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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493223003227 OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u> Internal Revenue Service For the 2015 calendar year, or tax year beginning 10-01-2015 and ending 09-30-2016

Che	ck if app	plicable	C Name of organization		3 30 20		D Emplo	oyer ic	lentification number
√ Ad	dress cha	ange	Baptist Health System Foundation In	ic .			59-2	4871	35
_	me char	-	Doing business as						
— Eir		m	Baptist Health Foundation				E Teleph	one nu	ımber
etum/	terminat		Number and street (or P O box if m 1660 Prudential Dr 203	nail is not delivered to street address)	Room/si	ute			-1797
_	ended re olication i		City or town, state or province, cour	ntry, and ZIP or foreign postal code) 202	-1797
, 41	5ca c. o	perianing	Jacksonville, FL 32207				G Gross	receipt	s \$ 44,187,885
			F Name and address of princip	oal officer		H(a) I	s this a group	o retu	rn for
			A Hugh Greene 1660 Prudential Dr			1	ubordinates?		⊤ Yes 🗸
			Jacksonville,FL 32207				No .re all subord	ınate	S
Tax	k-exemp	t status	✓ 501(c)(3)	insert no) 4947(a)(1) or	527	`´"	ncluded?		Tes NO
W	ebsite:	► www	w baptıstjax com				r "No," attacı Group exemp		t (see instructions)
Fom	n of orga	anızatıon	✓ Corporation	ition Other ►			of formation 1		M State of legal domicile FL
Pa	rt I	Sum	mary						
Solution of the solution of th	1 Brie Cor	efly des ntınue t	scribe the organization's mission the healing ministry of Christ by rs respect and compassion		nealthca	re service	s at a reason	ıable	cost in an atmosphere
•	2 CH	heck th	ıs box ▶ ┌ ıf the organization di	scontinued its operations or di	sposed	of more th	ian 25% of it	s net	assets
				· · · · · · · · · · · · · · · · ·					
\$			of voting members of the governi					3	33
			of independent voting members of					4	28
			nber of individuals employed in c		5	0			
			nber of volunteers (estimate if no	, ,				6	1,104
			related business revenue from Pa ated business taxable income fro	, , , , , , , , , , , , , , , , , , , ,				7a 7b	0
	р ме	t unitera	iteu busilless taxable ilicolle ilo		• •		Prior Year	/ B	Current Year
	8	Contri	butions and grants (Part VIII, Ii	ne 1h)			32,554 _.	816	32,670,249
<u>ai</u>			am service revenue (Part VIII, II	32,334	,610	32,070,249			
Həv en ue		_	tment income (Part VIII, columr	= -		·	-1,373	990	9,671,353
Ή			revenue (Part VIII, column (A),			879		892,088	
			revenue—add lines 8 through 11			ie 💮	32,060		43,233,690
		12)							
	13		s and similar amounts paid (Part	, , , , , , , , , , , , , , , , , , , ,			7,375		5,513,890
			ts paid to or for members (Part I			•		0	0
Expenses	15	5-10)	es, other compensation, employe)	ee benefits (Part IX, column (A), iines			0	2,205,128
en	16a	Profes	ssional fundraising fees (Part IX,	, column (A), line 11e)				0	0
EXI			ındraısıng expenses (Part IX, column (D						
			expenses (Part IX, column (A),			•	3,551		1,671,907
			expenses Add lines 13-17 (mu	, , , , , , , , , , , , , , , , , , , ,	•		10,926		9,390,925
S	19	Reven	ue less expenses Subtract line	18 from line 12	• •	•	21,133	,480	33,842,765
Fund Balances						Beginni	ng of Current	Year	End of Year
Bala			assets (Part X, line 16)				96,935	,513	130,490,389
Ind	21	Total I	liabilities (Part X, line 26)				490	,010	492,693
			ssets or fund balances Subtract	line 21 from line 20			96,445	,503	129,997,696
ndei ny kr	nowledg	ties of p	ature Block perjury, I declare that I have exa belief, it is true, correct, and con nowledge						
		<u> </u>					2017-08-11		
ign		Signa	ature of officer				Date		
lere			: Wooten SVP & CFO						
		<u>/ </u>	or print name and title	In .				1	
		P	nnt/Type preparer's name	Preparer's signature		Date	Check If	PTIN	
aic		_	irm's name				self-employed Firm's EIN ▶	<u> </u>	
	parer	F	irm's address •				Phone no		
1	Only	. I`							

F May the IRS discuss this return with the preparer shown above? (see instructions) $\,$ Tyes \(\textbf{No} \)

	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐕	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14 b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^7$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25 b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliand

?a1	t V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				
		,			Yes	No
1 a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	66			
b	Enter	the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0			
c		ne organization comply with backup withholding rules for reportable payments to vendors and reportable		1c		
2a	_	ng (gambling) winnings to prize winners?	_	10		
	by thi	s return	0			
b		east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b		
		ne organization have unrelated business gross income of \$1,000 or more during the year?	L	3a		Νo
		s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	-	3b		
4a	over,	y time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial int)?		4a		No
b	If "Ye See ir (FBA F	es," enter the name of the foreign country Instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (R)				
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time during the tax year? $$. $$.		5a		No
b	Did ar	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?		\neg		
62	Does	the organization have annual gross receipts that are normally greater than \$100,000, and did the	-	5c 6a		No
	organ	ization solicit any contributions that were not tax deductible as charitable contributions? es," did the organization include with every solicitation an express statement that such contributions or g	ıfts			NO
	were r	not tax deductible?	_	6b		
	_	nizations that may receive deductible contributions under section 170(c).				
	servic	ne organization receive a payment in excess of \$75 made partly as a contribution and partly for goods an ces provided to the payor?	i -	7a		No
		s," did the organization notify the donor of the value of the goods or services provided?	 -	7b		
	file Fo	ne organization sell, exchange, or otherwise dispose of tangible personal property for which it was required by 8282?	l to -	7 c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year				
e	Did th	ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did th	ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. [7f		No
g	If the requir	organization received a contribution of qualified intellectual property, did the organization file Form 8899 red?	as	7g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file 1098-C?	ì	7h		
8	Did a	soring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any tim g the year?	е	8		
9a	Did th	ne sponsoring organization make any taxable distributions under section 4966?	F	9a		
		ne sponsoring organization make a distribution to a donor, donor advisor, or related person?	ļ	9b		
0	Section	on 501(c)(7) organizations. Enter				
а	Initiat	tion fees and capital contributions included on Part VIII, line 12 10a				
b	Gross facılıt	receipts, included on Form 990, Part VIII, line 12, for public use of club les				ı
1	Section	on 501(c)(12) organizations. Enter				
а	Gross	s income from members or shareholders				
b		s income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them)				
2a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Ye year	s," enter the amount of tax-exempt interest received or accrued during the 12b				
3	•	on 501(c)(29) qualified nonprofit health insurance issuers.				
а		e organization licensed to issue qualified health plans in more than one state? Note. See the instructions for onal information the organization must report on Schedule O	or	13a		
b		the amount of reserves the organization is required to maintain by the states ch the organization is licensed to issue qualified health plans				
c	Enter	the amount of reserves on hand				
4a	Did th	ne organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If"Ye	es," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

	Check if Schedule O contains a response or note to any line in this Part VI			🗸
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 28			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4		No
_	filed?	5		No
5		6	Yes	NO
6	Did the organization have members or stockholders?	-	165	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8 a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ue Cod	e.)
			Yes	No
)a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		, 03	
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
٠	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No
b	taxable entity during the year?	104		NO
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Se	ction C. Disclosure			
7	List the States with which a copy of this Form 990 is required to be filed▶			
8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
9	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
_	State the name address, and telephone number of the person who possesses the organization's books and record	_		

Scott Finnegan 841 Prudential Dr Aetna Bld 1602 Jacksonville, FL 32207 (904) 202-3270

