	897,586							
33	e	ADMINISTRATIVE I		561000	521,411	521,411							
Iran	f	All other progra	am service revenue		320,877	272,230	48,647						
Program Service Revenue						,	,						
	3		s 2a-2f		14,580,920								
		and other sımıl	aramounts)	•	40,094			40,094					
	4		stment of tax-exempt bond	proceeds >									
	5	Royalties .	(ı) Real	(II) Personal									
	<b>6</b> a	Gross rents	64,957	(II) Fersonal									
		Less rental	118,650										
	b	expenses	·										
	C	Rental income or (loss)	-53,693										
	d	Net rental inco	me or (loss)		-53,693			-53,693					
	7a	Gross amount	(ı) Securities	(II) O ther									
		from sales of assets other than inventory	241,722	3,303,000									
	ь	Less cost or other basis and	239,371	1,480,448									
	c	sales expenses Gain or (loss)	2,351	1,822,552									
	d		ss)		1,824,903			1,824,903					
ΔU	8a	Gross income f	from fundraising										
Other Revenue		events (not inc \$	s reported on line 1c)										
her	,	1	a										
ŏ	C		(loss) from fundraising	events									
		Gross income f	from gaming activities ne 19	events I I p									
	1		penses b (loss) from gaming acti	vities									
	10a	Gross sales of returns and allo		P									
	b c	Net income or	oods sold <b>b</b> (loss) from sales of inv										
		Mıscellaneou	s Revenue	Business Code									
	11a												
	b												
	C	All other rever											
	d e		ue s 11a-11d	▶									
	12		See Instructions .										
		rocar revenue.	See Thethuchons .	• • • • •	16,403,995	14,532,273	48,647	1,811,304					

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

		<u> </u>											
сі <u>Г</u>	heck if Schedule O contains a response or note to any line in —	this Part IX .	•	 •	•	•	•	•	•	•	•	•	•

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,495,364	3,495,364		
2	Grants and other assistance to domestic individuals See Part IV, line 22	, ,	, ,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,371,433	9,371,433		
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	44,332	44,332		
9	Other employee benefits	8,073	8,073		
10	Payroll taxes				
	Food for converse (non-employees)	382	382		
11	Fees for services (non-employees)				
a	Management	242.464		242.460	
b	Legal	213,161 102,816	1	213,160	
c d	Accounting	102,810		102,816	
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	2,985		2,985	
g g	Other (If line 11g amount exceeds 10% of line 25, column (A)	2,303		2,303	_
9	amount, list line 11g expenses on Schedule O)	476,322	476,322		
12	Advertising and promotion	120,779	120,779		
13	Office expenses	216,457	216,457		
14	Information technology	478,513	478,513		
15	Royalties				
16	Occupancy	482,021	482,021		
17	Travel	401,197	401,197		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	60,510	60,510		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	408,906	408,906		
23	Insurance	55,479	55,479		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	OTHER FACILITY SERVICE	426,947	318,860	108,087	
b	INCOMETAXES	5,310		5,310	
c	HEALTH CENTER EXPENSES	2,387	2,387		
d					
е	All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	16,373,374	15,941,016	432,358	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
				F	orm <b>990</b> (2015)

Par	t X	Balance Sheet	the B t V			
		Check if Schedule O contains a response or note to any lir	ne in this Part X	(A)	· ·	· · · ·
	ı			Beginning of year		End of year
	1	Cash-non-interest-bearing		3,536,808	1	8,647,986
	2	Savings and temporary cash investments		1,422,391	2	1,189,632
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		104,833	4	4,909
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Consider the control of the cont			5	
Assets	6	Loans and other receivables from other disqualified persisection 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see inst	(c)(3)(B), and section 501(c)(9)			
SS (	l _	No.		5 074 405	6	2 400 057
ď	7	Notes and loans receivable, net		5,271,195	7	3,420,957
	8	Inventories for sale or use		20,185	8	9,700
	9	Prepaid expenses and deferred charges	 I I	371,512	9	430,165
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	<b>10a</b> 3,961,952			
	ь	Less accumulated depreciation	<b>10b</b> 2,828,532	2,337,432	10c	1,133,420
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11 $$ .	3,122,027	12	3,490,567	
	13	Investments—program-related See Part IV, line 11 .		7,623,830	13	7,785,109
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		30,115,747	15	28,224,640
	16	Total assets.Add lines 1 through 15 (must equal line 34)	)	53,925,960	16	54,337,085
	17	Accounts payable and accrued expenses		1,063,455	17	1,110,446
	18	Grants payable			18	
	19	Deferred revenue			19	273,349
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV o	of Schedule D		21	
iabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and di				
<u>.</u>		persons Complete Part II of Schedule L			22	
Ë	23	Secured mortgages and notes payable to unrelated third	parties		23	
	24	Unsecured notes and loans payable to unrelated third pa	rties		24	
	25	Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24) Complete Part X of Schedule D	to related third parties,			
				301,433	25	333,765
	26	Total liabilities.Add lines 17 through 25		1,364,888	26	1,717,560
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere 🕨 🕡 and complete			
Fund Balance	27	Unrestricted net assets		52,561,072	27	52,609,704
ဆိ	28	Temporarily restricted net assets			28	9,821
2	29	Permanently restricted net assets			29	
or Fu		Organizations that do not follow SFAS 117 (ASC 958), cl complete lines 30 through 34.	heck here ▶   and			
چ	30	Capital stock or trust principal, or current funds			30	
Net Assets	31	Paid-in or capital surplus, or land, building or equipment			31	
Ă	32	Retained earnings, endowment, accumulated income, or i			32	
Net	33	Total net assets or fund balances		52,561,072	33	52,619,525
	34	Total liabilities and net assets/fund balances		53,925,960	34	54,337,085
				i		

Form	990 (2015)			F	Page <b>12</b>
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		16.	403,995
2	Total expenses (must equal Part IX, column (A), line 25)				
3	Revenue less expenses Subtract line 2 from line 1	2		16,3	373,374
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		30,621	
5	Net unrealized gains (losses) on investments	4		52,5	561,072
		5			27,832
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		52,€	619,525
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. $\sqsubset$
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed or	n		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	Separate basis  Consolidated basis  Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountant		<b>2</b> c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O $$	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A- $133$ ?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

#### **Additional Data**

Software ID: Software Version:

**EIN:** 93-1067253

Name: PACIFIC RETIREMENT SERVICES INC.

