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DLN: 93493208003407

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

OMB No 1545-0047 2015

Open to Public Inspection

A F	or the	2015 ca		beginning 10-01-2015 , and ending	09-30-201	6	_							
_		pplicable	C Name of organization AUGUSTANA CARE SERVIO	CES			D Empl	oyer id	entification number					
<u>. </u>	ddress c	_					41-1	80694	16					
_	ame cha ntial reti	-	Doing business as				1							
Fi	ınal		Number and street (a. D.	O how if mail is not dollwared to street	ce) Doom /c···	10	E Teleph	none nur	mber					
	/termina nended		1007 EAST 14TH STREET	O box if mail is not delivered to street address	ss) koom/sul	le	(612	(612) 238-5225						
		n pending	City or town, state or pro	ovince, country, and ZIP or foreign postal code	 e		- (*	,						
, , , ,	,	,9	MIŃNEAPOLÍS, MN 55404				G Gross	receipts	\$ 10,348,716					
			F Name and address	of principal officer		H(a) Is t	his a grou	p retur	n for					
			TIM TUCKER 1007 EAST 14TH ST	DEET			ordinates		┌ Yes 🗸					
			MINNEAPOLIS, MN			Nо н(ь) Are		linatec						
T a	x-exem	pt status	√ 501(c)(3)	(c) () ◀ (insert no)	₅₂₇		uded?	illiates	□Yes □ No					
1 W	ebsite	• • ww	W AUGUSTANACARE	ORG	·	If"N	No," attac	h a lıst	(see instructions)					
							up exemp							
K For	m of org	ganızatıon	✓ Corporation Trust	Association ○ Other ►		L Year of f	ormation 1		M State of legal domicile MN					
Da	rt I	Sum	mary											
				s mission or most significant activitie										
			-	ERVICES TO AUGUSTANA CARE CO		ONANDA	FILIATE	S						
Ce	_													
Governance	_													
Ven	2 0	heck th	ıs box ▶ ┌ ıf the organı	ızatıon dıscontınued its operations or	disposed o	f more than	25% of it	s net a	issets					
9			,											
	3 N	lumber	of voting members of the	e governing body (Part VI, line 1a) .			•	3	6					
Activities &			· -	embers of the governing body (Part V	•			4	6					
			•	loyed in calendar year 2015 (Part V,	·			5	94					
AC			•	mate if necessary)				6	6					
				le from Part VIII, column (C), line 12				7a	581,665					
	D N	et unreia	ted business taxable in	ncome from Form 990-T, line 34 .			· ·	7b	-68,083					
	8	Contri	butions and grants (Par	et VIII lung 1 h		Pn	or Year 3,020	180	2,526,344					
핰	9		= .	rt V I I I , line 1 h)			6,487		7,756,840					
Ravenue	10	_	· ·	I, column (A), lines 3, 4, and 7d)			0,107	31	25					
Ğ	11		•	lumn (A), lines 5, 6d, 8c, 9c, 10c, and			38	,454	65,507					
	12		,	rough 11 (must equal Part VIII, colu	•		9,546	343	10,348,716					
		12)							10,346,710					
	13		·	paid (Part IX, column (A), lines 1–3)			736	,630	3,092,421					
	14		•	rs (Part IX, column (A), line 4)				0	0					
S.	15	Saları 5-10)		, employee benefits (Part IX, column	(A), lines		6,726	,326	7,578,994					
Expenses	16a	,		(Part IX, column (A), line 11e) .				0	0					
кре	ь	Total fu	indraising expenses (Part IX,	column (D) line 25) >0										
ш	17		- · · · · ·	umn (A), lines 11a-11d, 11f-24e) .			1,394	,525	1,388,703					
	18			-17 (must equal Part IX, column (A),			8,857		12,060,118					
	19	Reven	ue less expenses Subt	ract line 18 from line 12			688	,861	-1,711,402					
% &						Beginning	of Current	Year	End of Year					
an A		T	/D											
Ass 1 Ba	20		•				4,968	-	3,004,088					
Net Assets or Fund Balances	21 22			6)		· 	6,196	` 	5,943,411					
			ature Block	Subtract line 21 from line 20			1,44/	,,,,,	-2,333,323					
Unde my k	r pena nowled	Ities of I	perjury, I declare that I	have examined this return, including , and complete Declaration of prepare		_								
		****	* *				2017-07-13							
Sigr		Signa	ature of officer				Date							
Her			G KITTELSON VP - FINANCE/	/CFO										
		<u> </u>	or print name and title											
			'nnt/Type preparer's name MILY SCHEEVEL	Preparer's signature EMILY SCHEEVEL	Da		eck [if	PTIN P018:	 14921					
Paid		-	irm's name ► CLIFTONLAR				lf-employed m's EIN ▶ •							
	pare	'r	irm's address > 220 SOUTH 9				one no (61							
Use	Onl	ly		IS, MN 55402		'"	(01	_, 5,0	ee e v					
		1	HILININEAPOLL											

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐕	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 😕	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12 a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

