DLN: 93493216006257

# Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.IRS qov/foim990">www.IRS qov/foim990</a>

OMB No 1545-0047

Open to Public Inspection

A F	or the	2015 ca	lendar year, or tax year beginni	ing 10-01-2015 , and ending 09-30-20	16					
<b>B</b> Ch	eck ıf a	pplicable	C Name of organization RUTLAND HOSPITAL INC			D Emplo	yer id	lentification number		
ГА	ddress o	change				03-0	1834	83		
·	ame ch	•	% JUDI K FOX Doing business as			_				
	nitial ret inal	urn	RUTLAND REGIONAL MEDICAL CEN	TER		E Talaah		b		
return	inai /termin nended		Number and street (or P O box if 160 ALLEN STREET	mail is not delivered to street address) Room/s	uite	E Teleph (802)		-71 <b>11</b>		
		n pending	City or town, state or province, coi RUTLAND, VT 05701	untry, and ZIP or foreign postal code		<b>G</b> Gross	receipt	s \$ 264,359,738		
			<b>F</b> Name and address of princ	ıpal officer	H(a) Ic		•			
			THOMAS W HUEBNER 160 ALLEN STREET	par 5.1166.		this a group pordinates? o		Yes 🗸		
I Ta	ıx-exem	npt status	RUTLAND, VT 05701  √ 501(c)(3) 501(c)() ◆	(insert no ) 4947(a)(1) or 527		e all subord luded?	ınates	Yes No		
J W	ebsite	e: ► WW	VW RRMC ORG			No," attach oup exempt		t (see instructions) umber ►		
<b>K</b> For	m of or	ganızatıon	Corporation Trust Assoc	ation		formation 18		<b>M</b> State of legal domicile VT		
Pa	rt I	Sum	ımarv							
ance	T (	O PROV		n or most significant activities FIENT AND OUTPATIENT MEDICAL DING COUNTIES SEE SCHEDULE O				/E HEALTH OF THE		
Activities & Governance	2 (	Check th	nis box 🕨 🧀 if the organization o	discontinued its operations or disposed	of more tha	n 25% of its	s net	assets		
<u>ح</u>	3 1	Vumher (	of voting members of the govern	ning body (Part VI, line 1a)		I	3	18		
Se?			-	of the governing body (Part VI, line 1b			4	13		
IM IM			,	calendar year 2015 (Part V, line 2a)	•	•	5	1,880		
ACI			·	necessary)			6	336		
	<b>7a</b> ⊺	Γotal unr	related business revenue from F	Part VIII, column (C), line 12			7a	1,947,032		
	<b>b</b> N	et unrela	ated business taxable income fr	om Form 990-T, line 34			7b	115,955		
					Р	rior Year		Current Year		
	8	Contri	ibutions and grants (Part VIII,	line 1h)		3,199,	,041	2,385,744		
Ravenue	9	Progra	am service revenue (Part VIII,	line 2g)		240,131,	,510	256,648,259		
ŌΛċ	10	Inves		38,067,	,774	3,262,431				
<u>~</u>	11							5,581		
	12	Total 12)	revenue—add lines 8 through 1	ne	281,060,	,581	262,302,015			
	13	Grants	s and similar amounts paid (Par	t IX, column (A), lines 1-3)		1,144,	-	961,077		
	14		•	IX, column (A), line 4)			0	0		
Expenses	15	5-10)	·		139,474,		144,142,230			
æ	16a		- '	(, column (A), line 11e)	•		0	0		
표	b		undraising expenses (Part IX, column (	" ·						
	17		. , , , , , , , , , , , , , , , , , , ,	, lines 11a-11d, 11f-24e)	•	98,005,		102,531,129		
	18		·	ust equal Part IX, column (A), line 25)		238,624,	-	247,634,436		
_ <u>(p</u>	19	Reven	nue less expenses. Subtract line	e 18 from line 12	-	42,436,	,507	14,667,579		
Net Assets or Fund Balances					Beginnin	g of Current	Year	End of Year		
Asse Bal	20		assets (Part X, line 16)			237,035,	$\rightarrow$	260,183,979		
2 E	21		liabilities (Part X, line 26) .		•	103,920,	-	102,051,409		
	22		ssets or fund balances Subtrac	t line 21 from line 20		133,115,	814	158,132,570		
Unde my k prepa	nowled arer ha	alties of dge and las any ki	belief, it is true, correct, and co nowledge	kamined this return, including accompa mplete Declaration of preparer (other						
Sigr Her		זחוון ב	I K FOX CFO							
			e or print name and title							
— Pai	ų		Pппt/Type preparer's name Впаn D Todd	Preparer's signature Brian D Todd		heck if elf-employed	PTIN P004	22601		
		) F	Firm's name  BKD LLP			Firm's EIN ►				
	pare	1 1	Firm's address ▶ 910 E ST LOUIS 200/F	PO BOX 1190	P	hone no (417	7) 865-	8701		
USE	• On	ıy	SPRINGEIELD MO 65	-0060500						

	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	<b>11</b> d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	<b>12</b> a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	

orm	990 (2015)			Page <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	<b>24</b> c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Pait I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	<b>28</b> c	Yes	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Pait I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		_		

	Check if Schedule O contains a response or note to any line in this Part V			
	·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 174	4		
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b	כ		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ►			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift: were not tax deductible?	6 <b>b</b>		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required t file Form 8282?	о 7с		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	s <b>7g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b		
LO	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
L1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No.
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	-
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Code	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	<b>10</b> a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12</b> a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>12</b> c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16</b> a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed▶			
L8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website  Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record  >JUDI K FOX 160 ALLEN STREET RUTLAND, VT 05701 (802) 775-7111	s		

Part VII

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more t	tion i han d on is	ne l both	oox, an d	officer stee)	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										
			_							
-										
	1									
	-									
	1	I					_			Form <b>990</b> (2015)

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	more t	ition ( than o on is l	ne b both	oox, an	heck unless officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	( <b>E</b> )  Reportable  compensation  from related  organizations (W-		(F) Estima mount o compens from t	ited f other sation the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former		2/1099-MISC)		ganizati relati organiza	ed
See Additional Data Table												
										+		
										+		
1b Sub-Total		٠	٠.		<u>.                                    </u>	. ▶	l					
c Total from continuation						. •						
d Total (add lines 1b and 1	Lc)			•		•		9,225,422	0		1,0	033,299
Total number of individual \$100,000 of reportable of	,						e) w	ho received more th	nan			
									-		Yes	No
3 Did the organization list on line 1a? If "Yes," comp	· ·							or highest compen	sated employee	3	Yes	
4 For any individual listed organization and related												

			103	110
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
CERNER, CORP ST LOUIS, MO 631959156	PROFESSIONAL SERVICE	4,804,144
SHERIDAN HEALTHCARE OF, VERMONT SUNRISE, FL 33323	ANESTHESIOLOGISTS	1,662,441
UNIV OF VERMONT MEDICAL, CENTER BURLINGTON, VT 05402	LAB SERVICES	1,173,616
RANDTAD NORTH, AMERICA CHICAGO, IL 60693	TEMPORARY STAFF	928,804
BALANCED HEALTH RECEIVABLES, LLC NASHUA, NH 03060	BILLING SERVICE	689,311

Part V	1441	Statement o						_
		Check If Schedi	ule O contains a respo	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s ts	1a	Federated cam	paigns 1a					
ant	b	Membership du	es <b>1b</b>					
Gr	С	Fundraising eve	ents <b>1c</b>	100,355				
ifts. ar A	d	Related organiz	zations 1d					
, G	е	Government grant	s (contributions) <b>1e</b>	1,030,072				
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and <b>1f</b> ot included above	1,255,317				
ribt.	g		ons included in lines			i		
Contr and (		1a-1f \$  Total. Add lines	. 1. 1f		2,385,744			
<u>ت</u>	п	Total. Add lines	5 1a-11		2,303,744			
El e	2-	NIET DATIENT CEDY	TOE DEVENUE	Business Code				
ven	2a	NET PATIENT SERV		621400	248,059,612	248,059,612	4 0 47 000	
Program Service Revenue	b	LAB AND SCREENII	NG SERVICES	621500	1,947,032	2.750.076	1,947,032	
	c c	PHARMACY EHR REVENUE		446110	3,758,876	3,758,876		
	d e	CAFETERIA		621400 722514	1,017,651	1,017,651		
ram	f		am service revenue	722314	938,844 926,244	938,844 926,244		
Prog	g		s 2a-2f	•	256,648,259	320,244		
	3	Investment inc	ome (including dividen	ds, interest,	2,783,938			2,783,938
	4		ar amounts)	H	0			_,,,
	5			` <b>▶</b>	0			
		·	(ı) Real	(II) Personal				
	6a	Gross rents	184,230					
	b	Less rental	173,746					
	С	expenses Rental income	10,484	0				
	d	or (loss) Net rental inco	me or (loss)		10,484			10,484
	u	Net lental inco	(i) Securities	▶ (II) O ther	10,101			23,131
	7a	Gross amount from sales of assets other than inventory	2,316,407	(1)				
	b	Less cost or other basis and sales expenses	1,831,694	6,220				
	С	Gain or (loss)	484,713	-6,220				
	d		ss)	· · · · <b>&gt;</b>	478,493			478,493
Other Revenue	8a	events (not inc \$100	355 s reported on line 1c)	41,160				
the	ь	Less direct ex	penses <b>b</b>	46,063				
0			(loss) from fundraising		-4,903			-4,903
	9a		rom gaming activities ne 19 a					
	b	Less direct ex	penses <b>b</b>					
	С	Net income or i	(loss) from gamıng actı	vities	0			
	10a	Gross sales of returns and allo	owances .	<b>•</b>				
	b	less costofa	a oods sold b					
	c		(loss) from sales of inv	Lentory ▶	o			
	•	Miscellaneou	· · ·	Business Code				
	11a							
	b	-						
	С							
	d	All other reven	ue					
	е	Total. Add lines	s 11a-11d	•	0			
	12	Total revenue.	See Instructions .			25/ 701 227	1,947,032	2 260 012
		_			262,302,015	254,701,227		3,268,012 orm <b>990</b> (2015)

