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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Dep	artment o	of the Treasury nue Service		n about Form	-	structions is a).	Inspect	on
A			ndar year, or tax year b		10/1/		and ending		/30	, 20 16	
В		f applicable	C Name of organization Co					Ť		r identification nu	mber
$\bar{\Box}$		s change	Doing business as Seni							22-2738766	
Ħ	Name o	-	Number and street (or P (t delivered to st	reet address)	Room/suite		E Telephon		
ñ	initial re	•	38 Pleasant St					į		802-885-2655	
\exists		urn/terminated									
Ħ		ed return	City or town, state or prov Springfield, VT 05156		_				G Gross red	ceipts \$ 3	,022,409
Ħ		1	F Name and address of prin	icipal officer C:	arol Stamatak	us		H(a) is this a or		ubordinates ⁷ Yes	
_	прриси	won pending	same as above		aror starnatar			1		included? Yes	_
_	Tay-eye	empt status	✓ 501(c)(3)	501(c) () ◀ (insert no)	4947(a)(1) or	527			list (see instruction	
J	Websit		iorsolutions ora		<i>y</i> - (H(c) Group	exemption r	number ►	
K			Corporation Trust	Association	Other ▶	L Ye	ar of formation	 		of legal domicile	VT
	art I	Summ						1000			
	1		escribe the organizatio	n's mission or	most signifi	cant activities:	Our miss	sion is to as	ssist older	nersons to ach	lieve an
Φ	! '	•	quality of life individual		=						
ဋ			g and working with the				Jacy, Illion	nation and	access to	resources and	21
Governance	2		is box ▶☐ if the orgai				sposed of	more than	25% of r	ts net assets	
₹	3		of voting members of t				оросса ст		3	io noi accoto	9
, G	4		of independent voting	-	- •		line 1h)		4		9
Se	5		nber of individuals em						5		33
Ę	6		nber of volunteers (est		-	io (raic v, mie	zaj		6		788
Activities &	7a		elated business reveni			· · · · · · · · · · · · · · · · · · ·	· ·		7a		
•	b 'a	Not upro	lated business taxable	ue iroin Farty	Esta Color	EIVED	1.	•	7b		0
	+ 5	Net unie	iated business taxable	income num	10111 990-1;	-IIIC 04 .	Oi	Prior Ye		Current Ye	
	8	Contribu	tions and grants (Part	VIII line 1h		0 0047	RS-OSC				
Revenue	9		service revenue (Part) 8 2017) : -		46 000		2,983,776
Ϋ́	10		ent income (Part VIII, co			۳, ا	왕 -		46,900		37,900
æ	11						~ · -		889		732
	12		venue (Part VIII, columi	1			- J.		075 400		
_	13		enue—add lines 8 throi nd similar amounts pai				116 12)		,875,100		125,640
	14						-		115,391		135,648
	1		efits paid to or for members (Part IX, column (A), line 4)						200 744		457.005
Expenses	15		•		•		3-10)		,389,711		<u>,457,965</u>
ë	16a		onal fundraising fees (F				· -	*/			>%
X	b		draising expenses (Pa							* 285	- 3
	17		penses (Part IX, colum				_,		,360,347		,428,877
	18		penses. Add lines 13-1			ımn (A), iine 2	o) ·	2	,865,449	3	3,022,489
	19	Hevenue	less expenses. Subtra	act line 18 from	n line 12	<u></u>	· .	ainning of Cu	9,651	End of Yea	<u>-81</u>
ets or		T-4 1	(D V) 40°				156	ginning of Cu		EIIU OI 10	
SSe	20		sets (Part X, line 16)						,111,344		976,554
let Asse	21		oilities (Part X, line 26)				<u> </u>		712,29		590,915
	22		is or fund balances. S	uptract line 21	from line 20	<u>' </u>			399,046		385,639
	art II		ture Block								
			iry, I declare that I have example Declaration of preparer							ly knowledge and	belief, it is
											
e:	gn	(S.m.	rature of officer			<u> </u>		i_ Da	<u>4-26</u>	<u>~1./</u>	
	ere			1 15- 1	7 /i.	o Die		Da	ie		
п	:1 C		arol Siama	takis, l	executiv	re Direc	tor				
-			e or print name and title	In	ror's supporture		Det	<u> </u>	-г	PTIN	
Pa	aid			Prepa	rer's signature		Date	// /	Check [_
P	epare	er <u>John M</u>	1. Riley		-1			16117	self-emp	loyed 04742	<u>8714</u>
	se On	lly Firm's r			<u> </u>			Firn	n's EIN ▶		
_		Firm's a	address ► 606 West Hill					Pho	ne no	802-229-59	
Ma	ay the I	HS discus	s this return with the p	reparer show	n above? (se	e instructions)	<u> </u>	.		🗸 Yes	
-	- D				A A ?		0-1	4460014	_		100 (2015)

	U (2015)		Page Z
Part	· · · · · · · · · · · · · · · · · · ·		_
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>	
1	Briefly describe the organization's mission:		
	Our mission is to assist older persons to achieve an optimum quality of life individually and in their		
	communities, through advocacy, information and access to resources and by supporting and working with their		
	families and those close to them. Our vision is that aging can be a vital and rewarding experience		
2	Did the organization undertake any significant program services during the year which were not listed on the	ГП.	[7] A.L.
		☐ Yes	☑ NO
3	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	□ v	[7] Ma
	If "Yes," describe these changes on Schedule O.	Yes	ĨĀ] IAO
4	Describe the organization's program service accomplishments for each of its three largest program services,	ac meas	ured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc		
	the total expenses, and revenue, if any, for each program service reported.	, at 10110 to	, ou ioi o,
4a	(Code.) (Expenses \$ 1,050,814 including grants of \$) (Revenue \$		1
	Independent Living - Worked with local non-profit organizations to provide 220,000 congregate		
	and Homebound meals and transportation to elders in Windham and Windsor County, Vermont		
4b	(Code) (Expenses \$ 1,468,347 including grants of \$ 93,724) (Revenue \$)
	Individual Advocacy - Provided case management, information and assistance, health counseling		
	and specific assistance services to elders in Windham and Windsor County, Vermont		
	·····		
40	(Code:) (Expenses \$ 139,759 including grants of \$ 41,924) (Revenue \$		
4c)
	Caregiver Support - Provided information and support to individuals who are caregivers for elders		

