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DLN: 93493226028717

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047 2015

Open to Public Inspection

A F	or the	2015 ca	lendar year, or tax year begin	ning 10-01-2015 , and ending 09-30-20	16			
_ A	ddress (applicable change	C Name of organization Society for Mining Metallurgy and Exploration Inc	1			oyer id 3384	entification number 44
_	ame ch nitial ret	-	Doing business as					
_	inal /termin nended		Number and street (or P O box 12999 E Adam Aircraft Circle	if mail is not delivered to street address) Room/si	uite	E Teleph	none nu	
		n pending	City or town, state or province, o Englewood, CO 801124167	country, and ZIP or foreign postal code				s \$ 13,708,936
			F Name and address of prin David L Kanagy 12999 E Adam Aircraft Circ	cle	s	s this a grou ubordinates No	•	⊤ Yes √
r Ta	ıx-exen	npt status	Englewood, CO 80112416 ✓ 501(c)(3)	/ ◄ (insert no)		Are all subord ncluded?	linates	⊤Yes
1 14/	l obcit e	O	w smenet org	(Insert no) 4947(a)(1) or 327			h a list	(see instructions)
					• -	Group exemp		_
K Fon	m of or	ganızatıor	Corporation Trust Ass	ociation Other ►	L fear	or formation 1	8/1	M State of legal domicile CO
Pa	rt I	Sun	nmary					
				ion or most significant activities				
a .	<u> </u>	o assist	in the dissemination of scient	cific, educational, and technical materials				
ည	-							
na.								
ej.	2 (Check tl	nis box 🕨 🥅 if the organization	n discontinued its operations or disposed	of more th	nan 25% of it	s net a	assets
Governance			ı J	·				
	3 1	Number	of voting members of the gove	erning body (Part VI, line 1a)			3	10
Activities &			· -	rs of the governing body (Part VI, line 1b			4	10
3	5	Total nu	mber of individuals employed	ın calendar year 2015 (Part V, line 2a)			5	59
Ac			•	fnecessary)			6	12
				Part VIII, column (C), line 12			7a	1,356,133
	b N	et unrei	ated business taxable income	from Form 990-T, line 34		<u> </u>	7b	0
		Contr	whytiana and grants (Dart VIII	line 1b)	-	Prior Year	E 0 1	Current Year
đ	9	South Contributions and grants (Part VIII, line 1h)				8,464	,581	225,203 8,945,291
Rəvenue	10	=	•	ımn (A), lines 3 , 4 , and 7d)		•	,293	664,150
Ę	11		revenue (Part VIII, column (2,153	-	1,996,957		
	12	Total		11 (must equal Part VIII, column (A), lir	ne	11,749		11,831,601
	4.5	12)				•	<u> </u>	
	13 14		, ,	art IX, column (A), lines 1-3) rt IX, column (A), line 4)		1,170	0	419,684
	15		·	oyee benefits (Part IX, column (A), lines	·			
88	15	5-10		oyee beliefies (Fart IX, column (A), mies		4,437	,483	4,304,831
Expenses	16a		ssional fundraising fees (Part		0	0		
ă	b		undraising expenses (Part IX, column					
	17			A), lines 11a-11d, 11f-24e)	•	6,058		7,247,373
	18			must equal Part IX, column (A), line 25)		11,666		11,971,888
ي	19	Rever	nue less expenses. Subtract II	ne 18 from line 12			,960	-140,287
Net Assets or Fund Balances					Beginn	ing of Current	Year	End of Year
Isse Bala	20	Total	assets (Part X, line 16) .			27,380	,932	27,393,876
절절	21	Total	liabilities (Part X, line 26) .			4,880	,012	3,784,568
	22			act line 21 from line 20		22,500	,920	23,609,308
Unde my k	nowle	alties of dge and		examined this return, including accompai complete Declaration of preparer (other t				
		1				2017 17		
ci		**** Sign	*** ature of officer			2017-08-11 Date		
Sigr Her		Dav	ıd L Kanagy Executive Director					
-			e or print name and title					
			Print/Type preparer's name		Date	Check I If	PTIN	02771
Pai	d	L	Richard J Whipple Jr CPA		2017-08-09	self-employed		02771
Pre	pare	ar ⊢	Firm's name WhippleWood CPAs			Firm's EIN ►		
	On	1 1	Firm's address ► 11852 Shaffer Dr Bl	-		Phone no (30	3) 989-	/600
		-	Littleton, CO 8012	7		1		

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐕	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🙎	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11 b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14 b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25 b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other	IRS Filinas	and Tax	Compliance

