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2015

Open to Public Inspection

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public
- Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2015 calendar year, or tax year beginning 10-01-2015, and ending 09-30-2016

B Check if applicable

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization
The Crisis Center of Tampa Bay Inc

Doing business as

Number and street (or P O box if mail is not delivered to street address) ONE CRISIS CENTER PLAZA

City or town, state or province, country, and ZIP or foreign postal code
TAMPA, FL 33613

D Employer identification number

59-1785265

E Telephone number

(813) 964-1964

G Gross receipts \$ 11,175,694

F Name and address of principal officer
Clara A Reynolds
ONE CRISIS CENTER PLAZA
TAMPA, FL 33613H(a) Is this a group return for
subordinates? Yes NoH(b) Are all subordinates
Included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ►

I Tax-exempt status 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527J Website: ► WWW.CRISISCENTER.COMK Form of organization Corporation Trust Association Other ►

L Year of formation 1978

M State of legal domicile FL

Part I Summary

1 Briefly describe the organization's mission or most significant activities

The Crisis Center of Tampa Bay is Tampa Bay's elite provider of crisis and trauma services. Responding to over 160,000 requests for help each year, the nonprofit agency offers a range of evidence-based programs designed to meet community needs - in other words, we are the community's gateway to help, hope and healing during a crisis. The mission of the Crisis Center of Tampa Bay (the Crisis Center) is to ensure that no one in our community has to face crisis alone. The vision of the agency is to be that extraordinary place where all people find help, hope and healing to make tomorrow better. For more than forty years, the Crisis Center has been providing services to individuals and families who suffer distress from serious life crisis.

2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

3 22

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 21

5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)

5 296

6 Total number of volunteers (estimate if necessary)

6 133

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 0

b Net unrelated business taxable income from Form 990-T, line 34

7b 0

Revenue	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	4,207,354	5,252,325
9 Program service revenue (Part VIII, line 2g)	6,773,781	5,887,482
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-54,514	3,678
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-12,944	-20,172
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,913,677	11,123,313

Expenses	Prior Year	Current Year
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	170,791	293,042
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,250,270	7,409,981
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ► 493,074		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,179,433	3,017,918
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	10,600,494	10,720,941
19 Revenue less expenses Subtract line 18 from line 12	313,183	402,372

Net Assets or Fund Balances	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	6,696,867	7,015,430
21 Total liabilities (Part X, line 26)	1,669,294	1,615,267
22 Net assets or fund balances Subtract line 21 from line 20	5,027,573	5,400,163

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	*****	2017-03-03
	Signature of officer	Date
	Clara A Reynolds President and CEO	
	Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name Michelle M Sanchez CPA	Preparer's signature Michelle M Sanchez CPA	Date 2017-03-03	Check <input type="checkbox"/> if self-employed	PTIN P00848115
	Firm's name ► Warren Averett LLC			Firm's EIN ► 45-4084437	
	Firm's address ► 100 South Ashley Drive Suite 1650 Tampa, FL 33602			Phone no (813) 229-2321	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2015)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III **1** Briefly describe the organization's mission

The mission of the Crisis Center of Tampa Bay (the Crisis Center) is to ensure that no one in our community has to face crisis alone. The vision of the agency is to be that extraordinary place where all people find help, hope and healing to make tomorrow better. For more than forty years, the Crisis Center has been providing services to individuals and families who suffer distress from serious life crisis

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$	5,193,203	including grants of \$	25) (Revenue \$	5,694,356)
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TransCare Ambulance Services - Transcare provides primary 9-1-1 Basic Life Support (BLS) services in the City of Tampa, BLS emergency and non-emergency ambulance service throughout Hillsborough County, countywide psychiatric transports to/from all area hospitals, transportation to state psychiatric facilities, and stand-by service for special events. TransCare operates 24 hours a day, 365 days a year (Total trips 36,879) Program highlights reflected on Schedule O

4b	(Code) (Expenses \$	1,507,154	including grants of \$	163,452) (Revenue \$	12,707)
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2-1-1 Contact Center and Suicide Prevention Services - provides immediate and confidential crisis intervention and information and referral services at no cost to the client through suicide, crisis, rape, veterans, substance abuse, homeless and parenting hotlines (111,813 calls) Program highlights reflected on Schedule O

4c	(Code) (Expenses \$	719,211	including grants of \$	240) (Revenue \$	177,292)
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Corbett Trauma Center - individual, family and group trauma counseling sessions for children and adults that are designed to help clients recover from sexual abuse, and other high level emotional trauma (5,815 counseling sessions and over 876 clients served) Program highlights reflected on Schedule O

See Additional Data

4d Other program services (Describe in Schedule O)

(Expenses \$	1,703,444	including grants of \$	129,326) (Revenue \$	4,654)
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4e	Total program service expenses ►	9,123,012
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3 No	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 No	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5 No	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 No	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 No	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 No	
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 No	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 No	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b No	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c No	
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d No	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e No	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f No	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b No	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 No	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a No	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b No	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 No	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 No	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17 No	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19 No	
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a No	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b No	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	No	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	No	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	No	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	No	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	No	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	No	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	62	
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	296	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No	
b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).	7a	Yes	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7b	Yes	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c	No	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds.	8		
Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	9a		
9b			
10 Section 501(c)(7) organizations. Enter	10a		
a Initiation fees and capital contributions included on Part VIII, line 12	10b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter	11a		
a Gross income from members or shareholders	11b		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13b		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

- 1a** Enter the number of voting members of the governing body at the end of the tax year
1a 22
- If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O
- b** Enter the number of voting members included in line 1a, above, who are independent
1b 21
- 2** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
2 No
- 3** Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?
3 No
- 4** Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
4 Yes
- 5** Did the organization become aware during the year of a significant diversion of the organization's assets?
5 No
- 6** Did the organization have members or stockholders?
6 No
- 7a** Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
7a No
- b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
7b No
- 8** Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
a The governing body?
8a Yes
- b** Each committee with authority to act on behalf of the governing body?
8b Yes
- 9** Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O
9 No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a** Did the organization have local chapters, branches, or affiliates?
10a No
- b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
10b
- 11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
11a Yes
- b** Describe in Schedule O the process, if any, used by the organization to review this Form 990
12a Yes
- 12a** Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
12b Yes
- c** Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
12c Yes
- 13** Did the organization have a written whistleblower policy?
13 Yes
- 14** Did the organization have a written document retention and destruction policy?
14 Yes
- 15** Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
15a Yes
- b** Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)
15b Yes
- 16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
16a No
- b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?
16b