4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)		
4e	Total program service expenses ▶ 2,658,920		

Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	-	165	140
•	complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		√
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
J	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
_	Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		\
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		<u> </u>
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	18. J	~ 120 BB C	n 1116111
	complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			,
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		V
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f	✓	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
b	Schedule D, Parts XI and XII	12a	✓	ļ
U	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	_	1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		√
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	[
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	_	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		✓

Part	Checklist of Required Schedules (continued)			
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No 🗸
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	
	 	For	n 990	(2015)

Form **990** (2015)

Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check if Schedule O contains a response of note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 5		, 63	110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			′
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	, A. ;		ļ .
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 33	1	11/2	ľ (
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	,	√ §	31%
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b. provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		/
b	If "Yes," enter the name of the foreign country: ▶	- %	\v.\3	5-313
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		***	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Aww x	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	N. 7 W	** *** <i>*</i> **	¥23
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	S <u>i</u> k	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year		\$ /\$	Minisi
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	- 3.3	46.
Ō	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		منست	
9	Sponsoring organization mave excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8	2.0	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		2.20.0
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	\$2. ::	1	
а	Initiation fees and capital contributions included on Part VIII, line 12	ě.	Í	,
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	•		
11	Section 501(c)(12) organizations. Enter	,		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		ļ
L	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_				
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓_

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and :		"No"
rait	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			. П
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a9		A A	4.7
	If there are material differences in voting rights among members of the governing body, or			5.00
	if the governing body delegated broad authority to an executive committee or similar		} *{3	No.
	committee, explain in Schedule O.	3	1.0%	
b	Enter the number of voting members included in line 1a, above, who are independent		137	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	1225	1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5_		✓
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			١,
	one or more members of the governing body?	7a		
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	1 V	***	
_	the year by the following:			32.2
а	The governing body?	8a	~	· · · · · · · · · · · · · · · · · · ·
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.,)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		,	ŀ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b	√	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	V	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		j. Z!
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		•	
	describe in Schedule O how this was done	12c		1
13	Did the organization have a written whistleblower policy?	13	1	
14	Did the organization have a written document retention and destruction policy?	14		✓
15	Did the process for determining compensation of the following persons include a review and approval by	3,1	Y .	[3.1]
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	e. Since	ا سعقد	
а	The organization's CEO, Executive Director, or top management official	15a	✓	
p	Other officers or key employees of the organization	15b		✓
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	,		1 * * .
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	46-		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a	<u> </u>	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	•		
	organization's exempt status with respect to such arrangements?	16b	-	
Secti	on C. Disclosure		<u> </u>	
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply	Ì		- /
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte	erest	polic	y, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and reconstruction.	cords	:▶	
	Diobard Woodside Council on Aging 29 Dioasant St. Springfield, VT 05155 902 995 2555			

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Page	•

Form 990 (2015		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons

☐ Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ited any curren	it officer, director	r, or trustee.
					C)					
(A)	(B)	٠.			ition			(D)	(E)	(F)
Name and Title	Average					than c		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	amount of
	week (list any hours for	er e	Sul	오	₹	une SiH	Fo	from the	related organizations	other compensation
	related	dire	titut	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ct a	ion		g	t co	`	(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	tr		yee	mpe				organizations
		ee	Institutional trustee			Highest compensated employee	Ì			
						ed				
(1) Hamm, Rob										
President		1		1				o	o	0
(2) Spaulding, Nora Ellen										
Vice President		✓.		1				O	0	0
(3) Gausch, Alice B										
Secretary		✓		1				0	0	0
(4) Sherer, Janet										
Treasurer		✓		✓				0	0	0
(5) Abraham, Alice J.	ļ									
Member		✓			_			0	0	0
(6) Edwards, Judith	ļ									
Member	<u> </u>	✓						0	0	0
(7) Goodell, Patricia	ļ	_								
Member	ļ	✓					ļ	0	0	0
(8) Post, Melissa	ļ	,						İ		
Member	.	✓	_				-	0	0	0
(9) Jim Matteau	ļ	,								
Member	ļ	✓			_		ļ	0	0	0
(10) Mark Szuchman	ļ	,							1	
Member	ļ	✓	<u> </u>		<u> </u>			0	0	0
(11) Stamatakis, Carol	ļ						ŀ			
Executive Director	 			✓				18,338	0	2,289
(12) Lemire, Joyce	 						,			
Former Executive Director			<u> </u>	✓			✓	54,876	0	6,869
(13)	 									
(14A)			\vdash			-				
(14)	 							1		
	1		1 1				ı	I		

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, ar	nd F	lighes	st C	ompensated E	mployees (co	ontinued)
						C)					
	(A)	(B)	(do n	ot ch		more	e than o	ne	(D)	(E)	(F)
	Name and title	Average	box,	unles	s pe	rson	ıs both	an	Reportable	Reportable	
		hours per week (list any			_		or/trust	·	compensation from	compensation f related	rom amount of other
		hours for	Individual trustee or director	Institutional trustee	Officer	<u>₹</u>	Highest compensated employee	Form	the	organization	
		related	lirec	호	<u>e</u>	eg	nest	ner	organization (W-2/1099-MISC)	(W-2/1099-MIS	SC) from the organization
		organizations below dotted	tor to	ona		employee	မြို့		(44-2/1099-14/13C)		and related
		line)	rust	a a		/ee	npe				organizations
			8	stee			nsati				
			ļ			<u> </u>	8	ļ			
(15)											
			 	ļ 	<u> </u>	<u> </u>	l 1	_		<u> </u>	
(16)											
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(17)		ļ									
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(18)				ļ				-			
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(19)		 									
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(20)		-	-					ļ			
(04)		 		-	-	⊢	 	\vdash			
(21)				ļ							
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(22)					ļ						
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(23)		· +									
(0.4)				\vdash	├		ļ	-	 		
(24)		+								ļ	
(OE)			 	-		-	-	┢	 		
(25)		+			İ				1]	
1h	Sub-total	<u> </u>	<u></u>	<u> </u>	<u> </u>	<u> </u>		┢	73,214		9,158
C	Total from continuation sheets to Part	 VII Section	n A		•	•			73,214		5,130
d	Total (add lines 1b and 1c)			•		•		•	73,214		9,158
_ u _2	Total number of individuals (including bu						abov	٠			
_	reportable compensation from the organ		ו טו נו	1036	5 113	ıeu	abovi	<i>c)</i> w	vilo received in	ore man pro	0,000 01
	Toportable dempendation from the organ	nzation - U							-		Yes No
3	Did the organization list any former of	fficer, direc	tor.	or ti	rust	ee.	kev (emi	olovee, or high	nest compen	
•	employee on line 1a? If "Yes," complete										. 3 1
4	For any individual listed on line 1a, is the							nn a	and other come	nensation fro	
•	organization and related organizations										
	individual				,						4
5	Did any person listed on line 1a receive of	or accrue c	ompe	nsa	tion	fro	m an	v ur	nrelated organi	zation or indi	
•	for services rendered to the organization										5
Section	on B. Independent Contractors		·i								, , , , 1
1	Complete this table for your five highest	compensat	ted in	dep	enc	lent	conti	ract	ors that receiv	ed more than	\$100,000 of
	compensation from the organization Re										
	year.										
	(A)								(B)		(C)
	Name and business add	dress							Description of	services	Compensation
None											
2	Total number of independent contract	ors (ıncludı	ng b	ut r	ot	lımı	ted t	o tl	hose listed ab	ove) who	
	received more than \$100,000 of compens	sation from	the o	rgar	nza	tion	>		0		
											Form 990 (2015

