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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 10-01-2015, and ending 09-30-2016

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization
NATIONAL COUNCIL OF LA RAZA INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite

1126 16TH STREET NW

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20036

F Name and address of principal officer
JANET MURGUIA
1126 16TH STREET NW
WASHINGTON,DC 20036

H(a) Is this a group return for subordinates?

No

☐ Yes ☒

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) () ◀ (insert no)

☐ 4947(a)(1) or

☐ 527

J Website: ▶ WWW.NCLR.ORG

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other ▶

L Year of formation 1968

M State of legal domicile AZ

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE NATIONAL COUNCIL OF LA RAZA (NCLR), THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES, WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, NCLR REACHES MILLIONS OF HISPANICS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA TO ACHIEVE ITS MISSION, NCLR CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS (1) ASSETS/INVESTMENTS, (2) CIVIL RIGHTS/IMMIGRATION, (3) EDUCATION, (4) EMPLOYMENT AND ECONOMIC STATUS, AND (5) HEALTH IN ADDITION, IT PROVIDES CAPACITY BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES																																																																													
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2017-08-10

Date

HOLLY BLANCHARD CFO

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name
JULIA FLANNERY CPA

Preparer's signature
JULIA FLANNERY CPA

Date

Check ☐ if self-employed

PTIN
P00928918

Firm's name ▶ RSM US LLP

Firm's EIN ▶ 42-0714325

Firm's address ▶ 9737 WASHINGTONIAN BLVD 400
GAITHERSBURG, MD 208787340

Phone no (301) 296-3600

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission

THE NATIONAL COUNCIL OF LA RAZA (NCLR), THE LARGEST NATIONAL HISPANIC CIVIL RIGHTS AND ADVOCACY ORGANIZATION IN THE UNITED STATES, WORKS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS THROUGH ITS NETWORK OF NEARLY 300 AFFILIATED COMMUNITY-BASED ORGANIZATIONS, NCLR REACHES MILLIONS OF HISPANICS EACH YEAR IN 41 STATES, PUERTO RICO, AND THE DISTRICT OF COLUMBIA TO ACHIEVE ITS MISSION, NCLR CONDUCTS APPLIED RESEARCH, POLICY ANALYSIS, AND ADVOCACY, PROVIDING A LATINO PERSPECTIVE IN FIVE KEY AREAS (1) ASSETS/INVESTMENTS, (2) CIVIL RIGHTS/IMMIGRATION, (3) EDUCATION, (4) EMPLOYMENT AND ECONOMIC STATUS, AND (5) HEALTH IN ADDITION, IT PROVIDES CAPACITY BUILDING ASSISTANCE TO ITS AFFILIATES WHO WORK AT THE STATE AND LOCAL LEVEL TO ADVANCE OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 7,533,821 including grants of \$ 3,685,790) (Revenue \$ 308,230) See Additional Data
4b	(Code) (Expenses \$ 5,938,816 including grants of \$ 310,510) (Revenue \$ 1,880) See Additional Data
4c	(Code) (Expenses \$ 4,335,931 including grants of \$ 1,400,065) (Revenue \$ 300,573) See Additional Data See Additional Data
4d	Other program services (Describe in Schedule O) (Expenses \$ 12,834,783 including grants of \$ 3,100,518) (Revenue \$ 6,586,983)
4e	Total program service expenses ▶ 30,643,351

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 	1 Yes	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	2 Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> 	4 Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10 Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	11a Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	11d Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	11e Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	11f Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	12b Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> 	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> 	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> 	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **Yes**

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 24		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent	1b 23		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13 Did the organization have a written whistleblower policy?	13	Yes
14 Did the organization have a written document retention and destruction policy?	14	Yes
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed **AL, AK, AZ, CA, CT, FL, GA, IL, KS, KY, ME, MD, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI**

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
HOLLY BLANCHARD 1126 16TH STREET NW WASHINGTON, DC 20036 (202) 785-1670

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	1,932,932	0	312,223

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 20

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ARAMARK SPORT AND ENTERTAINMENT SERVICES 1101 MARKET STREET PHILADELPHIA, PA 19107	CATERING	467,468
EMERGE FINANCIAL WELLNESS INC 810 DOMINICAN DRIVE STE 300 NASHVILLE, TN 37228	CONSULTING	425,000
SWEETWATER DIGITAL PRODUCTIONS 7635 AIRPORT BUSINESS PARKWAY VAN NUYS, CA 91406	AUDIO VISUAL	343,524
GMMB INC 3050 K STREET NW STE 100 WASHINGTON, DC 20007	CONSULTING	280,000
RSM US LLP 9737 WASHINGTONIAN BLVD STE 400 GAITHERSBURG, MD 20878	ACCOUTING & IT CONSULTING	232,199

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 17

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d	1,195,200				
	e	Government grants (contributions)	1e	4,329,331				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	23,599,913				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f			29,124,444			
Program Service Revenue	2a	EVENTS	Business Code 900099	5,867,427	5,867,427			
	b	MEMBERSHIP DUES	900099	254,123	254,123			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			6,121,550			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		397,908			397,908
4		Income from investment of tax-exempt bond proceeds						
5		Royalties						
6a		(i) Real		(ii) Personal				
b		Less rental expenses						
c		Rental income or (loss)						
d		Net rental income or (loss)						
7a		(i) Securities		(ii) Other				
		400,767						
b		Less cost or other basis and sales expenses		473,329				
c		Gain or (loss)		-72,562				
d		Net gain or (loss)			-72,562			-72,562
8a		Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		a				
b		Less direct expenses		b				
c		Net income or (loss) from fundraising events						
9a	Gross income from gaming activities See Part IV, line 19		a					
b	Less direct expenses		b					
c	Net income or (loss) from gaming activities							
10a	Gross sales of inventory, less returns and allowances		a					
b	Less cost of goods sold		b					
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue		Business Code						
11a	REGISTRATION FEES	900099	774,969	774,969				
b	MISCELLANEOUS	900099	295,564	283,714			11,850	
c	EXPENSE REIMBURSEMENT	900099	17,433	17,433				
d	All other revenue							
e	Total. Add lines 11a-11d			1,087,966				
12	Total revenue. See Instructions			36,659,306	7,197,666	0	337,196	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX



Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	8,496,883	8,496,883		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,311,888	997,035	314,853	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,547,430	5,817,231	2,137,153	593,046
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	524,583	352,046	137,968	34,569
9	Other employee benefits	1,049,877	733,122	246,698	70,057
10	Payroll taxes	655,788	457,937	157,386	40,465
11	Fees for services (non-employees)				
a	Management				
b	Legal	135,087	106,819	26,268	2,000
c	Accounting	185,191		185,191	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	60,452		60,452	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,243,233	3,658,233	442,321	142,679
12	Advertising and promotion	466,537	371,799	37,516	57,222
13	Office expenses	567,377	433,682	90,349	43,346
14	Information technology	275,211	224,910	39,320	10,981
15	Royalties				
16	Occupancy	1,948,052	1,419,838	405,125	123,089
17	Travel	2,557,931	2,083,687	406,356	67,888
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,174,203	2,099,950	67,276	6,977
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	128,090		128,090	
23	Insurance	205,511	178,546	22,207	4,758
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	EQUIPMENT RENTAL & MAIN	67,741	52,293	12,768	2,680
b	BAD DEBT EXPENSE	57,527		2,527	55,000
c	INDIRECT COSTS ALLOCATI	0	3,015,804	-3,173,806	158,002
d					
e	All other expenses	258,089	143,536	105,290	9,263
25	Total functional expenses. Add lines 1 through 24e	33,916,681	30,643,351	1,851,308	1,422,022
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,600	1	1,600
	2	Savings and temporary cash investments			15,373,446	2	15,018,138
	3	Pledges and grants receivable, net			1,276,780	3	3,319,421
	4	Accounts receivable, net			1,093,153	4	618,215
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			192,437	9	220,043
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	2,420,145			
	b	Less: accumulated depreciation	10b	1,354,454	1,184,096	10c	1,065,691
	11	Investments—publicly traded securities			9,947,653	11	10,411,878
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			33,018,475	15	33,107,900
	16	Total assets. Add lines 1 through 15 (must equal line 34)			62,087,640	16	63,762,886
Liabilities	17	Accounts payable and accrued expenses			2,954,891	17	2,920,882
	18	Grants payable				18	
	19	Deferred revenue			1,533,570	19	106,293
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			293,476	25	308,322
	26	Total liabilities. Add lines 17 through 25			4,781,937	26	3,335,497
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			3,861,638	27	5,611,248
	28	Temporarily restricted net assets			49,434,970	28	50,807,046
	29	Permanently restricted net assets			4,009,095	29	4,009,095
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			57,305,703	33	60,427,389
	34	Total liabilities and net assets/fund balances			62,087,640	34	63,762,886

