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A For the 2015 calendar year, or tax year beginning 10-01-2015 , and ending 09-30-2016

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

Association of Corporate Counsel
Group Return

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

1025 Connecticut Avenue NW No 200

City or town, state or province, country, and ZIP or foreign postal code

Washington, DC 20036

F Name and address of principal officer

Kevin Buck
1025 Connecticut Avenue NW No 200
Washington, DC 20036

D Employer identification number

52-1997796

E Telephone number

(202) 293-4103

G Gross receipts \$ 9,557,805

I Tax-exempt status

☐ 501(c)(3)

☒ 501(c) (6) ◀(insert no)

☐ 4947(a)(1) or

☐ 527

J Website: ▶ www acc com

K Form of organization

☐ Corporation

☐ Trust

☒ Association

☐ Other ▶

L Year of formation

M State of legal domicile

Part I Summary				
Activities & Governance	<div>1 Briefly describe the organization’s mission or most significant activities</div> <div>To further the Association of Corporate Counsel purpose at the local level</div>			
	<div>2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div>			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	689
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	689
	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	5
Revenue	6	Total number of volunteers (estimate if necessary)	6	0
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	86,275
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0
	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	61,750	19,816
Expenses	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	8,532,119	9,359,203
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	64,299	92,224
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	73,236	86,562
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,731,404	9,557,805
	14	Benefits paid to or for members (Part IX, column (A), line 4)	612,258	601,428
Net Assets or Fund Balances	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,949,801	1,967,140
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0	0	0
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	6,603,899	7,199,107
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	9,165,958	9,767,675
	19	Revenue less expenses Subtract line 18 from line 12	-434,554	-209,870
	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21	Total liabilities (Part X, line 26)	8,080,681	7,870,811
	22	Net assets or fund balances Subtract line 21 from line 20	0	0
			8,080,681	7,870,811

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Kevin Buck Vice President and Chief Operating

2017-08-15

Date

Paid Preparer Use Only

Prnt/Type preparer’s name

Nicole M Pnnce CPA

Preparer’s signature

Nicole M Prince CPA

Date

2017-08-14

Check ☐ if self-employed

PTIN

P01315245

Firm’s name ▶ Rogers & Company PLLC

Firm’s EIN ▶ 58-2676261

Firm’s address ▶ 8300 Boone Boulevard Suite 600

Phone no (703) 893-0300

Vienna, VA 22182

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Check if Schedule O contains a response or note to any line in this Part III ☐



2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

[illegible][illegible]

4e Total program service expenses ►

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			
25a		25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2			
36		36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Check if Schedule O contains a response or note to any line in this Part V ☒

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	113	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	5	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c	Enter the amount of reserves on hand	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a689		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b689		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records The Organization 1025 Connecticut Avenue NW No 200 Washington, DC 20036 (202) 293-4103	

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

[illegible]

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 4

Section B. Independent Contractors

Form **990** (2015)

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations . . .	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	19,816				
	g	Noncash contributions included in lines 1a-1f \$						
	h	Total. Add lines 1a-1f			19,816			
Program Service Revenue	2a	Conferences/workshops	Business Code					
			900099	7,941,395	7,941,395			
	b	Membership dues rebate	900099	962,332	962,332			
	c	Other program inc	900099	427,998	427,998			
	d	Publications	900099	27,478	4,510		22,968	
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			9,359,203			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		92,224			92,224	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties		287			287	
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
	b	Less cost or other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (loss)						
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . .		a				
		b Less direct expenses		b				
	c	Net income or (loss) from fundraising events . .						
	9a	Gross income from gaming activities See Part IV, line 19		a				
b Less direct expenses		b						
c	Net income or (loss) from gaming activities . . .							
10a	Gross sales of inventory, less returns and allowances . .		a					
	b Less cost of goods sold . . .		b					
c	Net income or (loss) from sales of inventory . .							
Miscellaneous Revenue		Business Code						
11a	Website advertising	900004	51,492		51,492			
b	Publication advertisin	541800	34,783		34,783			
c								
d	All other revenue							
e	Total. Add lines 11a-11d			86,275				
12	Total revenue. See Instructions			9,557,805	9,336,235	86,275	115,479	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	392,343			
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	209,085			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	1,917,807			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	49,333			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9	Other employee benefits.				
10	Payroll taxes.				
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	16,147			
c	Accounting.	65,765			
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	400,431			
12	Advertising and promotion.	81,164			
13	Office expenses.	160,436			
14	Information technology.	29,705			
15	Royalties.				
16	Occupancy.	27,713			
17	Travel.	424,363			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	402,038			
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.				
23	Insurance.	4,628			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Program expense.	2,932,445			
b	Social and charity event.	1,877,583			
c	Miscellaneous.	580,807			
d	Diversity.	171,255			
e	All other expenses.	24,627			
25	Total functional expenses. Add lines 1 through 24e.	9,767,675			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing	4,841,430	1	3,579,146
	2	Savings and temporary cash investments	3,239,251	2	4,291,665
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b	Less: accumulated depreciation	10b		10c
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	8,080,681	16	7,870,811	
Liabilities	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	8,080,681	27	7,870,811
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	8,080,681	33	7,870,811
34	Total liabilities and net assets/fund balances	8,080,681	34	7,870,811	

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,557,805
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,767,675
3	Revenue less expenses Subtract line 2 from line 1	3	-209,870
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,080,681
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,870,811

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 52-1997796
Name: Association of Corporate Counsel
Group Return

Form 990, Part III, Line 4a

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)

Furthered the exempt purposes of the Association of Corporate Counsel through workshops, seminars, and publications at the local level