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed
FL
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
►MARIA PORTO DUARTE ONE CRISIS CENTER PLAZA TAMPA, FL 33613 (813) 964-1964

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's **current** key employees, if any See instructions for definition of "key employee"

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Or director	Indi- vidual trustee	In- stitutional Trustee	Offi- cer	Key employee			
(1) ROGER BOOTHROYD BOARD OF DIRECTORS	0 30	X					0	0	0
(2) WENDY BOWMAN BOARD OF DIRECTORS	0 10	X					0	0	0
(3) CORNELIA CORBETT BOARD OF DIRECTORS	0 00	X					0	0	0
(4) BARBARA CURTS BOARD OF DIRECTORS	0 10	X					0	0	0
(5) DAVID FEEMAN BOARD OF DIRECTORS	0 50	X					0	0	0
(6) ROBERT GRAMMIG BOARD OF DIRECTORS	0 10	X					0	0	0
(7) TANYA HILLARY VICE CHAIRPERSON	0 75	X	X				0	0	0
(8) JAMIE KLINGMAN SECRETARY/DIRECTOR	1 00	X	X				0	0	0
(9) FRED LAY BOARD OF DIRECTORS	0 30	X					0	0	0
(10) LINDA MILLER BOARD OF DIRECTORS	0 30	X					0	0	0
(11) BILL NESMITH BOARD OF DIRECTORS	0 85	X					0	0	0
(12) LUCIANO PRIDA BOARD OF DIRECTORS	0 60	X					0	0	0
(13) CLARA A REYNOLDS PRESIDENT & CEO	40 00	X	X				70,297	0	3,723
(14) CHRISTOPHER ROGERS BOARD OF DIRECTORS	0 80	X					0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer or director or trustee	Individual trustee	Institutional Trustee	Officer	Key Employee			
(15) DR DAE SHERIDAN	0 35	X					0	0	0
BOARD OF DIRECTORS									
(16) NANCY STERNITZKY	0 40	X					0	0	0
BOARD OF DIRECTORS									
(17) TIMOTHY SWEENEY	0 20	X					0	0	0
BOARD OF DIRECTORS									
(18) KALEY TASH	1 00	X					0	0	0
BOARD OF DIRECTORS									
(19) KATY THOMPSON	0 50	X		X			0	0	0
TREASURER/DIRECTOR									
(20) JOHN TOMLIN	0 10	X					0	0	0
BOARD OF DIRECTORS									
(21) TIM TRAUD	0 50	X					0	0	0
BOARD OF DIRECTORS									
(22) GARY WEISMAN	1 00	X		X			0	0	0
CHAIRPERSON									
(23) MARIA PORTO DUARTE	40 00			X			100,466	0	11,345
CHIEF FINANCIAL OFFICER									
(24) SONJA HALL	40 00			X			104,768	0	9,413
VP									

1b Sub-Total	►			
c Total from continuation sheets to Part VII, Section A	►			
d Total (add lines 1b and 1c)	►	275,531	0	24,481

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 2

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a 356,842			
	b Membership dues	1b _____			
	c Fundraising events	1c 401,630			
	d Related organizations	1d _____			
	e Government grants (contributions)	1e 3,443,949			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 1,049,904			
	g Noncash contributions included in lines 1a-1f \$ _____				
	h Total. Add lines 1a-1f ►	5,252,325			
Program Service Revenue	2a Prog serv revenue-Related-990	Business Code 624200	5,887,482	5,887,482	
	b _____				
	c _____				
	d _____				
	e _____				
	f All other program service revenue				
	g Total. Add lines 2a-2f ►	5,887,482			
	3 Investment income (including dividends, interest, and other similar amounts) ►		9,436		9,436
4 Income from investment of tax-exempt bond proceeds . . . ►					
5 Royalties ►					
6a Gross rents	(i) Real	(ii) Personal			
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss) ►					
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	14,284		
b Less cost or other basis and sales expenses			20,042		
c Gain or (loss)			-5,758		
d Net gain or (loss) ►			-5,758		-5,758
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . .					
a 401,630	10,640				
b Less direct expenses	b 32,339				
c Net income or (loss) from fundraising events . . . ►		-21,699			-21,699
9a Gross income from gaming activities See Part IV, line 19 . . .					
a _____					
b Less direct expenses	b _____				
c Net income or (loss) from gaming activities . . . ►					
10a Gross sales of inventory, less returns and allowances . . .					
a _____					
b Less cost of goods sold	b _____				
c Net income or (loss) from sales of inventory . . . ►					
Miscellaneous Revenue		Business Code 624200			
11a Other Income		1,527	1,527		
b _____					
c _____					
d All other revenue					
e Total. Add lines 11a-11d ►		1,527			
12 Total revenue. See Instructions ►		11,123,313	5,889,009	0	-18,021