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	36,659,306
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,916,681
3	Revenue less expenses Subtract line 2 from line 1	3	2,742,625
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	57,305,703
5	Net unrealized gains (losses) on investments	5	379,061
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	60,427,389

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:
Software Version:
EIN: 86-0212873
Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990, Part III, Line 4a

4a	(Code) (Expenses \$ 7,533,821 including grants of \$ 3,685,790) (Revenue \$ 308,230)
	COMMUNITY DEVELOPMENT & FELLOWSHIP PROGRAM - THE MISSION OF THIS PROGRAM IS TO BUILD HEALTHY COMMUNITIES THROUGH THE CREATION OF SOCIAL, POLITICAL, AND ECONOMIC WEALTH NCLR SEEKS TO MEASURABLY INCREASE THE LEVEL OF LIQUID, NON-LIQUID, AND INSTITUTIONAL ASSETS HELD BY THE HISPANIC COMMUNITY THIS WILL BE MEASURED BOTH BY THE WEALTH OF INDIVIDUAL FAMILIES AND THE AMOUNT OF CAPITAL ASSETS CONTROLLED BY LATINO INSTITUTIONS THIS HISPANIC COMMUNITY DEVELOPMENT FINANCE INSTITUTION (CDFI) IS THE LARGEST PROVIDER OF LOW COST CAPITAL TO COMMUNITIES

Form 990, Part III, Line 4b

4b (Code) (Expenses \$ 5,938,816 including grants of \$ 310,510) (Revenue \$ 1,880)

CORE & ORAL - THE OFFICE OF RESEARCH, ADVOCACY, AND LEGISLATION (ORAL) IS ONE OF THE MOST INFLUENTIAL, VISIBLE, AND LEADING NATIONAL ADVOCACY VOICES CHAMPIONING PUBLIC POLICY ON BEHALF OF LATINOS ORAL IS COMPOSED OF THE POLICY ANALYSIS CENTER, A RESEARCH AND LEGISLATIVE AFFAIRS DEPARTMENT, AND TWO COMMUNITY AND FIELD FOCUS DEPARTMENTS ORAL HAS EIGHT ISSUE-BASED POLICY PROJECTS IN THE FOLLOWING AREAS (1) CIVIC ENGAGEMENT, (2) CIVIL RIGHTS AND CRIMINAL JUSTICE, (3) EDUCATION AND CHILDREN, (4) HEALTH, (5) ECONOMIC SECURITY AND EMPLOYMENT, (6) IMMIGRATION, (7) STATE AND LOCAL ADVOCACY, AND (8) WEALTH BUILDING

Form 990, Part III, Line 4c

4c (Code) (Expenses \$ 4,335,931 including grants of \$ 1,400,065) (Revenue \$ 300,573)

WORKFORCE DEVELOPMENT - THE WORKFORCE DEVELOPMENT (WFD) COMPONENT SEEKS TO ENSURE THE LATINO COMMUNITY'S ABILITY TO CONTRIBUTE TO AND SHARE IN THE NATION'S ECONOMIC OPPORTUNITIES. WORKING IN PARTNERSHIP WITH NCLR'S AFFILIATES, LOCAL AND STATE GOVERNMENTS, TRAINING AND EDUCATION PROVIDERS, BUSINESSES, AND OTHER STRATEGIC PARTNERS, WFD BUILDS PROGRAMS THAT BRIDGE LATINO WORKERS' EDUCATION AND SKILL GAPS AND THAT PREPARE THEM FOR LIFELONG CAREER ADVANCEMENT. THE LIDERES INITIATIVE IS A NATIONAL PROGRAM DESIGNED TO MAXIMIZE OPPORTUNITIES FOR LATINO YOUTH THAT WILL ELEVATE THEIR INFLUENCE AS LEADERS IN THE UNITED STATES. OUR GOAL IS TO RAISE UP NEW LEADERS - CORPORATE EXECUTIVES, PUBLIC OFFICIALS, ACTIVISTS, AND ORGANIZERS - WHO WILL SERVE THEIR COMMUNITIES AND PROMOTE SOCIAL JUSTICE AT THE LOCAL AND NATIONAL LEVELS. THE AFFILIATE MEMBER SERVICES (AMS) COMPONENT COLLABORATES WITH NCLR'S PROGRAM AND POLICY STAFF TO FACILITATE RELATIONSHIPS BETWEEN NCLR AND ITS NATIONAL NETWORK OF AFFILIATES BY SUPPORTING AND COMPLEMENTING THEIR ON-THE-GROUND EFFORTS TO IMPROVE OPPORTUNITIES FOR HISPANIC AMERICANS. TO INCREASE THE EFFECTIVENESS OF THE NCLR-AFFILIATE PARTNERSHIP, AMS HAS DEVELOPED SEVERAL CATEGORIES FOR THOSE AFFILIATES WHO ENGAGE MORE DEEPLY WITH NCLR IN SPECIFIC AREAS OF WORK: ADVOCACY PARTNERS, PROGRAM PARTNERS, INSTITUTIONAL PARTNERS, AND NEXT GENERATION PARTNERS. IN ADDITION, AN IMPORTANT PART OF AMS'S NATIONAL AND REGIONAL EFFORT IS THE NCLR AFFILIATE COUNCIL - A 12-MEMBER ADVISORY BODY OF AFFILIATE EXECUTIVE DIRECTORS FROM SIX REGIONS OF THE COUNTRY WHICH REPRESENTS AND SERVES AS A VOICE FOR OUR PARTNERSHIP, PROVIDING INPUT ON PROGRAMMATIC PRIORITIES OF THE LATINO COMMUNITY, THE PUBLIC POSITIONS OF NCLR, AND THE MOST EFFECTIVE WAYS TO STRENGTHEN REGIONAL NETWORKS AND PROMOTE THE WORK OF AFFILIATES.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	4,330,065	including grants of \$	1,648,125	) (Revenue \$	43,163
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EDUCATION PROGRAM IS DEDICATED TO INCREASING THE EDUCATIONAL OPPORTUNITIES, IMPROVING ACHIEVEMENT, AND PROMOTING EQUITY IN OUTCOMES FOR LATINOS THROUGHOUT THE EDUCATIONAL PIPELINE FROM EARLY CHILDHOOD THROUGH K-12 EDUCATION IN KEEPING WITH THIS MISSION, EFFORTS FOCUS ON BUILDING CAPACITY AND STRENGTHENING THE QUALITY OF THE COMMUNITY-BASED EDUCATION SECTOR AND INFORMING THE BROADER PUBLIC EDUCATION SYSTEM