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tara Weilbacher 1st Vice President	0 00	X		X				0	0	0
Charles Biener 1st VP	0 00	X		X				0	0	0
David Kilpatnck 2nd Vice President	0 00	X		X				0	0	0
Enc Cohen 2nd VP	0 00	X		X				0	0	0
Sheila Bangalore Director/President	5 00	X		X				0	0	0
Krystal Saab Director/Secretary	5 00	X		X				0	0	0
Andrew Howard Director/Treasurer	5 00	X		X				0	0	0
Tara Young Director/Vice President	5 00	X		X				0	0	0
Chrs Allyn First Vice President	3 00	X		X				0	0	0
Joanna Totsky First Vice President	10 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Crane First Vice President	15 00	X		X				0	0	0
Paul Nightingale Immed Past President	1 00	X		X				0	0	0
Ahmed Elganzoun Immediate Past President	2 00	X		X				0	0	0
Benjamin Diederck Immediate Past President	2 00	X		X				0	0	0
Bo Segers Immediate Past President	0 00	X		X				0	0	0
Colm Dobbyn Immediate Past President	0 00	X		X				0	0	0
Diane Carmen Immediate Past President	5 00	X		X				0	0	0
George Ditta Immediate Past President	1 00	X		X				0	0	0
Jessica Mayer Immediate Past President	1 00	X		X				0	0	0
Joseph Santos Immediate Past President	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Katherine Yates Immediate Past President	1 00	X		X				0	0	0
Kellee Cueto Immediate Past President	0 00	X		X				0	0	0
Kevin Whyte Immediate Past President	1 00	X		X				0	0	0
Kristi Holzer Immediate Past President	1 00	X		X				0	0	0
Matthew Dorsett Immediate Past President	2 00	X		X				0	0	0
Mitchell Blakely Immediate Past President	15 00	X		X				0	0	0
Phillip Rudolph Immediate Past President	1 00	X		X				0	0	0
Rachel Gervin Immediate Past President	0 00	X		X				0	0	0
Robert Falk Immediate Past President	5 00	X		X				0	0	0
S Todd Merrill Immediate Past President	3 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sean Radcliffe Immediate Past President	3 00	X		X				0	0	0
Shelly Hillyer Immediate Past President	2 00	X		X				0	0	0
Blake Gibson Past President	2 00	X		X				0	0	0
Chns Greene Past President	0 00	X		X				0	0	0
Chnstopher Goddard Past President	1 00	X		X				0	0	0
Jeff Stern Past President	3 00	X		X				0	0	0
Kevin O'Brien Past President	0 00	X		X				0	0	0
Krsten Netschke Past President	10 00	X		X				0	0	0
Melanie Frank Past President	1 00	X		X				0	0	0
Tim Waggoner Past President	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jan Alonzo Past President & GC Forum Co-Chair	2 00	X		X				0	0	0
Amy Ruhig Past-President	1 00	X		X				0	0	0
Adam Shank President	1 00	X		X				0	0	0
Anna Shea President	2 00	X		X				0	0	0
Assunta Rossi President	2 00	X		X				0	0	0
Bert Kaminski President	5 00	X		X				0	0	0
Bonnie Page President	5 00	X		X				0	0	0
Bnan Campbell President	8 00	X		X				0	0	0
Came Hill President	2 00	X		X				0	0	0
Creighton Frommer President	0 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Darcy Manning President	15 00	X		X				0	0	0
David Mowry President	1 00	X		X				0	0	0
David Szekeres President	1 00	X		X				0	0	0
Dawn Resh President	5 00	X		X				0	0	0
Dean Fisher President	20 00	X		X				0	0	0
EM Lysonge President	2 00	X		X				0	0	0
Enka Frank President	1 00	X		X				0	0	0
Gregg Snitker President	2 00	X		X				0	0	0
Ian Barber President	3 00	X		X				0	0	0
Jason Hood President	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jeff Winkler President	0 00	X		X				0	0	0
Jeffrey Levinson President	4 00	X		X				0	0	0
Jolene Marshall President	5 00	X		X				0	0	0
Joshua Forman President	0 00	X		X				0	0	0
Kevin Chu President	15 00	X		X				0	0	0
Lance Lis President	10 00	X		X				0	0	0
Lauren Bruzzone President	0 00	X		X				0	0	0
Lily Huges President	10 00	X		X				0	0	0
Luise Welby President	15 00	X		X				0	0	0
Mark Coulter President	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mark Rogers President	8 00	X		X				0	0	0
Matthew Whitlow President	20 00	X		X				0	0	0
Micah Salsman President	2 00	X		X				0	0	0
Michael Wagner President	5 00	X		X				0	0	0
Monica Trollinger President	1 00	X		X				0	0	0
Nestor Ho President	0 00	X		X				0	0	0
Patnck Treacy President	5 00	X		X				0	0	0
Renee Schenk President	5 00	X		X				0	0	0
Ronald Potempa President	8 00	X		X				0	0	0
Scott Porter President	5 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sophia Ryan President	1 00	X		X				0	0	0
Steve Coss President	2 00	X		X				0	0	0
TJ Fund President	2 00	X		X				0	0	0
Todd Bowers President	0 00	X		X				0	0	0
Violet Struss President	5 00	X		X				0	0	0
David Endres President	2 00	X		X				0	0	0
Scott Seewald President & Immediate Past President	2 00	X		X				0	0	0
Anne Bancroft Second Vice President	10 00	X		X				0	0	0
Susan Diehl Second Vice President	10 00	X		X				0	0	0
Abby Barraclough Secretary	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brian Wanamaker Secretary	0 00	X		X				0	0	0
Cara Group Secretary	2 00	X		X				0	0	0
Carolyn Powell Secretary	3 00	X		X				0	0	0
Chns Jacobs Secretary	0 00	X		X				0	0	0
Clara Passafiume Secretary	2 00	X		X				0	0	0
Dan LaGrone Secretary	1 00	X		X				0	0	0
Daniel Rosenberg Secretary	3 00	X		X				0	0	0
Daniel Slawe Secretary	10 00	X		X				0	0	0
Danielle White Secretary	1 00	X		X				0	0	0
David Owens Secretary	10 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dillon Strohman Secretary	1 00	X		X				0	0	0
Emebet Selassie Secretary	1 00	X		X				0	0	0
Eugene Weitz Secretary	5 00	X		X				0	0	0
Heather Betts Secretary	10 00	X		X				0	0	0
Hoyt Webb Secretary	0 00	X		X				0	0	0
James Curtin Secretary	4 00	X		X				0	0	0
Jamila Covington Secretary	4 00	X		X				0	0	0
Jeff Pienck Secretary	2 00	X		X				0	0	0
Jeffrey Lauderdale Secretary	2 00	X		X				0	0	0
Jessica Roper Secretary	10 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jill Fndley Secretary	1 00	X		X				0	0	0
Julie Truss Secretary	1 00	X		X				0	0	0
Karen Davidson Secretary	2 00	X		X				0	0	0
Keith Atkinson Secretary	0 00	X		X				0	0	0
Kevin Fay Secretary	5 00	X		X				0	0	0
Kobie Conner Secretary	2 00	X		X				0	0	0
Marc Bocci Secretary	3 00	X		X				0	0	0
Mansa Murtagh Secretary	2 00	X		X				0	0	0
Mark Osborne Secretary	3 00	X		X				0	0	0
Monique Brown Secretary	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Navid Haghighi Secretary	5 00	X		X				0	0	0
