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Form <b>990</b>  Department of the Treasury Internal Revenue Service	<b>Return of Organization Exempt From Income Tax</b> <b>Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)</b> ▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at <a href="http://www.irs.gov/form990">www.irs.gov/form990</a>	OMB No 1545-0047 <b>2015</b> <b>Open to Public Inspection</b>

<b>A For the 2015 calendar year, or tax year beginning 10-01-2015 , and ending 09-30-2016</b>			
<b>B</b> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization COUNTERPART INTERNATIONAL INC		<b>D</b> Employer identification number  13-6183605
	Doing business as		<b>E</b> Telephone number  (571) 447-5700
	Number and street (or P O box if mail is not delivered to street address) 2345 CRYSTAL DRIVE NO 301	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code ARLINGTON, VA 22202		<b>G</b> Gross receipts \$ 62,256,514
	<b>F</b> Name and address of principal officer JOAN PARKER 2345 CRYSTAL DRIVE NO 301 ARLINGTON, VA 22202		
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>J</b> Website: ► WWW.COUNTERPART.ORG		<b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ►		<b>H(c)</b> Group exemption number ►	
		<b>L</b> Year of formation 1965	<b>M</b> State of legal domicile NY

<b>Part I</b>	<b>Summary</b>
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Activities & Governance	1 Briefly describe the organization's mission or most significant activities HELPING PEOPLE BUILD BETTER LIVES AND MORE DURABLE FUTURES, COMMUNITY BY COMMUNITY		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	10
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	140
6 Total number of volunteers (estimate if necessary)	6	10	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 64,620,661	Current Year 62,087,415
	9 Program service revenue (Part VIII, line 2g)	2,750	161,001
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	12,824	8,098
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,118	0
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	64,642,353	62,256,514
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	18,049,165	15,600,815
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	21,579,461	22,855,331
	16a Professional fundraising fees (Part IX, column (A), line 11e)	64,194	0
	b Total fundraising expenses (Part IX, column (D), line 25) <u>9,506</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	24,997,427	24,083,757
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	64,690,247	62,539,903
	19 Revenue less expenses Subtract line 18 from line 12	-47,894	-283,389
	Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 18,441,844
21 Total liabilities (Part X, line 26)		17,183,698	12,663,192
22 Net assets or fund balances Subtract line 21 from line 20		1,258,146	867,645

<b>Part II</b>	<b>Signature Block</b>
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	*****			2017-05-09	
	Signature of officer			Date	
<b>Paid Preparer Use Only</b>	THOMAS MAGNANI CHIEF FINANCIAL OFFICER				
	Type or print name and title				
	Print/Type preparer's name		Preparer's signature	Date	Check <input type="checkbox"/> if self-employed
	Firm's name ▶ GELMAN ROSENBERG & FREEDMAN			Firm's EIN ▶ 52-1392008	
	Firm's address ▶ 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 208142930			Phone no (301) 951-9090	

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization’s mission

FOR OVER 50 YEARS, COUNTERPART’S MISSION HAS FOCUSED ON WORKING WITH EFFECTIVE AND EMERGING LOCAL ORGANIZATIONS AND CITIZEN LEADERS WHO DELIVER IMPORTANT SERVICES TO THEIR COMMUNITIES TO HELP THEM GROW THEIR CAPABILITIES IN WAYS THAT RESULT IN SIGNIFICANT EXPANSION OF THEIR PROGRAM REACH, IMPACT, AND SUSTAINABILITY. OUR MISSION STATEMENT READS: WE PARTNER WITH LOCAL ORGANIZATIONS - FORMAL AND INFORMAL - TO BUILD INCLUSIVE, SUSTAINABLE COMMUNITIES IN WHICH THEIR PEOPLE THRIVE. AROUND THE WORLD, WE ARE CURRENTLY PARTNERING WITH 1,823 LOCAL ORGANIZATIONS OF ALL TYPES THAT HAVE A SIMILAR VISION OF STRONG, VIBRANT COMMUNITIES. IN 2016, COUNTERPART’S 29 PROJECTS IN GOVERNMENT AND CIVIL SOCIETY STRENGTHENING, NUTRITION AND HEALTH, AND ACCESS TO EDUCATION, AND LIVELIHOOD, ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT WERE IMPLEMENTED ACROSS 24 COUNTRIES.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☒ Yes ☐ No

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code ) (Expenses \$ 51,505,422 including grants of \$ 15,044,017 ) (Revenue \$ 13,038 )

GOVERNMENT AND CIVIL SOCIETY STRENGTHENING. DELIVERY OF FAIR AND EQUITABLE CITIZEN SERVICES REQUIRES BOTH GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, AS WELL AS MOTIVATED CIVIL SOCIETY ORGANIZATIONS WITH THE KNOW-HOW TO MOBILIZE CITIZENS AND EFFECTIVELY ENGAGE WITH GOVERNMENT TO PROMOTE AND SUSTAIN PROGRESS. IN AFGHANISTAN, COUNTERPART - THROUGH AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP) - PROMOTES CIVIL SOCIETY AND MEDIA ENGAGEMENT TO INFLUENCE POLICY, MONITOR GOVERNMENT ACCOUNTABILITY, AND ADVOCATE FOR POLITICAL REFORM. TO THAT END, COUNTERPART SUPPORTS CIVIL SOCIETY ORGANIZATIONS (CSOS) TO MONITOR GOVERNMENT ACCOUNTABILITY, AND SERVE AS ADVOCATES FOR POLITICAL REFORM. THE FOCUS OF THIS YEAR WAS TO ENSURE NATION-WIDE

4b

(Code ) (Expenses \$ 7,684,998 including grants of \$ 96,901 ) (Revenue \$ )

NUTRITION, HEALTH AND ACCESS TO EDUCATION. TRANSFORMING COMMUNITIES INTO HEALTHY AND PRODUCTIVE FOOD-SECURE VILLAGES AND ENSURING RELIABLE AND CONSISTENT ACCESS TO SAFE, AFFORDABLE, ABUNDANT AND DIVERSE SUPPLIES OF NUTRITIOUS FOOD NOT ONLY REDUCES SUSCEPTIBILITY TO DISEASE AND OTHER HEALTH RISKS, PARTICULARLY IN CHILDREN, IT ALSO IMPROVES FAMILY INCOME AND NEAR- AND LONG-TERM ECONOMIC DEVELOPMENT. IN MAURITANIA, COUNTERPART IMPLEMENTED TWO PROJECTS WITH FUNDING FROM USAID/OFFICE OF U.S. FOREIGN DISASTER ASSISTANCE (OFDA) TO MITIGATE FOOD INSECURITY, ENHANCE RESILIENCY, AND IMPROVE THE NUTRITION AND HEALTH PRACTICES IN TRARZA AND BARKEOL REGIONS. COUNTERPART WORKED TO IMPROVE KEY NUTRITION AND HYGIENE PRACTICES WITH THE HELP OF THE PROGRAM TRAINED COMMUNITY HEALTH WORKERS (CHWS) AND COMMUNITY HEALTH VOLUNTEERS (CHV) WHO HELD DISCUSSION SESSIONS AND HYGIENE DEMONSTRATION SESSIONS WITH CAREGIVERS ON TOPICS SUCH AS EXCLUSIVE BREASTFEEDING, COMPLEMENTARY FEEDING OF INFANT AND YOUNG CHILDREN, AND PROPER HAND WASHING. COUNTERPART ALSO PROMOTED WATER TREATMENT BY TRAINING 114 CHWS AND 784 CHVS ON THE USE OF EAU-DE-JAVEL (CHLORINE) IN AN EFFORT TO REDUCE DIARRHEAL DISEASE LINKED TO POOR QUALITY OF WATER. IN THE TRARZA REGION, THE PROGRAM TRAINED 44 VOLUNTEER PASTORALISTS AS VETERINARY AUXILIARIES TO EXTEND AND IMPROVE VETERINARY SERVICES IN THE PROGRAM AREA AND COLLABORATED WITH COMMUNITIES ON DEMONSTRATION PLOTS FOR FODDER PRODUCTION THAT LED TO THE PRODUCTION OF MORE THAN 50 METRIC TONS OF FODDER IN SENEGAL, THROUGH THE USAID/YAAJEENDE FEED THE FUTURE PROGRAM, COUNTERPART CONTINUED ITS IMPLEMENTATION OF WATER SANITATION AND HYGIENE (WASH) TRAINING PROGRAMS AND INTERVENTION WORKS AND THIS YEAR, REACHED MORE THAN 15,000 BENEFICIARIES WHO NOW HAVE ACCESS TO BOTH POTABLE WATER AND RUNNING WATER TO PERFORM AGRICULTURAL ACTIVITIES. IN 2016, NEW TECHNOLOGIES SUCH AS FERMENTATION AND GERMINATION WERE INTRODUCED AND 18,000 COMMUNITY MEMBERS WERE TRAINED TO PRODUCE QUALITY FLOUR WITH HIGH NUTRITIONAL VALUE. THIS YEAR, BENEFICIARIES PRODUCED 47 TONS OF ENRICHED AND FORTIFIED FLOUR. MORE THAN 2,857 TONS OF VEGETABLES WERE PRODUCED BY COMMUNITY GARDENS AND THROUGH MICRO GARDENING. ADDITIONALLY, USAID/YAAJEENDE FINALIZED AN INFANT RECIPE BOOKLET WHICH INCLUDED 27 RECIPES OF TRADITIONALLY PREPARED, LOCALLY PRODUCED FOODS. THESE RECIPES WILL CONTRIBUTE SIGNIFICANTLY TO THE HEALTH AND NUTRITION OF THE WHOLE FAMILY, ESPECIALLY WOMEN AND CHILDREN IN SENEGAL, THE OFFICIAL LAUNCH OF THE FOOD FOR EDUCATION (FFE) PROJECT IN ST. LOUIS TOOK PLACE IN APRIL 2016, ANNOUNCING THE FINAL SELECTION OF THE 270 SCHOOLS THAT WERE CHOSEN TO PARTICIPATE IN THE USDA FUNDED SCHOOL FEEDING PROGRAMS IN ST. LOUIS. THIS YEAR, COUNTERPART PROVIDED 2,256,725 DAILY SCHOOL MEALS TO 42,055 SCHOOL CHILDREN. FURTHERMORE, THE CONSTRUCTION OF 20 CLASSROOMS, 20 LATRINES AND 20 WATER STATIONS WERE COMPLETED IN 2016. ADDITIONALLY, 816 TEACHERS RECEIVED LITERACY CURRICULUM TRAINING AND 148 SCHOOL ADMINISTRATORS AND OFFICIALS INCLUDING INSPECTORS, HEAD TEACHERS, DIVISIONAL OFFICERS, MAYORS AND OTHER GOVERNMENT OFFICIALS ALSO RECEIVED TRAINING IN COMMODITY MANAGEMENT AND HEALTH TOPICS. THIS YEAR, THROUGH FFE ST. LOUIS, 20 COMMUNITY FARMS FOR THE SUPPORT OF SCHOOL MEALS WERE ESTABLISHED AND 6,750 MORINGA TREES WERE PLANTED AT 267 SCHOOLS-INTERVENTIONS WHICH CONTRIBUTE TO LOCAL CAPACITY BUILDING OF PARENT TEACHER ASSOCIATIONS AT THE PARTICIPATING SCHOOLS. COUNTERPART ALSO HANDED OVER 300,000 TABLETS OF DEWORMING MEDICATION AND VITAMIN A TO THE GOVERNMENT OF SENEGAL’S SAINT LOUIS REGIONAL MEDICAL OFFICE TO BE DISTRIBUTED TO CHILDREN INCLUDING FFE SCHOOL CHILDREN DURING DEWORMING CAMPAIGNS THAT ARE ORGANIZED EVERY SIX MONTHS THROUGHOUT THE REGION IN CAMEROON, COUNTERPART CONTINUED TO IMPLEMENT ITS FOOD FOR EDUCATION PROGRAM IN 150 SCHOOLS IN THE NORTH REGION OF CAMEROON. A TOTAL OF 171,479 INDIVIDUALS DIRECTLY BENEFITTED FROM USDA FUNDED INTERVENTIONS. THIS INCLUDED 102,281 STUDENTS WHO BENEFITTED FROM DEWORMING AND SCHOOL FEEDING PROGRAMS (INCLUDING 17,947 GIRL STUDENTS WHO BENEFITTED FROM DRY THR), 750 COOKS WHO BENEFITTED FROM TAKE-HOME RATIONS (THR), AND 71,788 FAMILY MEMBERS WHO BENEFITTED FROM DRY THR. THE 146 SCHOOL LIBRARIES CURRENTLY SUPPORT 102,281 STUDENTS AND 1428 TEACHERS IN THE 150 PROGRAM SCHOOLS. ALL SCHOOL LIBRARIES ARE FUNCTIONING WELL. COUNTERPART CONTINUED TO GUIDE SCHOOLS ON THE PROPER MAINTENANCE AND USE OF THE 45,392 BOOKS THAT WERE RECEIVED FROM BOOKS FOR AFRICA. IN 2016, COUNTERPART IMPLEMENTED AN INTERNATIONAL FOOD RELIEF PARTNERSHIP (IFRP) PROJECT IN CAMEROON WITH FUNDING FROM THE UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT. THE GOAL OF THE IFRP CAMEROON PROGRAM IS TO IMPROVE FOOD SECURITY AMONG VULNERABLE CHILDREN UNDER THE AGE OF FIVE IN 25 PRESCHOOLS IN 150 COMMUNITIES IN THE NORTH REGION OF CAMEROON. KEY ACTIVITIES INCLUDED THE PROVISION OF DAILY MEALS IN PRESCHOOLS, DISTRIBUTION OF TAKE HOME RATIONS (THR) TO MALNOURISHED CHILDREN, AND THE DELIVERY OF AWARENESS CAMPAIGNS ON HEALTH AND NUTRITION BEST PRACTICES. A TOTAL OF 3099 CHILDREN WERE DIAGNOSED WITH ACUTE MODERATE MALNUTRITION IN ALL 150 COMMUNITIES. BY THE END OF THE PROJECT, 170 OF THESE 3099 MALNOURISHED CHILDREN WERE HEALED GIVING A HEALING RATE OF 5.5%. IT IS EXPECTED THAT MORE OF THE CHILDREN WILL CONTINUE TO BE HEALED AS A RESULT OF THE CONSUMPTION OF HARVEST LENTILS PRO AND THE CHANGES IN NUTRITIONAL ATTITUDES RESULTING FROM CAREGIVERS’ INCREASED AWARENESS OF HEALTHY NUTRITIONAL PRACTICES. AT THE END OF THE PROJECT, A TOTAL OF 33,876 BENEFICIARIES (25,149 WOMEN AND 8,727 MEN) WERE SENSITIZED ON HEALTHY NUTRITION BEST PRACTICES. A SURVEY CARRIED OUT BY AN INDEPENDENT CONSULTANT SHOWED THAT 29.35% OF BENEFICIARIES WERE AWARE OF HEALTHY NUTRITION PRACTICES COMPARED 20% FROM A BASELINE STUDY CARRIED OUT AT THE START OF THE PROJECT.