(Code	) (Expenses \$	2,528,222	including grants of \$	247,090	) (Revenue \$	615,450
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LEGISLATIVE ADVOCACY AND MISSION - NCLR'S LEGISLATIVE ADVOCACY AND MISSION COMPONENTS IS DEDICATED TO IMPROVE OPPORTUNITIES AND OPEN DOORS FOR HISPANIC AMERICANS NCLR BELIEVES THAT ADVOCACY, CIVIC ENGAGEMENT, AND COMMUNITY-BASED SUPPORT ARE ESSENTIAL PARTS OF ANY COMMUNITY-EMPOWERMENT STRATEGY THUS, THE ORGANIZATION CONCENTRATES ON ADVOCACY ACTIVITIES AT STATE AND LOCAL LEVELS THROUGH ITS INITIATIVES IN ADDITION, THEY HELP STRENGTHEN LATINO PARTICIPATION IN THE POLITICAL PROCESS THROUGH VARIOUS CIVIC ENGAGEMENT PROJECTS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 3,996,413 including grants of \$) (Revenue \$ 5,907,352)
INTEGRATED MARKETING AND EVENTS
(Code) (Expenses \$ 1,964,280 including grants of \$ 1,189,500) (Revenue \$ 135)
INSTITUTE FOR HISPANIC HEALTH PROGRAM - THE INSTITUTE FOR HISPANIC HEALTH (IHH) PROMOTES THE HEALTH AND WELL-BEING OF HISPANIC AMERICANS BE REDUCING THE INCIDENCE, BURDEN, AND IMPACT OF HEALTH PROBLEMS IN THE HISPANIC COMMUNITY, SO THAT EVERY HISPANIC AMERICAN HAS THE OPPORTUNITY AND ABILITY TO ACHIEVE GOOD HEALTH AND A HIGH QUALITY OF LIFE IHH DEVELOPS PROGRAMS IN THE AREAS OF NUTRITION AND PHYSICAL ACTIVITY, CHRONIC DISEASE PREVENTION AND MANAGEMENT, MATERNAL HEALTH, EMERGENCY PREPAREDNESS, AND GENOMICS AND GENETICS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	15,803	including grants of \$	15,803	) (Revenue \$	20,883
ADMINISTRATIVE						

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JANET MURGUIA PRESIDENT & CEO	36 50 4 50	X		X				459,642	0	38,281
RENATA SOTO CHAIR	1 00	X		X				0	0	0
MARIA SALINAS VICE CHAIR	1 00	X		X				0	0	0
CATHERINE PINO SECRETARY	1 00	X		X				0	0	0
BEATRICE OLVERA STOTZER TREASURER	1 00	X		X				0	0	0
JORGE PLASENCIA EXECUTIVE COMMITTEE	1 00	X						0	0	0
LUIS AVILA EXECUTIVE COMMITTEE	1 00	X						0	0	0
SERGIO GONZALEZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
DR EDWIN MELENDEZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
J WALTER TEJADA EXECUTIVE COMMITTEE	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RUDY AZURDIA-LEE GENERAL MEMBERSHIP	1 00	X						0	0	0
CHRISTINE CANNON PHD RN GENERAL MEMBERSHIP	1 00	X						0	0	0
MARY ALICE CISNEROS GENERAL MEMBERSHIP	1 00	X						0	0	0
JOHN ESQUIVEL GENERAL MEMBERSHIP	1 00	X						0	0	0
LORENA GONZALEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
MICHAEL JOHNSON GENERAL MEMBERSHIP	1 00	X						0	0	0
ERNEST ORTEGA GENERAL MEMBERSHIP	1 00	X						0	0	0
PILAR ROCHA-GOLDBERG GENERAL MEMBERSHIP	1 00	X						0	0	0
JOSE R RODRIGUEZ GENERAL MEMBERSHIP	1 00	X						0	0	0
CELENA ROLDAN-MORENO GENERAL MEMBERSHIP	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROSSANA ROSADO GENERAL MEMBERSHIP	1 00	X						0	0	0
PAUL SALDANA GENERAL MEMBERSHIP	1 00	X						0	0	0
JUAN SALGADO GENERAL MEMBERSHIP	1 00	X						0	0	0
GARY STONE GENERAL MEMBERSHIP	1 00	X						0	0	0
CHARLES KAMASAKI SENIOR CABINET ADVISOR	40 00			X				158,299	0	37,284
SONIA PEREZ CHIEF OPERATING OFFICER	40 00			X				211,176	0	51,111
HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	32 00			X				231,963	0	26,203
DELIA POMPA SENIOR VICE PRESIDENT	8 00 40 00					X		213,369	0	25,038
ERIC RODRIGUEZ VICE PRESIDENT	40 00					X		169,091	0	40,231
IVELISSE FAIRCHILD VICE PRESIDENT	40 00					X		187,399	0	26,674

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DELIA DE LA VARA SENIOR VICE PRESIDENT	40 00					X		157,768	0	35,499
LAUTARO DIAZ VICE PRESIDENT	40 00					X		144,225	0	31,902

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	25,855,921	33,131,688	27,331,952	29,794,393	29,124,444	145,238,398
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	25,855,921	33,131,688	27,331,952	29,794,393	29,124,444	145,238,398
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						40,754,672
6 Public support. Subtract line 5 from line 4						104,483,726

Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	25,855,921	33,131,688	27,331,952	29,794,393	29,124,444	145,238,398
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	67,207	117,523	214,018	349,923	397,908	1,146,579
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	152,843	454,786	320,503	164,844	1,087,966	2,180,942
11 Total support. Add lines 7 through 10						148,565,919
12 Gross receipts from related activities, etc (see instructions)						12
13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage			
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	70 330 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	89 900 %
16a	33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		
18	Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part II of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions). ☐		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NATIONAL COUNCIL OF LA RAZA INC	Employer identification number 86-0212873
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	\$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	352,818													
c	Total lobbying expenditures (add lines 1a and 1b)	352,818													
d	Other exempt purpose expenditures	33,552,013													
e	Total exempt purpose expenditures (add lines 1c and 1d)	33,904,831													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table><thead><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></tbody></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

☒ **Y e s** ☐ **No**

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	466,065	415,676	410,930	352,818	1,645,489
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.		
Return Reference	Explanation	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

(a) Donor advised funds

(b) Funds and other accounts

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a

Total number of conservation easements

b

Total acreage restricted by conservation easements

c

Number of conservation easements on a certified historic structure included in (a)

d

Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

▶ \$

(ii)

Assets included in Form 990, Part X

▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

▶ \$

b

Assets included in Form 990, Part X

▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	4,709,488	4,888,458	4,765,508	2,207,194	2,021,123
b Contributions				2,500,000	
c Net investment earnings, gains, and losses	344,548	-142,084	159,765	65,382	186,071
d Grants or scholarships					
e Other expenditures for facilities and programs	16,972	17,617	17,688	3,369	
f Administrative expenses	19,010	19,269	19,127	3,699	
g End of year balance	5,018,054	4,709,488	4,888,458	4,765,508	2,207,194

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 79 890 %

c

Temporarily restricted endowment ▶ 20 110 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land				
b Buildings				
c Leasehold improvements		2,068,930	1,031,319	1,037,611
d Equipment		208,789	192,240	16,549
e Other		142,426	130,895	11,531
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶				1,065,691

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	47,829,036
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	379,061
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	10,790,669
e	Add lines 2a through 2d	2e	11,169,730
3	Subtract line 2e from line 1	3	36,659,306
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	36,659,306

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	43,138,542
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	9,221,861
e	Add lines 2a through 2d	2e	9,221,861
3	Subtract line 2e from line 1	3	33,916,681
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	33,916,681

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 86-0212873
Name: NATIONAL COUNCIL OF LA RAZA INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	NCLR'S ENDOWMENT FUNDS ARE INTENDED FOR THE FOLLOWING USES (1) THE EARNINGS FROM THE CHAR LES STEWART MOTT FOUNDATION ENDOWMENT ARE INTENDED FOR THE GENERAL PURPOSES OF THE ORGANIZ ATION AND (2) THE EARNINGS FROM THE FORD FOUNDATION ENDOWMENT ARE FOR CHARITABLE SCIENTIFI C, LITERARY OR EDUCATIONAL PURPOSES