Navin Rao Secretary	0 00	X		X				0	0	0
Sarah Sederstom Secretary	2 00	X		X				0	0	0
Spencer Chen Secretary	15 00	X		X				0	0	0
Stephanie Allen-Wang Secretary	0 00	X		X				0	0	0
Susan Kalman Secretary	0 00	X		X				0	0	0
Van Anderson Secretary	0 00	X		X				0	0	0
William Bourque Secretary	1 00	X		X				0	0	0
Greg Standeford Secretary (April - Dec)	2 00	X		X				0	0	0
Bob Jett Secretary (Jan-April)	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Vinita Sinha Secretary, President Elect & VP Membership	2 00	X		X				0	0	0
Kelley Evans Secretary/Program Chair	1 00	X		X				0	0	0
Amanda Eshenour Secretary/Treasurer	4 00	X		X				0	0	0
Jason Stevens Treasurer	2 00	X		X				0	0	0
A Peter Prinsen Third Vice President	10 00	X		X				0	0	0
Allen Peters Treasurer	5 00	X		X				0	0	0
Aaron Marcus Treasurer	2 00	X		X				0	0	0
Bill Barber Treasurer	2 00	X		X				0	0	0
Bradley Connors Treasurer	1 00	X		X				0	0	0
Charlene Wilson Treasurer	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Christine Poulon Treasurer	4 00	X		X				0	0	0
Conniel Malek Treasurer	2 00	X		X				0	0	0
Craig Long Treasurer	1 00	X		X				0	0	0
Daniel McDonald Treasurer	1 00	X		X				0	0	0
Debera Hepburn Treasurer	0 00	X		X				0	0	0
Dennis Mayer Treasurer	10 00	X		X				0	0	0
Ellen Stein Treasurer	2 00	X		X				0	0	0
Franck LaBiche Treasurer	1 00	X		X				0	0	0
Gerard Cavaluzzi Treasurer	0 00	X		X				0	0	0
Greg Fisher Treasurer	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ian Hecker Treasurer	2 00	X		X				0	0	0
Jackie Meredith-Batchelor Treasurer	10 00	X		X				0	0	0
Jesica Gilbert Treasurer	10 00	X		X				0	0	0
Jesse Francway Treasurer	15 00	X		X				0	0	0
Jessica Meyer Treasurer	1 00	X		X				0	0	0
Joe Doyle Treasurer	3 00	X		X				0	0	0
John Dab Treasurer	0 00	X		X				0	0	0
John Rebman Treasurer	2 00	X		X				0	0	0
Kelleen Brennan Treasurer	8 00	X		X				0	0	0
Kimberly Danzi Overs Treasurer	4 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kirk Johnson Treasurer	3 00	X		X				0	0	0
Mark Donald Treasurer	3 00	X		X				0	0	0
Mary Jane Saunders Treasurer	5 00	X		X				0	0	0
Michael Dingel Treasurer	2 00	X		X				0	0	0
Michael Qaqish Treasurer	10 00	X		X				0	0	0
Monica Reinmiller Treasurer	5 00	X		X				0	0	0
Nici Comer Treasurer	0 00	X		X				0	0	0
Preston Ray Treasurer	2 00	X		X				0	0	0
Rebecca Collins Treasurer	6 00	X		X				0	0	0
Robert Ledoux Treasurer	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert Varga Treasurer	0 00	X		X				0	0	0
Shelley Taulman Treasurer	0 00	X		X				0	0	0
Stephanie Kroon Treasurer	1 00	X		X				0	0	0
Stephen Herbes Treasurer	5 00	X		X				0	0	0
Tanya Avila Treasurer	0 00	X		X				0	0	0
Zandra Pulis Treasurer	1 00	X		X				0	0	0
Josh Torres Treasurer and Secretary	4 00	X		X				0	0	0
Kara Hardy Treasurer/Career Development Co-Chair	10 00	X		X				0	0	0
Abigail Morrow Vice President	2 00	X		X				0	0	0
Adam Nagorski Vice President	0 00	X		X				0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Amy Gallent Vice President	2 00	X		X				0	0	0
Brenna Nava Vice President	1 00	X		X				0	0	0
Candace Hill Vice President	2 00	X		X				0	0	0
Corey Detar Vice President	4 00	X		X				0	0	0
Dana Steffens Vice President	5 00	X		X				0	0	0
Enn Seki Vice President	1 00	X		X				0	0	0
Janel Fuhrman Vice President	1 00	X		X				0	0	0
Jennifer Miller Vice President	2 00	X		X				0	0	0
Joe Fuqua Vice President	0 00	X		X				0	0	0
John Price Vice President	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
John Warren Vice President	0 00	X		X				0	0	0
Karen Valentine Vice President	2 00	X		X				0	0	0
Kay Mary Harrell Vice President	1 00	X		X				0	0	0
Kelly Curl Vice President	1 00	X		X				0	0	0
Kevin Mann Vice President	0 00	X		X				0	0	0
Kevin Norman vice President	5 00	X		X				0	0	0
Lilia Rose Vice President	15 00	X		X				0	0	0
Mark Walker Vice President	0 00	X		X				0	0	0
Matthew Hitchcock Vice President	3 00	X		X				0	0	0
Melinda Levy-Storms Vice President	1 00	X		X				0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Melissa Fruge Vice President	0 00	X		X				0	0	0
Michelle Mann Vice President	0 00	X		X				0	0	0
Mike Lazinsk Vice President	2 00	X		X				0	0	0
Molly Vigour Vice President	1 00	X		X				0	0	0
R Craig Anderson Vice President	1 00	X		X				0	0	0
Randall Justice Vice President	2 00	X		X				0	0	0
Robert Longo Vice President	4 00	X		X				0	0	0
Sarah McElvaney Vice President	0 00	X		X				0	0	0
Scott Forsyth Vice President	15 00	X		X				0	0	0
Scott Shreder Vice President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sherena Shawrieh Vice President	1 00	X		X				0	0	0
Steve Cavezza Vice President	0 00	X		X				0	0	0
Tim Shelhamer Vice President	0 00	X		X				0	0	0
James Villa Vice President - Programming	12 00	X		X				0	0	0
Evan Stolove Vice President - Strategic Initiatives	12 00	X		X				0	0	0
Kevin Clunis Vice President Membership	3 00	X		X				0	0	0
Steven Mashal Vice President/Membership	1 00	X		X				0	0	0
Scott Denike Vice President/Officer at Large	1 00	X		X				0	0	0
Heather Anderson Vice President/President Elect	1 00	X		X				0	0	0
Kristol Simms Vice President/President Elect	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Justin Martin Vice President/President-elect	0 00	X		X				0	0	0
Molly Holman Vice President/Programs	1 00	X		X				0	0	0
Bryan Carter Vice Presidnet	2 00	X		X				0	0	0
Pauline Amakis Vice Presidnet Practice Groups	4 00	X		X				0	0	0
Nicole Willette Vice-President	1 00	X		X				0	0	0
Anelle Harry-Bess VP	2 00	X		X				0	0	0
Cory Blumberg VP	2 00	X		X				0	0	0
Dana Gausepohl VP	5 00	X		X				0	0	0
Edward Paulis VP	2 00	X		X				0	0	0
Irvin Drummond VP	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jean-Marie Padden VP	2 00	X		X				0	0	0
Joal Barbehenn VP	2 00	X		X				0	0	0
Kaidi Isaac VP	5 00	X		X				0	0	0
Larry Venturelli VP	2 00	X		X				0	0	0
Matthew Wingerter VP	2 00	X		X				0	0	0
Prabir Chakrabarty VP	2 00	X		X				0	0	0
Stephanie Scullo VP Advocay and Vice President Programs	3 00	X		X				0	0	0
Krsten Budns VP Communications	2 00	X		X				0	0	0
M Cristina Sharp VP Communications & Board Member	1 00	X		X				0	0	0
Marcy Smorey-Giger VP Membership, VP Advocacy & Treasurer	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Linda Ramirez-Eaves VP of Practice Groups	3 00	X		X				0	0	0