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX								

	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	961,077	961,077		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0	301,077		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	6,636,359	4,800,797	1,835,562	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	198,279	, ,	198,279	
7	Other salaries and wages	111,052,859	94,577,767	16,475,092	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	6,398,617	4,799,574	1,599,043	
9	Other employee benefits	13,310,767	9,922,966	3,387,801	
10	Payroll taxes				
		6,545,349	4,846,447	1,698,902	
11	Fees for services (non-employees)	0			
a	Management	-		252.040	
b	Legal	353,940		353,940	
C C	Accounting	303,717		303,717	
d	Lobbying	103,498		103,498	
e f	Investment management fees	27,690		27,690	
	Other (If line 11g amount exceeds 10% of line 25, column (A)	27,690		27,690	
g	amount, list line 11g expenses on Schedule O)	17,802,654	9,141,001	8,661,653	
12	Advertising and promotion	763,207	40,434	722,773	
13	Office expenses	5,739,962	4,184,419	1,555,543	
14	Information technology	3,318,711	210,640	3,108,071	
15	Royalties	0			
16	Occupancy	5,236,787	3,993,892	1,242,895	_
17	Travel	52,906	38,994	13,912	_
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	1,045,332	685,380	359,952	
20	Interest	1,735,481	1,285,022	450,459	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	13,664,251	10,117,576	3,546,675	
23	Insurance	2,398,266		2,398,266	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	MEDICAL SUPPLIES & DRUGS	30,226,575	30,226,575		_
b	MEDICAID TAX ASSESSMENT	14,052,304	14,052,304		
c	BAD DEBTS	4,183,690	4,183,690		
d	LICENSES, DUES, SUBSCRIPTIONS	1,124,808	531,615	593,193	
е	All other expenses	397,350	105,432	291,918	
25	Total functional expenses. Add lines 1 through 24e	247,634,436	198,705,602	48,928,834	0
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
				Fo	rm <b>990</b> (2015)

Form 990 (2015)

Par	tΧ	Check if Schedule O contains a response or note to any line in this Part X			_
		check if schedule o contains a response of note to any line in this rate x	(A)	· ·	(B)
			Beginning of year		End of year
	1	Cash-non-interest-bearing	4,353	1	5,412
	2	Savings and temporary cash investments	17,921,548	2	14,381,749
	3	Pledges and grants receivable, net	121,616	3	165,061
	4	Accounts receivable, net	22,123,839	4	24,064,311
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
Assets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			
SS (			0	6	0.577.074
Ř	7	Notes and loans receivable, net	2,980,682	7	2,577,374
	8	Inventories for sale or use	1,360,083	8	1,442,117
	9	Prepaid expenses and deferred charges	3,104,444	9	3,148,062
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  10a 242,799,231			
	ь	Less accumulated depreciation 10b 161,073,106	73,717,871	<b>10</b> c	81,726,125
	11	Investments—publicly traded securities	105,372,127	11	120,103,600
	12	Investments—other securities See Part IV, line 11	0	12	0
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	10,329,304	15	12,570,168
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	237,035,867	16	260,183,979
	17	Accounts payable and accrued expenses	31,320,701	17	31,559,422
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	31,350,000	20	31,350,000
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
jabilities.	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
豆		persons Complete Part II of Schedule L	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	11,070,141	23	8,791,244
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			
			30,179,211	25	30,350,743
	26	Total liabilities. Add lines 17 through 25	103,920,053	26	102,051,409
ses		Organizations that follow SFAS 117 (ASC 958), check here ▶			
ılan	27	Unrestricted net assets	128,500,956	27	153,266,261
ă	28	Temporarily restricted net assets	3,936,216	28	4,187,667
<u> </u>	29	Permanently restricted net assets	678,642	29	678,642
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
55(	31	Paid-in or capital surplus, or land, building or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	133,115,814	33	158,132,570
	34	Total liabilities and net assets/fund balances	237,035,867	34	260,183,979

orm	990 (2015)			ı	Page <b>12</b>
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				🔽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		262 3	302,015
2	Total expenses (must equal Part IX, column (A), line 25)	2			34,436
3	Revenue less expenses Subtract line 2 from line 1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3			67,579
5	Net unrealized gains (losses) on investments	4			15,814
6	Donated services and use of facilities	5		- 2	63,914
7	Investment expenses	6			
		7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		10,8	313,091
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		158,1	.32,570
Par	t XII Financial Statements and Reporting	•			·
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	-			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed or	١		_
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepabasis, consolidated basis, or both	arate			_
	Separate basis Consolidated basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		<b>2</b> c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O $$	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		36		

### **Additional Data**

Software ID: Software Version:

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC.

#### Form 990, Part III, Line 4a

(Code ) (Expenses \$ 105,703,336 including grants of \$ ) (Revenue \$ 136,526,484 )

ANCILLARY CARE ANCILLARY CARE SERVICES INCLUDE OPERATING ROOM, EMERGENCY ROOM, PHYSICAL REHABILITATION, ANESTHESIOLOGY, ONCOLOGY, PULMONARY, RESPIRATORY, PHYSICAL THERAPY, CARDIAC CATH, ENDOSCOPY, AMBULATORY, DELIVERY, RADIATION, PSYCHIATRIC COUNSELING, OCCUPATIONAL THERAPY, RECOVERY, HIV CLINIC, AND SPEECH THERAPY SEE SCHEDULE O FOR MORE INFORMATION

#### Form 990, Part III, Line 4b (Expenses \$ 39.305.557 including grants of \$ (Revenue \$ 50.767.078 (Code

INPATIENT CARE INPATIENT CARE SERVICES INCLUDE MEDICAL AND SURGICAL. INTENSIVE CARE, HOSPITALISTS, PSYCHIATRIC, OBSTETRICS AND GYNECOLOGY. NURSERY, AND NURSING SEE SCHEDULE O FOR MORE INFORMATION

## Form 990, Part III, Line 4c

(Revenue \$

31.020.811)

including grants of \$ DIAGNOSTIC SERVICES DIAGNOSTIC SERVICES INCLUDE LABORATORY, RADIOLOGY, ELECTROENCEPHALOGRAPHY, AND CT SCANNING SEE SCHEDULE O FOR MORE INFORMATION

24.017.342

(Expenses \$

Code

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) (B) (C) (D) (E)

JESSICA ANDERSON

DIRECTOR

Name and Title	A verage hours per week (list any hours	Posit more t perso and a	han o n is b	ne b oth	ox, ι an o	ınles : fficer		Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
MICHAEL J KENOSH MD DIRECTOR	40 0	×						521,624	0	69,090
JOSEPH KRAUS DIRECTOR/SECRETARY BEG 4/2016	1 0	х		×				0	0	0
RICHARD LLOYD DIRECTOR ENDING 6/2016	1 0	х						0	0	0
DENISE CLARK DIRECTOR BEGINNING 7/2016	1 0	Х						0	0	0
MIKE SOLIMANO SECRETARY/VICE CHAIR BEG 4/16	1 0	X		×				0	0	0
TODD GREGORY MD DIRECTOR	1 0	х						370,667	0	45,553
PAUL GALLO DIRECTOR BEGINNING 4/2016	1 0	х						0	0	0
MARK K FOLEY DIRECTOR ENDING 4/2016	1 0	x						0	0	0
JOHN CASELLA VICE CHAIR/CHAIR BEG 4/2016	1 0	х		×				0	0	0
4	1 1 0	l	1	1	1	1	1	1	i	1

(F)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(F) Estimated amount of other compensation from the

organization and related organizations

0

0

0

45,405

50,752

892,034

516,104

(A) Name and Title	(B) A verage hours per week (list any hours	Posit more the perso and a	ion ( han o n is b	ne b oth	ox,ι an o	inles s fficer	5	( <b>D)</b> Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		
MEGAN SMITH	1 0										
		Х						0	0		
DIRECTOR	1 0										
MICHAEL DICK DMD	1 0										
CHAID ENDING 4/2016/DIDECTOR		X		×				0	0		
CHAIR ENDING 4/2016/DIRECTOR	1 0										
CORT JONES	1 0										
DIRECTOR		X						0	0		
- DINECTOR	1 0										
TJ SABOTKA	1 0										
DIRECTOR		X						0	0		
- Interior	10										
LARRY JENSEN	1 0	X						0	0		
DIRECTOR	1 0	^									
	10										
STEPHEN LEFFLER MD	1		l	l	I	I	i				

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JOHN R BUTTERLY MD

DIRECTOR ENDING 6/2016

DIRECTOR BEGINNING 7/2016

STANLEY M SHAPIRO MD

ROSHAN SIVA MD

ERIC MARSH MD

DIRECTOR

DIRECTOR

DIRECTOR

.....

