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DLN: 93493227027617

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047 2015

Open to Public Inspection

A F	or the	2015 ca	lendar year, or tax year be	ginning 10-01-2015 , and ending 09-30-20	16	_						
B Ch	eck if a	applicable	C Name of organization COOK INLET TRIBAL COUNCIL	_ INC		D Empl	oyer ide	ntification number				
	ddress	change				92-0	09418	4				
_	ame ch	-	% AMY FREDEEN Doing business as									
_	nitial ret	tum										
_	/temır	nated I return	Number and street (or P O b 3600 SAN JERONIMO DRIVE	ox if mail is not delivered to street address) Room/si	uite		one num) 793-1					
		n pending	City or town, state or provinc ANCHORAGE, AK 99508	e, country, and ZIP or foreign postal code		G Gross	receipts	\$ 44,411,639				
			F Name and address of p	orincipal officer	W(a) 1-							
			GLORIA O'NEILL 3600 SAN JERONIMO D	RIVE	SI	s this a grou ubordinates? No		Tor Yes √				
I Ta	ıx-exer	npt status	ANCHORAGE, AK 9950 √ 501(c)(3) 501(c) (8) ◀ (Insert no)	н(b) А	re all subord cluded?	ınates	□Yes □ No				
J W	ebsit	e:▶ WV	VW CITCI ORG) 4 (IIISELLIIO) 4547(a)(1) (II 527	If		n a list	(see instructions)				
K Fon	m of or	rganızatıor	Corporation Trust	Association	· 1	Froup exemp of formation 1		mber ▶ I State of legal domicile AK				
				A SOCIATION 1 OTHER P								
Pa	rt I		nmary	acción or most cianificant activities								
			EDULE O	ission or most significant activities								
e)												
2												
Ē	_											
ξ	2 (Check tl	his box ▶ ┌─ if the organizat	ion discontinued its operations or disposed	of more tha	an 25% of it	s net a	ssets				
Governance												
	3	Number	of voting members of the go	overning body (Part VI, line 1a)			3	17				
Activities &	4	Number	of independent voting meml	bers of the governing body (Part VI, line 1b))		4	16				
<u> </u>	5	Total nu	mber of individuals employe	ed in calendar year 2015 (Part V, line 2a)			5	389				
ACI	6	Total nu	mber of volunteers (estimat	eıfnecessary)			6	149				
	7a	Total un	related business revenue fr	om Part VIII, column (C), line 12			7a	556,616				
	b N	let unrel	ated business taxable incor	me from Form 990-T, line 34			7 b	28,784				
					ı	Prior Year		Current Year				
	8	Contr	ributions and grants (Part V	III, line 1h)		31,353	,369	34,493,582				
ğ	9	Progr	am service revenue (Part V	III, line 2g)		1,913	,134	3,069,304				
Rəvenue	10	Inves	tment income (Part VIII, c	olumn (A), lines 3, 4, and 7d)		31	,323	1,323,775				
æ	11	O ther	revenue (Part VIII, columi	n (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-1,036	-1,036,048					
	12	Total	revenue—add lines 8 through	gh 11 (must equal Part VIII, column (A), Iir	ne 💮	32,261	770	42,472,823				
		12)				32,201	,,,,,	42,472,023				
	13	Grant	s and similar amounts paid	(Part IX, column (A), lines $1-3$)		10,398	,848	9,641,201				
	14	Benef	its paid to or for members (Part IX, column (A), line 4)			0	0				
&	15	Salar 5–10		nployee benefits (Part IX, column (A), lines		14,805	,872	16,206,170				
Expenses	16a	Profe	ssional fundraising fees (Pa	art IX, column (A), line 11e)			0	0				
Š	b	Total f	undraising expenses (Part IX, colu	mn (D), line 25) ▶6,530								
ш	17			(A), lines 11a-11d, 11f-24e)		7,662	,354	8,503,554				
	18			7 (must equal Part IX, column (A), line 25)		32,867		34,350,925				
	19	Rever	nue less expenses Subtrac	t line 18 from line 12		-605	,296	8,121,898				
Net Assets or Fund Balances						ng of Current	Year	End of Year				
ala	20	Total	assets (Part X, line 16) .			39,571	,669	48,071,057				
A As	21					16,420		16,797,504				
Š	22			otract line 21 from line 20		23,151		31,273,553				
Pa	rt II	Sigr	nature Block									
my k	nowle	alties of dge and	perjury, I declare that I hav	ve examined this return, including accompai d complete Declaration of preparer (other t								
		***				2017-08-15						
Sigr	1	Sign	ature of officer			Date						
Her		AMY	FREDEEN CFO & EVP									
			e or print name and title									
			Print/Type preparer's name		Date	Check I If	PTIN	1200				
Paid	d		Key E Getty CPA	Key E Getty CPA		self-employed	P0012	1200				
	pare	er ⊢	Firm's name BDO USA LLP			Fım's EIN ►						
	On	1	Firm's address ► 3601 C STREET		Phone no (90	ne no (907) 278-8878						
<u> </u>	. 011	··y	ANCHORAGE, AK	99503								

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐕	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I \longrightarrow	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🐿	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14 b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No ——
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25 b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $\raiset{5}$	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other	IRS Filing	s and 1	Tax Com	pliance

Par	t V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			_
		effects if Schedule o contains a response of flote to any line in this fart V	<u> </u>	Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 367			
b	Enter	the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c		ne organization comply with backup withholding rules for reportable payments to vendors and reportable			
22	-	ng (gambling) winnings to prize winners?	1c	Yes	
2 a	Tax S	tatements, filed for the calendar year ending with or within the year covered s return			
b		east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did th	ne organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
		s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	over,	y time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial int)?	4a		No
b	If "Ye See in (FBA F	rs," enter the name of the foreign country Instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts R)			
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did ar	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?	_		
6 a		the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
b	If"Ye	ization solicit any contributions that were not tax deductible as charitable contributions?	6b		
7		nizations that may receive deductible contributions under section 170(c).			
	Did th	ne organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ces provided to the payor?	7a		No
b	If"Ye	s," did the organization notify the donor of the value of the goods or services provided?	7 b		
	file Fo	ne organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to orm 8282?	7 c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year			
e	Did th	ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did th	ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the requir	organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7 g		
h	Form	organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	7h		
8	Did a	coring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any time the year?	8		
9a	Did th	ne sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did th	ne sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section	on 501(c)(7) organizations. Enter			
		tion fees and capital contributions included on Part VIII, line 12 10a			
b	Gross facilit	receipts, included on Form 990, Part VIII, line 12, for public use of club les		l	
1	Section	on 501(c)(12) organizations. Enter			
а	Gross	income from members or shareholders			
b		st amounts due or received from them)			
2a	Section	on 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If"Ye year	s," enter the amount of tax-exempt interest received or accrued during the			
3	Section	on 501(c)(29) qualified nonprofit health insurance issuers.			
а		e organization licensed to issue qualified health plans in more than one state? Note. See the instructions for onal information the organization must report on Schedule O	13a		
b	Enter	the amount of reserves the organization is required to maintain by the states ch the organization is licensed to issue qualified health plans			
c		the amount of reserves on hand			
4a	Did th	ne organization receive any payments for indoor tanning services during the tax year?	14a	i	No
		s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

	Check if Schedule O contains a response or note to any line in this Part VI			🔽
Se	ction A. Governing Body and Management	- 1		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 17			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a 7b		No No
	or persons other than the governing body?	76		NO
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No_
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15 b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
_		16 b		
<u>Se</u> 17	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
.,	List the States with which a copy of this Form 990 is required to be med			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.			
	Own website Another's website 🗸 Upon request Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record ►AMY FREDEEN 3600 SAN JERONIMO DRIVE ANCHORAGE, AK 99508 (907) 793-3431	S		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	tion (han d on is	one l both	oox, an o /tru:	officer stee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										
	1									
_										
	1									
						<u> </u>				Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t	han o	one l both	box, and	heck unless officer stee)	:	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated emptovice	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										
1b Sub-Total				•		•				
c Total from continuation sheed d Total (add lines 1b and 1c)	•			٠.	٠.			1,880,374	95,300	284,260
2 Total number of individuals (i \$100,000 of reportable comp	ncluding but not	limited t	to the	ose I	ıste	d abov	e) wh	no received more th	ian	·

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		Nο

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	Description of services	Compensation
AVTEC, PO BOX 889 SEWARD, AK 99664	TRAINING PROGRAM	525,948
University of Alaska - Anchorage, PO Box 141609 ANCHORAGE, AK 99514	EMPLOYMENT TRAINING	110,221