Richard Heiser VP Pro Bono	1 00	X		X				0	0	0
Myla Young VP Programs	8 00	X		X				0	0	0
Shawn Murphy VP Programs	5 00	X		X				0	0	0
John Lee VP Services	5 00	X		X				0	0	0
Taryn Mecia VP Sponsorship & Programming	0 00	X		X				0	0	0
Evan Glover VP-Communicatons	0 00	X		X				0	0	0
Daniela Rost VP-Membership	0 00	X		X				0	0	0
Elizabeth Thomas VP-Membership	0 00	X		X				0	0	0
Ken McKeone VP-Membership	0 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Angela Frazier VP-Outreach	0 00	X		X				0	0	0
Carol Steifel VP-Sponsorship	0 00	X		X				0	0	0
Elizabeth Robertson VP-Sponsorships	0 00	X		X				0	0	0
Key Wynn VP-Strategic Initiatives	0 00	X		X				0	0	0
Colleen Zak Hess President and President Elect and VP Programs	2 00	X		X				0	0	0
Joelle Quilla President Elect	5 00	X		X				0	0	0
Patnck Byrd President Elect	15 00	X		X				0	0	0
Simon Kynakides President Elect	5 00	X		X				0	0	0
Victoria Donovan President Elect	3 00	X		X				0	0	0
Julie Herrmann President Elect and Vice President	15 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Afsaneh Ambrose President-elect	10 00	X		X				0	0	0
Ann Warren President-Elect	1 00	X		X				0	0	0
Carlos Cardelle President-Elect	0 00	X		X				0	0	0
Matthew Willis President-Elect	8 00	X		X				0	0	0
Luke Umstetter President-Elect/Programs Chair	0 00	X		X				0	0	0
Sven Fickeler Advocacy Chair	2 00	X						0	0	0
Danette Wineberg Advocacy Liaison	1 00	X						0	0	0
Jill Perez-Vernon At-Large Director # 1	1 00	X						0	0	0
Anne Slone At-Large Director # 2	1 00	X						0	0	0
Peg Roy At-Large Director # 3	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nicolle Schippers At-Large Director #4	1 00	X						0	0	0
Doug Hodgson At-Large Director #5	1 00	X						0	0	0
David McCauley At-Large Director #6	1 00	X						0	0	0
Norbert Kaut At-Large Director #7	1 00	X						0	0	0
Beth Mack At-Large Director #8	1 00	X						0	0	0
Charlie Nichols At-Large Director #9	1 00	X						0	0	0
Adam Richins Board Member	1 00	X						0	0	0
Adriana Dulic Board Member	1 00	X						0	0	0
Aileen Schwartz Board Member	5 00	X						0	0	0
Alane Barnes Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Albert Peters Board Member	1 00	X						0	0	0
Alex Winsberg Board Member	1 00	X						0	0	0
Alexander Plache Board Member	5 00	X						0	0	0
Alison Pitt Board Member	2 00	X						0	0	0
Allen Peters Board Member	1 00	X						0	0	0
Andrew Conley Board Member	0 00	X						0	0	0
Andrew Klein Board Member	1 00	X						0	0	0
Angela D'Amato Board Member	5 00	X						0	0	0
Angelina Tsu Board Member	1 00	X						0	0	0
Anne Dorn Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Anthony Plachy Board Member	1 00	X						0	0	0
Atinuke Diver Board Member	1 00	X						0	0	0
Brian Holland Board Member	1 00	X						0	0	0
Brian Klemm Board Member	1 00	X						0	0	0
Brian Schneider Board Member	1 00	X						0	0	0
Bridget McGraw Board Member	0 00	X						0	0	0
Camilla Eng Board Member	1 00	X						0	0	0
Caroline Manogue Board Member	5 00	X						0	0	0
Cary Berger Board Member	1 00	X						0	0	0
Cheryl Solomon Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Chrstine Brown Board Member	0 00	X						0	0	0
Chnstopher Pushaw Board Member	5 00	X						0	0	0
Chnstopher Tucci Board Member	0 00	X						0	0	0
Claudio Morfe Board Member	1 00	X						0	0	0
Constance Lahoda Board Member	5 00	X						0	0	0
Cory Sumsion Board Member	1 00	X						0	0	0
Curtis McCubbin Board Member	2 00	X						0	0	0
Cynthia White Board Member	5 00	X						0	0	0
Dana Hulbert Board Member	2 00	X						0	0	0
Danielle Van Lier Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Darya Natesova Board Member	5 00	X						0	0	0
David Clay Beery Board Member	1 00	X						0	0	0
David Clay Cambre Board Member	1 00	X						0	0	0
David Bolton Board Member	1 00	X						0	0	0
David Levine Board Member	1 00	X						0	0	0
Dawn Call Board Member	1 00	X						0	0	0
Del Saberzou Board Member	1 00	X						0	0	0
Dennis O'Brien Board Member	0 00	X						0	0	0
Edmund Giering Board Member	1 00	X						0	0	0
Gabriel Holdzman Board Member	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ginger Daly Board Member	0 00	X						0	0	0
Gordon Walker Board Member	1 00	X						0	0	0
Heather Stern Board Member	0 00	X						0	0	0
Hunter Stamey Board Member	1 00	X						0	0	0
Jack Garfinkle Board Member	5 00	X						0	0	0
James Patton Board Member	2 00	X						0	0	0
Jeanne Baughman Board Member	1 00	X						0	0	0
Jeff Compangano Board Member	1 00	X						0	0	0
Jeffrey Neterval Board Member	1 00	X						0	0	0
Jennifer Fisher Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jennifer McGlinn Board Member	5 00	X						0	0	0
Jennifer Prisco Board Member	1 00	X						0	0	0
Jennifer Root Board Member	5 00	X						0	0	0
Jerry Huang Board Member	1 00	X						0	0	0
Jill Jacobson Board Member	0 00	X						0	0	0
Jill Kalliomaa Board Member	1 00	X						0	0	0
Jim Moran Board Member	1 00	X						0	0	0
Jim Schindler Board Member	1 00	X						0	0	0
Jimmie Johnson Board Member	5 00	X						0	0	0
Joan Farrell Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Joe Cogdell Board Member	0 00	X						0	0	0
Joe Treves Board Member	1 00	X						0	0	0
John Buckley Board Member	0 00	X						0	0	0
John Unice Board Member	1 00	X						0	0	0
John Weeks Board Member	2 00	X						0	0	0
John Wesley Warren Board Member	1 00	X						0	0	0
Jonathan Margolis Board Member	5 00	X						0	0	0
Joni Gaudes Board Member	1 00	X						0	0	0
Jose Corrada Board Member	1 00	X						0	0	0
Joseph Gette Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Joseph Napoli Board Member	1 00	X						0	0	0
Joseph Nullmeyer Board Member	5 00	X						0	0	0
Julia Hilton Board Member	1 00	X						0	0	0
Ken Block Board Member	1 00	X						0	0	0
Ken Hammer Board Member	1 00	X						0	0	0
Ken Wittenauer Board Member	0 00	X						0	0	0
Kevin Dunleavy Board Member	5 00	X						0	0	0
Kevin Griffin Board Member	5 00	X						0	0	0
Kevin McMurray Board Member	1 00	X						0	0	0
Kevin Sachs Board Member	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kim Frank Board Member	1 00	X						0	0	0
Kim Jessum Board Member	5 00	X						0	0	0
Kim Maney Board Member	1 00	X						0	0	0
Kimberly Thenot-Smith Board Member	1 00	X						0	0	0