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	NCLR DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY, WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS NCLR HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO ADDITIONALLY, NCLR HAS FILED INTERNAL REVENUE FORM 990 TAX RETURNS AS REQUIRED AND ALL APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED NCLR BELIEVES THAT IT IS NO LONGER SUBJECT TO U S FEDERAL, STATE AND LOCAL, OR NON-U S INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR TAX YEARS BEFORE 2013 HOWEVER, NCLR IS STILL OPEN TO EXAMINATIONS BY TAX AUTHORITIES FROM FISCAL YEAR 2013 FORWARD FOR THE YEARS ENDED SEPTEMBER 30, 2016 AND 2015, THERE WERE NO INTEREST OR PENALTIES RECORDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	STRATEGIC INVESTMENT FUND REVENUE 2,306,546 RAZA DEVELOPMENT FUND REVENUE 9,691,173 ELIM INATION ENTRIES -1,195,200 BAD DEBT RECOVERY NETTED WITH EXPENSES -11,850

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	STRATEGIC INVESTMENT FUND EXPENSES 1,439,498 RAZA DEVELOPMENT FUND EXPENSES 8,989,413 EL IMINATION ENTRIES -1,195,200 BAD DEBT RECOVERY NETTED WITH EXPENSES -11,850

2015

Open to Public Inspection

86-0212873

☒ Yes ☐ No

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	GRANTEES NEED TO SUBMIT FINANCIAL AND TECHNICAL REPORTS ON A MONTHLY, QUARTERLY, AND/OR SEMI-ANNUAL BASIS IN ACCORDANCE WITH THE REQUIREMENTS ESTABLISHED IN THE GRANT AGREEMENT

Additional Data

Software ID:
Software Version:
EIN: 86-0212873
Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACADEMIA AVANCE CHARTER SCHOOL 115 N AVE 53 LOS ANGELES,CA 90042	20-3082187	501(C)(3)	24,000				GRANTS
ADMINISTRATION OF RESOURCES & CHOICES 3003 S COUNTRY CLUB STE 219 TUCSON,AZ 85713	86-0735999	501(C)(3)	112,750				GRANTS
THE CLAREFOLIO COMPANY 53 W JACKSON CHICAGO,IL 60604	04-3065977		5,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTAMED HEALTH SERVICES CORPORATION 500 CITADEL DRIVE SUITE 490 LOS ANGELES, CA 90040	92-2810095	501(C)(3)	130,041				GRANTS
AMBER CHARTER SCHOOLS 220 EAST 106TH STREET NEW YORK, NY 10029	13-4119814	501(C)(3)	5,000				GRANTS
AMERICAN LATINO CENTER FOR RESEARCH EDUCATION & JUSTICE 14610 S HEARTHSTONE GREEN DRIVE HOUSTON, TX 77095	45-3308358	501(C)(3)	34,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMIGOS FOR KIDS 2153 CORAL WAY SUITE 405 MIAMI, FL 33145	65-0361629	501(C)(3)	5,000				GRANTS
ASOCIACION PUERTORRIQUENOS EN MARCHA INC 4301 RISING SUN AVENUE PHILADELPHIA, PA 19140	23-1930630	501(C)(3)	50,449				GRANTS
ASPIRA INC OF NEW JERSEY 390 BROAD STREET NEWARK, NJ 07104	22-1859916	501(C)(3)	19,200				GRANTS

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ASSOCIATION FOR THE ADVANCEMENT OF MEXICAN AMERICANS INC (AAMA) 6001 GULF FREEWAY BLDG E HOUSTON, TX 77023	74-1696961	501(C)(3)	74,500				GRANTS
ASSOCIATION HOUSE OF CHICAGO 1116 N KEDZIE AVENUE CHICAGO, IL 60651	36-2166961	501(C)(3)	67,500				GRANTS
BERT CORONA CHARTER SCHOOL 9400 REMICK AVENUE ARLETA, CA 91331	20-0407224	501(C)(3)	11,000				GRANTS

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BRIGHTON PARK NEIGHBORHOOD COUNCIL 4477 S ARCHER AVENUE CHICAGO, IL 60632	36-4229387	501(C)(3)	189,642				GRANTS
BUILDING SKILLS PARTNERSHIP 828 W WASHINGTON BLVD LOS ANGELES, CA 90015	26-1254255	501(C)(3)	24,500				GRANTS
CALIFORNIA STATE UNIVERSITY AT LONG BEACH CENTER 6300 STATE UNIVERSITY DRIVE SUITE 125 LONG BEACH, CA 90815	95-1810426	501(C)(3)	30,000				GRANTS

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CAMINO NUEVO CHARTER ACADEMY 3435 W TEMPLE ST LOS ANGELES, CA 90026	95-4771789	501(C)(3)	13,000				GRANTS
CASA DE MARYLAND 8151 15TH AVENUE HYATTSVILLE, MD 20783	59-1460598	501(C)(3)	34,000				GRANTS
CASA FAMILIAR 119 WEST HALL AVENUE SAN YSIDRO, CA 921732514	23-7237898	501(C)(3)	5,000				GRANTS

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CATHOLIC CHARITIES OF THE ARCHDIOCESE OF CHICAGO 721 N LASALLE CHICAGO, IL 60654	36-2170821	501(C)(3)	5,000				GRANTS
CATHOLIC MIGRATION SERVICES 191 JORALEMON STREET 4TH FLOOR BROOKLYN, NY 11201	11-2634818	501(C)(3)	6,000				GRANTS
CENTER FOR LATINO PROGRESS 95 PARK ST 2ND FLOOR HARTFORD, CT 06106	06-1385027	501(C)(3)	15,000				GRANTS

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CENTRAL AMERICAN RESOURCE CENTER 1460 COLUMBIA ROAD NW WASHINGTON, DC 20009	52-1271888	501(C)(3)	134,685				GRANTS
CENTRO CAMPESINO FARMWORKER CENTER INC 35801 SW 186TH AVENUE FLORIDA CITY, FL 33034	59-1460598	501(C)(3)	78,820				GRANTS
CENTRO DE APOYO FAMILIAR 54 EAST HARVERHILL LAWRENCE, MA 01841	26-0452137	501(C)(3)	55,986				GRANTS

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CENTRO DE AYUDA PARA LOS HISPANOS 5575 SOUTH SEMORAN BLVD UNIT 501 ORLANDO, FL 32822	26-3787663	501(C)(3)	78,850				GRANTS
CENTRO HISPANO DANIEL TORRES 501 WASHINGTON STREET READING, PA 19603	23-2041081	501(C)(3)	14,500				GRANTS
CENTRO HISPANO INC 810 W BADGER ROAD MADISON, WI 537132527	93-0844812	501(C)(3)	27,500				GRANTS

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CHHAYA COMMUNITY DEVELOPMENT CORPORATION 37-43 77TH STREET JACKSON HEIGHTS, NY 11372	11-3580935	501(C)(3)	14,370				GRANTS
CHICANOS POR LA CAUSA LAS VEGAS 200 N STONE AVENUE TUCSON, AZ 85701	86-0227210	501(C)(3)	105,852				GRANTS
CHICANOS POR LA CAUSA PHOENIX 1242 E WASHINGTON SUITE 103 PHOENIX, AZ 85034	86-0227210	501(C)(3)	109,504				GRANTS

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CLINIC FOR EDUCATION TREATMENT & PREVENTION OF ADDICTION 6020 DAWSON BLVD STE I NORCROSS,GA 30093	58-2493892	501(C)(3)	87,000				GRANTS
COALITION OF FLORIDA FARMWORKER ORGANIZATION PO BOX 603 IMMOKALEE,FL 34143	65-0641010	501(C)(3)	59,600				GRANTS
COLORADO LATINO LEADERSHIP ADVOCACY & RESEARCH ORGANIZATION 309 W 1ST AVENUE DENVER,CO 80223	84-0562952	501(C)(3)	47,500				GRANTS