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	tion (han d on is	one l both	oox, an o /tru:	officer stee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										
	1									
_										
	1									
						<u> </u>				Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	er more than one box, unless compensation compensation from the and a director/trustee) organization (W-organizations)								- ((F) Estima mount of compens from t	ted fother ation he
		for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		rganizati relate organiza	ed
See	Addıtıonal Data Table												
						T					+		
						\vdash					+		
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						⊢	1				+		
						₩	1				+		
4 12	Cub Tabal						<u> </u> ▶						
1b c	Sub-Total			٠.			•						
d	Total (add lines 1b and 1c) .						>		0	16,001,425			523,081
2	Total number of individuals (in \$100,000 of reportable compe						d abov	e) wl	ho received more th	an			
												Yes	No
3	Did the organization list any f oon line 1a? <i>If "Yes," complete S</i>	•					emplo	yee, •	or highest compens	sated employee	3		No
4	For any individual listed on line organization and related organ individual										4	Yes	
5	Did any person listed on line 1								-	or individual for		1 (3	
	services rendered to the organ	nization? <i>If "Yes,</i>	" comple	ete Sc	hedu	ıle J	for suc	ch pe	rson		5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
	ADVERTISING SERVICES FOR FUNDRAISING CAMPAIGN	295,365
550 Pharr Rd		
Ste 900		
ATLANTA, GA 30305		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1

Part V	4 + + +	Statement of Revenue					
		Check if Schedule O contains a response or	note to any li	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(1)	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	Ь	Membership dues 1b					
6ra not		·	879,370				
S. (An							
Gift Iar	d	Related organizations 1d	19,231,248				
ii.	e	Government grants (contributions) 1e	_				
ior r S	f	All other contributions, gifts, grants, and	12,559,631	į	į		
te E	_	similar amounts not included above Noncash contributions included in lines					
ntri d O	g	1a-1f \$					
Co an	h	Total. Add lines 1a-1f		32,670,249			
ı		Bus	ıness Code				
Program Service Revenue	2a						
Ę.	ь						
- S	c						
Ę.	d						
S	e						
grai	f	A II other program service revenue		0	0	0	С
ď	g	Total. Add lines 2a-2f	•	0			
	3	Investment income (including dividends, int					
		and other similar amounts)	▶	9,671,353			9,671,353
	4	Income from investment of tax-exempt bond proceed	ls 🕨				
	5	Royalties	. •				
	6a	(I) Real (II) Personal				
	Oa	GIUSS TEILS					
	b	Less rental expenses					
	c	Rental income 0 or (loss)	0				
	d	Net rental income or (loss)	•				
		(ı) Securities (ıı) O ther				
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)	0				
	d	Net gain or (loss)	≯				
Other Revenue	Ва	s s79,370 of contributions reported on line 1c) See Part IV, line 18					
ē		a	1,846,283				
# 0	l	Less direct expenses b	954,195	002.000			002.002
		Net income or (loss) from fundraising events	· · •	892,088			892,088
	^{9a}	Gross income from gaming activities See Part IV, line 19					
		a					
	l	Less direct expenses b					
	С	Net income or (loss) from gaming activities	_				
	10a	Gross sales of inventory, less	•				
		returns and allowances .					
	[a					
	b c	Less cost of goods sold b Net income or (loss) from sales of inventory	•				
	٣		iness Code				
	11a	Dus Dus					
	Ь						
	c						
	d	All other revenue		0	0	0	0
	e	Total. Add lines 11a-11d	. •				
	12	Total revenue. See Instructions		0			
	**	Total revenue. See This tructions	· · •	43,233,690	О	0	10,563,441

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	4,488,882	4,488,882		
2	Grants and other assistance to domestic individuals See Part IV, line 22	1,025,008	1,025,008		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	357,658	0	357,658	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,352,810	1,082,247	202,922	67,641
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	368,062	294,450	55,209	18,403
10	Payroll taxes				
		126,598	101,278	18,990	6,330
11	Fees for services (non-employees)				
а	Management	144,331	144,331		
b	Legal	7,590	3,795	3,795	
c	Accounting	65,100	32,550	32,550	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	485	0	485	0
12	Advertising and promotion	835,926	752,333		83,593
13	Office expenses	87,153	78,438	8,715	
14	Information technology	159,093	143,184	15,909	
15	Royalties				
16	Occupancy	128,331	115,498	12,833	
17	Travel	19,633	17,670	1,963	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		,		
19	Conferences, conventions, and meetings	56,491	28,246	28,245	
20	Interest	·	,	,	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,493	22,044	2,449	
 23	Insurance	21,155	22,011	2,113	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	System allocation of A&G expenses	143,281	128,953	14,328	
b	<u>. </u>	· ·	-		
c		1			
d					
e	A II other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	9,390,925	8,458,907	756,051	175,967
		9,390,925	0,430,307	/30,031	1/3,90/
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	T		· · · · <u>·</u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	0	1	Ella oi year
	2	Savings and temporary cash investments	0	2	
	3	Pledges and grants receivable, net	13,296,711	3	10,780,389
	4	Accounts receivable, net	1,815,313	4	1,556,069
	5	Loans and other receivables from current and former officers, directors,	1,010,010		1,000,000
		trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
				5	0
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
				6	0
Ř	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	77,241	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 457,762			
	b	Less accumulated depreciation 10b 199,423	268,607	10c	258,339
	11	Investments—publicly traded securities	80,775,722	11	116,154,362
	12	Investments—other securities See Part IV, line 11	0	12	
	13	Investments—program-related See Part IV, line 11	0	13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	701,919	15	1,741,230
	16	Total assets.Add lines 1 through 15 (must equal line 34)	96,935,513	16	130,490,389
	17	Accounts payable and accrued expenses	134,236	17	122,751
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
abilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Ē		persons Complete Part II of Schedule L		22	
: <u>:</u>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			
			355,774	25	369,942
	26	Total liabilities.Add lines 17 through 25	490,010	26	492,693
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶			
lan	27	Unrestricted net assets	5,957,270	27	6,775,403
ထိ	28	Temporarily restricted net assets	26,583,934	28	33,258,276
덜	29	Permanently restricted net assets	63,904,299	29	89,964,017
or Fu		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
(S (30	Capital stock or trust principal, or current funds		30	
sel	31	Paid-in or capital surplus, or land, building or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets	33	Total net assets or fund balances	96,445,503	33	129,997,696
~	34	Total liabilities and net assets/fund balances	96,935,513	34	130,490,389
	1	. Stat. Habilities and net assets/rana balances	1 30,300,313	J-T	100,700,000

Form	1990 (2015)			F	Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			<u>Г</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	 1		43.5	233,690
2	Total expenses (must equal Part IX, column (A), line 25)	2			390,925
3	Revenue less expenses Subtract line 2 from line 1	3			342,765
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			145,503
5	Net unrealized gains (losses) on investments	5			290,572
6	Donated services and use of facilities	6			20,372
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		129,9	997,696
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepbasis, consolidated basis, or both	arate			
	Separate basis Consolidated basis 🗸 Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Additional Data

Software ID: 15000238

Software Version: 2015v3.0

EIN: 59-2487135

Name: Baptist Health System Foundation Inc

Form 990, Part III, Line 4a

4a	(Code) (Expenses \$	8,458,907	including grants of \$	5,513,890) (Revenue \$	0)
					ACTIVITIES FOR BAPTIST HEALTH SYSTEM, PORT THE EXEMPT CHARITABLE ACTIVITIES	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (E) (D) Name and Title Average Position (do not check Reportable Reportable compensation

(F)

Estimated amount

ofother

compensation

from the

organization and related organizations

23,511

58,178

0

0

13,810,968

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Name and Title	hours per week (list any hours for related organizations below dotted line)	more the person a individual trustee or director	nans busteutional Truste	ne booth a	ox, u an of	fice Highest compens	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-MISC)
			न न			ated		
Pierre Allaire PhD	0 5	x		x			0	336,431
Vice President	39 5	^		^				330,431