4c

(Code ) (Expenses \$ 2,726,519 including grants of \$ 459,897 ) (Revenue \$ )

LIVELIHOOD, ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT. THE BARRIERS TO SUSTAINED ECONOMIC GROWTH ARE NUMEROUS AND COMPLEX. WOMEN, YOUTH, PEOPLE WITH DISABILITIES AND POPULATIONS DISPLACED BY NATURAL OR MAN-MADE DISASTERS ARE OFTEN THE MOST AFFECTED BY THESE BARRIERS AND THE LEAST ABLE TO ADDRESS THEM. COUNTERPART AIMS TO ENHANCE LIVELIHOODS, JOB CREATION, AND QUALITY OF LIFE THROUGH COMMUNITY-DRIVEN ECONOMIC DEVELOPMENT PLANNING, ENHANCED PRODUCTIVITY AND PROFITABILITY OF SMALL AND MEDIUM BUSINESSES, EXPANSION OF MARKETS AND ACCESS TO FINANCING, AND ENVIRONMENTAL CONSERVATION AND RESTORATION IN THE DOMINICAN REPUBLIC. COUNTERPART LAUNCHED ITS COASTAL COMMUNITY CLIMATE RESILIENCY PROGRAM FRAMEWORK IN ORDER TO COORDINATE THREE STRATEGIC OBJECTIVES. THE FIRST ENGAGES THE DOMINICAN GOVERNMENT AT A POLICY LEVEL, ENABLING AN EFFECTIVE POLICY ENVIRONMENT AND OPPORTUNITIES FOR THE PRIVATE SECTOR TO ENGAGE AND CONTRIBUTE TO SUSTAINABLE CONSERVATION EFFORTS. FOR EXAMPLE, THE GOVERNMENT AND COUNTERPART ESTABLISHED A PARTNERSHIP TO CONSERVE THE COUNTRY’S VAST MANGROVE RESERVES AND PROTECT THEM FROM FUTURE LOSS. THE SECOND OBJECTIVE EMPOWERS COMMUNITIES TO BUILD THEIR RESILIENCY TO CLIMATE CHANGE RISKS BY INCREASING INCOME-GENERATING ACTIVITIES SUCH AS TRAINING 125 RICE FARMERS IN THE MONTECRISTI PROVINCE TO REDUCE THEIR CHEMICAL FERTILIZER AND PESTICIDE USE TO REDUCE NUTRIENT LOADS DOWNSTREAM FROM THEIR CANAL SYSTEM INTO MONTECRISTI NATIONAL PARK’S MANGROVE COMPLEX, AND TO DEVELOP RICE VALUE CHAINS SO THAT THEIR SUSTAINABLE PRACTICES ARE REWARDED IN A HIGH-VALUE MARKET. THE THIRD OBJECTIVE CREATES OPPORTUNITIES FOR DOMINICAN YOUTH TO ENGAGE IN INQUIRY-BASED SERVICE-LEARNING PROGRAMS TO LEARN ABOUT MARINE BIOLOGY AND CONSERVATION, THROUGH PARTNERSHIPS INITIATED WITH HIRAM COLLEGE AND THE UNIVERSITY OF MIAMI IN GUATEMALA, COUNTERPART IMPLEMENTED A FOOD FOR PROGRESS PROGRAM FUNDED BY THE U.S. DEPARTMENT OF AGRICULTURE. USING THE PROFITS FROM THE MONETIZATION OF 12,000 MT OF DONATED SOYBEAN MEAL, THE PROGRAM HAS BEEN BUILDING THE GUATEMALAN AGRICULTURAL MINISTRY’S CAPACITIES TO REVIVE THE AGRICULTURAL EXTENSION SYSTEM AND PROVIDE HIGH QUALITY EXTENSION SERVICES TO SMALL HOLDER FARMERS IN ABOUT 70 COMMUNITIES OF THE WESTERN HIGHLANDS. THE PROGRAM PROVIDED ACCESS TO FINANCIAL SERVICES FOR MORE THAN TEN THOUSAND FARMERS, AND INCREASES ORGANIZATIONAL CAPACITIES OF LOCAL AGRICULTURAL COOPERATIVES. IN 2016, THE PROGRAM TRAINED 148 PUBLIC AND PRIVATE EXTENSION AGENTS THROUGH THE RURAL EXTENSION CERTIFICATE PROGRAM. 28 ORGANIZATIONS RECEIVED ORGANIZATIONAL CAPACITY BUILDING GRANTS, AND 18 ORGANIZATIONS RECEIVED IN KIND GRANTS TO IMPROVE THEIR TECHNICAL AND PRODUCTIONS RESOURCES. IN TOTAL, 131 CAPACITY BUILDING TRAININGS WERE DELIVERED TO FARMERS AND ORGANIZATIONS DURING THE YEAR AND MORE THAN 6,800 SMALL LOANS WERE PROVIDED TO LOCAL FARMERS FOR A TOTAL AMOUNT OF \$15,100,000. ON SEPTEMBER 28, 2016, COUNTERPART SIGNED ANOTHER AGREEMENT WITH USDA FOR IMPLEMENTATION OF THE FOOD FOR PROGRESS 2016 PROGRAM IN GUATEMALA. THE PROGRAM WILL MONETIZE 31,060 MT OF SOYBEAN MEAL AND 15,740 MT OF YELLOW CORN OVER A PERIOD OF APPROXIMATELY FIVE YEARS, AND WILL FURTHER STRENGTHEN THE CAPACITIES OF THE GUATEMALAN MINISTRY OF AGRICULTURE TO EFFECTIVELY MANAGE THE RURAL EXTENSION SYSTEM, AS WELL AS INCREASE THE AGRICULTURAL PRODUCTIVITY BY ADDRESSING MARKET ACCESS CHALLENGES. THE PROGRAM WILL ALSO STRENGTHEN THE SKILLS AND TECHNICAL KNOWLEDGE OF PUBLIC AND PRIVATE SECTOR EXTENSION AGENTS AND DEVELOP THE CAPACITIES OF COFFEE PRODUCERS’ GROUPS. IN DECEMBER 2012, COUNTERPART WAS AWARDED FUNDING FROM THE UNITED STATES DEPARTMENT OF LABOR TO IMPLEMENT THE FOUR-YEAR REDUCING CHILD LABOR THROUGH EDUCATION AND SERVICES PROGRAM (R-CLES) IN BURKINA FASO. THE GOAL OF THE R-CLES PROGRAM IS TO REDUCE THE OVERALL NUMBER OF CHILDREN ENGAGED IN EXPLOITATIVE CHILD LABOR IN THE GOLD MINES AND COTTON FIELDS OF BURKINA FASO. AN ESTIMATED 1.25 MILLION CHILDREN BETWEEN THE AGES OF 5 AND 14 (37.8%) IN BURKINA FASO WORK, MANY OF THEM IN HAZARDOUS FIELDS, WHERE CHILD AND FORCED LABOR IS PRESENT. THIS PROJECT IS FOCUSED ON PROVIDING KNOWLEDGE AND EXPERIENCE FOR IMPLEMENTING CHILD LABOR FOCUSED PROGRAMS INCLUDING SUPPORTING SOCIAL NETWORKS AND SOCIAL PROTECTION AGENCIES. THE PROGRAM TARGETS HOUSEHOLDS AND CHILDREN WORKING IN GOLD MINES AND COTTON FIELDS IN THE BOUCLE DU MOUHOUN, CASCADES, AND HAUTS-BASSINS REGIONS OF BURKINA FASO. THE PROGRAM WORKS WITH SEVEN (7) CSO PARTNERS AND EIGHT (8) GOVERNMENT MINISTRIES IN THE AREAS OF AWARENESS RAISING AND STRENGTHENING OF SOCIAL PROTECTION NETWORKS AROUND CHILD LABOR. IN ADDITION, 2,500 CHILDREN WERE SUPPORTED IN 2016 WITH FORMAL AND INFORMAL EDUCATION SUPPORT (PAYMENT OF SCHOOL FEES, EDUCATION KITS, REMEDIAL COURSES) WHILE MORE THAN 1,500 BENEFICIARY HOUSEHOLDS WERE SUPPORTED WITH LIVELIHOOD SERVICES TRAINING (INCLUDING IMPROVED AGRICULTURAL PRACTICES, VILLAGE SAVINGS AND LOANS, AND FARMING AS A BUSINESS TRAINING).

See Additional Data

4d



















Other program services (Describe in Schedule O )

(Expenses \$ 382,737 including grants of \$ ) (Revenue \$ 147,963 )

4e

Total program service expenses ▶ 62,299,676

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .			
25a				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . .	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

<b>Part V</b> <b>Statements Regarding Other IRS Filings and Tax Compliance</b>		Check if Schedule O contains a response or note to any line in this Part V . . . . . <input checked="" type="checkbox"/>	
		<b>Yes</b>	<b>No</b>
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .	<b>1a</b> 52		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	<b>1b</b> 0		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .		<b>1c</b> Yes	
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b> 140		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . . .		<b>2b</b> Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .		<b>3a</b>	No
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . . .		<b>3b</b>	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .		<b>4a</b> Yes	
<b>b</b> <div>AF, AJ, BG, UV, BY, CM, GT, HO, MI, MR, MZ, NG, PP, SG, TT, YM, EC, MO, CG, DR, ZA, GY, SU, RW, AM</div> If "Yes," enter the name of the foreign country: <u>RW, AM</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) . . . . .			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		<b>5a</b>	No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .		<b>5b</b>	No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .		<b>5c</b>	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .		<b>6a</b>	No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		<b>6b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		<b>7a</b>	No
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		<b>7b</b>	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		<b>7c</b>	No
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .		<b>7e</b>	No
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		<b>7f</b>	No
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		<b>7g</b>	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .		<b>7h</b>	
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .		<b>8</b>	
<b>9a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .		<b>9a</b>	
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .		<b>9b</b>	
<b>10 Section 501(c)(7) organizations.</b> Enter . . . . .			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter . . . . .			
<b>a</b> Gross income from members or shareholders . . . . .	<b>11a</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) . . . . .	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .		<b>12a</b>	
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O . . . . .		<b>13a</b>	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand . . . . .	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .		<b>14a</b>	No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .		<b>14b</b>	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	10	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MS, MN, NC, NJ, NH, NM, NY, OR, PA, RI, SC, TN, UT, VA, WI, WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	THOMAS MAGNANI 2345 CRYSTAL DRIVE NO 301 ARLINGTON, VA 22202 (571) 447-5700

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DEBORAH NOLAN CHAIR	1 00	X		X				0	0	0
(2) RAUL HERRERA VICE CHAIR	1 00	X		X				0	0	0
(3) MARCIA SILVERMAN BOARD TREASURER (END 11/15)	1 00	X		X				0	0	0
(4) CARLOS AGUILAR BOARD TREASURER (EFF 11/15)	1 00	X		X				0	0	0
(5) LES WALLACE BOARD MEMBER (END 11/15)	1 00	X						0	0	0
(6) DAVID WICKLINE BOARD MEMBER (END 11/15)	1 00	X						0	0	0
(7) ANDREA BONIME-BLANC BOARD MEMBER (END 11/15)	1 00	X						0	0	0
(8) MARY KAREN WILLS BOARD MEMBER	1 00	X						0	0	0
(9) HILDA BAMBI ARELLANO BOARD MEMBER (START 04/16)	1 00	X						0	0	0
(10) ROLDAN TRUJILLO BOARD MEMBER (START 09/16)	1 00	X						0	0	0
(11) ERIC MEADE BOARD MEMBER	1 00	X						0	0	0
(12) BRENDA EDDY BOARD MEMBER	1 00	X						0	0	0
(13) JUDY WHITTLESEY BOARD MEMBER	1 00	X						0	0	0
(14) THOMAS LOVEJOY BOARD MEMBER	1 00	X						0	0	0



Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC )	(E) Reportable compensation from related organizations (W- 2/1099- MISC )	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) JOAN PARKER ..... CEO & SECRETARY	40 00 .....			X				305,217	0	23,730
(16) DEREK HODKEY ..... CHIEF OPERATIONG OFFICER	40 00 .....			X				232,951	0	25,916
(17) THOMAS MAGNANI ..... CHIEF FINANCIAL OFFICER	40 00 .....			X				198,522	0	20,839
(18) SIBEL BERZEG ..... VICE PRESIDENT	40 00 .....				X			183,640	0	13,591
(19) ANN SHIPMAN ..... VICE PRESIDENT	40 00 .....				X			160,458	0	17,888
(20) CHRISTOPHER BARNES ..... CHIEF OF PARTY (END 11/15)	40 00 .....					X		180,469	0	14,780
(21) SARAWATTEE REEKOYE ..... DEPUTY CHIEF OF PARTY (END 9/15)	40 00 .....					X		172,147	0	6,787
(22) ALEX SARDAR ..... VICE PRESIDENT (END 01/16)	40 00 .....					X		165,276	0	15,363
(23) STEVE WISMAN ..... CHIEF OF PARTY	40 00 .....					X		160,051	0	7,389
(24) MICHAEL KUNZ ..... SR DIRECTOR	40 00 .....					X		155,947	0	12,812
1b Sub-Total . . . . . ▶										
c Total from continuation sheets to Part VII, Section A . . . . . ▶										
d Total (add lines 1b and 1c) . . . . . ▶						1,914,678		0		159,095

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶	35
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		Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .	5	No

Section B. Independent Contractors		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year		
(A) Name and business address	(B) Description of services	(C) Compensation
EDINBURGH INTERNATIONAL RMC LTD (ERSM)  SUITE 402 SABA TOWER 1 JUMEIRAH L DUBAI AE	SECURITY SERVICES	839,501
DELCOR TECH SOLUTIONS  8380 COLESVILLE RD 550 SILVER SPRING, MD 20910	INFORMATION TECH CONSULTING	182,484
LANGER RESEARCH ASSOCIATES LLC  140W 74TH STREET 1E NEW YORK, NY 10023	PROGRAM IMPLEMENTATION SVCS	146,300
YOUSSEF ABDEL KHALICK, VILLA D35 MOON VALLEY CMPND 90 5TH SET , CAIRO EG	PROGRAM IMPLEMENTATION SVCS	137,745
KFORCE INC  PO BOX 277997 ATLANTA, GA 30384	TEMPORARY STAFFING SERVICES	119,278
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶		8

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a		62,087,415		
	b	Membership dues . . . . .	1b				
	c	Fundraising events . . . . .	1c				
	d	Related organizations . . . . .	1d				
	e	Government grants (contributions)	1e	58,851,729			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,235,686			
	g	Noncash contributions included in lines 1a-1f \$		2,652,241			
	h	Total. Add lines 1a-1f . . . . .					
Program Service Revenue			Business Code				
	2a	CONTRACTS	900099	160,501	160,501		
	b	FEES FOR SERVICE	900099	500	500		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f . . . . .			161,001		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) . . . . .		8,098			8,098
	4	Income from investment of tax-exempt bond proceeds . . .					
	5	Royalties . . . . .					
	6a	(i) Real		(ii) Personal			
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) . . . . .					
	7a	(i) Securities		(ii) Other			
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss) . . . . .					
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .					
	a						
	b	Less direct expenses . . . . .					
	c	Net income or (loss) from fundraising events . . .					
	9a	Gross income from gaming activities See Part IV, line 19 . . . . .					
	a						
	b	Less direct expenses . . . . .					
	c	Net income or (loss) from gaming activities . . . .					
	10a	Gross sales of inventory, less returns and allowances . . . . .					
a							
b	Less cost of goods sold . . . . .						
c	Net income or (loss) from sales of inventory . . .						
Miscellaneous Revenue		Business Code					
11a							
b							
c							
d	All other revenue . . . . .						
e	Total. Add lines 11a-11d . . . . .						
12	Total revenue. See Instructions . . . . .			62,256,514	161,001	0	8,098