orm	990 (2015)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Pait I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pait I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Complia	Part V	Statements	Regarding	Other	IRS Filinas	and Tax	Complia
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		tatements Regarding Other IRS Filings and Tax Complianc heck if Schedule O contains a response or note to any line in this		v			. [
						Yes	No
		e number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	331			
b	Enter the	e number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С		rganization comply with backup withholding rules for reportable payments to gambling) winnings to prize winners?		dors and reportable	1c		
	Enter the	e number of employees reported on Form W-3, Transmittal of Wage and ements, filed for the calendar year ending with or within the year covered		0.4			
b	, If at leas	eturn			2b	Yes	
3a		rganization have unrelated business gross income of \$1,000 or more during	`	•	3a	Yes	
		has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3b	Yes	
4a	,	me during the calendar year, did the organization have an interest in, or a si nancial account in a foreign country (such as a bank account, securities acc ?	_	•	4a		No
b	If "Yes," See instr (FBAR)	enter the name of the foreign country ructions for filing requirements for FinCEN Form 114, Report of Foreign Bank	c and	Financial Accounts			
		organization a party to a prohibited tax shelter transaction at any time durir	-	•	5a		No
b	Did any t	axable party notify the organization that it was or is a party to a prohibited	ax sh	elter transaction?	5b		No
С	If"Yes,"	to line 5a or 5b, did the organization file Form 8886-T?			_		
6a		organization have annual gross receipts that are normally greater than \$10 tion solicit any contributions that were not tax deductible as charitable cont			5c 6a		No
b	If"Yes,"	did the organization include with every solicitation an express statement the tax deductible?			6b		
7		tions that may receive deductible contributions under section 170(c).					
а		rganization receive a payment in excess of \$75 made partly as a contributi			7a		No
b	If"Yes,"	\mbox{did} the organization notify the donor of the value of the goods or services \mbox{p}	rovide	ed?	7b		
	file Form	rganization sell, exchange, or otherwise dispose of tangible personal proper 8282?	· · .	which it was required to	7 c		No
d	If "Yes,"	indicate the number of Forms 8282 filed during the year	7d				
e	Did the o	irganization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		No
f	Did the o	rganization, during the year, pay premiums, directly or indirectly, on a perso	onal be	enefit contract?	7 f		Νo
_	required				7 g		
	Form 10		s, did 1	the organization file a	7h		
8	•	ng organizations maintaining donor advised funds. nor advised fund maintained by the sponsoring organization have excess bu e year?	siness	s holdings at any time	8		
9a	Did the s	ponsoring organization make any taxable distributions under section 4966			9a		
b	Did the s	ponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson ⁷	9b		
0	Section 5	501(c)(7) organizations. Enter					
а	Initiation	n fees and capital contributions included on Part VIII, line 12	10a				
b	Gross re facilities	ceipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
1	Section 5	501(c)(12) organizations. Enter					
а	Gross in	come from members or shareholders	11a				
b		come from other sources (Do not net amounts due or paid to other sources amounts due or received from them)	11b				
2a	Section 4	1947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	u of Form 1041?	12a		
b	If"Yes," year	enter the amount of tax-exempt interest received or accrued during the	12b				
3	Section 5	501(c)(29) qualified nonprofit health insurance issuers.					
а		ganization licensed to issue qualified health plans in more than one state? N Il information the organization must report on Schedule O	ote. S	ee the instructions for	13a		
b	Enter the	e amount of reserves the organization is required to maintain by the states the organization is licensed to issue qualified health plans	13b				
С	Enter the	e amount of reserves on hand	13c				
4a	Did the o	، irganization receive any payments for indoor tanning services during the tax	year	?	14a		No
b	If "Yes."	has it filed a Form 720 to report these payments? If "No," provide an explana	tion in	Schedule O	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 6			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12 a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
7	List the States with which a copy of this Form 990 is required to be filed ►			
8	MN Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
:0	State the name, address, and telephone number of the person who possesses the organization's books and record •CRAIG KITTELSON 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 (612) 238-5205	s		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not bo h a	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) REV DR GARY WILKERSON	1 00	×		X				0	0	0
CHAIR	8 00	^		^				0	0	U
(2) MARSHALL MACKAY VICE CHAIR	1 00	х		x				0	0	0
(3) CHARLES PARKS JR SECRETARY	1 00	×		×				0	0	0
(4) ERIC RICK ELLINGSON TREASURER	1 00	х		x				0	0	0
(5) JIM EHLEN DIRECTOR		×						0	0	0
(6) SCOTT RAMSDALE	1 00	×						0	0	0
OIRECTOR (7) TIM TUCKER	8 00 4 50			X				408,367	0	98,317
PRESIDENT/CEO (8) CRAIG KITTELSON	40 50 4 50			X				312,056	0	89,780
VP - FINANCE/CFO (9) TIM MIDDENDORF	40 50 4 50							312,030	-	
VP - OPERATIONS/COO	40 50 4 50			X				276,034	0	32,305
(10) KATHERINE KOPP VP - NEW BUSINESS DEVELOPMENT	40 50				х			272,525	0	60,575
(11) MICHAEL JOHNSON VP - HUMAN RESOURCES	45 00 0 00					x		206,519	0	57,149
(12) BRIDGET GIBSON CONTROLLER	45 00					х		161,517	0	14,487
(13) GERALD PIZINGER REGIONAL DIRECTOR	0 00 45 00 0 00					х		165,903	0	28,552
(14) KAY GUDMESTAD VP - FUND DEVELOPMENT	45 00					х		154,146	0	27,104
										Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	m unles	ore to see officered in stitutional	han erso cer tor/t	not one n is and rus			(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		1	Trustwe			ाडवा स्त्				
(15) DAVE SAEMROW	45 00					х		156,898	0	8,319
VP - MARKETING	0 00									
				<u> </u>						
to Total from continuation sheets to Part VII d Total (add lines 1b and 1c)	I, Section A .	 	· ·	•			2,1	13,965	0	416,588
Total number of individuals (including but r \$100,000 of reportable compensation from	not limited to tho			bove	e) w	ho red	eiv	ed more than	1	

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
NETWORK THERAPY SERVICES LLC	THERAPY SERVICES	7,617,473
8120 PENN AVE S STE 227 BLOOMINGTON, MN 55431		
CLIFTONLARSONALLEN LLP	AUDITING AND CONSULTING	276,336
220 SOUTH 6TH STREET 300 MINNEAPOLIS, MN 55402		
MIDTOWN INVESTMENTS LLC	MEDICAL SUPPLIES	230,010
7100 NORTHLAND CIR STE 410 BROOKLYN PARK, MN 55482		
INNOVATIVE OFFICE SOLUTIONS LCC	OFFICE SUPPLIES	203,194
PO BOX 270107 MINNEAPOLIS, MN 554270107		
HEALTHEAST MEDICAL LABORATORY LLC	LABORATORY SERVICES	195,596
PO BOX 64624 ST PAUL, MN 551160624		

Part V	* + + •	Statement of Revenue					_
		Check if Schedule O contains a respo	onse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
w 80	1a	Federated campaigns 1a	1				
ants	ь	Membership dues 1	,				
<u></u>	c	Fundraising events 10					
Contributions, Giffs, Grants and Other Similar Amounts	d	Related organizations 10	2,526,344				
niga	e	Government grants (contributions)					
Sin				ļ			
utic rer	f	All other contributions, gifts, grants, and similar amounts not included above					
를	g	Noncash contributions included in lines 1a-1f \$					
Contand	h	Total. Add lines 1a-1f		2,526,344			
			Business Code				
ੜ੍ਹੇ	2a	CENTRAL OFFICE FEE	561000	7,011,707	7,011,707		
₹ ₹	ь	MANAGEMENT FEE	561000	712,474	159,623	552,851	
a H	c	INFO TECH CONSULTING	541519	32,659	3,845	28,814	
r X	d						
Program Service Revenue	e						
grai	f	All other program service revenue					
Ě	g	Total. Add lines 2a-2f	•	7,756,840			
	3	Investment income (including divide					35
		and other similar amounts)	-	25			25
	4 5	Income from investment of tax-exempt bond Royalties	· · · · ·				
		(i) Real	(II) Personal				
	6a	Gross rents	(*,				
	ь	Less rental					
	-	expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)	 				
	7a	(i) Securities Gross amount	(II) Other				
	′"	from sales of assets other					
		than inventory					
	ь	Less cost or					
		other basis and sales expenses					
	c	Gain or (loss)					
	d en	Net gain or (loss)					
ne	Oa	Gross income from fundraising events (not including					
Other Revenue		\$of contributions reported on line 1c)					
Re		See Part IV, line 18					
er		ā	1				
Ö	l	Less direct expenses L					
		Net income or (loss) from fundraising Gross income from gaming activities					
	"	See Part IV, line 19					
		ā	1				
	b	Less direct expenses L					
	C	Net income or (loss) from gaming act	ivities				
	10a	Gross sales of inventory, less					
		returns and allowances .					
	ь	Less cost of goods sold b					
	c	Net income or (loss) from sales of inv	/entory ▶				
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS INCOME	900099	65,507			65,507
	ь						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d	-	65,507			
	12	Total revenue. See Instructions .	· · · · •	10,348,716	7,175,175	581,665	65,532