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Tabitha Furyk

Vice Chairman

A Hugh Greene

Fred (Fel) Lee

Cleve Warren

Martha Baker

President

Treasurer

Secretary

Director

Chris Ball

Director

Director

Director

Director

Paul Bosland

Poppy Clements

Dennis Blackburn

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (B) (E) (A) (D) Reportable

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Χ

(F)

Estimated amount

ofother

compensation

from the

organization and related organizations

12,059

compensation

from related

organizations (W-

2/1099-MISC)

573,784

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	more the personal individual trustee or director	nan o n is b	ne b oth a ctor/	ox, u an of	ınless fficer	Forme	Reportable compensation from the organization (W- 2/1099-MISC)	
Pamela Depadua MD	0 1	×						0	
Director	39 9								L
Michael K Diaz	0 1								l

0 0 1

0 0 1

0 0 1

0 0 1

0 0 1

0 0 1

0 0 1

0 0 1

0

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Michael K Diaz

Adam Dimitrov MD

Jeff Edwards MD

Larry Fairman

Marty Fiorentino

Vikram Gopal MD

Christine Granfield MD

LaTasha Garnson-Fullwood

Director

Director

Director

Director

Director

Director

Director

Director

Director

Art Graham

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

Reportable

Reportable

Reportable

(F)
Estimated amount
of other
compensation
from the
organization and
related
organizations

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

(A) Name and Title	A verage hours per week (list any hours	Posit more th persoi and a	ion (e nan o n is b	ne b oth	ox, u an of	inless ficer		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)
Michael Grebe	0 1	x						0	
Director	0 1	_ ^						Ĭ	
William L Green	0 1	x						0	
Director	0	_ ^							
William C Mason	0 1	x						0	
Director	0								
Kurt Mon MD	0 5							_	
Chairman	0	×						0	
Courtney L Reames	0 1	x						0	
Director	0	^							

0 1

0 1

0 1

0

0 1

0

0 1

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Χ

Jane E Rollinson

Director

Director

Director

Director

Director

Glen Ullmann

Cindy Sadler

Kent Stermon MD

Tracy Toomer-Couvson

Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) Name and Title Position (do not check Reportable Reportable Average hours per more than one box, unless compensation compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	week (list any hours for related organizations below dotted line)	personal Individual trustee or director		trus	tee)	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099-MISC)	compensation from the organization and related organizations
Terry West	0 1	×					0	0	0
Director	0 2	_ ^						Ů	
John H Williams Jr	0 1	×					0	0	0

0

0

0

0

506,902

773,340

(F)

Estimated amount

ofother

237,515

191,818

				<u> </u>		
Terry West	0 1					
·		l x			0	
Director	0 2					
John H Williams Jr	0 1					
		X			0	
Director	l 0					

Х

0 1

0 0.3

39 7 0.3

39 7

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Michael Wolfson

Harvey Granger

Scott Wooten

Assistant Secretary

Asstistant Treasurer

Director

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE A

(Form 990 or

990EZ)

Treasury

Total

Department of the

As Filed Data -

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DLN: 93493223003227 OMB No 1545-0047

Open to Public Inspection

		enue Service					
		ne organization				Employer identification	ation number
Baptis	t Health	h System Foundation Inc				50.0407405	
В-		Donner for Dubli	a Chaultu C	Status (All auganisa	tions might somewhat this s	59-2487135	
	rt I				tions must complete this p		ліs. ————————————————————————————————————
	organı	'		,	through 11, check only one bo	,	
1		•	•		hes described in section 170(b		
2			-		hedule E (Form 990 or 990-E		
3		A hospital or a cooper	atıve hospital	service organization of	lescribed in section 170(b)(1)	(A)(iii).	
4				erated in conjunction w	with a hospital described in sec	tion 170(b)(1)(A)(iii	.). Enter the
5		hospital's name, city, An organization opera		nefit of a college or un	iversity owned or operated by	a governmental unit d	described in section
	ı	170(b)(1)(A)(iv). (Co			,		
6		A federal, state, or loc	al government	t or governmental unit	described in section 170(b)(1	.)(A)(v).	
7	Ī	An organization that n	ormally receiv	es a substantial part i	of its support from a governme	ntal unit or from the g	jeneral public
		described in section 1					
8		A community trust des			• •		
9					1/3% of its support from contri		
				•	ubject to certain exceptions, a	` '	
		2		ee section 509(a)(2).	kable income (less section 51	I tax) iroin businesse	is acquired by the
10					t for public safety See sectior	509(a)(4).	
11	-	5	·	•	e benefit of, to perform the fund		uit the nurnoses of
	ı				section 509(a)(1) or section		
		·			of supporting organization and	, , , ,	
а					controlled by its supported or		
			, ,	2	r elect a majority of the directo	ors or trustees of the	supporting
	_	organization You must	•	•			h
D					d in connection with its suppo same persons that control or n		
		must complete Part I\			same persons that control of h	ianage the supported	organization(3) Tou
c		•	•		n operated in connection with,	and functionally inte	grated with, its
	ļ	supported organization	n(s) (see instr	uctions) You must co	mplete Part IV, Sections A, D,	and E.	
d		• •		11 5 5	zation operated in connection	' ' '	, , ,
		, ,		,	st satisfy a distribution require	ement and an attentiv	eness requirement
_	_	(see instructions) You			mination from the IRS that it is	a Tyne I Tyne II T	vne III functionally
·		integrated, or Type III				5 a 1 y pc 1, 1 y pc 11, 1	ype III falletionally
f	Ente						
g		Provide the following in					
_					,		
		(i)	(ii)EIN	(iii)	(iv)	(v)	(vi)
Nan	ne of s	supported organization		Type of	Is the organization	A mount of	A mount of other
				organization	listed in your governing	monetary support	support (see
				(described on lines	document?	(see instructions)	instructions)
				1- 9 above (see			
				ınstructions))			

Yes

No

supported organization

instructions

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013(d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 12,329,809 17,807,420 32,670,249 24,277,214 32,554,816 119,639,508 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the 0 0 organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 12,329,809 17,807,420 24,277,214 32,554,816 32,670,249 119,639,508 The portion of total contributions by each person (other than a governmental unit or publicly 9,949,344 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 109,690,164 from line 4 Section B. Total Support Calendar year (d)2014 (a)2011 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 12,329,809 17,807,420 24,277,214 32,554,816 32,670,249 119,639,508 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, 6,104,688 5,288,639 5,246,031 -1,373,9909,671,353 24,936,721 royalties and income from sımılar sources Net income from unrelated business activities, whether or O not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 4,955,599 0 1,587,643 1.846,283 1,521,673 capital assets (Explain in Part VI) 11 Total support. Add lines 7 149,531,828 through 10 12 Gross receipts from related activities, etc. (see instructions) 12 1.357.127 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 73 36 % Public support percentage for 2014 Schedule A, Part II, line 14 15 76 75 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶▽ b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶□ 17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	<u>n fails to qualif</u>	y under the tes	sts listed below	<u>, please comple</u>	ete Part II	i.)	
_Se	ction A. Public Support			1	1	1		
/ a.v. 6	Calendar year iscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d)2014	(e) 20	15 (f) To	tal
(or 1	Gifts, grants, contributions, and							
•	membership fees received (Do							
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt purpose							
3	Gross receipts from activities							
•	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
_	paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit							
	to the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2,							
,	and 3 received from disqualified							
	persons							
b	A mounts included on lines 2 and							
	3 received from other than							
	disqualified persons that exceed the greater of \$5,000 or 1% of							
	the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6)							
Se	ction B. Total Support							
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 20	15 (f) To	
(or f	iscal year beginning in) 🟲	(a)2011	(6)2012	(6)2013	(4)2017	(6)20	(1)10	
9	A mounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable							
_	income (less section 511 taxes)							
	from businesses acquired after							
	June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included in line 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
4.7	VI) Total support. (Add lines 9, 10c,							
13	11, and 12)							
14	First five years.If the Form 990 is t	for the organizati	on's first, second	l, third, fourth, or	fıfth tax year as a	section 5	01(c)(3) organiz	ation,
	check this box and stop here	-			•		▶ □	
Se	ction C. Computation of Pub	lic Support P	ercentage					
15	Public support percentage for 2015			e 13, column (f))		15		
16	Public support percentage from 20					-		
						16		
	ction D. Computation of Inv							
17	Investment income percentage for	2015 (line 10c, c	olumn (f) divided	by line 13, colur	nn (f))	17		
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	17		18		
19a	33 1/3% support tests—2015.If the	organization did	not check the b	ox on line 14, and	l line 15 is more t	han 33 1/3	%, and line 17 is	s not
	more than 33 1/3%, check this box	_						• [
ь	33 1/3% support tests—2014.If the							
	18 is not more than 33 1/3%, chec	-						▶□
20	Private foundation.If the organizat		-	•		-		一 '