Pai	rt V	Check if Schedule O contains a response or note to any line in this Part V				
		eneck in beneduce of contains a response of note to any line in any face 1. 1. 1. 1.	•		Yes	No
1 a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	44			
b	Enter	the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0			
c		e organization comply with backup withholding rules for reportable payments to vendors and reportable			v	
٠.	-	g (gambling) winnings to prize winners?	ŀ	1 c	Yes	
2a	Tax St	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered s return	59			
b		east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes	
3а	Did th	e organization have unrelated business gross income of \$1,000 or more during the year? \dots		3a	Yes	
b	If "Yes	s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O $\cdot \cdot \cdot$		3b	Yes	
4a	over, a	y time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial nt)?		4a		No
b	If "Yes See in (FBAR	s," enter the name of the foreign country istructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (1)				
5a	Was th	he organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did an	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If"Yes	s," to line 5a or 5b, did the organization file Form 8886-T?				
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did the		5c 6a		No
b	If"Yes	ization solicit any contributions that were not tax deductible as charitable contributions? s, " did the organization include with every solicitation an express statement that such contributions or g	ıfts	6b		
7		not tax deductible?	ŀ	-05		
	Did th	e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and estimated to the payor?	d	7a		No
b		s," did the organization notify the donor of the value of the goods or services provided?	.	7b		
c		e organization sell, exchange, or otherwise dispose of tangible personal property for which it was require rm 8282?	d to	7 c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year 7d				
e	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .		7f		No
		organization received a contribution of qualified intellectual property, did the organization file Form 8899	H	7g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file 1098-C?	а	7h		
8	Did a	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any tim the year?	ie	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966?	ļ	9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or related person?	ļ	9b		
LO	Sectio	on 501(c)(7) organizations. Enter	Ī			
а	Initiat	tion fees and capital contributions included on Part VIII, line 12 10a				
b	facılıtı					İ
1		on 501(c)(12) organizations. Enter				
		Income from members or shareholders				
Ь		Income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them)				
1 2 a	Sectio	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	ļ	12a		
b	year	s," enter the amount of tax-exempt interest received or accrued during the 12b				
L3	Sectio	on 501(c)(29) qualified nonprofit health insurance issuers.				
а		organization licensed to issue qualified health plans in more than one state? Note. See the instructions onal information the organization must report on Schedule O	for	13a		
b	Enter	the amount of reserves the organization is required to maintain by the states the organization is licensed to issue qualified health plans				
c		the amount of reserves on hand	$\overline{}$			
		e organization receive any payments for indoor tanning services during the tax year?	\dashv	14a		No
		s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	ŀ	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
l2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15 b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Se	ction C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.			
	O wn website Another's website ✓ Upon request Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record Michael Hedges 12999 E Adam Aircraft Circle Englewood, CO 801124167 (303) 948-4200	s		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	m unle:	ore t ss pe	han ersor cer tor/t	not one n is and rus		(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	2.00	τ.	ही व			ाड व्या <i>स्</i> र्व			
(1) J Steven Gardner Past President	2 00	×		х			О	0	0
(2) Mary B Когрі At Large Trustee	2 00	×					0	0	0
(3) Steven C Holmes At Large Trustee	2 00	х					0	0	0
(4) Ross Bhapu At Large Trustee	2 00	×					0	0	0
(5) John Wiebmer At Large Trustee	2 00	×					0	0	0
(6) William W Edgerton At Large Trustee	2 00	×					0	0	0
(7) William A Warfield At Large Trustee	2 00	×					0	0	0
(8) John O Marsden Past President	2 00	×		х			0	0	0
(9) Timothy D Amold President	2 00	×		х			0	0	0
(10) John G Mansantı President Elect	2 00	×		x			0	0	0
(11) Michael T Myers At Large Trustee	2 00	×					0	0	0
(12) Robert V Washnock At Large Trustee	2 00	×					0	0	0
(13) David L Kanagy Executive Director-Sec/Tre	40 00 3 00			х			473,514	0	34,275
(14) Michael Hedges Deputy Executive Director	40 00				х		238,622	0	26,490
		•				•			Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
(15) John Hayden	40 00				×			233,224		0 22,977	
Deputy Executive Director					<u> </u>			233,224		22,377	
(16) Paul Hoıberg	40 00					×		134,414		0 29,860	
S Manager						^		134,414		29,800	
(17) Chns Buck	40 00					.,					
Webmaster						X		109,321		0 27,210	
(18) Gregory Riggs	40 00					Ų		100 651		0 26.200	
Web Developer						X		100,651		0 26,380	
(19) Steven Kral	40 00										
Editor						×		101,576		0 17,195	
(20) Tara Davis	40 00										
Program Manager						×		103,848		0 21,041	
Togiam Hanager											
				Ļ							
1b Sub-Total			•	•							
c Total from continuation sheets to Part VII d Total (add lines 1b and 1c)	•		•	•			4 4	25.470		205 420	
d Total (add lines 1b and 1c)				▶			1,49	95,170	0	205,428	

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	·	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
Cummings Printing Co	Commencal Printing	426,682
4 Peters Brook Drive Hooksett, NH 031066495		
Centerplate Catering	Conference Catering	361,123
700 14th St Denver, CO 80202		
Colorado Mining Association	Conference CoHost	348,703
216 16th St Denver, CO 80202		
Personify	Software Development	336,506
PO Box 759470 Baltimore, MD 212759470		
Sheraton New Orleans	Conference Hotel	278,707
500 Canal Street New Orleans, LA 70130		
2 Total number of independent contractors (including but not limited to th	ose listed above) who received more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 5

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII										
		Check If Sched	ule O contains a respoi	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
(0	1a	Federated cam	paigns 1a									
nts Ints	ь	Membership du	es 1b									
Gra not		·										
ß.	c	Fundraising eve										
Gif ilar	d	_	zations 1d									
ons, Gifts, Grants Similar Amounts	e	Government grant	s (contributions) 1e									
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributed similar amounts no	ons, gifts, grants, and 1f ot included above	225,203								
tributic Other	g		ons included in lines									
a t	_	1a-1f \$			225 202							
Cont	h	Total. Add lines	s 1a-1f		225,203							
<u> 1</u>				Business Code								
a Te	2a	Exhibits & Sales		900099	3,866,177	3,866,177						
å	b	Registrations & En	trance Fees	900099	2,714,748	2,714,748						
Program Service Revenue	C	Membership Dues		900099	1,423,686	1,423,686						
<u>\$</u>	d	Section Events		900099	838,874	838,874						
Ē	e	Misc Program Rev		900099	101,806	101,806						
ogra	f	All other progra	am service revenue									
ď	g	Total. Add lines	s 2a-2f	>	8,945,291							
	3		ome (including dividen		705,169			705,169				
	4		ar amounts)	-	703,103			703,109				
	5	Royalties	· · · · · · · · · · · · · · · · · · ·	proceeds	31,401			31,401				
		Koyalcies !	(ı) Real	(II) Personal	·			-				
	6a	Gross rents	()	() ,								
	ь	Less rental										
	"	expenses										
	C	Rental income or (loss)										
	d	Net rental inco	me or (loss)									
	_	Gross amount	(ı) Securities	(II) O ther								
	7a	from sales of assets other than inventory	1,594,759									
	ь	Less cost or other basis and sales expenses	1,635,778									
	c	Gain or (loss)	-41,019									
	d	,	ss)	· · · · >	-41,019			-41,019				
Other Revenue	8a	Gross income f events (not inc	5									
Re'		See Part IV, lir										
ē			a	1,162								
E	l		penses b	0								
_		Gross income f	rom gaming activities ne 19	events ▶	1,162			1,162				
	b c		a penses b (loss) from gaming acti	vities								
	10-	Crosses	Inventor I	-								
	TOB	Gross sales of returns and allo										
			a	849,818								
	ь	Less cost of g	oods sold b	241,557								
	С		(loss) from sales of inve		608,261	608,261						
		Miscellaneou	s Revenue	Business Code 541800	4 356 433		4 356 433					
	11a	Advertising		541800	1,356,133		1,356,133					
	b											
	C	A II -+-										
	d e		ue s 11a-11d	•								
					1,356,133							
	12	Total revenue.	See Instructions .	🖊	11,831,601	9,553,552	1,356,133	696,713				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	it include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
		7,500	7,500		
2	Grants and other assistance to domestic individuals See Part IV, line 22	349,880	349,880		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15	62.204	62.204		
_	and 16	62,304	62,304		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	488,710	327,436	146,613	14,661
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,002,431	2,011,629	900,729	90,073
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	578,067	387,305	173,420	17,342
10	Payroll taxes				
		235,623	157,867	70,687	7,069
11	Fees for services (non-employees)				
а	Management				
b	Legal	46,430	31,108	13,929	1,393
С	Accounting	27,500		27,500	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	178,647	119,694	53,594	5,359
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	360,760	241,709	108,228	10,823
12	Advertising and promotion				
13	Office expenses	340,988	228,462	102,296	10,230
14	Information technology				
15	Royalties				
16	Occupancy	99,276	66,515	29,783	2,978
17	Travel	419,976	281,384	125,993	12,599
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,500,035	1,675,023	750,010	75,002
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	221,484	148,394	66,445	6,645
23 24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	50,937	34,128	15,281	1,528
a	Section Events & Meetin	1,370,360	918,141	411,108	41,111
b	Publications & Printing	825,846	553,317	247,754	24,775
c	Memberships & Subscript	246,547	165,187	73,964	7,396
d	Bank Fees	170,910	114,510	51,273	5,127
e	A II other expenses	387,677	270,250	106,751	10,676
25	Total functional expenses. Add lines 1 through 24e	11,971,888	8,151,743	3,475,358	344,787
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				orm 990 (2015)