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2

Part V			f Povonuo					Page 9
Pait V		Statement o		aco or note to any lir	o in this Dort VIII			_
	ı		ule O contains a respor	ise of floce to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
रु ह	1a	Federated cam	paigns 1a					
ant	ь	Membership du	es 1b					
Ę ĕ	c	Fundraising eve	ents 1c	74,500				
fts. ir A	d	Related organiz	ations 1d	170,192				
n∰.	e	Government grants	s (contributions) 1e	33,587,475				
Sir		All other centribute		661,415				
Contributions, Gifts, Grants and Other Similar Amounts	f	similar amounts no	ons, gifts, grants, and 1f ot included above					
를 출 증	g	Noncash contribution	ons included in lines	170,240				
no n	h	Total. Add lines	s 1a-1f		34,493,582			
<u> </u>	-			Business Code				
된	2a	ACCOUNTING AND	COMPUTER SERVICES	Business Code 541200	57 1 ,348	102.025	469,323	
łę,	Ь	SOCIAL ENTERPRIS	-	561300	747,827	102,025 747,827	409,323	
ıπ Ç	c	PATIENT FEES	DE SALES	623990	-			
<u>></u>	d	MANAGEMENT AND	AMINISTRATION	561000	1,662,836 87,293	1,662,836	87,293	
₹	e	- HANAGEMENT AND	AMINISTRATION	361000	87,293		87,293	
Program Service Revenue	f	All other progra	am service revenue					
rogi	'	All other progra	iiii service revenue					
<u> </u>	g		s 2a-2f		3,069,304			
	3		ome (including dividend ar amounts)		23,099			23,099
	4		tment of tax-exempt bond p		0			
	5	Royalties		▶ ↑	0			
			(ı) Real	(II) Personal				
	6a	Gross rents	391,986					
	ь	Less rental						
	_c	expenses Rental income	391,986	0				
		or (loss)			391,986			391,986
	d	Net rental inco	me or (loss) (i) Securities	▶ (II) Other	391,980			391,900
	7a	Gross amount from sales of assets other than inventory	(i) Securities	3,086,360				
	ь	Less cost or other basis and		1,785,684				
	c	sales expenses Gain or (loss)		1,300,676				
	d		s)		1,300,676			1,300,676
Other Revenue	8a	Gross income f events (not inc \$	rom fundraising luding s reported on line 1c)	ŗ				
		, , , , , , , , , , , , , , , , , , , ,	a	96,360				
ŧ	ь	Less direct ex	penses b	153,132				
0	c	Net income or ((loss) from fundraising (events 🕨	-56,772			-56,772
	9a	Gross income f See Part IV, lin	rom gaming activities ie 19 a					
	b		penses b					
	C	net income or ((loss) from gaming activ	/icies	0			
	10a	Gross sales of returns and allo						
	b		oods sold b					
	С		(loss) from sales of inve		0			
		Miscellaneous		Business Code	990 000	990,000		
	11a	CHILD SUPPO		900099	889,989	889,989		1 240 470
	b	-	IN SUBSIDIARY	900099	-1,240,479			-1,240,479
	C .	I H S SETTLE!		900099	2,164,297			2,164,297
	d	All other reven	ι		1,437,141			1,437,141
	е	Total. Add lines		•	3,250,948			
	12	Total revenue.	See Instructions	\blacktriangleright	42 472 823	3 402 677	556 616	/ 010 0/R

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Sched	lle O contains a response or note to any line in this Part IX								
_									

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,288,002	1,288,002		
2	Grants and other assistance to domestic individuals See Part IV, line 22	8,353,199	8,353,199		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,626,894	448,813	1,178,081	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	11,223,021	9,835,495	1,384,237	3,289
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	829,717	715,313	114,046	358
9	Other employee benefits	1,482,611	1,367,104	113,202	2,305
10	Payroll taxes				
		1,043,927	870,477	173,189	261
11	Fees for services (non-employees)				
а	Management	0			
Ь	Legal	114,762	3,681	111,081	
С	Accounting	105,405		105,405	
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25 , column (A) amount, list line $11g$ expenses on Schedule O)	2,459,543	374,019	2,085,524	
12	Advertising and promotion	143,527	98,740	44,787	
13	Office expenses	1,108,357	1,002,612	105,745	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	720,404	636,052	84,352	
17	Travel	373,568	263,084	110,484	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	131,963		131,963	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	932,821	915,155	17,666	
23	Insurance	535,479	346,210	189,241	28
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	PROGAM SUPPLIES	591,052	524,659	66,393	
b	DUES & SUBSCRIPTIONS	214,712	106,410	108,302	
c	MISCELLANEOUS	395,245	359,965	34,991	289
d	EQUIPMENT REPAIR & MAINTENANCE	247,531	241,279	6,252	
e	All other expenses	429,185	327,290	101,895	
25	Total functional expenses. Add lines 1 through 24e	34,350,925	28,077,559	6,266,836	6,530
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
				Fo	rm 990 (2015)

Form 990 (2015)

Par	tΧ	Balance Sneet					
		Check if Schedule O contains a response or note to any li	ine in th	nis Part X	1		<u> </u>
					(A)		(B)
	1	Cach non interest hearing			Beginning of year 210,692	1	End of year 92,419
		Cash-non-interest-bearing			10,993,763		13,461,706
	2	Savings and temporary cash investments			· '		<u> </u>
	3	Pledges and grants receivable, net			1,343,261	3	2,042,224
	4	Accounts receivable, net			441,896	4	4,449,341
	5	Loans and other receivables from current and former offi key employees, and highest compensated employees C Schedule L	omplet		0	5	0
Assets	6	Loans and other receivables from other disqualified pers section $4958(f)(1)$), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins II of Schedule L	(c)(3)(section	B), and n 501(c)(9)	0	6	0
SS	_	Notes and leave managed and			0		0
Ø	7	Notes and loans receivable, net			0		0
	8	Inventories for sale or use				<u> </u>	
	9	Prepaid expenses and deferred charges			882,659	9	1,031,869
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	34,605,727			
	b	Less accumulated depreciation	10b	7,684,732	23,564,591	10c	26,920,995
	11	Investments—publicly traded securities			0	11	0
	12	Investments—other securities See Part IV, line 11 $$.			556, 107	12	72,503
	13	Investments—program-related See Part IV, line 11 .			0	13	0
	14	Intangible assets			0	14	0
	15	Other assets See Part IV, line 11			1,578,700	15	0
	16	Total assets.Add lines 1 through 15 (must equal line 34) .		39,571,669	16	48,071,057
	17	Accounts payable and accrued expenses			2,530,101	17	3,019,159
	18	Grants payable			0	18	0
	19	Deferred revenue			6,964,063	19	7,565,398
	20	Tax-exempt bond liabilities			0	20	0
	21	Escrow or custodial account liability Complete Part IV			0	21	0
_iabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and d					
Ξ		persons Complete Part II of Schedule L			0	22	0
<u>.e</u>	23	Secured mortgages and notes payable to unrelated third	partie	s	6,089,393	23	5,316,306
_	24	Unsecured notes and loans payable to unrelated third pa	arties		0	24	0
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Complete Part X of Schedule D					
					836,457	25	896,641
	26	Total liabilities. Add lines 17 through 25			16,420,014	26	16,797,504
səo		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere 🕨	 and complete			
<u>an</u>	27	Unrestricted net assets			21,213,073	27	28,953,546
Ba	28	Temporarily restricted net assets			1,938,582	28	2,320,007
Ę	29	Permanently restricted net assets			0		0
₫		Organizations that do not follow SFAS 117 (ASC 958), c					
Net Assets or Fund Balance		complete lines 30 through 34.		'		_	
et	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building or equipment				31	
et 1	32	Retained earnings, endowment, accumulated income, or		unds		32	
ž	33	Total net assets or fund balances			23,151,655		31,273,553
	34	Total liabilities and net assets/fund balances			39,571,669	34	48,071,057

Form	990 (2015)			F	Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> C</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		42,4	172,823
2	Total expenses (must equal Part IX, column (A), line 25)	2		34.3	350,925
3	Revenue less expenses Subtract line 2 from line 1	3			121,898
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			0,1	21,090
		4		23,1	655,651
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities				
		6			
7	Investment expenses	7			
8	Prior period adjustments				
_		8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		31,2	273,553
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revia separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountant		2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule ${\sf O}$	ın			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	ne	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

Additional Data

Software ID: Software Version:

EIN: 92-0094184

Name: COOK INLET TRIBAL COUNCIL INC

Form 990, Part III, Line 4a

4a (Code) (Expenses \$ 12,957,638 including grants of \$ 8,194,754) (Revenue \$)

EMPLOYMENT AND TRAINING EMPLOYMENT TRAINING AND SERVICES ASSIST PARTICIPANTS IN ACHIEVING SELF-SUFFICIENCY BY HELPING THEM FIND MEANINGFUL AND SUSTAINABLE EMPLOYMENT AS THEY PROGRESS THROUGH LIFESTYLE CHANGES AND ENHANCE THEIR COMMUNICATION, LIFE MANAGEMENT, VOCATIONAL AND ACADEMIC SKILLS CITC ADMINISTERS TRIBAL TANF FUNDING, PROVIDING DIRECT BENEFITS, SUPPORTIVE SERVICES, CHILDCARE AND TRAINING TO HELP PARTICIPANTS OFF THE TANF ROLLS CITC OFFERS GED CLASSES, JOB TRAINING, SUPPORTED WORK, CHILDCARE, SCHOLARSHIPS AND JOB PLACEMENT SERVICES FOR YOUTH AND ADULTS, AND PROVIDES TRIBAL VOCATIONAL REHABILITATION WHICH PUTS DISABLED PARTICIPANTS BACK INTO THE WORKFORCE

Form 990, Part III, Line 4b

(Code (Expenses \$ 4.936.733 including grants of \$ 50.132) (Revenue \$ 1.662.836) RECOVERY SERVICES. CITC RECOVERY SERVICES PROVIDE COMPREHENSIVE TREATMENT TO ASSIST INDIVIDUALS WITHIN ALL STAGES OF RECOVERY FROM