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

50	ation A. All Supporting Organizations			
эе	ction A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?			
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4 c		
5a	organization was used exclusively for section 170(c)(2)(B) purposes Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5 a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
_	,			

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

Pai	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization (state operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persor that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided	1? 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	action F. Tuna III Functionally, Interpreted Companies Operations			
1 a b	The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government instructions.)			
2	Activities Test_Answer (a) and (b) below.		Yes	No
a	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	e 2a		
Ė	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	of 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees each of the supported organizations? <i>Provide details in Part VI</i>	3a		
Ŀ	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3 b		

Schedule A (Form 990 or 990-EZ) 2015 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as	a qualifying trust on N	ov 20,1970 See inst	ructions. All other
Type III non-functionally integrated supporting organizations mu	ist complete Sections	A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production o gross income or for management, conservation, or maintenanc held for production of income (see instructions)			
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (s instructions for short tax year or assets held for part of year)			
A verage monthly value of securities	1 a		
b Average monthly cash balances	1 b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
Discount claimed for blockage or other factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt use asse	ts 2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for amount, see instructions)	r greater 4		
Net value of non-exempt-use assets (subtract line 4 from lin	e 3) 5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Colu	ımn A) 1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, C	olumn A) 3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
Distributable Amount. Subtract line 5 from line 4, unless subject emergency temporary reduction (see instructions)	ct to 6		
Check here if the current year is the organization's first as a non instructions)	-functionally-integrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 A mounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re-	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
С			
d From 2013			
e From 2014			
f Total of lines 3a through e			
 g Applied to underdistributions of prior years h Applied to 2015 distributable amount 			
i Carryover from 2010 not applied (see			
instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			

 and 6. Also complete this part for any additional information. (See instructions).
Facts And Circumstances Test

P90 Schedule A, Supplemental Information Return Reference Explanation Schedule A, DESCRIPTION - GROSS RECEIPTS-FUNDRAISING, COLUMN A - , COLUMN B - , COLUMN C - 1521673 0, COLUMN C - 1587643 0, COLUMN E - 1846283 0, COLUMN F - 4955599 0,

Income

Schedule A (Form 990 or 990-EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at $\underline{www.irs.gov/form990}$.

2015

DLN: 93493223003227

Open to Public Inspection

	me of the organization tist Health System Foundation Inc		Employer identification number
ыр	ust neathr system roundation the		59-2487135
Pa		Advised Funds or Other Similar I	
	Complete if the organization answere	ed "Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a funds are the organization's property, subject to	5	onor advised Yes No
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		
Pai	rt III Conservation Easements. Comple	te if the organization answered "Yes"	· · · · · · · · · · · · · · · · · · ·
1	Purpose(s) of conservation easements held by th	e organization (check all that apply)	
	Preservation of land for public use (e.g., recr		
	education)	Preservation of	an historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization	neld a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easeme	nts	2b
c	Number of conservation easements on a certified		2c
d	Number of conservation easements included in (, ,	
-	historic structure listed in the National Register	,	2d
3	Number of conservation easements modified, tra	nsferred, released, extinguished, or termina	ted by the organization during the
	tax year ►		
4	Number of states where property subject to cons	ervation easement is located >	
5	Does the organization have a written policy regar violations, and enforcement of the conservation of		ndling of Yes No
6	Staff and volunteer hours devoted to monitoring, year	nspecting, handling of violations, and enfor	•
7	A mount of expenses incurred in monitoring, insper	ecting, handling of violations, and enforcing	conservation easements during the year
В	Does each conservation easement reported on III (B)(I) and section $170(h)(4)(B)(II)$?	ne 2(d) above satisfy the requirements of se	ection 170(h)(4) Yes No
9	In Part XIII, describe how the organization reporbalance sheet, and include, if applicable, the text	of the footnote to the organization's financi	· · · · · · · · · · · · · · · · · · ·
Par		tions of Art, Historical Treasures	, or Other Similar Assets.
1a	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	assets held for public exhibition, education	n, or research in furtherance of public
b	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, education	
(i) Revenue included on Form 990, Part VIII, line :		▶ \$
	i) Assets included in Form 990, Part X		.
2	If the organization received or held works of art, I following amounts required to be reported under S	· ·	for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		► \$
-	A 3 3 CL3 IIICIUUCU III I OI III YYU, PAIL A		▶ ⊅

Par	t III	Organizations Maintaining (continued)	Collections of Art,	Histo	ric	al Trea	sures,	or Ot	her Simil	ar Asse	ets	
3		g the organization's acquisition, acc ction items (check all that apply)	ession, and other records	, chec	kar	y of the	following	that ar	e a significa	nt use of	its	
а		Public exhibition		d		Loan or	exchange	progra	ams			
b	Γ	Scholarly research		e	Г	Other						
c		Preservation for future generations										
4	Provi Part :	ide a description of the organization XIII	's collections and explain	ho w th	hey	further th	ne organız	ation's	exempt pur	rpose in		
5	asset	ng the year, did the organization soli	an to be maintained as pa							Yes	No)
Pa	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		m 99	0, F	art IV,	line 9, o	r repo	orted an ar	mount o	n Forr	n 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	stodian or other intermedi	ıary foı	rcoi	ntributior	ns or othe	rasse	_	_ Yes	√ No	•
ь	If	"Yes," explain the arrangement in P	art XIII and complete the	e follow	ving	table				A moun	t	
c		ginning balance	·		,			1 c				
d		Iditions during the year						1d				
е		stributions during the year						1e				
f		ding balance						1f				
2a		he organization include an amount o	n Form 990, Part X, line 2	21, for	esc	row or cu	ıstodıal a	ccount	: liability? [✓ No	
		J		,					, 1	163	140	•
b	If"Ye	es," explain the arrangement in Part	XIII Check here if the e	xplana	ation	has bee	n provide	d in Pa	art XIII .			
Pa	rt V	Endowment Funds. Comple	te if the organization a	answe	erec	l "Yes" i	to Form	990, I	Part IV, lin	e 10.		
)Pnor y			Two years b		d) Three years		•	ars back
1a	Begii	nning of year balance	77,310,150		684,7	_	38,087		24,69	·		9,022,167
b	Cont •	ributions • • • • • • •	25,547,679	25,3	365,7	01	14,796	,899	10,49	7,925		2,782,655
c	Net i Iosse	nvestment earnings, gains, and es	8,558,470	-1,3	363,4	24	3,7 1 5	,196	3,70	6,423		3,640,966
d		ts or scholarships • • • •	198,100		33,2	.00	15	,600	10-	4,900		80,400
е		er expenditures for facilities programs 	1,769,254	2,3	343,6	668	898	,815	70	5,649		672,126
f	Adm	inistrative expenses	0			0		0		0		0
g	End o	of year balance	109,448,945	77,3	310,1	.50	55,684	,741	38,08	7,061	2	4,693,262
2	Provi	ide the estimated percentage of the	current year end balance	(line 1	1 g, c	olumn (a	i)) held as	;		•		
а	Board	d designated or quasi-endowment 🕨	7 82 %									
b	Perm	anent endowment ▶ 822 %										
c	,	porarily restricted endowment ► percentages on lines 2a, 2b, and 2c	9 98 % should equal 100%									
За		here endowment funds not in the po	•	ion tha	at ar	e held an	ıd admınıs	tered	for the			
		nization by	, and the second								Yes	No
	(i) ur	nrelated organizations					•			3a(i)		No
		elated organizations					•			3a(ii)		No
b 1		es" on 3a(II), are the related organiz tribe in Part XIII the intended uses								. 3b		L
4 Da	rt VI			, willell	ciuii	us						
		Complete if the organization a		n 990	, Pa	rt IV, lı	ne 11a.9	See Fo	orm 990, P	art X, lıı	าе 10.	
		Description of property		Cost	(a or ot		(b) Cost or ot) her bası:	Accum	ulated		ok value
	Land			<u> </u>		,	,	2,075	5			2,075
	Buildir	-		<u> </u>								
		hold improvements		<u> </u>				75,718		14,419		61,299
	Equipr	ment		<u> </u>				319,130	1	185,004		134,126