Kirsten Sigurdson Board Member	1 00	X						0	0	0
Krysia Kubiak Board Member	1 00	X						0	0	0
Kurt Duncan Board Member	1 00	X						0	0	0
Laura Williams Board Member	1 00	X						0	0	0
Lauren Neal Board Member	5 00	X						0	0	0
Lee Cheng Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lee Zimmerman Board Member	5 00	X						0	0	0
Lidia Klingler Board Member	1 00	X						0	0	0
Linda Schneider Board Member	0 00	X						0	0	0
Lisa Fleischer Board Member	5 00	X						0	0	0
Lisa Harrington Board Member	1 00	X						0	0	0
Lou Ann Koval Board Member	1 00	X						0	0	0
Manan Cochran Board Member	2 00	X						0	0	0
Marvin Genzer Board Member	1 00	X						0	0	0
Mary Kliesmet Board Member	1 00	X						0	0	0
Matthew Purcell Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Megan Frient Board Member	5 00	X						0	0	0
Megan Guy Board Member	1 00	X						0	0	0
Michael Choy Board Member	1 00	X						0	0	0
Michael Eckhardt Board Member	5 00	X						0	0	0
Michelle Gustavson Board Member	1 00	X						0	0	0
Michelle Tan-Torres Board Member	5 00	X						0	0	0
Michelle Wilson Board Member	1 00	X						0	0	0
Monica Johnson Board Member	1 00	X						0	0	0
Nathan Nelson Board Member	1 00	X						0	0	0
Pamela Popp Board Member	5 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Parnsh McCormack Board Member	0 00	X						0	0	0
Patnck Lindsay Board Member	1 00	X						0	0	0
Preston Hopson Board Member	1 00	X						0	0	0
Ray Stefanski Board Member	5 00	X						0	0	0
Regan Schmidt Board Member	5 00	X						0	0	0
Richard Sedory Board Member	0 00	X						0	0	0
Robert D'Amore Board Member	0 00	X						0	0	0
Robert Long Board Member	1 00	X						0	0	0
Robin Seifert Board Member	5 00	X						0	0	0
Ron Vassel Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ruth Hammer Board Member	2 00	X						0	0	0
Ryan Murphy Board Member	1 00	X						0	0	0
Sara Sudkamp Board Member	5 00	X						0	0	0
Saul Speirs Board Member	1 00	X						0	0	0
Sean Renfroe Board Member	2 00	X						0	0	0
Shailaja Reddy Board Member	1 00	X						0	0	0
Shelly Sarfaty Board Member	0 00	X						0	0	0
Stan Soper Board Member	1 00	X						0	0	0
Stephanie Blackman Board Member	2 00	X						0	0	0
Stephanie Vincent Board Member	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Susan Ross Board Member	1 00	X						0	0	0
Tammy Brandt Board Member	1 00	X						0	0	0
Teresa Artis Board Member	1 00	X						0	0	0
Terry Warco Board Member	1 00	X						0	0	0
Tiffany Easton Board Member	1 00	X						0	0	0
Tim Nohr Board Member	0 00	X						0	0	0
Wayne Ipsen Board Member	1 00	X						0	0	0
Diana Allen Board Member & Immediate Past President	2 00	X						0	0	0
Jennifer Venable Board Member & President	2 00	X						0	0	0
Michael LeClair Board Member & Secretary/Treasurer	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Matt Fussa Board Member & Vice President	2 00	X						0	0	0
Eleni Stratigeas Board Member, East TN	0 00	X						0	0	0
R Jackson Popoe Board Member, East TN	0 00	X						0	0	0
Stephanie Daniel Board Member, East TN	0 00	X						0	0	0
Matthew Mulroy Board Member, Middle TN	0 00	X						0	0	0
Jay Coggin Board Member, West TN	0 00	X						0	0	0
Jim Davis Board Member, West TN	0 00	X						0	0	0
Kevin Mencke Board Member, West TN	0 00	X						0	0	0
Marcus McDaniel Board Member, West TN	0 00	X						0	0	0
Gail Norris Board of Directors	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Anne Benedict Board of Director	3 00	X						0	0	0
Dennis Kaw Board of Director	3 00	X						0	0	0
Gina Casias Board of Director	3 00	X						0	0	0
Gregory Clouser Board of Director	3 00	X						0	0	0
Jennifer Friednash Board of Director	3 00	X						0	0	0
Lee Reichert Board of Director	3 00	X						0	0	0
Lindsey Schultz Board of Director	3 00	X						0	0	0
Randal Reid Board of Director	3 00	X						0	0	0
Shalini Sharma Board of Director	3 00	X						0	0	0
Andrea Perry Board of Directors	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Andrea Shandell Board of Directors	2 00	X						0	0	0
Arushi Sharma Frank Board of Directors	2 00	X						0	0	0
Bob Fischer Board of Directors	2 00	X						0	0	0
Brad Young Board of Directors	1 00	X						0	0	0
Brian Lynch Board of Directors	1 00	X						0	0	0
Cynthia Binns Board of Directors	2 00	X						0	0	0
D Russell Hood Board of Directors	2 00	X						0	0	0
Dann Lippoldt Board of Directors	1 00	X						0	0	0
David Langworthy Board of Directors	2 00	X						0	0	0
Deborah Martin Board of Directors	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dena Kobasic Board of Directors	2 00	X						0	0	0
Denise Hickey Board of Directors	1 00	X						0	0	0
Denise Jackson Board of Directors	1 00	X						0	0	0
Don Kuchinsky Board of Directors	2 00	X						0	0	0
Fredenck Dawe Board of Directors	2 00	X						0	0	0
Gina Brickley Beredo Board of Directors	2 00	X						0	0	0
Jason Hollander Board of Directors	2 00	X						0	0	0
Jeffrey Rosenbloom Board of Directors	1 00	X						0	0	0
Jennifer MacDougall Board of Directors	1 00	X						0	0	0
John Messenger Board of Directors	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kelly Shannon Board of Directors	2 00	X						0	0	0
Lori Berreman Board of Directors	2 00	X						0	0	0
Lori Loiselle Board of Directors	1 00	X						0	0	0
Maureen Mulholland Board of Directors	1 00	X						0	0	0
Michael Auger Board of Directors	2 00	X						0	0	0
Michael Mueller Board of Directors	1 00	X						0	0	0
Mike Wagner Board of Directors	1 00	X						0	0	0
Oksana Davis Board of Directors	1 00	X						0	0	0
Paul Najar Board of Directors	1 00	X						0	0	0
Polly Sack Board of Directors	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Rebeca Perez-Serrano Board of Directors	1 00	X						0	0	0
Robyn Anderson Board of Directors	2 00	X						0	0	0
Simone Wu Board of Directors	2 00	X						0	0	0
Steven Spector Board of Directors	1 00	X						0	0	0
Vanessa DeCourcy Board of Directors	2 00	X						0	0	0
William Franzblau Board of Directors	1 00	X						0	0	0
William Myers Board of Directors	1 00	X						0	0	0
Zoe Carlisle Board of Directors	2 00	X						0	0	0
Zosan Soong Board of Directors	1 00	X						0	0	0
Cathy Bump Board of Directors	10 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Mason Board of Directors	10 00	X						0	0	0