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	163,452	163,452		
2 Grants and other assistance to domestic individuals See Part IV, line 22	129,590	129,590		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	420,859	189,894	230,965	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,806,817	5,167,072	350,652	289,093
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	95,294	62,565	23,902	8,827
9 Other employee benefits	481,231	438,690	17,204	25,337
10 Payroll taxes	605,780	522,505	59,341	23,934
11 Fees for services (non-employees)				
a Management				
b Legal	102,920	49,184	52,444	1,292
c Accounting	33,002	27,698	3,802	1,502
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	216,814	200,189	16,241	384
12 Advertising and promotion	16,513	11,493	994	4,026
13 Office expenses	305,875	261,394	27,455	17,026
14 Information technology	275,620	219,331	38,726	17,563
15 Royalties				
16 Occupancy	131,774	118,233	10,619	2,922
17 Travel	56,435	47,668	7,250	1,517
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	12,518	11,320		1,198
20 Interest	48,033	37,177	3,918	6,938
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	533,807	360,435	165,511	7,861
23 Insurance	448,693	412,131	28,834	7,728
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a FUEL	188,999	188,050	949	
b REPAIRS AND MAINTENANCE	172,958	158,034	11,597	3,327
c				
d				
e All other expenses	473,957	346,907	54,451	72,599
25 Total functional expenses. Add lines 1 through 24e	10,720,941	9,123,012	1,104,855	493,074
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year	(B) End of year	
Assets	1 Cash—non-interest-bearing	1,258,865	1 1,305,573	
	2 Savings and temporary cash investments	445,522	2 910,367	
	3 Pledges and grants receivable, net	1,405,033	3 1,470,776	
	4 Accounts receivable, net	924,655	4 934,947	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	110,965	9	54,165
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,947,779	
	b Less accumulated depreciation	10b	3,608,177	
			2,551,827	10c 2,339,602
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)		6,696,867	16 7,015,430	
Liabilities	17 Accounts payable and accrued expenses	725,247	17 885,850	
	18 Grants payable		18	
	19 Deferred revenue	260,578	19 182,884	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	683,469	23 546,533	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25		1,669,294	26 1,615,267
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	4,034,397	27 4,427,193	
	28 Temporarily restricted net assets	993,176	28 972,970	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	5,027,573	33 5,400,163	
	34 Total liabilities and net assets/fund balances		6,696,867	34 7,015,430

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,123,313
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,720,941
3	Revenue less expenses Subtract line 2 from line 1	3	402,372
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .	4	5,027,573
5	Net unrealized gains (losses) on investments	5	-4,049
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-25,733
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	5,400,163

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both

Separate basis Consolidated basis Both consolidated and separate basis

2b Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Separate basis Consolidated basis Both consolidated and separate basis

2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 59-1785265

Name: The Crisis Center of Tampa Bay Inc

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	657,197	including grants of \$	129,150) (Revenue \$	0
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Family Stabilization Provides services to families facing crisis due to financial difficulties. We offer the following services Financial education Case management for working families in financial crisis Strengthening Families (parenting and resiliency) Child and Family Safety - Case management, advocacy, parent/child mentoring and education focused on keeping families intact through risk reduction and reducing barriers to educational success of children. Highlights for 2016 Money Matters - The Crisis Center contracted with a local financial consultant/educator, Q Street Financial Services to develop and facilitate Money Matters, a financial literacy class for all financial assistant recipients of the Family Stabilization program

(Code) (Expenses \$	599,329	including grants of \$	176) (Revenue \$	2,419
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Sexual Assault Services The Crisis Center's Sexual Assault Services is the certified rape crisis center for Hillsborough County. If you're a victim of sexual assault/rape, contact Sexual Assault Services for support and assistance by dialing (813) 264-9961. Anyone who's been the victim of a sexual crime needs compassion, sensitivity, and caring. Dealing with the feelings and issues resulting from the crime can be overwhelming and confusing. Sexual Assault Services at the Crisis Center provides a safe and confidential environment where sexual assault victims can begin healing from the trauma they've experienced. Services provided through Sexual Assault Services include advocacy, forensic medical exams, and financial and relocation assistance. These services are available free of charge and are ongoing to support victims and their significant others throughout the recovery process. Located in North Tampa, serving all of Hillsborough County offering Forensic exams Advocacy Empowerment Prevention services Information and Referral Consultation Highlights for 2016 Advocates provided advocacy and case management to 505 survivors of sexual assault. Forensic exams were provided to 299 victims of sexual assault. The Crisis Center has enhanced collaboration with the MacDill AFB on further initiatives, including case reviews with the Judge Advocate General Corp and implemented agreements from MacDill representatives to participate in the Sexual Assault Response Team (SART). The SART in Hillsborough County was recognized by the Florida Council Against Sexual Violence as a "best practice" model and have implemented a statewide SART committee to enhance practices across the state. The Difference We are Making (Real stories about real people) Monica came to Sexual Assault Services late one evening after she had been sexually assaulted by Keith, a friend she had known for over 20 years. Her Victim Advocate, Sally, was there for Monica through every step of the process. Sally sat with Monica as she went through the procedure of filing a restraining order, and as she prepared for a criminal trial. Sally also helped Monica connect to services through Corbett Trauma Center, where she received counseling that helped her work through her feelings of fear, betrayal and anxiety.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	257,532	including grants of \$) (Revenue \$	2,235)
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COMMUNITY OUTREACH AND TRAINING The training department of the Crisis Center offers internal trainings to staff to ensure an engaged, empowered workforce by providing Core Training, Trauma Informed Care (TIC), Best Practices Series, Lunch and Learn, Mental Health First Aid (MHFA), Psychological First Aid (PFA) and Empowerment Services Community Crisis Response - Outreach designed for delivery by mental health and other trained crisis workers who provide early assistance to affected children, families, and adults as part of an organized response to tragedy Specialized Training - Trauma Informed Care, Psychological First Aid, Mental Health First Aid, Self-Care, Suicide Prevention and Sexual Violence Prevention Some community trainings are fee based Empowerment services for sexual assault survivors that include workshops, speaking opportunities, and special events like Take Back the Night Suicide prevention community training for organizations, churches, businesses and civic groups Violence prevention education for youth that includes workshops related to healthy relationships and bullying prevention The Difference We are Making (Real stories about real people) Latoya, a Crisis Center intern, taught Dance/Movement classes She has worked with numerous children and youth who show signs of the physical impact of trauma Traumatic stress is indeed physiological for everyone, but those referred to her for specialized sessions may have rigid movements, breathe shallowly, not recognize pain in their bodies or may have delayed motor development due to trauma Some of these clients are survivors of domestic human trafficking For others, traditional Cognitive Behavioral Therapy (CBT) is not as effective because they have difficulty verbally expressing themselves, therefore alternatives within the expressive arts are particularly effective One nine-year old survivor of sexual abuse was able to say to LaToya during a "mirroring exercise" that talking about her trauma was "so hard " This was the first time the child was able to say anything at all about her trauma even after several CBT sessions