SUBSTANCE ABUSE OR ADDICTION SERVICES INCLUDE ASSESSMENTS, DETOXIFICATION SERVICES, INDIVIDUAL AND GROUP COUNSELING, AND HELP IN

ACCESSING AND INCREASING SUPPORT TO MAINTAIN SOBRIETY PROVIDES MEDICAL AND SOCIAL DETOX, RESIDENTIAL AND OUTPATIENT SERVICES TO THOSE WITH SUBSTANCE ABUSE PROBLEMS SERVES APPROXIMATELY 1.000 PATIENTS PER YEAR AND PROVIDES CONTINUING CARE AND FOLLOW UP FOR PARTICIPANTS

Form 990, Part III, Line 4c

(Code

SOCIAL ENTERPRISE CITC OVERSEES A VARIETY OF SMALL BUSINESSES THAT EMPLOY PARTICIPANTS TO HELP THEM GAIN REAL-LIFE JOB EXPERIENCE IN SUPPORTIVE WORK ENVIRONMENTS. THESE ENTERPRISES PROVIDE NEEDED JOBS WITHIN OUR COMMUNITY AND GENERATE REVENUE FOR CITC TO REINVEST BACK INTO ITS PROGRAMS AND SERVICES, HELPING TO REDUCE OUR DEPENDENCY ON GOVERNMENT FUNDING THROUGH SOCIAL ENTERPRISES CITC PROVIDES SAFE, PRODUCTIVE WORK ENVIRONMENTS AS TRAINING AND EDUCATION OPPORTUNITIES FOR PARTICIPANTS AS WELL AS OFFERING SERVICES TO THE

4.983.959

including grants of \$

COMMUNITY BUSINESSES INCLUDE CHANLYUT, A RESIDENTIAL VOCATIONAL AND EDUCATION PROGRAM, AND COHO CUP, OFFERING EXPERIENCE AS BARISTAS

AND LEARNING CUSTOMER SERVICE SKILLS. FACILITIES MANAGEMENT, AND TECHNICAL ACCOUNTING AND INFORMATION TECHNOLOGY SERVICES

849,852)

51,367) (Revenue \$

(Expenses \$

(Code) (Expenses \$ 3,356,984 including grants of \$ 1,332,643) (Revenue \$)
EDUCATION SERVICES

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 1,842,245 including grants of \$ 12,305) (Revenue \$ 889,989)
CHILD AND FAMILY SERVICES

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount ofother

compensation

from the organization and related organizations

0

0

0

45,550

2,825

1,250

3,925

Compensated Employees, and Inde				ıru	iste	es, r	cey	Employees, Hig	nest
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more the perso	ion (nan o n is b	ne b oth	ox, i an o /trus	unless fficer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)
Clare Swan CHAIR	1 0	x		×				7,875	0
B Agnes Brown DIRECTOR	1 0	х						2,925	0
Diane Buls TREASURER	10	х		×				4,925	0
Debra Call DIRECTOR	1 0	x						2,925	0
Maria Coleman DIRECTOR	10	×						2,925	0
John Crawford DIRECTOR	0 0	х						2,650	0
Ivan Encelewskı	10	,,							

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0 0 10

0 0 10

3 0 10

0 0

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DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

Douglas Fifer

Rick Hamson

John Estabrook Jr

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(F) Estimated amount

ofother

compensation

from the

organization and related organizations

112

237

0

46,275

45,375

0

0

0

0

0

2,450

1,050

1,800

321,073

249,919

Compensated Employees, and Inde	pendent Cor	itracto	rs					i i	
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th perso and a	ion (nan o n is b	ne b ooth	οx, ι an o	unless fficer	6	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)
Harnet Kaufman	1 0	х		X				3,275	0
VICE CHAIR	0.0	^						5,275	
Patrick Marrs DIRECTOR	3 0	×						3,850	43,750
DEBECTOR	3 0	×						3,075	6,000
Mike Tucker SECRETARY	0 0	X		x				2,400	0
Chris Monfor DIRECTOR	1 0	×						1,175	0
Kaarlo Wik	10								

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00 10

0 0 40 0

00 40 0

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DIRECTOR

Connie Wirz

audne Gifford

DIRECTOR

Gloria O'Neill

President/CEO

Amy Fredeen

CFO & EVP

DIRECTOR (Thru July 2015)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

29,718

23,174

17,339

5,980

0

0

0

0

compensated Employees, and Inde	penaent cor	itractu	FS					1	•	1
(A) Name and Title	(B) A verage hours per week (list any hours	Posit more th perso and a	tion (: han o n is b	ne b oth	ox, ι an oʻ ⁄trus	inless fficer tee)	į	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
Knstin English	40 0			х				159,316	0	4,801
Cnsty Willer	40 0			x				205,771	0	39,285
Lisa Rieger VP & General Counsel	40 0			x				208,025	0	40,214
Patricia Benz VP of Social Enterprise	40 0			x				61,259	0	3,093
Tabetha Toloff VP Of Instutional Advancement	40 0			x				22,367	0	0
David Crowson	40 0					х		120,970	0	28,657

Х

Х

Х

114,097

135,439

105,422

125,416

00 40 0

00 40 0

0 0 40 0

00 40 0

0 0

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Director of Planning

Senior Director of Development

Director of Recovery Services

Senior Director of Finance

.....

Jerry Kung

Kelly Hurd

Director of IT

Rebecca Ling

Knstı Thiel

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 Open to Pu<u>blic</u>

Inspection

DLN: 93493227027617

Department of the Treasury Internal Revenue Service

SCHEDULE A

(Form 990 or

990EZ)

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

		he organization TRIBAL COUNCIL INC			Employer identific	ation number
COOK	INLEI	TRIBAL COUNCIL INC			92-0094184	
Pa	rt I	Reason for Public Charity S	Status (All organiza	itions must complete this p		ons.
The	organı	zation is not a private foundation bec				
1	_	A church, convention of churches, o	•		,	
2	-	A school described in section 170(I		•		
3	<u> </u>	A hospital or a cooperative hospita		•		
4	<u> </u>	A medical research organization op				i). Enter the
-	ı	hospital's name, city, and state				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
5	Г	An organization operated for the be 170(b)(1)(A)(iv). (Complete Part	5	iversity owned or operated by	a governmental unit	described in section
6		A federal, state, or local governmer	nt or governmental unit	described in section 170(b)(1)(A)(v).	
7	✓	An organization that normally received described in section 170(b)(1)(A)((vi). (Complete Part II)	ntal unit or from the	general public
8		A community trust described in sec				
9	Г	An organization that normally rece receipts from activities related to i from gross investment income and organization after June 30, 1975. An organization organized and oper	its exempt functions—s unrelated business ta See section 509(a)(2).	subject to certain exceptions, a xable income (less section 51 (Complete Part III)	and (2) no more than 1 tax) from business	331/3% of its support
11	<u> </u> _	An organization organized and oper one or more publicly supported orga the box in lines 11a through 11d th	rated exclusively for th anizations described in act describes the type	e benefit of, to perform the func i section 509(a)(1) or section ! of supporting organization and	tions of, or to carry 509(a)(2) See secti complete lines 11e,	on 509(a)(3). Check 11f, and 11g
а		Type I. A supporting organization o supported organization(s) the powe organization You must complete Pa	r to regularly appoint o	r elect a majority of the directo		
b	Γ	Type II. A supporting organization smanagement of the supporting orga must complete Part IV, Sections A	supervised or controlle inization vested in the	ed in connection with its suppor		
c		Type III functionally integrated. A supported organization(s) (see inst				grated with, its
d	Г	Type III non-functionally integrate not functionally integrated The org	ed. A supporting organi anization generally mu	zation operated in connection v st satisfy a distribution require	with its supported or	
e	Г	(see instructions) You must complete Check this box if the organization re	eceived a written detei	mination from the IRS that it is	s a Type I, Type II, 1	ype III functionally
_	_	integrated, or Type III non-function		5 5		
f	Ente	r the number of supported organization			· · · · · · · —	
g		Provide the following information ab	oout the supported orga	anization(s)		
		(i) (ii)EIN	(iii)	(iv)	(v)	(vi)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	1 1 1		(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
			Yes	No		
Total						