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

(F) Estimated amount

of other

compensation from the

organization and related organizations

74,553

74,049

42,240

69,131

52,339

44,993

44,489

34,319

37,153

0

0

0

0

0

369,795

266,515

222,322

220,085

217,440

Compensated Employees, and Inde	pendent Cor	ntracto	rs						_
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	Posit more the perso and a	tion ( han o n is b	ne b oth ctor,	ox, i an o /trus	unless fficer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		
RON CIOFFI DIRECTOR	1 0	×						0	0
THOMAS W HUEBNER PRESIDENT/CEO	1 0			x				490,485	0
EDWARD T OGORZALEK CFO ENDING 7/2016/TREASURER	1 0			x				272,539	0
JUDI K FOX CFO BEGINNING 7/2016	1 0			х				163,135	0
MELBOURNE D BOYNTON MD CHIEF MEDICAL DIRECTOR	40 0				х			1,052,856	0
			1		1	1			

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BAXTER C HOLLAND

BARBARA M ROBINSON

VP CLINICAL SERVICES

CAROL M EGAN

MARY T NEMETH

ALLISON M WOLLEN

VP PROF SUPPORT SERVICES

VP CHIEF NURSING OFFICER

VP CORPORATE SUPPORT SERVICES

VP HUMAN RESOURCES END 12/2015

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** (A) (B) (C) (F)

(F)

63,167

38,602

61,568

41,511

0

0

0

552,289

462,629

454,644

156,768

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(A) Name and Title	A verage hours per week (list any hours	Posit more ti perso and a	tion ( han o n is b	ne b oth	ox, t an o	ınles s fficer	5	( <b>D)</b> Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
JEFFREY MCKEE  VP COMMUNITY & BEHAV HEALTH	40 0				х			159,998	0	8,430
JOHN WALLACE GEN COUNSEL COMPLIANANCE OFF	40 0				х			173,561	0	36,003
WILLIAM A LIGHTHART MD ORTHOPAEDICS	40 0					x		946,481	0	48,967
MICHAEL ROBERTELLO MD CARDIOLOGY	40 0					x		743,451	0	50,985
DALE JANIK MD	40 0									

0 0 40 0

0.0 40 0

> 0 0 0.0

0.0

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GASTRONENTEROLOGY

MATTHEW ZUMRKO MD

FORMER VP QUALITY IMPROVEMENT

**ORTHOPAEDICS** 

DARREN CHILDS

ERNEST M BOVE MD

UROLOGY

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493216006257

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

<u> 2015</u>

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990"><u>www.irs.gov/form990</u></a>.

Name of the organization **Employer identification number** RUTLAND HOSPITAL INC 03-0183483 Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	Is the orga listed in your	(iv) s the organization ed in your governing document?  (v) Amount of monetary support (see instructions)		(vi) A mount of other support (see instructions)
			Yes	No		
Total						

Pa	rt II Support Schedule for (Complete only if you Part III. If the organize	checked the bo	ox on line 5, 7, o	or 8 of Part I o	r if the organiza	ition failed to	qualify under
Se	ection A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,			p. 0 0 0 1 0 1 0 1 1	/
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	(f)Total
	fiscal year beginning in)	(a)2011	(0)2012	(0)2013	(u)2014	( <b>e)</b> 2013	(1)1 Otal
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)						
2	Tax revenues levied for the						
_	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
6	(f) <b>Public support.</b> Subtract line 5 from line 4						
Se	ection B. Total Support			1			
	Calendar year	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> Total
(or	fiscal year beginning in) 🟲	(a)2011	(0)2012	(0)2013	( <b>u</b> )2014	(e)2013	(1) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly						
	carried on						
10	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
11	<b>Total support.</b> Add lines 7						
12	through 10 Gross receipts from related activit	Les. etc. (see inst	tructions)			12	
13	First five years.If the Form 990 is			third fourth or i	fifth tax vear as a		)(3) organization
	check this box and <b>stop here</b>	_			·		- -
Se	ection C. Computation of Pul	blic Support F	Percentage				
14	Public support percentage for 201	5 (line 6, column	(f) divided by line	11, column (f))		14	
15	Public support percentage for 2014	4 Schedule A, Pa	rt II, line 14			15	
16a	<b>33 1/3% support test—2015.</b> If the	organization did	not check the box	on line 13, and	line 14 is 33 1/3%	or more, chec	k this box
b	and <b>stop here.</b> The organization qu. <b>33 1/3% support test—2014.</b> If the				, and line 15 is 33	1/3% or more	► ☐ , check this
17a	box and <b>stop here.</b> The organizatio <b>10%-facts-and-circumstances test</b> is 10% or more, and if the organization Part VI how the organization me	<b>—2015.</b> If the organization meets the fa	anization did not c acts-and-circums	heck a box on lir tances test, chec	k this box and <b>sto</b>	<b>op here.</b> Explai	
b	organization  10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiza	nızatıon meets th	e "facts-and-circ	umstances" test	, check this box ar	nd <b>stop here.</b>	
18	supported organization <b>Private foundation.</b> If the organizat	ion did not check	a box on line 13,	. 16a, 16b, 17a, i	or 17b, check this	box and see	▶┌
	instructions						▶□

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	1 fails to qualify	y under the tes	ts listed below	<u>, piease compie</u>	ete Part .	11.)	
_Se	ction A. Public Support	T	1	1	1			_
/ a = 6	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)20	15	<b>(f)</b> ⊤otal
(OF 1	iscal year beginning in) ► Gifts, grants, contributions, and							
-	membership fees received (Do							
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt purpose							
3	Gross receipts from activities							
-	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
5	paid to or expended on its behalf The value of services or facilities							
5	furnished by a governmental unit							
	to the organization without charge							
6	<b>Total.</b> Add lines 1 through 5							
7a	Amounts included on lines 1, 2,							
	and 3 received from disqualified							
	persons							
b	Amounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of							
	the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6 )							
	ction B. Total Support							
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)20	15	<b>(f)</b> Total
9	iscal year beginning in) ► A mounts from line 6							
10a	Gross income from interest,							
10a	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
b	Unrelated business taxable							
	income (less section 511 taxes)							
	from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included							
	ın lıne 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of capital assets (Explain in Part							
	VI)							
13	Total support. (Add lines 9, 10c,							
	11, and 12)	ion the commit	l nia fir-t - '	threat formal	64h +a		017.30	
14	First five years.If the Form 990 is f	or the organization	on's first, second	, tnira, fourth, or	ππ tax year as a	section	01(c)(.	· · · · · · · · · · · · · · · · · · ·
	check this box and stop here	lia Cummant D						<u>▶</u>
	ction C. Computation of Pub			4.2 1 (0)				
15	Public support percentage for 2015			13, column (f))		15		
16	Public support percentage from 20:	14 Schedule A, P	art III, line 15			16		
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge				
17	Investment income percentage for	<b>2015</b> (line 10c, c	olumn (f) dıvıded	by line 13, colur	mn (f))	17		
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line 1	١7		18		
	<b>33 1/3% support tests—2015.</b> If the				t line 15 is more t		3% and	line 17 is not
1 7 a	more than 33 1/3%, check this box	•		•			•	↑ IIIIe 17 is not
h	<b>33 1/3% support tests—2014.</b> If the							•
	18 is not more than 33 1/3%, check	-						
20	<b>Private foundation.</b> If the organization		-	· ·		•	_	<b>▶</b> □

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Se	ection A. All Supporting Organizations			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes?	<b>3</b> c		
4a	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answei b below	<b>10</b> a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		

Pai	t IV	Supporting Organizations (continued)			
Se	ction	B. Type I Supporting Organizations			
				Yes	No
1	appoii If "No organi appoir	e directors, trustees, or membership of one or more supported organizations have the power to regularly into or elect at least a majority of the organization's directors or trustees at all times during the tax year? "" describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the zation's activities. If the organization had more than one supported organization, describe how the powers to it and/or remove directors or trustees were allocated among the supported organizations and what conditions or strong, if any, applied to such powers during the tax year.	1		
2	that o If "Ye:	e organization operate for the benefit of any supported organization other than the supported organization(s) perated, supervised, or controlled the supporting organization? 5," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that ed, supervised or controlled the supporting organization	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	truste If "No	a majority of the organization's directors or trustees during the tax year also a majority of the directors or es of each of the organization's supported organization(s)? "" describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons ontrolled or managed the supported organization(s)	1		
Se	ction	D. All Type III Supporting Organizations			
				Yes	No
1	organ tax ye	e organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (1) a written notice describing the type and amount of support provided during the prior ear, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ <i>If "No</i>	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s) or (ii) serving on the governing body of a supported organization? "explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the ited organization(s)	2		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at uses during the tax year?  5," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
_					
		E. Type III Functionally-Integrated Supporting Organizations			
1 b		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test-Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government er instructions)			
2	<u>A ctivi</u>	ties Test Answer (a) and (b) below.		Yes	No
a	s uppo If "Yes furthe	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive?  5," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly is identify those supported organizations and explain how the organization was responsive to those supported organizations, and how the zation determined that these activities constituted substantially all of its activities	2a		
Ŀ	the or If "Yes	e activities described in (a) constitute activities that, but for the organization's involvement, one or more of ganization's supported organization(s) would have been engaged in?  5," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have ed in these activities but for the organization's involvement	2b		
3	Paren	t of Supported Organizations Answer (a) and (b) below.			
a		e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
b		e organization exercise a substantial degree of direction over the policies, programs and activities of each supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard</i>	3b		

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

CI	neck here if the organization satisfied the Integral Part Test as a qualifying tr	ust on N	ov 20,1970 <b>See inst</b>	ructions. All other
Τy	pe III non-functionally integrated supporting organizations must complete S	ections	A through E	
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	A verage monthly value of securities	1a		
)	A verage monthly cash balances	1b		
5	Fair market value of other non-exempt-use assets	<b>1</b> c		
t	Total (add lines 1a, 1b, and 1c)	<b>1</b> d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	neck here if the current year is the organization's first as a non-functionally-i	ntegrate	d Type III supporting (	organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Section D - Distributions			Current Year			
1 Amounts paid to supported organizations to accom	plish exempt purposes					
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	orted organizations, in				
3 Administrative expenses paid to accomplish exemp	ot purposes of supported orga	anızatıons				
4 Amounts paid to acquire exempt-use assets						
5 Qualified set-aside amounts (prior IRS approval rec	quired)					
6 Other distributions (describe in Part VI) See instru	uctions					
<b>7 Total annual distributions.</b> Add lines 1 through 6						
8 Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is r	esponsive (provide				
9 Distributable amount for 2015 from Section C, line	6					
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1 Distributable amount for 2015 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)						
<b>3</b> Excess distributions carryover, if any, to 2015						
а						
<u>b</u>						
С						
<b>d</b> From 2013						
e From 2014						
f Total of lines 3a through e						
Applied to underdistributions of prior years     Applied to 2015 distributable amount						
i Carryover from 2010 not applied (see						
instructions)						
j Remainder Subtract lines 3g, 3h, and 3i from 3f						
<b>4</b> Distributions for 2015 from Section D, line 7						
<u> </u>						
a Applied to underdistributions of prior years						
<b>b</b> Applied to 2015 distributable amount						
c Remainder Subtract lines 4a and 4b from 4						
<b>5</b> Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)						
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)						
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c						
8 Breakdown of line 7						
<u>a</u>						
b						
c Excess from 2013						
<b>d</b> From 2014						
<b>e</b> From 2015						