(Code) (Expenses \$	189,386	including grants of \$) (Revenue \$)
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CLIENT SERVICES

SCHEDULE A
**(Form 990 or
990EZ)****Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**2015****Open to Public
Inspection**Department of the
Treasury
Internal Revenue Service**Name of the organization**

The Crisis Center of Tampa Bay Inc

Employer identification number

59-1785265

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)** See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
 a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B**.
 b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C**.
 c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E**.
 d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V**.
 e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 f Enter the number of supported organizations
 g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	4,893,828	4,148,388	4,845,615	4,207,354	5,252,325	23,347,510
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,893,828	4,148,388	4,845,615	4,207,354	5,252,325	23,347,510
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,131,230
6 Public support. Subtract line 5 from line 4						22,216,280

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	4,893,828	4,148,388	4,845,615	4,207,354	5,252,325	23,347,510
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	9,059	9,634	7,795	4,096	9,436	40,020
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	39,368	3,446	2,103	4,546	1,527	50,990
11 Total support. Add lines 7 through 10						23,438,520
12 Gross receipts from related activities, etc (see instructions)					12	30,272,162
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ►□						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	94 790 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	94 040 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►✓
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization		►□
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		►□
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		►□
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		►□

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►**b 33 1/3% support tests—2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain

	Yes	No
1		
2		

2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?

If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)

3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3a		
3b		
3c		

b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?

If "Yes," describe in **Part VI** when and how the organization made the determination

c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?

If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use

4a Was any supported organization not organized in the United States ("foreign supported organization")?

If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below

4a		
4b		
4c		

b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?

If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations

c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?

If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

5a Did the organization add, substitute, or remove any supported organizations during the tax year?

If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)

5a		
5b		
5c		

b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?

c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?

6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.

6		
7		
8		

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)

9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.

9a		
9b		
9c		

b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.

c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.

10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

10a		
10b		

11 Has the organization accepted a gift or contribution from any of the following persons?

a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?

11a		
11b		
11c		

b A family member of a person described in (a) above?

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in **Part VI**

Part IV Supporting Organizations (continued)**Section B. Type I Supporting Organizations**

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s)
- 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)

- a The organization satisfied the Activities Test. Complete **line 2** below
- b The organization is the parent of each of its supported organizations. Complete **line 3** below
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities

	Yes	No
2a		

- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement

	Yes	No
2b		

3 Parent of Supported Organizations Answer (a) and (b) below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in **Part VI**
- b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard

	Yes	No
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

- 1** Net short-term capital gain
2 Recoveries of prior-year distributions
3 Other gross income (see instructions)
4 Add lines 1 through 3
5 Depreciation and depletion
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)
7 Other expenses (see instructions)
8 **Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)

	(A) Prior Year	(B) Current Year (optional)
1		
2		
3		
4		
5		
6		
7		
8		

Section B - Minimum Asset Amount

- 1** Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
a Average monthly value of securities
b Average monthly cash balances
c Fair market value of other non-exempt-use assets
d **Total** (add lines 1a, 1b, and 1c)
e **Discount** claimed for blockage or other factors (explain in detail in Part VI) _____
2 Acquisition indebtedness applicable to non-exempt use assets
3 Subtract line 2 from line 1d
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
5 Net value of non-exempt-use assets (subtract line 4 from line 3)
6 Multiply line 5 by 035
7 Recoveries of prior-year distributions
8 **Minimum Asset Amount** (add line 7 to line 6)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

Section C - Distributable Amount

- 1** Adjusted net income for prior year (from Section A, line 8, Column A)
2 Enter 85% of line 1
3 Minimum asset amount for prior year (from Section B, line 8, Column A)
4 Enter greater of line 2 or line 3
5 Income tax imposed in prior year
6 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI) See instructions	
7	Total annual distributions. Add lines 1 through 6	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9	Distributable amount for 2015 from Section C, line 6	
10	Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

2015

Open to Public
Inspection**SCHEDULE D**
(Form 990)**Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.Department of the
Treasury
Internal Revenue Service**Name of the organization**
The Cnsis Center of Tampa Bay Inc**Employer identification number**

59-1785265

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

- Preservation of land for public use (e.g., recreation or education)
 Protection of natural habitat
 Preservation of open space

Preservation of an historically important land area
 Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a Total number of conservation easements

	Held at the End of the Year
2a	
2b	
2c	
2d	

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
(continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a Public exhibition

d Loan or exchange programs

b Scholarly research

e Other

c Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	b (c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ►

b Permanent endowment ►

c Temporarily restricted endowment ►

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

Yes

(ii) related organizations

3a(ii)

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c) depreciation	(d) Book value
1a Land					
b Buildings		2,796,076	1,288,835	1,507,241	
c Leasehold improvements		14,880	4,135	10,745	
d Equipment		2,899,872	2,262,676	637,196	
e Other		236,951	52,531	184,420	
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))					► 2,339,602

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b.

See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
	</td	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	11,377,874
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	242,196
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	38,097
e	Add lines 2a through 2d	2e	280,293
3	Subtract line 2e from line 1	3	11,097,581
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	25,732
c	Add lines 4a and 4b	4c	25,732
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	11,123,313

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	11,005,284
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	242,196
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	42,147
e	Add lines 2a through 2d	2e	284,343
3	Subtract line 2e from line 1	3	10,720,941
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	10,720,941

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation
Part XI, Line 2d - Other Adjustments	direct expense for special events reported as reduction to revenue on sch g 32,339 loss on fixed assets reported as expense on audited financials 5,758

Part XIII Supplemental Information (continued)

Return Reference	Explanation
Part XII, Line 2d - Other Adjustments	direct expense for special events reported as reduction to revenue on sch g 32,339 loss on fixed assets reported as expense on audited financials 5,759 net unrealized loss on investments 4,049

2015

Open to Public
InspectionSCHEDULE G
(Form 990 or 990-EZ)Supplemental Information Regarding
Fundraising or Gaming ActivitiesComplete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a