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COMMITTEE FOR HISPANIC CHILDREN & FAMILIES INC 75 BROAD STREET SUITE 620 NEW YORK, NY 10004	11-2622003	501(C)(3)	39,500				GRANTS
COMMUNITY COUNCIL OF IDAHO INC 317 HAPPY DAY BLVD SUITE 250 CALDWELL, ID 83607	82-0299736	501(C)(3)	9,990				GRANTS
COMMUNITY HOUSING RESOURCES OF ARIZONA INC 4020 N 20TH STREET SUITE 220 PHOENIX, AZ 85016	86-0627789	501(C)(3)	33,817				GRANTS

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COMMUNITY HOUSING WORKS 4305 UNIVERSITY AVENUE STE 550 SAN DIEGO, CA 92105	33-0317950	501(C)(3)	16,476				GRANTS
COMMUNITY SERVICES OF NEVADA 3320 SUNRISE AVE SUITE 108 LAS VEGAS, NV 89101	88-0360474	501(C)(3)	86,636				GRANTS
COMUNIDADES LATINAS UNIDAS EN SERVICIO 720 EAST LAKE STREET MINNEAPOLIS, MN 55407	41-1386986	501(C)(3)	75,426				GRANTS

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COMUNIDADES UNIDADES 1341 S STATE STREET SUITE 211 SALT LAKE CITY, UT 84115	13-4257724	501(C)(3)	44,500				GRANTS
CON MI MADRE 1925 SAN JACINTO BLVD 3500 AUSTIN, TX 78712	26-2034766	501(C)(3)	11,750				GRANTS
CONEXION AMERICAS 800 18TH AVENUE SOUTH SUITE A NASHVILLE, TN 37203	62-1715618	501(C)(3)	204,240				GRANTS

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CONGRESO DE LATINOS UNIDOS INC 216 N SOMERSET STREET PHILADELPHIA, PA 19133	23-2051143	501(C)(3)	95,319				GRANTS
CONNECTFAMILIAS INC 1111 SW 8TH STREET STE 207 MIAMI, FL 33130	37-1646586	501(C)(3)	39,500				GRANTS
CONSUMER CREDIT COUNCIL SERVICE OF ORANGE COUNTY 1920 OLD TUSTIN AVENUE SANTA ANA, CA 92705	95-2426981	501(C)(3)	19,150				GRANTS

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CONXION TO COMMUNITY 749 STORY ROAD SUITE 10 SAN JOSE, CA 95122	94-2400381	501(C)(3)	49,500				GRANTS
COUNCIL FOR THE SPANISH SPEAKING - CA (EL CONCILIO - STOCKTON & MODESTO) 308 N CALIFORNIA STREET STOCKTON, CA 95202	39-1048542	501(C)(3)	112,500				GRANTS
CREDIT & HOMEOWNERSHIP EMPOWERMENT SERVICES INC 3125 GILLHAM PLAZA KANSAS CITY, MO 64109	27-3693233	501(C)(3)	42,450				GRANTS

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CUBAN AMERICAN NATIONAL COUNCIL 1223 SW 4 STREET MIAMI, FL 33135	23-7269955	501(C)(3)	66,273				GRANTS
CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION 625 JAMAICA AVE BROOKLYN, NY 112081203	11-2683663	501(C)(3)	147,550				GRANTS
DALTON-WHITFIELD COMMUNITY DEVELOPMENT CORP PO BOX 248 DALTON, GA 307220248	54-2102541	501(C)(3)	53,441				GRANTS

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DEL NORTE NEIGHBORHOOD DEVELOPMENT CORPORATION 2926 ZUNI STREET 202 DENVER, CO 80211	84-0783694	501(C)(3)	20,276				GRANTS
DENVER PUBLIC SCHOOLS 780 GRANT STREET DENVER, CO 80203	84-6001099	GOVERNMENT ORG	14,200				GRANTS
DIVERSITY ROOTS AND WINGS ACADEMY 3920 STONEY BROOK DRIVE HOUSTON, TX 77063	76-0680496	501(C)(3)	5,000				GRANTS

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EAST AUSTIN COLLEGE PREP ACADEMY 6002 JAIN LANE AUSTIN, TX 78721	74-2481167	501(C)(3)	37,750				GRANTS
EAST BAY SPANISH SPEAKING CITIZEN FOUNDATION 1470 FRUITVALE AVE OAKLAND, CA 94601	94-1628221	501(C)(3)	19,490				GRANTS
EAST BOSTON ECUMENICAL COMMUNITY COUNCIL 50 MERIDIAN STREET EAST BOSTON, MA 02128	04-2774242	501(C)(3)	73,600				GRANTS

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EAST LOS ANGELES COMMUNITY CORPORATION 530 S BOYLE AVE LOS ANGELES, CA 90033	95-4531076	501(C)(3)	44,935				GRANTS
EASTMONT COMMUNITY CENTER 701 HOEFNER AVENUE LOS ANGELES, CA 90022	95-6221642	501(C)(3)	30,500				GRANTS
EL BARRIO INC 5209 DETROIT AVE CLEVELAND, OH 44102	34-1657978	501(C)(3)	13,000				GRANTS

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EL CENTRO DE LA RAZA 2524 16TH AVE SOUTH SEATTLE, WA 98144	91-0899927	501(C)(3)	82,450				GRANTS
EL CENTRO DE SERVICIOS SOCIALES INC 2800 PEARL AVENUE LORAIN, OH 44055	34-1165756	501(C)(3)	31,250				GRANTS
EL CENTRO HISPANO INC 600 E MAIN STREET STE 100 DURHAM, NC 27701	56-2011661	501(C)(3)	39,990				GRANTS

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EL CENTRO INC 650 MINNESOTA AVENUE KANSAS CITY, KS 66101	36-2904073	501(C)(3)	79,500				GRANTS
EL CONCILIO (THE CONCILIO) 400 SOUTH ZANG BOULEVARD STE 300 DALLAS, TX 75208	75-1770140	501(C)(3)	183,400				GRANTS
EL SOL SCIENCE AND ARTS ACADEMY 1010 N BROADWAY SANTA ANA, CA 92701	33-0960964	501(C)(3)	5,000				GRANTS

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ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR STREET CHICAGO, IL 60622	36-3043253	501(C)(3)	52,100				GRANTS
ESPERANZA INC 3104 WEST 25TH STREET 4TH FLOOR CLEVELAND, OH 44109	34-1403492	501(C)(3)	5,000				GRANTS
FRIENDLY HOUSE PO BOX 3695 PHOENIX, AZ 85030	86-0447737	501(C)(3)	75,000				GRANTS

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GADS HILL CENTER 1919 W CULLERTON CHICAGO, IL 60608	36-2167082	501(C)(3)	86,900				GRANTS
GOAL ACADEMY 107 W 11TH ST PUEBLO, CO 81003	27-1151001	501(C)(3)	14,750				GRANTS
GUADALUPE CENTERS 1015 AVENIDA CESAR E CHAVEZ KANSAS CITY, MO 64108	44-0610781	501(C)(3)	14,500				GRANTS

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GWINNETT HOUSING RESOURCES PARTNERSHIP (DBA THE IMPACT GROUP) 40 TECHNOLOGY PARKWAY SOUTH SUITE 180 NORCROSS, GA 30092	58-2055819	501(C)(3)	20,550				GRANTS
HARVEST AMERICA CORPORATION 155 S 18TH STREET KANSAS CITY, KS 66102	48-0921462	501(C)(3)	204,473				GRANTS
HISPANIC CENTER OF WESTERN MICHIGAN 1204 GRANDVILLE AVENUE SW GRAND RAPIDS, MI 49503	38-2265825	501(C)(3)	78,500				GRANTS