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX



Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	11,039,907	11,039,907		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	4,560,908	4,560,908		
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	1,174,223		1,174,223	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	19,260,076	15,061,384	4,198,353	339
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	472,192	392,774	79,409	9
9	Other employee benefits.	1,050,621	804,153	246,450	18
10	Payroll taxes.	898,219	665,093	233,111	15
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	176,413	110,093	66,320	
c	Accounting.	132,968	23,711	109,257	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	1,041		1,041	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	9,650,928	8,897,860	747,068	6,000
12	Advertising and promotion.	50,922	29,774	21,148	
13	Office expenses.	807,513	648,999	158,514	
14	Information technology.	785,620	204,570	581,050	
15	Royalties.				
16	Occupancy.	1,951,803	1,177,357	774,446	
17	Travel.	2,235,818	2,077,449	158,264	105
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	426,066	300,278	125,788	
20	Interest.	6,135		6,135	
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	177,477		177,477	
23	Insurance.	343,984	87,490	256,494	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	INDIRECT COSTS	0	9,233,862	-9,235,924	2,062
b	DONATED GOODS	2,652,241	2,650,309	1,932	
c	TRAINING	2,036,622	2,018,269	18,353	
d	EQUIPMENT	1,087,374	979,277	108,097	
e	All other expenses	1,560,832	1,336,159	223,715	958
25	<b>Total functional expenses.</b> Add lines 1 through 24e.	62,539,903	62,299,676	230,721	9,506
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X . . . . . ☐

				(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b>	Cash—non-interest-bearing . . . . .		1,261,135	<b>1</b>	550,289
	<b>2</b>	Savings and temporary cash investments . . . . .		8,053,607	<b>2</b>	6,288,594
	<b>3</b>	Pledges and grants receivable, net . . . . .		2,529,884	<b>3</b>	3,763,381
	<b>4</b>	Accounts receivable, net . . . . .			<b>4</b>	
	<b>5</b>	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .			<b>5</b>	
	<b>6</b>	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . .			<b>6</b>	
	<b>7</b>	Notes and loans receivable, net . . . . .			<b>7</b>	
	<b>8</b>	Inventories for sale or use . . . . .			<b>8</b>	
	<b>9</b>	Prepaid expenses and deferred charges . . . . .		426,227	<b>9</b>	423,501
	<b>10a</b>	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b>	1,772,454		
	<b>b</b>	Less: accumulated depreciation . . . . .	<b>10b</b>	1,342,116	607,785	<b>10c</b> 430,338
	<b>11</b>	Investments—publicly traded securities . . . . .		57,956	<b>11</b>	56,276
	<b>12</b>	Investments—other securities. See Part IV, line 11 . . . . .			<b>12</b>	
	<b>13</b>	Investments—program-related. See Part IV, line 11 . . . . .			<b>13</b>	
	<b>14</b>	Intangible assets . . . . .			<b>14</b>	
	<b>15</b>	Other assets. See Part IV, line 11 . . . . .		5,505,250	<b>15</b>	2,018,458
<b>16</b>	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .		18,441,844	<b>16</b>	13,530,837	
<b>Liabilities</b>	<b>17</b>	Accounts payable and accrued expenses . . . . .		5,215,073	<b>17</b>	4,238,884
	<b>18</b>	Grants payable . . . . .		1,022,153	<b>18</b>	1,428,515
	<b>19</b>	Deferred revenue . . . . .		2,474,902	<b>19</b>	453,997
	<b>20</b>	Tax-exempt bond liabilities . . . . .			<b>20</b>	
	<b>21</b>	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .			<b>21</b>	
	<b>22</b>	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .			<b>22</b>	
	<b>23</b>	Secured mortgages and notes payable to unrelated third parties . . . . .		82,674	<b>23</b>	76,495
	<b>24</b>	Unsecured notes and loans payable to unrelated third parties . . . . .			<b>24</b>	
	<b>25</b>	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .		8,388,896	<b>25</b>	6,465,301
	<b>26</b>	<b>Total liabilities.</b> Add lines 17 through 25 . . . . .		17,183,698	<b>26</b>	12,663,192
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>					
	<b>27</b>	Unrestricted net assets . . . . .		610,515	<b>27</b>	301,684
	<b>28</b>	Temporarily restricted net assets . . . . .		647,631	<b>28</b>	565,961
	<b>29</b>	Permanently restricted net assets . . . . .			<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>					
	<b>30</b>	Capital stock or trust principal, or current funds . . . . .			<b>30</b>	
	<b>31</b>	Paid-in or capital surplus, or land, building or equipment fund . . . . .			<b>31</b>	
	<b>32</b>	Retained earnings, endowment, accumulated income, or other funds . . . . .			<b>32</b>	
	<b>33</b>	<b>Total net assets or fund balances . . . . .</b>		1,258,146	<b>33</b>	867,645
	<b>34</b>	<b>Total liabilities and net assets/fund balances . . . . .</b>		18,441,844	<b>34</b>	13,530,837

**Part XI**   **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	62,256,514
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	62,539,903
<b>3</b>	Revenue less expenses Subtract line 2 from line 1	<b>3</b>	-283,389
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	1,258,146
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-1,681
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	-105,431
<b>10</b>	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	867,645

**Part XII**   **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b>	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 13-6183605

**Name:** COUNTERPART INTERNATIONAL INC

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	382,737	including grants of \$	) (Revenue \$	147,963 )
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SOCIAL SECTOR ACCELERATOR PROGRAMS AND HUMANITARIAN ASSISTANCE COUNTERPART PROVIDED LOGISTICS FOR ORGANIZATIONS AND VOLUNTEER NETWORKS' HUMANITARIAN EFFORTS ACTIVITIES UNDER THIS PROGRAM SERVICE AREA ENDED IN FY2016

SCHEDULE A  
(Form 990 or 990EZ)

Public Charity Status and Public Support  
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047  
**2015**  
Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II )

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III )

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

**Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

**Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

**Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

**Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations . . . . .

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any unusual grants )	71,057,746	78,273,591	79,833,242	64,620,661	61,981,984	355,767,224
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4 Total.</b> Add lines 1 through 3	71,057,746	78,273,591	79,833,242	64,620,661	61,981,984	355,767,224
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6 Public support.</b> Subtract line 5 from line 4						355,767,224

Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
<b>7</b> Amounts from line 4	71,057,746	78,273,591	79,833,242	64,620,661	61,981,984	355,767,224
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	98,183	27,247	8,712	14,206	8,098	156,446
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )	414,635	31,800	123,347	6,118		575,900
<b>11</b> <b>Total support.</b> Add lines 7 through 10						356,499,570
<b>12</b> Gross receipts from related activities, etc (see instructions)					<b>12</b>	226,959
<b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage		
<b>14</b> Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	<b>14</b>	99.790 %
<b>15</b> Public support percentage for 2014 Schedule A, Part II, line 14	<b>15</b>	99.760 %
<b>16a 33 1/3% support test—2015.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
<b>b 33 1/3% support test—2014.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>17a 10%-facts-and-circumstances test—2015.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>b 10%-facts-and-circumstances test—2014.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> <span style="float: right;">► <input type="checkbox"/></span>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	
<b>16</b> Public support percentage from 2014 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2015</b> (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	
<b>18</b> Investment income percentage from <b>2014</b> Schedule A, Part III, line 17	<b>18</b>	

**19a 33 1/3% support tests—2015.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**b 33 1/3% support tests—2014.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
<div>1</div> <div>Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i></div>		
<div>2</div> <div>Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i></div>		

Section C. Type II Supporting Organizations

	Yes	No
<div>1</div> <div>Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i></div>		

Section D. All Type III Supporting Organizations

	Yes	No
<div>1</div> <div>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?</div>		
<div>2</div> <div>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).</i></div>		
<div>3</div> <div>By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.</i></div>		

Section E. Type III Functionally-Integrated Supporting Organizations

<div>1</div> <div>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (<b>see instructions</b>)</div> <div><div>a</div><div><input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.</div><div><div>b</div><div><input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.</div><div><div>c</div><div><input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).</div></div></div></div>		
<div>2</div> <div>Activities Test. <b>Answer (a) and (b) below.</b></div>		
<div>a</div> <div>Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i></div>		
<div>b</div> <div>Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i></div>		
<div>3</div> <div>Parent of Supported Organizations. <b>Answer (a) and (b) below.</b></div>		
<div>a</div> <div>Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i></div>		
<div>b</div> <div>Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i></div>		

**Part V**    **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1**    Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E ☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	<b>1</b>	
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI) _____		
<b>2</b>	Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by .035	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	

Section C - Distributable Amount		Current Year	
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b>	Enter 85% of line 1	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	
<b>7</b>	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) <input type="checkbox"/>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in Part VI) See instructions	
<b>7 Total annual distributions.</b> Add lines 1 through 6	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
<b>9</b> Distributable amount for 2015 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations (see instructions)</b>	<b>(i) Excess Distributions</b>	<b>(ii) Underdistributions Pre-2015</b>	<b>(iii) Distributable Amount for 2015</b>
<b>1</b> Distributable amount for 2015 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
<b>3</b> Excess distributions carryover, if any, to 2015			
<b>a</b>			
<b>b</b>			
<b>c</b>			
<b>d</b> From 2013. . . . .			
<b>e</b> From 2014. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
<b>i</b> Carryover from 2010 not applied (see instructions)			
<b>j</b> Remainder Subtract lines 3g, 3h, and 3i from 3f			
<b>4</b> Distributions for 2015 from Section D, line 7 \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
<b>c</b> Remainder Subtract lines 4a and 4b from 4			
<b>5</b> Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
<b>6</b> Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2016.</b> Add lines 3j and 4c			
<b>8</b> Breakdown of line 7			
<b>a</b>			
<b>b</b>			
<b>c</b> Excess from 2013. . . . .			
<b>d</b> From 2014. . . . .			
<b>e</b> From 2015. . . . .			

**Part VI Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

**Facts And Circumstances Test**

Return Reference

Explanation

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
► Attach to Form 990.  
Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)  
☐ Protection of natural habitat  
☐ Preservation of open space

☐ Preservation of an historically important land area  
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1  
► \$

(ii)

Assets included in Form 990, Part X  
► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1  
► \$

b

Assets included in Form 990, Part X  
► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance . . . . .					
b Contributions . . . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . . . .					
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

(ii) related organizations . . . . .

	Yes	No
3a(i)		
3a(ii)		
3b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements . . . . .		532,939	182,636	350,303
d Equipment . . . . .		1,031,945	958,913	73,032
e Other . . . . .		207,570	200,567	7,003
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) . . . . . ▶				430,338





**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	63,821,908
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12	<b>2e</b>	1,565,394
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	-1,681
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	1,567,075
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	1,565,394
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	62,256,514
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>	<b>4c</b>	0
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total revenue Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12 ) . . . . .	<b>5</b>	62,256,514

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	64,107,738
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25	<b>2e</b>	1,567,835
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	1,567,075
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII ) . . . . .	<b>2d</b>	760
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	1,567,835
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	62,539,903
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :	<b>4c</b>	0
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII ) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	0
<b>5</b>	Total expenses Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18 ) . . . . .	<b>5</b>	62,539,903

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2	FOR THE YEARS ENDED SEPTEMBER 30, 2016 AND 2015, COUNTERPART HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS

**Part XIII**   **Supplemental Information** *(continued)*

Return Reference	Explanation

SCHEDULE F  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I

General Information on Activities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1

For grantmakers.

Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes
☐ No

2

For grantmakers.

Describe in Part V the organization’s procedures for monitoring the use of its grants and other assistance outside the United States

3

Activites per Region

(The following Part I, line 3 table can be duplicated if additional space is needed )

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
( 1 ) See Add'l Data					
( 2 )					
( 3 )					
( 4 )					
( 5 )					
3a Sub-total	7	101			11,284,613
b Total from continuation sheets to Part I	22	301			22,393,417
c Totals (add lines 3a and 3b)	29	402			33,678,030

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50082W

Schedule F (Form 990) 2015

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.  
Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
( 1 )	See Add'l Data								
( 2 )									
( 3 )									
( 4 )									
( 5 )									
( 6 )									
( 7 )									
( 8 )									
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( 15 )									
( 16 )									

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶

141

3

Enter total number of other organizations or entities . . . . . ▶

0

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
( 1 )							
( 2 )							
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**Part IV Foreign Forms**

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)*

☐ Yes☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)*

☐ Yes☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*

☐ Yes☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐ Yes☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)*

☐ Yes☒ No

**Part V**   **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

**990 Schedule F, Supplemental Information**

Return Reference	Explanation
PART I, LINE 2	IN-COUNTRY OFFICES ARE ESTABLISHED IN EACH LOCATION OF OPERATION AND STAFFED BY COUNTERPART PERSONNEL INCLUDING DEDICATED FINANCE STAFF. FIELD FINANCIAL REPORTS ARE SUBMITTED ON A MONTHLY BASIS TO HEADQUARTERS, WHERE THEY ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FOREIGN COUNTRY FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. FIELD AUDITS ARE PERIODICALLY CONDUCTED BY HEADQUARTERS INTERNAL AUDITOR TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.



## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 13-6183605

**Name:** COUNTERPART INTERNATIONAL INC

### Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	4	55	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD/ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT/GOVERNANCE AND CIVIL SOCIETY STRENGTHENING	4,440,149
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		916,077
EAST ASIA AND THE PACIFIC	1	23	PROGRAM SERVICE ACTIVITIES	GOVERNMENT AND CIVIL SOCIETY STRENGTHENING	1,217,245

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		382,912
MIDDLE EAST AND NORTH AFRICA	1	21	PROGRAM SERVICE ACTIVITIES	GOVERNMENT AND CIVIL SOCIETY STRENGTHENING	3,810,890
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		166,347

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
RUSSIA AND NEIGHBORING STATES	1	2	PROGRAM SERVICE ACTIVITIES	GOVERNMENT AND CIVIL SOCIETY STRENGTHENING	245,193
RUSSIA AND NEIGHBORING STATES	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		105,800
SOUTH AMERICA	0	4	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD/ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT/GOVERNANCE AND CIVILSOCIETY STRENGTHENING	532,698

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		879,738
SOUTH ASIA	1	63	PROGRAM SERVICE ACTIVITIES	GOVERNMENT AND CIVIL SOCIETY STRENGTHENING	5,603,082
SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		995,100

**Form 990 Schedule F Part I - Activities Outside The United States**

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	21	234	PROGRAM SERVICE ACTIVITIES	LIVELIHOOD/ENVIRONMENTAL SUSTAINABILITY AND ECONOMIC DEVELOPMENT/GOVERNANCE AND CIVILSOCIETY STRENGTHENING, NUTRITION, HEALTH AND ACCESS TO EDUCATION	13,267,865
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,114,934

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	6,171	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	19,215	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	24,391	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	26,623	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	34,937	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	37,161	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	46,978	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	47,361	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	49,506	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	57,262	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE	128,167	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,117	BANK PAYMENT			



Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	7,765	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,097	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,087	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,149	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,137	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,095	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	7,855	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,118	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	9,852	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	175,413	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,142	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,131	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	10,023	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	HELP COASTAL COMMUNITIES MANAGE NATURAL RESOURCES FOR SUSTAINABILITY AND IMPROVE LIVELIHOODS	27,248	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING COASTAL RESILIENCY DR	60,510	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	TO CONTRIBUTE TO A SUSTAINABLE AND INTEGRATED LEGAL AID FRAMEWORK AND SERVICES AND IMPROVED GOVERNANCE	25,113	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	TO ENGAGE ACTIVE PARTICIPATION BY COMMUNITY IN ACTIVITIES THAT PROMOTE LOCAL GOVERNANCE	14,278	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	PRODUCE A SHORT FILM TO SUPPORT WITH AN OBJECTIVE TO PROMOTE INCLUSIVE PARTICIPATION OF WOMEN IN THE DEMOCRATIC PROCESS OF ELECTIONS	9,881	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	STRENGTHENING LOCAL GOVERNANCE THROUGH TRAINING OF SUCO COUNCIL MEMBERS	142,547	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	TO BUILD HUMAN AND INSTITUONAL CAPACITY TO IMPROVE PUBLIC ACCESS TO INFORMATION IN BAUCAU	38,508	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	TO CONTRIBUTE TO A SUSTAINABLE AND INTEGRATED LEGAL AID FRAMEWORK AND SERVICES AND IMPROVED GOVERNANCE	14,987	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	TO CONTRIBUTE TO A SUSTAINABLE AND INTEGRATED LEGAL AID FRAMEWORK AND SERVICES AND IMPROVED GOVERNANCE	21,621	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	TO CONTRIBUTE TO A SUSTAINABLE AND INTEGRATED LEGAL AID FRAMEWORK AND SERVICES AND IMPROVED GOVERNANCE	21,570	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	TO ENGAGE ACTIVE PARTICIPATION BY COMMUNITY IN ACTIVITIES THAT PROMOTE LOCAL GOVERNANCE	12,000	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	TO ENCOURAGE HUMANA'S PARTICIPATION IN ELECTION	8,203	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	TO CONTRIBUTE TO A SUSTAINABLE AND INTEGRATED LEGAL AID FRAMEWORK AND SERVICES AND IMPROVED GOVERNANCE	7,329	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	ENCOURAGE WOMEN'S ENGAGEMENT IN THE ELECTORAL PROCESS THROUGH PRODUCTION AND PERFORMANCE	6,080	BANK PAYMENT			
		EAST ASIA AND THE PACIFIC	CIVIL SOCIETY INNOVATION INITIATIVE	54,711	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	17,309	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	14,237	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	17,404	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	18,543	BANK PAYMENT			