supported organization

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013(d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 34,493,582 157,564,500 28,712,294 29,134,303 31,967,786 33,256,535 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the 0 organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a n governmental unit to the organization without charge Total. Add lines 1 through 3 28,712,294 29,134,303 31,967,786 33,256,535 34,493,582 157,564,500 The portion of total contributions by each person (other than a governmental unit or publicly 0 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 157,564,500 from line 4 Section B. Total Support Calendar year (d)2014 (a)2011 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 28,712,294 29,134,303 31,967,786 33,256,535 34,493,582 157,564,500 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, 54,837 329,693 349,109 315,093 415,085 1,463,817 royalties and income from sımılar sources Net income from unrelated business activities, whether or 341,380 925,428 940,248 676,754 556,616 3,440,426 not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 1,026,248 927,211 871,407 2,457,319 5.282.185 capital assets (Explain in Part VI) 11 Total support. Add lines 7 167,750,928 through 10 **12** Gross receipts from related activities, etc. (see instructions.) 12 13.782.635 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 93 928 % Public support percentage for 2014 Schedule A, Part II, line 14 15 15 95 461 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ▶▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶□ 17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	<u>n fails to qualif</u>	y under the tes	sts listed below	<u>, please comple</u>	ete Part II	i.)	
_Se	ction A. Public Support			1	1	1		
/ a.v. 6	Calendar year iscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d)2014	(e) 20	15 (f) To	tal
(or 1	Gifts, grants, contributions, and							
•	membership fees received (Do							
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt purpose							
3	Gross receipts from activities							
•	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
_	paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit							
	to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2,							
,	and 3 received from disqualified							
	persons							
b	A mounts included on lines 2 and							
	3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or 1% of							
	the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6)							
Se	ction B. Total Support							
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 20	15 (f) To	
(or f	iscal year beginning in) 🟲	(a)2011	(6)2012	(6)2013	(4)2017	(6)20	(1)10	
9	A mounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable							
_	income (less section 511 taxes)							
	from businesses acquired after							
	June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included in line 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
4.7	VI) Total support. (Add lines 9, 10c,							
13	11, and 12)							
14	First five years.If the Form 990 is t	for the organizati	on's first, second	l, third, fourth, or	fıfth tax year as a	section 5	01(c)(3) organiz	ation,
	check this box and stop here	-			•		▶ □	
Se	ction C. Computation of Pub	lic Support P	ercentage					
15	Public support percentage for 2015			e 13, column (f))		15		
16	Public support percentage from 20					-		
						16		
	ction D. Computation of Inv							
17	Investment income percentage for	2015 (line 10c, c	olumn (f) divided	by line 13, colur	nn (f))	17		
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	17		18		
19a	33 1/3% support tests—2015.If the	organization did	not check the b	ox on line 14, and	l line 15 is more t	han 33 1/3	%, and line 17 is	s not
	more than 33 1/3%, check this box	_						• [
ь	33 1/3% support tests—2014.If the							
	18 is not more than 33 1/3%, chec	-						▶□
20	Private foundation.If the organizat		-	•		-		一 '

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
3а	509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3 c		
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^2$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11 b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

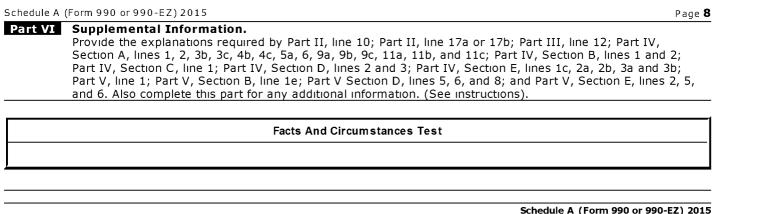
11c

Pai	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization (state operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same person that controlled or managed the supported organization(s)	s 1		
S	ection D. All Type III Supporting Organizations			
	ection B. An Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided	? 1	Tes	110
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
-	action E. Type III Eurotionally Integrated Connecting Organizations			
1	instructions)			
2	Activities Test_Answer (a) and (b) below.		Yes	No
ā	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	е 2 а		
ŀ	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
ā	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees each of the supported organizations? <i>Provide details in Part VI</i>	3a		
t	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

	heck here if the organization satisfied the Integral Part Test as a qualifying $\mathfrak t$	rust on N	ov 20,1970 See inst	ructions. All other
T	ype III non-functionally integrated supporting organizations must complete	Sections	A through E	Г
				(B) Current Yea
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection o gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	f 6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	heck here if the current year is the organization's first as a non-functionally- estructions)	integrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 A mounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re-	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
С			
d From 2013			
e From 2014			
f Total of lines 3a through e			
 g Applied to underdistributions of prior years h Applied to 2015 distributable amount 			
i Carryover from 2010 not applied (see			
instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			



Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493227027617

Open to Public Inspection

Department of the Treasury Internal Revenue Service

990-EZ)

SCHEDULE C (Form 990 or

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• 5	Section 501(c)(3) organizations th	nat have filed Form 5768 (election unden nat have NOT filed Form 5768 (election	under section 50	01(h)) Complete Part II-B Do	not complete Part II-A
	e organization answered "Yes 35c (Proxy Tax) (see separate	s" on Form 990, Part IV, Line 5 (Pro sinstructions) then	oxy Tax) (see so	eparate instructions) or F	Form 990-EZ, Part V,
	Section 501(c)(4), (5), or (6) orga	• •			
	me of the organization OK INLET TRIBAL COUNCIL INC			Employer ident	tification number
				92-0094184	
Par	t I-A Complete if the or	ganization is exempt under s	section 501(c) or is a section 527	organization.
1	Provide a description of the org	ganization's direct and indirect politic	al campaign act	ivities in Part IV	
2	Political expenditures			>	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under s	section 501(c	c)(3).	
1	-	e tax incurred by the organization und			\$
2	Enter the amount of any excise	e tax incurred by organization manage	ers under section	n 4955 ▶	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		☐ Yes ☐ No
4 a	Was a correction made?				⊤Yes
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under s	section 501(c	c), except section 50:	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	ot function activities 🕨	\$
2	Enter the amount of the filing o exempt function activities	rganızatıon's funds contributed to otl	ner organizations	for section 527	\$
3	Total exempt function expendit	tures Add lines 1 and 2 Enter here a	ınd on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file F o	orm 1120-POL for this year?			Yes No
5	organization made payments F amount of political contribution	nd employer identification number (E1 For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	amount paid fro rectly delivered	m the filing organization's f to a separate political orga	unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -
2					
3					
4					
5					
6					
гог Р	aperwork Reduction Act Notice, Se	e the instructions for Form 990 or 990	·C.L. (at No 500945 Schodule C /F	Arm 000 Ar 000-F7\ 2015

Sch	edule C (Form 990 or 990-EZ) 2015					Page 2		
Pa	rt II-A Complete if the organizatio	n is exempt under	section 501(c)(3) and fil	ed Form 5768			
Α (under section 501(h)). Check ► If the filing organization belongs to expenses, and share of excess lol		d list in Part IV e	ach affiliated gro	oup member's nan	ne, address, EIN		
В	Check Filing organization checked	box A and "Iimited conti	ol" provisions ap	ply				
	Limits on Lobi (The term "expenditures" (oying Expenditures means amounts paid or i			(a) Filing (b) Affiliato organization's group tota totals			
1a	Total lobbying expenditures to influence public	opinion (grass roots						
b	lobbying) Total lobbying expenditures to influence a legi	slative body (direct lobb	ying)					
с	Total lobbying expenditures (add lines 1a and	1b)						
d	O ther exempt purpose expenditures			_				
e	Total exempt purpose expenditures (add lines	1c and 1d)						
f	Lobbying nontaxable amount Enter the amoun							
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxa	ble amount is:					
	Not over \$500,000	20% of the amount on li	ne 1e					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of th	e excess over \$500,0	000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of th	e excess over \$1,000	,000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	000				
	Over \$17,000,000	\$1,000,000						
g	Grassroots nontaxable amount (enter 25% of	line 1f)		_				
h	Subtract line 1g from line 1a If zero or less, e	nter -0-						
i	Subtract line 1f from line 1c If zero or less, en	ter - 0 -						
j	If there is an amount other than zero on either reporting section 4911 tax for this year?	line 1h or line 1i, did the	_					
			<u> </u>	Yes N	o 			
	4-Year A (Some organizations that made a columns below. See		ection do not	have to con		ne five		
	Lobbying Ex	penditures During	4-Year Avera	ging Period		1		
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d)2015	(e) Total		
2a	Lobbying nontaxable amount							
b	Lobbying ceiling amount							

	beginning in)	(a)2012	(6)2013	(6)2014	(4)2013	(e) rotar	
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
с	Total lobbying expenditures						
d	Grassroots nontaxable amount						
e	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						
	Schedule C (Form 990 or 990-EZ) 2015						

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT
	filed Form 5768 (election under section 501(h)).

	filed Form 5768 (election under section 501(h)).		-1		(b)				
or e	ach "Yes" response on lines 1a through 11 below, provide in Part IV a detailed description of the lobbying	ļ (:	a)	1	(D)				
activ	ity	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	No	l/	Amount				
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes							
а	Volunteers?		No						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	No							
c	Media advertisements?		No						
d	Mailings to members, legislators, or the public?		Νo						
е	Publications, or published or broadcast statements?		Νo						
f	Grants to other organizations for lobbying purposes?		No						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No						
i	Other activities?	Yes				58,000			
j	Total Add lines 1c through 1i					58,000			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No						
b	If "Yes," enter the amount of any tax incurred under section 4912			1					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912								
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?								
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501 (c)(5),	or s	ectio	n			
			_		Yes	No			
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2					
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3					
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."								
1	Dues, assessments and similar amounts from members	1							
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).								
а	Current year	2a							
h	Carryovar from last year	1 3h	ı						

- **b** Carryover from last year
- c Total
- 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
- 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
- Taxable amount of lobbying and political expenditures (see instructions)

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
	Lobbying Activities CITC HIRED A LOBBYIST TO WORK WITH THE STATE OF ALASKA ON LEGISLATION THAT WOULD ENABLE CITC TO PROVIDE EXPANDED SERVICES FEDERAL AND
	STATE FUNDS WERE NOT USED FOR THIS PURPOSE

2c

3

5

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at $\underline{www.irs.gov/form990}$.