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HISPANIC FAMILY CENTER OF SOUTHERN NEW JERSEY 35-47 S 29TH STREET CAMDEN,NJ 08105	22-2126370	501(C)(3)	27,200				GRANTS
HISPANIC HEALTH INITIATIVES INC PO BOX 1925 CASSELBERY,FL 32718	59-3654481	501(C)(3)	9,900				GRANTS
HISPANIC SERVICES COUNCIL 2902 NORTH ARMENIA AVE STE 201 TAMPA,FL 33607	59-3198934	501(C)(3)	105,900				GRANTS

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HISPANIC UNITY OF FLORIDA 5840 JOHNSON ST HOLLYWOOD, FL 33021	59-2230272	501(C)(3)	185,000				GRANTS
HISPANIC WOMEN'S CORPORATION PO BOX 20725 PHOENIX, AZ 850360725	86-0539353	501(C)(3)	5,000				GRANTS
HOMES ON THE HILL 4318 WESTLAND MALL COLUMBUS, OH 43228	31-1349995	501(C)(3)	56,673				GRANTS

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HOUSING AMERICA CORPORATION 2515 KINGMAN AVENUE KIGMAN,AZ 864014843	86-0315599	501(C)(3)	18,169				GRANTS
HOUSING AND COMMUNITY SERVICES OF NORTHERN VIRGINIA 7426 ALBAN STATION COURT SPRINGFIELD,VA 22150	54-1711347	501(C)(3)	86,536				GRANTS
HOUSING AND EDUCATION ALLIANCE INC 550 N RIO STREET TAMPA,FL 33609	43-1963410	501(C)(3)	129,220				GRANTS

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HOUSTON GATEWAY ACADEMY INC 3400 EVERGREEN STREET HOUSTON, TX 77087	31-1614343	501(C)(3)	109,000				GRANTS
IDAHO COMMUNITY ACTION NETWOK 3450 HILL ROAD BOISE, ID 83703	82-0357348	501(C)(3)	5,500				GRANTS
INCHARGE DEBT SOLUTIONS 5750 MAJOR BLVD SUITE 175 ORLANDO, FL 32819	33-0770440	501(C)(3)	10,500				GRANTS

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INSTITUTO DEL PROGRESO LATINO 2570 S BLUE ISLAND AVENUE CHICAGO, IL 606084817	36-2937375	501(C)(3)	136,700				GRANTS
INTEGRA HOME COUNSELING PO BOX 552 TANNERVILLE, PA 18372	27-3761771	501(C)(3)	11,050				GRANTS
LA CLINICA DEL PUEBLO INC 2831 15TH STREET NW WASHINGTON, DC 20009	52-1942551	501(C)(3)	19,500				GRANTS

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LA FUERZA UNIDA INC 14 GLEN STREET SUITE 305 GLEN OCVE,NY 11542	11-2528786	501(C)(3)	51,557				GRANTS
LA MAESTRA COMMUNITY HEALTH CENTERS 4060 FAIRMONT AVENUE SAN DIEGO,CA 92105	33-0473171	501(C)(3)	79,500				GRANTS
LATIN AMERICAN COMMUNITY CENTER 1906 E ANAHEIM STREET LONG BEACH,CA 90813	26-2843980	501(C)(3)	9,990				GRANTS