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX								
Γ								

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,088,868	3,088,868		<u> </u>
2	Grants and other assistance to domestic individuals See Part IV, line 22	3,553	3,553		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	,	,		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,552,505	1,552,505		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,893,318	4,893,318		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	150,588	150,588		
9	Other employee benefits	551,814	551,814		
10	Payroll taxes				
		430,769	430,769		
11	Fees for services (non-employees)				
а	Management				
b	Legal	10,039	10,039		
С	Accounting	23,985	23,985		
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	209,076	209,076		
12	Advertising and promotion				
13	Office expenses	228,289	228,289		
14	Information technology				
15	Royalties				
16	Occupancy	393,085	393,085		
17	Travel	226,994	226,994		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,267	21,267		
20	Interest	69,886	69,886		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	158,270	158,270		
23 24	Insurance	2,400	2,400		
	miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	INCOME TAXES	2,200	2,200		
b	DUES AND SUBSCRIPTIONS	21,034	21,034		
c	RECRUITMENT/RETENTION	17,806	17,806		
d	LICENSES AND PERMITS	4,336	4,336		
е	All other expenses	36	36		
25	Total functional expenses. Add lines 1 through 24e	12,060,118	12,060,118	0	0
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				
				F	orm 990 (2015)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any lin	e in thi	s Part X			<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			3,255,206	1	962,064
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			118,055	4	17,670
ıts	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Consciently and the compensated employees.	mplete			5	
	6	Loans and other receivables from other disqualified person section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of subject of schedule L	c)(3)(E ection	3), and 501(c)(9)		6	
Assets	_	Natas and lague reservable, not				7	
Ø	7	Notes and loans receivable, net				8	
	8	Inventories for sale or use			250.404		770.404
	9	Prepaid expenses and deferred charges		 I	352,104	9	772,124
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	2,307,792			
	b	Less accumulated depreciation	10b	1,963,078	401,050	10 c	344,714
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11 .				12	
	13	Investments—program-related See Part IV, line 11 .		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	842,455	15	907,516		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,968,870	16	3,004,088		
	17	Accounts payable and accrued expenses	3,515,792	17	3,303,694		
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV o	f Sche	dule D		21	
Liabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and dis					
<u>.</u>		persons Complete Part II of Schedule L		22			
<u>:</u>	23	Secured mortgages and notes payable to unrelated third	parties			23	
	24	Unsecured notes and loans payable to unrelated third pa	rties			24	
	25	Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24) Complete Part X of Schedule D	o relat	ed third parties,			
					2,680,999	25	2,639,717
	26	Total liabilities. Add lines 17 through 25			6,196,791	26	5,943,411
ces		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re ▶ [✓ and complete			
alan	27	Unrestricted net assets			-1,227,921	27	-2,939,323
ω ω	28	Temporarily restricted net assets				28	
Ĕ	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), checomplete lines 30 through 34.	eck he	re ▶			
ŞţŞ	30	Capital stock or trust principal, or current funds				30	
\$ S E	31	Paid-in or capital surplus, or land, building or equipment	fund			31	
Ă	32	Retained earnings, endowment, accumulated income, or o	other fu	ınds		32	
Net	33	Total net assets or fund balances			-1,227,921	33	-2,939,323
_	34	Total liabilities and net assets/fund balances			4,968,870	34	3,004,088

orm	1990 (2015)			ŀ	'age 1∠
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		103	348,716
2	Total expenses (must equal Part IX, column (A), line 25)	-		10,5	740,710
_	, , , , , , , , , , , , , , , , , , ,	2		12,0	60,118
3	Revenue less expenses Subtract line 2 from line 1	3		1.5	11,402
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	-		-1,/	11,402
•	Tree assets of faila balances at beginning of year (mast equal) are X, into 33, column (X),	4		-1,2	27,921
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	-			
٠	Donated services and use of facilities	6			
7	Investment expenses	_			
8	Prior period adjustments	7			
٥		8			
9	Other changes in net assets or fund balances (explain in Schedule O)				
40	Not accept on final haloman at and of many Combine lines 2 through 0 (much accept Domb V. line 22)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		-2,9	39,323
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review	ewed on			
	a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep	arate			
	basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant		2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	ne			
	Single Audit Act and OMB Circular A-133?		3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Additional Data

Software ID:

Software Version: EIN: 41-1806946

Name: AUGUSTANA CARE SERVICES

Form 990, Part III, Line 4a

4 a ((Code) (Expenses \$	12,060,118	including grants of \$	3,092,421) (Revenue \$	7,756,840)
II P A	INFORMATION TECHNOLOGY, PROMOTION FOR ALL AUGUST	CLINICAL AND DIETARY S FANA CARE AFFILIATED EN D THROUGH LONG-TERM .	SUPPORT, FUND ITITIES DURIN	RAISING, LONG RANGE STRATEG G FISCAL YEAR 2016, THESE AFF	ND ITS AFFILIATES THESE SERVICES SIC PLANNING, HUMAN RESOURCES, ILIATED ENTITIES SERVED APPROXIM RVICES, SENIOR HOUSING, ADULT DA	AND MARKETING AND ATELY 8,593 OLDER

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE A

Internal Revenue Service

(Form 990 or

990EZ)

Treasury

Department of the

As Filed Data -

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DLN: 93493208003407OMB No 1545-0047

2015

Open to Public Inspection

		ne organization CARE SERVICES	Employer identification	ation number
AUGU	STANA	CARE SERVICES	41-1806946	
Pa	rt I	Reason for Public Charity Status (All organizations must complete this pa		ons.
		zation is not a private foundation because it is (For lines 1 through 11, check only one box		
1	_	A church, convention of churches, or association of churches described in section 170(b)	(1)(A)(i).	
2	<u> </u>	A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ	(1)	
3	<u> </u>	A hospital or a cooperative hospital service organization described in section 170(b)(1)(a)	A)(iii).	
4	<u> </u>	A medical research organization operated in conjunction with a hospital described in sect	ion 170(b)(1)(A)(iii	i). Enter the
	ı	hospital's name, city, and state		<u> </u>
5		An organization operated for the benefit of a college or university owned or operated by a 170(b)(1)(A)(iv). (Complete Part II)	-	described in section
6		A federal, state, or local government or governmental unit described in section 170(b)(1)	(A)(v).	
7	Г	An organization that normally receives a substantial part of its support from a governmen described in section 170(b)(1)(A)(vi). (Complete Part II)	tal unit or from the o	general public
8		A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)		
9	Γ	An organization that normally receives (1) more than 331/3% of its support from contrib receipts from activities related to its exempt functions—subject to certain exceptions, ar from gross investment income and unrelated business taxable income (less section 511 organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(b) and organized and operated exclusively to test for public safety.	nd (2) no more than tax) from businesse	331/3% of its support
11	<u> </u>	An organization organized and operated exclusively to test for public statety see section.		out the nurneses of
11	✓	one or more publicly supported organizations described in section 509(a)(1) or section 5 the box in lines 11a through 11d that describes the type of supporting organization and c	09(a)(2) See sectio omplete lines 11e, :	on 509(a)(3). Check L1f, and 11g
а	✓	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s) the power to regularly appoint or elect a majority of the director organization You must complete Part IV, Sections A and B.		
b	Γ	Type II. A supporting organization supervised or controlled in connection with its support management of the supporting organization vested in the same persons that control or manust complete Part IV, Sections A and C.		
С	Г	Type III functionally integrated. A supporting organization operated in connection with, a supported organization(s) (see instructions) You must complete Part IV, Sections A, D, a	ınd E.	,
d		Type III non-functionally integrated. A supporting organization operated in connection w not functionally integrated. The organization generally must satisfy a distribution requirer (see instructions). You must complete Part IV, Sections A and D, and Part V.		
e		Check this box if the organization received a written determination from the IRS that it is integrated, or Type III non-functionally integrated supporting organization	а Туре I, Туре II, Т	ype III functionally
f	Ente	r the number of supported organizations	<u>8</u>	
g		Provide the following information about the supported organization(s)		
		(1) (1) (1)		

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the orga Iisted in your docume	nızatıon governıng	(v) A mount of monetary support (see Instructions)	(vi) A mount of other support (see instructions)
			Yes	No		
See Additional Data Table						
Total8					10,261,810	