2015

DLN: 93493227027617

Open to Public Inspection

	the organization ET TRIBAL COUNCIL INC		E	mployer identification number
OOK IND	TI THIBME COUNCIL INC		9	22-0094184
art I			Similar Fund	
	Complete if the organization answer	ed "Yes" on Form 990, Part I\	V, line 6.	
_		(a) Donor advised funds		(b)Funds and other accounts
ı	otal number at end of year			
	ggregate value of contributions to (during ear)			
Α	ggregate value of grants from (during year)			
Α	ggregate value at end of year			
	the organization inform all donors and donor as are the organization's property, subject to			dvised Yes No
use	the organization inform all grantees, donors, donly for charitable purposes and not for the ferring impermissible private benefit?			
	Conservation Easements. Comple	ete if the organization answer	red "Yes" on F	
	pose(s) of conservation easements held by th			
	Preservation of land for public use (e q , recr	, , , , , , , , , , , , , , , , , , , ,	,,	
	cation)		ervation of an his	storically important land area
	Protection of natural habitat	Prese	ervation of a cer	tified historic structure
Г	Preservation of open space			
Con	pplete lines 2a through 2d if the organization	held a qualified conservation cont	tribution in the f	form of a conservation
	ement on the last day of the tax year	'		
				Held at the End of the Year
Tota	al number of conservation easements		2	ła l
Tota	al acreage restricted by conservation easeme	ents	2	tb
Nun	nber of conservation easements on a certified	historic structure included in (a)	2	ec ec
	nber of conservation easements included in (o oric structure listed in the National Register	c) acquired after 8/17/06, and no		2d
Nun	nber of conservation easements modified, tra	nsferred, released, extinguished,	or terminated by	y the organization during the
tax	year ▶			
Nun	nber of states where property subject to cons	orvation eacoment is located		
	• • • •		_	6
viol	s the organization have a written policy regar ations, and enforcement of the conservation o	easements it holds?	-	☐ Yes ☐ No
Staf yea⊩ ▶	fand volunteer hours devoted to monitoring, -	inspecting, handling of violations,	, and enforcing c	conservation easements during the
A mo	ount of expenses incurred in monitoring, inspe	ecting, handling of violations, and	enforcing conse	ervation easements during the year
	s each conservation easement reported on li i) and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirer	ments of section	170(h)(4) Yes No
bala	art XIII, describe how the organization repor nce sheet, and include, if applicable, the text organization's accounting for conservation ea	of the footnote to the organizatio		•
113.11		tions of Art, Historical Tr		Other Similar Assets.
worl	e organization elected, as permitted under SI ks of art, historical treasures, or other similar vice, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to repor assets held for public exhibition,	t in its revenue , education, or re	esearch in furtherance of public
worl	e organization elected, as permitted under Sl ks of art, historical treasures, or other similar vice, provide the following amounts relating to	assets held for public exhibition,		
(i) _{Re}	venue included on Form 990, Part VIII, line :	L	> \$	
	sets included in Form 990, Part X		• •	62,839
Ifth	e organization received or held works of art, l wing amounts required to be reported under S	·	lar assets for fir	
	enue included on Form 990, Part VIII, line 1	, , , , , , , , , , , , , , , , , , ,		▶ \$
	· · · · ·			
Ass	ets included in Form 990, Part X			▶ \$

Part	Organizations Maintaining (continued)	Collections of A	rt, His	toric	al Tro	easures,	or Ot	her Simil	ar Asse	ets	
3	Using the organization's acquisition, acc collection items (check all that apply)	ession, and other rec	ords, ch	eck a	ny of th	ie following	that ar	e a significa	nt use of	its	
а	▼ Public exhibition		d		Loan	or exchange	progra	ams			
b	Scholarly research		e	Γ	Other						
c	✓ Preservation for future generations										
1	Provide a description of the organization Part XIII	's collections and exp	olaın hov	v they	further	the organiz	ation's	exempt pur	pose in		
5	During the year, did the organization soli assets to be sold to raise funds rather th								_ Yes	√ No	ı
Par	t IV Escrow and Custodial Arra Complete If the organization Part X, line 21.	_	Form !	990, 1	Part I\	/, line 9, o	r repo	orted an ar	nount o	n Forn	n 990,
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?	stodian or other interi	mediary	for co	ntribut	ions or othe	rasse	_	_ Yes	┌ No	ı
b	If "Yes," explain the arrangement in P	art XIII and complete	e the fol	lowing	table				A moun	t	
c	Beginning balance						1 c				
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount o	on Form 990, Part X, I	line 21,	for es	cro w or	custodial a	ccount	: liability?	Yes	∏ No	
b Par	If "Yes," explain the arrangement in Part rt V Endowment Funds. Comple										
		(a)Current year	(b) Pri	or year	Ь	(c)Two years	back (d) Three years	back (e) Four ye	ars back
a L	Beginning of year balance										
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
_											
2	Provide the estimated percentage of the	current year end bala	ance (lın	e 1g,	column	(a)) held as	5				
а	Board designated or quasi-endowment >	•									
b	Permanent endowment ▶										
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%									
За	Are there endowment funds not in the po	ssession of the organ	nization t	hat aı	re held	and adminis	tered	for the			
	organization by (i) unrelated organizations								3a(i)	Yes	No
	(ii) related organizations				• •				3a(ii)		
b	If "Yes" on 3a(II), are the related organiz			ched	ule R?				. 3b		
1	Describe in Part XIII the intended uses	of the organization's (endowm	ent fui	nds						
Par	t VI Land, Buildings, and Equip		E 0/	00 B	t- T) (luna dela d				10	
	Complete if the organization Description of property	answered Yes to I	Cos	(a) her basis	(b)	er basıs	Accumu	lated	ne 10. (d) Boo	k value
La	Land			,		 	<u>' /</u> 206,745			4	1,206,74
	Buildings								.07.064		
_	Leasehold improvements		-			22,	768,114 0	1	97,864	16	5,670,25
	Equipment		·			2		+	86,868		1,570,29
	Other		•				157,162		,008		
			1			1 4,	473,706	1	1	4	1,473,70

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

26,920,995

See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests (3)Other			
· ·			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Complete if the organization answered '	Yes' on Form 99	0. Part IV. line 11c.c.	as Form 000 Port V line 12
(a) Description of investment	163 011 101111 33	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	answored 'Ves' on	Form 000 Part IV June	11d Soo Form 000 Part V June 15
(a) Descrip		Torin 990, Fart IV, line	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15			
Part X Other Liabilities. Complete if the organ See Form 990, Part X, line 25.	nization answere	d 'Yes' on Form 990,	Part IV, line 11e or 11f.
1. (a) Description of liability	(b) Book value	2	
Federal income taxes		0	
ACCRUED SEPARATION PAY	393,	080	
INTEREST PAYABLE	17,	441	
401K PAYABLE	473,		
INCOME TAX PAYABLE	12,	1/1	

Pari	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per F	Return
1	Total revenue, gains, and other support per audited financial statements	1	47,684,120
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	5,058,165
3	Subtract line 2e from line 1	3	42,625,955
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) -153,132		
c	Add lines 4a and 4b	4 c	-153,132
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	42,472,823
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s pei	r Return.
1	Total expenses and losses per audited financial statements	1	39,562,222
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a 66,737		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	5,211,297
3	Subtract line 2e from line 1	3	34,350,925
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	34,350,925
P rov P art	Supplemental Information Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to		ide any additional
ППОГ	mation		
	Return Reference Explanation		
See A	dditional Data Table		

Page 5		chedule D (Form 990) 2015
	ormation <i>(continued)</i>	Part XIII Supplemental Informa
	Explanation	Return Reference

Additional Data

Software Version: **EIN:** 92-0094184 Name: COOK INLET TRIBAL COUNCIL INC.

Software ID:

Explanation

Supplemental Information Return Reference

PRESERVE

OPPORTUNITIES THAT FULFILL OUR ENDLESS POTENTIAL A KEY COMPONENT OF CONNECTING OUR PEOPLE TO

PART III, IINF 4

Form 990,

Schedule D,

THEIR POTENTIAL IS CREATING A STRONG LINK TO ALASKA NATIVE IDENTITY. THE DISPLAY OF THE H ISTORICAL AND CULTURAL ARTWORK PROMOTES STRENGTHENING OUR ALASKA NATIVE IDENTITY

CITC RECEIVED A LONG TERM LOAN OF CULTURAL ARTIFACTS TO PRESENT TO THE PUBLIC AND

THESE ITEMS SUPPORT CITC'S MISSION TO WORK IN PARTNERSHIP WITH OUR PEOPLE TO DEVELOP

<u> </u>	
Return Reference	Explanation
Form 990, Schedule D, PART X, LINE 2	THE COMPANY APPLIES THE PROVISIONS OF TOPIC 740 OF THE FASB ACCOUNTING STANDARDS CODIFICAT ION RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES THE COMPANY ANNUALLY REVIEWS I TS TAX RETURN AND POSITIONS TAKEN IN ACCORDANCE WITH THE RECOGNITION STANDARDS THE COMPAN

Supplemental Information

ADJUST

Y BELIEVES THAT IT HAS NO UNCERTAIN TAX POSITIONS WHICH WOULD REQUIRE DISCLOSURE OR

MENT IN THESE FINANCIAL STATEMENTS

Supplemental Information								
Return Reference	Explanation							
Form 990,	Capital Expenditures netted with Capitalized Items 4,991,428							
Schedule D,								
PART XI, LINE								
2D - OTHER								
ADJUSTMENTS								

Supplemental Information							
Return Reference	Explanation						
Form 990, Schedule D, Part XI, Line 4b - Other adjustments	Fundraising expenses netted with revenue (153,132)						