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LATIN AMERICAN MONTESSORI BILINGUAL PUBLIC CHARTER SCHOOL 1375 MISSOURI AVENUE NW WASHINGTON, DC 20011	52-2356681	501(C)(3)	5,000				GRANTS
LATIN AMERICAN YOUTH CENTER 1419 COLUMBIA ROAD NW WASHINGTON, DC 20008	52-1023074	501(C)(3)	36,757				GRANTS
LATINO ALZHEIMER'S AND MEMORY DISORDERS ALLIANCE 4327 N OTTAWA AVE NORRIDGE, IL 60706	35-2288467	501(C)(3)	109,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATINO COMMUNITY DEVELOPMENT AGENCY 420 SW 10TH STREET OKLAHOMA CITY, OK 73109	73-1424239	501(C)(3)	79,500				GRANTS
LATINO ECONOMIC DEVELOPMENT CORPORATION 2316 18TH ST NW WASHINGTON, DC 200091815	52-1749216	501(C)(3)	97,958				GRANTS
LATINO LEADERSHIP 8617 E COLONIAL DRIVE SUITE 100 ORLANDO, FL 32817	59-3702613	501(C)(3)	30,900				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATINO MEMPHIS 2838 HICKORY HILL ROAD SUITE B-25 MEMPHIS, TN 38115	31-1694878	501(C)(3)	19,500				GRANTS
LATINO NETWORK 240 N BROADWAY STE 214 PORTLAND, OR 97227	73-1675402	501(C)(3)	74,250				GRANTS
LATINO POLICY FORUM 180 N MICHIGAN AV STE 1250 CHICAGO, IL 60601	36-3676873	501(C)(3)	30,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LATINOS PROGRESANDO 3047 WEST CERMAK ROAD CHICAGO, IL 60623	36-4355072	501(C)(3)	5,000				GRANTS
LAWRENCE COMMUNITY WORKS INC 168 NEWBURY STREET LAWRENCE, MA 018413910	04-2982308	501(C)(3)	29,521				GRANTS
LIGHTHOUSE COMMUNITY CHARTER SCHOOL 444 HEGENBERGER ROAD OAKLAND, CA 94621	94-3370410	501(C)(3)	5,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOS ANGELES LEADERSHIP ACADEMY 234 EAST AVENUE 33 LOS ANGELES, CA 90031	95-4862553	501(C)(3)	5,000				GRANTS
MAAC PROJECT 1355 THIRD AVENUE CHULA VISTA, CA 91911	95-2457354	501(C)(3)	121,413				GRANTS
MARY'S CENTER FOR MATERNAL & CHILD CARE 2333 ONTARIO ROAD NW WASHINGTON, DC 20009	52-1594116	501(C)(3)	9,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEXICAN AMERICAN COUNCIL 151 NW 11TH STREET HOMESTEAD, FL 33030	65-0194318	501(C)(3)	13,250				GRANTS
MEXICAN AMERICAN OPPORTUNITY FOUNDATION 401 N GARFIELD AVENUE MONTEBELLO, CA 90640	95-2594166	501(C)(3)	34,490				GRANTS
MEXICAN AMERICAN UNITY COUNCIL INC 2300 W COMMERCE ST SUITE 200 SAN ANTONIO, TX 78207	74-6088061	501(C)(3)	89,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEXICAN COALITION FOR THE EMPOWERMENT OF YOUTH & FAMILIES INC 389 E 150TH ST OFFICE 3 BRONX,NY 10455	46-2463951	501(C)(3)	54,200				GRANTS
MI CASA RESOURCE CENTER 360 ACOMA ST DENVER,CO 80223	84-0867773	501(C)(3)	13,500				GRANTS
MIDLAND COMMUNITY DEVELOPMENT CORPORATION 208 S MARIENFELD MIDLAND,TX 79701	75-2280264	501(C)(3)	9,712				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSION ASSET FUND 1470 VALENCIA STREET SAN FRANCISCO, CA 94110	20-8993652	501(C)(3)	19,500				GRANTS
MISSION ECONOMIC DEVELOPMENT AGENCY 2301 MISSION STREET SAN FRANCISCO, CA 94110	51-0187791	501(C)(3)	28,150				GRANTS
MONSEOR OSCAR ROMERO CHARTER MIDDLE SCHOOL 634 S SPRING STREET LOS ANGELES, CA 90014	20-3812146	501(C)(3)	10,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTEBELLO HOUSING DEVELOPMENT CORPORATION 1619 PARAMOUNT BLVD MONTEBELLO,CA 90640	95-4413788	501(C)(3)	67,655				GRANTS
MUJERES LATINAS EN ACCION 2124 W 21ST PLACE CHICAGO,IL 60608	36-2877520	501(C)(3)	22,500				GRANTS
MULTICULTURAL CAREER INTERN PROGRAM 3101 16TH STREET NW WASHINGTON,DC 20010	52-1263933	501(C)(3)	5,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEIGHBORHOOD CHRISTIAN LEGAL CLINIC 3333 N MERIDIAN ST STE 201 INDIANAPOLIS, IN 46208	35-1916572	501(C)(3)	89,500				GRANTS
NEIGHBORHOOD ECONOMIC DEVELOPMENT CORP 212 MAIN STREET SPRINGFIELD, OR 97477	93-0739188	501(C)(3)	186,750				GRANTS
NEIGHBORHOOD HOUSING SERVICES OF SAN ANTONIO 851 STEVES AVENUE SAN ANTONIO, TX 78210	74-2379794	501(C)(3)	25,500				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW ECONOMICS FOR WOMEN 303 S LOMA DRIVE LOS ANGELES, CA 900171103	95-3969029	501(C)(3)	164,520				GRANTS
NEW YORK IMMIGRATION COALITION 131 W 33RD STREET SUITE 610 NEW YORK, NY 10001	13-3573409	501(C)(3)	11,700				GRANTS
NORTHWEST SIDE HOUSING CENTER 5007 WEST ADDISON STREET CHICAGO, IL 60641	20-1413891	501(C)(3)	155,734				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OHIO HISPANIC COALITION 616 BUSCHE BLVD STE 311 COLUMBUS, OH 43229	31-1477946	501(C)(3)	7,500				GRANTS
ONE STOP CAREER CENTER COND PLAZA UNIVERSIDAD 2000 839 CALLE ANASCO SAN JUAN, PR 00925	66-0593598	501(C)(3)	101,950				GRANTS
PARA LOS NINOS CHARTER SCHOOL 500 LUCAS AVENUE LOS ANGELES, CA 90017	95-3443279	501(C)(3)	17,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARTNERS IN COMMUNITY BUILDING 4622 S KING DRIVE CHICAGO, IL 60653	37-1442688	501(C)(3)	11,050				GRANTS
PODER LEARNING CENTER INC 1637 S ALLPORT STREET CHICAGO, IL 60608	36-4251880	501(C)(3)	29,500				GRANTS
PROMISE ARIZONA 701 SOUTH FIRST STREET PHOENIX, AZ 85004	45-2081460	501(C)(3)	31,990				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PUNTES NEW ORLEANS INC 1050 S JEFFERSON DAVIS PKWY SUITE 321 NEW ORLEANS, LA 70125	20-8846196	501(C)(3)	15,500				GRANTS
PUERTO RICAN ASSOCIATION FOR HUMAN DEVELOPMENT 100 FIRST STREET PERTH AMBOY, NJ 08861	22-2026610	501(C)(3)	5,250				GRANTS
REDLANDS CHRISTIAN MIGRANT ASSOCIATION 402 W MAIN STREET IMMOKALEE, FL 341423933	59-1221966	501(C)(3)	14,990				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RURAL COMMUNITY DEVELOPMENT RESOURCE PO BOX 9492 YAKIMA, WA 98909	91-1518311	501(C)(3)	9,990				GRANTS
SACRAMENTO HOME LOAN COUNSELING CENTER 1800 TRIBUTE ROAD SACRAMENTO, CA 95815	68-0257422	501(C)(3)	26,769				GRANTS
SELF HELP ENTERPRISES PO BOX 6520 VISALIA, CA 93290	94-1592676	501(C)(3)	12,345				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOCIEDAD LATINA INC 1530 TREMONT STREET ROXBURY, MA 02120	04-2678255	501(C)(3)	118,500				GRANTS
SOUTHWEST IMPROVEMENT COUNCIL 1000 S LOWELL BLVD DENVER, CO 80219	74-2510477	501(C)(3)	6,500				GRANTS
SOUTHWEST KEY PROGRAM INC 6002 JAIN LANE AUSTIN, TX 787213104	74-2481167	501(C)(3)	21,934				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPANISH AMERICAN COMMITTEE 4407 LORAIN AVE CLEVELAND, OH 44113	34-1088559	501(C)(3)	52,512				GRANTS
SPANISH COALITION FOR HOUSING 4035 WEST NORTH AVENUE CHICAGO, IL 60639	23-7230578	501(C)(3)	410,942				GRANTS
SYNERGY ACADEMIES P O BOX 78638 LOS ANGELES, CA 90016	20-0672173	501(C)(3)	22,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEJANO CENTER FOR COMMUNITY CONCERNS 2950 BROADWAY HOUSTON, TX 77017	76-0377101	501(C)(3)	71,144				GRANTS
THE COMMITTEE FOR HISPANIC CHILDREN AND FAMILIES INC 110 WILLIAM STREET SUITE 1802 NEW YORK, NY 10038	11-2622003	501(C)(3)	17,000				GRANTS
THE RESURRECTION PROJECT 1818 S PAULINA AVE CHICAGO, IL 60608	36-3576073	501(C)(3)	160,919				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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TIBURCIO VASQUEZ HEALTH CENTER 33255 NINTH STREET UNION CITY, CA 94587	23-7118361	501(C)(3)	19,500				GRANTS
TODEC LEGAL CENTER PO BOX 1733 PERRIS, CA 92570	33-0711527	501(C)(3)	73,700				GRANTS
URBAN HEALTH PLAN 1065 SOUTHERN BLVD BRONX, NY 10459	23-7360305	501(C)(3)	10,000				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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VALLE DEL SOL INC 3807 N 7TH STREET PHOENIX, AZ 85014	86-0251255	501(C)(3)	14,500				GRANTS
VERA COURT NEIGHBORHOOD CENTER 614 VERA COURT MADISON, WI 53704	39-1945609	501(C)(3)	40,000				GRANTS
VISIONARY HOME BUILDERS 315 N SAN JOAQUIN STREET STOCKTON, CA 95202	68-0062062	501(C)(3)	18,513				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOCES 520 W MICHIGAN AVE BATTLE CREEK, MI 49037	27-3586666	501(C)(3)	9,990				GRANTS
WATTS CENTURY LATINO ORGANIZATION 10360 WILMINGTON AVE LOS ANGELES, CA 90002	95-4429533	501(C)(3)	39,850				GRANTS
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF EL PASO TX YWCA 1918 TEXAS EL PASO, TX 79901	74-1109650	501(C)(3)	70,578				GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUTH DEVELOPMENT INC 6301 CENTRAL NW ALBUQUERQUE, NM 87105	85-0246036	501(C)(3)	33,000				GRANTS
YOUTH POLICY INSTITUTE 634 S SPRING ST 10TH FOOR LOS ANGELES, CA 90014	52-1278339	501(C)(3)	170,923				GRANTS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JANET MURGUIA PRESIDENT & CEO	(i)	456,510 ----- 0	0 ----- 0	3,132 ----- 0	17,500 ----- 0	20,781 ----- 0	497,923 ----- 0	0 ----- 0
	(ii)							
2 CHARLES KAMASAKI SENIOR CABINET ADVISOR	(i)	154,615 ----- 0	0 ----- 0	3,684 ----- 0	11,554 ----- 0	25,730 ----- 0	195,583 ----- 0	0 ----- 0
	(ii)							
3 SONIA PEREZ CHIEF OPERATING OFFICER	(i)	208,524 ----- 0	0 ----- 0	2,652 ----- 0	15,705 ----- 0	35,406 ----- 0	262,287 ----- 0	0 ----- 0
	(ii)							
4 HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	(i)	229,623 ----- 0	0 ----- 0	2,340 ----- 0	16,786 ----- 0	9,417 ----- 0	258,166 ----- 0	0 ----- 0
	(ii)							
5 DELIA POMPA SENIOR VICE PRESIDENT	(i)	208,983 ----- 0	0 ----- 0	4,386 ----- 0	14,957 ----- 0	10,081 ----- 0	238,407 ----- 0	0 ----- 0
	(ii)							
6 ERIC RODRIGUEZ VICE PRESIDENT	(i)	166,751 ----- 0	0 ----- 0	2,340 ----- 0	12,387 ----- 0	27,844 ----- 0	209,322 ----- 0	0 ----- 0
	(ii)							
7 IVELISSE FAIRCHILD VICE PRESIDENT	(i)	184,747 ----- 0	0 ----- 0	2,652 ----- 0	13,424 ----- 0	13,250 ----- 0	214,073 ----- 0	0 ----- 0
	(ii)							
8 DELIA DE LA VARA SENIOR VICE PRESIDENT	(i)	155,428 ----- 0	0 ----- 0	2,340 ----- 0	11,490 ----- 0	24,009 ----- 0	193,267 ----- 0	0 ----- 0
	(ii)							
9 LAUTARO DIAZ VICE PRESIDENT	(i)	141,093 ----- 0	0 ----- 0	3,132 ----- 0	10,435 ----- 0	21,467 ----- 0	176,127 ----- 0	0 ----- 0
	(ii)							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Additional Data