DLN: 93493216006257

#### **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

lf th line		• •			
Na	ime of the organization	<u></u>		Employer ider	ntification number
ΚU	TLAND HOSPITAL INC			03-0183483	
Par	t I-A Complete if the or	ganization is exempt unde	r section 501(		
1	Provide a description of the org	ganızatıon's dırect and ındırect polı	tıcal campaıgn act	civities in Part IV	
2	Political expenditures			<b>&gt;</b>	\$
3	Volunteer hours				
Par	Complete if the or	ganization is exempt unde	r section 501(	c)(3).	
1	· · · · · · · · · · · · · · · · · · ·	e tax incurred by the organization u			\$
2	Enter the amount of any excise	e tax incurred by organization mana	agers under sectio	n 4955 <b>&gt;</b>	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 47	720 for this year?		☐ Yes ☐ No
<b>4</b> a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				,
Par	t I-C Complete if the or	ganization is exempt unde	r section 501(	c), except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for s	section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing o exempt function activities	rganization's funds contributed to	other organization:	s for section 527 ▶	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file <b>F</b>	orm 1120-POL for this year?			Yes No
Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV					
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2					
3					
4					
5					
6					
For E	Danamuark Paduction Act Natica co	sa tha instructions for Earm 000 ar 00	10_E7	C   N   F0004C   C	

chedule C (I	onn 990 or 990-62) 2013	Page
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (e	lection
	under section 501(h)).	

A	Check	<b>&gt;</b>	▶ 🗸 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
			expenses, and share of excess lobbying expenditures)

		oying Expenditures means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public lobbying)	opinion (grass roots		
b	Total lobbying expenditures to influence a legi	slative body (direct lobbying)		
c	Total lobbying expenditures (add lines 1a and			
d	Other exempt purpose expenditures			
e	Total exempt purpose expenditures (add lines	1c and 1d)		
f	Lobbying nontaxable amount Enter the amoun			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of	line 1f)		
h	Subtract line 1g from line 1a If zero or less, e	nter - 0 -		
i	Subtract line 1f from line 1c If zero or less, er	ter - 0 -		
	If there is an amount other than zero on either	line 1h or line 1i, did the organization file Form 4	720	

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

	Y	е	s	✓	No
--	---	---	---	---	----

# 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expen	ditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

chedule C (Form 990 or 990-EZ) 2015		Page
Part II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	ТОТ	
ar each "Ves." respects on lines to through to below, provide in Dart TV a detailed description of the lebburg	( <u>a)</u>	(b)

ctivity	rganization attempt to influence foreign, national, state or local influence public opinion on a legislative matter or referendum,	Yes	No	A mount
During the year, did the filing o		Yes		
During the year, did the filing o				
legislation, including any atten through the use of				
a Volunteers?		Yes		
<b>b</b> Paid staff or management (incl	ude compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?			No	
d Mailings to members, legislato	rs, or the public?		No	
e Publications, or published or b	roadcast statements?		No	
f Grants to other organizations f	or lobbying purposes?		No	
<b>g</b> Direct contact with legislators	their staffs, government officials, or a legislative body?	Yes		77,173
<b>h</b> Rallies, demonstrations, semir	ars, conventions, speeches, lectures, or any similar means?		No	
i Other activities?		Yes		26,325
j Total Add lines 1c through 1i				103,498
2a Did the activities in line 1 caus	se the organization to be not described in section 501(c)(3)?		No	
<b>b</b> If "Yes," enter the amount of a	ny tax incurred under section 4912			
c If "Yes," enter the amount of a	ny tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurre	ed a section 4912 tax, did it file Form 4720 for this year?			

#### Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

#### Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-B 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	<b>2</b> a	
b	Carryover from last year	2b	
c	Total	<b>2</b> c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV **Supplemental Information**

Dues, assessments and similar amounts from members

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
	LOBBYING EXPENSES THE ORGANIZATION PAID LOBBYING FEES OF \$75,873 TO A PROFESSIONAL GOVERNMENT AFFAIRS AND COMMUNICATION STRATEGIES COMPANY THE ORGANIZATION'S CEO, THOMAS HUEBNER, SPENDS TIME EACH YEAR WORKING DIRECTLY WITH STATE LEGISLATORS TO IMPROVE SERVICES FOR THE RUTLAND REGION APPROXIMATELY 00265%, OR \$1,300, OF HIS SALARY IS ALLOCATED TO THIS ACTIVITY ALSO, DUES ARE PAID TO THE HOSPITAL ASSOCIATION AND THE VERMONT HOSPITAL ASSOCIATION A PORTION OF DUES IS ATTRIBUTABLE TO LOBBYING \$ 19,045 VHA 7,280 AHA \$ 26,325

1

DLN: 93493216006257

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

Department of the Tre Int

**SCHEDULE D** 

(Form 990)

easury Information about Sched	ule D (Form 990) and its instructions is at <u>www.i</u>	rs.gov/form990. Inspection
Name of the organization		Employer identification number
RUTLAND HOSPITAL INC		03-0183483
	onor Advised Funds or Other Similar I	
	swered "Yes" on Form 990, Part IV, line 6.	
Total number of a 1 5	(a) Donor advised funds	(b)Funds and other accounts
Total number at end of year		
Aggregate value of contributions to (duri year)	ng	
Aggregate value of grants from (during ye	ear)	
Aggregate value at end of year		
	onor advisors in writing that the assets held in do ct to the organization's exclusive legal control?	nor advised <b>Yes No</b>
	nors, and donor advisors in writing that grant fund or the benefit of the donor or donor advisor, or for	
	omplete if the organization answered "Yes"	
Purpose(s) of conservation easements held		•
Preservation of land for public use (e g	, recreation or	
education)	<u>'</u>	an historically important land area
Protection of natural habitat	Preservation of	a certified historic structure
Preservation of open space		
Complete lines 2a through 2d if the organiz easement on the last day of the tax year	ation held a qualified conservation contribution in	the form of a conservation
and the last day of the tax year		Held at the End of the Year
a Total number of conservation easements		2a
<b>b</b> Total acreage restricted by conservation ea	asements	2b
c Number of conservation easements on a ce	rtified historic structure included in (a)	2c
d Number of conservation easements include historic structure listed in the National Reg	d in (c) acquired after 8/17/06, and not on a ister	2d
Number of conservation easements modifie	d, transferred, released, extinguished, or termina	ted by the organization during the
tax year ▶		
Number of states where property subject to	conservation easement is located ▶	
Does the organization have a written policy violations, and enforcement of the conserva	regarding the periodic monitoring, inspection, haition easements it holds?	ndling of Yes No
Staff and volunteer hours devoted to monito	oring, inspecting, handling of violations, and enfor	cing conservation easements during the
<b>&gt;</b>		
A mount of expenses incurred in monitoring,  ▶ \$	inspecting, handling of violations, and enforcing	conservation easements during the year
Does each conservation easement reported (B)(I) and section $170(h)(4)(B)(II)^7$	I on line 2(d) above satisfy the requirements of se	ection 170(h)(4) Yes No
balance sheet, and include, if applicable, th	reports conservation easements in its revenue a e text of the footnote to the organization's financia	
the organization's accounting for conservat  art III Organizations Maintaining C		or Other Similar Access
	ollections of Art, Historical Treasures swered "Yes" on Form 990, Part IV, line 8.	, or other similar Assets.
a If the organization elected, as permitted un works of art, historical treasures, or other s	der SFAS 116 (ASC 958), not to report in its revimilar assets held for public exhibition, education e footnote to its financial statements that describ	, or research in furtherance of public
<b>b</b> If the organization elected, as permitted un	der SFAS 116 (ASC 958), to report in its revenue imilar assets held for public exhibition, education	e statement and balance sheet
(i) Revenue included on Form 990, Part VIII,	line 1	<b>▶</b> \$
(ii) Assets included in Form 990, Part X		<u></u>
		· -