Par	VIII	Statement of Revenue	-	, -		_
		Check if Schedule O contains a response or note t			· · · · · ·	<u> </u>
;	اد اد معاریر	in the second se	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
<u> </u>	۰ (ر ۱) د ود			revenue	revenue	512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a				
Gra	b	Membership dues 1b	,	15.70 5		
fts,	С	Fundraising events 1c	,		1 5 44 5 44	
اق ق	d	Related organizations 1d Government grants (contributions) 1e 2.908.188	<u> </u>	1 1,14		1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1
Sin	e f	Government grants (contributions) 1e 2,908,188 All other contributions, gifts, grants,	, ,		1375	12 No. 38 244
ř. ře	•	and similar amounts not included above 1f 75,589	·		**	
<u>i</u>	g	Noncash contributions included in lines 1a-1f \$	* * * * * * * * * * * * * * * * * * * *	Marie Silver		
Social	h	Total. Add lines 1a–1f	2,983,776			
		Business Code	2,000,770	33. a 1	* 1 · 1 . N	- 3 - 7 my 4 m
Ven	2a	Veterans Project	37,900	CI William Andrew	and the second of the second o	and all several and the second of the second
æ	b					
Program Service Revenue	С					
Ser	d					
æ	е					
'og	f	All other program service revenue .				
<u>~</u>	g	Total. Add lines 2a–2f ▶	37,900		CARAGOS	70年編集第二次。 <u>大</u>
	3	Investment income (including dividends, interest,	-			
		and other similar amounts)	732			
	4 5	Income from investment of tax-exempt bond proceeds				
	,	Royalties	6 43 6 8 7 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1	3 1 1 2 1 2	11 N 30 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1) ", h & () , h () ,
	6a	Gross rents .	F. Communication of the contract of the contra	1. 12. 200		
	b	Less: rental expenses	100 - Na.			
	С	Rental income or (loss)	(A. 1) 10 4	AND ALLEY		
	d	Net rental income or (loss)	****	The sea of the contract of the	SM 040 W L	William the man and a late of
	7a	Gross amount from sales of (i) Securities (ii) Other	Was Spire To 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9 may 1	Const / Second	1011 - A 1800 - 10
		assets other than inventory		77 / 15 had 15 h	Company of the Compan	
	b	Less. cost or other basis			A X X X X	
		and sales expenses .				
	С	Gain or (loss)	a Paragraphia		Commenter Burg Land and All	
	d	Net gain or (loss)		, , , , , , , , , , , , , , , , , , , ,		<u> </u>
<u>e</u>	8a	Gross income from fundraising	, 22 A		Service 12 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1	
venue	Ou	events (not including \$.6. 1	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	(1)	
ė i		of contributions reported on line 1c).	1	() · · · ·		
er f		See Part IV, line 18 a	1	/ ° *, ', .		
Other R	b	Less: direct expenses b	Í	74 (g).		1 2 2 2 2
0	С	Net income or (loss) from fundraising events	e viama e e emant	, ,	en temen - neteta aradikiliku di delama ke	and the state of the state of the same of
	9a	Gross income from gaming activities.			,	,
		See Part IV, line 19 a				
	b	Less direct expenses b				
	C	Net income or (loss) from gaming activities ▶				
	10a	Gross sales of inventory, less returns and allowances a				
	_	-				
	b C	Less: cost of goods sold b Net income or (loss) from sales of inventory				
	<u> </u>	Miscellaneous Revenue Business Code				
	11a					
	b					
	C					
	d	All other revenue				
	е	Total. Add lines 11a–11d ▶				
	12	Total revenue. See instructions ▶	3,022,409			

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com			s must complete co	lumn (A).
	Check if Schedule O contains a response include amounts reported on lines 6b, 7b, p, and 10b of Part VIII.	se or note to any lin (A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			, ,	* * * * * * * * * * * * * * * * * * * *
2	Grants and other assistance to domestic individuals. See Part IV, line 22	135,648	135,648	2	
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	13370,1			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	99,494	24,873	74,620	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	33,434	24,073	74,020	
7 8	Other salaries and wages	1,020,237	881,480	138,757	
9	Other employee benefits	12,935	11,176 197,048	1,759	
10	Daymall Anna	220,116 105,183	97,746	23,068 7,437	
11	Fees for services (non-employees):	105,165	97,740	7,437	
···	Management				
b	Legal	5,433		5,433	
C	Accounting	28,000		28,000	
d	Lobbying	5,292		5,292	
e	Professional fundraising services See Part IV, line 17		Service Service	5° . 66° × · · · · · · ·	
f	Investment management fees			***	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	1,247	1,089	158	
13	Office expenses	99,396	86,756	12,640	
14	Information technology	32,323	25,953	6,369	
15	Royalties				
16	Occupancy	124,942	105,231	19,711	
17	Travel	81,322	69,271	12,052	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	9,771	7,362	2,409	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	9,533		9,533	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	1			!
а	Contract Services	970,656	958,053	12,603	·
b	Food and meal supplies	55,951	55,951	12,003	
c	Board Expenses	3,423	35,331	3,423	······································
d	Micc	1,588	1,283	305	
e	All other expenses	1,300		303	
25	Total functional expenses. Add lines 1 through 24e	3,022,489	2,658,920	363,570	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	3,022,403	2,030,320	303,370	