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

258,339

	Form 990, Part X, line 12.				
	(a) Description of security or category (including name of security)		(b)Book value	Cost	(c)Method of valuation or end-of-year market value
(1)Financial deri	vatives				,
(2)Closely-held (3)Other	equity interests				
Total. (Column (b)	must equal Form 990, Part X, col (B) line 12)	•			
Part VIII In	vestments—Program Related.		00 5 4 7 4 4 4 4		
Со	mplete if the organization answered " (a) Description of investment	Yes' on Form 9	90, Part IV, line 11c. _{Se}		990, Part X, line 13. c) Method of valuation
	(a) Description of investment		(b) book value		or end-of-year market value
				-	
Total. (Column (b)	must equal Form 990, Part X, col (B) line 13)	•			
Part IX Oth	er Assets. Complete if the organization	answered 'Yes' o	n Form 990. Part IV. line	11d See Fi	orm 990, Part X, line 15
	(a) Decemb	tion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
	(a) Descrip	otion			(b) Book value
					(b) Book value
Total. (Column (b	(a) Descrip o) must equal Form 990, Part X, col (B) line 15 ner Liabilities. Complete if the organ)			
Total. (Column (b	o) must equal Form 990, Part X, col (B) line 15 Ber Liabilities. Complete if the organ e Form 990, Part X, line 25.)	ed 'Yes' on Form 990, I		
Total. (Column (b	o) must equal Form 990, Part X, col (B) line 15)	ed 'Yes' on Form 990, I		
Total. (Column (b	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability)	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1. Federal income t	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1. Federal income t	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1.	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nızatıon answer	ed 'Yes' on Form 990, I		
Total. (Column (b Part X Oth See 1. Tederal income t Other liabilities	n) must equal Form 990, Part X, col (B) line 15 Ther Liabilities. Complete if the organ Per Form 990, Part X, line 25. (a) Description of liability) nization answer (b) Book valu	ed 'Yes' on Form 990, I		

Par	**Reconciliation of Revenue per Audited Financial Statements With Rev Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	enue per Retu	rn
1	Total revenue, gains, and other support per audited financial statements	. 1	42,943,118
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments 2a -29	90,572	
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
		0	
е	Add lines 2a through 2d	. 2e	-290,572
3	Subtract line 2e from line 1	3	43,233,690
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)	0	
c	Add lines 4a and 4b	4 c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		43,233,690
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	penses per Re	turn.
1	Total expenses and losses per audited financial statements	. 1	10,345,120
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)	54,195	
e	Add lines 2a through 2d	2e	954,195
3	Subtract line 2e from line 1	3	9,390,925
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)	0	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	9,390,925
		•	
Par	t XIII Supplemental Information		
	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1		
	t V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete thi rmation	s part to provide a	ny additional
	Return Reference Explanation		
See A	Additional Data Table		
	1		

Page 5		chedule D (Form 990) 2015
	ormation (continued)	Part XIII Supplemental Informa
	Explanation	Return Reference

Additional Data

Software ID: 15000238
Software Version: 2015v3.0

EIN: 59-2487135

Name: Baptist Health System Foundation Inc

Supplemental Information

Return Reference Explanation

Schedule D,
Part V, Line 4
Intended uses of endowment funds are used by the organization to fund capital projects for its affiliated 5
Intended uses of endowment limits annual spending to 5% of the accumulated contributions by the donors, and accumula ted investment earnings, of each endowment

Supplemental Information	
Return Reference	Explanation
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Part VIII, Line 8b, direct expenses from fundraising events - 954195

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

DLN: 93493223003227

Employer identification number

2015

Open to Public Inspection

Saptist Health System Foundation Inc					59-2487135	
Part I Fundraising Activities.Comple Form 990-EZ filers are not requir		_		on Form	990, Part IV	, line 17.
Indicate whether the organization raised fun	ds through	any of th	ie following activities C	heck all ti	hat apply	
a Mail solicitations			e Solicitation of n	on-goverr	ment grants	
b Internet and email solicitations			f Solicitation of g	overnmen	t grants	
c Phone solicitations			g	ing event	S	
d In-person solicitations			- •			
2a Did the organization have a written or oral ag or key employees listed in Form 990, Part V services?						es No
b If "Yes," list the ten highest paid individuals to be compensated at least \$5,000 by the o			isers) pursuant to agree	ements un	der which the f	undraiser is
(i) Name and address of individual or entity (fundraiser)	(iii) fundraise custo contr contribu	er have dy or ol of	(iv) Gross receipts from activity	(or re fundraı	ount paid to stained by) ser listed in ol (i)	(vi) A mount paid to (or retained by) organization
1	Yes	No				
2						
3						
4						
5						
6						
7						
8						
9						
10						
otal		•				
3 List all states in which the organization is reging registration or licensing	stered or lı	censed t	o solicit contributions c	r has bee	n notified it is e	exempt from

	Part II	Fun	draisina	Events
--	---------	-----	----------	--------

Fundraising Events.Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000.				
		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		Florida Forum	Art and Antiques	8	(add col (a) through
		2016/2017 (event type)	Show 2015 (event type)	(total number)	col (c))
Ф					
erki	 				
Revenue	1 Gross receipts	637,527	492,864	1,595,262	2,725,653
_	2 Less Contributions	3,250	50,732	825,388	879,370
	3 Gross income (line 1 minus line 2)	634 377	447 127	760 074	1 946 292
		634,277	442,132	769,874	1,846,283
	4 Cash prizes	0	0	0	0
	5 Noncash prizes	0	0	101,471	101,471
6S	6 Rent/facility costs	0	35,262	61,362	96,624
ens	7 Food and beverages	62	37,928	32,023	70,013
Expenses	8 Entertainment	189,000	4,586	80,554	274,140
Direct	9 Other direct expenses	10,481	104,461	297,005	411,947
ā	10 Direct expense summary Add lines 4	through 9 in column (d)	🕨	954,195
	11 Net income summary Subtract line 10	0 from line 3, column (d)	•	892,088
Pai	rt IIII Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	e than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
ses	2 Cash prizes				
Expenses	3 Noncash prizes				
o d	4 Rent/facility costs				
Dire	5 Other direct expenses				
	S other uncert expenses			☐ Yes %	
	6 Volunteer labor	∏ No	☐ No	☐ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)		
	8 Net gaming income summary Subtrac	ct line 7 from line 1, col	umn (d)		
9	Enter the state(s) in which the organizat	ion conducts gaming ac	ctivities		
а	Is the organization licensed to conduct (gaming activities in eac	h of these states?		Yes No
b	If "No," explain				
10a			_	the tax year?	Yes No
b	If "Yes," explain				