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	3111	Organizations Maintaining (continued)	Collections of	Art, Hist	torical	Trea	sures, o	or Ot	her Similar A	ssets	
3		the organization's acquisition, acc tion items (check all that apply)	ession, and other re	ecords, che	eck any	of the i	following t	hat aı	re a significant us	se of its	
а		Public exhibition		d	┌ Lo	oan or	exchange	progr	ams		
b	Γ:	Scholarly research		e	Го	ther					
c		Preservation for future generations									
4	Provide Part >	de a description of the organization (III	's collections and e	xplaın how	they fur	ther th	ne organiza	ation's	s exempt purpose	e in	
5		g the year, did the organization soli s to be sold to raise funds rather th								ıs [ˈı	No
Par	t IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		on Form 9	90, Pai	rt IV,	line 9, or	rep	orted an amour	nt on Fo	rm 990,
<b>1</b> a		e organization an agent, trustee, cus ded on Form 990, Part X?	stodian or other inte	ermediary i	for contr	ributior	ns or othei	rass∈	ets not	ıs 🗀	No
b	If"	Yes," explain the arrangement in P	art XIII and comple	ete the foll	owing ta	ble			Am	nount	
c	Beg	ginning balance					- 1	<b>1</b> c			
d	A d	ditions during the year					[	1d			
e	Dis	tributions during the year						1e			
f	End	ding balance					[	1f			
<b>2</b> a	Did th	ne organization include an amount o	n Form 990, Part X	, line 21, f	or escro	worcu	ustodial ac	ccoun	t liability? <b>Ye</b>	s I	No
b	If"Ye <b>rt V</b>	es," explain the arrangement in Part  Endowment Funds. Comple									
Fel	LV	Findowinent Funds. Comple	(a)Current year	(b)Prior			Two years be	<u> </u>	d)Three years back		years back
1a	Begir	nning of year balance	7,285,252		7,589,626	+	7,458,		7,419,888	(-)	6,260,684
b	Conti	ributions									
С	Net II losse	nvestment earnings, gains, and s	348,827		21,075	1	376,	664	303,224		1,265,080
d		s or scholarships · · · ·									
е		r expenditures for facilities rograms · · · · · · · ·			325,449		245,	076	265,074		105,876
f	A dmı	nistrative expenses									
g	End o	of year balance · · · · · [	7,634,079		7,285,252		7,589,	626	7,458,038		7,419,888
2	Provi	de the estimated percentage of the	current year end ba	alance (lıne	e 1g, col	umn (a	a)) held as				
а	Board	l designated or quasi-endowment 🕨	90 360 %								
b	Perm	anent endowment ► 6 370 %									
С		orarily restricted endowment ► ercentages on lines 2a, 2b, and 2c	3 270 % should equal 100%	<b>%</b>							
За	A re th	nere endowment funds not in the pos	ssession of the orga	anızatıon t	hat are h	neld an	ıd admınıs	tered	for the		
	-	ization by							Γ=	Ye	
		related organizations					•			a(i) a(ii)	No No
b		elated organizations es" on 3a(ii), are the related organiz	ations listed as red	· · · ·	 chedule	R? .	•		<u> </u>	3b	1 110
4		ribe in Part XIII the intended uses						•		<u> </u>	
Par	t VI	Land, Buildings, and Equip									
		Complete if the organization a	answered 'Yes' to	Form 99	_	: IV, lıı		ee F	orm 990, Part >		0. ook value
		Description of property			(a) t or other investmen		<b>(b)</b> Cost or othe (other			(0)6	ook value
<b>1</b> a	Land						(	545,670	5		645,676
b	Buildin	gs 					42.2	271,27	4 24,791,59	98	17,479,676
c	- • Leaseh	nold improvements		. —		-+	•	760,95	+	-	30,416,579
		nent				$\neg \uparrow$	· ·	742,75	+	_	28,764,871
e	Other						63	378 57	1 1 959 24	18	4 419 323

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

81,726,125

	e Form 990, Part X, line 12.  (a) Description of security or catego	гу	(b)Book value	(c)Method of valuation
(1)Financial der	(including name of security)			Cost or end-of-year market value
	d equity interests			
<b>3)</b> O ther				
				<u> </u>
	) must equal Form 990, Part X, col (B) line 12)	<u> </u>		2.
Co	nvestments—Program Related. omplete if the organization answere	ed 'Yes' on Form 990	Part IV, line 11c.c.	oo Form 000 Part V June 12
	(a) Description of investment		(b) Book value	(c) Method of valuation
			(-,	Cost or end-of-year market value
Total. (Column (b)	) must equal Form 990, Part X, col (B) line 13 )	<b>•</b>		
Part IX Ot	her Assets. Complete if the organiza		orm 990, Part IV, line	
	<b>(a)</b> Des	scription		(b) Book value
	h) muct agual Form OOA Part V col (P) lin			· · <b>▶</b>
	b) must equal Form 990, Part X, col (B) line			D- 1 T) ( 1 44 445
Part X Ot	<b>her Liabilities.</b> Complete if the or			Part IV, line 11e or 11f.
Part X Ot Se				Part IV, line 11e or 11f.
Part X Ot Se	her Liabilities. Complete if the or e Form 990, Part X, line 25. (a) Description of liability	rganization answered	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se	her Liabilities. Complete if the or e Form 990, Part X, line 25. (a) Description of liability	rganization answered		Part IV, line 11e or 11f.
Part X Ot Se  1. Federal Income	her Liabilities. Complete if the or e Form 990, Part X, line 25. (a) Description of liability	rganization answered  (b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  L.  Federal Income	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the or e Form 990, Part X, line 25. (a) Description of liability	rganization answered  (b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.
Part X Ot Se  1.  Federal Income  ACCRUED PEN	her Liabilities. Complete if the ore Form 990, Part X, line 25.  (a) Description of liability  taxes  SION	(b) Book value	'Yes' on Form 990,	Part IV, line 11e or 11f.

Par	<b>TXI</b> Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	268,408,170
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -463,914		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII )		
	2d 7,157,913	-	
е	Add lines 2a through 2d	2e	6,693,999
3	Subtract line <b>2e</b> from line <b>1</b>	3	261,714,171
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	_	
b	Other (Describe in Part XIII )	-	
С	Add lines <b>4a</b> and <b>4b</b>	4c	587,844
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	262,302,015
Par	Reconciliation of Expenses per Audited Financial Statements With Expens Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	es per	Return.
1	Total expenses and losses per audited financial statements	1	243,642,865
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII )	€	
e	Add lines <b>2a</b> through <b>2d</b>	2e	219,809
3	Subtract line <b>2e</b> from line <b>1</b>	3	243,423,056
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 27,69	<u> </u>	
b	Other (Describe in Part XIII )	<u> </u>	
c	Add lines <b>4a</b> and <b>4b</b>	4c	4,211,380
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18 )	5	247,634,436
Dow	- VIII Complemental Information		
	t XIII Supplemental Information		
	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part		de any additional
	rmation	co provi	ac any additional
	Return Reference Explanation		
See A	dditional Data Table		

Page <b>5</b>		hedule D (Form 990) 2015	chedule D (F	
	ormation (continued)	t XIII Supplemental Information (continued)		
	Explanation	Return Reference	Retu	

#### Additional Data

Software ID: Software Version:

> **EIN:** 03-0183483 Name: RUTLAND HOSPITAL INC

TMENTAL PURPOSES AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED ATES OF AMERICA (GAAP), NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND

RTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS RRMC'S GOVERNING

Y HAS INTERPRETED THE STATE OF VERMONT PRUDENT MANAGEMENT OF INSTITUTIONAL FUNDS ACT FA), ADOPTED IN MAY OF 2009, AS REQUIRING PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL G IFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT EXPLICIT DONOR

ULATIONS TO THE CONTRARY AS A RESULT OF THIS INTERPRETATION, RRMC CLASSIFIES AS

LY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT

T. (B) THE ORIGINAL VALUE OF SUBSEQUENT GIFTS TO THE PERMANENT ENDOWMENT AND (C)

IONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE

NOR GIFT INSTRUMENT AT THE TIME THE ACCUMULATION IS ADDED TO THE FUND THE REMAINING

TIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY RRMC IN A MANNER CONSISTENT WITH

STANDARD OF PRUDENCE PRESCRIBED BY SPMIFA IN ACCORDANCE WITH SPMIFA. RRMC CONSIDERS

ENDOWMENT FUNDS 1 DURATION AND PRESERVATION OF THE FUND 2 PURPOSES OF RRMC AND THE 3 GENERAL ECONOMIC CONDITIONS 4 POSSIBLE EFFECT OF INFLATION AND DEFLATION 5 EXPECTED TOTAL RETURN FROM INVESTMENT INCOME AND APPRECIATION OR DEPRECIATION OF INVESTMENTS

FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATE DONOR-

ON OF DONOR-RESTRICTED ENDOWMENT FUNDS IS CLASSIFIED AS TEMPORARILY RESTRICTED N

Supplemental Information Return Reference

SCHEDULE D.

PART V, LINE

Explanation

RESTRICTED A

DEPAR

REPO

BOD

PERMANENT

**ENDOWMEN** 

ACCUMULAT

ASSETS UN

RESTRICTED

PORTI

THE

THE

6 OTH

APPLICABLE DO

ENDOWMENT FUND PURPOSE RRMC'S ENDOWMENTS CONSIST OF VARIOUS INDIVIDUAL DONOR-

ND BOARD DESIGNATED FUNDS WHICH WERE ESTABLISHED FOR GENERAL OPERATIONAL AND CERTAIN

ER RESOURCES OF RRMC 7 INVESTMENT POLICIES OF RRMC

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	UNCERTAIN TAX POSITIONS MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUI DANCE INCLUDED IN ASC 740 BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERI AL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS

Return Reference Explanation

SCHEDULE D, AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART VIII, LINE 12 \$ 8,120,724 CHANGE IN FV OF INVESTMENTS ACCT FOR UNDER FASB 825 3,136,339 TRANSFER FROM A FFILIATE 877,562 NET AS

Supplemental Information

SETS RELEASED FROM RESTRICTIONS (27,690) INVESTMENT EXPENSES (208,837) NET LOSS FROM DEF
BEN PLAN & POSTRETIRMENT BEN COSTS (235,135) LOSS ON INTEREST RATE SWAP AGREEMENT (321,
360) CHANGE IN DONOR DESIGNATION (4,183,690) PROVISION FOR UNCOLLECTIBLE ACCOUNTS ------

---- \$ 7,157,913

Supplemental Information Return Reference Explanation floor AMOUNTS INCLUDED ON FORM 990, PART VIII, LINE 12 BUT NOT ON LINE 1  $\,$  \$ 575,429 TEMPORARILY ISCHEDULE D. RESTRICTED CONTRIBUTIONS 232,224 TEMPORARILY RESTRICTED INVESTMENT RETURN (173,746) PART XI, LINE

Supplemental Information Return Reference Explanation ISCHEDULE D. AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART IX, LINE 25 \$ 173,746 RENTAL EXPENSE S 46,063 SPECIAL EVENTS EXPENSE ----- \$ 219,809 PART XII,

LINE 2D

Supplemental Information	
Return Reference	Explanation
· ·	AMOUNTS INCLUDED ON FORM 990, PART IX, LINE 25, BUT NOT ON LINE 1 \$ 4,183,690 PROVISION FOR UNCOLLECTIBLE ACCOUNTS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493216006257