**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	12,589	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	8,029	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	13,510	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	10,926	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	17,878	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY STRENGTHENING PROJECT (CSSP) - MOROCCO	10,135	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY INNOVATION INITIATIVE	7,586	BANK PAYMENT			
		MIDDLE EAST AND NORTH AFRICA	CIVIL SOCIETY INNOVATION INITIATIVE	17,200	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND THE NEWLY INDEPENDENT STATES	CIVIL SOCIETY INNOVATION INITIATIVE	105,800	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY ASSISTANCE	137,338	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY ASSISTANCE	188,296	BANK PAYMENT			
		SOUTH AMERICA	CIVIL SOCIETY ASSISTANCE	258,529	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	CIVIL SOCIETY INNOVATION INITIATIVE	120,614	BANK PAYMENT			
		SOUTH AMERICA	YOUTH AND CITIZEN'S PARTICIPATION	112,978	BANK PAYMENT			
		SOUTH AMERICA	YOUTH AND CITIZEN'S PARTICIPATION	35,080	BANK PAYMENT			
		SOUTH AMERICA	YOUTH AND CITIZEN'S PARTICIPATION	24,978	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	IMPROVE LOCAL PARTNERSHIP AND LEADERSHIP FOR SUSTAINABLE DEVELOPMENT	78,784	BANK PAYMENT			
		SOUTH ASIA	IMPROVE LOCAL PARTNERSHIP AND LEADERSHIP FOR SUSTAINABLE DEVELOPMENT	70,712	BANK PAYMENT			
		SOUTH ASIA	IMPROVE LOCAL PARTNERSHIP AND LEADERSHIP FOR SUSTAINABLE DEVELOPMENT	115,576	BANK PAYMENT			
		SOUTH ASIA	IMPROVE LOCAL PARTNERSHIP AND LEADERSHIP FOR SUSTAINABLE DEVELOPMENT	129,937	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	IMPROVE LOCAL PARTNERSHIP AND LEADERSHIP FOR SUSTAINABLE DEVELOPMENT	37,502	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	16,187	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	24,290	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	16,947	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	24,563	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	39,528	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	31,724	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	18,485	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	15,939	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	25,154	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	10,602	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	5,379	BANK PAYMENT			



**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	7,189	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	5,057	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	7,565	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	7,645	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	15,570	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	12,496	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,919	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	34,067	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,721	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	10,500	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	14,311	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	12,170	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,084	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	14,143	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	26,092	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,560	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	7,731	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	5,819	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,864	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	14,563	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	9,145	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	10,426	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	10,146	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	7,324	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	6,154	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	10,397	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	6,749	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	12,292	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	15,747	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	13,797	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	10,010	BANK PAYMENT			
		SOUTH ASIA	AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)	13,611	BANK PAYMENT			



**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	CIVIL SOCIETY INNOVATION INITIATIVE	44,619	BANK PAYMENT			
		SUB-SAHARAN AFRICA	CIVIL SOCIETY DEVELOPMENT AND YOUTH PARTICIPATION	24,359	BANK PAYMENT			
		SUB-SAHARAN AFRICA	CIVIL SOCIETY DEVELOPMENT AND YOUTH PARTICIPATION	24,192	BANK PAYMENT			
		SUB-SAHARAN AFRICA	CIVIL SOCIETY DEVELOPMENT AND YOUTH PARTICIPATION	253,618	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV , appraisal, other)
		SUB-SAHARAN AFRICA	CIVIL SOCIETY DEVELOPMENT AND YOUTH PARTICIPATION	9,894	BANK PAYMENT			
		SUB-SAHARAN AFRICA	CIVIL SOCIETY DEVELOPMENT AND YOUTH PARTICIPATION	24,970	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT FOR COMMUNICATION AS A PEACE BUILDING TOOL AND THE PROMOTION OF PEACEFUL COEXISTENCE AND SOCIAL COHESION	12,731	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT FOR YOUTH-LED SOCIO-ECONOMIC INITIATIVES (STRENGTHENING THE SOCIO-ECONOMIC EMPOWERMENT OF AT-RISK YOUTH)	9,715	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT FOR THE DEVELOPMENT OF LOCAL AND REGIONAL PARTNERSHIPS	22,428	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT FOR COMMUNICATION AS A PEACE BUILDING TOOL, SUPPORT FOR THE PROMOTION OF PEACEFUL COEXISTENCE AND SOCIAL COHESION, SUPPORT FOR THE PROMOTION OF RESPONSIBLE LEADERSHIP AND LOCAL GOOD GOVERNANCE	33,392	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT FOR COMMUNICATION AS A PEACE BUILDING TOOL, SUPPORT FOR THE PROMOTION OF PEACEFUL COEXISTENCE AND SOCIAL COHESION	43,705	BANK PAYMENT			
		SUB-SAHARAN AFRICA	SUPPORT FOR YOUTH-LED SOCIO-ECONOMIC INITIATIVES (STRENGTHENING THE SOCIO-ECONOMIC EMPOWERMENT OF AT-RISK YOUTH), SUPPORT FOR THE PROMOTION OF RESPONSIBLE LEADERSHIP AND LOCAL GOOD GOVERNANCE	44,758	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	TO IMPROVE AND SUSTAIN THE QUALITY OF LIFE FOR PEOPLE LIVING WITH HIV AND AIDS IN BLANTYRE RURAL	16,103	BANK PAYMENT			
		SUB-SAHARAN AFRICA	TO IMPROVE AND SUSTAIN THE QUALITY OF LIFE FOR PEOPLE LIVING WITH HIV AND AIDS IN LILONGWE RURAL	22,939	BANK PAYMENT			
		SUB-SAHARAN AFRICA	TO IMPROVE AND SUSTAIN THE QUALITY OF LIFE FOR PEOPLE LIVING WITH HIV AND AIDS IN BLANTYRE RURAL	99,831	BANK PAYMENT			
		SUB-SAHARAN AFRICA	THE OBJECTIVE OF THIS GRANT IS TO IMPROVE QUALITY OF LIFE AMONG PEOPLE LIVING WITH HIV THROUGH IMPROVED TREATMENT ADHERENCE, CARE AND SUPPORT SERVICES AND REDUCED NEW HIV INFECTION IN NSANJE	57,267	BANK PAYMENT			

**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	TO IMPROVE AND SUSTAIN THE QUALITY OF LIFE FOR PEOPLE LIVING WITH HIV AND AIDS IN BLANTYRE RURAL	33,297	BANK PAYMENT			
		SUB-SAHARAN AFRICA	TO IMPROVE AND SUSTAIN THE QUALITY OF LIFE FOR PEOPLE LIVING WITH HIV AND AIDS IN BLANTYRE RURAL	25,342	BANK PAYMENT			
		SUB-SAHARAN AFRICA	TO IMPROVE AND SUSTAIN THE QUALITY OF LIFE FOR PEOPLE LIVING WITH HIV AND AIDS IN BLANTYRE RURAL	24,534	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	5,024	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	21,770	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	22,988	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	29,498	BANK PAYMENT			
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	36,184	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FOSTERING ACCOUNTABILITY AND TRANSPARENCY IN ZAMBIA PROJECT IMPLEMENTATION	29,083	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	18,998	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	34,413	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	13,449	BANK PAYMENT			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	16,413	BANK PAYMENT			
		SUB-SAHARAN AFRICA	PROMOTING CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS	16,757	BANK PAYMENT			
		SUB-SAHARAN AFRICA	CIVIL SOCIETY INNOVATION INITIATIVE	59,923	BANK PAYMENT			
		CENTRAL AMERICA AND THE CARIBBEAN	FOOD FOR PROGRESS	5,586	BANK PAYMENT			



**Form 990 Schedule F Part II - Grants or Entities Outside The United States**

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH ASIA	WOMEN EMPOWERMENT AND YOUTH ACTIVISM GRANTS AND INTERNATIONAL WOMEN'S DAY GRANTS	7,686	BANK PAYMENT			

# 2015

13-6183605

## Schedule I (Form 990) 2015

Part IIIGrants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IVSupplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	GRANTS PROVIDED TO ORGANIZATION'S WITHIN THE UNITED STATES ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. DESK AUDITS ARE PERIODICALLY CONDUCTED BY HEADQUARTERS INTERNAL AUDITOR TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 13-6183605  
**Name:** COUNTERPART INTERNATIONAL INC

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
IFES 2011 CRYSTAL DR 10TH FLOOR ARLINGTON, VA 22202	52-1527835	501(C)(3)	94,888				- CIVIL SOCIETY FOR ACCOUNTABLE GOVERNANCE AND CITIZEN SECURITY- PARTICIPACIAN CIVICA-GUATEMALA- SUPPORT FOR PROFESSIONAL AND INSTITUTIONAL CAPACITY ENHANCEMENT (SPICE)
INTERNATIONAL CENTER FOR NOT-FOR-PROFIT LAW 1126 16TH ST NW 400 WASHINGTON, DC 20036	52-1818273	501(C)(3)	483,181				- CIVIL SOCIETY STRENGTHENING PROJECT (CSSP)- MOROCCO- AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)- SUPPORT FOR PROFESSIONAL AND INSTITUTIONAL CAPACITY ENHANCEMENT (SPICE)- CITIZEN PARTICIPATION FOR RESPONSIVE GOVERNANCE
HIRAM COLLEGE 11715 GARFIELD RD HIRAM, OH 44234	34-0714670	501(C)(3)	10,170				HELP COASTAL COMMUNITIES MANAGE NATURAL RESOURCES FOR SUSTAINABILITY AND IMPROVE LIVELIHOODS

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
UNIVERSITY OF MIAMI 4600 RICKENBACKER CAUSEWAY MIAMI, FL 331491098	59-0624458	501(C)(3)	7,987				HELP COASTAL COMMUNITIES MANAGE NATURAL RESOURCES FOR SUSTAINABILITY AND IMPROVE LIVELIHOODS
IREX 1275 K ST NW SUITE 600 WASHINGTON, DC 20005	22-3087809	501(C)(3)	4,990,068				- CIVIL SOCIETY FOR ACCOUNTABLE GOVERNANCE AND CITIZEN SECURITY- PARTICIPACIAN CIVICA-GUATEMALA- PROMOTE CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS- TO BUILD THE SKILLS OF YOUNG AFRICAN LEADERS TO IMPROVE THE ACCOUNTABILITY AND TRANSPARENCY OF GOVERNMENT, START AND GROW BUSINESSES, AND SERVE THEIR COMMUNITIES
SEARCH FOR COMMON GROUND 1601 CONNECTICUT AVENUE NW WASHINGTON, DC 20009	52-1257425	501(C)(3)	26,275				PEACE BUILDING ACTIVITIES, LIVELIHOOD ACTIVITIES AND ORGANIZATIONAL DEVELOPMENT

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

<b>(a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
HELLEN KELLER INTERNATIONAL 352 PARK AVENUE 12TH FLOOR NEW YORK, NY 10010	13-5562162	501(C)(3)	46,627				IMPROVE FOOD SECURITY, REDUCE THE INCIDENCE OF HUNGER, IMPROVE LITERACY, AND IMPROVE THE HEALTH AND NUTRITION OF PRIMARY SCHOOL CHILDREN
AGA KHAN FOUNDATION 1825 K STREET NW SUIT 901 WASHINGTON, DC 20006	52-1231983	501(C)(3)	938,156				AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)
INTERNEWS 876 7TH STREET ARCATA, CA 95521	94-3027961	501(C)(3)	4,442,555				AFGHAN CIVIC ENGAGEMENT PROGRAM (ACEP)

Schedule J  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Compensation Information

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I

Questions Regarding Compensation

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax indemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</div></div>		
<b>b</b> If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b Yes	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: <b>a</b> Receive a severance payment or change-of-control payment?	4a	No
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <b>a</b> The organization?	5a	No
<b>b</b> Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	No
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <b>a</b> The organization?	6a	No
<b>b</b> Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	No
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7 Yes	
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							



**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATE EMPLOYEES AND INCLUDED IN THE EMPLOYEES' TAXABLE COMPENSATION
PART I, LINE 7	SEE SCHEDULE J, PART II, COLUMN B(II) FOR BONUS INFORMATION

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 13-6183605  
**Name:** COUNTERPART INTERNATIONAL INC

**Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
<b>1</b> JOAN PARKER CEO & SECRETARY	(i)	275,217	30,000	0	15,325	8,405	328,947	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>1</b> DEREK HODKEY CHIEF OPERATIONG OFFICER	(i)	207,951	25,000	0	12,900	13,016	258,867	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>2</b> THOMAS MAGNANI CHIEF FINANCIAL OFFICER	(i)	183,522	15,000	0	10,925	9,914	219,361	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>3</b> SIBEL BERZEG VICE PRESIDENT	(i)	173,640	10,000	0	10,400	3,191	197,231	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>4</b> ANN SHIPMAN VICE PRESIDENT	(i)	160,458	0	0	9,600	8,288	178,346	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>5</b> CHRISTOPHER BARNES CHIEF OF PARTY (END 11/15)	(i)	180,469	0	0	6,561	8,219	195,249	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>6</b> SARAWATTEE REEKOYE DEPUTY CHIEF OF PARTY (END 9/15)	(i)	172,147	0	0	6,535	252	178,934	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>7</b> ALEX SARDAR VICE PRESIDENT (END 01/16)	(i)	160,276	5,000	0	9,525	5,838	180,639	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>8</b> STEVE WISMAN CHIEF OF PARTY	(i)	154,843	5,208	0	7,389	0	167,440	0
	(ii)	0	0	0	0	- 0	- 0	0
<b>9</b> MICHAEL KUNZ SR DIRECTOR	(i)	155,947	0	0	9,332	3,480	168,759	0
	(ii)	0	0	0	0	- 0	- 0	0

SCHEDULE M  
(Form 990)

Noncash Contributions

OMB No 1545-0047

2015

Open to Public Inspection

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

►Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
COUNTERPART INTERNATIONAL INC

Employer identification number  
13-6183605

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .				
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .	X	2	2,650,309	FMV
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ► ( <u>SOFTWARE</u> )	X	1	1,932	FMV
26 Other ► ( <u>                    </u> )				
27 Other ► ( <u>                    </u> )				
28 Other ► ( <u>                    </u> )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