#### Form 990, Part III, Line 4a

(Code ) (Expenses \$ 15,941,016 including grants of \$ 3,495,364 ) (Revenue \$ 14,580,920 )

PACIFIC RETIREMENT SERVICES, INC 'S VISION IS THAT EVERY PERSON DESERVES A STABLE RETIREMENT EXPERIENCE WE PURSUE THIS VISION BY CREATING COMMUNITIES TO PROVIDE EACH RESIDENT WITH LIFESTYLE OPPORTUNITIES THAT FACILITATE HEALTHY AGING AND SUPPORTIVE SERVICES TO ENSURE STABILITY AND SECURITY AS RESIDENTS AGE

efile GRAPHIC print - DO NOT PROCESS

**SCHEDULE A** 

(Form 990 or

Internal Revenue Service

990EZ)

Treasury

f

g

Department of the

As Filed Data -

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

**DLN: 93493227024667**OMB No 1545-0047

2015

Open to Public Inspection

		he organization IREMENT SERVICES INC	Employer identification number
IACII	IC IVEI	INCHERT SERVICES INC	93-1067253
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa	rt.) See instructions.
The	organı	zation is not a private foundation because it is (For lines 1 through 11, check only one box	(;)
1	_	A church, convention of churches, or association of churches described in <b>section 170(b)</b>	(1)(A)(i).
2	-	A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ	))
3	<u> </u>	A hospital or a cooperative hospital service organization described in section 170(b)(1)(	**
4	<u> </u>	A medical research organization operated in conjunction with a hospital described in <b>sect</b> hospital's name, city, and state	* *
5		An organization operated for the benefit of a college or university owned or operated by a $170(b)(1)(A)(iv)$ . (Complete Part II )	
6		A federal, state, or local government or governmental unit described in <b>section 170(b)(1)</b>	
7		An organization that normally receives a substantial part of its support from a governmen described in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II)	tal unit or from the general public
8		A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)	
9	Γ	An organization that normally receives (1) more than 331/3% of its support from contrib receipts from activities related to its exempt functions—subject to certain exceptions, ar from gross investment income and unrelated business taxable income (less section 511 organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III)	nd (2) no more than 331/3% of its support
10	Г	An organization organized and operated exclusively to test for public safety. See <b>section</b> 9	509(a)(4).
11	<b>√</b>	An organization organized and operated exclusively for the benefit of, to perform the functione or more publicly supported organizations described in section $509(a)(1)$ or section 5 the box in lines $11a$ through $11d$ that describes the type of supporting organization and c	09(a)(2) See <b>section 509(a)(3).</b> Check
a		<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s) the power to regularly appoint or elect a majority of the director organization <b>You must complete Part IV, Sections A and B.</b>	
b		<b>Type II.</b> A supporting organization supervised or controlled in connection with its support management of the supporting organization vested in the same persons that control or manust complete Part IV, Sections A and C.	
c	<b>√</b>	Type III functionally integrated. A supporting organization operated in connection with, a	
_	. •	supported organization(s) (see instructions) You must complete Part IV, Sections A, D, a	
d		Type III non-functionally integrated. A supporting organization operated in connection we not functionally integrated. The organization generally must satisfy a distribution requirer	

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization Iisted in your governing document?		(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
			Yes	No		
See Additional Data Table						
Total35	·				19,756	

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally

(see instructions) You must complete Part IV, Sections A and D, and Part V.

integrated, or Type III non-functionally integrated supporting organization

Pa	Support Schedule fo (Complete only if you							
	Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
S	ection A. Public Support							
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2	015	(f)Total
(or	fiscal year beginning in) ► Gifts, grants, contributions, and	. ,						
-	membership fees received (Do							
	not include any unusual grants )							
2	Tax revenues levied for the							
	organization's benefit and either							
3	paid to or expended on its behalf The value of services or facilities							
3	furnished by a governmental unit							
	to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
	(f)							
6	Public support. Subtract line 5							
-56	from line 4 ection B. Total Support							
	Calendar year							
(or	fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 2	015	<b>(f)</b> Total
7	A mounts from line 4							
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
9	and income from similar sources  Net income from unrelated							
9	business activities, whether or							
	not the business is regularly							
	carried on							
10	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part VI)							
11	Total support. Add lines 7							
	through 10							
12	Gross receipts from related activiti	•	•			12		
13	First five years.If the Form 990 is t	=			·			) organization,
	check this box and stop here ection C. Computation of Pub	lia Sunnaut D		<u> </u>		<u> </u>	.▶	
14				11 column (f))		T		
	Public support percentage for 2015	•		11, column (1))		14		
15	Public support percentage for 2014	•	•		1.4 2.2 4/20/	15	-11-4	-1 1
10a	33 1/3% support test—2015.If the	-		•	ine 14 is 33 1/3%	or more	, check t	.nis dox
ь	and <b>stop here.</b> The organization qua <b>33 1/3% support test—2014.</b> If the				and line 15 is 33	1/3% or	more, ch	neck this
	box and <b>stop here.</b> The organization	-				•	,	▶┌
17a	10%-facts-and-circumstances test			_	e 13, 16a, or 16b	, and lin	e 14	•
	ıs 10% or more, and ıf the organıza							
	in Part VI how the organization mee	ets the "facts-and	d-cırcumstances"	test The organi	zatıon qualıfıes as	a public	:ly suppo	orted
_	organization							▶┌
b	10%-facts-and-circumstances test							
	15 is 10% or more, and if the organization in Part VI how the organization							lv
	supported organization	don meets the h	accs-and-circuits	stances lest III	c organization que	annes ds	a public	'y ▶ [
18	Private foundation. If the organizat	ion did not check	a box on line 13.	16a, 16b. 17a. d	or 17b, check this	box and	see	F
•	instructions		22,	, -,, -	,			▶□

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	<u>n fails to qualif</u>	y under the tes	sts listed below	<u>, please comple</u>	ete Part II	i.)	
_Se	ction A. Public Support			1	1	1		
/ a.v. 6	Calendar year iscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d)2014	<b>(e)</b> 20	15 <b>(f)</b> To	tal
(or 1	Gifts, grants, contributions, and							
•	membership fees received (Do							
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt purpose							
3	Gross receipts from activities							
•	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
_	paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit							
	to the organization without charge							
6	<b>Total.</b> Add lines 1 through 5							
	Amounts included on lines 1, 2,							
,	and 3 received from disqualified							
	persons							
b	A mounts included on lines 2 and							
	3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or 1% of							
	the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6 )							
Se	ction B. Total Support							
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 20	15 <b>(f)</b> To	
(or f	iscal year beginning in) 🟲	(a)2011	(6)2012	(6)2013	(4)2017	(6)20	(1)10	
9	A mounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable							
_	income (less section 511 taxes)							
	from businesses acquired after							
	June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included in line 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
4.7	VI) <b>Total support.</b> (Add lines 9, 10c,							
13	11, and 12)							
14	First five years.If the Form 990 is t	for the organizati	on's first, second	l, third, fourth, or	fıfth tax year as a	section 5	01(c)(3) organiz	ation,
	check this box and <b>stop here</b>	<del>-</del>			•		▶ □	
Se	ction C. Computation of Pub	lic Support P	ercentage					
15	Public support percentage for 2015			e 13, column (f))		15		
16	Public support percentage from 20					-		
						16		
	ction D. Computation of Inv							
17	Investment income percentage for	<b>2015</b> (line 10c, c	olumn (f) divided	by line 13, colur	nn (f))	17		
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line	17		18		
19a	33 1/3% support tests—2015.If the	organization did	not check the b	ox on line 14, and	l line 15 is more t	han 33 1/3	%, and line 17 is	s not
	more than 33 1/3%, check this box	_						• [
ь	33 1/3% support tests—2014.If the							
	18 is not more than 33 1/3%, chec	-						▶□
20	Private foundation.If the organizat		-	•		-		一 '

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V)

	I, complete Sections A and D, and complete Part V )			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	<b>Yes</b> Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section	2		No
3a	509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?	3a		
b	If "Yes," answer (b) and (c) below  Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?			No_
c	If "Yes," describe in <b>Part VI</b> when and how the organization made the determination  Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	3b 3c		
	purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
	Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations  Did the organization support any foreign supported organization that does not have an IRS determination under	·		
	sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	Yes	
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	<b>5</b> c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		No
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		No
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		No
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		No
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		No
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	<b>9</b> c		No
	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		No
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No
ь	A family member of a person described in (a) above?	11b		No