**Employer identification number** 

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

UTLAND HOSPITAL INC					03-018348	33
<b>Part I</b> Fundraising Ac Form 990-EZ file				ation answered "Yes" his part.	on Form 990, Part I	V, line 17.
Indicate whether the orga	nızatıon raısed fun	ds throug	h any of th	ne following activities C	heck all that apply	
a Mail solicitations		_		e Solicitation of n	on-government grants	
<b>b</b> Internet and email so	licitations			f Solicitation of g	overnment grants	
c Phone solicitations				g Special fundrais	ıng events	
d In-person solicitation	ns					
Did the organization have or key employees listed in services?	n Form 990, Part V	II) or ent	ity in coni	nection with professiona	l fundraising	Yes No
b If "Yes," list the ten high to be compensated at lea				isers) pursuant to agree	ements under which the	tundraiser is
(i) Name and address of individual or entity (fundraiser)		fundrai cust con	) Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
. 0						
otal	<u> </u>	1	<b>•</b>			
List all states in which the oregistration or licensing	organization is regi	stered or	licensed t	to solicit contributions o	r has been notified it is	exempt from

Part II	Fundra	isina	Events
---------	--------	-------	--------

**Fundraising Events.**Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000				
		(a)Event #1	<b>(b)</b> Event #2	(c)O ther events	<b>(d)</b> Total events
		(event type)	GREEN MT GALA (event type)	(total number)	(add col <b>(a)</b> through col <b>(c)</b> )
rkie	-				
Reverkie	1 Gross receipts	42,880	98,635		141,515
_	2 Less Contributions	19,480	80,875		100,355
	Gross income (line 1 minus	23,400	17,760		41,160
	4 Cash prizes	265			265
	5 Noncash prizes	4,215			4,215
S	6 Rent/facility costs				
Expenses	7 Food and beverages	8,481	14,673		23,154
ξĎ	8 Entertainment				
Direct	9 Other direct expenses	9,283	9,146		18,429
ā	10 Direct expense summary Add lines 4	through 9 in column (d	)		46,063
	11 Net income summary Subtract line 1	0 from line 3, column (d	)		-4,903
Par	<b>Gaming.</b> Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	e 19, or reported mor	e than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
nses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
۵	<b>5</b> Other direct expenses				
			┌ Yes%	<b>┌── Yes</b> %	
	6 Volunteerlabor	☐ No	├ No	☐ No	
	7 Direct expense summary Add lines 2	through 5 in column (d	)		
	8 Net gaming income summary Subtrac	ct line 7 from line 1, col	umn (d)		
9 a	Enter the state(s) in which the organizat	5 5			
b					
10a	Were any of the organization's gaming li	censes revoked, susper	nded or terminated during	the tax year?	Yes No
b	If "Yes," explain				

SCHE	dule G (Form 990 or 990-EZ) 2	015		Page
11	Does the organization conduct	gaming activities with nonmem	bers?	Yes No
12	Is the organization a grantor, b	peneficiary or trustee of a trust o	or a member of a partnership or other	entity
	formed to administer charitable	e gamıng?		Yes No
13	Indicate the percentage of gam	ning activity conducted in		
а	The organization's facility			13a 9
b	An outside facility			13b
14	Enter the name and address of	the person who prepares the or	ganızatıon's gamıng/specıal events l	books and records
	Name ▶			
	Address ►			
15a			hom the organization receives gami	
	revenue?			Yes No
b	If "Yes," enter the amount of g	aming revenue received by the	organization 🕨 \$	and the
	amount of gaming revenue reta	nined by the third party $ hildsymbol{ hinspace}$ \$		
c	If "Yes," enter name and addre	ess of the third party		
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation	n ▶ \$	<del></del>	
	Description of services provide	ed		
	Director/officer	Employee	☐ Independent contracto	r
17	Mandatory distributions			
а	Is the organization required un	ider state law to make charitable	e distributions from the gaming proce	eeds to
	retain the state gaming license	e?		□Yes □No
b	Enter the amount of distributio	ns required under state law dist	ributed to other exempt organization	· · ·
	in the organization's own exem	pt activities during the tax year	<b>&gt;</b> \$	
Par		10b, 15b, 15c, 16, and 17b,	anations required by Part I, line as applicable. Also complete th	
		(5555557.		

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## SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

# Hospitals

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

2015

Open to Public Inspection

	e of the organization				Empl	oyer identificati	on nu	ımber				
CUIL	AND HOSPITAL INC				03-0	183483						
Pa	rt I Financial Assis	tance and Cert	ain Other Com	munity Benefit	s at Cost							
								Yes	No			
1a	Did the organization have a	financial assistant	ce policy during the	e tax year? If "No,"	skip to question	6 a	1a	Yes				
b	If "Yes," was it a written po	lıcy?					1b	Yes				
2	If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year											
	Applied uniformly to all hospital facilities  Applied uniformly to most hospital facilities  Generally tailored to individual hospital facilities											
3	Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year											
а	Did the organization use Fe If "Yes," indicate which of t	·		-		viding <i>fre</i> e care?	3a	Yes	 			
	□ 100%    □ 150%    □ 2	00% <b>√</b> Other		300 %								
b	Did the organization use FP which of the following was t	G as a factor in de	termining eligibility	for providing <i>disco</i>	ounted care? If "Ye	es," indicate	3b	Vas				
	-	·	- ,		500	0/	30	Yes				
	□ 200%   □ 250%   □ 3					_						
С	: If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care											
4	Did the organization's finan provide for free or discount			the largest number	of its patients du	ring the tax year	4	Yes				
5a	Did the organization budget the tax year?		, ,	provided under its f	nancial assistand	ce policy during	5a	Yes				
b	If "Yes," did the organization	on's financial assist	tance expenses ex	ceed the budgeted	amount?		5b		No			
С	If "Yes" to line 5b, as a res care to a patient who was e	-		organization unable	e to provide free o	r dıscounted	5c					
6a	Did the organization prepar	e a community ben	efit report during tl	ne tax year?			<b>6</b> a	Yes				
b	If "Yes," did the organization	on make it available	e to the public?				6b	Yes				
	Complete the following tabl worksheets with the Schedu		eets provided in th	e Schedule H ınstrı	uctions Do not su	bmit these						
7	Financial Assistance ar	nd Certain Other	Community Bene	efits at Cost								
	nancial Assistance and Means-Tested Jovernment Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commur benefit expens		(f) Pero total ex				
а	Financial Assistance at cost (from Worksheet 1)			2,957,900		2,957	,900	1	210 %			
b	Medicaid (from Worksheet 3, column a)			64,155,405	38,084,45	8 26,070	,947	10	710 %			
c	Costs of other means-tested government programs (from Worksheet 3, column b)			995	1,16	7	-172					
d	<b>Total</b> Financial Assistance and Means-Tested Government Programs			67,114,300	38,085,62			11	920 %			
-	Other Benefits			21,722.,000	- 3,000,02	25,526						
e	Community health improvement services and community benefit operations (from Worksheet 4)	9	25,744	2,206,661	1,565,60	6 641	,055	0	260 %			
f	Health professions education (from Worksheet 5)	6	523	847,990	1,303,60		,990					
g	Subsidized health services (from Worksheet 6)		323	20,595,396	15,768,30							
h	Research (from Worksheet 7)	1	6		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	136						
ı	Cash and in-kind contributions for community benefit (from Worksheet 8)	6	46,610	1,084,441		1,084	,441	0	450 %			
j	<b>Total.</b> Other Benefits	22	72,883	24,870,711	17,333,90	•			090 %			
L	Total Add lines 7d and 71	22	72.002	01.005.011	EE 410 E3	26 565	404		010.00			

12 13

# Part II Community Building Activities Complete this table if the organiza

	describe in Part VI ho	(a) Number of activities or programs (optional)	_	(c) Total community building expense	(d) Direc			unity		cent of opense	
1	Physical improvements and housing										
2	Economic development										
3	Community support	1	331	31,87	5		3	1,876	0	010 %	
4	Environmental improvements										
5	Leadership development and training for community members										
6	Coalition building	1	300	36,38	7		3	6,387	0	020 %	
7	Community health improvement										
8	advocacy Workforce development	1	220	60,96 8,08				8,083		020 %	
9	Other	1	220	8,08	1			8,003		010 70	
10	Total	4	851	137,30	3		13	7,308	0	060 %	
Par	t IIII Bad Debt, Medicare	, & Collection	Practices								
ect	on A. Bad Debt Expense								Yes	No	
L	Did the organization report bad Statement No 15?	debt expense in ac	cordance with He	athcare Financial	Manager	nent Asso	cıatıon	1		No	
2	Enter the amount of the organiz		 (nense Explainin	Part VI the	i .			┢╼			
-	methodology used by the organ				2		4,183,690				
3	Enter the estimated amount of t	the organization's l	oad debt expense	attrıbutable to			.,,	1			
	patients eligible under the organ										
	the methodology used by the or any, for including this portion of	-		and the rationale,	" a		476,941				
4	Provide in Part VI the text of th		•	icial statements t		thes had o	•	1			
•	or the page number on which thi					ibes bad c	ient expense				
ect	ion B. Medicare										
5	Enter total revenue received fro	om Medicare (inclu	ding DSH and IME	:)	.   5		67,587,720				
5	Enter Medicare allowable costs	of care relating to	payments on line	5	. 6		92,875,847	1			
7	Subtract line 6 from line 5 This	-			. 7		-25,288,127	1			
В		e extent to which any shortfall reported in line 7 should be treated as community benefit /I the costing methodology or source used to determine the amount reported on line 6									
	Cost accounting system	Cost to	charge ratio	✓ O thei							
ect	on C. Collection Practices										
Эа	Did the organization have a writ	ten debt collection	policy during the	tax year?				9a	Yes		
b	If "Yes," did the organization's of contain provisions on the collect assistance? Describe in Part V	tion practices to b						9b	Yes		
Par	t IV Management Compa	nies and Joint	Ventures								
	(owned 10% or more by officers	s, directors, trustees, k	ey employees, and ph	nysicians—see instruct	ions)						
	(a) Name of entity		escription of primary ctivity of entity	prof	Organizatioi it % or stoo vnership %	ck e	d) Officers, direct trustees, or ke employees' profit r stock ownershi	y : %	profit	Physicians % or stoo ership %	
L											
2											
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# Part V Facility Information