Pa	rt II Support Schedule for (Complete only if you Part III. If the organize	checked the bo	ox on line 5, 7, o	or 8 of Part I o	r if the organiza	ition failed to	qualify under
Se	ection A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			p. 0 0 0 1 0 1 0 1 1	/
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f)Total
	fiscal year beginning in)	(a)2011	(0)2012	(0)2013	(u)2014	(e) 2013	(1)1 Otal
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)						
2	Tax revenues levied for the						
_	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
6	(f) Public support. Subtract line 5 from line 4						
Se	ection B. Total Support			1			
	Calendar year	(a)2011	(b) 2012	(c) 2013	(d)2014	(e) 2015	(f) Total
(or	fiscal year beginning in) 🟲	(a)2011	(0)2012	(0)2013	(u)2014	(e)2013	(1) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly						
	carried on						
10	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
11	Total support. Add lines 7						
12	through 10 Gross receipts from related activit	Les. etc. (see inst	tructions)			12	
13	First five years.If the Form 990 is			third fourth or i	fifth tax vear as a)(3) organization
	check this box and stop here	_			·		- -
Se	ection C. Computation of Pul	blic Support F	Percentage				
14	Public support percentage for 201	5 (line 6, column	(f) divided by line	11, column (f))		14	
15	Public support percentage for 2014	4 Schedule A, Pa	rt II, line 14			15	
16a	33 1/3% support test—2015. If the	organization did	not check the box	on line 13, and	line 14 is 33 1/3%	or more, chec	k this box
b	and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this						
17a	box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.						
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiza	nızatıon meets th	e "facts-and-circ	umstances" test	, check this box ar	nd stop here.	
18	supported organization Private foundation. If the organizat	ion did not check	a box on line 13,	. 16a, 16b, 17a, i	or 17b, check this	box and see	▶┌
	instructions						▶□

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	1 fails to qualify	y under the tes	ts listed below	<u>, piease compie</u>	ete Part .	.1.)	
_Se	ction A. Public Support	T	1	1	1			_
/ a = 6	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)20	15	(f) ⊤otal
(OF 1	iscal year beginning in) ► Gifts, grants, contributions, and							
-	membership fees received (Do							
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt purpose							
3	Gross receipts from activities							
-	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
5	paid to or expended on its behalf The value of services or facilities							
5	furnished by a governmental unit							
	to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2,							
	and 3 received from disqualified							
	persons							
b	Amounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of							
	the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
_	from line 6)							
	ction B. Total Support							
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)20	15	(f) Total
9	iscal year beginning in) ► A mounts from line 6							
10a	Gross income from interest,							
10a	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
b	Unrelated business taxable							
	income (less section 511 taxes)							
	from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included							
	ın lıne 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of capital assets (Explain in Part							
	VI)							
13	Total support. (Add lines 9, 10c,							
	11, and 12)	ion the commit	l nia fir-t - '	threat formal	64h +a		017.30	
14	First five years.If the Form 990 is f	or the organization	on's first, second	, tnira, fourth, or	ππ tax year as a	section	01(c)(.	· · · · · · · · · · · · · · · · · · ·
	check this box and stop here	lia Cummant D						<u>▶</u>
	ction C. Computation of Pub			4.2 1 (0)				
15	Public support percentage for 2015			13, column (f))		15		
16	Public support percentage from 20:	14 Schedule A, P	art III, line 15			16		
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge				
17	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colur	mn (f))	17		
18	Investment income percentage from	n 2014 Schedule	A, Part III, line 1	١7		18		
	33 1/3% support tests—2015. If the				t line 15 is more t		3% and	line 17 is not
1 7 a	more than 33 1/3%, check this box	•		•			•	↑ IIIIe 17 is not
h	33 1/3% support tests—2014. If the							•
	18 is not more than 33 1/3%, check	-						
20	Private foundation. If the organization		-	· ·		•	_	▶ □

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

	1, complete Sections A and D, and complete Part V)			
<u>5e</u>	ction A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under			
	section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		No
3а	Did the organization have a supported organization described in section $501(c)(4)$, (5) , or (6) ? If "Yes," answer (b) and (c) below	3a		No
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	3c		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	J C		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?			
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		No
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		No
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		No
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		No
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		No
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		No
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		No
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		No
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
_		11a		No
b	A family member of a person described in (a) above?	11b		Νo

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

Νo

	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	Yes	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		No
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	sation F. Tono III Forestionally, Interpreted Companying Operations			
1 a b	The organization is the parent of each of its supported organizations. Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	3a		
ь	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

. С	heck here if the organization satisfied the Integral Part Test as a qualifying t	rust on N	ov 20,1970 See inst	ructions. All other
Т	ype III non-functionally integrated supporting organizations must complete :	Sections	A through E	Г
				(B) C
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Coultry C. Dist III, table Annual	T		
	Section C - Distributable Amount			Current Year
	A djusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	heck here if the current year is the organization's first as a non-functionally- structions)	ıntegrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	auıred)		
6 Other distributions (describe in Part VI) See instru	. ,		
<u> </u>	30013		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
<u>b</u>			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
c Excess from 2013			
d From 2014			
e From 2015			

Facts And Circumstances Test	
and 6. Also complete this part for any additional information. (See instructions).	
Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 0, and 6, and Part V, Section E, lines	2, 5,

990 Schedule A, Supplemental Information								
Explanation								
AUGUSTANA CARE SERVICES' ARTICLES OF INCORPORATION AND BYLAWS IDENTIFY AUGUSTANA CARE AS T HE SOLE MEMBER AUGUSTANA CARE SERVICES SUPPORTS AUGUSTANA CARE BY SUPPORTING EACH OF THE CHARITABLE ORGANIZATIONS THAT ARE CONTROLLED BY AUGUSTANA CARE THE								

S ARE DESIGNATED BY THE BOARD OF DIRECTORS OF AUGUSTANA CARE

Return Reference	Explanation
PART IV, SECTION B,	AUGUSTANA CARE, WHICH CONTROLS AUGUSTANA CARE SERVICES, HAS CHOSEN TO CARRY IT OUT ITS EXE
LINE 2	MPT CHARITABLE PURPOSE BOTH DIRECTLY THROUGH ITS OWN ACTIVITIES AND INDIRECTLY THROUGH THE
	OPERATION OF VARIOUS SUBSIDIARIES THAT ARE CONTROLLED BY AUGUSTANA CARE THROUGH THIS COM

990 Schedule A, Supplemental Information

OPERATION OF VARIOUS SUBSIDIARIES THAT ARE CONTROLLED BY AUGUSTANA CARE THROUGH THIS
COM
MON CONTROL, AUGUSTANA CARE ENSURES THAT THE OPERATIONS OF AUGUSTANA CARE SERVICES
FURTHER
THE CHARITABLE MISSION OF AUGUSTANA CARE, EVEN IF THE SUPPORT IS GIVEN TO ANOTHER
ORGANIZ
ATION CONTROLLED BY AUGUSTANA CARE

Schedule A (Form 990 or 990-EZ) 2015

Additional Data

Software ID: Software Version:

EIN: 41-1806946

Name: AUGUSTANA CARE SERVICES

Form 990, Sch A, Part I, Line 11g - Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	Is the org	in your rning	(v) A mount of monetary support (see instructions)	A mount of other support (see (vi) instructions)
			Yes	No		
(A) AUGUSTANA CARE	411728753		Yes		4,888,677	0
(A) CHAPEL VIEW HOMES	410693953		Yes		2,850,622	0
(B) COMMUNITY PARTNERS	411783680		Yes		413,576	0
(C) HOME OF HASTINGS	311572624		Yes		389,489	0
(D) HCC OF APPLE VALLEY	311608696		Yes		1,220,688	0
(E) OPEN CIRCLE	411424801		Yes		114,116	0
(F) APPLE VALLEY VILLA APARTMENTS	311608696		Yes		284,509	0
(G) APARTMENTS OF HASTINGS	311608701		Yes		100,133	0

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493208003407

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

Open to Public

Department of the Treasury

(Form 990)