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

**11**c

Νo

Pa	rt IV Supporting Organizations (continued)			
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2				
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?  If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided'	1	Yes	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2	Yes	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3	Yes	
S	ection E. Type III Functionally-Integrated Supporting Organizations			
ı	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government of instructions.			
2	Activities Test_Answer (a) and (b) below.		Yes	No
á	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?  If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
l	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees o each of the supported organizations? <i>Provide details in Part VI</i>	<b>З</b> а	Yes	
ı	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	Yes	

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(	Check here if the organization satisfied the Integral Part Test as a qualifying t	trust on N	ov 20,1970 <b>See inst</b>	<b>ructions.</b> All other
1	Type III non-functionally integrated supporting organizations must complete	Sections	A through E	
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection o gross income or for management, conservation, or maintenance of property held for production of income (see instructions)			
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter $1\text{-}1/2\%$ of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
(	Check here if the current year is the organization's first as a non-functionally-	-ıntegrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 A mounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re-	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
<b>3</b> Excess distributions carryover, if any, to 2015			
a			
b			
С			
<b>d</b> From 2013			
e From 2014			
f Total of lines 3a through e			
<ul> <li>g Applied to underdistributions of prior years</li> <li>h Applied to 2015 distributable amount</li> </ul>			
i Carryover from 2010 not applied (see			
instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

#### Facts And Circumstances Test

990 Schedule A, Supplemental Information				
Return Reference	Explanation			
PART IV, SECTION A,	PRS AMENDED ITS ARTICLES OF INCORPORATION IN FEBRUARY 2016 TO ADD PACIFIC RETIREMENT SERVI			
LINE 5A	CES FOUNDATION (EIN 47-2352652) AND COMMUNITY VOLUNTEER NETWORK (EIN 93-0892261) AS SUPP			
	ORTED ORGANIZATIONS PACIFIC RETIREMENT SERVICES FOUNDATION IS A PUBLIC CHARITY UNDER SECT			
	ION 170(B)(1)(A)(VI) AND COMMUNITY VOLUNTEER NETWORK IS A PUBLIC CHARITY UNDER SECTION 509			
	(A)(2) PRS' BOARD OF DIRECTORS VOTED TO APPROVE THE AMENDMENT IN ORDER TO DESIGNATE EACH			
	ORGANIZATION AS A SUPPORTED ORGANIZATION			

Return Reference	Explanation
PART IV, SECTION D,	THE SUPPORTED ORGANIZATIONS OF PRS HAD A SIGNIFICANT VOICE IN THE PRS INVESTMENT POLICIES
LINES	AND IN DIDECTING THE LICE OF DROLLINGOME OF ACCETS AT ALL TIMES DURING THE TAY YEAR FACHS

990 Schedule A. Supplemental Information

AND IN DIRECTING THE USE OF PRS' INCOME OR ASSETS AT ALL TIMES DURING THE TAX YEAR EACH S
UPPORTED ORGANIZATION HAS AT LEAST ONE DIRECTOR WHO ALSO SERVES ON THE PRS BOARD OF
DIRECT
ORS (SOME ALSO SERVE AS OFFICERS AT PRS) AS SET FORTH IN 26 CFR 1 509(A)-4(I)(3)(II)(B), A
S WELL AS REPRESENTATION ON THE PRS INVESTMENT SUBCOMMITTEE, AND AS SUCH CONTROLS THE
INVE
STMENT POLICIES OF PRS AND DETERMINE HOW THE INCOME AND ASSETS OF PRS ARE TO BE USED

Return Reference	Explanation
PART IV, SECTION E.	THE BYLAWS OF EACH OF THE PRS SUPPORTED ORGANIZATIONS PROVIDE THAT A MAJORITY OF THE SUPPO
, ·	DIFFU ODGANIZATION'S OFFICEDS AND/OD DIDECTODS ADE FLECTED OD ADDOINTED BY DDS ACTING

990 Schedule A, Supplemental Information

THROU

GH ITS GOVERNING BODY

Return Reference	Explanation
SECTION E, LINE 3B	PRS EXERCISED A SUBSTANTIAL DEGREE OF DIRECTION OVER THE POLICIES, PROGRAMS AND ACTIVITIES OF EACH OF ITS SUPPORTED ORGANIZATION PRS EXERCISES AUTHORITY FOR REVIEWING AND APPROVIN

990 Schedule A, Supplemental Information

MANAG

APPROVIN
G THE BUDGETS, STRATEGIC PLANS, UNBUDGETED CONTRACTS IN EXCESS OF STATED DOLLAR
AMOUNTS, C
HANGES TO GOVERNING DOCUMENTS, ETC OF THE SUPPORTED ORGANIZATION PRS ALSO PROVIDES

EMENT SERVICES TO THE SUPPORTED ORGANIZATIONS

Schedule A (Form 990 or 990-EZ) 2015

Software ID: Software Version:

**EIN:** 93-1067253

Name: PACIFIC RETIREMENT SERVICES INC

Form 990, Sch A	, Part I, Line	11g - Provide the fo	llowing in	formation	n about the supporte	d organization(s).
(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	Is the org listed of governing o	ın <b>y</b> our	A mount of monetary support (see	(vi) A mount of other support (see instructions)
			Yes	No		
(A) CAPITOL LAKES INC	391412320		Yes		0	0
(A) CASCADE MANOR INC	930557803		Yes		0	0
(B) HOLLADAY PARK PLAZA	930513697		Yes		0	0
(C) MIRABELLA	342030255		Yes		0	0
(D) MIRABELLA AT SOUTH WATERFRONT	711016384		Yes		0	0
(E) ROGUE VALLEY MANOR	930453216		Yes		0	0
(F) ROGUE VALLEY MANOR ASHLAND HOUSING CORPORATION	930942933		Yes		0	0
(G) ROGUE VALLEY MANOR BEND HOUSING CORPORATION	943163349		Yes		1,231	0
(H) ROGUE VALLEY MANOR BEND II HOUSING CORPORATION	943260016		Yes		0	0
(I) ROGUE VALLEY MANOR CENTRAL POINT HOUSING CORPORATION	300315618		Yes		0	0
(J) ROGUE VALLEY MANOR DAVIS HOUSING CORPORTION	311662208		Yes		445	0
(K) ROGUE VALLEY MANOR EAGLE POINT HOUSING CORPORATION	943191447		Yes		0	0
(L) ROGUE VALLEY MANOR EUGENE HOUSING CORPORATION	943247154		Yes		2,584	0
(M) ROGUE VALLEY MANOR FORT WORTH HOUSING CORPORATION	311520436		Yes		0	0
(N) ROGUE VALLEY MANOR FORT WORTH II HOUSING CORPORATION	311587415		Yes		315	0

Form 990, Sch A, Part I, Line 11q - Provide the following information about the supported organization(s).