Form **990** (2015)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year Cash-non-interest-bearing . . 1 506.024 Savings and temporary cash investments 2 842,074 2 187,530 Pledges and grants receivable, net 3 3 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, 140 trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net . . . Я Inventories for sale or use . . 8 9 Prepaid expenses and deferred charges 34,741 55,716 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 76,666 Less: accumulated depreciation 10b 10c 7,389 11 Investments—publicly traded securities . 11 12 Investments—other securities. See Part IV, line 11 . 13 Investments - program-related See Part IV. line 11. 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,111,344 976,554 17 Accounts payable and accrued expenses . 17 161,809 144,995 18 Grants payable 18 19 Deferred revenue . 19 550,489 445,920 20 20 Tax-exempt bond liabilities . 21 Escrow or custodial account liability Complete Part IV of Schedule D. 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 26 712,298 590.915 Organizations that follow SFAS 117 (ASC 958), check here ▶ 📝 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets . . . 27 341,220 325,396 28 Temporarily restricted net assets 57,826 60,243 29 Permanently restricted net assets . . . Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 Total net assets or fund balances . . . 33 399,046 385,639 34 Total liabilities and net assets/fund balances 34 1,111,344 976,554

Form 9	90 (2015)		Page 12
Par	t XI Reconciliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,022,409
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,022,489
3	Revenue less expenses. Subtract line 2 from line 1	3	-81
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	399,046
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	В	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-13326
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		
	33, column (B))	0	385,639
Pari	XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		🗆
			Yes No
1	Accounting method used to prepare the Form 990. Cash Accrual Other		
	If the organization changed its method of accounting from a prior year or checked "Other," expla	un in	
	Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a ✓
	If "Yes," check a box below to indicate whether the financial statements for the year were compile	ed or	300 : 3 0003
	reviewed on a separate basis, consolidated basis, or both		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b	Were the organization's financial statements audited by an independent accountant?		2b ✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a	
	separate basis, consolidated basis, or both		
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over-	sight	
	of the audit, review, or compilation of its financial statements and selection of an independent accounta	ant?	2c 🗸
	If the organization changed either its oversight process or selection process during the tax year, explain	มท เก	8° 48 i
	Schedule O.		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	200 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
	the Single Audit Act and OMB Circular A-133?		3a ✓
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	o the	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audi		3b /

Form **990** (2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

2015

Open to Public Inspection

Name	of the organization					Employer identification	number
Cour	cil on Aging for Southeastern Vermo	nt, Inc				22-27	38766
Pa	Reason for Public Char	ity Status (All	organizations must	comple	te this p	art.) See instructio	ns.
The	organization is not a private foundat						
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	A school described in section		•				
3	A hospital or a cooperative hos	-					
4	A medical research organization hospital's name, city, and state	y:					
5	An organization operated for the section 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally redescribed in section 170(b)(1)(receives a subst	tantial part of its sup				n the general public
8	☐ A community trust described in		•	Part II.)			
9	An organization that normally receipts from activities related	receives: (1) moi	re than 331/3% of its	support f			
	support from gross investmer acquired by the organization af	nt income and	unrelated business t	taxable ii	ncome (l	ess section 511 ta	
10	☐ An organization organized and	operated exclus	sively to test for public	safety. S	See sect i	on 509(a)(4).	
11	An organization organized and cone or more publicly supported	organizations de	escribed in section 50	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check
	the box in lines 11a through 11d			•		•	
a	Type I. A supporting organization (s) organization. You must com	the power to re	gularly appoint or ele				
t							
c		ted A supportin	ig organization operat				y integrated with,
C	Type III non-functionally integrated that is not functionally integrated requirement (see instructions)	ated. The organiz	zation generally must	satisfy a	dıstrıbutı	on requirement and	
•		ation received a	written determination	from the	IRS that	ıt ıs a Type I, Type I	I, Type III
f			onany integrated supp	or any or	garnzano	•	
		-	orted organization(s)	•	•		
	(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))		rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)			 				
(B)						-	
(C)							
(D)							
(E)						· · · · · · · · · · · · · · · · · · ·	

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (f) Total (e) 2015 Gifts, grants, contributions, membership fees received. (Do not include any "unusual grants.") 2,624,314 2,540,887 2,743,583 2,827,310 2,983,776 \$13,719,870 revenues levied for organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . Total. Add lines 1 through 3 2,624,314 2,540,887 2,743,5<u>8</u>3 2,827,310 2,983,776 \$13,719,870 The portion of total contributions by each person (other governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 \$13,719,870 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Amounts from line 4 2,540,887 2,624,314 2,743,583 2,827,310 2,983,776 \$13,719,870 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 1,729 1,063 780 889 732 \$5,193 Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . Total support. Add lines 7 through 10 1866. 2 1989 to 3 11 3 4 Table 200 12 Gross receipts from related activities, etc. (see instructions) 12 \$13,725,062 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 99 % Public support percentage from 2014 Schedule A, Part II, line 14 . . . 15 15 % 16a 331/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop** here. The organization qualifies as a publicly supported organization $\overline{\mathbf{V}}$ 331/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

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1 (1 c) 1 c) 2 (2 c) 5 (3 c) 1 c) 4 c) 1 c) 5 c) 1 c) 6 c) 7a // c) 1 c) 1 c) 1 c) 1 c) 1 c) 1 c) 1 c	Cifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Cifcoss receipts from admissions, merchandise sold or services performed, or facilities urnished in any activity that is related to the organization's tax-exempt purpose Cifcoss receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		,,,=:				V7 - ====
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4 1 5 1 5 1 6 7 a /	unrelated trade or business under section 513 Fax revenues levied for the organization's benefit and either paid to or expended on its behalf			<u> </u>			
5 1 6 6 7 7 a 7	organization's benefit and either paid to or expended on its behalf						
6 1 7a /	The value of services or facilities						
7a /	furnished by a governmental unit to the organization without charge				7.51		
b A	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
1	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 1	Add lines 7a and 7b						
Sectio	n B. Total Support	<u> </u>	·	<u> </u>		<u> </u>	
Calend	ar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
10a (Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
5	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11 i	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						17 /
ı	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13		h		+		l i	

	organization, check this box and stop here		🕨 🛚
Sect	on C. Computation of Public Support Percentage		
15	Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	%
16	Public support percentage from 2014 Schedule A, Part III, line 15	16	%
Sect	ion D. Computation of Investment Income Percentage		
17	Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from 2014 Schedule A, Part III, line 17	18	%
19a	331/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is mo 17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly support		
b	331/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly support tests—2014.		· ·