Part X	Balance	Sheet

Par	tΧ	Balance Sneet						
		Check if Schedule O contains a response or note to any lin	ne in th	is Part >	·		• •	<u> </u>
						(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				1,649,240	1	321.151
	2	Savings and temporary cash investments			•	1,010,210	2	921,101
	3	Pledges and grants receivable, net			•		3	
	4	Accounts receivable, net			•	1,354,782	4	1,174,922
	5	Loans and other receivables from current and former office	· ·	ractors	tructooc	1,554,762	-	1,174,322
	5	key employees, and highest compensated employees Conscience of the control of the	omplete				5	
Assets	6	Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of soluntary employees' beneficiary organizations (see instance). If of Schedule L	(c)(3)(E section	3), and 501(c)	(9)		6	
\$81	7	Notes and loans receivable, net					7	
⋖	8	Inventories for sale or use				907,611	8	952,551
	9	Prepaid expenses and deferred charges				1,093,347	9	414.705
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	 10a	· · ·	5,427,589			414,100
	Ь	Less accumulated depreciation	10b		1,534,493	3,238,495	10c	3,893,096
	11	Investments—publicly traded securities				18,861,754	11	20,425,518
	12	Investments—other securities See Part IV, line 11.	• •	10,001,101	12	20,120,010		
	13	Investments—program-related See Part IV, line 11 .	275,703	13	211,933			
	14	Intangible assets	210,100	14	211,500			
	15	Other assets See Part IV, line 11			•		15	
	16	Total assets.Add lines 1 through 15 (must equal line 34)				27,380,932	16	27,393,876
	17	Accounts payable and accrued expenses				1,256,974	17	1.546.984
	18	Grants payable				1,200,074	18	1,040,004
	19	Deferred revenue				3,623,038	19	2,237,584
	20	Tax-exempt bond liabilities				0,020,000	20	2,207,004
		!						
Š	21	Escrow or custodial account liability Complete Part IV o					21	
_iabilities	22	key employees, highest compensated employees, and di	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ap		persons Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third			23			
	24	Unsecured notes and loans payable to unrelated third pa					24	
	25	Other liabilities (including federal income tax, payables tand other liabilities not included on lines 17-24) Complete Part X of Schedule D					25	
	26	Total liabilities Add lines 17 through 25				4.880.012	25 26	3,784,568
	26	Total liabilities. Add lines 17 through 25				4,000,012	26	3,764,306
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere 🕨	√ and c	complete			
an Ian	27	Unrestricted net assets	_			13,649,886	27	14,479,077
Ba	28	Temporarily restricted net assets				6,358,166	28	6,637,363
Ę	29	Permanently restricted net assets			•	2,492,868	29	2,492,868
₫		Organizations that do not follow SFAS 117 (ASC 958), cl			and	, ,		, ,
Net Assets or Fund Balance		complete lines 30 through 34.	icen He		and			
ŞţŞ	30	Capital stock or trust principal, or current funds					30	
\$ S E	31	Paid-in or capital surplus, or land, building or equipment	fund				31	
Ā	32	Retained earnings, endowment, accumulated income, or	other fu	ınds			32	
S et	33	Total net assets or fund balances				22,500,920	33	23,609,308
	34	Total liabilities and net assets/fund balances				27,380,932	34	27,393,876

Form	990 (2015)			F	Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)				
2	Total expenses (must equal Part IX, column (A), line 25)	1		11,8	31,601
		2		11,9	71,888
3	Revenue less expenses Subtract line 2 from line 1	3		- 1	40,287
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		22,5	500,920
5	Net unrealized gains (losses) on investments	5		1.2	248,675
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		23,6	509,308
Par	t XII Financial Statements and Reporting			-	
	Check if Schedule O contains a response or note to any line in this Part XII				. .
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepbasis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Additional Data

Software ID:

Software Version: **EIN:** 74-2338444

> Name: Society for Mining Metallurgy and Exploration Inc

Form 990, Part III, Line 4a

4a (Code) (Expenses \$

services to members, mining industry, and educational institutions

Publications Include technical books, journals, reprints, and monographs Meetings Include technical sessions, education, and symposia Member services Include

9.489.147)

8,023,568 including grants of \$ 323,349) (Revenue \$

Form 990, Part III, Line 4b

4b	(Code) (Expenses \$	128,175	including grants of \$	96,335) (Revenue \$	64,405)
	WAAIME Scholorships	provide scholarships to students	pursuing earth	science degrees including min	iing, geological sciences, metallurgy,	, petroleum, mineral sciences,
i	materials science and e	engineering mineral economics	chemical engir	peering, and other related stud-	lies	

Form 990, Part III, Line 4c (Expenses \$ including grants of \$ (Revenue \$

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public

DLN: 93493226028717

Employer identification number

74-2338444

Department of the Treasury Internal Revenue Service

Name of the organization

Society for Mining Metallurgy and

SCHEDULE A

(Form 990 or

990EZ)