Form 990, Sch A	, Part I, Line	11g - Provide the fo	llowing inf	ormation	nabout the supporte	d organization(s).
(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv Is the org listed ii governing d	anization n your	A mount of monetary support (see (v) instructions)	(vi) A mount of other support (see instructions)
			Yes	No		
(P) ROGUE VALLEY MANOR GRANTS PASS HOUSING CORPORATION	943136037		Yes		0	0
(A) ROGUE VALLEY MANOR GRANTS PASS II HOUSING CORPORATION	311662259		Yes		0	0
(B) ROGUE VALLEY MANOR HOUSING CORPORATION	930864466		Yes		0	0
(C) ROGUE VALLEY MANOR KLAMATH FALLS HOUSING CORPORATION	943196455		Yes		655	0
(D) ROGUE VALLEY MANOR LIVELY OAKS HOUSING CORPORATION	943194409		Yes		1,652	0
(E) ROGUE VALLEY MANOR MANSFIELD HOUSING CORPORATION	900292647		Yes		0	0
(F) ROGUE VALLEY MANOR MEDFORD II HOUSING CORPOTATION	943212537		Yes		1,316	0
(G) ROGUE VALLEY MANOR MEDFORD III HOUSING CORPORATION	311587418		Yes		1,282	0
(H) ROGUE VALLEY MANOR MYRTLE CREEK HOUSING CORPORATION	943162074		Yes		2,136	0
(I) ROGUE VALLEY MANOR MYRTLE II CREEK HOUSING CORPORATION	311715321		Yes		0	0
(J) ROGUE VALLEY MANOR PORTLAND HOUSING CORPORATION	311780332		Yes		1,243	0
(K) ROGUE VALLEY MANOR PORTLAND II HOUSING CORPORATION	300037898		Yes		1,789	0
(L) ROGUE VALLEY MANOR REEDSPORT HOUSING CORPORATION	943212538		Yes		143	0
(M) ROGUE VALLEY MANOR ROSEBURG HOUSING CORPORATION	943179782		Yes		0	0
(N) ROGUE VALLEY MANOR ROSEBURG II HOUSING CORPORATION	311587420		Yes		0	0

Form 990, Sch A, Part I, Line 11g - Provide the following information about the supported organization(s). (i) (ii)EIN (iii) (iv) A mount of monetary (vi) Type of organization Name of supported Is the organization support (see A mount of other support organization (described on lines 1-9 listed in your (v) instructions) (see instructions) above or IRC section aovernina document? (see instructions)) Yes No (AE) 943212540 Yes 152 ROGUE VALLEY MANOR YREKA HOUSING CORPORATION THE CUMBERLAND 750891470 Yes 0 REST INC (A) (B) 931179254 Yes 0 0 UNIVERSITY RETIREMENT COMMUNITY AT DAVIS (C) 930892261 Yes 4,813 COMMUNITY VOLUNTEER NETWORK (D) 472352652 Yes PACIFIC RETIREMENT SERVICES

FOUNDATION INC

#### **SCHEDULE C** (Form 990 or

Department of the Treasury Internal Revenue Service

990-EZ)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493227024667

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

lf th line	e organization answered "Ye 35c (Proxy Tax) (see separate			\ //	•
Na	Section 501(c)(4), (5), or (6) orgaine of the organization DIFIC RETIREMENT SERVICES INC	inizations Complete Part III		Employer iden	tification number
Par	t I=A Complete if the or	ganization is exempt unde	r section 501/	93-1067253 c) or is a section <b>527</b>	organization
	•	-	<u> </u>	•	organization.
1 2	·	ganization's direct and indirect pol	itical campaign act	civities in Part IV	
3	Political expenditures  Volunteer hours			•	\$
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(	c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization i	ınder section 4955	5	\$
2	Enter the amount of any excise	e tax incurred by organization man	agers under sectio	n 4955 <b>&gt;</b>	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 4	720 for this year?		☐ Yes ☐ No
4a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par	-	ganization is exempt unde			1(c)(3).
1	, 1	ended by the filing organization for		•	\$
2	Enter the amount of the filing of exempt function activities	rganization's funds contributed to	other organizations	s for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	20-POL, line 17b ►	\$
4	Did the filing organization file <b>F</b>	orm 1120-POL for this year?			Yes No
5	organization made payments l amount of political contribution	nd employer identification number For each organization listed, enter ns received that were promptly and political action committee (PAC)	the amount paid fro directly delivered	om the filing organization's f to a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -
2					
3					
4					
5					
6					

## Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check Fighther filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

3 Check ► If the filing organization checked box A and "limited control" provisions apply

		bying Expenditures means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence publiobbying)	ıc opınıon (grass roots	0	
b	Total lobbying expenditures to influence a leg	gislative body (direct lobbying)	0	
c	Total lobbying expenditures (add lines 1a and	11b)	0	
d	Other exempt purpose expenditures		16,373,374	
e	Total exempt purpose expenditures (add lines	s 1c and 1d)	16,373,374	
f	Lobbying nontaxable amount Enter the amou	nt from the following table in both columns	968,669	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% o	f line 1f)	242,167	
_	Subtract line 1g from line 1a If zero or less, o	enter -0-		
h	<del>-</del>		0	
i	Subtract line 1f from line 1c If zero or less, e	enter - 0 -	0	
	If there is an amount other than zero on eithe	r line 1 h or line 1), did the organization file Form 472	n	

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

	Υ	е	s		Г	No
--	---	---	---	--	---	----

# 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expen	ditures During 4	l-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> Total
2a	Lobbying nontaxable amount	620,109	645,057	692,108	968,669	2,925,943
b	Lobbying ceiling amount (150% of line 2a, column(e))					4,388,915
_с	Total lobbying expenditures					
d	Grassroots nontaxable amount	155,027	161,264	173,027	242,167	731,485
е 	Grassroots ceiling amount (150% of line 2d, column (e))					1,097,228
f_	Grassroots lobbying expenditures					

Return Reference

	filed Form 5768 (election under section 501(h)).				h.\
For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(·	a)	1 '''	b)
activ	uty	Yes	No	A mo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	163			
а	Volunteers?			4	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			4	
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			_	
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		l		
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	5 <b>01</b> (c	)(5), (		
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	<b>501</b> (c	)(5), (	Ye	
Pai	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?	<b>01</b> (c	)(5), ·	Ye	
1 2	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?	5 <b>01</b> (c	)(5), ( 	1 2	
1 2 3	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?		<u> </u>	Ye 1 2 3	s No
1 2 3	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  **TIII-B**  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	5 <b>01</b> (c	)(5),	Ye 1 2 3 or secti	ion
1 2 3	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "	5 <b>01</b> (c	)(5),	Ye 1 2 3 or secti	ion
1 2 3 Pa	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  **TIII-B**  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	501(c No" C	)(5),	Ye 1 2 3 or secti	ion
1 2 3 Pa	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	501(c No" C	)(5),	Ye 1 2 3 or secti	ion
1 2 3 Par	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	501(c No" C	)(5),	Ye 1 2 3 or secti	ion
1 2 3 Pa	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	501(c No" C 1 2a 2b	)(5),	Ye 1 2 3 or secti	ion
1 2 3 Par	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	501(c No" C 1 2a 2b	)(5),	Ye 1 2 3 or secti	ion
1 2 3 Par 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	2a 2b 2c 3	)(5),	Ye 1 2 3 or secti	ion
1 2 3 Par 1 2 a b c 3	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	501(c No" C 1 2a 2b	)(5),	Ye 1 2 3 or secti	ion

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at  $\underline{www.irs.gov/form990}$ .