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporti	ng Organizations
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ecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1)
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	ulli a L	
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	. <u></u> 3a	3 3	- ° \ / ' i
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a	Žinics	73 ⁸
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	**************************************	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b 5c	* -	
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	2,2,2, 7		1, 25 1, 25
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		تمشعد
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	, ,	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
h	Did the organization have any excess his index holdings in the tay year? (I see Schedule C. Form 4720, to			1

determine whether the organization had excess business holdings)

10b

Dago	5
Page	•

Yes No Press	Schedu	le A (Form 990 or 990-EZ) 2015			Page 3
11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alice or to together with persons described in (b) and (c) below. the governing body of a supported organization? b A farmly member of a person described in (e) above? c A 5% controlled entity of a person described in (e) above? b A farmly member of a person described in (e) above? c A 5% controlled entity of a person described in (e) above? c A 5% controlled entity of a person described in (e) above? D D dthe directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization from the trust versor? If No." describe in Part VI now the supported organization and what conditions or restrictions, if any, applied to such powers during the supported organization and what conditions or restrictions, if any, applied to such powers during the supported organization and what conditions or restrictions, if any, applied to such powers during the tax year. D dit the organization operate for the benefit of any supported organization other than the supported organization organization operated organization op	Part	Supporting Organizations (continued)		<u> </u>	
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? b A farmly member of a person described in (e) above? c A 35% controlled entire of a person described in (e) of (b) above? c A 35% controlled entire of a person described in (e) of (b) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the directors, fustees, or membership of one or more supported organizations have the power to regularly appoint or elect at lessal a majority of the organization of surfaces at all times during the tax year? If "No." describe in Part VI how the supported organizations have the power to controlled the organization and what conditions or restrictions, if any, applied to such powers during the tax year, organization and what conditions or restrictions, if any, applied to such powers during the tax year, organization and what conditions or restrictions, if any, applied to such powers during the tax year, who would not presented, supervised, or controlled the supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization of the supporting organizations. 2 Did the organization of pragnizations of the supported organization(s) that operated, supervised, or controlled the supporting organizations. 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No." describe n Part VI how control or management of the supporting organization's apporting organization's under the supported organization's power and the supported organization's power and the supported organization's power of the organization's powering documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either		the theory and the second of t		Yes	No
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b A family member of a person described in (a) or (b) above? A 39% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, prowde detail in Part VI. 10 the directors, flustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax yeen? If "No," describe in Part VI how the supported organization is directors or provided directors or provided directors or controlled the organization is activities. If the organization had more than one supported organization, describe how the powers to appoint and/or enhance or ensured and accessed among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization and what conditions or restrictions, if any, applied to such powers during the tax year. 3 Did the organization and what conditions or restrictions, if any, applied to such powers during the tax year. 4 Did the organization and what conditions or restrictions, if any, applied to such powers during the tax year. 5 Did the organization or such the supporting organization or trustees and the organization organization. 1 Were a majority of the organization is directors or trustees during the tax year also a majority of the directors or trustees of each of the organization was vested in the same persons that controlled or managed the supporting Organization was vested in the same persons that controlled or managed the supported organization and the supporting organization in the supported organization in governing documents in effect on the date of notification, and (will copies of the organization in governing documents in effect on the date of notification, and (will copies of the organization was only to the organization and the supported organizations and in direc	а				
c. A 5% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization for controlled the arganization in Part VI in own the supported organization at all times during the tax vera? If "No," describe in Part VI in own the supported organization and times during the tax vera? If "No," describe in Part VI in own the supported organization and what conditions or restrictions, if any, applied to such powers during the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organizations which powers during the tax year. 3 Did the organization operate for the benefit of any supported organization of the thin the supported organizations which powers during the tax year. 4 User a majority of the organizations or controlled the supporting organizations. 5 Section C. Type II Supporting Organizations 1 Were a majority of the organizations or trustees during the tax year also a majority of the directors or trustees of the supported organization was vested in the same persons that controlled or managed the supported organizations or trustees of each of the grapization was vested in the same persons that controlled or managed the supported organizations or trustees of each of the organizations are supported organizations or the organization and the supported organizations or the organization supported organizations by the organization supported organizations and the supported organizations of the supported organizations or the organization is active the organizations or the organization supported organizations or of the organization or supported organizations or of the organization was responsed to the du					
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b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	_		3a		
	b		T-		
- induspriends argumentation in the property of the digarization in this regard	-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970. See in	structions. All
other Type III non-functionally integrated supporting organizations must co			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recovenes of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2	. 19 5 3g, 18	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	A see a state of the	
4 Enter greater of line 2 or line 3	4	4. 11.) 1	
5 Income tax imposed in prior year	5	Markey William Wall	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-ın	tegrated Type III supporting	g organization (see