SCHEDULE D

Name of the organization				
AUGUSTANA CARE SERVICES			Empl	oyer identification number
SOUSTIMIN CARE SERVICES			41-1	806946
Part I Organizations Maintain Complete if the organizati	ing Donor Advised Funds on answered "Yes" on Form	or Other Similar Fu 990, Part IV, line 6.	unds o	or Accounts.
	(a) Donor advised	funds	(b)	Funds and other accounts
Total number at end of year				
Aggregate value of contributions tyear)	to (during			
Aggregate value of grants from (d	uring year)			
Aggregate value at end of year				
Did the organization inform all donor funds are the organization's property			or advis	ed Yes No
Did the organization inform all grante used only for charitable purposes an conferring impermissible private ben	d not for the benefit of the donor efit?	or donor advisor, or for an	ny other	Yes No
art II Conservation Easemen	ts. Complete if the organiza	tion answered "Yes" o	n Form	n 990, Part IV, line 7.
Purpose(s) of conservation easemen	, 3	k all that apply)		
Preservation of land for public useducation)	se (e g , recreation or	<u>-</u>		cally important land area
Protection of natural habitat		Preservation of a	certifie	d historic structure
Preservation of open space				
Complete lines 2a through 2d if the c easement on the last day of the tax y		ervation contribution in tl	he form	of a conservation
				Held at the End of the Year
a Total number of conservation easem			2a	
b Total acreage restricted by conserva		1	2b	
c Number of conservation easements		` ´	2 c	
d Number of conservation easements historic structure listed in the Nation	nal Register		2d	
Number of conservation easements	modified, transferred, released, e	xtinguished, or terminate	d by the	e organization during the
tax year ▶				
Number of states where property sub	oject to conservation easement is	s located ▶	_	
Does the organization have a written violations, and enforcement of the co		nitoring, inspection, hand	lling of	☐ Yes ☐ No
Staff and volunteer hours devoted to year	monitoring, inspecting, handling	of violations, and enforci	ng cons	ervation easements during the
P				
A mount of expenses incurred in mon ▶ \$	itoring, inspecting, handling of vi	olations, and enforcing co	onserva	tion easements during the year
Does each conservation easement re (B)(I) and section 170(h)(4)(B)(II)?	eported on line 2(d) above satisf	the requirements of sec	tion 17	0(h)(4) Yes No
In Part XIII, describe how the organ balance sheet, and include, if applica the organization's accounting for con	able, the text of the footnote to th			
art III Organizations Maintain	ing Collections of Art, His on answered "Yes" on Form		or Oth	er Similar Assets.
a If the organization elected, as permi works of art, historical treasures, or service, provide, in Part XIII, the tex	tted under SFAS 116 (ASC 958) other sımılar assets held for publ	, not to report in its reven ic exhibition, education, o	or resea	rch in furtherance of public
b If the organization elected, as permit works of art, historical treasures, or service, provide the following amoun	other sımılar assets held for publ	•		
(i) Revenue included on Form 990, Pa	rt VIII, line 1		> \$	

 $If the \ organization \ received \ or \ held \ works \ of \ art, \ historical \ treasures, or \ other \ similar \ assets \ for \ financial \ gain, \ provide \ the$

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

▶\$_

Par	t III	Organizations Maintaining (continued)	Collections of A	rt, His	toric	al 1	reasures,	or O	ther Similar A	Ass	ets	
3		g the organization's acquisition, acce ction items (check all that apply)	ession, and other reco	ords,ch	ieck a	ny of	the following	that a	re a significant u	se o	fıts	
а		Public exhibition		d		Loa	n or exchang	e prog	rams			
b		Scholarly research		е		Oth	ier					
c		Preservation for future generations										
4	Prov Part	ide a description of the organization's XIII	collections and exp	laın hov	v they	furth	ner the organi	zation	's exempt purpos	e ın		
5		ng the year, did the organization solic ts to be sold to raise funds rather tha								es	┌ No	ı
Pa	rt IV	Escrow and Custodial Arrai Complete if the organization a Part X, line 21.	_	Form !	990, I	Part	IV, line 9,	or rep	orted an amou	ınt o	n Forn	n 990,
1 a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other interr	nediary	for co	ntrib	utions or oth	er ass	ets not	es	┌ No	,
ь	If	"Yes," explain the arrangement in Pa	irt XIII and complete	e the fol	Iowina	ı tabl	e		Aı	mour	nt	
c		eginning balance	•		_			1c				
d	Ac	dditions during the year						1d				
е	Di	stributions during the year						1e				
f	En	nding balance						1f				
2 a	Dıd t	he organization include an amount or	n Form 990, Part X, Ii	ne 21,	for es	crow	or custodial	accour	nt liability? 🗆 🗸	es	□ No	,
									, .		,	
b	If"Y	es," explain the arrangement in Part	XIII Check here ıf tl	he expla	anatio	n has	s been provid	ed in P	art XIII			
Pa	rt V	Endowment Funds. Complet	e if the organizati	on ans	were	d "Y	es" to Form	990,	Part IV, line 10	٥.		
			(a)Current year	(b) Pri	or year		b (c) Two years	back	(d)Three years back	(e)Four ye	ars back
1 a		nning of year balance								-		
b	Cont	tributions										
c	Net loss	investment earnings, gains, and es										
d	Gran	nts or scholarships										
е		er expenditures for facilities programs										
f	۰ ۸ dm	inistrative expenses								+		
g		of year balance										
2	Prov	ı ide the estimated percentage of the c	current year end bala	nce (lın	e 1q,	colui	mn (a)) held a	ns		<u> </u>		
а	Boar	d designated or quasi-endowment >	•	,	٠.		. ,,					
ь		nanent endowment ►										
c	Temp	porarily restricted endowment ► percentages on lines 2a, 2b, and 2c s	should equal 100%									
За	A re t	there endowment funds not in the positive the positive for the positive fo		ızatıon 1	that ar	re he	ld and admın	ıstered	l for the		Yes	No
	_	nrelated organizations							3	Ba(i)	1 1	
	(ii) r	elated organizations							3	a(ii)		
b		es" on 3a(II), are the related organiza	·				· · · ·			3b		
4		cribe in Part XIII the intended uses o		endowm	ent fur	nds						
Pa	rt VI	Land, Buildings, and Equipa Complete if the organization a		-orm 9	90 P:	art I	V line 11a	See F	orm 990 Part	Υ li	ne 10	
		Description of property	niswered res to i		ost or o	a) ther b	asis Cost or c	b) other bas	Accumulate	ed		k value
1 ~	Land				(invest	ıment	.) (ot	her)		_		
	Land			. ⊢				49,2	08 35	711		22 407
	Buildii Lease	hold improvements						49,2	25	,711		23,497
d	Equipi	ment						2,258,5	84 1,937	,367		321,217
е	Other			[]								

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . .

344,714

See Form 990, Part X, line 12.	olete if the organiz	ation answered 'Ye	s' on Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)		(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			Cost of the of year market value
(2)Closely-held equity interests			
(3)O ther			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. Complete if the organization answered 'Y	'es' on Form 990, I	Part IV, line 11c. _{Se}	e Form 990. Part X. line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization a		rm 990, Part IV, line	
(a) Descript (1) RECEIVABLE FROM COLLATERALIZED ASSIGNMENT	tion		(b) Book value 907,516
Total. (Column (b) must equal Form 990, Part X, col (B) line 15			▶ 907,516
Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25.	ızatıon answered ''	Yes' on Form 990, I	Part IV, line 11e or 11f.
1. (a) Description of liability	(b) Book value		
Federal income taxes			
DEFERRED COMPENSATION LIABILITY	2,349,70	8	
DUE TO AFFILIATES	290,00	9	
		\dashv	
		_	
		_	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	2,639,71		

Part	Reconciliation of Revenue per Audited Financial Statements With R Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	evenue per l	Return
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)............. 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)............ <mark>4b</mark>		
C	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		
Part :		Expenses pe	r Return.
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements	1	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	• • -	+
∠ a	Donated services and use of facilities		
a b	Prior year adjustments		
C			
d	Other losses		
e e	Add lines 2a through 2d		
3	Subtract line 2e from line 1	. 20	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:	. 3	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
a b	Other (Describe in Part XIII)		
C	Add lines 4a and 4b	. 4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		
	rotal expenses Aud lines 3 and 40. (This must equal Form 330, Part 1, line 18)	5	
Part	XIII Supplemental Information		
Part V	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, line: V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete mation		ide any additional
	Return Reference Explanation		
See Ad	dditional Data Table		
		-	