2015

DLN: 93493227024667

Open to Public Inspection

	me of the organization IFIC RETIREMENT SERVICES INC			Employer identification number
TAC				93-1067253
Pa	rt I Organizations Maintaining Donor	Advised Funds or Oth	er Similar Fu	nds or Accounts.
	Complete if the organization answer	•	rt IV, line 6.	425
1	Total number at end of year	(a) Donor advised funds		(b)Funds and other accounts
	·			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a funds are the organization's property, subject to			radvised <b>Yes No</b>
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			
Pai	rt III Conservation Easements. Comple	ete if the organization ans	swered "Yes" on	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by th	ie organization (check all tha	t app <b>ly</b> )	
	Preservation of land for public use (e.g., recr			historia III. important land ana
	education)  Protection of natural habitat	<u></u> -		historically important land area ertified historic structure
	Preservation of open space	l r	reservation of a c	ertified historic structure
2	Complete lines 2a through 2d if the organization	held a qualified conservation	contribution in the	e form of a conservation
_	easement on the last day of the tax year	neid a quanned conservation	_	e form of a conservation
				Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easeme			2b
<b>c</b>	Number of conservation easements on a certified		` ′ ⊢	2c
d	Number of conservation easements included in (on historic structure listed in the National Register	c) acquired after 8/17/06, an	d not on a	2d
3	Number of conservation easements modified, tra	nsferred, released, extinguish	ned, or terminated	by the organization during the
	tax year ▶			
4	Number of states where property subject to cons	ervation easement is located	<b>-</b>	_
5	Does the organization have a written policy regar violations, and enforcement of the conservation of		inspection, handl	ing of Yes No
6	Staff and volunteer hours devoted to monitoring, year  •	inspecting, handling of violat	ions, and enforcing	g conservation easements during the
7	A mount of expenses incurred in monitoring, insper	ecting, handling of violations,	and enforcing cor	nservation easements during the year
8	Does each conservation easement reported on Ii (B)(i) and section $170(h)(4)(B)(ii)$ ?	ne 2(d) above satisfy the req	uirements of secti	on 170(h)(4)  Yes No
9	In Part XIII, describe how the organization reporbalance sheet, and include, if applicable, the text	of the footnote to the organiz		· ·
Par	t III Organization's accounting for conservation ea	tions of Art, Historica		r Other Similar Assets.
1a	Complete if the organization answerd If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to r assets held for public exhibi	eport in its revent tion, education, oi	r research in furtherance of public
b	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibi		
(	i) Revenue included on Form 990, Part VIII, line :	1	,	<b>\$</b>
(i	i) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, l following amounts required to be reported under S			
а	Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$
b	Assets included in Form 990, Part X			<b>▶</b> \$

Par	t III	Organizations Maintaining (continued)	Collections of A	rt, His	toric	al Tr	easures,	or O	ther Similar	Asse	ets	
3		g the organization's acquisition, acce ction items (check all that apply)	ssion, and other rec	ords, ch	ieck ar	n <b>y</b> of t	he following	that a	re a significant u	ise of	its	
а	Г	Public exhibition		d	Г	Loan	or exchange	e progr	rams			
b		Scholarly research		e	Γ	Othe	r					
c		Preservation for future generations										
4	Provi Part 1	ide a description of the organization's XIII	collections and exp	laın hov	v they	furthe	r the organi	zatıon'	's exempt purpos	e in		
5		ng the year, did the organization solic ts to be sold to raise funds rather tha								es	┌ No	
Pa	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form 9	990, F	Part I	V, line 9, c	or rep	orted an amou	ınt o	n Forn	n 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other interr	mediary	for co	ntrıbu	tions or othe	erasse	ets not	es	┌ No	ı
ь	If	"Yes," explain the arrangement in Pa	rt XIII and complete	e the fol	Iowina	table			А	moun	t	
c		ginning balance	·		,			1c				
d	A d	ditions during the year						1d				
е	Dis	stributions during the year						1e				
f	En	ding balance						1f				
2a		he organization include an amount or	n Form 990, Part X, I	ıne 21, 1	for esc	crow o	r custodial a	accour	nt liability? 🗆 🗸	<u> </u>	┌ No	
			, ,	•					, l .	CS	140	
b	If"Ye	es," explain the arrangement in Part	XIII Check here ıf t	he expla	anatior	n has	been provide	ed in P	art XIII			
Pa	rt V	Endowment Funds. Complet										
			(a)Current year	<b>(b)</b> Pri	or year	b	(c)Two years	back	(d)Three years back	(е	<b>)</b> Four ye	ars back
<b>1</b> a	Begi	nning of year balance										
b	Cont •	ributions										
С	Net i losse	investment earnings, gains, and es										
d	Gran	its or scholarships										
е		er expenditures for facilities programs										
f	Adm	inistrative expenses										
g	End	of year balance										
2		ı Ide the estimated percentage of the c	current year end bala	ınce (lın	e 1q, d	colum	n (a)) held a	s		<u> </u>		
а	Board	d designated or quasi-endowment <b>&gt;</b>	·	·								
ь		anent endowment ►										
c	Temp	porarily restricted endowment ► percentages on lines 2a, 2b, and 2c s	should equal 100%									
3a	A re t	here endowment funds not in the pos		ızatıon t	that ar	e helo	l and admını	stered	for the		Yes	No
	_	rrelated organizations							Г	3a(i)	163	110
	(ii) re	elated organizations							3	a(ii)		
ь 4		es" on 3a(II), are the related organiza ribe in Part XIII the intended uses o	•							3b		
	rt VI	Land, Buildings, and Equip		CITA O WITH	ent lul							
		Complete if the organization a		orm 99	90, Pa	art IV	, line 11a.:	See F				
		Description of property		Со	<b>a)</b> st or ot (invest	her bas	SIS Cost or ot (oth	her bası	Accumulate (c)depreciation		( <b>d)</b> Boo	k value
1a	Land							130,56	0			130,560
	Buildir							360,74	0 9,	515		351,225
c	Lease	hold improvements										
d	Equipr	ment					3	,462,08	7 2,819,	017		643,070
e	Other							8,56	5			8,565