Part		Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions.			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which	n the organization is res	ponsive	
	(provide details in Part VI) See instructions.			
9	Distributable amount for 2015 from Section C line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
			Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6	1.4.		
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)	3 3 / 3		
3	Excess distributions carryover, if any, to 2015:	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
а	The second of the second of the second	of a spile of the	0.44 (M).	
b			<u> </u>	** · · · · · · · · · · · · · · · · · ·
С			Control of the contro	
d	From 2013	- 100 (B) (100 (B)		14 m 16 m 1 m
е	From 2014			
f	Total of lines 3a through e		The second	
g	Applied to underdistributions of prior years	1. 1 . 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		
h	Applied to 2015 distributable amount	· (1, 1, 2, 1, 1, 1, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	1 x 1/4/4 1 x 1/4/4/4	
i	Carryover from 2010 not applied (see instructions)	13 18 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 1817 \ 1.04 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
j	Remainder. Subtract lines 3g, 3h, and 3ı from 3f		1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
4	Distributions for 2015 from Section			
	D, line 7 ⁻			
а	Applied to underdistributions of prior years			A A AND A
b	Applied to 2015 distributable amount	J. 34. 1, 18		<u> </u>
С	Remainder, Subtract lines 4a and 4b from 4		夢ルーン が1.	
5	Remaining underdistributions for years prior to 2015, if	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	any. Subtract lines 3g and 4a from line 2 (if amount	3 1		
	greater than zero, see instructions)	K. 7, 8 1 . 1		
6	Remaining underdistributions for 2015 Subtract lines 3h	. 9 4	37.50 1 5 5	
	and 4b from line 1 (if amount greater than zero, see			
	instructions).	, , ,		
7	Excess distributions carryover to 2016. Add lines 3j		.,	, , ,
	and 4c.			
8	Breakdown of line 7			
a	J. Contract III.			
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	ENOUGO HOITI EG TO	1	<u> </u>	<u></u>

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

, (are departed inter-deficiency, the					
	ection 501(c)(4), (5), or (6) orga of organization	anizations. Complete Part III		Emr	lover ide	ntification number
	J				noyer ide	
Part	il on Aging for Southeaster	n vermont, inc e organization is exempt und	or coction 501/	o) or is a socti	on 527	22-2738766 organization
1		the organization's direct and indire				organization.
2	Political expenditures .	_	ct political campa	ngir activities irri	artiv.	\$ 0
3	Volunteer hours		· · · ·	· · · · · ·		0
Part	I-B Complete if the	e organization is exempt und	er section 501(c)(3).		
1	Enter the amount of any	excise tax incurred by the organiz	ation under sectio	n 4955		\$ 0
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 .	>	\$ 0
3	If the organization incurre	ed a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?		. Yes No
4a	Was a correction made?					🔲 Yes 🔛 No
	If "Yes." describe in Part					
Part		e organization is exempt und				1(c)(3).
1		ly expended by the filing organization	zation for section	527 exempt tu	nction	*
•	activities				. - ;	5
2	527 exempt function acti	filing organization's funds contrib	outea to other org 			\$
3	•	vities . expenditures Add lines 1 and 2				Ф
J	line 17b		· ·		-FOL, . ▶ ;	\$
4	Did the filing organization	n file Form 1120-POL for this year	?			. Yes No
5	organization made payme the amount of political co	ses and employer identification nu ents. For each organization listed, ontributions received that were pro I fund or a political action committ	enter the amount mptly and directly	paid from the fill delivered to a s	ng orgar eparate	nization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount pa filing organiza funds if none, o	ation's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					-	
(2)						
(3)						
(4)						
(5)						
(6)						

Sche	dule C (Form 990 or 990-EZ) 2015					Page 2
Par	t II-A Complete if the organizat section 501(h)).	ion is exempt u	under section 5	01(c)(3) and file	d Form 5768 (ele	ection under
A (Check ► ☐ if the filing organization to name, address, EIN, exp	pelongs to an af enses, and sha	filiated group (ar	nd list in Part IV o bying expenditur	each affiliated groes).	oup member's
в	Check 🕨 🗌 if the filing organization of	checked box A a	and "limited con	trol" provisions a	apply.	
	Limits on Lo	bbying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts	paid or incurred	.)	organization's totals	group totals
18	Total lobbying expenditures to influen	ce public opinion	(grass roots lobby	/ing)		
i	Total lobbying expenditures to influen	ce a legislative bo	dy (direct lobbyin	g)		
	Total lobbying expenditures (add lines	1a and 1b) .				
•	Other exempt purpose expenditures					
•	 Total exempt purpose expenditures (a 					
1	Lobbying nontaxable amount. Ente columns.	r the amount fr	rom the following	g table in both		
	If the amount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	nt is:	SAR CHIEN	
	Not over \$500,000	20% of the an	nount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess of	over \$1,500,000		
	Over \$17,000,000	\$1,000,000				
9	Grassroots nontaxable amount (enter	*				
ł	Subtract line 1g from line 1a. If zero of	•				
i	Subtract line 1f from line 1c. If zero or	•				L
j	If there is an amount other than zer reporting section 4911 tax for this year		1h or line 1i, did	-	file Form 4720	☐ Yes ☐ No
			Period Under sec			
	(Some organizations that made a s	section 501(h) ele	ection do not hav	e to complete all	of the five colum	ns below.
	See to	he separate insti	ructions for lines	2a through 2f.)		
	Lobbyi	ng Expenditures	During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2:	Lobbying nontaxable amount					
L L	Lobbying ceiling amount (150% of line 2a, column (e))					'
	Total lobbying expenditures					
	Grassroots nontaxable amount					
	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	1 5768		
For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(;	a)		(b)	
	ription of the lobbying activity.	Yes	No	A	mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of.	7 (, , s,			
a b	Volunteers?	✓	V			
d d	Media advertisements?		1			
e f g	Publications or published or broadcast statements? Grants to other organizations for lobbying purposes?	1	1			5,292
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?	<u> </u>	1			
j 2a b	Total. Add lines 1c through 1i		√			5,292
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		K.E.	~ 66 , 50	\$ \$ \\	\
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5), (or se	ction		
1 2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?			1 2 3	Yes	No
Tale	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				line 3	, is
1 2	Dues, assessments and similar amounts from members	of	1			
a b c	Current year		2a 2b 2c	 		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of		3			
5	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb and political expenditure next year?	yıng	4			
Pan			5	L		
Provid	de the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated gro instructions), and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Pa	rt II-A, I	ines 1	and
Sectio	n (I B line 1 b, The organization's executive director meets with state legislators to provide information or	the o	rgani	zation's	activiti	es
Sectio	n II B, line 1 g The organization contracts with a lobbyist to represent the organization at the Vermont legi	slatur	е		-	
••						••