► Attach to Form 990 or Form 990-EZ

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990Department of the Treasury
Internal Revenue ServiceName of the organization
The Crisis Center of Tampa Bay Inc

Employer identification number

59-1785265

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

- | | |
|--|---|
| a <input type="checkbox"/> Mail solicitations | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1 CUP OF COMPASSION (event type)	(b) Event #2 Beer & Bowties (event type)	(c) Other events (total number)	(d) Total events (add col (a) through col (c))
Revenue				
1 Gross receipts	395,720	16,550		412,270
2 Less Contributions	385,080	16,550		401,630
3 Gross income (line 1 minus line 2)	10,640			10,640
Direct Expenses				
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs	2,790	6,000		8,790
7 Food and beverages	10,640			10,640
8 Entertainment	12,809			12,809
9 Other direct expenses				
10 Direct expense summary Add lines 4 through 9 in column (d) ►				32,239
11 Net income summary Subtract line 10 from line 3, column (d) ►				-21,599

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue				
1 Gross revenue				
Direct Expenses				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ►				
8 Net gaming income summary Subtract line 7 from line 1, column (d) ►				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states?

Yes No

b If "No," explain _____

.....

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Yes No

b If "Yes," explain _____

.....

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in
- | | |
|-----|---|
| 13a | % |
| 13b | % |
- a** The organization's facility
- b** An outside facility
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► _____

Address ► _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c** If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

Director/officer

Employee

Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference

Explanation

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22

► **Attach to Form 990.**

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990

**Open to Public
Inspection**

Department of the
Treasury
Internal Revenue Service

Name of the organization
The Crisis Center of Tampa Bay Inc

Employer identification number

59-1785265

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) Rent assistance	184	89,887			
(2) utilities assistance	109	20,774			
(3) clothing and household expense assistance	57	16,982			
(4) Food Assistance	6	806			
(5) Transportation Assistance	3	1,141			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	The Crisis Center of Tampa Bay, Inc (CCTB) has 2 subcontractors as part of our 2-1-1 Care Coordination grant with the Children's Board of Hillsborough County (CBHC). Our partners (Hispanic Services Council, Inc and Tampa Bay Community and Family Development Corporation (Bethesda Ministries)) are required to submit annual budgets which are reviewed and approved by CCTB and CBHC. These budgets are included in the CBHC contract with CCTB. The partners are required to submit monthly reimbursement requests which are reviewed by the Manager, Grants & Contracts and approved by the Vice President, Client Services. Each year the Manager, Grants & Contracts performs a fiscal audit of each subcontractor to ensure that funds are spent appropriately. The audit report is submitted to the CBHC for review.
PART I, LINE 2	

Additional Data

Software ID:
Software Version:

EIN: 59-1785265

Name: The Crisis Center of Tampa Bay Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HISPANIC SERVICES COUNCIL INC 2902 N ARMENIA AVE 201 TAMPA, FL 33607	59-3198934	501(C)(3)	108,842				The purpose of providing assistance to the Hispanic Services Council is to support organization's general purpose which is to increase access and opportunities for latinos
THE TAMPA BAY COMMUNITY & FAMILY DEVELOPMENT CORP DBA BETHESDA MINISTRIES 3101 NORTH 34TH STREET TAMPA, FL 33605	31-1777684	501(C)(3)	54,610				The purpose of providing assistance to Bethesda Ministries is to support organization's general purpose which is to assist underprivileged individuals in obtaining economic self-sufficiency

SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

2015**Open to Public
Inspection**Name of the organization
The Crisis Center of Tampa Bay Inc**Employer identification number**

59-1785265

Return Reference	Explanation
FORM 990, Part III, Line 4A	TransCare Ambulance Services Total Transports - 36,879 9-1-1 Transports - 24,460 Mental Health/Baker Act transports - 7,796 Paratransit Transports - 4,623 TransCare provides primary 9-1-1 Basic Life Support (BLS) services in the City of Tampa, BLS emergency and non-emergency ambulance service throughout Hillsborough County, countywide psychiatric transports to/from all area hospitals, transportation to state psychiatric facilities, and stand-by service for special events TransCare is accredited by the Commission on the Accreditation of Ambulance Services (CAAS) It is one of only ten CAAS-accredited agencies in the State of Florida and the only CAAS-accredited organization in Hillsborough County Less than 1% of ambulance services in the nation hold this accreditation TransCare places tremendous value on quality patient care and compassionate service to every customer and stakeholder Our goal is to treat each individual-patients, families and others-with dignity and kindness Although we deal with medical emergencies hundreds of times a day, we never forget that for each individual we treat this is a frightening and sometimes once in a lifetime experience Even after the emergency has passed, the struggle with bills or insurance claims can continue to be a daunting task Through on-going training in clinical issues, cultural diversity, psychological first aid, trauma informed care, and special needs, TransCare's field staff are enabled to provide superior care under often very difficult circumstances TransCare's customer service staff also attends cultural diversity training and constantly remains current on Medical billing standards in order to assist patients through difficulties with billing and insurance issues The Difference We Are Making (Real stories about real people) The mission of the Crisis Center of Tampa Bay and our trauma informed culture are certainly deep rooted parts of everything we do at TransCare Mr Williams is an elderly gentleman who has had several health issues going on over the last few months His wife, Mrs Williams, was also facing her own medical challenges and has had mobility issues that have made it hard for her to care for Mr Williams One day he was in severe pain and called 911 Our crew was called to the scene Upon arrival they assessed Mr Williams and realized he needed to be transported for further medical treatment Our crew helped them get their personal items together and made sure their house was secure all while assisting his wife patiently so she could ride with her husband to the hospital