**Total.** Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

1,133,420

(including name of security)	,	(b)Book value	(c)Method of valuation Cost or end-of-year market value
1)Financial derivatives			
2)Closely-held equity interests 3)Other		3,490,567	F
<u>,                                      </u>			
atal (Caluma (h) must aqual Farm 000 Part V and (P) line 12	<b>•</b>	3,490,567	
otal. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.			-
Complete if the organization answered	d 'Yes' on Form 9		
(a) Description of investment		(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
1)INVESTMENT IN AFFILIATES - AFFORD HOUS		784,031	F
2)CCIC CAPITAL INVESTMENT  3)INVESTMENT IN PRS MANAGEMENT, INC		1,301,078 5,700,000	F
SAMPLESTIFICATION TO MANAGEMENT, INC		3,700,000	<u>'</u>
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization	n annuared IV as la	7,785,109	1d Con Form OOO Bort V line 1F
(a) Desc		ir form 330, Part IV, fine I	(b) Book value
(1) DUE FROM AFFILIATES			26,830,60
(2) OTHER NONCURRENT ASSETS			
			333,765 1,060,274
			· · · · · · · · · · · · · · · · · · ·
3) LINE OF CREDIT & GUARANTEES			
3) LINE OF CREDIT & GUARANTEES	45.)		1,060,27
3) LINE OF CREDIT & GUARANTEES  Fotal. (Column (b) must equal Form 990, Part X, col (B) line	•	ed 'Yes' on Form 990. P	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.	anization answer		1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.	•		1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  (a) Description of liability	anization answer		1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  L. (a) Description of liability  Federal income taxes	(b) Book valu	ue	1,060,27
iotal. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  (a) Description of liability  ederal income taxes	(b) Book valu		1,060,27
iotal. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  (a) Description of liability  ederal income taxes	(b) Book valu	ue	1,060,27
iotal. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  (a) Description of liability  ederal income taxes	(b) Book valu	ue	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  (a) Description of liability  Tederal income taxes	(b) Book valu	ue	1,060,27
iotal. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  (a) Description of liability  ederal income taxes	(b) Book valu	ue	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  (a) Description of liability  Federal income taxes	(b) Book valu	ue	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  L. (a) Description of liability  Federal income taxes	(b) Book valu	ue	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  L. (a) Description of liability  Federal income taxes	(b) Book valu	ue	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.	(b) Book valu	ue	1,060,27-
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  L. (a) Description of liability  Federal income taxes	(b) Book valu	ue	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  L. (a) Description of liability  Federal income taxes	(b) Book valu	,765	1,060,27
Total. (Column (b) must equal Form 990, Part X, col (B) line.  Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.  L. (a) Description of liability  Federal income taxes	(b) Book values 333	,765 ,765	1,060,27

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue   Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per F	Return
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities 2b		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII ) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	
Part		s pe	Return.
4	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements	1	
1	·		
	A mounts included on line 1 but not on Form 990, Part IX, line 25  Donated services and use of facilities		
a b		ł	
_	The state of the s	-	
c d		1	
	Other (Describe in Part XIII )	2e	
е 3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII )	ł	
_	,	4c	
c 5	Add lines <b>4a</b> and <b>4b</b>	5	
	Total expenses Aud lines 3 and 40. (This must equal Form 990, Part 1, line 16)		
Part	XIII Supplemental Information		
	de the descriptions required for Part II, lines 3,5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 7, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to nation		ide any additional
Return Reference Explanation			
See A	ditional Data Table		
		_	

Page <b>5</b>	hedule D (Form 990) 2015						
	ormation (continued)	Part XIII Supplemental Informa					
	Explanation	Return Reference					

# Additional Data

Software ID: Software Version: **EIN:** 93-1067253

Name: PACIFIC RETIREMENT SERVICES INC.

IONS

Supplemental Information Return Reference Explanation PART X, LINE

THE ORGANIZATION RECOGNIZES THE TAX BENEFIT FROM UNCERTAIN TAX POSITIONS ONLY IF IT IS MOR E LIKELY THAN NOT THAT THE TAX POSITIONS WILL BE SUSTAINED ON EXAMINATION BY THE TAX AUTHO RITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION THE TAX BENEFIT IS MEASURED BASED O N THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMA TE SETTLEMENT, THE ORGANIZATION RECOGNIZES INTEREST AND PENALTIES RELATED TO INCOME TAX MA TTERS IN OPERATING EXPENSES AT SEPTEMBER 30, 2016, THERE WERE NO SUCH UNCERTAIN TAX POSIT

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493227024667 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number PACIFIC RETIREMENT SERVICES INC 93-1067253 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government other) assistance (1) CAPITOL LAKES INC 39-1412320 501(C)(3) BANKRUPTCY 3,495,364 333 WEST MAIN STREET ASSISTANCE MADISON, WI 53703 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2015

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DLN: 93493227024667

**Employer identification number** 

### Schedule J

Compensation Information (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

OMB No 1545-0047

2015

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

PACIFIC RETIREMENT SERVICES INC 93-1067253 **Questions Regarding Compensation** No Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a Nο 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 40 Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (I) and from related organizations, described in the instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 BRIAN MCLEMORE PRESIDENT/CEO	(i)	0	0	0	0	0	0	0
·	(ii)	499,433	38,500	0	33,500	14,738	586,171	0
2 MARY SCHOEGGLCFO	(i)	0	0	0	0	0	0	0
	(ii)	327,809	27,000	0	41,371	14,738	410,918	0
3 MICHAEL MORRISCOO	(i)	0	0	0	0	0	0	0
	(ii)	345,087	30,000	0	26,500	14,740	416,327	0
4 DEBBIE RAYBURNCHO	(i)	0	0	0	0	0	0	0
	(ii)	242,675	15,000	0	21,812	14,738	294,225	0
5 PAUL RIEPMA II SENIOR VP OF MARKETING	(i)	0	0	0	0	0	0	0
	(ii)	220,716	20,000	0	19,509	7,501	267,726	0
6 STEPHEN L EICHENCIO	(i)	0	0	0	0	0	0	0
	(ii)	222,682	20,000	0	20,354	14,095	277,131	0
7 STEVEN RINKLE GENERAL COUNSEL	(i)	0	0	0	0	0	0	0
	(ii)	246,163	22,400	0	22,490	14,738	305,791	0
8 TAMARA NORDIN SENIOR VP OF HUMAN	(i)	0	0	0	0	0	0	0
RESOURCES	(ii)	210,649	18,900	0	28,656	12,266	270,471	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

PART I, LINE 7 THE VP OF HUMAN RESOURCES PROVIDED SALARY STUDIES FROM THE FOLLOWING RESOURCES TO THE COMPENSATION OF PAYSON FROM THE FOLLOWING RESOURCES TO THE PAYSON FROM THE

Page 3

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

STUDY FINDINGS AND PERFORMANCE FACTORS

efile GRAPH:	IC print - DO NOT PROCESS   As Filed Data -	D	LN: 93493227024667
SCHEDULE (Form 990 of 990-EZ) Department of the Treasury Internal Revenue Service	2015 Open to Public Inspection		
Name of the orga PACIFIC RETIREMEN		<b>Employer id</b> 93-106725	entification number
990 Schedule	O, Supplemental Information		
Return Reference	E	xplanation	
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE IS COMPRISED OF THE CHAIR THE BOARD OF DIRECTORS THE EXECUTIVE COMMITTEE D OF DIRECTORS ONLY ON THOSE MATTERS OF ROUTIN AR MEETINGS OF THE BOARD OF DIRECTORS THE EXEC ABLISHING EXECUTIVE COMPENSATION THE EXECUTIVE REGULAR MEETING OF THE BOARD OF DIRECTORS	HAS THE POWER TO ACT ON BEHALF C E BUSINESS REQUIRING DECISIONS BETV UTIVE COMMITTEE IS ALSO RESPONSIBL	OF THE BOAR WEEN REGUL E FOR EST

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE ARTICLES OF INCORPORATION WERE AMENDED IN FEBRUARY 2016 TO ADD PACIFIC RETIREMENT SERV PART VI. ICES FOUNDATION AND COMMUNITY VOI UNTERNITWORK AS SUPPORTED ORGANIZATIONS. SECTION A. LINE 4

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE FORM 990 WAS REVIEWED BY THE ASSISTANT CONTROLLER. CFO AND THE BOARD OF DIRECTORS PART VI. SECTION B. LINE 11

Return Explanation
Reference

LTHE CONFLICT OF INTEREST POLICY AND QUESTIONNAIRE ARE SENT TO ALL BOARD MEMBERS AND KEY EM

TING. PROCEDURES ARE FOLLOWED AND DOCUMENTED ACCORDING TO THE POLICY

,	_ · · · = · · · · · · · · · · · · · ·
PART VI,	PLOYEES ANNUALLY THERE ARE TWO POLICIES RELATED TO CONFLICTS OF INTEREST 1) BOARD OF DIR
SECTION B,	ECTORS, 2)KEY EMPLOYEES, WHICH IDENTIFY THE PURPOSE, DEFINITIONS, AND PROCEDURES IF A CON
LINE 12C	FLICT IS SELF-IDENTIFIED BY A BOARD MEMBER OR KEY EMPLOYEE IN THE QUESTIONNAIRE AND/OR MEE

990 Schedule O, Supplemental Information

FORM 990

990 Schedule O, Supplemental Information Return

Reference FORM 990.