Supplemental Information							
Return Reference	Explanation						
Form 990, Schedule D, Part XII, Line	Capital Expenditures netted with Capitalized Items 4,991,428 Fundraising expenses netted with revenue 153,132						

Supplemental Information

Supplemental Information	
Return Reference	Explanation
ADDITIONAL DISCLOSURE	THE FORM 990 IS RECONCILED TO ENTITY-SPECIFIC SCHEDULES IN THE "ADDITIONAL INFORMATION" SE CTION OF THE FINANCIAL STATEMENTS RATHER THAN THE CONSOLIDATED PORTION IN THE MAIN BODY OF THE FINANCIAL STATEMENTS

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DLN: 93493227027617

OMB No 1545-0047

2015

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Supplemental Information Regarding

Attach to Form 990 or Form 990-EZ

▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Open to Public Inspection

Employer identification number

COOK INLET TRIBAL COU	NCILINC					' '	
						92-0094184	1
	Activities. Comple ilers are not requir				on Form	n 990, Part IV	/, line 17.
1 Indicate whether the or	rganization raised fund	ds through any o	of the fo	ollowing activities C	heck all t	hat app ly	
a Mail solicitations			e	Solicitation of n	ion-goveri	nment grants	
b Internet and email	solicitations		f	Solicitation of g	overnmer	nt grants	
c Phone solicitations	3		g	Special fundrais	sıng event	:S	
d In-person solicitat	ions						
2a Did the organization ha or key employees liste services?							es No
b If "Yes," list the ten hi to be compensated at			draise	rs) pursuant to agree	ements un	nder which the f	undraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser hav custody or control of contributions	ve	iv) Gross receipts from activity	(or re	nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization
1		Yes No					
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total		•					
3 List all states in which the registration or licensing	ne organization is regis	stered or license	ed to s	olicit contributions (or has bee	n notified it is o	Lexempt from

Part II	Fundraising	Events

Fundraising Events.Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000.	<u> </u>	·		
		(a)Event #1 Golf Tournament (event type)	(b)Event #2 (event type)	(c)Other events 0 (total number)	(d) Total events (add col (a) through col (c))
Reversie	1 Gross receipts	170,860 74,500 96,360			170,860 74,500 96,360
	4 Cash prizes	86,566			86,566
	5 Noncash prizes	19,953			19,953
S	6 Rent/facility costs	14,922			14,922
Expenses	7 Food and beverages	12,379			12,379
ă	8 Entertainment				
Direct	9 Other direct expenses	19,312			19,312
ā	10 Direct expense summary Add lines 4	through 9 in column (d)		153,132
	11 Net income summary Subtract line 1	0 from line 3, column (d)		-56,772
Pai	rt III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	re than \$15,000 on
Revenue	-	(a)Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
nses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
Δ	5 Other direct expenses				
	6 Volunteer labor	├ Yes%	├ Yes%	├ Yes %	
	7 Direct expense summary Add lines 2	through 5 in column (d)		
	8 Net gaming income summary Subtrac	ct line 7 from line 1, col	umn (d)		
9 a b		gaming activities in eac			Yes No
L0a			nded or terminated during	the tax year?	Yes No
b	If "Yes," explain				

SCILE	dule G (Form 990 or 990-EZ) 2	015		Page 3
11	Does the organization conduct	gaming activities with nonmer	mbers?	☐Yes ☐No
12	Is the organization a grantor, b	eneficiary or trustee of a trust	or a member of a partnership or other	entity
	formed to administer charitable	e gaming?		Yes No
13	Indicate the percentage of gam	ning activity conducted in		
а	The organization's facility			13a %
b	An outside facility			13b %
14	Enter the name and address of	the person who prepares the o	organization's gaming/special events b	ooks and records
	Name ▶			
	Address ►			
15a			whom the organization receives gamir	
	revenue?			Yes No
b	If "Yes," enter the amount of ga	aming revenue received by the	e organization 🕨 \$	and the
	amount of gaming revenue reta	ined by the third party 🕨 \$		
c	If "Yes," enter name and addre	ess of the third party		
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation			
	Description of services provide	ed		
	Director/officer	Employee	Independent contractor	г
17	Mandatory distributions			
а	Is the organization required un-	der state law to make charitab	le distributions from the gaming proce	eds to
	retain the state gaming license	□Yes □No		
b	5 5		tributed to other exempt organizations	·
	in the organization's own exem	·	• =	
Pai	t IV Supplemental Info	rmation. Provide the exp 10b, 15b, 15c, 16, and 17b	lanations required by Part I, line o, as applicable. Also complete thi	
		ii (See iiisti detionis)i		

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the

Internal Revenue Service Name of the organization

COOK INLET TRIBAL COUNCIL INC

Treasury

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2015

DLN: 93493227027617 OMB No 1545-0047

> Open to Public Inspection

Schedule I (Form 990) 2015

Employer identification number

92-0094184

Part I General Information	on on Grants an	d Assistance					
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization 	ward the grants or a	ssistance?				stance, and	√ Yes N
Part II Grants and Other Assist				plete if the organization	answered "Yes" on F	form 990, Part IV, line 2	1, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
2 Enter total number of section 53 Enter total number of other org	. , , , ,	-				_	12

Cat No 50055P

SUPPLEMENTAL

EXPLANATION

Schedule I (Form 990) 2015

T T T	Grant's and Other Assistance to Domestic Individuals. Complete in the organization answered	res on rolling bo, rait iv, line 22	
	Part III can be duplicated if additional space is needed		
	Tare 111 can be duplicated if additional space is needed		
			_

(a)Type of grant or assista	nce	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance	
See Additional Data Table							
Part IV Supplemental	Informa	t ion. Provide the info	ı rmatıon required in F	Part I, line 2, Part III,	column (b), and any other a	additional information.	
Return Reference	Explanation						
Fomr 990, SCHEDULE I, PART I, FOR MONITORING SUB-GRANTEES WE FIRST COLLABORATE WITH LEGAL AND THE SUB-GRANTEE TO SET SUB-GRANTEE RELATIONSHIP GOALS, EXPECTATIONS, AND DELIVERABLES WE NOTATE THE RULES AND RESTRICTIONS IN THE GRANT AND REQUIRE THE SUB-GRANTEE TO FOLLOW THE SAME REGULATIONS WE ALSO NOTE OUR RIGHT TO REVIEW ANY RELEVANT DOCUMENTS AT ANY TIME AND HAVE THE RIGHT TO CONDUCT A SITE VISIT IF NEEDED INVOICES ARE REVIEWED IN DETAIL BY PROGRAM DIRECTOR AND THEN						T AND REQUIRE THE SUB- DOCUMENTS AT ANY TIME AND	

AUTHORIZED FOR PAYMENT PROGRAMS DIRECTORS COMMUNICATE REGULARLY WITH SUB-GRANTEE TO VERIFY PROGRESS AND PROPER OUTCOMES REPORTING REQUIRED BY THE GRANT AGREEMENT WILL BE COMPLETED BY CITC AND THE SUB-GRANTEE COLLABORATING

SOME ESTIMATES WERE ARRIVED AT USING AN AVERAGE AMOUNT FOR EACH SERVICE TYPE BENEFIT OTHERS WERE RETRIEVED

TOGETHER, WITH THE FINAL REVIEW PERFORMED AT THE GRANT CLOSEOUT

DIRECTLY FROM DATABASES USED TO TRACK PARTICIPANT DATA

Additional Data

Software ID: Software Version:

EIN: 92-0094184

Name: COOK INLET TRIBAL COUNCIL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of							
(a) Name and address of	(b) EIN	(c) IRC section	(d) A mount of cash	(e) A mount of non-	(f) Method of valuation	(g) Description of	

organization or government	(=, ==	ıf applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
KENAITZE INDIAN TRIBE IRA PO Box 988 Kenai, AK 99611	92-0069243	V Illage Gov	86,844				Childcare/ICWA
NATIVE VILLAGE OF EKLUTNA 26339 Eklutna Village Road Chugiak,AK 99567	92-0115246	V Illage Gov	34,405				Childcare/ICWA
CHICKALOON VILLAGE TRADITIONAL COUNCIL PO Box 1105 Chickaloon,AK 99674	92-0120907	V Illage Gov	46,495				Childcare/ICWA

(h) Purpose of grant

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) 92-0314463 Village Gov 56,143 Childcare/ICWA SELDOVIA VILLAGE TRIBE PO Drawer L Seldovia, AK 99663 NINII CHIK TRADITIONAL Village Gov 42,670 Childcare/ICWA 92-0069906 COUNCIL PO Box 38444

Childcare/ICWA

34,581

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Village Gov

Ninilchik, AK 99639

TYONEK
PO Box 82009
Tyonek, AK 99682

92-0029641

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıfapplıcable arant cash (book, FMV, appraisal, non-cash assistance orassistance or government assistance other) 92-0762276 Village Gov 19.143 Childcare/ICWA KNIK TRIBAL COUNCIL PO Box 871565 re training

and implementation

Wasilla,AK 99687					
AHEC PO Box 190005 Anchorage,AK 99519	92-0016429	501(c)(3)	49,588		Healthcare training
ALASKA INJURY	92-0169574	501(c)(3)	438,106		Cırrıculum Development

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PREVENTION

4241 B St Ste 100 Anchorage, AK 99503

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance orassistance or aovernment assistance other) ANCHORAGE SCHOOL 92-6000078 School Dist 289,342 Curriculum DISTRICT Development and 5530 E Northern Lights Blvd |Implementation Anchorage, AK 99504 ANCHORAGE COMMUNITY 51-0152394 501(c)(3) 45,334 Behavioral Healthcare MENTAL HEALTH SERVICES Services