James Carroll Board of Directors	10 00	X						0	0	0
Joanne Suh Board of Directors	10 00	X						0	0	0
Kevin Chung Board of Directors	10 00	X						0	0	0
Robert Shives Board of Directors	10 00	X						0	0	0
Courtney Ingraffia Barton Board of Directors (start 1/16)	2 00	X						0	0	0
Darryl Franklin Board of Directors (start 1/16)	2 00	X						0	0	0
Diane Ennist Board of Directors (start 1/16)	2 00	X						0	0	0
Evan Farber Board of Directors (start 1/16)	2 00	X						0	0	0
Heather French Board of Directors (start 1/16)	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kindra Kirkeby Board of Directors (start 1/16)	2 00	X						0	0	0
Thomas Cluderay Board of Directors (start 1/16)	2 00	X						0	0	0
Carl Omohundro Board of Directors (until 1/16)	2 00	X						0	0	0
Dean Manson Board of Directors (until 1/16)	2 00	X						0	0	0
James Williams Board of Directors (until 1/16)	2 00	X						0	0	0
Karen Ltsinger Board of Directors (until 1/16)	2 00	X						0	0	0
Kirkland Hicks Board of Directors (until 1/16)	2 00	X						0	0	0
Samuel Flax Board of Directors (until 1/16)	2 00	X						0	0	0
William Karazsia Board of Directors (until 1/16)	2 00	X						0	0	0
Alisha Cieslak BOD	10 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Alisha Pieraccini BOD	2 00	X						0	0	0
Anna Malone BOD	2 00	X						0	0	0
Barbara Johnston BOD	2 00	X						0	0	0
Bernard Lounm BOD	10 00	X						0	0	0
Blake Menzel BOD	2 00	X						0	0	0
Brian Kentshire BOD	5 00	X						0	0	0
Bridgette Halseth BOD	10 00	X						0	0	0
Celia Balli BOD	5 00	X						0	0	0
Francisco Balduzzi BOD	5 00	X						0	0	0
Harvey Granger BOD	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jason Schiesser BOD	2 00	X						0	0	0
Jeremiah Shives BOD	2 00	X						0	0	0
Kara Elliott BOD	2 00	X						0	0	0
Kelly Freeman BOD	2 00	X						0	0	0
Kimberly Coleman BOD	2 00	X						0	0	0
Kimberly Pilcher BOD	5 00	X						0	0	0
Latrina Edwards BOD	10 00	X						0	0	0
Leonardo Guglielmi BOD	5 00	X						0	0	0
Matthew Case BOD	10 00	X						0	0	0
Michael Herman BOD	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Silver BOD	5 00	X						0	0	0
R. Scott McCay BOD	5 00	X						0	0	0
Robert Hayter BOD	5 00	X						0	0	0
Sajju George BOD	5 00	X						0	0	0
Santiago Laverde BOD	5 00	X						0	0	0
Seema Puri Patel BOD	5 00	X						0	0	0
Tracy Arthur BOD	2 00	X						0	0	0
Victor Wright BOD	5 00	X						0	0	0
Margy Weisman Career Development Chair	2 00	X						0	0	0
Lynne Miller Career Development Co-Chair	10 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Douglas Kelly Chapter President	2 00	X						0	0	0
Ben Rossi Chapter Secretary	2 00	X						0	0	0
Steven Burres Chapter Treasurer	2 00	X						0	0	0
Kevin Dineen Communication Chair	5 00	X						0	0	0
Dawn Reamer Communications Chair	10 00	X						0	0	0
Michael Steinberg Communications Chair	0 00	X						0	0	0
Tyrus Ulmer Corporate Counsel Institute Chair	2 00	X						0	0	0
Melloney Douce CoVP-Special Programs	0 00	X						0	0	0
Shaun Willie CoVP-Special Programs	0 00	X						0	0	0
Allison Tomlinson Director	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Amy Keenan Director	2 00	X						0	0	0
Andrew Gifford Director	0 00	X						0	0	0
Barry Lyon Director	0 00	X						0	0	0
Brian Berube Director	1 00	X						0	0	0
Bryony Hodges Director	0 00	X						0	0	0
Carol Wetzel Director	1 00	X						0	0	0
Cathi Hunt Director	5 00	X						0	0	0
Charles Chen Director	2 00	X						0	0	0
Charles Gray Director	1 00	X						0	0	0
Chris Pothering Director	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Chrstine Hughes Director	1 00	X						0	0	0
Chnstopher Meyenng Director	0 00	X						0	0	0
Claudia Gilman Director	1 00	X						0	0	0
Courtney Fuller Director	5 00	X						0	0	0
Cozata Solloway Director	0 00	X						0	0	0
Cyndy Valdez Director	1 00	X						0	0	0
Darrel Seife Director	0 00	X						0	0	0
David Brill Director	3 00	X						0	0	0
David Lintz Director	1 00	X						0	0	0
David Susler Director	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Denice Simon Director	2 00	X						0	0	0
Diana Young Director	5 00	X						0	0	0
Edward Seksay Director	1 00	X						0	0	0
Elda Sidhu Director	1 00	X						0	0	0
Elena Rossano Director	0 00	X						0	0	0
Emily Friedman Director	2 00	X						0	0	0
Emily Vijayakirthi Director	1 00	X						0	0	0
Enc Lent Director	5 00	X						0	0	0
Enk Anderson Director	5 00	X						0	0	0
Felice Gray-Kemp Director	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Fern Daves Director	0 00	X						0	0	0
Frank Clark Director	2 00	X						0	0	0
Gayle Hyman Director	1 00	X						0	0	0
Gemma Dreher Director	1 00	X						0	0	0
Hashem Karoum Director	1 00	X						0	0	0
Helen Tsingos Director	1 00	X						0	0	0
James Dixon Director	0 00	X						0	0	0
James Peck Director	1 00	X						0	0	0
Jannet Gunan Director	0 00	X						0	0	0
Jason Bradley Director	0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jason Pollack Director	0 00	X						0	0	0
Jeff Boak Director	0 00	X						0	0	0
Jeff Pascoe Director	0 00	X						0	0	0
Jeffrey Schultz Director	2 00	X						0	0	0
Jenifer Robbins Director	2 00	X						0	0	0
Jeremy Kissel Director	2 00	X						0	0	0
John Marshall Mosser Director	0 00	X						0	0	0
John Nichols Director	0 00	X						0	0	0
John Watts Director	1 00	X						0	0	0
John Works Director	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jordan Razza Director	0 00	X						0	0	0
Josephine Raimondi Director	0 00	X						0	0	0
Josh Berger Director	0 00	X						0	0	0
Kan Potts Director	1 00	X						0	0	0
Karla Jones-Wilson Director	1 00	X						0	0	0
Karla Weyand Director	0 00	X						0	0	0
Kathleen Burke Director	1 00	X						0	0	0
Kathryn Misna Director	2 00	X						0	0	0
Kathryn Noall Director	1 00	X						0	0	0
Kevin Groman Director	8 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Knshnendu Gupta Director	1 00	X						0	0	0
Knsten Prohl Director	0 00	X						0	0	0
Knstin Chach Director	0 00	X						0	0	0
Laura Alemzadeh Director	2 00	X						0	0	0
Lewis Shaffer Director	0 00	X						0	0	0
Linda Norcross Director	1 00	X						0	0	0
Marc Pearlín Director	0 00	X						0	0	0
Margaret Gibbons Director	1 00	X						0	0	0
Mary Alexander Director	1 00	X						0	0	0
Mary Beth Orson Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nolan Lum Director	5 00	X						0	0	0