PART VI.

A COMPENSATION COMMITTEE OF THE PRS BOARD EXISTS TO DETERMINE COMPENSATION FOR THE EXECUTI

**Explanation** 

SECTION B. D OF DIRECTORS THE COMMITTEE HAS A CHARTER THAT OUTLINES ITS DUTIES AND RESPONSIBILITIES LINE 15 IT ALSO HAS AGENDA ELEMENTS THAT DESCRIBE THE ACTIVITIES THAT THE COMMITTEE UNDERTAKES DU RING THE YEAR. THE VICE PRESIDENT OF HUMAN RESOURCES PROVIDED SALARY STUDIES FROM THE FOLL PAY SCALE COM, 990 REVIEW (LIKE SIZE ORGANIZATIONS), CEMO (CHIEF EXECUTIVE OFFICERS OF MULT

OWING RESOURCES TO THE COMMITTEE RELATIVE TO EXECUTIVE DIRECTOR COMPENSATION SALARY COM. I-FACILITY ORGANIZATIONS) SALARY STUDY RESULTS. AND INDUSTRY STATE ASSOCIATION SALARY STUD Y RESULTS BASED ON GEOGRAPHICAL LOCATION. THE RECOMMENDATION FOR BASE COMPENSATION AND BON. US ARE PROVIDED BY THE IMMEDIATE SUPERVISOR, BASED ON STUDY FINDING AND PERFORMANCE FACTOR

VE DIRECTOR OF EACH COMMUNITY THIS COMMITTEE IS COMPRISED OF THE OFFICERS OF THE PRS BOAR

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. ALL REQUESTS GO THROUGH THE CORPORATE COUNSEL PART VI. SECTION C. LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE INDEPENDENT CONTRACTORS REPORTED IN FORM 990. PART VII. SECTION B PROVIDE SERVICES TO PART VII. PACIFIC RETIREMENT SERVICES. INC ("PRS") AND TO ITS AFFILIATES. THE AMOUNTS REPORTED AS P. SECDTION B AID TO THESE INDEPENDENT CONTRACTORS ARE THE TOTAL AMOUNTS PAID BY PRS FOR SERVICES TO PRO VIDED TO PRS AND ITS AFFILIATES

SCHEDULE R Polated Or

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493227024667

# **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public

Schedule R (Form 990) 2015

**Employer identification number** 

93-1067253

Department of the Treasury Internal Revenue Service

Name of the organization

PACIFIC RETIREMENT SERVICES INC

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) Name, address, and EIN (if applicable) of disregarded entity Total income Direct controlling Primary activity Legal domicile (state End-of-year assets or foreign country) entity (1) PRS PROPERTY HOLDINGS LLC OFFICE BUILDING OR 1,770,626 1,513,062 PACIFIC RETIREMENT SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-1067253 Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) (if section 501(c)(3)) or foreign country) entity (13) controlled entity? Yes No See Additional Data Table

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, I	line 34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization	( <b>b</b> ) Primary activity	(c) Legal domicile (state or foreign country)	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca	) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging	<b>(k)</b> Percentage ownership
			3147			Yes	No		Yes	No	
										$\vdash$	
			-								
										$\vdash$	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)() contro entit	n 512 13) olled
(1)CREST PARK INC  1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-1169583	REAL ESTATE	OR	PACIFIC RETIREMENT SERVICES INC	С	459,454	7,263,842	100 000 %		No
(2)PRS MANAGEMENT INC  1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-1328250	MANAGEMENT COMPANY	OR	PACIFIC RETIREMENT SERVICES INC	C	18,089,705	4,382,149	100 000 %		No

						900
Part V Transactions With Related Organizations Complete if the organization answers	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
f 1 During the tax year, did the orgranization engage in any of the following transactions with one or more r	elated organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b	Yes	
<b>c</b> Gift, grant, or capital contribution from related organization(s)				1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i	Yes	
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
$oldsymbol{o}$ Sharing of paid employees with related organization(s)				10		No
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes	
$oldsymbol{q}$ Reimbursement paid by related organization(s) for expenses				<b>1</b> q	Yes	
r Other transfer of cash or property to related organization(s)				1r		No
$oldsymbol{s}$ O ther transfer of cash or property from related organization(s)				<b>1</b> s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete				s		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount ı	nvolved	l
e Additional Data Table						
	1	1				

### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section (01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 1	



MEDFORD, OR 97501

94-3163349

Software ID: Software Version:

**EIN:** 93-1067253

Name: PACIFIC RETIREMENT SERVICES INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (b) (d) (e) (f) (a) (c) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (b)(13) (state status section entity or foreign (if section 501(c) controlled country) entity? (3)) Yes No 501(C)(3) PACIFIC RETIRMENT PUBLIC FOUNDATION LINE 7 O R Yes PACIFIC RETIREMENT SERVICES FOUNDATION INC SERVICES INC. 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 47-2352652 PACIFIC RETIRMENT SENIOR HOUSING ΟR 501(C)(3) LINE 9 Yes ROGUE VALLEY MANOR SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-0453216 SENIOR HOUSING PACIFIC RETIRMENT 501(C)(3) LINE 9 Yes THE CUMBERLAND REST INC SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 75-0891470 PACIFIC RETIRMENT SENIOR HOUSING OR 501(C)(3) LINE 9 Yes CASCADE MANOR INC SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-0557803 SENIOR HOUSING CA 501(C)(3) LINE 9 PACIFIC RETIRMENT Yes UNIVERSITY RETIREMENT COMMUNITY AT DAVIS INC SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-1179254 SENIOR HOUSING PACIFIC RETIRMENT 501(C)(3) LINE 9 Yes HOLLADAY PARK PLAZA INC SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-0513697 SENTOR HOUSING WI 501(C)(3) LINE 9 PACIFIC RETIRMENT Yes SERVICES INC CAPITOL LAKES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 39-1412320 PUBLIC FOUNDATION ROGUE VALLEY OR 501(C)(3) IINF 7 Yes ROGUE VALLEY MANOR FOUNDATION INC MANOR 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-0712867 501(C)(3) PUBLIC FOUNDATION СА LINE 7 UNIVERSITY Yes UNIVERSITY RETIREMENT COMMUNITY FOUNDATION INC RETIREMENT 1 WEST MAIN STREET SUITE 303 COMMUNITY AT MEDFORD, OR 97501 DAVIS 93-1301816 PUBLIC FOUNDATION TX 501(C)(3) LINE 7 THE CUMBERLAND Yes TRINITY TERRACE FOUNDATION INC REST INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 91-2162130 PUBLIC FOUNDATION O R 501(C)(3) LINE 7 HOLLADAY PARK Yes HOLLADAY PARK PLAZA FOUNDATION INC PLAZA INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 26-4529118 PUBLIC FOUNDATION MTRABELLA Yes WA 501(C)(3) LINE 7 MIRABELLA WASHINGTON FOUNDATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 45-0574348 PUBLIC FOUNDATION O R 501(C)(3) LINE 7 CASCADE MANOR INC Yes CASCADE MANOR FOUNDATION INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-1330100 PUBLIC FOUNDATION 501(C)(3) LINE 7 CAPITOL LAKES INC O R Yes CAPITOL LAKES FOUNDATION INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 38-3781089 SENIOR HOUSING PACIFIC RETIRMENT WA 501(C)(3) LINE 9 Yes SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 34-2030255 PUBLIC FOUNDATION 501(C)(3) LINE 7 MIRABELLA AT SOUTH | MIRABELLA PORTLAND FOUNDATION INC **WATERFRONT** 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 45-2508860 PACIFIC RETIRMENT SENIOR HOUSING O R 501(C)(3) LINE 9 Yes MIRABELLA AT SOUTH WATERFRONT SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 71-1016384 PACIFIC RETIRMENT COMMUNITY O R 501(C)(3) LINE 9 Yes COMMUNITY VOLUNTEER NETWORK SERVICES SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-0892261 SENTOR HOUSING PACIFIC RETIRMENT O R 501(C)(3) LINE 9 Yes RVM ASHLAND HOUSING CORPORATION SERVICES INC. 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-0942933 SENIOR HOUSING PACIFIC RETIRMENT O R 501(C)(3) LINE 9 Yes RVM BEND HOUSING CORPORATION SERVICES INC 1 WEST MAIN STREET SUITE 303