Return Reference	Explanation
FORM 990, Part III, Line 4b	<p>2-1-1 CONTACT CENTER ALL SERVICES ARE PROVIDED AT NO COST TO THE CLIENT - LOCATED IN NORTH TAMPA, SERVING ALL OF HILLSBOROUGH COUNTY OFFERING INFORMATION AND REFERRAL SERVICES SUICIDE PREVENTION SERVICES (SPS) CRISIS COUNSELING VETERAN'S PEER SUPPORT CHILD DEVELOPMENT SCREENING THE CRISIS CENTER ENSURES THE 2-1-1 PROGRAMS ARE OPERATING AT/ABOVE STANDARDS AND UTILIZING BEST PRACTICES WHEN PROVIDING BEST IN CLASS SERVICES TO ALL WHO ACCESS THEM AS SUCH, THE CONTACT CENTER HOLDS NATIONAL ACCREDITATIONS BY THE AMERICAN ASSOCIATION OF SUICIDIOLOGY (AAS), THE ALLIANCE OF INFORMATION & REFERRAL SYSTEMS (AIRS), AND LICENSING BY THE ST/FL DEPARTMENT OF CHILDREN & FAMILIES SUBSTANCE ABUSE & MENTAL HEALTH (DCF - SAMH) FOR LEVEL 1 PREVENTION SERVICES. THE 2-1-1 SERVICE AREA HANDLES CLOSE TO 200,000 CONTACTS EACH YEAR RANGING FROM INBOUND PHONE CALLS, Instant Message/CHATS, TEXT MESSAGING, EMAILS, IN-PERSON CONTACTS AND CRISIS RESPONSES, SAFETY CHECKS, REASSURANCE CALLS, FOLLOW UP CONTACTS AND CARE COORDINATION, ALL USING A CLIENT-CENTERED, TRAUMA INFORMED APPROACH. All who contact 2-1-1 are cared for by trained Intervention Specialists and Care Coordinators who have the ability to speak to the unspeakable with competency and compassion. THE MAJORITY OF INDIVIDUALS AND FAMILIES WHO CONTACT US RECEIVE SUPPORT THROUGH INFORMATION AND REFERRAL, CONNECTING THEM TO THE HELP, HOPE AND HEALING NEEDED TO MAKE TOMORROW A BETTER DAY. 3,924 INDIVIDUALS CONTEMPLATING SUICIDE WERE assessed. HUNDREDS OF THOSE INDIVIDUALS WERE PROVIDED SHORT-TERM CARE COORDINATION INCLUDING SAFETY PLANS AND ON-GOING CARE HIGHLIGHTS FOR 2016 HANDLED 111,843 CALLS 28,127 CRISIS CALLS (INCLUDING SUICIDE CALLS) 44,055 INFORMATION AND REFERRAL CALLS 3,924 LETHALITY ASSESSMENTS - SUICIDE SERVING VETERANS FLORIDA VETERANS OUTREACH PROJECT (844) MYFLVET - THROUGH CONTINUED FUNDING BY THE FLORIDA LEGISLATURE, THE CRISIS CENTER INITIATED THE MY FLORIDA VET SUPPORT LINE. THE PURPOSE OF THIS PROGRAM IS TO CONNECT FLORIDA VETERANS TO SERVICES - ESPECIALLY MENTAL HEALTH AND SUBSTANCE ABUSE SERVICES - USING EXISTING 2-1-1 INFRASTRUCTURE TO PROVIDE AN EASILY ACCESSIBLE ENTRY POINT FOR FINDING VETERAN-CRITICAL INFORMATION AND SERVE AS A PRIMARY SOURCE OF INFORMATION AND REFERRAL FOR RETURNING VETERANS. ONE SIMPLE TELEPHONE CALL TO 844-MYFLVET (693-5838) IS ALL THAT IS NEEDED TO BEGIN THE PROCESS OF CONNECTING THE VETERAN TO LIFE-SAVING HELP. THIS SYSTEM HELPS FLORIDA VETERANS IN THE DESIGNATED FIVE COUNTIES CONNECT WITH FEDERAL VA-FUNDED SERVICES, RECEIVE THE ASSISTANCE THEY NEED AND PREVENT THEM FROM FALLING INTO A CYCLE OF DESPAIR, ADDICTION AND HOMELESSNESS. THE PROJECT MEETS THE NEEDS OF MILITARY VETERANS AND THEIR FAMILIES USING TRAINED PEERS (MILITARY VETERANS THAT MAY HAVE SELF-IDENTIFIED CO-OCCURRING HEALTH ISSUES). 3,869 VETERANS WERE HELPED FROM OUR TRAINED INTERVENTION SPECIALIST CHILD DEVELOPMENT OUTREACH & COMMUNITY INVOLVEMENT CHILD DEVELOPMENT INFOLINE (CDI) (813) 425-GROW - CARE COORDINATORS, ALONG WITH THE CDI PROGRAM COORDINATOR, CONTINUE TO PARTICIPATE IN COMMUNITY ACTIVITIES AND REPRESENT THE CRISIS CENTER & CDI IN THE COMMUNITY. PARENTS, FAMILY MEMBERS, AND FRIENDS WHO HAVE QUESTIONS ABOUT A CHILD'S DEVELOPMENT, BEHAVIOR, OR LEARNING CAN CALL THE CDI TO SPEAK WITH A CARE COORDINATOR. THE CARE COORDINATOR WILL CONDUCT A DEVELOPMENTAL SCREENING TO IDENTIFY AREAS IN WHICH A CHILD'S DEVELOPMENT MAY DIFFER FROM WHAT IS CONSIDERED NORMAL DEVELOPMENT IN CHILDREN OF THE SAME AGE. IF A CONCERN IS IDENTIFIED, THE CHILD MAY QUALIFY FOR SPECIAL SERVICES. WITH PROPER CONSENT, THE CARE COORDINATOR WILL DIRECT THE FAMILY TO APPROPRIATE COMMUNITY RESOURCES, PROVIDE THEM WITH ACTIVITIES TO DO WITH THEIR CHILD TO HELP STRENGTHEN THE AREAS OF CONCERN, AND COMPLETE A FOLLOW-UP TO IDENTIFY AREAS OF IMPROVEMENT. THE DIFFERENCE WE ARE MAKING (REAL STORIES ABOUT REAL PEOPLE) CINDY SENT A CHAT THROUGH THE NATIONAL SUICIDE PREVENTION LIFELINE WEBSITE. THE CHAT WAS DIRECTED TO THE CRISIS CENTER OF TAMPA BAY WHERE, BARBARA, A CHAT SPECIALIST, WAS ABLE TO RESPOND. CINDY WAS IN HER SECOND YEAR OF MEDICAL SCHOOL. SHE SPENT ALL HER TIME STUDYING. THE STRESS CAUSED HER TO FEEL ISOLATED, ALONE, AND SHE BEGAN HAVING PANIC ATTACKS. SHE COULD NOT REACH OUT TO ANY BODY AT HER SCHOOL BECAUSE SHE BELIEVED THEY WOULD CALL HER "MEDICALLY UNFIT" TO BE A DOCTOR. WHEN SHE REACHED OUT TO HER FAMILY, HER FATHER TOLD HER SHE WAS "BRINGING THE ENTIRE FAMILY DOWN". CINDY STARTED TO BOTTLE EVERYTHING INSIDE OF HER UNTIL SHE WAS ABLE TO SPEAK TO BARBARA AND FIND HELP. BARBARA WAS ABLE TO CREATE A SAFETY PLAN WITH CINDY. CINDY AGREED TO REACH OUT TO A COUNSELING CENTER AND BARBARA OFFERED ADDITIONAL RESOURCES AND A FOLLOW UP CALL. THE CARE COORDINATOR STAYED IN TOUCH WITH CINDY UNTIL SHE WAS ABLE TO SEE A THERAPIST. CINDY SAID THAT SEEING A THERAPIST WAS HELPFUL AND SHE WAS ABLE TO "FIGURE THINGS OUT" ABOUT HERSELF. SHE BEGAN TO UNDERSTAND WHY SHE WAS EXPERIENCING SUICIDAL THOUGHTS, WHICH ALSO MEANT SHE COULD PREVENT THEM EASIER AS WELL. CINDY SAID THIS IS THE FIRST TIME THAT SHE DID NOT FEEL SUICIDAL SINCE SHE HAD ORIGINALLY CALLED 2-1-1. SHE PLANNED TO SEE HER THERAPIST AGAIN THE FOLLOWING WEEK. THE CARE COORDINATOR MADE ONE MORE CALL TO CHECK IN WITH CINDY. CINDY EXPLAINED SHE WAS "VERY SAFE AND WAS HANGING OUT WITH ONE OF HER FRIENDS. SHE WAS STILL HAVING OCCASIONAL SUICIDAL THOUGHTS WHEN SHE HAD BAD DAYS, BUT WAS NOT HAVING THEM ON THIS SPECIFIC DAY. SHE HAD FUTURE APPOINTMENTS COMING UP WITH BOTH HER THERAPIST AND PSYCHIATRIST. CINDY ALSO SAID SHE WOULD CHAT AGAIN OR CALL 2-1-1 OR 1-800-273-TALK IF NEEDED.</p>