Schedule C (For	m 990 or 990-EZ) 2015	Page 4
Part IV	Supplemental Information (continued)	
	······································	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name o	f the organization		Employer identification number
Counc	Il on Aging for Southeastern Vermont, Inc		22-2738766
Par	t I Organizations Maintaining Donor Adv		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	•	
6			t funds can be used
Par	Conservation Easements.		
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply)	
	Preservation of land for public use (e.g., recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easemen	nts	. 2b
C	Number of conservation easements on a certified		2c
d	Number of conservation easements included in		on a
	historic structure listed in the National Register .		. 2d
3	Number of conservation easements modified, transtax year ▶	sferred, released, extinguished, or term	inated by the organization during the
4	Number of states where property subject to conse	ervation easement is located	
5	Does the organization have a written policy re	garding the periodic monitoring, insp	
6	violations, and enforcement of the conservation ea Staff and volunteer hours devoted to monitoring, inspec		onservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspectii \$\bigset\$\$	ng, handling of violations, and enforcing c	onservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports	conservation easements in its revenue :	and expense statement, and
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easem	ents	
Part	III Organizations Maintaining Collection	ns of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered		
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar	FAS 116 (ASC 958), not to report in its r assets held for public exhibition, edit	ucation, or research in furtherance of
	public service, provide, in Part XIII, the text of the		
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar public service, provide the following amounts relatives.	r assets held for public exhibition, edu	
	(i) Revenue included on Form 990, Part VIII, line 1		. ▶ \$
			> \$
2	If the organization received or held works of art following amounts required to be reported under S	t, historical treasures, or other similar	assets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		\$

	2	2
ŀ	-aae	~

Part	III Organizations Maintaining							
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her reco	rds, chec	k any of th	e follow	ring that are a s	gnificant use of its
а	☐ Public exhibition		đ		or exchang			
b	Scholarly research		е	☐ Other	·			
C	Preservation for future generations		مسط منتسط		h 6 4h	41		D
4	Provide a description of the organizat XIII.	ion's collections a	and expia	ain now t	ney turtner	the org	anization's exem	ipt purpose in Part
5	During the year, did the organization	solicit or receive	donation	s of art	historical ti	reasures	s or other simila	ır
	assets to be sold to raise funds rather							🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arra	ngements.						<u> </u>
	Complete if the organization	answered "Yes'	on For	m 990, F	Part IV, line	e 9, or ı	reported an am	ount on Form
	990. Part X, line 21.							
1a	Is the organization an agent, trustee,			nediary fo			other assets no	ot
	included on Form 990, Part X?							☐ Yes ☐ No
þ	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the to	llowing to	able.		T	mount
_	Beginning balance					40		
c d	Additions during the year			• •		1c		
e	Distributions during the year		•			1e		
f	Ending balance					1f		
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line	21, for e	scrow or c		4	? 🗌 Yes 🗌 No
ь	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the ex	kplanatio	n has been	provide	d on Part XIII .	<u> </u>
Par								
	Complete if the organization						78.7	1.5
4	Decision of wear belows	(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years back	(e) Four years back
1a b	Beginning of year balance Contributions						·	
C	Net investment earnings, gains, and				<u> </u>			
•	losses	İ						
d	Grants or scholarships							
e	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance .				L			1
2	Provide the estimated percentage of the	-		e (line 1g	, column (a	ı)) held a	is.	
a	Board designated or quasi-endowmer Permanent endowment ▶		%					
b	Temporarily restricted endowment ▶	% %						
·	The percentages on lines 2a, 2b, and 2		20%					
За	Are there endowment funds not in the			zation tha	at are held	and adr	ministered for th	e
	organization by:	•						Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(II), are the related or	•						3b
4	Describe in Part XIII the intended uses		n's endo	wment for	unds.			
Part	VI Land, Buildings, and Equip Complete if the organization		on For	~ 000 T	20rt IV 1/2	. 11. (Coo Form DDD	Dort V. Ivon 10
	Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book value
	bescription of property	(investme			ther)		preciation	(u) Book value
1a	Land							
b	Buildings	. [· · · · · · · · · · · · · · · · · · ·	
С	Leasehold improvements							
d	Equipment				76,666		69,277	7,389
e	Other			Ļ				
Total.	Add lines 1a through 1e. (Column (d) m	oust equal Form 99	90, Part)	K, columr	1 (B), line 10	Oc).	. ▶	7,389

Part VII	Investments - Other Securities				
	Complete if the organization ans		rm 990, Part IV,	line 11b. See Forn	n 990, Part X, line 12.
	(a) Description of security or categor (including name of security)	y 	(b) Book value		thod of valuation 1-of-year market value
(1) Financial					·
	neld equity interests		ļ		
(3) Other			ļ		
(A)			 		
(B) (C)					
(D)			 		
(E)			 	_	
(F)			 		
(G)	***************************************		 		
(H)			 		
	b) must equal Form 990, Part X, col (B) line 12) ▶		<u> </u>	1203 7587	7 (L. L. L. L. L. L. L. L. L. L. L. L. L.
Part VIII	Investments—Program Relate Complete if the organization ans		rm 990 Part IV		
	(a) Description of investment	sweled les on ro	(b) Book value		thod of valuation
	(a) Description of investment		(b) Book value		d-of-year market value
(1)					
(2)					
_(3)		·	ļ.,		-
_(4)					
(5)			 		
(6)			 		
(7)			 		
(8)					
(9)	b) must equal Form 990, Part X, col (B) line 13)		 -	*****	** * * * * * * * * * * * * * * * * * *
Part IX	Other Assets.		<u> </u>	<u></u>	学为天义/ 办名依书中
raitix	Complete if the organization ans	swered "Yes" on Fo	rm 990 Part IV	lina 11d Saa Form	990 Part Y line 15
		(a) Description	1111 000, 1 411 14,	1110 114. 000 1011	(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	mn (b) must equal Form 990, Part X, c	nol (P) lino 15 l			
Part X	Other Liabilities.	.or. (b) line 13) .	· · · · · · · · · · · · · · · · · · · 	<u> ▶</u>	<u> </u>
artx	Complete if the organization ans line 25.	swered "Yes" on Fo	rm 990, Part IV,	line 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
(1) Federal in	ncome taxes	 	0	,	
(2)					
(3)					
(4)					
(5)					√^
(6)					· • ·
(7)					
(8)		 			
(9)		 			
	b) must equal Form 990, Part X, col (B) line 25)	udo tho toxt of the form	ol	hanla financial stat	
organization's	runcertain tax positions. In Part XIII, prov s liability for uncertain tax positions unde	er FIN 48 (ASC 740). Ch	eck here if the text of	non's imancial statem of the footnote has be	ents that reports the en provided in Part XIII