Software ID:
Software Version:
EIN: 86-0212873
Name: NATIONAL COUNCIL OF LA RAZA INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1JANET MURGUIA PRESIDENT & CEO	(i)	456,510	0	3,132	17,500	20,781	497,923	0
	(ii)	0	0	0	0	0	0	0
1CHARLES KAMASAKI SENIOR CABINET ADVISOR	(i)	154,615	0	3,684	11,554	25,730	195,583	0
	(ii)	0	0	0	0	0	0	0
2SONIA PEREZ CHIEF OPERATING OFFICER	(i)	208,524	0	2,652	15,705	35,406	262,287	0
	(ii)	0	0	0	0	0	0	0
3HOLLY BLANCHARD CHIEF FINANCIAL OFFICER	(i)	229,623	0	2,340	16,786	9,417	258,166	0
	(ii)	0	0	0	0	0	0	0
4DELIA POMPA SENIOR VICE PRESIDENT	(i)	208,983	0	4,386	14,957	10,081	238,407	0
	(ii)	0	0	0	0	0	0	0
5ERIC RODRIGUEZ VICE PRESIDENT	(i)	166,751	0	2,340	12,387	27,844	209,322	0
	(ii)	0	0	0	0	0	0	0
6IVELISSE FAIRCHILD VICE PRESIDENT	(i)	184,747	0	2,652	13,424	13,250	214,073	0
	(ii)	0	0	0	0	0	0	0
7DELIA DE LA VARA SENIOR VICE PRESIDENT	(i)	155,428	0	2,340	11,490	24,009	193,267	0
	(ii)	0	0	0	0	0	0	0
8LAUTARO DIAZ VICE PRESIDENT	(i)	141,093	0	3,132	10,435	21,467	176,127	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number

86-0212873

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE RETURN IS PREPARED BY THE ORGANIZATION'S PUBLIC ACCOUNTING FIRM, RSM US LLP, AND IS REVIEWED BY THE ORGANIZATION'S FINANCIAL STAFF, INCLUDING THE CHIEF FINANCIAL OFFICER AND OTHER KEY EXECUTIVES. THE BOARD WILL THEN REVIEW AND ACCEPT THE FORM 990 PRIOR TO FILING WITH THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY BY THE BOARD LIAISON TO BOARD MEMBERS ALL ARE ASKED TO SIGN AND RETURN A STATEMENT IDENTIFYING ANY CONFLICTING INTERESTS CONFLICTS ARE REVIEWED BY THE SECRETARY WHO RECOMMENDS ACTION, IF ANY IF A CONFLICT IS NOT RESOLVED, THE BOARD MEMBER IS PERMITTED TO MAKE A PRESENTATION AT THE BOARD OR COMMITTEE MEETING, BUT AFTER SUCH PRESENTATION, HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION AND THE VOTE ON THE NOTED TRANSACTION THE BOARD SHALL OBTAIN ALL THE FACTS REGARDING THE TRANSACTION AND DETERMINE IF AN ALTERNATIVE TO THE PROPOSED TRANSACTION IS APPROPRIATE THEN THE BOARD OR COMMITTEE SHALL DETERMINE BY A MAJORITY OF DISINTERESTED MEMBER WHETHER TRANSACTION OR ITS PROPOSED ALTERNATIVE IS IN THE ORGANIZATION'S BEST INTEREST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	NCLR'S COMPENSATION COMMITTEE IS CHARGED WITH OVERSIGHT FOR DETERMINING THE ADEQUACY AND REASONABLENESS OF THE COMPENSATION AND BENEFITS PAID TO THE CHIEF EXECUTIVE. WITHIN THIS PROCESS, THE COMMITTEE WILL CONDUCT AN ANNUAL PERFORMANCE EVALUATION THAT MAY DEEM APPROPRIATE AND INCLUDES A CHIEF EXECUTIVE COMPENSATION ANALYSIS STUDY. IN CARRYING OUT ITS RESPONSIBILITIES, THE COMMITTEE MAY RELY UPON REASONED WRITTEN OPINIONS OF LEGAL COUNSEL AND OF QUALIFIED LEGAL, ACCOUNTING, COMPENSATION, AND VALUATION EXPERTS. LEGAL COUNSEL MAY BE IN-HOUSE OR INDEPENDENT.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION 6104(D)

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONTRACT SERVICES PROGRAM SERVICE EXPENSES 532,924 MANAGEMENT AND GENERAL EXPENSES 34,35 2 FUNDRAISING EXPENSES 24,538 TOTAL EXPENSES 591,814 CONSULTANTS PROGRAM SERVICE EXPEN SES 1,871,286 MANAGEMENT AND GENERAL EXPENSES 68,364 FUNDRAISING EXPENSES 102,553 TOTAL EXPENSES 2,042,203 TEMPORARY HELP PROGRAM SERVICE EXPENSES 918,648 MANAGEMENT AND GENE RAL EXPENSES 295,198 FUNDRAISING EXPENSES 6,494 TOTAL EXPENSES 1,220,340 OTHER PROGRAM SERVICE EXPENSES 335,375 MANAGEMENT AND GENERAL EXPENSES 44,407 FUNDRAISING EXPENSES 9, 094 TOTAL EXPENSES 388,876

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (B)	ADDITIONAL INFORMATION ON AVERAGE HOURS PER WEEK THE HOURS SHOWN IN FORM 990, PART VII, F OR COMPENSATED EMPLOYEES REPRESENT THE HOURS RECORDED IN OUR PAYROLL SYSTEM THE ACTUAL HO URS WORKED BY THE COMPENSATED INDIVIDUALS ARE SIGNIFICANTLY HIGHER THAN THOSE SHOW IN PART VII

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL COUNCIL OF LA RAZA INC

Employer identification number
86-0212873

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RAZA COMMUNITY VENTURES LLC 1 E WASHINGTON ST SUITE 2250 PHOENIX, AZ 85004 52-1954196	LENDING CAPITAL TO CHARTER SCHOOL REAL ESTATE TRANSACTIONS	DE	0	3,054,707	RDF

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) RAZA DEVELOPMENT FUNDS 1 E WASHINGTON ST SUITE 2250 PHOENIX, AZ 85004 52-1954196	SUPPORT ORGANIZATION TO NCLR	DC	501(C)(3)	LINE 11A, I	NCLR	Yes	
(2) STRATEGIC INVESTMENT FUND FOR LA RAZA INC 1126 16TH ST NW WASHINGTON, DC 20036 52-2268398	SUPPORTS CHARITABLE AND EDUCATIONAL ACTIVITIES FOR NCLR	DE	501(C)(3)	LINE 11A, I	NCLR	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)
.

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n	Yes	
1o		No
1p		No
1q	Yes	
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)RAZA DEVELOPMENT FUND	C	145,200	
(2)STRATEGIC INVESTMENT FUND FOR LA RAZA INC	C	1,050,000	
(3)STRATEGIC INVESTMENT FUND FOR LA RAZA INC	N	226,280	
(4)STRATEGIC INVESTMENT FUND FOR LA RAZA INC	Q	226,280	

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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