SCILE	dule G (Form 990 or 990-EZ) 2	015		Page 3
11	Does the organization conduct	gaming activities with nonmer	mbers?	☐Yes ☐No
12	Is the organization a grantor, b	eneficiary or trustee of a trust	or a member of a partnership or other	entity
	formed to administer charitable	e gaming?		Yes No
13	Indicate the percentage of gam	ning activity conducted in		
а	The organization's facility			13a %
b	An outside facility			13b %
14	Enter the name and address of	the person who prepares the o	organization's gaming/special events b	ooks and records
	Name ▶			
	Address ►			
15a			whom the organization receives gamir	
	revenue?			Yes No
b	If "Yes," enter the amount of ga	aming revenue received by the	e organization 🕨 \$	and the
	amount of gaming revenue reta	ined by the third party 🕨 \$		
c	If "Yes," enter name and addre	ess of the third party		
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation			
	Description of services provide	ed		
	Director/officer	Employee	Independent contractor	г
17	Mandatory distributions			
а	Is the organization required un-	der state law to make charitab	le distributions from the gaming proce	eds to
	retain the state gaming license	?		□Yes □No
b	5 5		tributed to other exempt organizations	·
	in the organization's own exem	·	• =	
Pai	t IV Supplemental Info	rmation. Provide the exp 10b, 15b, 15c, 16, and 17b	lanations required by Part I, line o, as applicable. Also complete thi	
		ii (See iiisti detionis)i		

Schedule I
(Form 990)

Grants and C
Governments
Complete if the organiza

Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

2015

DLN: 93493223003227

Open to Public Inspection

Name of the organization Baptist Health System Foundation Inc							on number
Baptist Health System Foundation Inc						59-2487135	
Part I General Information	on Grants and	d Assistance				•	
 Does the organization maintain re the selection criteria used to awa Describe in Part IV the organization 	rd the grants or as	ssistance?				tance, and	√ Yes N
Part III Grants and Other Assistant that received more than \$5				plete if the organization	answered "Yes" on F	orm 990, Part IV, line 2:	L, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
		1					
		1					

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) THE ORGANIZATION PROVIDED SCHOLARSHIPS DURING THE TAX YEAR FOR approximately 215 RECIPIENTS WHO ARE QUALIFIED NURSING/MEDICAL STUDENTS, STUDENT APPLICANTS, OR CURRENT NURSES IN THE NORTHEAST FLORIDA REGION WISHING TO FURTHER THEIR EDUCATION THE SCHOLARSHIPS ARE AWARDED BASED ON AN INTERVIEW PRODESS BY A SCHOLARSHIP COMMITTEE THAT ASSESSES SUCH CRITERIA AS THE STUDENT'S FINANCIAL NEEDS AND GRADES	215	214,725			
THE ORGANIZATION RECEIVES FUNDS THROUGH VOLUNTARY EMPLOYEE PAYROLL DEDUCTIONS FROM ITS RELATED ORGANIZATIONS FOR THE PURPOSE OF PROVIDING FINANCIAL SUPPORT TO EMPLOYEES WITH EMERGENCY FINANCIAL NEEDS EMPLOYEES MEETING THE REQUIREMENTS OF FINANCIAL NEED ESTABLISHED BY THE CHAPLAINS OF THE HEALTH SYSTEM MAY RECEIVE FINANCIAL ASSISTANCE BASED ON ESTABLISHED POLICIES	440	659,591			
(3) FINANCIAL ASSISTANCE PROVIDED TO UNDERPRIVILEGED PATIENTS FROM MISCELLANEOUS FUNDING SOURCES THE ORGANIZATION RECEIVES FUNDING FROM THE SCOTTISH RITES CHARITABLE ORGANIZATION, Patrons of the Heart endowment and many other donor endowments	151	150,692			

Schedule I, Part I, Line 2	
Procedures for monitoring use	o i
grant funde	

Return Reference

Baptist Health System Foundation, Inc 's (BHF) management and staff meet regularly with its own Board Members and the executive managers of the four licensed 501(c)(3) hospitals that BHF provides financial support. There are discussions of capital improvement, and other projects, that the hospitals prioritize annually for possible funding support from BHF

Software ID: 15000238

Software Version: 2015v3.0 **EIN:** 59-2487135

Name: Baptist Health System Foundation Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southern Baptist Hospital of Florida Inc 800 Prudential Dr Jacksonville, FL 32207	59-0747311	501(c)(3)	3,195,643				Baptist Health System Foundation, Inc is a supporting, fundraising organization for its affiliated 501(c)(3) hospitals, including Southern Baptist Hospital of Florida, Inc The cash distributions are used to assist the hospitals with funding of capital projects and reimbursement of operational expenses
Baptist Medical Center of the Beaches Inc 1350 13th Ave S Jacksonville Beach, FL 32250	59-2980620	501(c)(3)	328,114				Baptist Health System Foundation, Inc is a supporting, fundraising organization for its affiliated 501(c)(3) hospitals, including Baptist Medical Center of the Beaches, Inc The cash distributions are used to assist the hospitals with funding of capital projects and reimbursement of operational expenses
Baptist Medical Center of Nassau Inc 1250 S 18th St Fernandina Beach, FL 32034	59-3234721	501(c)(3)	24,377				Baptist Health System Foundation, Inc is a supporting, fundraising organization for its affiliated 501(c)(3) hospitals, including Baptist Medical Center of Nassau, Inc The cash distributions are used to assist the hospitals with funding of capital projects and reimbursement of operational expenses

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant **(b)** EIN (c) IRC section organization ıfapplıcable cash (book, FMV, appraisal, non-cash assistance orassistance arant or aovernment assistance other) 59-3583920 501(c)(3) 237,000 Community Hospice of Charitable contribution Northeast Florida Foundation to support the palliative

care services program

In the community

for Carına Inc

4266 Sunbeam Rd

Jacksonville, FL 32257

DLN: 93493223003227

Schedule J (Form 990)

Department of the

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Treasury Internal Revenue Service **Employer identification number** Name of the organization Baptist Health System Foundation Inc 59-2487135

Pa	rt I	Questions Regarding Compensation	•			
					Yes	No
1a			d any of the following to or for a person listed on Form rovide any relevant information regarding these items			
	Г	First-class or charter travel	Housing allowance or residence for personal use			
		Fravel for companions	Payments for business use of personal residence			
	_	Fax idemnification and gross-up payments	Health or social club dues or initiation fees			
		Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			<u> </u>
b		of the boxes in line 1a are checked, did the organiz ursement or provision of all of the expenses descril		1 b		
2		e organization require substantiation prior to reimb	oursing or allowing expenses incurred by all e Director, regarding the items checked in line 1a?	_		
	unecc	ors, trustees, officers, filefulfing the CLO/Executiv	e Director, regarding the items checked in line 1a	2		
3	organ	ate which, if any, of the following the filing organizat ization's CEO/Executive Director Check all that a by a related organization to establish compensation				
	Γ (Compensation committee	Written employment contract			
		Independent compensation consultant	Compensation survey or study			
	_ F	Form 990 of other organizations	Approval by the board or compensation committee		 	
4		g the year, did any person listed on Form 990, Part elated organization	VII, Section A, line 1a with respect to the filing organization			
а	Recei	ve a severance payment or change-of-control payn	nent?	4a		No
b	Partic	ipate in, or receive payment from, a supplemental r	nonqualified retirement plan?	4b	Yes	
c	Partic	ipate in, or receive payment from, an equity-based	compensation arrangement?	4c		Νo
	If"Ye	s" to any of lines 4a-c, list the persons and provide	e the applicable amounts for each item in Part III			
		501(c)(3), 501(c)(4), and 501(c)(29) organizations	-			
5		ersons listed on Form 990, Part VII, Section A, line ensation contingent on the revenues of	e 1a, did the organization pay or accrue any			
а	The o	rganization?		5a		Νo
b		elated organization?		5b		No
	If"Ye	s," on line 5a or 5b, describe in Part III				
6		ersons listed on Form 990, Part VII, Section A, line ensation contingent on the net earnings of	e 1a, did the organization pay or accrue any			
а	The o	rganization?		6a		Νo
b	Anyr	elated organization?		6 b		Νo
	If"Ye	s," on line 6a or 6b, describe in Part III				
7		ersons listed on Form 990, Part VII, Section A, line ents not described in lines 5 and 6? If "Yes," descr		7		No
8		'	or accured pursuant to a contract that was Julations section 53 4958-4(a)(3)? If "Yes," describe			
_				8		No
9		s" on line 8, did the organization also follow the reb on 53 4958-6(c)?	outtable presumption procedure described in Regulations	9		