Section A. Hospital Facilities  (list in order of size from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year?  1  Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	Licensed hospital	General medical & surgical	Children s hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
See Additional Data Table										

### Part V Facility Information (continued)

### **Section B. Facility Policies and Practices**

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V , Section A )

RUTLAND HOSPITAL

Name of hospital facility or letter of facility reporting group

	ne number of hospital facility, or line numbers of hospital facilities in a facility porting group (from Part V, Section A):			
_			Yes	No
_	ommunity Health Needs Assessment	İ		
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?			N -
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	1		No
3		2		No
	If "Yes," Indicate what the CHNA report describes (check all that apply) <b>a</b>	3	Yes	
	c 🗸 Existing health care facilities and resources within the community that are available to respond to the health needs of the community d 🕝 How data was obtained			
	e 🗸 The significant health needs of the community	ı		
	f ✓ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g   The process for identifying and prioritizing community health needs and services to meet the community health needs	I		
	h <b>▼</b> The process for consulting with persons representing the community's interests	ı		
	i 🗆 Information gaps that limit the hospital facility's ability to assess the community's health needs	ı		
	j Chher (describe in Section C)	ı		
<b>4 5</b>	Indicate the tax year the hospital facility last conducted a CHNA 20 15 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6	• • • • • • • • • • • • • • • • • • •		165	
	facilities in Section C	ı		
	<b>b</b> Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	<b>6</b> a		No
7	Did the hospital facility make its CHNA report widely available to the public?	6b 7	Yes	No
	a	I		
	b	ı		
	c Wade a paper copy available for public inspection without charge at the hospital facility	Ì		
	d (J Other (describe in Section C)	ı		
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9 10	Indicate the tax year the hospital facility last adopted an implementation strategy 20 <u>15</u> Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	a If "Yes" (list url) SEE PART V SECTION C			
	<b>b</b> If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?			
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed	10b		
1	2a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	ſ		
	<b>b</b> If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12a 12b		No
	c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			

## Part V Facility Information (continued)

#### Financial Assistance Policy (FAP)

#### RUTLAND HOSPITAL

Name of hospital facility or letter of facility reporting group

				Yes	No
		Did the hospital facility have in place during the tax year a written financial assistance policy that			
13		Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
		If "Yes," indicate the eligibility criteria explained in the FAP			
	_	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
		300 % and FPG family income limit for eligibility for discounted care of 500 %			
	h	Income level other than FPG (describe in Section C)			
	,	▼ Asset level			
		₩ Medical indigency			
		▼ Insurance status			
		▼ Underinsurance discount			
		Residency			
	h	Other (describe in Section C)			
14		Explained the basis for calculating amounts charged to patients?	14	Yes	
15		Explained the method for applying for financial assistance?	15	Yes	
		If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)			
		explained the method for applying for financial assistance (check all that apply)			
		Described the information the hospital facility may require an individual to provide as part of his or her application			
	b	Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
		her application    Provided the contact information of hospital facility staff who can provide an individual with information about the			
	С	FAP and FAP application process			
	d	✓ Provided the contact information of nonprofit organizations or government agencies that may be sources of			
		assistance with FAP applications			
		Other (describe in Section C)			
16		Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
		If "Yes," indicate how the hospital facility publicized the policy (check all that apply)  The FAP was widely available on a website (list url)			
	а				
		SEE PART V SECTION C			
	b	The FAP application form was widely available on a website (list url)			
		SEE PART V SECTION C			
	c	A plain language summary of the FAP was widely available on a website (list url)  SEE PART V SECTION C			
	а	☐ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		▼ The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	_	and by mail)			
	f				
		hospital facility and by mail)			
		Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	h	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
_	i				
		ng and Collections			
17		Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?	17	Yes	
18		Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
	а	Reporting to credit agency(ies)			
	b	Selling an individual's debt to another party			
	c	Actions that require a legal or judicial process			
	d	Other similar actions (describe in Section C)			
	e	None of these actions or other similar actions were permitted			

No

Yes

# Part V Facility Information (continued)

RUTLAND HOSPITAL

Name	of	hospital	facility	or	letter	of	facility	re	portina	aroi	un

1,5	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		Νo
	If "Yes," check all actions in which the hospital facility or a third party engaged			
á	Reporting to credit agency(ies)			
ı	Selling an individual's debt to another party			
,	Actions that require a legal or judicial process			
	Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
ā	Notified individuals of the financial assistance policy on admission			
ı	Notified individuals of the financial assistance policy prior to discharge			
•	Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills			
(	1 ✓ Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy			
•	Other (describe in Section C)			
	None of these efforts were made			
Pol	icy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?			
		21	Yes	
	If "No," indicate why			
â	The hospital facility did not provide care for any emergency medical conditions			
ı	The hospital facility's policy was not in writing			
•	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	Other (describe in Section C)			
	rges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)	l	l	
	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care			
ā	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
1	The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
	The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
	1 🔽 Other (describe in Section C)			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?	_		
	If "Yes," explain in Section C	23		No
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for			
	any service provided to that individual?	24		Νo

Schedule H (Form 990) 2015	Page <b>7</b>			
Part V Facility Information (continued)				
Provide descriptions required for 121d, 22d, 23, and 24. If applicable	Supplemental Information for Part V, Section B. criptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 3, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," and name of hospital facility.			
Form and Line Reference	Explanation			

	•		
Part V	Facility	Information	(continued)

Schedule H (Form 990) 2015

# Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a

**Hospital Facility** (list in order of size, from largest to smallest)

low many non-hospital health care facilities did the organization operate during the tax year?			
Name and address	Type of Facility (describe)		
1 See Additional Data Table			
2			
3			
4			
5			
6			
7			
8			
9			
10			

Page 8

Schedule H (Form 990) 2015 Page **9** 

#### Part VI Supplemental Information

Provide the following information

- 1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
SCHEDULE H, PART 1, LINE 3B	ELIGIBILITY FOR DISCOUNTED CARE THE ORGANIZATION WILL PROVIDE DISCOUNTED CARE TO LOW INCOME INDIVIDUALS WHOSE FAMILY INCOME FALLS BETWEEN 301% AND 500% OF THE FEDERAL POVERTY GUIDELINES USING A GRADUATED RANGE OF DEDUCTIBLES FROM \$250 AT THE LOWEST LEVEL TO \$3,000 AT THE HIGHEST LEVEL

Form and Line Reference	Explanation
SCHEDULE H, PART I, LINE 3C	OTHER FACTORS USED TO DETERMINE ELIGIBILITY FOR FREE OR DISCOUNTED CARE THE ORGANIZATION USES ASSET LEVEL, MEDICAL INDIGENCY, INSURANCE STATUS AND
	UNDERINSURANCE STATUS IN ADDITION TO FEDERAL POVERTY GUIDELINES TO
	DETERMINE ELIGIBILITY FOR FREE OR DISCOUNTED CARE

Form and Line Reference	Explanation
COLUMN F	PERCENT OF TOTAL EXPENSES THE PERCENT OF TOTAL EXPENSE ON SCHEDULE H, PART I, LINE 7, COLUMN (F), WAS CALCULATED USING TOTAL EXPENSES ON FORM 990, PART IX, LINE 25, COLUMN (A) LESS BAD DEBT EXPENSE OF \$4,183,690

Form and Line Reference	Explanation
ZOEDULE O, PAKI I, LINE /	COSTING METHODOLOGY THE COST TO CHARGE RATIO CALCULATED ON IRS WORKSHEET 2 WAS USED IN THE CALCULATION OF COST ON IRS WORKSHEETS 1 AND 3

S

Form and Line Reference	Explanation
Form and Line Reference SCHEDULE H, PART II	EXPLANATION  COMMUNITY BUILDING ACTIVITIES RUTLAND REGIONAL MEDICAL CENTER IS THE ONLY MAJOR MEDICAL CENTER IN CENTRAL VERMONT, AND IS ONE OF THE LARGEST EMPLOYERS IN THE REGION AS SUCH, WE ARE RELIED UPON BY THE COMMUNITIES WE SERVE TO PROVIDE HEALTH RESOURCES AND LEADERSHIP WE RECOGNIZE THAT THERE IS MORE TO HEALTH THAN ILLNESS AND DISEASE, SOCIAL DETERMINANTS SUCH AS LOW INCOME LEVELS, AND AN AGING POPULATION, ALONG WITH A SAFE ENVIRONMENT AND A WELL-ROUNDED CULTURE CONTRIBUTE TO THE HEALTH AND WELL-BEING OF OUR POPULATION THEREFORE, OUR LEADERSHIP AND COMMITMENT TO OUR COMMUNITY THROUGH A VARIETY OF INITIATIVES AND SUPPORTS BEYOND PROVIDING ESSENTIAL HOSPITAL-BASED CARE, ENCOMPASSING SOCIAL, PERSONAL, COMMUNITY AND HEALTH-RELATED ISSUES IMPACTING THE CITIZENS OF THE RUTLAND REGION MANY STAFF AND LEADERS ARE INVOLVED IN LOCAL, REGIONAL AND STATEWIDE COALITIONS, COLLABORATIVES AND COMMITTEES OF OTHER ORGANIZATIONS, WHERE WE LEARN ABOUT TRENDS AND ISSUES OF INTEREST OR CONCERN TO BRING BACK TO OUR HOSPITAL AND REVIEW IN THE CONTEXT OF OUR COMMUNITY AND OUR HEALTH SYSTEM, THESE INCLUDE THE RUTLAND FREE CLINIC, RUTLAND AREA PHYSICAL ACTIVITY COALITION, UNITED WAY OF RUTLAND COUNTY, RUTLAND REGION CHAMBER OF COMMERCE, TO NAME A FEW ADVOCACY FOR COMMUNITY HEALTH IMPROVEMENT AT THE REGIONAL, STATE AND NATIONAL LEVEL ALSO IMPACTS OUR COMMUNITY IN ADDITION TO THESE EFFORTS, OUR COMMUNITY BUILDING ACTIVITIES IN THE PAST YEAR INCLUDED EFFORTS TO SUPPORT VIBRANCY IN
	THE COMMUNITY THROUGH THE ARTS, A VARIETY OF EVENTS AND ACTIVITIES BY SCHOOLS TO PROMOTE STRONG EDUCATION AND POSITIVE DECISION-MAKING, MENTORING YOUNG CHILDREN THROUGH READING TO BUILD SELF-CONFIDENCE AND
	ESTEEM IN ADDITION TO CORE ACADEMIC ACHIEVEMENT, ALONG WITH WORKFORCE DEVELOPMENT, ESPECIALLY AS RELATED TO THE HEALTH CARE