Return Reference	Explanation
FORM 990, Part III, Line 4c	<p>CORBETT TRAUMA CENTER LOCATIONS IN BRANDON, TAMPA AND NORTH TAMPA INDIVIDUAL, FAMILY AND GROUP TRAUMA COUNSELING AND RESEARCH PROJECTS THROUGH THE UNIVERSITY OF SOUTH FLORIDA (USF) Corbett Trauma Center provides trauma counseling, group therapy, and other support for individuals and families, including children age 3 or older. Our experienced counselors, who use evidence-based treatment, are committed to providing caring and comprehensive assistance to those who are facing serious life challenges. Trauma can result from many events sexual abuse or sexual assault, domestic violence, emotional abuse, physical abuse or physical assault, human trafficking, serious illness, cyber-crimes, bullying, death of someone close, being the victim of a crime. A person may also be a witness to these events and others such as homicide, serious accidents, or disasters. The consequences of trauma may or may not be evident noticeable change in mood or behavior, irritability, uncharacteristic anger or aggression, sleeping difficulty, frequent physical complaints such as stomach upset or headaches, isolation, sadness, or recurrent or unrelenting anxiety. Our services are covered by insurance companies, including Medicaid, and those who need additional assistance may qualify for free and/or sliding scale payment plans. Donor restricted funds help cover the out of pocket expenses.</p> <p>HIGHLIGHTS FOR 2016</p> <p>EVIDENCED BASED COUNSELING SERVICES TO 876 INDIVIDUALS 5,815 THERAPY SESSIONS 310 OF THE INDIVIDUALS SERVED WERE CHILDREN PARTNERSHIPS THE CRISIS CENTER AND THE THIRTEENTH JUDICIAL CIRCUIT'S (HILLSBOROUGH COUNTY) ADMINISTRATIVE OFFICE OF THE COURTS IMPLEMENTED A FUNDED AGREEMENT TO PROVIDE ASSESSMENT AND COUNSELING SERVICES TO THE CHILDREN'S ADVOCACY CENTER CLIENTS TO ENHANCE THE EFFORTS, THE CHILDREN'S BOARD OF HILLSBOROUGH COUNTY FUNDED A COLLABORATIVE GRANT TO A LOCAL AGENCY TO BEGIN THE PROCESS OF ESTABLISHING A NETWORK OF INFANT MENTAL HEALTH IN HILLSBOROUGH COUNTY. THE CRISIS CENTER WAS THE FIRST AGENCY IN THE COLLABORATIVE TO INITIATE TRAINING FOR CLINICAL STAFF IN CHILD PARENT PSYCHOTHERAPY (CPP). THE CRISIS CENTER IS A KEY PARTNER IN THE EXPANDED EFFORT TO MAKE CPP AVAILABLE TO FAMILIES IN THE CHILD WELFARE SYSTEM. IN AUGUST 2015, THE CORBETT TRAUMA CENTER BEGAN A THREE-YEAR RESEARCH PROJECT THROUGH USF FUNDED BY THE NATIONAL INSTITUTE FOR MENTAL HEALTH (NIMH). THE STUDY IS TITLED STEPPED CARE FOR CHILDREN AFTER TRAUMA: OPTIMIZING TREATMENT. CORBETT TRAUMA CENTER PARTICIPATION INCLUDES TWO PART-TIME RESEARCH THERAPISTS, A COORDINATOR/SCREENER, AND PROJECT DIRECTOR.</p> <p>THE DIFFERENCE WE ARE MAKING (REAL STORIES ABOUT REAL PEOPLE)</p> <p>SAMANTHA IS A PETITE 4-YEAR-OLD LITTLE GIRL WITH LONG, DARK HAIR USUALLY PULLED UP IN A PONYTAIL AND AN ADOORABLE BIG SMILE. SHE CAME TO THE CORBETT TRAUMA CENTER FOR COUNSELING AFTER BEING REFERRED BY THE COURT SYSTEM. SAMANTHA'S FATHER PHYSICALLY ABUSED SAMANTHA WHEN SHE WAS JUST THREE-YEARS-OLD. HE HAD A TERRIBLE TEMPER AND ON ONE OCCASION LASHED OUT AT SAMANTHA CAUSING BRUISES ON HER SHOULDER, LEGS AND BUTTOCKS. SAMANTHA'S MOTHER REPORTED THE FATHER TO LAW ENFORCEMENT where AN EMERGENCY INJUNCTION was filed AGAINST THE FATHER. SHE TOOK HER THREE LITTLE GIRLS AND LEFT THE HOME. WHEN SAMANTHA STARTED COUNSELING, SHE WAS HAVING TROUBLE SLEEPING AT NIGHT AND EXPERIENCED NIGHTMARES. HER THERAPIST GAVE HER A SAFETY BEAR. SAMANTHA LOVED HER BEAR AND SLEPT WITH IT EVERY NIGHT DURING COUNSELING. THE THERAPIST AND SAMANTHA PLACED BAND-AIDS ON THE PARTS OF THE BODY THAT SAMANTHA'S FATHER HAD HURT HER AS THE HEALING FROM THE TRAUMA PROGRESSSED, SAMANTHA BEGAN REMOVING THE BAND-AIDS. ONE AT A TIME SAMANTHA MADE GREAT PROGRESS IN COUNSELING. SHE LEARNED TO EXPRESS HER WORRIES AND FEARS, LEARNED ABOUT SAFETY AND LIKED HER NEW HOME WITH HER MOM. THE SAFETY BEAR BECAME A CRUCIAL FACTOR IN HER SENSE OF SAFETY AND IN ADDITION TO SLEEPING WITH THE BEAR, SHE BEGAN TAKING THE BEAR TO DAY CARE EVERY DAY. AFTER SEVERAL MONTHS OF COUNSELING, ONCE AGAIN SAMANTHA BEGAN TO FEEL SAFE AND TRUSTING. SHE BEGAN TO SLEEP BETTER AT NIGHT, THE SAFETY BEAR ALWAYS BESIDE HER IN BED TO GIVE HER "HAPPY DREAMS".</p>