565,020

193,320

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and		(E) Total of columns	
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
Pierre Allaire PhD Vice President	(i)	0	0	0	0	0	0	0
	(ii)	280,881	55,550	0	10,600	12,911	359,942	0
2 A Hugh Greene President	(i)	0	0	0	0	0	0	0
	(ii)	802,285	312,000	12,696,683	42,833	15,345	13,869,146	12,666,683
3 Pamela Depadua MD Director	(i)	0	0	0	0	0	0	0
	an	542,913	30,871	0	1,855	10,204	585,843	0

4 Harvey Granger 0 0 Ω (i) Assistant Secretary 383,442 108,460 15,000 218,952 18,563 744,417 5 Scott Wooten 0 (i) Asstistant Treasurer

180,954

10,864

15,000

965,158

compensation

Schedule J (Form 990) 2015

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Explanation

Return Reference Schedule J. Part I. Line 3 In accordance with the Executive Compensation policy of Baptist Health System, Inc. (BHS), the organization's sole member, BHS's Compensation Arrangement used to establish the Committee (made up of independent Directors of BHS) engages annually a third party compensation consultant who provides a database composed of top management official's

current data regarding compensation paid for each executive position by similarly situated tax exempt health systems in the country. These health systems are generally the same size as BHS, considering revenue and other appropriate indicators. The group of comparator companies that is derived based on the above stated parameters comprise the "Market" When the Committee meets with such consultant, the consultant provides to Committee members compensation target levels that are competitive with the Market Generally, the median of the Market is targeted. The actual amount that health system executives receive as compensation may be higher or lower than the median, depending on the health system and the individual's performance The objective is to have a strong link between health system and individual performance and executive compensation such that if the health system and the individual perform at an optimal level, his or her compensation is in the higher range of the Market. Conversely, if either the health system or individual

Schedule J, Part I, Line 4b

performance is below expectation, compensation may be in the lower range of the Market. The minutes of the annual Compensation Committee are recorded by the Committee's compensation consultant and are approved promptly by the Chair of such Committee Baptist Health System, Inc (BHS) parent affiliate of Baptist Health System Foundation, Inc , has two active supplemental nonqualified retirement plans

of employment. These benefits are unvested and subject to forfeiture until the covered employee reaches retirement age. After over 26.5 years of service,

Supplemental nonqualified retirement plan

(SERPS) One is for certain executives (supplemental executive retirement plan) and the other is for certain vice presidents (vice-president supplemental executive retirement plan) These SERPs are plans described in IRS Section 457(f) The benefits under these plans accrue during each executive's term

Greene's SERP taxable benefit included in his W-2, box 5 was \$12,666,683 in addition to his current year income Like other participants in the

A Hugh Greene reached retirement age under the executive SERP during 2015, causing his SERP benefit to vest. Accordingly, the total amount of Mr.

Executive SERP, Mr Greene's SERP compensation is payable over his lifetime with a 15-year period certain. This SERP amount is reported on Schedule J,

Part II, Column (B)(III) "Other Reportable Compensation" in addition to other reportable compensation, Column (F) "Compensation in column (B) reported as deferred in prior Form 990", and Form 990, Part VII The following individuals accrued unvested benefits under these plans during calendar year 2015

Page 3

efile GRAPHI	C print - DO NOT PROCESS	As Filed Data -		DLN: 93493223003227
SCHEDULE (Form 990 of 990-EZ) Department of th Treasury Internal Revenue Service	Complete to prove Form 990 or Provide	vide information for res r 990-EZ or to provide a ▶ Attach to Form 99	or 990-EZ) and its instructions is at	2015 Open to Public Inspection
Name of the orga Baptist Health Systen		ion	Employer 59-2487	identification number
Return Reference			planation	
Form 990, Part VI, Line 6 Classes of members or stockholders	The organization has a sole corpor Directors elects the members of the	' '		

990 Schedule O, Supplemental Information

Return

110 00111	Explanation .
Reference	
Form 990, Part	The Board of Directors of Baptist Health System, Inc., the sole corporate member of the or

Explanation

VI, Line 7a ganization, elects the members of the governing body of the organization

Members or stockholders electing members of governing body

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990, Part
VI, Line 7b
Decisions

The Board of Directors of Baptist Health System, Inc., the sole corporate member of the or
ganization, has the right to remove Directors of the Organization and must approve any ame
ndments to the governing documents of the Organization

requiring
approval by
members or
stockholders

Return Explanation

Reference
Form 990, Part Form 990 and accompanying schedules are prepared internally and then provided to Baptist H

ı	i orini ooo, i are	To the coo and accompanying concaded are prepared internally and their provided to Baptiot 11
	VI, Line 11b	ealth System, Inc. w ho is the sole corporate member of Baptist Health System Foundation, I
	Review of form	nc The board of directors of Baptist Health System, Inc. are provided a copy of the form
	990 by	990 and all accompanying schedules prior to filing with the internal revenue service cente

governing body r

990 Schedule O, Supplemental Information

Paturn

Reference	Дріанацон	
Form 990, Part VI, Line 12c Conflict of interest policy	The Board of Directors of the organization's sole member, Baptist Health System, Inc., has appointed a Conflicts of Interest Committee which regularly reviews the required disclosures of potential conflicts of interest by the Directors and Officers of the organization and its affiliates and recommends any action to be taken with regard to such disclosures. In accordance with the Conflicts of Interest Policy, during meetings of the organization's governing body, a Director who may have a conflict of interest is excused from discussion by the governing body about any transaction or matter that may have given rise to the Director's actual or notential conflict of interest.	

Evolunation

990 Schedule O, Supplemental Information

Return Reference	Explanation	
Form 990, Part VI, Line 15a Process to establish compensation of top management official	In accordance with the Executive Compensation policy of Baptist Health System, Inc. (BHS), the organization's sole member, BHS's Compensation Committee (made up of independent Dire ctors of BHS) engages annually a third party compensation consultant who provides a databa se composed of current data regarding compensation paid for each executive position by similarly situated tax exempt health systems in the country. These health systems are generally the same size as BHS, considering revenue and other appropriate indicators. The group of comparator companies that is derived based on the above stated parameters comprise the "Market". When the Committee meets with such consultant, the consultant provides to Committee members compensation target levels that are competitive with the Market. Generally, the median of the Market is targeted. The actual amount that health system executives receive as compensation may be higher or lower than the median, depending on the health system's and the individual performance. The objective is to have a strong link between health system and individual performance and executive compensation such that if the health system and the individual perform at an optimal level, his or her compensation is in the higher reange of the Market. Conversely, if either the health system or individual performance is below expectation, compensation may be in the lower range of the Market. The minutes of the annual Compensation Committee are recorded by the Committee's compensation consultant and are approved promptly by the Chair of such Committee.	