Exploration Inc

Part I

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

Inspection

OMB No 1545-0047

Tota	ı _										
					Yes	No					
(i) Name of supported organi			(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the orga listed in your docum	inization governing ent?	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)			
g 		Provide the following in	mormation abt	out the supported orga	mzation(s)						
f	Ente	r the number of support Provide the following in	5				· · · · · · · · · · · · · · · · · · ·				
e	ĺ	integrated, or Type III	non-function	ally integrated suppor	tıng organızatı	on	,, , ,, ,	ype III lunetionally			
	_	(see instructions) You	ı must comple	te Part IV, Sections A	and D, and Pa	rt V.	is a Type I, Type II, Ty	·			
d							n with its supported org rement and an attentive				
С	Г	supported organization	n(s) (see instri	uctions) You must co	mplete Part IV	, Sections A, I		,			
	'	must complete Part I\	, Sections A a	nd C.	•		manage the supported	. ,			
b	_	organization You mus	t complete Pai	rt IV, Sections A and I	3.	•	orted organization(s), b	5			
a	Γ	Type I. A supporting o	rganization op	erated, supervised, or	controlled by	its supported	d complete lines 11e, 1 organization(s), typical :tors or trustees of the	ly by giving the			
	I	one or more publicly s	upported orgai	nizations described in	section 509(a	a)(1) or section	n 509(a)(2) See sectio	n 509(a)(3). Check			
10 11		An organization organi		•	•	•	on 509(a)(4). nctions of, or to carry o	ut the nurnoses of			
	✓	receipts from activitie from gross investmen organization after Jun	es related to it t income and i e 30, 1975 S	s exempt functions—s unrelated business tax ee section 509(a)(2).	ubject to certa kable income (I (Complete Part	in exceptions less section 5 t III)	, and (2) no more than 3 11 tax) from businesse	331/3% of its support			
8 9		A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)									
7		An organization that n described in section 1				rom a governn	nental unit or from the g	eneral public			
6	Γ	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
5			ted for the ber		iversity owned	or operated b	y a governmental unit d	escribed in section			
4		A medical research or hospital's name, city,		rated in conjunction w	vith a hospital o	described in s	ection 170(b)(1)(A)(iii). Enter the			
3	Ī	A hospital or a cooper		5							
2		A school described in	section 170(b)) (1)(A)(ii). (Attach So	:hedule E (Forr	n 990 or 990-	·EZ))				

Sche	edule A (Form 990 or 990-EZ) 2015	;					Page 2
Pa	Support Schedule fo (Complete only if you of Part III. If the organization	checked the bo	x on line 5, 7,	or 8 of Part I o	r if the organiz	ation failed to	qualify under
S	ection A. Public Support	tion rand to qu	iam, ander the	tests noted ser	ovy piedoe con	ipiete i dit III	
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f)Total
•	fiscal year beginning in)	(a)2011	(0)2012	(6)2013	(u)2014	(e)2013	(1) Total
1	Gifts, grants, contributions, and membership fees received (Do						
	not include any unusual grants)						
2	Tax revenues levied for the						
	organization's benefit and either						
2	paid to or expended on its behalf The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						
	from line 4 ection B. Total Support						
	Calendar year			ī		1	T
(or	fiscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly						
	carried on						
10	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part VI)						
11	Total support. Add lines 7						
	through 10					<u> </u>	
12	Gross receipts from related activiti		•			12	
13	First five years.If the Form 990 is	3	•		•	` '	3) organization,
	check this box and stop here ection C. Computation of Pul	olic Support F					
14	Public support percentage for 2015	• •		e 11, column (f))		14	
15	Public support percentage for 2014	` '	` '	, , , , , , , , , , , , , , , , , , , ,		15	
	33 1/3% support test—2015. If the		•	v on line 13 and l	line 14 is 33 1/3%		this hox
	and stop here. The organization qua	-		·		o or more, eneer	▶ □
b	33 1/3% support test—2014. If the				and line 15 is 33	3 1/3% or more,	check this
	box and stop here. The organizatio			-			▶┌
17a	10%-facts-and-circumstances test is 10% or more, and if the organiza						
	in Part VI how the organization mee						
	organization				,	,,	▶ □
b	10%-facts-and-circumstances test						•
	15 is 10% or more, and if the organiza						ıcly
	Explain in Part VI how the organiza supported organization	tion meets the "I	iacts-alia-circum	istances test IT	ie organization qu	iaiiiies as a publ	► [
18	Private foundation. If the organizat	ion did not check	a box on line 13	, 16a, 16b, 17a.	or 17b, check this	s box and see	P
	instructions			. ,,	,		▶┌