Page 5	ledule D (Form 990) 2015					
	ormation <i>(continued)</i>	Supplemental Info	Part XIII			
	Explanation	Return Reference				
	1	L				

Additional Data

Software ID: Software Version:

EIN: 41-1806946

Name: AUGUSTANA CARE SERVICES

AUGUSTANA CARE AND ITS AFFILIATES HAVE BEEN GRANTED EXEMPT STATUS RELATIVE TO FEDERAL

XES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS THE STANDARD PRESCRIBES RECOGNITION

D MEASUREMENT OF TAX PROVISIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE

CERTAIN TO BE REALIZED AUGUSTANA CARE AND ITS AFFILIATES' INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL, STATE, AND LOCAL AUTHORITIES THE ORGANIZATION IS

EPORTS ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE OR

OT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS THE

HER TAXES AND FILES ALL PROPER RETURNS RELATED TO THESE ACTIVITIES

Supplemental Information

Return Reference

AND

ΑN

NOT

ОТ

ORGANIZATION R

PART X, LINE

	MINNESOTA CORPORATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE
	AND
	APPLICABLE STATE CODES AUGUSTANA CARE AND ITS AFFILIATES HAVE BEEN CLASSIFIED AS
	ENTITIES
	THAT ARE NOT PRIVATE FOUNDATIONS UNDER SECTION 509(A) THE ORGANIZATION FOLLOWS THE
	ACCOU
	NTING STANDARD FOR CONTINGENCIES IN EVALUATING THE ACCOUNTING FOR UNCERTAINTY IN
	INCOME TA

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493208003407 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number AUGUSTANA CARE SERVICES 41-1806946 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (d) A mount of cash (a) Name and address of **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Additional Data

organization

MINNEAPOLIS, MN 55404

Software ID: Software Version:

if applicable

EIN: 41-1806946

Name: AUGUSTANA CARE SERVICES

grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of

or government		п аррисавте	grani	assistance	other)	
AUGUSTANA CARE 1007 EAST 14TH ST MINNEAPOLIS,MN 55404	41-1728753	501(C)(3)	2,888,868			GENERAL OPERATING SUPPORT
AUGUSTANA COMMUNITY PARTNERS 1007 EAST 14TH ST	41-1783680	501(C)(3)	200,000			GENERAL OPERATING SUPPORT

cash

(book, EMV, appraisal,

non-cash assistance

(h) Purpose of grant

or assistance

DLN: 93493208003407

Employer identification number

OMB No 1545-0047

Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

AUG	JSTANA CARE SERVICES					
			41-1806946			
Pai	tI Questions Regarding Compensatio	n				
				_	Yes	No
1a	Check the appropiate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First-class or charter travel		Housing allowance or residence for personal use	ļ	Į l	
	Travel for companions		Payments for business use of personal residence	ļ		!
	▼ Tax idemnification and gross-up payments		Health or social club dues or initiation fees	ļ		
	Discretionary spending account		Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o reimbursement or provision of all of the expenses d			1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe			2	Yes	
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all tused by a related organization to establish compens	hat apply				
	▼ Compensation committee	✓	Written employment contract			
	✓ Independent compensation consultant	✓	Compensation survey or study			
	▼ Form 990 of other organizations	✓	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990 or a related organization	, Part VII	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control	l payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental none	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	based cor	npensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	rovide the	e applicable amounts for each item in Part III			
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization persons listed on Form 990, Part VII, Section Accompensation contingent on the revenues of					
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III					
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6 a		No
b	Any related organization?			6b		No
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section Apayments not described in lines 5 and 6? If "Yes,"			7		No
3	Were any amounts reported on Form 990, Part VII, subject to the initial contract exception described in Part III		·	8		No
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	ne rebutta	able presumption procedure described in Regulations	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990. Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (1) compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	column(B) reported as deferred on prior Form 990
1 TIM TUCKER PRESIDENT/CEO	(i)	318,469	61,200	28,698	66,373	31,944	506,684	0
	(ii)	0	0	0	0	0	0	0
2 CRAIG KITTELSON VP - FINANCE/CFO	(i)	227,810	50,400	33,846	57,991	31,789	401,836	0
	(ii)	0	0	0	0	0	0	0
3 TIM MIDDENDORF VP - OPERATIONS/COO	(i)	220,614	41,800	13,620	26,850	5,455	308,339	0
	(ii)	0	0	0	0	0	0	0
4 KATHERINE KOPP VP - NEW BUSINESS DEVELOPMENT	(i)	209,780	41,640	21,105	30,267	30,308	333,100	0
	(ii)	0	0	0	0	0	0	0
5 MICHAEL JOHNSON VP - HUMAN RESOURCES	(i)	158,703	31,600	16,216	24,836	32,313	263,668	0
	(ii)	0	0	0	0	0	0	0
6 BRIDGET GIBSON CONTROLLER	(i)	141,040	20,455	22	5,787	8,700	176,004	0
	(ii)	0	0	0	0	0	0	0
7 GERALD PIZINGER REGIONAL DIRECTOR	(i)	146,685	19,196	22	5,905	22,647	194,455	0
	(ii)	0	0	0	0	0	0	0
8 KAY GUDMESTAD VP - FUND DEVELOPMENT	(i)	128,124	26,000	22	5,150	21,954	181,250	0
	(ii)	0	0	0	0	0	0	0
9 DAVE SAEMROW VP - MARKETING	(i)	129,931	25,040	1,927	5,475	2,844	165,217	0
	(ii)	0	0	0	0	0	0	0

Schedule 5 (101111 990) 2015	rage 3								
Part III Supplemental Information									
Provide the information, explanation	rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference	Explanation								
PART I, LINE 1A	AUGUSTANA CARE PROVIDES VEHICLES FOR SOME OF ITS OFFICERS AND KEY EMPLOYEES THE EMPLOYEE IS RESPONSIBLE FOR KEEPING TRACK OF THE BUSINESS VERSUS PERSONAL USE OF THE VEHICLE, WHICH IS TURNED IN AT THE END OF EACH CALENDAR YEAR TO PAYROLL PAYROLL THEN GROSSES UP THE EMPLOYEES W-2 TO INCLUDE THE PERSONAL USE OF THE VEHICLE THIS IS DONE FOR TIM TUCKER, CRAIG KITTELSON, TIM MIDDENDORF, KATHY KOPP, MICHAEL JOHNSON AND DAVE SAEMROW								
PART LUINE 4B	THE FOLLOWING INDIVIDUALS PARTICIPATED IN A 457/F) SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN. TIM TUCKER, PRESIDENT								

Schodula 1 (Form 990) 2015

AND CEO - \$42,577 CRAIG KITTELSON, VICE PRESIDENT OF FINANCE AND CFO - \$34,194 TIM MIDDENDORF, VICE PRESIDENT OF

OPERATIONS AND COO - \$8,000 KATHERINE KOPP, VICE PRESIDENT OF NEW BUSINESS DEVELOPMENT - \$5,000 MICHAEL JOHNSON, VICE PRESIDENT OF HUMAN RESOURCES - \$8,000

Schedule J (Form 990) 2015

Software ID: Software Version:

EIN: 41-1806946

Name: AUGUSTANA CARE SERVICES

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1TIM TUCKER PRESIDENT/CEO	(1)	318,469	61,200	28,698	66,373	31,944	506,684	
	(11)	0	0	0	0	- 0		
1CRAIG KITTELSON VP - FINANCE/CFO	(1)	227,810	50,400	33,846	57,991	31,789	401,836	1
	(11)	0	0	0	0	- 0	- 0	
2TIM MIDDENDORF VP - OPERATIONS/COO		220,614	41,800	13,620	26,850	5,455	308,339	(
	(11)	0	0	0	0	-	- 0	(
3 KATHERINE KOPP VP - NEW BUSINESS		209,780	41,640	21,105	30,267	30,308	333,100	
DEVELOPMENT	(11)	0	0	0	0	-	- 0	
4MICHAEL JOHNSON VP - HUMAN RESOURCES	(1)	158,703	31,600	16,216	24,836	32,313	263,668	
	(11)	0	0	0	0	-	- 0	(
5 BRIDGET GIBSON CONTROLLER	(1)	141,040	20,455	22	5,787	8,700	176,004	1
	(11)	0	0	0	0	- 0	- 0	
6 GERALD PIZINGER REGIONAL DIRECTOR	(1)	146,685	19,196	22	5,905	22,647	194,455	
	(11)	0	0	0	0			(
7 KAY GUDMESTAD VP - FUND DEVELOPMENT	(1)	128,124	26,000	22	5,150	21,954	181,250	
	(11)	0	0	0	0			(
8DAVE SAEMROW VP - MARKETING	(1)	129,931	25,040	1,927	5,475	2,844	165,217	(
	(11)	0	0	0	0	- - 0		(

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Schedule L

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

►Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.qov/form990. OMB No 1545-0047

DLN: 93493208003407

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** AUGUSTANA CARE SERVICES 41-1806946 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (d) Corrected? (b) Relationship between disqualified person and (c) Description of (a) Name of disqualified person organization transaction 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (d) Loan to (i)Written (a) Name of (b) Relationship (c) (e)O riginal (f)Balance **(g)** In (h) Purpose of or from the principal default? Approved agreement? ınterested with due person organization loan organization? amount by board or committee? Τо From Yes No Yes Yes No **▶** \$ Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (c) A mount of assistance (a) Name of interested (b) Relationship between (d) Type of assistance (e) Purpose of assistance person interested person and the organization 3,553 SCHOLARSHIP (1) KATY JARA FAMILY MEMBER OF AN OFFICER

Return Reference

Complete if the organization	_		ie 28a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	of organiz	ation's
(1) KATY JARA	FAMILY MEMBER OF AN OFFICER	44,422	m 990, Part IV, line 28a, 28b, or 28c. (c) Amount of transaction (d) Description of transaction of organiz revent Yes 44,422 COMPENSATION PAID FOR EMPLOYMENT OF AUGUSTANA CARE SERVICES	No	
					res No
	Yes No KATY JARA FAMILY MEMBER OF AN OFFICER 44,422 COMPENSATION PAID FOR EMPLOYMENT OF				
Yes (1) KATY JARA FAMILY MEMBER OF AN OFFICER 44,422 COMPENSATION PAID FOR EMPLOYMENT OF					
Part V Supplemental Information of Provide additional information of		s on Schedule L (see ins	tructions)		

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493208003407

2015

Open to Public Inspection

Name of the organization AUGUSTANA CARE SERVICES	Employer identification number
	41-1806946

990 Schedule O, Supplemental Information

Return Reference	Explanation
OVERALL MISSION OF AUGUSTANA ENTITIES	AUGUSTANA CARE AND ITS SUBSIDIARIES' MISSION IS TO FOSTER FULLNESS OF LIFE FOR OLDER ADULT S AND OTHERS IN NEED THROUGH THE PROVISION OF HEALTHCARE, HOUSING AND OTHER SERVICES IN A CHRISTIAN TRADITION BECAUSE ELDERS ARE VITAL TO OUR COMMUNITIES, PROVIDING SERVICES TO HE LP THEM CONTINUE LIVING LIFE TO THE FULLEST ALSO GIVES US IN THE GREATER COMMUNITY ALL THE BENEFIT OF THEIR WISDOM AND EXPERIENCE. WE OFFER A FULL SPECTRUM OF SERVICES IN OUR 2016 FISCAL YEAR, MORE THAN 12,200 PEOPLE WERE SERVED IN COMMUNITIES IN MINNESOTA AND COLORADO OUR SEVEN HEALTH CARE CENTERS PROVIDED TRANSITIONAL, LONG-TERM AND MEMORY CARE AND REHAB ILITATION SERVICES TO MORE THAN 3,500 PEOPLE AUGUSTANA CARE ALSO PROVIDES A VARIETY OF HO USING COMMUNITIES THAT SERVE OLDER ADULTS WITH COMFORTABLE LIVING AND CARE OPTIONS, INCLUD ING INDEPENDENT LIVING, HOUSING WITH SERVICES, AND ASSISTED LIVING AND MEMORY CARE. IN FIS CAL YEAR 2016, A TOTAL OF 1,653 ELDERS BENEFITED FROM THESE SERVICES ADDITIONALLY, WE OFF ER A RANGE OF COMMUNITY-BASED SERVICES SUCH AS ADULT DAY PROGRAMS HOSPICE AND THERAPY SERVICES, TO ENHANCE THE QUALITY OF LIFE FOR OLDER ADULTS WHO CONTINUE TO LIVE IN THEIR OWN HO MES MORE THAN 3,736 INDIVIDUALS WERE SERVED THROUGH THESE PROGRAMS IN FISCAL YEAR 2016 FINALLY, MANAGEMENT CONSULTING SERVICES WERE PROVIDED TO SEVEN OTHER ORGANIZATIONS THAT SER VE OLDER ADULTS

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE SOLE MEMBER OF THE ORGANIZATION IS AUGUSTANA CARE PART VI. SECTION A. LINE 6

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE ORGANIZATION'S BOARD OF DIRECTORS ARE APPOINTED BY A MAJORITY VOTE FROM THE BOARD OF D PART VI. IRECTORS OF THE SOLE MEMBER. AUGUSTANA CARE. AT THE ANNUAL MEETING SECTION A. LINE 7A

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE FOLLOWING ACTIONS REQUIRE AFFIRMATIVE APPROVAL FROM THE SOLE MEMBER OF THE ORGANIZATIO N, AUGUSTANA CARE (A) AMENDMENTS TO THE ARTICLES OF INCORPORATION AND BYLAWS OF THIS CORPORATION, (B) CAPITAL BUDGETS OF THIS CORPORATION AND ALL CORPORATIONS, PARTNERSHIPS, AND O THER LEGAL ENTITIES DIRECTLY OR INDIRECTLY CONTROLLED BY THIS CORPORATION, AND ALL MAJOR E XPENDITURES BEFORE FUNDS ARE EXPENDED THEREFORE, (C) OPERATING BUDGETS OF THIS CORPORATION AND ALL CORPORATIONS, PARTNERSHIPS, AND OTHER LEGAL ENTITIES DIRECTLY OR INDIRECTLY CONTROLLED BY THIS CORPORATION, BEFORE AUTHORIZED EXPENDITURES MAY BE MADE THEREFROM, (D) STRAT EGIC PLANS OF THIS CORPORATION AND ALL CORPORATIONS, PARTNERSHIPS, AND OTHER LEGAL ENTITIES DIRECTLY OR INDIRECTLY CONTROLLED BY THIS CORPORATION, (E) THE INCURRING OF ANY LONG TER M DEBT OF THIS CORPORATION AND ALL CORPORATIONS, PARTNERSHIPS, AND OTHER LEGAL ENTITIES DIRECTLY OR INDIRECTLY CONTROLLED BY THIS CORPORATION, OTHER THAN INTRA-SYSTEM OR REFINANCING DEBT, (F) HUMAN RESOURCES AND BENEFITS POLICIES OF THIS CORPORATION, (G) MAJOR RISK CONTRACTING AGREEMENTS, WHICH FOR THESE PURPOSES MEANS ANY CONTRACT WHICH DEALS WITH CAPITATION OR SIMILAR RISK BEARING CONCEPT, (H) MERGER, CONSOLIDATION, OR TOTAL OR PARTIAL DISSOLUTION INVOLVING THIS CORPORATION, (I) GOVERNANCE AND ACTION OF THE TYPE SET FORTH IN SUBPARAG RAPH (A) AND SUBPARAGRAPHS (F) THROUGH (H) ABOVE AS PROPOSED BY THE BOARD OF DIRECTORS OF ANY CORPORATION, PARTNERSHIP, OR OTHER LEGAL ENTITIES DIRECTLY CONTROLLED BY THIS CORPORATION ON AS A MEMBER, SHAREHOLDER OR OTHER LEGAL ENTITIES DIRECTLY CONTROLLED BY THIS CORPORATION OR THE BOARD A RIGHT OF APPROVAL OVER SUCH GOVERNANCE ACTION