INC 4020 Folkner St Anchorage, AK 99508 145,351 Housing Assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COOK INLET HOUSING 92-0177969 501(c)(3) AUTHORITY 3510 Spenard Rd Ste 102

Anchorage, AK 99503

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

recipients

(c) A mount of non-cash assistance

non-cash assistance

FMV, appraisal, other)

3,705,068

1027

Direct TANE Benefits

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (f)Description of non-cash assistance (a)Type of grant or assistance (b)Number of (c)A mount of (d)A mount of (e)Method of valuation (book. cash grant non-cash assistance FMV, appraisal, other) recipients

1.813.715

Childcare Assistance

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

(b) Number of recipients

(c) A mount of non-cash assistance

(d) A mount of non-cash assistance

(e) Method of valuation (book, f) Description of non-cash assistance

FMV, appraisal, other)

	_		

1.681.561

3299

Supportive Services

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

(b) Number of recipients

(c) A mount of non-cash assistance

(d) A mount of non-cash assistance

(e) Method of valuation (book, f) Description of non-cash assistance

FMV, appraisal, other)

149

Supported Work Experience

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

recipients

(b) Number of recipients

(c) A mount of non-cash assistance

non-cash assistance

(e) Method of valuation (book, recipion of non-cash assistance

FMV, appraisal, other)

50.151

Childcare Quality Improvement

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

recipients

(b) Number of recipients

(c) A mount of non-cash assistance

non-cash assistance

(e) Method of valuation (book, recipion of non-cash assistance

FMV, appraisal, other)

Scholarships

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (e)Method of valuation (book. (f)Description of non-cash assistance (a)Type of grant or assistance **(b)**Number of (c)A mount of (d)A mount of cash grant non-cash assistance FMV, appraisal, other) recipients

Child Support

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

recipients

(b) Number of recipients

(c) A mount of non-cash assistance

(d) A mount of non-cash assistance

FMV, appraisal, other)

Burial Assistance

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (f)Description of non-cash assistance (a)Type of grant or assistance (b)Number of (c)A mount of (d)A mount of (e)Method of valuation (book. cash grant non-cash assistance FMV, appraisal, other) recipients

General Assistance

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public

OMB No 1545-0047

DLN: 93493227027617

Department of the Treasury Internal Revenue Service Name of the organization

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

	me of the organization OK INLET TRIBAL COUNCIL INC	Employer identification number						
CUI	JK INLET TRIBAL COUNCIL INC		92-0094184					
Pa	rt I Questions Regarding Compensation							
						Yes	No	
1a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a Complete Part III to							
	▼ First-class or charter travel		Housing allowance or residence fo	r personal use				
	Travel for companions		Payments for business use of pers	sonal residence				
	Tax idemnification and gross-up payments		Health or social club dues or initia	ition fees		ļ		
	Discretionary spending account	Г	Personal services (e g , maid, cha	uffeur, chef)		ļ		
b	If any of the boxes in line 1a are checked, did the orgain reimbursement or provision of all of the expenses desc				1 b	Yes		
2	Did the organization require substantiation prior to rein directors, trustees, officers, including the CEO/Execut				2	Yes		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that used by a related organization to establish compensati	apply	Do not check any boxes for metho	ods				
	✓ Compensation committee	√	Written employment contract					
	✓ Independent compensation consultant	✓	Compensation survey or study					
	Form 990 of other organizations	~	Approval by the board or compens	ation committee	<u> </u>	ļ		
4	During the year, did any person listed on Form 990, Pa or a related organization	rt V I	I, Section A, line 1a with respect to	the filing organization				
а	Receive a severance payment or change-of-control pay	ymen	t?		4a		No	
b	Participate in, or receive payment from, a supplementa	Inon	qualified retirement plan?		4b		Νo	
c	Participate in, or receive payment from, an equity-base	ed cor	mpensation arrangement?		4c		Νo	
	If "Yes" to any of lines 4a-c, list the persons and provi	de th	e applicable amounts for each item	ın Part III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ns mi	ist complete lines 5-9					
5	For persons listed on Form 990, Part VII, Section A, II compensation contingent on the revenues of		•	any				
а	The organization?				5a	L	Νo	
b	Any related organization?				5b		Νo	
	If "Yes," on line 5a or 5b, describe in Part III							
6	For persons listed on Form 990, Part VII, Section A, li compensation contingent on the net earnings of	ne 1a	i, did the organization pay or accrue	any				
а	The organization?				6a		Νo	
b	Any related organization?				6b		Νo	
	If "Yes," on line 6a or 6b, describe in Part III							
7	For persons listed on Form 990, Part VII, Section A, II payments not described in lines 5 and 6? If "Yes," des			on-fixed	7		No	
8	Were any amounts reported on Form 990, Part VII, par subject to the initial contract exception described in Ro in Part III		·		8		No	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations							

section 53 4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the

instructions on row (ii) Do not list any individuals that are not listed on Form 990. Part VII

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 Glona O'NeillPresident/CEO	(i)	259,460	61,613	0	29,150	17,125	367,348	0
	(ii)	0	0	0	0	0	0	0
2 Amy FredeenCFO & EVP	(i)	204,966	44,953	0	28,365	17,010	295,294	0
	(ii)	0	0	0	0	0	0	0
3 Kristin EnglishCOO	(i)	159,316	0	0	2,408	2,393	164,117	0
	(ii)	0	0	0	0	0	0	0
4 Cnsty WillerCOO	(i)	174,127	31,644	0	22,979	16,306	245,056	0
	(ii)	0	0	0	0	0	0	0
5 Lisa Rieger VP & General Counsel	(i)	179,573	28,452	0	23,532	16,682	248,239	0
	(ii)	0	0	0	0	0	0	0
6 Kelly Hurd Senior Director of	(i)	135,439	0	0	15,233	7,941	158,613	0
Development	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015	Page 3								
art III Supplemental Information									
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information									
Return Reference	Explanation								
Form 990, Schedule J, PART 1, LINE	FIRST CLASS TRAVEL IS BOOKED ON AN AS NEEDED BASIS, FOR VERY LONG FLIGHTS OR FLIGHTS WHICH REQUIRE THE EMPLOYEE TO BE								

PERFORMING THEIR DUTIES SOON AFTER ARRIVAL WITH NO OFF DUTY TIME IN BETWEEN OR AS MEDICALLY NECESSARY

Schedule J (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Department of the Treasury Internal Revenue Service

Schedule L (Form 990 or 990-EZ)

> ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493227027617

Open to Public Inspection

Name of the org								En	nploye	r ident	ification	n number	•		
COOK INET TRIB	AL COUNCIL INC	-						92	2-009	4184					
							(4), and 501(d								
							5a or 25b, or								
1 (a) Nam	ne of disquali	fied p	erson	(b) Rel	•		ied person an	d (4	•	cription saction		(d) Corr			
						ganization			tiaii	Saction		Yes	No		
2 Enter the a									under	_	ı				
									•	> \$					
3 Enter the a	amount of tax	t, if ar	ny, on line 2	, above, reii	mbursed by tr	ne organizatio	n			▶ \$					
Part II Lo	ans to an	d/or	From In	terested	Persons.										
						D-EZ, Part V,	line 38a, or Fo	orm 99	0, Par	t IV, lii	ne 26, c	r if the			
org	janization rep	ortec	d an amount	on Form 99	0, Part X, line	e 5, 6, or 22									
						14.30	(6) 5 1		-	1 4		(13)11			
(a) Name of interested (b) Relation with	iship	(c) Purpose of	(d) Loan to or from th		(e)O riginal principal	(f)Balance due	(g) defa	In udt2	Appro		(i)Wrı agreen				
person		organization		1	loan	organizatio		amount	duc	""	uic.	by boa		agreen	iciic.
•										comm					
				То	From			Yes	No	Yes	No	Yes	No		
									_	<u> </u>	-				
					-						_				
					-										
					1						+				
										<u> </u>	-		-		
Fatal			<u> </u>		1					l					
Fotal Part III Gra		aiat.		ofitina To	terested P	10.40.00									
	mplete if th						t IV, line 27	ı							
(a) Name of i			Relationshi			of assistance			stance	- (e'	Purnos	se of ass	istance		
perso			rested pers		(0)		(-) . / -			```	,				
			organizat												
(1) KI FREDEEN			d of Officer,			528	Subsidized E	mploy	ment	Sup	ported	work exp	erience		
(2) Tersia Colen		_	d of Director				Child care a			Par	tıcıpant	Support			
(3) Jesus Colem	ian	Gran	idchild of Di	r, Coleman		155	Supportive S	Service	es	Par	tıcıpant	Support			
							1			\perp					
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		ı			ı		1			- 1					

Page **2**

	s actions Involvin organization answe		ersons. m 990, Part IV, line 2	8a, 28b	, or 28c.	
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh o organi reven	f zation's	
				Yes	No	
				-		
					 	
Part V Supplemental : Provide additional i		ses to questions or	l n Schedule L (see instruc	tions)		
Return Reference			Explanation			

SCHEDULE M (Form 990)

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

DLN: 93493227027617
OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Internal Revenue Service