Yes

No

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

33

Yes

No

**Part II**

**Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B)	THE NUMBER OF CONTRIBUTIONS IS REPORTED IN THIS COLUMN

**SCHEDULE O**  
**(Form 990 or**  
**990-EZ)**Department of the  
Treasury  
Internal Revenue  
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at  
[www.irs.gov/form990](http://www.irs.gov/form990).**2015****Open to Public  
Inspection**Name of the organization  
COUNTERPART INTERNATIONAL INC**Employer identification number**

13-6183605

**Return Reference****Explanation**

FORM 990, PART III, LINE 3

ACTIVITIES UNDER THE HUMANITARIAN PROGRAM SERVICE ENDED AT THE BEGINNING OF FISCAL YEAR 2016

Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>COVERAGE OF CIVIC EDUCATION AND CIVIC ENGAGEMENT ACTIVITIES, BY MOVING AWAY FROM THE GENERAL ORGANIZATIONAL DEVELOPMENT OF THE CSOS TO THEIR THEMATIC CAPACITY BUILDING IN AREAS RELATED TO COMMUNITY MOBILIZATION, CIVIC EDUCATION, CIVIC ENGAGEMENT, POLITICAL REFORM, POLICY AND ADVOCACY, MONITORING GOVERNMENT COMMITMENTS AND PERFORMANCE. TO THIS END, COUNTERPART FACILITATED DIALOGUES THAT CREATED OPPORTUNITIES FOR CITIZENS AND CSOS TO ENGAGE IN LOCAL AND PROVINCIAL ADVOCACY AND JOINT DECISION-MAKING IN ORDER TO MORE EFFECTIVELY INFLUENCE NATIONAL POLICY. ACEP CONTINUED TO AWARD GOVERNMENT MONITORING AND POLICY ADVOCACY GRANTS, WHICH PROMOTE GOVERNMENT ACCOUNTABILITY AND TRANSPARENCY BY ENGAGING CSOS IN MONITORING GOVERNMENT BUDGETS AND SERVICE DELIVERY TO EXPOSE CORRUPT PRACTICES, REPORT ON GOVERNMENT REFORM PLEDGES, AND CONDUCT EVIDENCE-BASED POLICY ADVOCACY CAMPAIGNS. ACEP PROVIDED REGULAR TECHNICAL ASSISTANCE TO THE PARLIAMENTARY TECHNICAL WORKING GROUPS ON 1) THE PROVINCIAL COUNCIL LAW, 2) THE ANTI-CORRUPTION LAW, AND 3) THE FAMILY AND THE ELIMINATION OF VIOLENCE AGAINST WOMEN (EVAW) LAWS, WHICH HAS RESULTED IN ENHANCED ENGAGEMENT WITH THE PARLIAMENT AND OTHER GOVERNMENT BODIES. COUNTERPART CONTINUED TO WORK WITH AN ADVOCACY GROUP ON NATIONAL BUDGET, TO INCREASE THE MONITORING ROLE OF CSOS IN BUDGET DEVELOPMENT AND EXECUTION. TO BROADEN THE POLITICAL PARTICIPATION OF YOUTH, ACEP CONTINUED WORKING WITH THE 2015 EMERGING CIVIL SOCIETY LEADERS (ECSLS) BY COMPETITIVELY AWARDING YOUTH ACTIVISM GRANTS. IN ADDITION, THIS YEAR, ACEP SELECTED AND TRAINED 34 ADDITIONAL ECSLS. AT THE INVITATION OF THE DEPUTY MINISTER OF YOUTH AFFAIRS, ECSLS HAVE CONTRIBUTED IN ADVISORY ROLES THROUGH DIFFERENT STAGES OF THE YOUTH STRATEGY DEVELOPMENT. IN AUGUST, A 2016 ECSL WAS ELECTED PRESIDENT OF THE AFGHAN YOUTH PARLIAMENT, WHICH CLOSELY MONITORS PROGRESS OF THE FIVE-YEAR STRATEGY, PRIORITIZING THE INVOLVEMENT OF YOUNG WOMEN, AND HIGHLIGHTS THE NEED FOR EMPLOYMENT, SPORTS, HEALTHCARE, EDUCATION, AND OTHER ACTIVITIES THAT PROMOTE NATIONAL SOLIDARITY AMONG YOUTH. ACEP WORKED CLOSELY WITH THE MEDIA TO STRENGTHEN THEIR SERVICES SO TO INCREASE SUSTAINABILITY AND QUALITY OF CONTENT IN THE SECTOR, INCREASE JOURNALIST TECHNICAL KNOWLEDGE AND SUPPORT CSOS WITH OUTREACH. IN ADDITION, THIS YEAR, THE AFGHAN ORGANIZATION FOR CIVIL SOCIETY (AOCs) PROVIDED CERTIFICATION TO AFGHAN CSOS GIVING THEM CREDIBILITY AND A NEW LEVEL OF CONFIDENCE IN THEIR CAPACITY BY THOSE SEEKING TO BE THEIR PARTNERS, SERVICE RECIPIENTS OR DONORS. FINALLY, AT THE END OF THE YEAR, COUNTERPART SPONSORED THE BRITISH &amp; IRISH AGENCIES' AFGHANISTAN GROUP (BAAG) TO PROMOTE THE ROLE OF AFGHAN CIVIL SOCIETY AT THE BRUSSELS CONFERENCE ON AFGHANISTAN (BCA). TEN ORGANIZATIONS WERE SELECTED TO REPRESENT CSOS AT THE BCA. BAAG ORGANIZED A SERIES OF CSO ACTIVITIES IN AFGHANISTAN PRIOR TO THE BCA, IN ORDER TO GENERATE A FORMAL POSITION PAPER, AND DEVELOP ADVOCACY STRATEGIES DURING AND AFTER THE CONFERENCE. COUNTERPART INTERNATIONAL HAS PARTNERED WITH MANAGEMENT SYSTEMS INTERNATIONAL (MSI) TO IMPLEMENT THE BALADI CAP PROGRAM IN LEBANON, WHICH HAS THREE MAIN COMPONENTS: 1) CAPACITY BUILDING COMPONENT (CBC), (2) CIVIC ENGAGEMENT FOR DEMOCRATIC GOVERNANCE (CEDG), AND (3) CIVIC ENGAGEMENT INITIATIVE (CEI). THE CBC COMPONENT FOCUSES ON BUILDING THE INSTITUTIONAL CAPACITY OF 51 CIVIL SOCIETY ORGANIZATIONS (CSOS) MAINLY WITHIN THE THREE PILLARS OF ORGANIZATIONAL DEVELOPMENT, FINANCIAL MANAGEMENT, AND MONITORING &amp; EVALUATION (M&amp;E). THE CEDG COMPONENT COMPLEMENTS CBC THROUGH BUILDING THE CAPACITY OF MUNICIPALITIES AND MUNICIPAL UNIONS IN THE PRIMARY AREAS OF ORGANIZATIONAL DEVELOPMENT, FINANCIAL MANAGEMENT, IT AND DISASTER MANAGEMENT. THE CEI COMPONENT SEEKS TO BROADEN THE DEMOCRATIC SPACE FOR CITIZEN PARTICIPATION IN PUBLIC AFFAIRS BY CREATING PLATFORMS FOR INFORMED PUBLIC DEBATE AND INCREASED CITIZEN ENGAGEMENT OUTSIDE OF SECTARIAN AND CONFESSIONAL LINES. IN JANUARY 2016, BALADI CAP SUCCESSFULLY COMPLETED ITS 24-MONTH CAPACITY BUILDING CYCLE TO IMPROVE THE FINANCIAL MANAGEMENT, GOVERNANCE AND M&amp;E SYSTEMS OF 12 CSOS UNDER COHORT 1. BALADI CAP COMPLETED THE INTRODUCTORY VISITS AND ORGANIZATIONAL CAPACITY ASSESSMENTS (OCA/CAT) FOR COHORT 2 CSOS, COMPRISING 13 CSOS, IN MARCH 2016. IT LAUNCHED THE FINANCIAL MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT OJTS AND DESIGNED AND IMPLEMENTED 15 OF THE 24 STANDARDIZED AND SPECIALIZED TRAININGS FOR COHORT 2 CSOS. BY LATE SUMMER, ALL COHORT 3 CSOS WERE SELECTED AND SUBSEQUENTLY SUBMITTED TO USAID FOR APPROVAL. IN SEPTEMBER 2016, UNDER CEDG, BALADI CAP INITIATED THE PROCESS OF IDENTIFYING AND SELECTING MUNICIPALITY PARTNERS AND CONDUCTING THE MUNICIPAL CAPACITY BENCHMARK ASSESSMENTS. THIRTY-ONE OUT OF THE TARGETED 35 MUNICIPALITIES UNDER TAILORED TECHNICAL ASSISTANCE PROGRAM (TTAP) HAVE BEEN IDENTIFIED AND SELECTED. BALADI CAP CONDUCTED BENCHMARK ASSESSMENTS FOR 18 MUNICIPALITIES (51% OF THE TARGET) AND BEGAN DEVELOPING THE ACCOMPANYING ACTION PLANS. THE THIRTY-ONE SELECTED MUNICIPALITIES INCLUDE 11 MUNICIPALITIES IN USAID-TARGETED REGIONS CONTAINING THE MOST VULNERABLE LEBANESE COMMUNITIES HOSTING A HIGH NUMBER OF SYRIAN REFUGEES. BALADI-CAP CONTINUED ITS PRE-GRANT AND PREPARATORY ACTIVITIES FOR THE CEI COMPONENT BY REVIEWING APPLICATIONS RECEIVED FROM RESPECTIVE RFAs, AND IDENTIFIED THREE ISOS UNDER THE CEI COMPONENT. IT ALSO CONDUCTED FOUR DEFINING THE AGENDA WORKSHOPS FOR CEI ISO AND CSO NETWORK PARTNERS UNDER THE CEI COMPONENT. BALADI CAP ALSO CONDUCTED 105 FIELD VISITS AND 88 ON-THE-JOB TRAININGS TO A SECTORAL DIVERSE GROUP OF CSOS, 500 INDIVIDUALS RECEIVED VARYING FORMS OF CAPACITY BUILDING TRAINING, 14 POST-BENCHMARK ASSESSMENTS OF LOCAL CSOS WERE CONDUCTED FOR FUTURE COLLABORATION, AND 3 SPECIALIZED TRAININGS WERE CARRIED OUT, FOCUSING ON ORGANIZATIONAL DEVELOPMENT AND M&amp;E SYSTEMS TRAININGS AND MAINTENANCE. COUNTERPART'S CIVIL SOCIETY STRENGTHENING PROGRAM (CSSP) IN MOROCCO UNDER THE USAID GLOBAL CIVIL SOCIETY STRENGTHENING LEADER WITH ASSOCIATES AWARD (GCSS LWA) AIMS TO INCREASE THE ABILITY OF LOCAL CIVIL SOCIETY ORGANIZATIONS TO PARTICIPATE IN THE POLITICAL PROCESS. ADDITIONALLY, THE PROGRAM WORKS WITH MEMBERS OF GOVERNMENT TO ENCOURAGE GREATER ENGAGEMENT BETWEEN THE TWO SECTORS AND INCREASE CIVIL SOCIETY PARTICIPATION IN THE DEVELOPMENT AND IMPLEMENTATION OF PUBLIC POLICY. IN 2016, THE PROJECT COMPLETED TWO MAPPING EXERCISES, ON ADVOCACY INITIATIVES AND CSO FUNDING, AS WELL AS TWO BASELINE STUDIES, ON THE PERCEPTIONS AND ATTITUDES OF CITIZENS TOWARDS THE ROLE OF CSOS IN PUBLIC POLICY PROCESSES, AND A GENDER AND SOCIAL INCLUSION ANALYSIS, ALL OF WHICH ARE USED TO INFORM PROGRAM IMPLEMENTATION. CSSP BEGAN INSTITUTIONAL CAPACITY BUILDING EFFORTS, INCLUDING COMPLETING ORGANIZATIONAL DEVELOPMENT ASSESSMENTS, WITH USAID'S FIVE SELECTED ISO PARTNERS. IN EFFORTS TO SUPPORT LOCAL ADVOCACY INITIATIVES, CSSP AWARDED 10 GRANTS TO LOCAL CSOS TOTALING \$232,141, AS WELL AS 3 GRANTS TO ADVOCACY COALITIONS TO SUPPORT LARGER NATIONAL AND LOCAL ADVOCACY INITIATIVES, TOTALING \$430,780. IN ADDITION TO THIS GRANT SUPPORT, THE RECIPIENTS RECEIVED ONGOING ORGANIZATIONAL CAPACITY DEVELOPMENT TRAINING AND TECHNICAL ASSISTANCE SUPPORT FROM CSSP IN AREAS SUCH AS EXTERNAL RELATIONS AND COMMUNICATIONS, PROGRAM QUALITY, HUMAN AND MATERIAL RESOURCES, PROGRAM MANAGEMENT, AND LEADERSHIP/STRATEGIC DEVELOPMENT. THROUGHOUT THE YEAR, THE PROJECT HELD 30 TRAININGS FOR 893 CSO MEMBERS AND LOCAL OFFICIALS ON TOPICS RELATED TO CAPACITY BUILDING, ADVOCACY, AND PARTICIPATORY GOVERNANCE, DEVELOPING 4 COMPREHENSIVE TRAINING KITS FOR CSO USE, ON CSO GOVERNANCE, GENDER AND SOCIAL INCLUSION, FUNDRAISING, AND STRATEGIC PLANNING. CSSP ALSO ESTABLISHED PARTNERSHIPS WITH FIVE COMMUNES (FEZ, DRARGA, SAFI, TETOUAN AND TEMARA) AND WITH THE REGION OF MARRAKECH-SAFI WITH THE GOAL OF ASSISTING THESE GOVERNMENTS IN ESTABLISHING AND IMPLEMENTING MECHANISMS FOR CITIZEN PARTICIPATION. IN 2016, CSSP SUPPORTED THE PARTICIPATORY DEVELOPMENT OF COMMUNAL ACTION PLANS IN THESE AREAS, AND ESTABLISHING ENTITIES FOR PARITY, EQUALITY OF OPPORTUNITY, AND GENDER APPROACH, HELPING THESE COMMUNES TO MEET THE CONSTITUTIONAL REQUIREMENTS FOR ESTABLISHING LOCAL PARTICIPATORY BODIES, AND PROVIDING CITIZENS WITH A WAY TO ENGAGE WITH LOCAL AUTHORITIES. THROUGH THE WORK OF COUNTERPART'S SUBPARTNER ICNL, THE PROGRAM SUCCEEDED IN INFLUENCING THE CONTENT OF THREE IMPORTANT LAWS FOR MOROCCAN CIVIL SOCIETY: ACCESS TO INFORMATION, RIGHT TO PRESENT PETITIONS, AND RIGHT TO PRESENT MOTIONS. CSSP SUPPORTED CIVIL SOCIETY COALITIONS IN DRAFTING AND SUBMITTING RECOMMENDATIONS ON THESE LAWS TO THE PARLIAMENT, RESULTING IN THE INCORPORATION OF 13 OUT OF THE 40 SUGGESTED IMPROVEMENTS INTO THE FINAL TEXTS OF THE LAWS.</p>

Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>IN SUPPORT OF SUDANESE CIVIL SOCIETY EFFORTS, THE CIVIL SOCIETY DEVELOPMENT PROGRAM (CSDP) SUCCESSFULLY AWARDED FIXED AMOUNT AWARD GRANTS TO ITS 14 LOCAL PARTNERS - SIX CSOS AND EIGHT YSOS. ALL 6 CSOS HAVE IMPLEMENTED THE OD PRACTICES AND PROCEDURES THAT WERE INTRODUCED TO THEM DURING CSDP CYCLE OF OD TRAININGS. THESE INCLUDE INTERNAL BYLAWS, STRATEGIC PLANS, VISIONS, MISSIONS, AND GOALS, AND WRITTEN VOLUNTEER MANAGEMENT POLICY. THEY HAVE ALSO CREATED LOCAL NETWORKS TO PROMOTE AND DISSEMINATE THE OD METHODOLOGY TO OTHER CSOS AND YSOS IN THEIR RESPECTIVE STATES. THE EIGHT YSO PARTNERS HAVE LIKEWISE RECEIVED OD SUPPORT FROM A CSO WHILE IMPLEMENTING THEIR OWN THEMATIC GRANTS ADDRESSING ISSUES IDENTIFIED DURING A COMMUNITY NEEDS ASSESSMENT. IN ADDITION TO THE PROVISION OF CONTINUOUS AND TAILORED MENTORSHIP PER PARTNER/GRANTEE, CSDP ALSO CONDUCTED ONE EVENT FOR ITS YSOS IN KHARTOUM. THE STRATEGIC PLANNING AND STRATEGIC MANAGEMENT TRAINING WAS HELD IN JANUARY 2016 WITH 16 PARTICIPANTS. THIS TRAINING FOCUSED ON THE IMPORTANCE OF STRATEGIC PLANNING FOR THE PROCESS OF DEVELOPMENT AND ALLOWED THE PARTICIPANTS TO REVIEW AND AMEND THE EXISTING STRATEGIC PLANS OF THEIR RESPECTIVE ORGANIZATIONS. FURTHERMORE, CSDP HOSTED 4 IN-PERSON MEETINGS IN JANUARY, FEBRUARY AND MARCH 2016 FOR THE COUNTERPART NETWORK INITIATIVE (CNI) COMPRISED OF CSDP'S CSO AND YSO PARTNERS. THE NETWORK SERVES AS A COORDINATION PLATFORM FOR PARTICIPATING CSOS, ALLOWING THEM TO SHARE EXPERIENCES, BUILD COALITIONS, AND COLLABORATE WITH EACH OTHER ON PROGRAMMATIC ACTIVITIES ACROSS THEMATIC AND GEOGRAPHIC AREAS - A NOVELTY WITHIN THE CURRENT SUDAN CIVIC LANDSCAPE. IN 2014, COUNTERPART WAS AWARDED THE \$5.9 MILLION FOSTERING ACCOUNTABILITY AND TRANSPARENCY (FACT) PROGRAM IN ZAMBIA UNDER THE USAID GLOBAL CIVIL SOCIETY STRENGTHENING LEADER WITH ASSOCIATES AWARD (GCSS LWA). THE GOAL OF FACT IS TO IMPROVE THE ENABLING GOVERNANCE ENVIRONMENT OF ZAMBIA BY INCREASING CITIZEN DEMAND FOR EFFECTIVE, TRANSPARENT, AND ACCOUNTABLE SERVICE DELIVERY. TARGETING THE EASTERN AND LUSAKA PROVINCES IN ZAMBIA, FACT IS PARTNERING WITH SIX (6) CIVIL SOCIETY ORGANIZATIONS CURRENTLY WORKING IN THE CHILD AND MATERNAL HEALTH/HIV, EDUCATION, AND ECONOMIC GROWTH SECTORS (SPECIFICALLY CLIMATE CHANGE AND ENVIRONMENT) TO IMPROVE THEIR ABILITY TO DEVELOP ADVOCACY STRATEGIES AND SOCIAL ACCOUNTABILITY APPROACHES THAT ENABLE ACTIVE AND BROAD CITIZEN PARTICIPATION. MAJOR ACTIVITIES IN 2016 REVOLVED AROUND CAPACITY BUILDING SUPPORT TO THE SIX CSO PARTNERS, AIMED AT STRENGTHENING THEIR ORGANIZATIONAL ADMINISTRATIVE AND TECHNICAL ABILITIES. THE CSOS HAVE IN TURN MOBILIZED 50 COMMUNITIES ACROSS 8 DISTRICTS IN LUSAKA AND EASTERN PROVINCES. THE FORMATION OF THE SOCIAL ACCOUNTABILITY NETWORK IN FY16 BROUGHT TOGETHER NGOS IMPLEMENTING GOVERNANCE AND SOCIAL ACCOUNTABILITY INTERVENTIONS IN ZAMBIA. IN COORDINATION WITH FIVE LOCAL CSO PARTNERS IN BANGLADESH, COUNTERPART'S LEADERSHIP DEVELOPMENT PROGRAM (LDP) AIMED TO INCREASE CAPACITY AND PARTICIPATION OF CITIZENS TO EFFECTIVELY AND ACTIVELY ENGAGE IN DEMOCRATIC PROCESSES, AND ENHANCED COMMUNITY DEVELOPMENT IN BANGLADESH. THE PROGRAM CONCLUDED IN MARCH 2016. OVER THE LIFE OF THE PROGRAM, COUNTERPART STRENGTHENED THE LEADERSHIP SKILLS OF 13,681 INDIVIDUALS (7,134 MALES AND 6,547 FEMALES) IN 3,600 COMMUNITIES ACROSS 14 DISTRICTS IN FOUR DIVISIONS OF BANGLADESH. TRAINED LEADERS HAVE LAUNCHED COMMUNITY DEVELOPMENT INITIATIVES TO IDENTIFY AND PRIORITIZE NEEDS THROUGH PARTICIPATORY NEEDS ASSESSMENT, MOBILIZING RESOURCES, AND HAVE LED CHANGE WITHIN THEIR COMMUNITIES. THE SUPPORT FOR PROFESSIONAL AND INSTITUTIONAL CAPACITY ENHANCEMENT (SPICE) PROGRAM IS A USAID-FUNDED PROGRAM, IMPLEMENTED BY LWA PARTNER MANAGEMENT SYSTEMS INTERNATIONAL (MSI) IN PARTNERSHIP WITH IFES AND ICNL AS WELL AS LOCAL CIVIL SOCIETY ORGANIZATIONS. THE GOAL OF SPICE IS TO PRESERVE AND EXPAND DEMOCRATIC SPACE, RECONCILIATION, AND THE EXERCISE OF FREE CITIZENSHIP IN SRI LANKA. SPICE AIMS FOR INCREASED AND MORE INCLUSIVE CITIZEN PARTICIPATION IN DEVELOPMENT AND GOVERNANCE, ESPECIALLY IN CONFLICT-AFFECTED AREAS. THE FULL INCLUSION OF MARGINALIZED GROUPS SUCH AS WOMEN, THE POOR, YOUTH AND CONFLICT-AFFECTED POPULATIONS ARE A MAJOR EMPHASIS. COUNTERPART'S TECHNICAL APPROACH IS GROUNDED IN A DEEP UNDERSTANDING OF THE COUNTRY CONTEXT AND MANAGING A STRONG WORKING RELATIONSHIP WITH MSI, IFES AND ICNL. COUNTERPART OVERSEES A RESULTS-DRIVEN MANAGEMENT PLAN GEARED TO STRENGTHENING AND DRAWING ON THE DYNAMIC SPIRIT OF SRI LANKAN CIVIC ACTORS. IN 2016, 84 LOCAL ORGANIZATIONS ARE CONTRIBUTING TO SPICE'S OBJECTIVE OF IMPROVED PROTECTION OF CITIZENS' RIGHTS BY SRI LANKAN ORGANIZATIONS AND HELPING TO EXPAND CIVIL SOCIETY SUPPORT FOR MORE INCLUSIVE AND ACTIVE CITIZEN PARTICIPATION IN DEVELOPMENT, RECONCILIATION AND GOVERNANCE. MORE THAN 1,500 INDIVIDUALS FROM LOW-INCOME OR MARGINALIZED COMMUNITIES RECEIVED LEGAL AID OR VICTIMS' ASSISTANCE IN 2016 AND 51 ACTIVITIES HAVE BEEN DESIGNED TO BUILD SUPPORT FOR PEACE AND RECONCILIATION. THE FOUR-YEAR BA DISTRITO PROGRAM IN TIMOR-LESTE IS FUNDED BY USAID. THE PROGRAM WILL ENHANCE THE CAPACITY OF VILLAGE (SUCO) COUNCILS TO ENCOURAGE AND STRENGTHEN CITIZEN PARTICIPATION AND REPRESENTATION IN LOCAL GOVERNANCE. THE PROGRAM WILL ALSO IMPROVE COMMUNICATIONS AND LINKAGES OF SUCO COUNCILS AND DISTRICT ADMINISTRATIONS AND OTHER PUBLIC SERVICE PROVIDERS, INCREASE ACCESS TO FORMAL AND INFORMAL LOCAL LEGAL INSTITUTIONS FOR MARGINALIZED CITIZENS AND THE POOR AND STRENGTHEN ELECTORAL MANAGEMENT BODIES TO PROMOTE MORE INCLUSIVE CIVIC AND VOTER PARTICIPATION IN LOCAL ELECTIONS. BA DISTRITO WILL HELP IMPROVE PEOPLE'S LIVES AND BUILD MORE DURABLE FUTURES FOR RURAL POPULATIONS ACROSS TIMOR-LESTE. THROUGH BA DISTRITO, COUNTERPART WORKS WITH 100 SUCO COUNCILS ACROSS TIMOR-LESTE AND HAS EFFECTIVELY INCREASED 98% OF TARGETED SUCO COUNCILS' COMMUNICATION AND COLLABORATION WITH POST ADMINISTRATION AND MUNICIPAL LEVEL GOVERNMENT. IN 2016, THE PROJECT HAS HELPED BUILD THE CAPACITY OF 125 CSOS AND GOVERNMENT AGENCIES THROUGH THE PROVISION OF TRAINING, TECHNICAL ASSISTANCE, EVENTS, GRANTS, EXCHANGE/STUDY TOUR, ETC. IT HAS ALSO HELPED 432 BENEFICIARIES TO OBTAIN ACCESS TO LEGAL AID OR VICTIMS' ASSISTANCE. USAID AWARDED TO COUNTERPART A \$5.6 MILLION PROGRAM AIMED TO INCREASE CIVIC PARTICIPATION IN POLICY MAKING AND POLITICAL PROCESSES IN RWANDA ENTITLED PROMOTING CIVIC ENGAGEMENT IN POLITICAL PROCESSES (PCEPP) DURING THE FIRST QUARTER OF THE FY2016. THE THREE MAIN OBJECTIVES OF THE PROJECT WERE TO (1) STRENGTHEN CIVIL SOCIETY ENGAGEMENT IN PUBLIC POLICY DIALOGUE, POLICY ADVOCACY AND OVERSIGHT, (2) STRENGTHEN ABILITY OF THE MEDIA TO GENERATE ISSUE BASED PUBLIC POLICY DIALOGUE, PROVIDE INDEPENDENT AND IMPARTIAL INFORMATION TO CITIZENS, AND OBJECTIVELY OVERSEE GOVERNMENT ACTIONS, AND (3) ENHANCED CIVIL SOCIETY PROVISION OF CIVIC EDUCATION THAT INFORMS AND EMPOWERS CITIZENS. THIS WAS THE FIRST TIME IN COUNTERPART'S HISTORY THAT A CIVIL SOCIETY STRENGTHENING PROGRAM WAS BEING LAUNCHED IN RWANDA. DURING FY2016, PROGRAM ACTIVITIES MAINLY FOCUSED ON DEPLOYING A CHIEF OF PARTY TO WORK VERY CLOSELY WITH THE USAID MISSION TO SECURE A REGISTRATION PERMIT FOR THE ORGANIZATION THAT WOULD ALLOW COUNTERPART TO ESTABLISH A LEGAL PRESENCE IN RWANDA. THROUGHOUT THE FISCAL YEAR, AND AS REQUESTED BY USAID, THE CHIEF OF PARTY COLLABORATED CLOSELY WITH THE US GOVERNMENT BY PROVIDING DOCUMENTATION, ANALYSIS, AND SUPPORT IN HIGH LEVEL DISCUSSIONS WITH THE GOVERNMENT OF RWANDA TO SECURE THE REGISTRATION PERMIT WITHOUT A REGISTRATION PERMIT, AND IN COMPLIANCE WITH LOCAL LAWS, COUNTERPART ALSO FOCUSED ON SECURING OFFICE SPACE AND CONTRACTING A SMALL TEAM OF LOCAL CONSULTANTS TO SUPPORT A PROGRAM SURGE IN PREPARATION FOR THE RECEIPT OF A REGISTRATION PERMIT THAT WOULD ALLOW THE TEAM TO IMMEDIATELY ESTABLISH A FULL FUNCTIONING LEGAL PRESENCE IN KIGALI. UNFORTUNATELY, IN EARLY DECEMBER 2016, USAID TERMINATED THE COOPERATIVE AGREEMENT DUE TO THE INABILITY OF COUNTERPART TO LEGALLY REGISTER IN THE COUNTRY, WHICH WAS NOT A RESULT OF ANY PERFORMANCE ISSUES BUT RATHER CHALLENGES WITH THE HOST GOVERNMENT.</p>

Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>IN MARCH 2016, COUNTERPART WAS AWARDED THE \$10.5 MILLION, USAID FUNDED "THE PARCERIA CIVICA PARA BOA GOVERNANCIA O PROGRAMA" IN MOZAMBIQUE. THE PURPOSE OF THE PROGRAM IS TO STRENGTHEN THE IMPACT OF CIVIC ACTIVISM AND TO IMPROVE ACCOUNTABLE, EFFECTIVE DEMOCRATIC GOVERNANCE IN THE TARGET SECTORS. THE TARGET SECTORS ARE BIODIVERSITY CONSERVATION, CLIMATE CHANGE, EDUCATION, EXTRACTIVE INDUSTRY, HEALTH, AND TRANSPARENT AND ACCOUNTABLE GOVERNANCE MORE GENERALLY. THIS IS THE FIRST TIME THAT COUNTERPART IS WORKING IN MOZAMBIQUE SO ACTIVITIES IN FY 2016 WERE PRIMARILY ADMINISTRATIVE WITH A SIGNIFICANT FOCUS ON SECURING LEGAL ADVICE AND SERVICES TO ASSIST THE TEAM IN ESTABLISHING A LEGAL PRESENCE IN MAPUTO. IN ADDITION, COUNTERPART DEPLOYED THE CHIEF OF PARTY, ADVOCACY EXPERT, AND FINANCE DIRECTOR TO BEGIN PLANNING PROGRAM ACTIVITIES. IN APRIL 2016, COUNTERPART LAUNCHED PHASE II OF THE USAID-FUNDED "YOUTH FOR PEACE BUILDING IN BURUNDI" PROGRAM (Y4PBB). THIS \$1.4 MILLION PROGRAM EXTENSION FOCUSES ON BUILDING THE CAPACITY OF BURUNDIAN CSOS TO PROVIDE PEACEFUL ALTERNATIVES TO VIOLENCE AND MANIPULATION FOR YOUNG PEOPLE BETWEEN AGES 18-35. ACTIVITIES IN FY 2016 INCLUDED CAPACITY STRENGTHENING WORK WITH SIX LOCAL PARTNER ORGANIZATIONS IN THE YOUTH AND PEACEBUILDING SECTOR, LIVELIHOOD SERVICES FOR 1,200 YOUNG PEOPLE, WORK WITH 80 AT-RISK YOUTH IN INCOME-GENERATING ACTIVITIES AND COMMUNITY DIALOGUES AROUND SOCIAL DEVELOPMENT, TRAINED 301 UNEMPLOYED YOUNG PEOPLE IN EMPLOYABILITY AND ENTREPRENEURSHIP SKILLS, CONDUCTED ABOUT 80 COMMUNITY DIALOGUE AND AWARENESS-RAISING SESSIONS WITH AT-RISK YOUTH, DEVELOPED A YOUTH PLATFORM FOR PEACE DIALOGUE GROUP, AND SPONSORED THREE YOUTH CULTURAL EXCHANGE DAYS FOR 800 PARTICIPANTS ENGAGED IN ACTIVITIES DESIGNED TO REINFORCE SOCIAL COHESION. IN FY2016, A TOTAL OF 7,834 YOUTH BENEFITTED FROM THE PROGRAM'S INTEGRATED SERVICES SUCH AS CONFLICT MITIGATION, PEACE-BUILDING AND SOCIO-ECONOMIC EMPOWERMENT. IN NIGER, COUNTERPART WAS AWARDED AND LAUNCHED A \$18 MILLION, USAID FUNDED, PARTICIPATORY, RESPONSIVE, GOVERNANCE - PRINCIPAL ACTIVITY (PRG-PA) PROGRAM PROJECT DESIGNED TO IMPROVE COLLECTIVE (GOVERNMENT AND CITIZEN) RESPONSIVENESS TO PRIORITY PUBLIC NEEDS. ITS FIVE-YEAR OUTCOMES ARE (1) ELECTIONS ARE MORE RESPONSIVE TO PRIORITY PUBLIC NEEDS, (2) INFORMED MULTI-STAKEHOLDER (GOVERNMENT AND NONGOVERNMENT) CONTRIBUTION TO SPECIFIC ELEMENTS OF REFORM IMPLEMENTATION FOR TARGETED CITIZEN PRIORITIES, AND (3) INCREASED CAPACITY OF KEY ACTORS TO PROMOTE COLLECTIVE ACTION IN THE EDUCATION, HEALTH AND SECURITY SECTOR. IN 2016, COUNTERPART COLLABORATED WITH 4 LOCAL PARTNERS TO HOLD PUBLIC DIALOGUES (PRE-FORUMS AND FORUMS) WHICH ENGAGED OVER 700 PARTICIPANTS IN 8 REGIONS TO DISCUSS CITIZEN PRIORITIES AND RESULTS OF RESEARCH CONDUCTED BY THE OVERSEAS DEVELOPMENT INSTITUTE (ODI) AND AFROBAROMETER ON POLITICAL ECONOMY ANALYSIS (PEA) IN EDUCATION AND HEALTH. COUNTERPART AND THE NATIONAL DEMOCRATIC INSTITUTE (NDI) CO-ORGANIZED THE NIGER ELECTORAL SYSTEM AND PROCESS EVALUATION WORKSHOP. THE WORKSHOP OBJECTIVE WAS TO HAVE AN INCLUSIVE DISCUSSION AROUND THE ELECTION PROCESS IN NIGER AND EVIDENCE-BASED, NON-PARTISAN ADVOCACY. DURING THE WORKSHOP, A MONITORING COMMITTEE WAS PUT IN PLACE TO SHARE THE CONCLUSIONS OF ITS REVIEW OF THE PAST ELECTIONS. MOVING FORWARD, CPI AND THE CONSORTIUM FOR ELECTIONS AND POLITICAL PROCESS STRENGTHENING (CEPPS) PARTNERS WILL WORK TOGETHER WITH NIGER'S KEY ELECTORAL ACTORS TO HELP IMPROVE THE ELECTORAL LEGAL FRAMEWORK, AND HARMONIZE AND HELP UNIFY THE VARIOUS ELECTORAL LAWS. IN MALAWI, COUNTERPART BEGAN THE IMPLEMENTATION OF THE USAID-FUNDED "SUPPORTING THE EFFORTS OF PARTNERS" (STEPS) PROGRAM IN JUNE, 2014. THE STEPS PROGRAM COMPRISES TWO MAIN COMPONENTS: (1) ORGANIZATIONAL CAPACITY DEVELOPMENT (OCD) AND (2) SUB-GRANT AWARDS AND MANAGEMENT FOR CSOS WORKING IN THE AREAS OF HIV/AIDS, MALARIA, AND PEOPLE WITH DISABILITIES. IN 2016, STEPS WORKED WITH APPROXIMATELY 27 PARTNERS ON ORGANIZATIONAL CAPACITY BUILDING INITIATIVES AND NINE (9) PARTNERS IN HIV/AIDS CARE AND SUPPORT AND MALARIA BEHAVIOR CHANGE COMMUNICATION SMALL GRANTS. IN MARCH 2016, THE STEPS PROGRAM RECEIVED A PROGRAM EXPANSION TO INCLUDE WATER AND SANITATION/HYGIENE (WASH) ACTIVITIES AND IS IN THE PROCESS OF AWARDED TWO WASH GRANTS. STEPS PROVIDES A COMPREHENSIVE PACKAGE OF BOTH TAILORED AND GENERAL CAPACITY BUILDING SUPPORT TO ITS PARTNERS. TOPICS INCLUDE FINANCIAL MANAGEMENT, BOARD TRAINING, COMMUNICATIONS AND REPORT WRITING, HUMAN RESOURCE MANAGEMENT, GENDER AWARENESS AND RESOURCE MOBILIZATION, AMONG OTHER TOPICS. IN 2016, STEPS PROVIDED OVER 100 FORMAL TRAININGS (BOTH GENERAL AND CUSTOMIZED) TO ITS 26 PARTNERS. THE NINE STEPS GRANT PARTNERS ARE FOCUSED ON IMPLEMENTING ACTIVITIES WHICH ADDRESS GAPS IN VITAL HIV/AIDS CARE AND SUPPORT ACTIVITIES, AND CHANGING CITIZEN'S ATTITUDES ON MALARIA PREVENTION. STEPS' WORK IN BOTH OCD AND GRANT MAKING WAS FOCUSED IN 6 DISTRICTS OF MALAWI: MCHINJI, LILONGWE, BLANTYRE, CHIKWAWA, MACHINGA, AND NSANJIE. THROUGH THE MANDELA WASHINGTON FELLOWSHIP FOR YOUNG AFRICA LEADERS- YALI (IMPLEMENTED BY COUNTERPART'S PARTNER INTERNATIONAL RESEARCH AND EXCHANGES BOARD, INC (IREX)), MORE THAN 500 YOUTH LEADERS ACROSS THE CONTINENT OF AFRICA HAD ACCESS TO LEADERSHIP DEVELOPMENT PROGRAMS, ACADEMIC COURSEWORK, PRACTICUMS, MENTORSHIPS, SPEAKER OPPORTUNITIES AND NETWORKING AND NETWORK STRENGTHENING. THE 1000 FELLOWS WHO PARTICIPATED IN YALI IN 2016 WERE FOCUSED ON DEVELOPING THEIR SKILLS IN BUSINESS AND ENTREPRENEURSHIP, CIVIC LEADERSHIP AND PUBLIC MANAGEMENT. ONCE GRADUATED FROM THE PROGRAM, YALI FELLOWS JOIN A LARGER AFRICAN LEADERSHIP DEVELOPMENT NETWORK WHICH IS COMPRISED OF ALMOST 100,000 YOUNG PEOPLE WHO BENEFIT FROM ACCESS TO ONLINE PLATFORMS, IN-PERSON MEETINGS AND RESOURCE SUPPORT TO FACILITATE COMMUNITY DEVELOPMENT ACROSS THE AFRICAN CONTINENT. IN 2015, USAID AWARDED TO COUNTERPART INTERNATIONAL A \$15 MILLION THREE-YEAR PROJECT IN DEMOCRATIC REPUBLIC OF CONGO (DRC) ENTITLED CONGO DEMOKRASIA, WHICH AIMS TO PROMOTE CONGOLESE CITIZENS' INFORMED VOTING AND ACTIVE AND PEACEFUL PARTICIPATION IN ELECTIONS THAT WERE ORIGINALLY SCHEDULED TO TAKE PLACE BETWEEN 2015-16, BUT HAVE BEEN DELAYED UNTIL DECEMBER 2017. IN 2016, COUNTERPART COMPLETED THE HIRING OF NEARLY 35 ADDITIONAL LOCAL STAFF MEMBERS AND OPENED PROVINCIAL OFFICES IN BUKAVU, LUBUMBASHI, MBUJI MAHI, MBANDAKA, GOMA, AND KISANGANZI. UNDER THIS AWARD, COUNTERPART IS PARTNERED WITH IREX (INTERNATIONAL RESEARCH &amp; EXCHANGES BOARD), FODATION HIRONDELLE AND APPROXIMATELY 34 LOCAL SUBGRANTEES (8 OF WHICH ARE EXPECTED TO BE SIGNED IN EARLY 2017). THESE ORGANIZATIONS, ALONG WITH COUNTERPART, ARE CONDUCTING CIVIC AND VOTER EDUCATIONS SESSIONS AROUND THE COUNTRY WITH THE GOAL OF ENHANCING CITIZENS' PEACEFUL AND INFORMED ENGAGEMENT IN THE ELECTORAL PROCESS. THE MAJORITY OF COUNTERPART'S WORK IS BEING DONE IN FACE-TO-FACE SENSITIZATION SESSIONS, BUT THE PROJECT IS ALSO IMPLEMENTING A MEDIA CAMPAIGN TO DISSEMINATE THESE MESSAGES VIA LOCAL RADIO STATIONS. IN MID-2016, COUNTERPART WAS ALSO AWARDED A \$693,069 ONE-YEAR PROJECT BY THE DEPARTMENT OF STATE BUREAU OF DEMOCRACY, HUMAN RIGHTS AND LABOR ENTITLED "PROMOTING INCREASED CIVIC ENGAGEMENT IN THE LEAD-UP TO ELECTIONS IN THE DEMOCRATIC REPUBLIC OF CONGO." THIS AWARD AIMS TO INCREASE CITIZEN PARTICIPATION, ESPECIALLY OF MARGINALIZED POPULATION, IN THE UPCOMING ELECTORAL PROCESS. THE PROJECT IS PRIMARILY FOCUSED IN THE KIVUS, KASAIS AND FORMER KATANGA PROVINCES, WHERE THE THREAT TO THESE GROUPS IS PARTICULARLY ACUTE. IN LATE 2016, COUNTERPART SIGNED GRANTS WITH THREE LOCAL ORGANIZATIONS - COMMISSION EPISCOPALE JUSTICE ET PAIX (CEJP), COMIT NATIONAL FEMME ET DEVELOPPEMENT (CONAFED), AND FONDS POUR LES FEMMES CONGOLAISES (FFC) - AND IMPLEMENTATION OF THE AWARD HAS NOW BEGUN. IN HONDURAS, COUNTERPART WAS GRANTED AN 18-MONTH COST-EXTENSION TO CONTINUE ITS WORK IN IMPROVING CIVIL SOCIETY EFFECTIVENESS TO ADVOCATE FOR TRANSPARENCY AND ACCOUNTABILITY OF PUBLIC INSTITUTIONS, AND ENHANCE PUBLIC INSTITUTION CAPACITY TO ADDRESS GAPS IN THE ENABLING ENVIRONMENT FOR TRANSPARENCY AND ACCOUNTABILITY. DURING THIS PERIOD, COUNTERPART HAS AWARDED 17 SUB-GRANTS TO LOCAL CSOS TOTALING \$1,520,000. GRANT TOPICS RANGE FROM TRAININGS, RESEARCH AND ADVOCACY, PUBLIC INFORMATION, AND NATIONAL GOVERNMENT OVERSIGHT. IN ADDITION, COUNTERPART LED THE NORTHERN TRIANGLE INITIATIVE AT THE OPEN GOVERNMENT PARTNERSHIP (OGP) LATIN AMERICA REGIONAL MEETING IN URUGUAY. AS A FOLLOW UP TO REGIONAL NETWORK INITIATIVE, COUNTERPART HOSTED A NORTHERN TRIANGLE MEETING IN HONDURAS WITH GOVERNMENT AND CIVIL SOCIETY REPRESENTATIVES FROM HONDURAS, GUATEMALA, AND EL SALVADOR TO EXCHANGE EXPERIENCES AND LESSONS LEARNED FOR THE DESIGN AND FOLLOW-UP OF THE OGP PLAN, ALLIANCE FOR PROSPERING FUNDS, AND FIGHT AGAINST CORRUPTION. FURTHERMORE, COUNTERPART CONTINUED TO IMPLEMENT ITS ORGANIZATIONAL DEVELOPMENT (OD) WORK, FINALIZING OD ASSESSMENTS FOR 10 CSOS.</p>