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support							
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 20	15	(f) Total
(or t	iscal year beginning in) ► Gifts, grants, contributions, and	. ,						
1	membership fees received (Do	1 577 030	1 005 035	000 330	202 504		225 202	4 100 000
	not include any "unusual	1,577,929	1,005,825	999,330	382,581		225,203	4,190,868
	grants ")							
2	Gross receipts from admissions, merchandise sold or services							
	performed, or facilities furnished					_		
	in any activity that is related to	5,798,212	9,086,950	9,296,471	9,361,132	9,	.553,552	43,096,317
	the organization's tax-exempt							
_	purpose							
3	Gross receipts from activities that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
5	paid to or expended on its behalf The value of services or facilities							
5	furnished by a governmental unit							
	to the organization without							
	charge							
6	Total. Add lines 1 through 5	7,376,141	10,092,775	10,295,801	9,743,713	9,	778,755	47,287,185
7a	A mounts included on lines 1, 2, and 3 received from disqualified							0
	persons							_
b	A mounts included on lines 2 and							
	3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or 1% of	202						202
	the amount on line 13 for the							
	year							
	Add lines 7a and 7b	202						202
8	Public support. (Subtract line 7c							47,286,983
Se	from line 6) ction B. Total Support			<u> </u>			I	
	Calendar year	()2011	(1)2012	() 2 0 4 2	(D2044		4.5	
				(c)2013	(d)2014	(e) 20	15 I	(f) Total
(or f	iscal year beginning in) 🕨	(a)2011	(b) 2012	(0)2013	(-/	(-/		
(or f 9	A mounts from line 6	7,376,141	10,092,775	10,295,801	9,743,713		778,755	47,287,185
•	A mounts from line 6 Gross income from interest,				• •			
9	A mounts from line 6 Gross income from interest, dividends, payments received	7,376,141	10,092,775	10,295,801	9,743,713	9,	.778,755	47,287,185
9	A mounts from line 6 Gross income from interest,				• •	9,		
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,376,141	10,092,775	10,295,801	9,743,713	9,	.778,755	47,287,185
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable	7,376,141	10,092,775	10,295,801	9,743,713	9,	.778,755	47,287,185
`9 .0a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	7,376,141	10,092,775	10,295,801	9,743,713	9,	.778,755	47,287,185
`9 .0a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	7,376,141	10,092,775	10,295,801	9,743,713	9,	.778,755	47,287,185
`9 .0a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	7,376,141	10,092,775	10,295,801	9,743,713	9,	.778,755	47,287,185
9 .0a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated	7,376,141 523,490	10,092,775 646,071	737,746	9,743,713 859,522	9,	778,755 695,551	47,287,185 3,462,380
9 .0a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	7,376,141 523,490	10,092,775 646,071	737,746	9,743,713 859,522	9,	778,755 695,551	47,287,185 3,462,380
9 .0a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the	7,376,141 523,490	10,092,775 646,071	737,746	9,743,713 859,522	9,	778,755 695,551	47,287,185 3,462,380
9 .0a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included	7,376,141 523,490	10,092,775 646,071	737,746	9,743,713 859,522	9,	778,755 695,551	47,287,185 3,462,380
9 .0a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	7,376,141 523,490	10,092,775 646,071	737,746	9,743,713 859,522	9,	778,755 695,551	47,287,185 3,462,380
9 .0a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part	7,376,141 523,490	10,092,775 646,071	737,746 737,746	9,743,713 859,522 859,522	9,	778,755 695,551	47,287,185 3,462,380 3,462,380
9 .0a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of	7,376,141 523,490 523,490	646,071	737,746 737,746	9,743,713 859,522 859,522	9,	778,755 695,551 695,551	47,287,185 3,462,380 3,462,380 21,190
9 0a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)	7,376,141 523,490 523,490 7,899,631	10,092,775 646,071 646,071	10,295,801 737,746 737,746 19,582 11,053,129	9,743,713 859,522 859,522 1,608	9,	695,551 695,551 474,306	47,287,185 3,462,380 3,462,380 21,190 50,770,755
9 0a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is	7,376,141 523,490 523,490 7,899,631	10,092,775 646,071 646,071	10,295,801 737,746 737,746 19,582 11,053,129	9,743,713 859,522 859,522 1,608	9,	695,551 695,551 474,306	47,287,185 3,462,380 3,462,380 21,190 50,770,755 3) organization,
9 0a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	7,376,141 523,490 523,490 7,899,631 for the organizati	10,092,775 646,071 646,071 10,738,846 on's first, second,	10,295,801 737,746 737,746 19,582 11,053,129	9,743,713 859,522 859,522 1,608	9,	695,551 695,551 474,306	47,287,185 3,462,380 3,462,380 21,190 50,770,755
9 .0a b c 111 12 13	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Pul	7,376,141 523,490 523,490 7,899,631 for the organizati	10,092,775 646,071 646,071 10,738,846 on's first, second,	10,295,801 737,746 737,746 19,582 11,053,129 third, fourth, or fi	9,743,713 859,522 859,522 1,608	10, section 5	695,551 695,551 474,306	47,287,185 3,462,380 3,462,380 21,190 50,770,755 3) organization, ▶ □
9 .0a b c 111 112 13 14 See	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Pul Public support percentage for 201	7,376,141 523,490 523,490 7,899,631 for the organization of th	10,092,775 646,071 646,071 10,738,846 on's first, second, ercentage (f) divided by line	10,295,801 737,746 737,746 19,582 11,053,129 third, fourth, or fi	9,743,713 859,522 859,522 1,608	10, section 5	695,551 695,551 474,306	47,287,185 3,462,380 3,462,380 21,190 50,770,755 3) organization, 93 140 %
9 0a b c 111 12 Se 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pul Public support percentage from 20	7,376,141 523,490 523,490 7,899,631 for the organization of the organization of the organization of the second	10,092,775 646,071 646,071 10,738,846 on's first, second, ercentage (f) divided by line Part III, line 15	10,295,801 737,746 737,746 19,582 11,053,129 third, fourth, or fi	9,743,713 859,522 859,522 1,608	10, section 5	695,551 695,551 474,306	47,287,185 3,462,380 3,462,380 21,190 50,770,755 3) organization, ▶ □
9 0a b c 111 12 14 Se 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pul Public support percentage from 20 ction D. Computation of In	7,376,141 523,490 523,490 7,899,631 for the organization of th	10,092,775 646,071 646,071 10,738,846 on's first, second, ercentage (f) divided by line Part III, line 15 ome Percentage	10,295,801 737,746 737,746 19,582 11,053,129 third, fourth, or fi	9,743,713 859,522 859,522 1,608 10,604,843 fth tax year as a	10, section 5	695,551 695,551 474,306	47,287,185 3,462,380 21,190 50,770,755 3) organization, 93 140 % 92 720 %
9 0a b c 111 12 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here ction C. Computation of Pul Public support percentage for 201 Public support percentage from 20 ction D. Computation of Inv Investment income percentage for	7,376,141 523,490 7,899,631 for the organization of the organization of the second	10,092,775 646,071 646,071 10,738,846 on's first, second, ercentage (f) divided by line Part III, line 15 ome Percentage olumn (f) divided	10,295,801 737,746 737,746 19,582 11,053,129 third, fourth, or fill 13, column (f)) 19e by line 13, column	9,743,713 859,522 859,522 1,608 10,604,843 fth tax year as a	10, section 5 15 16	695,551 695,551 474,306	47,287,185 3,462,380 3,462,380 21,190 50,770,755 3) organization, 93 140 % 92 720 % 6 820 %
9 0a b c 11 12 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Pul Public support percentage for 201 Public support percentage from 20 ction D. Computation of Inv Investment income percentage for	7,376,141 523,490 7,899,631 for the organization of the organization of the second	10,092,775 646,071 646,071 10,738,846 on's first, second, ercentage (f) divided by line Part III, line 15 ome Percentage column (f) divided A, Part III, line 1	10,295,801 737,746 737,746 19,582 11,053,129 third, fourth, or file 13, column (f)) 19e by line 13, column 7	9,743,713 859,522 1,608 10,604,843 fth tax year as a	10, section 5 15 16 17 18	695,551 695,551 695,551 474,306 501(c)(3	47,287,185 3,462,380 21,190 50,770,755 3) organization,
9 0a b c 11 12 Se 15 16 Se 17	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Pul Public support percentage from 20 ction D. Computation of Inv Investment income percentage from 31/3% support tests—2015. If the	7,376,141 523,490 7,899,631 for the organizati blic Support P 5 (line 8, column 14 Schedule A, P /estment Inco 2015 (line 10c, com 2014 Schedule e organization did	10,092,775 646,071 646,071 10,738,846 on's first, second, ercentage (f) divided by line Part III, line 15 one Percentage olumn (f) divided A, Part III, line 1 Inot check the bo	19,582 11,053,129 third, fourth, or file of the second se	9,743,713 859,522 1,608 10,604,843 fth tax year as a	10, section 5 15 16 17 18 nan 33 1/	778,755 695,551 695,551 474,306 601(c)(3	47,287,185 3,462,380 3,462,380 21,190 50,770,755 3) organization, ▶ □ 93 140 % 92 720 % 6 820 % 6 730 % I line 17 is not
9 0a b c 11 12 Se 15 16 Se 17 18	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is check this box and stop here Ction C. Computation of Pul Public support percentage for 201 Public support percentage from 20 ction D. Computation of Inv Investment income percentage for	7,376,141 523,490 7,899,631 for the organization did send stop here. Technology and stop here. Technology and stop here. Technology and stop here.	10,092,775 646,071 646,071 10,738,846 on's first, second, ercentage (f) divided by line Percentage folumn (f) divided A, Part III, line 1 I not check the bo he organization qu	19,582 11,053,129 third, fourth, or file of the state o	9,743,713 859,522 1,608 10,604,843 fth tax year as a	10, section 5 15 16 17 18 nan 33 1/	778,755 695,551 695,551 474,306 601(c)(3	3,462,380 3,462,380 21,190 50,770,755 3) organization, 93 140 % 92 720 % 6 820 % 6 730 % I line 17 is not