Patrick Barrett Director	0 00	X						0	0	0
Paul Cushing Director	1 00	X						0	0	0
Paul Lalli Director	0 00	X						0	0	0
Rachel Stern Director	0 00	X						0	0	0
Rachel Stoermer Director	5 00	X						0	0	0
Reginald Rasch Director	3 00	X						0	0	0
Richard Veys Director	2 00	X						0	0	0
Richard Wingate Director	0 00	X						0	0	0
Robert Itkin Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert Wilson Director	0 00	X						0	0	0
Robin Walker Director	1 00	X						0	0	0
Ronda Tranter Director	0 00	X						0	0	0
Russell Ferguson Director	0 00	X						0	0	0
Russell Tenenzapf Director	0 00	X						0	0	0
Sarah Starkweather Director	0 00	X						0	0	0
Sasha Glassman Director	4 00	X						0	0	0
Scott Hile Director	0 00	X						0	0	0
Stephanie Lambert Director	1 00	X						0	0	0
Stephen Millsap Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Stephen Morgan Director	1 00	X						0	0	0
Stephen Turbak Director	0 00	X						0	0	0
Steven Reynolds Director	1 00	X						0	0	0
Steven Seltzer Director	2 00	X						0	0	0
Steven Twist Director	1 00	X						0	0	0
Susan Jackson Director	0 00	X						0	0	0
Suzanne Cruse Director	2 00	X						0	0	0
Suzie Rao Director	5 00	X						0	0	0
Tabitha Fiddymont Director	1 00	X						0	0	0
Tara Cope Director	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tracy Pulito Director	0 00	X						0	0	0
Wendi Okun Director	5 00	X						0	0	0
William Cotter Director	0 00	X						0	0	0
William Smith Director	0 00	X						0	0	0
Anu Seam Director At Large	0 00	X						0	0	0
Kim Holladay Director At Large	0 00	X						0	0	0
Nate Mark Director At Large	0 00	X						0	0	0
Emily Bae Diversity Chair	5 00	X						0	0	0
Sharhonda Shahid Diversity Chair	2 00	X						0	0	0
Steve Gallant General Counsel Forum Chair	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Peter Barkofske Golf Spa Chair	2 00	X						0	0	0
Alex Lee Law School Relations Chair	2 00	X						0	0	0
Anthony Stark Member	1 00	X						0	0	0
Ben Buhayar Member	1 00	X						0	0	0
Elizabeth Schultz Member	1 00	X						0	0	0
Frank Rudewicz Member	1 00	X						0	0	0
Gary Lau Member	1 00	X						0	0	0
James Williams Member	1 00	X						0	0	0
John Beers Member	1 00	X						0	0	0
Josh Simko Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Katenna Kogan Member	1 00	X						0	0	0
Lester Arnold Member	1 00	X						0	0	0
Michaelynnn Ware Member	1 00	X						0	0	0
Phillip Wellman Member	3 00	X						0	0	0
Robert Scott Member	1 00	X						0	0	0
Stuart Patterson Member	1 00	X						0	0	0
Tamara Kessler Member	1 00	X						0	0	0
Warren Nickerson Member	1 00	X						0	0	0
Wendy Scanng Member	1 00	X						0	0	0
Yumi O'Neil Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Cindy Durkin Membership Chair	5 00	X						0	0	0
Jennifer Newmann Membership Chair	10 00	X						0	0	0
Nathan Holschuh Membership Chair	1 00	X						0	0	0
Peter Weis Membership Chair	1 00	X						0	0	0
Rachel Paul Membership Chair	2 00	X						0	0	0
Corey Babington Membership Chair	2 00	X						0	0	0
Paula Finlay Pro Bono & PAN Chair	2 00	X						0	0	0
Kimberly Limer Pro Bono Chair	3 00	X						0	0	0
Simonne Lawrence Pro Bono Chair	0 00	X						0	0	0
Abigail Nesbitt Program Chair	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Andrew Gaunce Program Chair	3 00	X						0	0	0
Joseph Howard Program Chair	2 00	X						0	0	0
Arlene Alexander Program/Sponsorship Chair	1 00	X						0	0	0
Ria Schalnat Programing Chair	10 00	X						0	0	0
Ashley Miller Programs Chair	8 00	X						0	0	0
Barbara Barrett Programs Chair	2 00	X						0	0	0
Toni Douaihy Social Chair	2 00	X						0	0	0
Amanda Zarembo Sponsorship Chair	5 00	X						0	0	0
Kate Molamphy Sponsorship Chair	2 00	X						0	0	0
Allison Rodnques Administrator	6 00			X				8,534	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Amber Clark Administrator	40 00			X				51,001	0	0
Anise Roberson Administrator	20 00			X				13,060	0	0
Ann Randall Administrator	2 00			X				0	0	0
Audrey Canter Administrator	3 00			X				14,408	0	0
Barbara Dudek Administrator	15 00			X				28,013	0	0
Betsy Hood Administrator	15 00			X				12,000	0	0
Christine Stewart Administrator	30 00			X				77,680	0	0
Connie Swindell-Harding Administrator	40 00			X				29,200	0	0
Debra Tate Administrator	2 00			X				8,250	0	0
Elena Baer Administrator	2 00			X				9,000	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Harrett Crockard Administrator	5 00			X				3,285	0	0
Jane Nohr Administrator	35 00			X				55,000	0	0
Jen Seybold Administrator	20 00			X				11,250	0	0
Jolie Estes Administrator	25 00			X				20,000	0	0
Josie Chavez Hall Administrator	25 00			X				60,565	0	0
Julie Duffy Administrator	40 00			X				18,846	0	0
julie young Administrator	5 00			X				5,400	0	0
Karen Rogers Administrator	20 00			X				19,800	0	0
Lee Cushman Administrator	40 00			X				157,600	0	0
Lisa Carreras Administrator	30 00			X				78,750	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lori Wilkins Administrator	40 00			X				0	0	0
Lynne Durbin Administrator	10 00			X				16,100	0	0
Michelle Moeller Administrator	20 00			X				16,276	0	0
Treeline Associates Administrator	20 00			X				29,649	0	0
Wanda Terrell Administrator	1 00			X				1,920	0	0
Amy Westrup Executive Director	25 00			X				39,600	0	0
Becky Bickett Executive Director	20 00			X				65,000	0	0
Betsy Keck Executive Director	1 00			X				20,960	0	0
Christina Kim Executive Director	30 00			X				85,750	0	0
Dionne Ford Muhammad Executive Director	40 00			X				97,990	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Elena Baer Executive Director	45 00			X				91,365	0	0
Elizabeth St Mane Executive Director	40 00			X				122,110	0	0
Ilene Reid Executive Director	40 00			X				119,266	0	0
Jon Hellings Executive Director	50 00			X				135,220	0	0
Joyce Mayo Executive Director	8 00			X				5,230	0	0
Leslie Wolfson Executive Director	40 00			X				0	0	0
Marshall Schirtzer Executive Director	20 00			X				27,001	0	0
Marvin Genzer Executive Director	10 00			X				0	0	0
Michelle Feibus Executive Director	15 00			X				28,000	0	0
Nancy Schneider Executive Director	1 00			X				13,340	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sara Madden Executive Director	15 00			X				25,451	0	0
Susan Wagner Executive Director	40 00			X				45,600	0	0