Return Reference	Explanation
Form 990, Part VI, Section A, line 4	THE BOARD OFFICERS TERMS HAVE CHANGED FROM A TWO YEAR TERM TO A ONE YEAR TERM PREVIOUSLY, BOARD MEMBERS WERE APPOINTMENT BY THE CHAIR REVISIONS TO THE BYLAWS NOW REQUIRE THE GOVERNANCE AND NOMINATING COMMITTEE RECEIVE A PROPOSED CHAIR CANDIDATE FROM EACH COMMITTEE AND IT THEN PRESENTS THE SLATE OF COMMITTEE CHAIRS TO THE BOARD AT THE ANNUAL MEETING

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	THE PRESIDENT/CEO AND THE CFO REVIEWED THE FORM 990 PRIOR TO SUBMISSION TO MEMBERS OF THE EXECUTIVE, FINANCE AND AUDIT COMMITTEES. THE CONTROLLER COORDINATED OBTAINING RESPONSES TO QUESTIONS FROM COMMITTEE MEMBERS. THE EXECUTIVE COMMITTEE ACCEPTED AND APPROVED THE FORM 990 FOR FILING ONCE A REVIEW WAS COMPLETED AND ALL QUESTIONS WERE ADDRESSED

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	ALL DIRECTORS ARE PROVIDED COPIES OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY. DIRECTORS ARE REQUIRED TO COMPLETE A WRITTEN QUESTIONNAIRE ABOUT ANY POTENTIAL CONFLICTS THEY MAY HAVE.

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	THE CRISIS CENTER'S BASE PAY AND BENEFIT PROCESS WERE COMPARED TO OTHER NON-PROFIT AND LOCAL GOVERNMENTAL DATA FOR COMPETITIVE COMPARISONS. NON-PROFIT AND GOVERNMENT COMPARISONS WERE USED FOR BOTH BASE PAY AND BENEFITS COMPARISONS. WHERE NOTED, BENEFIT COMPARISONS ARE SPECIFIC TO THE TAMPA BAY AREA. INCENTIVE PLAN INFORMATION AND RECOMMENDATIONS ARE BASED ON DISCUSSION WITH MANAGEMENT, NATIONAL TREND DATA, AND OUR EXPERIENCE AND KNOWLEDGE OF EFFECTIVE PROGRAMS FOR ORGANIZATIONS SIMILAR TO THE CRISIS CENTER. RECOMMENDATIONS IN THE CATEGORY OF "OTHER AWARDS" ARE BASED ON ONGOING RESEARCH CONCERNING THE FACTORS THAT DISTINGUISH SUCCESSFUL ORGANIZATIONS WITH REGARD TO ATTRACTING AND RETAINING EMPLOYEES

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	THE CRISIS CENTER MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST

Return Reference	Explanation
Form 990, Part XI, line 9	Net change in restricted assets -25,733

Return Reference	Explanation
Form 990, Part XII, Line 2c	THE CRISIS CENTER OF TAMPA BAY'S BOARD OF DIRECTORS IS RESPONSIBLE FOR THE SELECTION OF THE ORGANIZATION'S INDEPENDENT AUDITORS. THE BOARD MAINTAINS COMMUNICATION WITH THE INDEPENDENT AUDITORS, AS NECESSARY, DURING THE AUDIT AND IS RESPONSIBLE FOR REVIEWING AND APPROVING THE AUDITED FINANCIAL STATEMENTS