Private foundation.If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

50	ation A. All Supporting Organizations			
эе	ction A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?			
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4 c		
5a	organization was used exclusively for section 170(c)(2)(B) purposes Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5 a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
_	,			

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

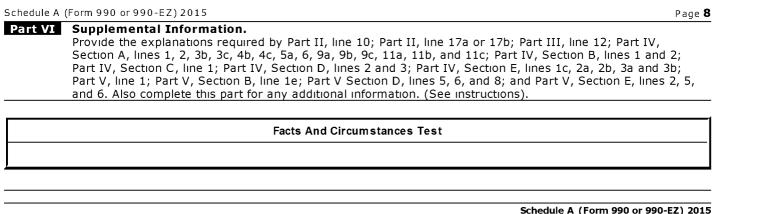
11c

Pai	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization (state operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persor that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided	1? 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	action F. Tuna III Functionally, Interpreted Companies Operations			
1 a b	The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government instructions.)			
2	Activities Test_Answer (a) and (b) below.		Yes	No
a	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	e 2a		
Ė	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	of 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees each of the supported organizations? <i>Provide details in Part VI</i>	3a		
Ŀ	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3 b		

Schedule A (Form 990 or 990-EZ) 2015 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as	a qualifying trust on N	ov 20,1970 See inst	ructions. All other
Type III non-functionally integrated supporting organizations mu	ist complete Sections	A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production o gross income or for management, conservation, or maintenanc held for production of income (see instructions)			
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (s instructions for short tax year or assets held for part of year)			
A verage monthly value of securities	1 a		
b Average monthly cash balances	1 b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt use asse	ts 2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for amount, see instructions)	r greater 4		
Net value of non-exempt-use assets (subtract line 4 from lin	e 3) 5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Colu	ımn A) 1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, C	olumn A) 3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject emergency temporary reduction (see instructions)	ct to 6		
Check here if the current year is the organization's first as a non instructions)	-functionally-integrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 A mounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re-	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
С			
d From 2013			
e From 2014			
f Total of lines 3a through e			
 g Applied to underdistributions of prior years h Applied to 2015 distributable amount 			
i Carryover from 2010 not applied (see			
instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			



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SCHEDULE D

(Form 990)

Department of the

Internal Revenue Service

Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493226028717

2015

Open to Public Inspection

	me of the organization lety for Mining Metallurgy and			Emplo	yer identification number
	loration Inc				338444
Pa	Organizations Maintaining Donor Complete if the organization answere			nds o	r Accounts.
	1	(a) Donor advised fund	•	(b)F	Funds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor a funds are the organization's property, subject to			radvis	ed Yes No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	benefit of the donor or do	nor advisor, or for any	y other	Yes No
	rt II Conservation Easements. Comple			1 Form	990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recreducation) Protection of natural habitat	,	-		cally important land area I historic structure
_	Preservation of open space			- 6	-6
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	neid a qualified conserva	tion contribution in th	ie form	Held at the End of the Year
а	Total number of conservation easements		ŀ	2a	neid at the End of the Tear
b	Total acreage restricted by conservation easeme	ents	Ī	2b	
c	Number of conservation easements on a certified		ed in (a)	2c	
d	Number of conservation easements included in (o historic structure listed in the National Register	c) acquired after 8/17/06	, and not on a	2d	
3	Number of conservation easements modified, tra	nsferred, released, exting	uished, or terminated	by the	organization during the
	tax year ▶				
4	Number of states where property subject to cons	ervation easement is loca	ated ▶		
5	Does the organization have a written policy regar violations, and enforcement of the conservation of	rding the periodic monitor		— ling of	□ Yes □ No
6	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of vi	olations, and enforcin	g cons	ervation easements during the
	-				
7	A mount of expenses incurred in monitoring, insperior \$	ecting, handling of violation	ons, and enforcing co	nserva	tion easements during the year
8	Does each conservation easement reported on III (B)(I) and section $170(h)(4)(B)(II)$?	ne 2(d) above satisfy the	requirements of sect	ion 17() (h)(4)
9	In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the org			
Par	t III Organizations Maintaining Collect Complete if the organization answere			r Oth	er Similar Assets.
1a	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not rassets held for public ex	to report in its reveni hibition, education, o	r resea	rch in furtherance of public
b	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public ex	•		
((i) Revenue included on Form 990, Part VIII, line	1	1	> \$	
	i) Assets included in Form 990, Part X				
2	If the organization received or held works of art, I following amounts required to be reported under S				
	·	•			

Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Par	t III	Organizations Maintaining (continued)	Collections of Art,	Histo	oric	al Tre	asures,	or Ot	her Similar A	sse	ts	
3		g the organization's acquisition, acc ction items (check all that apply)	ession, and other records	, ched	ck ar	ny of the	e following	that ar	e a significant us	e of	its	
а	Г	Public exhibition		d		Loan o	r exchange	progra	ıms			
b		Scholarly research		e	Г	Other						
c		Preservation for future generations										
4	Prov Part	ide a description of the organization XIII	's collections and explain	how t	hey	further	the organiz	atıon's	exempt purpose	ın.		
5		ng the year, did the organization soli ts to be sold to raise funds rather th							sımılar Ye	s	_ No	<u>, </u>
Pa	rt IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		-m 99	90, F	Part IV	, lıne 9, o	r repo	rted an amoui	nt or	Forr	n 990,
1a		e organization an agent, trustee, cu ded on Form 990, Part X?	stodian or other intermed	iary fo	rco	ntributio	ons or othe	rasse	rs not Ye	s	┌ No	•
ь	If	"Yes," explain the arrangement in P	art XIII and complete the	e follo	wing	table			Am	ount		
c		ginning balance	·					1c				
d	Ac	- Iditions during the year						1 d				
e		stributions during the year						1e				
f												
2a	Dıd t	he organization include an amount c	n Form 990, Part X, line 2	21, foi	resc	row or o	custodial a	ccount	liability? Ve	<u> </u>	No	
		_							, , ,	-	,	•
b	If"Y	es," explain the arrangement in Part	: XIII Check here if the e	xplan	atıor	n has be	en provide	d in Pa	rt XIII			
Pa	irt V	Endowment Funds. Comple	ete if the organization	answ	ered	d "Yes"	' to Form	990, F	art IV, line 10			
)Prior y)Two years b	<u>_</u>)Three years back	(e)i		ars back
1a	Begi	nning of year balance	2,492,868	2,	492,8	368	2,492	,868	2,492,868			2,492,868
Ь	Cont	ributions										
c	Net l	investment earnings, gains, and es	375,004		7,6	585	386	,983	366,886			406,500
d		its or scholarships	375,004		7,6	585	386	,983	366,886			406,500
е		er expenditures for facilities programs 										
f	Adm	inistrative expenses										
g	End •	of year balance	2,492,868	2,	492,8	368	2,492	,868	2,492,868			2,482,868
2	Prov	ide the estimated percentage of the	current year end balance	(line	1g, c	column	(a)) held as	5				
а	Boar	d designated or quasi-endowment 🕨										
ь	Perm	nanent endowment >										
c		porarily restricted endowment ► percentages on lines 2a, 2b, and 2c	should equal 100%									
3а	A re t	there endowment funds not in the po	•	ion tha	at ar	e held a	and adminis	stered '	or the	Γ	Yes	No
		nrelated organizations							3	a(i)		No
	(ii) r	elated organizations							3a	ı(ii)		No
b		es" on 3a(II), are the related organiz	ations listed as required	on Sc	hedu	ıle R?				3b		
4		ribe in Part XIII the intended uses		wmen	ıt fur	nds						
Pa	rt VI	, , , , ,		ກ່ວດຕ	ים ו	ort TV/	lina 11a 4	San En	rm QQA Dart \	مرا /	_ 1∩	
		Complete if the organization Description of property	answered tes to form		(a)	(b)	Accumulated			k value
						her basis ment)	(othe	er)	(c)depreciation			
1a	Land						+	300,000				300,000
	Buildii	•					<u> </u>	200,000			:	1,874,583
		hold improvements					1	953,976		_		815,456
	Other	ment					+	789,369	 			120,912

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

3,893,096

	(Form 990) 2015			Page 3
Part VII	Investments—Other Securities.	omplete if the org	anızatıon answered 'Ye	es' on Form 990, Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or catego	ıry	(b)Book value	(c)Method of valuation
	(including name of security)			Cost or end-of-year market value
	al derivatives -held equity interests			
(3)Other	-nera equity interests			
-				
-				
-				
	nn (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII	Investments—Program Related.	ad IV.a.al. a.a. Fa	00 Davit IV line 11e	
	Complete if the organization answer	ea 'Yes' on Form 9		
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
-				
-				
-				
-				
Total. (Colun	nn (b) must equal Form 990, Part X, col (B) line 13)	•		
	Other Assets. Complete if the organiza	tion answered 'Yes' o	n Form 990, Part IV, line	11d See Form 990, Part X, line 15
	(a) Des	scription		(b) Book value
	ımn (b) must equal Form 990, Part X, col (B) lın			•
Part X	Other Liabilities. Complete if the or See Form 990, Part X, line 25.	rganization answer	ed 'Yes' on Form 990,	Part IV, line 11e or 11f.
1.	(a) Description of liability	(b) Book valu	ie	
Federal inc	ome taxes			
-				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	•		
2 Liability:	for uncertain tax positions. In Part XIII, pro-	vide the text of the fo	otnote to the organization	's financial statements that reports the

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per F	leturn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities 2b		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
Part		s pe	Return.
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	
2	·		
	A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
a b		ł	
_	The state of the s	-	
c d		1	
	Other (Describe in Part XIII)	2e	
е 3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		+
	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII)	ł	
_	,	4c	
с 5	Add lines 4a and 4b	5	
<u> </u>	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 16)		
Part	XIII Supplemental Information		
	de the descriptions required for Part II, lines 3,5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 7, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to nation		ide any additional
	Return Reference Explanation		
See A	ditional Data Table		
		_	

chedule D (Form 990) 2015	Page 5	
Part XIII Supplemental Information		
Return Reference	Explanation	
<u> </u>		
•		

Additional Data

Software ID: Software Version:

EIN: 74-2338444

Name: Society for Mining Metallurgy and

Exploration Inc

Supplemental Information

Return Reference Part X, Line 2

Explanation

e no longer subject to examination by federal, state, or local taxing authorities

SME has adopted accounting guidance related to uncertainty in income taxes. After evaluati

ng the tax positions taken, management of SME has determined no amounts are required to be recognized as of September 30, 2016 With few exceptions, income tax years before 2013 ar

efile GRAPHIC print - DO	NOT PROCESS	As Filed Dat	a -	DLN:	DLN: 93493226028717		
SCHEDULE F (Form 990)	Statement of	Activities O		OMB No 1545-0047			
	, compress	Part IV, line 1		,	2015		
Department of the Treasury Internal Revenue Service ▶ Info	ormation about Schedu	► Attach to ule F (Form 990) an	Form 990. nd its instructions is at w	ww.irs.gov/form990.	Open to Public Inspection		
Name of the organization Society for Mining Metallurgy and Exploration Inc	i			Employer iden 74-2338444	tification number		
			e United States. rm 990, Part IV, line	14b.			
For grantmakers. Does and other assistance, th used to award the grants	e grantees' eligibi			_	√ Yes No		
2 For grantmakers. Descr assistance outside the U3 Activites per Region (The	Inited States				nts and other		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region		
(1) North America	0	0	Grants to recipients located in region		24,055		
(2) South America	0	- I	Grants to recipients located in region		38,249		
(3)							
(4)							
(5)							
3a Sub-total b Total from continuation she	eets (62,304		
to Part I							