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Association of Corporate Counsel Group Return	Employer identification number 52-1997796
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table><thead><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></tbody></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a If zero or less, enter -0-														
i	Subtract line 1f from line 1c If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

☐ **Y e s** ☐ **No**

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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2015

**Open to Public
Inspection**

52-1997796

☒ Yes ☐ No

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Law scholarships	11	33,050			
(2) Intern stipends	15	96,000			
(3) Diversity scholarships	17	58,535			
(4) Hope and Hope Fellows Fund Donation	1	7,500			
(5) Law Student Ethics Award	12	14,000			

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	Grants are made based on application, and the grant matches the budgeted amount

Additional Data

Software ID:

Software Version:

EIN: 52-1997796

Name: Association of Corporate Counsel
Group Return

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACC National Capital Region Corporate Scholars FundCFNCR 1201 15th Street NW Suite 420 Washington,DC 20005	23-7343119	501(c)(3)	117,900				Contribution to this scholarship fund provides funding for annual Corporate Scholars Program awards to organizations hosting students selected for paid internships
Pro Bono Partnership of Atlanta Inc 999 Peachtree Street Suite 2300 Atlanta,GA 30309	20-2614676	501(c)(3)	36,000				Support of free Pro Bono Legal Services to not for profit organizations throughout Metro Atlanta and State of Georgia
Philadelphia Bar Foundation 1101 Market Street 11th Floor Philadelphia,PA 191072955	23-1660797	501(c)(3)	25,818				Diversity Endowment

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SABA Community Justice Center 100 Delorosa Street Bexar Co Courthouse 5th Floor San Antonio, TX 78205	32-0092986	501(c)(3)	15,000				Donation for Pro Bono Assistance
SMU Dedman School Of Law PO Box 750112 Dallas, TX 75275	75-0800689	Other	10,500				Larry Margolies Award 2015 and 2016
Baton Rouge Area Foundation 100 North Street Suite 900 Baton Rouge, LA 708025264	72-6030391	501(c)(3)	10,000				Louisiana Flood Relief Fund - Legal Title Clearing Initiative

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mental Health Advocacy Services 3255 Wilshire Blvd Ste 902 Los Angeles, CA 90010	95-3371116	501(c)(3)	10,000				Donation at Annual Gala Dinner
Public Law Center 601 W Civic Center Drive Santa Ana, CA 92701	95-3709253	501(c)(3)	10,000				Pro Bono Golf tournament
Legal Services of Eastern Missouri 4232 Forest Park Ave St Louis, MO 63108	43-0816805	501(c)(3)	9,400				Justice for All Ball

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University of Colorado Foundation Attn 10901 W 120th Avenue 200 Broomfield, CO 80021	84-6049811	501(c)(3)	9,000				Association of Corporate Counsel Inclusiveness Scholarship
University of Denver 2190 East Asbury Avenue Denver, CO 80208	84-0404231	501(c)(3)	9,000				ACC Diversity Scholarship Fund
USO of North Carolina Inc PO Box 91536 Raleigh, NC 276751536	56-0532315	501(c)(3)	7,000				Golf Tournament Sponsor

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Marquette University Eckstein Hall Suite 138 PO Box 1881 Milwaukee, WI 532011881	39-0806251	501(c)(3)	6,000				Stipends for entrepreneurship clinic
Mecklenburg Bar Foundation 1123 South Church Street Suite 103 Charlotte, NC 28203	23-7062151	501(c)(3)	6,000				Golf Tournament Sponsor

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
Association of Corporate Counsel
Group Return

Employer identification number
52-1997796

Part I Questions Regarding Compensation			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	<div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax indemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</div></div>			
1b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	<div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
4a	Receive a severance payment or change-of-control payment?			No
4b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			No
4c	Participate in, or receive payment from, an equity-based compensation arrangement?			No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
	<div><div>The organization?</div><div>Any related organization?</div></div> If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
	<div><div>The organization?</div><div>Any related organization?</div></div> If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Lee CushmanAdministrator	(i)	157,600	0	0	0	0	157,600	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
Association of Corporate Counsel
Group Return**Employer identification number**

52-1997796

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part V, line 3b	Subordinate organizations are permitted to file an annual group information return (form 990), but are required to file separate forms 990-T, if applicable. All subordinate organizations with unrelated business taxable income in excess of \$1,000 during the tax year file separate forms 990-T to report taxable activity.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	Each chapter has members w ho vote and elect their ow n governing body

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	Each chapter has members w ho vote and elect their ow n governing body

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Some decisions such as elective officers are subject to approval by all the members

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	A copy of the 990 is made available to the ACC Board, and not the individual chapter Boards, before it is filed. The form 990 is reviewed by the Finance & Audit Committee of the ACC Board on behalf of the Board.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12	Although many of the chapters included in the group return have these policies, we are unable to confirm that all of them do, thus we have answered "yes", as per the instructions

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 18	A copy of the Form 990 is made available to the public upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	These documents are available upon request

SCHEDULE R
(Form 990)

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization
Association of Corporate Counsel
Group Return

Employer identification number

52-1997796

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)The ACCA Foundation 1025 Connecticut Ave NW 200 Washington, DC 20036 52-1358578	Diversity/education	DC	501(c)(3)	Line 11a, I	ACC		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
Association of Corporate (1) Counsel Asia Pacific Ltd 83 William Street Melbourne AU	Promote the common professional and business interests of in-house counsel	AU	Association of Corporate Counsel	C					No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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