Return
Reference
Form 990, Part
VI, Line 15b

All officers and key employees of the organization were included in the Executive Compensa tion policy described on Form 990, Part VI, Line 15a This process is used to establish co

emplovees

Process to establish compensation of other

990 Schedule O, Supplemental Information Return Reference

available to the

public

Explanation

Form 990, Part The organization makes its governing documents, conflict of interest policy, financial sta VI. Line 19 tements, and three most recent forms 990 available to the public upon request. The organiz Required ation's tax returns are also available on www guidestar com documents

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VII, Section A Officer Compensation - A Hugh Greene	Baptist Health System, Inc. (BHS) parent affiliate of Baptist Health System Foundation, Inc., has two active supplemental nonqualified retirement plans (SERPS). One is for certain executives (supplemental executive retirement plan) and the other is for certain vice presidents (vice-president supplemental executive retirement plan). These SERPs are plans described in IRS Section 457(f). The benefits under these plans accrue during each executive's term of employment. These benefits are unvested and subject to forfeiture until the cover ed employee reaches retirement age. After over 26.5 years of service, A. Hugh Greene reached retirement age under the executive SERP during 2015, causing his SERP benefit to vest. Accordingly, the total amount of Mr. Greene's SERP taxable benefit included in his W-2, bo x.5 w. as \$12,666,683 in addition to his current year income. Like other participants in the Executive SERP, Mr. Greene's SERP compensation is payable over his lifetime with a 15-year right period certain. This SERP amount is reported on Schedule J, Part II, Column (B)(III) "Other Reportable Compensation" in addition to other reportable compensation, Column (F) "Compensation in column (B) reported as deferred in prior Form 990", and Form 990, Part VII

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Baptist Health System Foundation Inc

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number**

59-2487135

Part I Identification of Disregarded Entities Comp	lete if the organization ar	nswered "Yes" on F	orm 990, Part I	V, line 33.				
(a) Name, address, and EIN (If applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income End	(e) of-year assets	D	(f) irect controlling entity		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		organization answ	vered "Yes" on F	orm 990, Pa	nrt IV, l	ine 34 because it ha	id one	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity (if section 50		(f) Direct controlling entity	Section (b) cont	g) on 512 (13) rolled tity?
(1)SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC 800 PRUDENTIAL DR	HOSPITAL	FL	501(c)(3	3		BAPTIST HEALTH SYSTEM INC	Yes	No No
JACKSONVILLE, FL 32207 59-0747311 (2)BAPTIST MEDICAL CENTER OF THE BEACHES INC 1350 13TH AVE S	HOSPITAL	FL	501(c)(3	3		BAPTIST HEALTH SYSTEM INC		No
JACKSONVILLE BEACH, FL 32250 59-2980620 (3)BAPTIST MEDICAL CENTER OF NASSAU INC	HOSPITAL	FL	501(c)(3	3		BAPTIST HEALTH SYSTEM		No
1250 S 18TH ST FERNANDINA BEACH, FL 32034 59-3234721	IIIOSI ITAL		301(0)(3			INC		
(4)BAPTIST HEALTH SYSTEM INC 3563 PHILIPS HWY BLD F STE 608 JACKSONVILLE, FL 32207 59-2487136	Financial/management assistance for healthcare system	FL	501(c)(3			Coastal Community Health Inc		No
(5)BAPTIST HEALTH PROPERTIES INC 1660 Prudential Dr Ste 101	Owns/manages real estate properties for health system	FL	501(c)(3			BAPTIST HEALTH SYSTEM INC		No
JACKSONVILLE, FL 32207 59-2487133								ļ
(6)BAPTIST HEALTH AMBULATORY SERVICES INC 1660 Prudential Dr Ste 203 JACKSONVILLE, FL 32207	Medical Research and Education	FL	501(c)(3			BAPTIST HEALTH SYSTEM INC		No
59-3410739 (7)Coastal Community Health Inc 841 Prudential Dr Ste 1450 Jacksonville, FL 32207 47-1322041	Regional affiliation of BHS with 2 other 501(c)(3) healthcare systems	FL Cat No. 50125	501(c)(3			na Sahadula B (Farm)		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprtionati allocations?				j) ral or aging ner?	(k) Percentage ownership
				'			Yes	No		Yes	No	
(1) PAVILION ASSOCIATES LTD 3563 PHILIPS HWY BLD F STE 608 JACKSONVILLE, FL 32207 59-2505491	NONRESIDENTIAL PROPERTY MANAGEMENT		SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC	Excluded	0	0					No	0 %
(2) Corporate Health LLC 841 Prudential Dr Ste 1802 Jacksonville, FL 32207	Development/operation of a medically-based wellness program for the northeast Flonda community	FL	Baptist Health Ambulatory Services Inc	Related	0	0					No	0 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

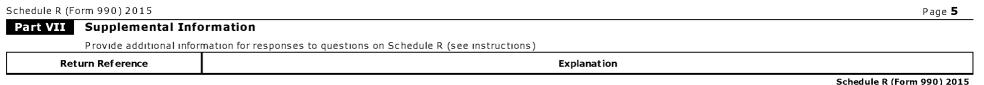
(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section (b)(: contro entit	n 512 13) olled
(1) PAVILION HEALTH SERVICES INC 3563 PHILIPS HWY BLDG F STE 608 JACKSONVILLE, FL 32207 59-2059710	PHYSICIAN PRACTICES / RETAIL PHARMACIES	FL	BAPTIST HEALTH SYSTEM INC	C Corporation	0	0	0 %	Yes	No No
(2)IT4CIN Inc 841 Prudential Dr Ste 1802 Jacksonville, FL 32207 47-3954500	Contracts for health information technology products and services for its members	FL	N/A	C Corporation	0	0	0 %		No
							Sala dala B (Sama		

					, uç	g C 🗨
Part V Transactions With Related Organizations Complete if the organization answer	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more re	elated organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1 b	Yes	
${f c}$ Gift, grant, or capital contribution from related organization(s)				1 c	Yes	
d Loans or loan guarantees to or for related organization(s)				1 d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	- 1	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
$oldsymbol{o}$ Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1 q	Yes	
r Other transfer of cash or property to related organization(s)				1r		No
$oldsymbol{s}$ O ther transfer of cash or property from related organization(s)				1 s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ount ir	nvolved	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions																					
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		501(c)(3) organizations?		501(c)(3) organizations?		501(c)(3) organizations?		(f) Share of total income	otal end-of-year	(h) Disproprtionate allocations?		ssets		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No									
												1 1									



Software ID: 15000238

Software Version: 2015v3.0

EIN: 59-2487135

Name: Baptist Health System Foundation Inc

Form 990 Schedule P. Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Re		izations		1			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(g) on 512 (13) rolled ity?
						Yes	No
SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC 800 PRUDENTIAL DR JACKSONVILLE, FL 32207 59-0747311	HOSPITAL	FL	501(c)(3	3	BAPTIST HEALTH SYSTEM INC		No
BAPTIST MEDICAL CENTER OF THE BEACHES INC 1350 13TH AVE S JACKSONVILLE BEACH, FL 32250 59-2980620	HOSPITAL	FL	501(c)(3	3	BAPTIST HEALTH SYSTEM INC		No
BAPTIST MEDICAL CENTER OF NASSAU INC 1250 S 18TH ST FERNANDINA BEACH, FL 32034 59-3234721	HOSPITAL	FL	501(c)(3	3	BAPTIST HEALTH SYSTEM INC		No
BAPTIST HEALTH SYSTEM INC 3563 PHILIPS HWY BLD F STE 608 JACKSONVILLE, FL 32207 59-2487136	Financial/management assistance for healthcare system	FL	501(c)(3		Coastal Community Health Inc		No
BAPTIST HEALTH PROPERTIES INC 1660 Prudential Dr Ste 101 JACKSONVILLE, FL 32207 59-2487133	O wns/manages real estate properties for health system	FL	501(c)(3		BAPTIST HEALTH SYSTEM INC		No
BAPTIST HEALTH AMBULATORY SERVICES INC 1660 Prudential Dr Ste 203 JACKSONVILLE, FL 32207 59-3410739	Medical Research and Education	FL	501(c)(3		BAPTIST HEALTH SYSTEM INC		No
Coastal Community Health Inc 841 Prudential Dr Ste 1450 Jacksonville, FL 32207 47-1322041	Regional affiliation of BHS with 2 other 501(c)(3) healthcare systems	FL	501(c)(3		na		No