Return Reference	Explanation
FORM 990, PART III, LINE 4A	<p>IN ECUADOR, COUNTERPART IMPLEMENTED THE CIVIL SOCIETY ASSISTANCE PROGRAM, WORKING WITH THREE LOCAL CSOS TO INCREASE TRANSPARENCY AND ACCOUNTABILITY AT THE NATIONAL AND MUNICIPAL LEVELS, FOSTER DIVERSE PARTICIPATION AND ENGAGEMENT, AND INCREASE THE ABILITY OF CSOS TO OPERATE COHESIVELY AND EFFECTIVELY. IN 2016, COUNTERPART SUPPORTED ITS PARTNERS TO TRAIN MORE THAN 800 INDIVIDUALS AND ASSIST MORE THAN 200 CSOS, SOCIAL ORGANIZATIONS, AND GOVERNMENT AGENCIES. WITH COUNTERPART'S SUPPORT, THE LOCAL PARTNERS CARRIED OUT A NATIONWIDE DIALOGUE SERIES AMONG DIVERSE CITIZENS, EXECUTED LOCAL DEVELOPMENT PROJECTS CO-IMPLEMENTED BY CSO AND MUNICIPAL LEADERS, PRODUCED FIVE PUBLIC POLICY DOCUMENTS TO BE DISSEMINATED TO CANDIDATES OF ECUADOR'S 2017 NATIONAL ELECTIONS, AND PROVIDED TECHNICAL AND FINANCIAL SUPPORT TO 12 LOCAL CSOS CARRYING OUT ADVOCACY INITIATIVES SURROUNDING LGBTI, WOMEN, AND YOUTH ISSUES. COUNTERPART ALSO PROVIDED TECHNICAL ASSISTANCE IN ADVOCACY AND STRATEGIC PLANNING AND FINANCIAL SUSTAINABILITY TO ITS THREE PARTNERS TO BUILD THEIR CAPACITIES TO REALIZE THEIR ORGANIZATIONAL OBJECTIVES, EFFECT MEANINGFUL CHANGE, AND SUSTAIN THEIR ACTIVITIES BEYOND THE CIVIL SOCIETY ASSISTANCE PROGRAM. IN GUATEMALA, COUNTERPART BEGAN THE IMPLEMENTATION OF THE USAID-FUNDED PARTICIPACION CIVICA PROJECT. THE FIVE-YEAR, \$25-MILLION-DOLLAR PROJECT INTENDS TO STRENGTHEN AND DEVELOP THE INSTITUTIONAL CAPACITY OF CIVIL SOCIETY ORGANIZATIONS (CSOS) IN GUATEMALA TO PLAY A MORE EFFECTIVE ROLE IN ADDRESSING ACCOUNTABLE GOVERNANCE AND CORRUPTION ISSUES. THIS YEAR, 82 CSOS AND FIVE GOVERNMENT AGENCIES RECEIVED TRAININGS AND TECHNICAL ASSISTANCE (TA) - OF THESE CSOS, 12 ARE ENGAGED IN ADVOCACY INTERVENTIONS. THE PROJECT ALSO ASSISTED 1,433 INDIVIDUALS THROUGH FORUMS, CONSULTATION SESSIONS AND WORKSHOPS AND CONDUCTED AN ANALYSIS OF GUATEMALA'S CURRENT INSTITUTIONAL, POLITICAL AND SOCIAL CONTEXT. FURTHERMORE, PARTICIPACION CIVICA PLAYED AN INSTRUMENTAL ROLE IN FORGING THE CSO NETWORK FOR OPEN GOVERNMENT, A COALITION OF SIX CSOS FOCUSED ON ADVANCING THE OPEN GOVERNMENT PARTNERSHIP (OGP) INITIATIVE IN GUATEMALA. THIS SIGNIFICANT ACHIEVEMENT HELPED REACTIVATE THE OGP INITIATIVE, WHICH HAD PREVIOUSLY LOST ALL MOMENTUM. ACCOMPLISHMENTS INCLUDE FACILITATING THE APPROVAL OF THE THIRD OPEN GOVERNMENT ACTION PLAN FOR 2016-2018, WHICH REPRESENTS THE FIRST TIME THAT THE GOVERNMENT AND CSOS WORKED TOGETHER TO ADDRESS CRITICAL GOVERNMENT STRATEGIES THAT ALSO INCLUDE CITIZEN INPUT. IN GUYANA, COUNTERPART IMPLEMENTED THE YOUTH AND CITIZENS' PARTICIPATION PROGRAM, SUPPORTING LOCAL CSOS TO FULFILL TWO PROGRAMMATIC OBJECTIVES: 1) DESIGN AND IMPLEMENT VOTER EDUCATION FOR THE MARCH 2016 LOCAL GOVERNMENT ELECTIONS, FOCUSED ON YOUTH AND WOMEN AND 2) LEAD A SOCIAL COHESION PROCESS THAT INVOLVES POLITICAL PARTIES, ELECTED LEADERS, AND CONSTITUENTS, WITH AN EMPHASIS ON YOUTH AND WOMEN. IN 2016, COUNTERPART PROVIDED KEY SUPPORT TO TWO PARTNER CSOS AS THEY EDUCATED AND MOBILIZED VOTERS AND GOT OUT THE VOTE LEADING UP TO THE LOCAL GOVERNMENT ELECTIONS HELD IN MARCH 2016, THE FIRST LOCAL ELECTIONS IN GUYANA IN OVER 20 YEARS. IN FEBRUARY AND MARCH, 213 VOTER EDUCATION EVENTS WERE CONDUCTED, INCLUDING ONE-ON-ONE ENGAGEMENTS, GROUP SESSIONS, AND "EDUTAINMENT" (EDUCATIONAL-ENTERTAINMENT) ACTIVITIES, WHILE LOCAL PARTNERS LED A PUBLIC OUTREACH CAMPAIGN THAT RELEASED 305 BROADCASTS THROUGH NEW AND TRADITIONAL MEDIA. UNDER OBJECTIVE 2 OF THE PROGRAM, TWO LOCAL PARTNERS LED EFFORTS TO BUILD SOCIAL COHESION IN 10 COMMUNITIES IN GUYANA, BRINGING COMMUNITY MEMBERS TOGETHER FOR SKILLS TRAINING, CAPACITY BUILDING SESSIONS, COMMUNITY DIALOGUES ON KEY ISSUES, AND ULTIMATELY IMPLEMENTING A COMMUNITY-LED LOCAL DEVELOPMENT PROJECT, AS WELL AS TRAINING NEWLY ELECTED LOCAL GOVERNMENT OFFICIALS ON THEIR ROLE IN BUILDING SOCIAL COHESION AMONG THEIR CONSTITUENTS. OVER THE COURSE OF THE YCP PROGRAM, COUNTERPART AND ITS PARTNERS HAVE BUILT RELATIONSHIPS WITH KEY GOVERNMENT ENTITIES, PARTICULARLY THE MINISTRY OF COMMUNITIES, ENSURING THE SUSTAINABILITY OF THE YCP INITIATIVES AND RESULTS BEYOND THE LIFE OF THE PROGRAM. COUNTERPART WAS A SUB-RECIPIENT TO A LOCAL ORGANIZATION, MISSION ARMENIA, ON THE "SUPPORT TO SOCIAL SECTOR REFORM IN ARMENIA" (SSSRA) PROGRAM. IN THE FRAMEWORK OF THIS PROGRAM, COUNTERPART PROVIDED EXPERTISE IN THE INSTITUTIONAL STRENGTHENING AND CAPACITY BUILDING TO OTHER CONSORTIUM MEMBERS, AND PARTICULARLY TO MISSION ARMENIA AS THE LEAD IMPLEMENTER, TO DEEPEN THEIR INSTITUTIONAL, ADMINISTRATIVE AND PROFESSIONAL CAPACITIES. THE PROGRAM CONCLUDED IN JUNE 2016. ONE OF THE MAIN ACHIEVEMENTS OF THE PROGRAM WAS FORMATION AND CAPACITY BUILDING OF CIVIC INITIATIVE GROUPS (CIGS) TO BE ABLE TO INDEPENDENTLY LEAD THE MONITORING PROCESS OF SOCIAL SECTOR REFORMS. IN AZERBAIJAN, COUNTERPART WORKS ON IMPROVING THE STATUS OF WOMEN BY RAISING PUBLIC AWARENESS ON ISSUES THAT AFFECT WOMEN, ADVANCING WOMEN'S INFLUENCE AND PARTICIPATION AND DEVELOPING CSO CAPACITY. COUNTERPART RECEIVED A 2-YEAR COST EXTENSION WITH ADDITIONAL COMPONENT THAT WOULD DEEPEN CIVIL SOCIETY ENGAGEMENT WITH GOVERNMENT AND SOCIETY TO ADDRESS GENDER-BASED VIOLENCE. IN 2016, COUNTERPART WORKED CLOSELY WITH THE GOVERNMENT OF AZERBAIJAN'S (GOAJ) ON OFFICIALLY REGISTERING THE PROGRAM'S EXTENSION IN ORDER TO CONTINUE IMPLEMENTATION OF PROGRAMMATIC ACTIVITIES THROUGHOUT SEPTEMBER 2017. THE CIVIL SOCIETY INNOVATION INITIATIVE (CSII) IS A GLOBAL INITIATIVE FUNDED BY THE UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID) AND SWEDISH SIDA AND CO-IMPLEMENTED BY COUNTERPART INTERNATIONAL AND CIVICUS ALLIANCE. THE GOAL OF THE CSII IS TO ESTABLISH SIX REGIONAL INNOVATION HUBS AROUND THE WORLD TO SUPPORT, STRENGTHEN, AND SUSTAIN CIVIL SOCIETY, ESPECIALLY THOSE ORGANIZATIONS OPERATING IN CLOSED OR CLOSING SPACES. WITH PARTICIPATION FROM CLOSE TO 500 CIVIL SOCIETY ORGANIZATIONS (CSOS) AND INDIVIDUALS, THE HUBS ARE LOCATED IN LATIN AMERICA AND THE CARIBBEAN, AFRICA, CENTRAL ASIA, THE MIDDLE EAST AND NORTH AFRICA, SOUTH ASIA, AND EAST ASIA. EACH HUB IS MADE UP OF DOZENS OF LEADING CSOS WORKING TOGETHER TO IMPROVE THE IMPACT OF CIVIL SOCIETY AROUND THE WORLD.</p>

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	<p>THE ORGANIZATION MADE SIGNIFICANT CHANGES TO THE BYLAWS THAT INCLUDED THE FOLLOWING I CHANGED THE MAXIMUM NUMBER OF DIRECTORS WHO CAN SERVE ON THE BOARD DURING THE YEAR FROM FIFTEEN (15) TO EIGHTEEN (18) II A NOTICE OF BOARD MEETING WILL BE DISTRIBUTED TO EACH DIRECTOR SEVEN (7) DAYS IN ADVANCE OF EACH REGULAR MEETING III CHANGED THE NUMBER OF MEMBERS ELECTED TO SERVING ON THE GOVERNANCE AND NOMINATING COMMITTEE TO TWO (2) FROM THREE (3) IV UPDATED THE POWER AND DUTIES OF THE CHAIR OF THE BOARD TO ALLOW THE CHAIR TO ACT AS AN AGENT OF COUNTERPART INTERNATIONAL THE CHAIR IS ALLOWED TO SIGN ON BEHALF OF THE ORGANIZATION IF A SIGNATURE IS REQUIRED THE CHAIR OF THE BOARD ALSO CHAIRS THE EXECUTIVE COMMITTEE AND MAY SIT EX-OFFICIO MEMBER ON ALL COMMITTEES V THE AUDIT COMMITTEE NOW CONSISTS OF AT LEAST TWO (2) BOARD MEMBERS REDUCED FROM THREE(3) THE AUDIT COMMITTEE IS NOW RESPONSIBLE FOR REVIEWING THE FORM 990 PRIOR TO HAVING IT REVIEWED BY THE BOARD VI A NEW SECTION HAS BEEN ADDED TO EXPLAIN THE RESPONSIBILITIES AND REQUIREMENTS OF THE COMMITTEES OF WHOLLY-OWNED SUBSIDIARIES VII A NEW ARTICLE HAS BEEN ADDED TO THE BYLAWS REGARDING THE COUNTERPART OFFICES OUTSIDE THE UNITED STATES THE ARTICLE DETAILS THE PROCEDURES AND APPROVAL PROCESS FOR HOW AN OFFICE IN A FOREIGN COUNTRY IS ESTABLISHED OR CLOSED</p>

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 WAS COMPLETED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE CHIEF FINANCIAL OFFICER (CFO) THE DRAFT WAS PRESENTED TO THE C-SUITE AND THE AUDIT COMMITTEE FOR REVIEW ANY QUESTIONS/CHANGES WERE COMMUNICATED BY THE C-SUITE AND AUDIT COMMITTEE TO THE CPA FIRM THE FINAL DRAFT OF THE FORM 990 WAS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE IT WAS SIGNED BY THE CFO AND FILED WITH THE IRS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SIGN AN ANNUAL SELF-DISCLOSURE OF CONFLICTS OF INTEREST STATEMENT FURTHERMORE, OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO NOTIFY THE CEO WITHIN 30 DAYS OF THE DISCOVERY OF A REAL OR POTENTIAL CONFLICT OF INTEREST SUCH CONFLICTS OF INTEREST MAY INCLUDE PROCUREMENT, HIRING, OR ANY OTHER AREA OF ORGANIZATIONAL INTEREST THE CEO (AND CHAIRMAN OF THE BOARD IN CASES OF DIRECTOR CONFLICTS OF INTEREST) DETERMINES THE APPROPRIATE ACTION FOR THOSE OFFICERS, DIRECTORS, OR KEY EMPLOYEES WITH A CONFLICT OF INTEREST, THIS, AT A MINIMUM, INCLUDES RECUSAL FROM PARTICIPATION IN THE CONSIDERATION OF THE PROPOSED TRANSACTION IN SOME CASES A CONFLICT OF INTEREST MAY BE DEEMED SO SEVERE AS TO REQUIRE THAT THE INDIVIDUAL IN QUESTION RESIGNS FROM HIS/HER ROLE WITH COUNTERPART INTERNATIONAL

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	<p>THE CEO'S SALARY IS DETERMINED BY THE BOARD THE BOARD OF DIRECTORS IS RESPONSIBLE FOR THE ESTABLISHING THE COMPENSATION FOR THE CEO THE COMPENSATION IS DETERMINED BASED ON INDUSTRY REVIEW OF COMPARABLE DATA FROM SIMILARLY SIZED ORGANIZATION, IN THE SAME SECTOR OF ACTIVITIES, IN THE SAME GEOGRAPHIC LOCATION AND OF SIMILAR SIZED OPERATIONAL BUDGETS COMPENSATION REVIEWS OF THE CEO ARE BASED ON INDUSTRY AVERAGES, COUNTERPART'S FINANCIAL POSITION AND ANNUAL PERFORMANCE EVALUATION BY THE BOARD INCLUDING THE ADMINISTRATION OF PERIODIC 360 ASSESSMENTS EACH SENIOR OFFICER'S SALARY IS DETERMINED BY THE CEO, WHO, IN TURN, BASES HIS/HER DECISION UPON EXTERNAL THIRD PARTY SURVEYS AND ASSESSMENTS THE LAST COMPENSATION REVIEW WAS DONE IN APRIL 2016</p>

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONSULTANTS PROGRAM SERVICE EXPENSES 2,427,226 MANAGEMENT AND GENERAL EXPENSES 516,210 FUNDRAISING EXPENSES 4,145 TOTAL EXPENSES 2,947,581 BENEFIT SERVICES PROGRAM SERVICE EXPENSES 52,133 MANAGEMENT AND GENERAL EXPENSES 11,087 FUNDRAISING EXPENSES 89 TOTAL EXPENSES 63,309 TRANSLATION SERVICES PROGRAM SERVICE EXPENSES 58,862 MANAGEMENT AND GENERAL EXPENSES 12,518 FUNDRAISING EXPENSES 101 TOTAL EXPENSES 71,481 SECURITY SERVICES PROGRAM SERVICE EXPENSES 947,262 MANAGEMENT AND GENERAL EXPENSES 201,459 FUNDRAISING EXPENSES 1,618 TOTAL EXPENSES 1,150,339 RISK MANAGEMENT PROGRAM SERVICE EXPENSES 27,245 MANAGEMENT AND GENERAL EXPENSES 5,794 FUNDRAISING EXPENSES 47 TOTAL EXPENSES 33,086 SUB-PARTNERS PROGRAM SERVICE EXPENSES 5,385,132 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,385,132

Return Reference	Explanation
FORM 990, PART XI, LINE 9	REFUND OF CONTRIBUTION -105,431



SCHEDULE R  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization  
COUNTERPART INTERNATIONAL INC

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Information about Schedule R (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

13-6183605

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SOCIAL SECTOR ACCELERATOR 2345 CRYSTAL DRIVE STE 301 ARLINGTON, VA 22202	INTERNATIONAL DEVELOPMENT	VA	679,352	803,196	COUNTERPART INTERNATIONAL INC

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
(1)COUNTERPART FOUNDATION 2345 CRYSTAL DRIVE STE 301  ARLINGTON, VA 22202 26-1838817	INTERNATIONAL DEVELOPMENT	VA	501(C)(4)		COUNTERPART INTERNATIONAL INC	Yes	

**Part III Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1)ENVIROVENTURES INC 2345 CRYSTAL DR STE 301 ARLINGTON, VA 22202 52-2322149	PRIVATE DEBT/EQUITY FUND	DE	COUNTERPART INTERNATIONAL INC	C			100.000 %	Yes	

**Part V Transactions With Related Organizations** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

**a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . .

**b** Gift, grant, or capital contribution to related organization(s) . . . . .

**c** Gift, grant, or capital contribution from related organization(s) . . . . .

**d** Loans or loan guarantees to or for related organization(s) . . . . .

**e** Loans or loan guarantees by related organization(s) . . . . .

**f** Dividends from related organization(s) . . . . .

**g** Sale of assets to related organization(s) . . . . .

**h** Purchase of assets from related organization(s) . . . . .

**i** Exchange of assets with related organization(s) . . . . .

**j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .

**k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .

**l** Performance of services or membership or fundraising solicitations for related organization(s)  
. . . . .

**m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

**o** Sharing of paid employees with related organization(s) . . . . .

**p** Reimbursement paid to related organization(s) for expenses . . . . .

**q** Reimbursement paid by related organization(s) for expenses . . . . .

**r** Other transfer of cash or property to related organization(s) . . . . .

**s** Other transfer of cash or property from related organization(s) . . . . .

	Yes	No
<b>1a</b>		No
<b>1b</b>		No
<b>1c</b>		No
<b>1d</b>		No
<b>1e</b>		No
<b>1f</b>		No
<b>1g</b>		No
<b>1h</b>		No
<b>1i</b>		No
<b>1j</b>		No
<b>1k</b>		No
<b>1l</b>		No
<b>1m</b>		No
<b>1n</b>		No
<b>1o</b>		No
<b>1p</b>		No
<b>1q</b>		No
<b>1r</b>		No
<b>1s</b>		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**   **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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