Name of the organization
COOK INLET TRIBAL COUNCIL INC

Employer identification number

Da	Types of Broperty	92-0094184						
Pa	rt I Types of Property	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	termın	_	:s
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications	Х		235	FMV			
5	Clothing and household goods	Х		159,005	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock \cdot							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	X	2	11,000	FMV			
20	Drugs and medical supplies .							
21	Taxidermy							
	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	O ther ▶ ()							
	O ther ▶ ()							
	O ther ▶ ()							
	O ther ► ()	h bb			 			
29	Number of Forms 8283 received for which the organization comple				29		Yes	No
30a	During the year, did the organiza				, , I		103	
	it must hold for at least three ye	ars from the	e date of the initial contribu	ition, and which is not requi	red to be used		Į	
	for exempt purposes for the enti	re holding p	period?		[30a		Νo
b	If "Yes," describe the arrangeme	ent in Part 1	II					
31	Does the organization have a gif	t acceptano	ce policy that requires the	review of any non-standard	contributions?	31	1	No
32a	Does the organization hire or use contributions?		-		noncash • • •	32a		No
ь 33	If "Yes," describe in Part II If the organization did not report describe in Part II	an amount	in column (c) for a type of	property for which column (a) is checked,			

Form 990, Schedule M, Column (b) Reporting the number of contributions Schedule M (Form 990) (2015)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493227027617 OMB No 1545-0047 Supplemental Information to Form 990 or 990-EZ **SCHEDULE 0** 2015 (Form 990 or Complete to provide information for responses to specific questions on 990-EZ) Form 990 or 990-EZ or to provide any additional information. Open to Public ► Attach to Form 990 or 990-EZ. Department of the Inspection ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at Treasurv www.irs.gov/form990. Internal Revenue Service Employer identification number Name of the organization COOK INLET TRIBAL COUNCIL INC 92-0094184 990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. CITC'S MISSION IS TO WORK IN PARTNERSHIP WITH ALASKA NATIVE/AMERICAN INDIAN INDIVIDUALS TO PART I, LINE 1, CONNECT THEM TO OPPORTUNITIES That FULFILL THEIR POTENTIAL THROUGH EDUCATION AND TRAINING DESCRIPTION , CHILD AND FAMILY SERVICES, RECOVERY SERVICES AND SOCIAL ENTERPRISE OPERATIONS OF ORGANIZATION MISSION

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. GENERALLY ALL INFORMATION IS COMPILED BY THE CONTROLLER OR GENERAL LEDGER ACCOUNTANT DRAF PART VI. T INFORMATION IS REVIEWED BY THE SENIOR DIRECTOR OF FINANCE. THEN SENT TO TAX PREPARER ON SECTION B. CE DRAFT 990 IS COMPLETE. CFO AND GENERAL COUNSEL REVIEW AGAIN FOR ANY CHANGES THE FINAL

SUBMITTED 990 FORM IS A VAILABLE TO THE FINANCE COMMITTEE AND FULL BOARD UPON REQUEST

LINE 11

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. ALL CONTRACTS RECEIVE LEGAL AND FINANCE REVIEW TO MONITOR FOR CONFLICT OF INTEREST PART VI. SECTION B. LINE 12C

990 Schedule O, Supplemental Information

FORM 990, CITC'S BOARD OF DIRECTORS HAS ESTABLISHED A COMPENSATION COMMITTEE THAT IS A SUB-SET OF THE PART VI. E BOARD THAT APPROVES THE EXACT SALARY AMOUNT OF THE PRESIDENT AND CEO AND ALSO APPROVES T	
SECTION B, LINE 15 HE BROAD-BAND SALARY STRUCTURES THAT DETERMINE THE SALARY AND WAGES FOR THE REST OF THE OR GANIZATION CITC EMPLOYS THIRD-PARTY COMPENSATION CONSULTANTS TO PROVIDE SUBSTANTIATED COM PARABILITY DATA THE COMPENSATION COMMITTEE APPROVES, ON AN ANNUAL BASIS, THE SALARY AND I NCENTIVE PAY FOR THE PRESIDENT AND CEO BOTH THE DELIBERATION AND DOCUMENTATION OF THIS DE CISION ARE DOCUMENTED IN THE MINUTES OF THE COMPENSATION COMMITTEE CITC'S COMPENSATION CO MMITTEE ALSO REVIEWS MARKET DATA (AGAIN PROVIDED BY AN INDEPENDENT ENTITY) THAT SERVES AS THE BASIS FOR THE SALARY RANGES FOR CITC'S EXECUTIVE TEAM AN INDEPENDENT COMPENSATION CON SULTANT PROVIDES CITC WITH MARKET DATA FROM ORGANIZATIONS THAT ARE SIMILAR IN SCOPE AND SI ZE TO CITC FROM THE DATA, THE COMPENSATION COMMITTEE APPROVES SALARY RANGES THAT SET THE MINIMUM AND MAXIMUM SALARY AMOUNTS FOR A GIVEN LEVEL OF RESPONSIBILITY. THE DELIBERATION P ROCESS IS DOCUMENTED IN BOTH DOCUMENTS SUBMITTED TO THE COMMITTEE FOR THEIR REVIEW AND ALS O IN THE COMMITTEE MEETING MINUTES THAT ARE TAKEN AT EACH MEETING.	

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. CITC'S GOVERNING DOCUMENTS ARE FILED WITH THE STATE SECRETARY OF STATE AND ARE AVAILABLE U PART VI. PON REQUEST. THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE ALSO AVAILABLE U. SECTION C. PON REQUEST. AND THE 990 IS FILED WITH GUIDESTAR. LINE 19

As Filed Data efile GRAPHIC print - DO NOT PROCESS

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493227027617 OMB No 1545-0047

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Schedule R (Form 990) 2015

Employer identification number

					92-009418	84		
rt I Identification of Disregarded Entities	Complete i							
(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) End-of-year assets	(f) Direct controlling entity		
or more related tax-exempt organizations of	Organizati during the ta	ax year.			_			
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity statu (if section 501(c)(3		Section (13) c	(g) n 512(ontroll ntity? No
THE CIRI FOUNDATION 00 SAN JERONIMO DR STE 256	HIG	HER EDUC	AK	501(C)(3)	Line 11	CIRI INC	res	No
CHORAGE, AK 99508 -0087914								
)SOUTHCENTRAL FOUNDATION 01 DIPLOMACY DR	HEA	ALTH CARE	AK	501(C)(3)	Line 7	CIRI INC		No
CHORAGE, AK 99508 -0086076								
COOK INLET HOUSING AUTHORITY 10 SPENARD RD STE 201	HO	JSING ASST	AK	501(C)(3)	Line 7	CITC INC	Yes	
CHORAGE, AK 99503 -0068981								
COOK INLET NATIVE HEAD START 01 EAST TUDOR ROAD	FAN	1ILY SRVCS	AK	501(C)(3)	Line 7	SOUTHCENTRAL		No
CHORAGE, AK 99507 -0502649								_
								\perp
								\perp

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	Share of	(g) Share of end-of-year assets	alloca) rtionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or aging ner?	(k) Percentage ownership
				<u>'</u>			Yes	No		Yes	No		
(1) ANCHORAGE OPPORTUNITY FUND LLC PO BOX 202845 ANCHORAGE, AK 99520 46-0722300	ASSET Mgt	AK		Unrelated	-3,045	11,724		No			No	2 500 %	
1													
Part IV Identification of Related Organizations Taxable	as a Corno	oration	or Trust	Complete if t	he organi	zation and	swere	d "Yes	s" on Form	990	Par	t IV line	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
MACCON THE PERSON THE	ENERGY AND RE	***	NONE	C CODD		0		Yes	No
(1)COOK INLET REGION INC 725 E FIREWEED LN SUITE 800 ANCHORAGE, AK 99503 92-0042304	ENERGY AND RE	AK	NONE	C CORP	0	Š			No
(2)CITC ENTERPRISES INC 3600 SAN JERONIMO DRIVE ANCHORAGE, AK 99508 61-1656874	INVESTMENTS	AK	NONE	C CORP	-1,240,479	1,028,530	100 000 %		No

Transactions With Polated Organizations Complete of the organization con-	and IIVaell on Form	OOO Dowt IV I I I I	24 25h az 26		Ра	ge 3
Part V Transactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line	34, 35D, OF 36.		Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					163	140
During the tax year, did the orgranization engage in any of the following transactions with one or more i	3					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10		No
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1 q		No
r Other transfer of cash or property to related organization(s)				1r		No
${f s}$ O ther transfer of cash or property from related organization(s)				1s		No
If the answer to any of the above is "Yes," see the instructions for information on who must complet	e this line, including co	overed relationships	and transaction threshold	S		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount II	nvolved	
e Additional Data Table						

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section (01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 1	



Additional Data

Software ID: Software Version:

EIN: 92-0094184

Name: COOK INLET TRIBAL COUNCIL INC

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of related organization	(b) Transaction type(a-s)	(c) A mount Involved	(d) Method of determining amount involved
(1)	COOK INLET HOUSING AUTHORITY	Р	359,265	CASH
(1)	CITC Enterprises Inc	В	675,000	CASH
(2)	The CIRI Foundation	L	97,695	CASH
(3)	THE CIRI FOUNDATION	J	63,930	CASH
(4)	CITC Enterprises Inc	L	216,000	CASH
(5)	Southcentral Foundation	С	124,654	BILLED VALUE
(6)	Southcentral Foundation	Р	88,841	CASH