Form 990, Schedule R, Part II - Identification of R	· ·	F	1	1	1	1	
(a) Name, address, and EIN of related organization	(b) Primary activity			(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 5 (b)(13 controll entity	B) led
RVM CENTRAL POINT HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes Yes	No
30-0315618  RVM DAVIS HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1662208	SENIOR HOUSING	CA	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM FORT WORTH I HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1520436	SENIOR HOUSING	ТХ	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM FORT WORTH II HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1587415	SENIOR HOUSING	ТХ	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM GRANTS PASS HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3136037	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM GRANTS PASS II HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1662259	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 93-0864466	SENIOR HOUSING	O R	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM MEDFORD III HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1587418	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM MYRTLE CREEK HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3162074	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM MYRTLE CREEK II HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1715321	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM PORTLAND HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1780332	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM PORTLAND II HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 30-0037898	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM ROSEBURG HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3179782	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM ROSEBURG II HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 31-1587420	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM EAGLE POINT HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3191447	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM KLAMATH FALLS HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3196455	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM MEDFORD II HOUSING CORPOTATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3212537	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM LIVELY OAKS HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3194409	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM REEDSPORT HOUSING CORPORATION  1 WEST MAIN STREET SUITE 303  MEDFORD, OR 97501  94-3212538	SENIOR HOUSING	OR	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	
RVM YREKA HOUSING CORPORATION  1 WEST MAIN STREET SUITE 303  MEDFORD, OR 97501  94-3212540	SENIOR HOUSING	CA	501(C)(3)	LINE 9	PACIFIC RETIRMENT SERVICES INC	Yes	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (b) (d) (e) (f) (g) (a) (c) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13) or foreign country) (if section 501(c) controlled (3)) entity? Yes No SENTOR HOUSING ITNE 9 PACIFIC RETIRMENT OR 501(C)(3) Yes RVM EUGENE HOUSING CORPORATION SERVICES INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3247154 LINE 9 ISENIOR HOUSING OR 501(C)(3) PACIFIC RETIRMENT Yes SERVICES INC RVM BEND II HOUSING CORPORATION 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 94-3260016 SENIOR HOUSING ΤX 501(C)(3) LINE 9 PACIFIC RETIRMENT Yes RVM MANSFIELD HOUSING CORPORATION SERVICES INC. 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 90-0292647 SENIOR HOUSING WI 501(C)(3) LINE 9 CAPITOL LAKES INC. Yes MIDDLETON GLEN INC 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 91-1859494 SENIOR HOUSING WI 501(C)(3) LINE 9 CAPITOL LAKES INC Yes SENIOR HOUSING OF MIDDLETON INC. 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 47-0825736 SENTOR HOUSING ΑZ 501(C)(3) LINE 9 PACIFIC RETIRMENT Yes MIRABELLA AT ASU INC SERVICES INC. 1 WEST MAIN STREET SUITE 303 MEDFORD, OR 97501 81-3784956

<u>Form</u>	990, Schedule R, Part V - Transactions With Related Organizations			
	(a) Name of related organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
(1)	PRS MANAGEMENT INC	А	48,647	MARKET RATE
(1)	CAPITOL LAKES INC	В	3,495,364	CASH
(2)	ROGUE VALLEY MANOR	L	2,223,004	PERCENTAGE OF REVENUE TO CAP
(3)	THE CUMBERLAND REST INC	L	1,081,313	PERCENTAGE OF REVENUE
(4)	CASCADE MANOR INC	L	453,673	PERCENTAGE OF REVENUE
(5)	UNIVERSITY RETIREMENT COMMUNITY AT DAVIS INC	L	1,219,288	PERCENTAGE OF REVENUE
(6)	HOLLADAY PARK PLAZA INC	L	986,041	PERCENTAGE OF REVENUE
(7)	CAPITOL LAKES INC	L	766,833	PERCENTAGE OF REVENUE
(8)	MIRABELLA	L	1,527,695	PERCENTAGE OF REVENUE
(9)	MIRABELLA AT SOUTH WATERFRONT	L	1,239,728	PERCENTAGE OF REVENUE
(10)	MIDDLETON GLEN INC	L	60,626	PERCENTAGE OF REVENUE
(11)	UNIVERSITY RETIREMENT COMMUNITY AT DAVIS INC	L	60,000	PERCENTAGE OF COST
(12)	CASCADE MANOR INC	L	74,638	PERCENTAGE OF COST
(13)	THE CUMBERLAND REST INC	L	762,948	PERCENTAGE OF COST
(14)	PRS MANAGEMENT INC	Р	10,177,281	COST ALLOCATION
(15)	ROGUE VALLEY MANOR	Q	501,996	COST ALLOCATION
(16)	THE CUMBERLAND REST INC	Q	236,533	COST ALLOCATION
(17)	CASCADE MANOR INC	Q	157,547	COST ALLOCATION
(18)	UNIVERSITY RETIREMENT COMMUNITY AT DAVIS INC	Q	212,058	COST ALLOCATION
(19)	HOLLADAY PARK PLAZA INC	Q	254,707	COST ALLOCATION
(20)	CAPITOL LAKES INC	Q	410,489	COST ALLOCATION
(21)	MIRA BELLA	Q	295,646	COST ALLOCATION
(22)	MIRABELLA AT SOUTH WATERFRONT	Q	305,039	COST ALLOCATION
(23)	RVM EUGENE HOUSING CORPORATION	Q	72,632	COST ALLOCATION
(24)	RVM DAVIS HOUSING CORPORATION	Q	54,523	COST ALLOCATION
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