Schedule F (Form 990) 2015

organization	and EIN (if applicable)	grant	cash grant	disbursement	assistance	assistance	(book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶

Schedule F (Form 990) 2015

Page 2

Schedule F (Form 990) 2015	5						Page 3
	Other Assistance be duplicated if addit			ed States. Complete	ıf the organization aı	inswered "Yes" to Form 9	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Scholarships	South America	38	38,249	Cash Payment/EFT	1		
(2) Scholarships	North America	24	24,055	Cash Payment/EFT	'		
(3)							<u> </u>
(4)		+		<u> </u>	†		
(5)							!
(6)							'
(7)				<u> </u>			
(8)		+		7	1		
(9)				'	1		
(10)				'	1		
(11)				'	1		
(12)				,	1		
(13)				-	<u>'</u>	<u> </u>	

(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				

(14) (15) (16) (17) (18) method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F. Supplemental Information

Return Reference	Explanation	
Part I, Line 2	The Society of Mining, Metallurgy and Exploration (SME) grants funds to foreign organizations that promote SMEs exempt purposes globally Feedback is required as to how grant fund	
	s were used	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2015

Employer identification number

Open to Public Inspection

DLN: 93493226028717 OMB No 1545-0047

ociety for Mining Metallurgy and xploration Inc						74-2338444	
Part I General Informa	ation on Grants	and Assistance				<u>'</u>	
Does the organization maint the selection criteria used to Describe in Part IV the orga Part II Grants and Other Ass that received more th	o award the grants anization's procedu sistance to Domest	or assistance?	use of grant funds in the	United States Complete if the organ		•	✓ Yes No e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Foundation for Engineering (1) Education PO Box 332 West Nyack, NY 10994		501(c)(3)	7,500				Sponsor Engineering Exposition

Explanation

lused

Schedule I (Form 990) 2015

Return Reference

Part I, Line 2

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance						
(1) Scholarships	156	315,849									
(2) Scholarships - WAAIME Sections	16	34,031									
Part IV Supplemental Inform	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.										

The Society for Mining, Metallurgy, and Exploration awards scholarships for tuition/room & board based on scholastic ability and financial need Applicants are required to complete a formal application, which is then reviewed by SME personnel to determine if the individual meets documented grant requirements. Disbursal reports are completed when grant funds are sent either directly to the grant recipient or the recipients educational

Schedule I (Form 990) 2015

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DLN: 93493226028717

OMB No 1545-0047

2015

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Society for Mining Metallurgy and Exploration Inc 74-2338444 Part I **Questions Regarding Compensation** No Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee ✓ Written employment contract ✓ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a Nο 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 40 Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Yes Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

4 Paul HoibergIS Manager

(ii)

(ii)

124,400

9,600

Page 2

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

ote. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual										
(A) Name and Title		LLI compensation		(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990		
David L Kanagy Executive Director-Sec/Tre	(i)	337,160	133,000	3,354	18,550	15,725	507,789	0		
,	(ii)	0	0	0	0	0	0	0		
2 Michael Hedges Deputy Executive Director	(i)	218,836	17,500	2,286	15,319	11,171	265,112	0		
	(ii)	0	0	0	0	0	0	0		
2. John House on	\neg	246.060								

		Base (i) compensation	Bonus & incentive compensation	Other reportable compensation	compensation		, ,,, ,	as deferred on prior Form 990
1 David L Kanagy Executive Director-Sec/Tre	(i)	337,160	133,000	3,354	18,550	15,725	507,789	0
	(ii)	0	0	0	0	0	0	0
2 Michael Hedges Deputy Executive Director	(i)	218,836	17,500	2,286	15,319	11,171	265,112	0
	(ii)	0	0	0	0	0	0	0
3 John Hayden Deputy Executive Director	(i)	216,060	16,750	414	15,124	7,853	256,201	0
	ı							

8,708

21,152

414

Schedule J (Form 990) 2015

164,274

Schedule J (Form 990) 2015							
Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation						
Part I, Line 3	Compensation offered to the organization's Executive Director is established by an independent, third party compensation consultant. This consultant conducts a study of similar organizations, in similar industries, when determining appropriate salary and benefits for the position. Independent members of the board discuss and approve the compensation package, and a written employment contract is put in place.						
Part I, Line 5	Staff bonuses are paid based on a formula contingent on the organization having an operational surpus						
Part I, Line 6	Staff bonuses are paid based on a formula contingent on the organization having an operational surpus						
Part I, Line 7	Executive Director bonus is paid at the discretion of the Board of Directors						

Schedule J (Form 990) 2015

efile GRAPHIC		DLN: 93493226028717					
SCHEDULE (Form 990 o 990-EZ)	Complete to prov	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.					
Department of the Treasury Internal Revenue Service	➤ Information about	► Attach to Form 990 or 990-EZ. ► Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection					
Name of the organ Society for Mining Met Exploration Inc		on	Employe 74-2338	r identification number			
Return Reference		Ex	planation				
VI, Section B,	Form 990 is prepared by an indeper ctor of Finance and Accounting Mar rd of directors prior to being filed w	nager The 990 is then r					

990 Schedule O, Supplemental Information Return Explanation Reference Form 990. Part Board members receive a copy of the organizations conflict of interest policy as part of t VI. Section B. heir board introduction packet, and disclose potential conflicts of interest upon joining line 12c the board. Any conflicts thereafter are disclosed as they become known. Board members lack

ing independence on an issue withdraw themselves from the decision making process

990 Schedule O, Supplemental Information

es place on an annual basis

Reference Form 990. Part

VI. Section B.

line 15

Compensation offered to the organization's Executive Director is established by an indepen

Explanation

anizations, in similar industries, when determining appropriate salary and benefits for the e-position independent members of the board discuss and approve the compensation package, and a written employment contract is put in place. This process takes place on an annual basis. The Board of Directors entrusts the Executive Director with determining compensation in for other officers of the organization. Compensation of officers is based off of compara bility studies of similar positions within the engineering industry. This process also tak

dent, third party compensation consultant. This consultant conducts a study of similar organization.

Return Explanation
Reference

Form 990, Part VI, Section C, line 19

990 Schedule O, Supplemental Information

990 Schedule O, Supplemental Information Return Explanation Reference Form 990. Part The audit commitee of the board of directors is responsible for overseeing the audit and s XII. Line 2c electing the independent accounting firm used. This process has not changed from the previ-

ous vear