Part				Return.	
	Complete if the organization answered "Yes" on Form 990,		e 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	3,242,300
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	219,892		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	219,892
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:) i			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
Ь	Other (Describe in Part XIII)	4b		The street	
	Add lines 4a and 4b			4c	3,022,408
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line		::::::	5	3,022,408
Part				er Return.	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line	e 12a.	r	
1	Total expenses and losses per audited financial statements		• •	1	3,242,381
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 (13.4	
a	Donated services and use of facilities	2a	219,892	8.3	
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d		tim sti	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	3,022,489
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	} }			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		(a°	
	Add lines 4a and 4b			4c	
5 Part	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, III Supplemental Information.	ne 18.) .	·	5	3,022,489
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	······································	•			

Schedule D (Fo	orm 990) 2015	Page 5
Part XIII	Supplemental Information (continued)	

	•••••••••••••••••••••••••••••••••••••••	

	•	

SCHEDULE 1 (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2015

Open to Public Inspection

Schedule I (Form 990) (2015) °N □ OMB No 1545-0047 Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance Employer identification number ∑ Yes 22-2738766 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of non-cash assistance Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. (d) Amount of cash (e) Amount of non- (f) Method of valuation grant cash assistance (book, FMV, appraisal, other) Cat No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ► Attach to Form 990. Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (p) EIN Council on Aging for Southeastern Vermont, Inc. 1 (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization Part Part II ଷ ල € 5 <u>®</u> 9 (12) Ξ 3 9 9

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015) (f) Description of non-cash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 41,845 16,282 77,521 (c) Amount of cash grant Case managers follow-up with clients to assure funds were used for the purpose awarded Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance

(b) Number of recipients 144 8 22 1 grants to caregivers of elders with dementia 3 grants to enhance elders lives at home 2 respite grants to caregivers of elders Procedures for monitoring grants Part IV Part III S 9

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

		2738766		
Part	Questions Regarding Compensation		_	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on F 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)	orm	Yes	No
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding paym or reimbursement or provision of all of the expenses described above? If "No," complete Part II explain	1 to 1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in 1a?			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	y a		
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			**************************************
a b c	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4a 4b 4c		✓ ✓
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a b	The organization?	. 5a		✓
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			- 13 5
a b	The organization?	. 6a		√ ✓
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fip payments not described on lines 5 and 6? If "Yes," describe in Part III	xed 7	<u> </u>	1
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Part III	t -		1
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described Regulations section 53.4958-6(c)?	in b		i

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (BM)-Lim for each listed individual must equal the total amount of Form 990. Part VIII.

Note: The sum of columns (B)()—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line Ta, applicable column (L) and (E) amounts for that individual.	or eac	h listed individual mu	st equal the total amo	ount of Form 990, Pa	IT VII, Section A, line	a, applicable colum	in (U) and (E) amount	s tor that individual.
		(b) Breakdown of	(b) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	aldexatack (C)	(F) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(i)(a)	in column (B) reported as deferred on prior Form 990
	ε							
1 Joyce Lemire, Ececutive Director		54,876			1,328	698'9	63,073	0
	€							
2	Ξ							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Ξ							
ო	3	1						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	=							<u></u>
4	Ξ							***************************************
	Ξ							
£.	Ξ		1					
	ε							
9	Ξ	1	111111111111111111111111111111111111111	4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			f 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Ξ							
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Schedule J (Form 990) 2015

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number			
Council on Aging for Southeastern Vermont, Inc	22-2738766			
	_			
Part VI, Section B Line 11 The form 990 is presented to and discussed with the organization's finance	committee and			
provided to each board member prior to mailing				
provided to each board member prior to maining				
Part VI, Section B, Line 15. Annually the board of directors conducts a survey of similar positions thro	ughout			
the state and sets the salary for the executive director based on these findings				
Part VI, Section C, Line 19. All documents are available, upon request at the organization's office in Sp	ringfield Vt			
Tax vy ossion o, 2110 for in ossiancia de difanasio, apor reguest di the organization someo in op	manolo, v			
Part XI line 9, adjustment to equipment value				
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Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
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SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Council on Aging for Southeastern Vermont, Inc.

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 890, Part IV, line 33, 34, 35b, 36, or 37.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

▶ Attach to Form 990.

Open to Public

Inspection

OMB No 1545-0047 2015 **Employer identification number**

22-2738766

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2015 (f)
Direct controlling
entity ž Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Yes (f)
Direct controlling
entity (e) End-of-year assets 509(a)(3) Type i n/a (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33, (d) Exempt Code section 501(c)(3) (c) Legal domicile (state or foreign country) Cat No 50135Y (c) Legal domicile (state or foreign country) (b) Primary activity Vermont Supporting Organizat (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (1) VT Assoc of Area Agencies on Aging (a) Name, address, and EIN (if applicable) of disregarded entity (a)Name, address, and EIN of related organization 476 Main St., Suite 3, Winooski, VT 05404 E Part I Part II 8 (2) ন ව Ξ ල **₹** 9 € © 9

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Name, address, and EIN of Primary activity related organization	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total income	(g) (h) Share of end-of- Disproportionate year assets allocations?	(h) Disproportiona allocations?	(I) Amount in box 20 of Schedule K-1 (Form 1065)	0) Si General or (20 managing (-1 partner?)	or Percentage ownership
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line 34 because it had one or more related organizations treated as a corporation or frust during the tax year.	related organiz	ations treated	as a corp	oration or t	trust durin	g the tax y	ear.	5	, 000	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(I) Section 512(b)(13) controlled entity?
										Yes No

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

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in fig. (royaltises, or (iv) rent from a controlled entity the related organization(s) related organiz	During the tax year, did the organization engage in any of the following transactions with on-	or more related orga	inizations listed in Part	ts II–IV?		
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ame of related organization Transaction Amount involved type (a-s) 11 86,732 co	(a)	E	9		5	
	Name of related organization	Transaction type (a–s)	Amount involved	Method of determin	ning amount ii	nvolved
	T Assoc of Area Agencies on Aging	11	86,732	contract		

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

(a) (b) Name address and FIN of entity Primary activity	(b) Primary activity	(c)	(d) Predominant	(e)	(f) Share of	(6)	(h) Disproportationalia	(5) Code V—1181	(Seneral or	(k) Percentade
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Schedule R (F	Form 990) 2015	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
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