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED IN DETAIL BY THE PART VI. ORGANIZATION'S VICE PRESIDENT OF FINANCE/CEO. THE FORM 990 WAS THEN PRESENTED TO THE FULL SECTION B. BOARD OF DIRECTORS BY THE VICE PRESIDENT OF FINANCE/CFO PRIOR TO BEING FILED WITH THE INTE LINE 11 RNAL REVENUE SERVICE

990 Schedule O, Supplemental Information
Return

Reference FORM 990.

PART VI.

LINE 12C

SECTION B.

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY COVERS ALL BOARD MEMBERS AND KEY EMPLOYEES
ALL COVERED INDIVIDUALS ARE REQUIRED TO COMPLETE AN ANNUAL CONFLICT OF INTEREST STATEMENT

Explanation

AND TO DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST TO THE APPROPRIATE LEVEL OF MANAGEMENT OR TO THE BOARD OF DIRECTORS AS OUTLINED IN THE POLICY, BASED ON THE INDIVIDUAL 'S POSITION WITHIN THE ORGANIZATION CONFLICTS ARE DETERMINED AT THE APPROPRIATE LEVEL OF MANAGEMENT OR BY THE BOARD OF DIRECTORS INDIVIDUALS WITH ACTUAL OR POTENTIAL CONFLICTS WILL ABSTAIN FROM DISCUSSING OR VOTING ON ANY MATTERS RELATING TO THE CONFLICT ALL PROCEEDINGS RELATING TO ACTUAL OR POTENTIAL CONFLICTS ARE NOTED IN THE MEETING MINUTES.

Return Explanation Reference EORM gan THE COMPENSATION OF THE PRESIDENT/CEO AND ALL OTHER SENIOR STAFF IS ESTABLISHED BY THE AUG

1 01 1111 000,	THE COMMENCE THE TRESIDENT OF THE TOP OF THE
PART VI,	USTANA CARE SERVICES BOARD OF DIRECTORS BASED ON APPROPRIATE COMPARABILITY DATA PROVIDED B
SECTION B,	Y A PROFESSIONAL COMPENSATION CONSULTANT THE COMPENSATION STUDY WAS LAST PERFORMED IN 201
LINE 15	6 FOR ALL OFFICERS AND KEY EMBLOYEES THE BROCESS LAST INCLUDED BEVIEW AND A BROCKAL BY IN

LINE 13 DEPENDENT PERSONS. COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION IN 2016

990 Schedule O, Supplemental Information

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS. CONFLICT OF INTEREST POLICY. AND FINANCIAL STATEMENTS PART VI. AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C.

LINE 19

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047 2015

DLN: 93493208003407

Open to Public

Inspection

41-1806946

Department of the Treasury Internal Revenue Service Name of the organization

AUGUSTANA CARE SERVICES

(Form 990)

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990. **Employer identification number**

Part I Identification of Disregarded Entities Complete	ıf the organızatıon	answered "Yes" or	n Form 990, Pa	art IV, line 33.				
(a) Name, address, and EIN (ıf applıcable) of dısregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Dı	(f) rect controlling entity		
Part II Identification of Related Tax-Exempt Organizat	ions Complete if the	ne organization an	swered "Yes" (on Form 990, Pa	rt IV, lı	ne 34 because it	had one	е
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	tion Public charity (if section 501)		(f) Direct controlling entity	Section (13) co	512(b ontrolle
See Additional Data Table							Yes	No
ace Additional Butter Table	Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization (b) Primary activity Legal domicile (state or foreign country) Public darry status (if section 501(c)(3)) Public darry status (if section 501(c)(3)) Promet controlling entity Public darry status (if section 501(c)(3)) Promet controlling entity Public darry status (if section 501(c)(3)) Promet controlling entity Public darry status (if section 501(c)(3)) Promet controlling entity Public darry status (if section 501(c)(3)) Promet controlling entity Public darry status (if section 501(c)(3)) Promet controlling entity							
or Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501	35Y			Schedule R (Forn	n 990) 2 [,]	015

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990,	Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income		Share of end-of-year) ortionate otions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or aging	(k) Percentage ownership
				514)									
				3147			Yes	No	1	Yes	No		
											\vdash		
Part IV Identification of Polated Organizations Tayable a			T					111/1		00 -	S =L 3	TV Luca	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(1 contro entit	L3) olled cy?
AUGUSTANA SENIOR (1)DEVELOPMENT INC 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 26-4136110	CONSULTING	MN	N/A	С				Yes	No No

Part V Transactions With Related Organizations Complete if the organization answ	vered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
LDuring the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
f b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
${f c}$ Gift, grant, or capital contribution from related organization(s)				1 c	Yes	
f d Loans or loan guarantees to or for related organization(s)				1 d	Yes	
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1q	Yes	
r Other transfer of cash or property to related organization(s)				1r		No
s Other transfer of cash or property from related organization(s)				1 s		No
If the answer to any of the above is "Yes," see the instructions for information on who must comple	te this line, including co	overed relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining an	nount ir	volved	
	+					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of Sha total end-	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 I	
													<u> </u>



Software ID: **Software Version:**

EIN: 41-1806946

Name: AUGUSTANA CARE SERVICES

Form 990, Schedule R, Part II - Identification of	f Related Tax-Exempt Orga	nizations					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501 (c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
APPLE VALLEY VILLA APARTMENTS 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 31-1608691	HEALTH CARE FACILITIES/SERVICES	MN	501(C)(3)	9	AUGUSTANA CARE		No
AUGUSTANA APARTMENTS OF HASTINGS 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 31-1608701	HEALTH CARE FACILITIES/SERVICES	MN	501(C)(3)	9	AUGUSTANA CARE		No
AUGUSTANA CARE 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 41-1728753	HEALTH CARE FACILITIES/SERVICES	MN	501(C)(3)	7	N/A		No
AUGUSTANA CARE FOUNDATION 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 41-1360678	CHARITABLE FOUNDATION	МИ	501(C)(3)	11 - TYPE 1	AUGUSTANA CARE		No
AUGUSTANA CHAPEL VIEW HOMES INC 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 41-0693953	HEALTH CARE FACILITIES/SERVICES	MN	501(C)(3)	9	AUGUSTANA CARE		No
AUGUSTANA COMMUNITY PARTNERS 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 41-1783680	HOME HEALTH CARE SERVICES	MN	501(C)(3)	9	AUGUSTANA CARE		No
AUGUSTANA HEALTH CARE CENTER OF APPLE VALLEY 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 31-1608696	HEALTH CARE FACILITIES/SERVICES	MN	501(C)(3)	9	AUGUSTANA CARE		No
AUGUSTANA HOME OF HASTINGS 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 31-1572624	HEALTH CARE FACILITIES/SERVICES	MN	501(C)(3)	9	AUGUSTANA CARE		No
OPEN CIRCLE ADULT DAY CENTER 1007 EAST 14TH STREET MINNEAPOLIS, MN 55404 41-1424801	HEALTH CARE FACILITIES/SERVICES	MN	501(C)(3)	9	AUGUSTANA CARE		No