Form and Line Reference	Explanation
ILDULL II, PARI III, SLUIION	BAD DEBT EXPENSE THE AMOUNT OF BAD DEBT LISTED ON LINE 2 AGREES TO BAD DEBT EXPENSE PER THE AUDITED FINANCIAL STATEMENTS

A.L

Form and Line Reference	Explanation
A, LINE 3	BAD DEBT EXPENSE ATTRIBUTABLE TO CHARITY CARE BAD DEBT ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE ORGANIZATION'S CHARITY CARE POLICY WAS DETERMINED USING POVERTY LIMIT DEMOGRAPHIC INFORMATION OBTAINED THROUGH THE US CENSUS BUREAU USING AN AVERAGE OF DATA FROM 2011-2015, APPROXIMATELY 11 4 PERCENT OF RUTLAND COUNTY WAS CONSIDERED TO LIVE IN POVERTY

Form and Line Reference	Explanation
SCHEDULE H, PART III, SECTION A, LINE 4	BAD DEBT EXPENSE FOOTNOTE ACCOUNTS RECEIVABLE ARE REDUCED BY AN ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS IN EVALUATING THE COLLECTABILITY OF ACCOUNTS RECEIVABLE, RRMC ANALYZES ITS PAST HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYER SOURCES OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYER SOURCES OF REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, RRMC ANALYZES CONTRACTUALLY DUE AMOUNTS AND PROVIDES AN ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS AND A PROVISION FOR UNCOLLECTIBLE ACCOUNTS, IF NECESSARY (FOR EXAMPLE, FOR EXPECTED UNCOLLECTIBLE ACCOUNTS, IF NECESSARY (FOR EXAMPLE, FOR EXPECTED UNCOLLECTIBLE DEDUCTIBLES AND COPAYMENTS ON ACCOUNTS FOR WHICH THE THIRD-PARTY PAYER HAS NOT YET PAID, OR FOR PAYERS WHO ARE KNOWN TO BE HAVING FINANCIAL DIFFICULTIES THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY) FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR PART OF THE BILL), RRMC RECORDS A SIGNIFICANT PROVISION FOR UNCOLLECTIBLE ACCOUNTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE FOR THOSE WHO DO NOT QUALIFY FOR CHARITY CARE THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF NEGOTIATED OR PROVIDED BY POLICY) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS
	A SATING! THE ALLO WANGE FOR ONCOLLECTIBLE ACCOUNTS

Form and Line Reference	Explanation
B, LINE 8	COMMUNITY BENEFIT SERVING PATIENTS WITH GOVERNMENT HEALTH BENEFITS, SUCH AS MEDICARE, IS A COMPONENT OF THE COMMUNITY BENEFIT STANDARD THAT TAX-EXEMPT HOSPITALS ARE HELD TO THIS IMPLIES THAT SERVING MEDICARE PATIENTS IS A COMMUNITY BENEFIT AND THAT THE HOSPITAL OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY THE ORGANIZATION USES INFORMATION FROM THE MEDICARE COST REPORT TO COMPUTE THE MEDICARE ALLOWABLE COSTS OF CARE ON LINE 6

Form and Line Reference	Explanation
SCHEDULE H, PART III, SECTION C, LINE 9B	COLLECTION POLICY HOSPITAL CARE WILL NOT BE DENIED TO ANY PERSON SOLELY ON THE BASIS OF THEIR ABILITY TO PAY HOWEVER, ANY INDIGENT PATIENTS WILL BE REFERRED FOR FINANCIAL ASSISTANCE RRMC DOES NOT ENGAGE IN EXTRAORDINARY COLLECTION ACTIONS BEFORE MAKING REASONABLE COLLECTION EFFORTS TO DETERMINE WHETHER THE INDIVIDUAL IS ELIGIBLE FOR ASSISTANCE UNDER THAT HOSPITAL'S FINANCIAL ASSISTANCE POLICY ACCOUNTS ARE CONSIDERED BAD DEBT, AND ARE TRANSFERRED TO AN OUTSIDE AGENCY FOR COLLECTION, WHEN GUARANTOR HAS BEEN OFFERED (AND HAS DENIED OR FAILS TO RETURN APPLICATION FOR) ASSISTANCE UNDER THE RRMC FINANCIAL ASSISTANCE POLICY THE PAYMENT PLAN POLICY REQUIRES PAYMENTS OF A MINIMUM OF \$25 00 PER MONTH, AND THAT ALL BALANCES BE PAID WITHIN 10 MONTHS THE FREE CARE POLICY SPECIFICALLY STATES THAT ALL UNINSURED AND UNDERINSURED PATIENTS BE GIVEN INFORMATION ON THE FREE CARE PROGRAM, AND THAT STAFF PERFORM DUE DILIGENCE TO GIVE THEM INFORMATION AND HAVE THE APPLICATION RETURNED, AND THAT THE HOSPITAL SEND 3 STATEMENTS AND A FINAL NOTICE BEFORE SENDING AN ACCOUNT TO BAD DEBT IT ALSO STATES THAT RRMC WILL REFRAIN FROM EXTRAORDINARY COLLECTION ACTIONS TO OBTAIN PAYMENT FOR A DEBT

Form and Line Reference	Explanation
SCHEDULL H, PARI VI, LINE Z	NEEDS ASSESSMENT RUTLAND REGIONAL MEDICAL CENTER CONTINUALLY ASSESSES THE NEEDS OF THE COMMUNITY WE SERVE THROUGH INTERACTIONS WITH THE STATE OF
	VERMONT HEALTH DEPARTMENT AND THE DEPARTMENT OF VERMONT HEALTH ACCESS,
	THE PUBIC, OTHER COMMUNITY ORGANIZATIONS, FEEDBACK FROM MEDICAL PROVIDERS AND PATIENTS, ALONG WITH NOTING TRENDS IN UTILIZATION OF SERVICES AND
	PRESENTATION OF ILLNESS, INJURY AND DISEASE

PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE RRMC HAS "DO YOU NEED HELP WITH YOUR MEDICAL BILLS?" SIGNAGE POSTED AT EVERY ACCESS POINT THROUGHOUT THE HOSPITAL AND ITS OFF-SITE CLINICS (RUTLAND GENERAL SURGERY, WOMEN'S HEALTH ETC.) THE SIGNAGE PROVIDES CONTACT INFORMATION FOR THE PATIENTS TO CALL THE FINANCIAL COUNSELORS FOR HELP AS NEEDED REGISTRATION OFFERS FINANCIAL ASSISTANCE PROGRAM APPLICATIONS TO ALL MEDICARE INSURED PATIENTS
WITH NO OTHER INSURANCE, ALL SELF-PAY PATIENTS, AND ANY OTHER PERSON REQUESTING THE INFORMATION OR ANYONE WHO SPEAKS TO BEING IN FINANCIAL NEED ALL SELF-PAY PATIENTS ARE VISITED BY A FINANCIAL COUNSELOR WHILE THEY ARE AN IN-PATIENT AND THEY WILL ASSIST THEM IN APPLYING FOR OUR FINANCIAL ASSISTANCE, AS WELL AS, APPLYING FOR STATE AND FEDERAL PROGRAMS ALL STATEMENTS HAVE THE RRMC WEBSITE ADDRESS TO VIEW OUR FINANCIAL ASSISTANCE PROGRAM AND THE BILLING AND COLLECTIONS POLICY AND PROCEDURE THE WEBSITE ALSO HAS CONTACT PHONE NUMBERS FOR THE PATIENT TO CALL WITH QUESTIONS OR CONCERNS ABOUT THEIR BILL THE RRMC WEB SITE NOT ONLY DESCRIBES THE FINANCIAL ASSISTANCE PROGRAM BUT, ALSO SHOWS THE INCOME GUIDELINES (BASED ON THE FEDERAL POVERTY) FOR FINANCIAL ASSISTANCE, AN ON-LINE APPLICATION, AS WELL AS, INFORMATION ON MEDICAID PROGRAMS AVAILABLE WITH SHORT DESCRIPTIONS LASTLY, ALL PATIENTS WHO ARE SENT A STATEMENT SHOWING THEIR OF POCKET EXPENSES ARE CALLED TO DEVELOP A PAYMENT PLAN AT THIS TIME FINANCIAL ASSISTANCE APPLICATIONS ARE OFFERED AND MAILED AS REOUESTED

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 4	COMMUNITY INFORMATION A GEOGRAPHIC DESCRIPTION RUTLAND COUNTY, COMPOSED OF 933 SQUARE MILES, IS LOCATED IN CENTRAL VERMONT THE POPULATION MOSTLY RESIDES IN THE 27 SMALL TOWNS AND OUTLYING RURAL AREAS RUTLAND CITY IS THE LARGEST POPULATION CENTER (ESTIMATED AT 16,495 IN 2010) RUTLAND REGIONAL MEDICAL CENTER (RRMC) IS DEPENDED UPON BY MORE THAN 60,000 RESIDENTS OF THE HOSPITAL SERVICE AREA (HSA), WHICH INCLUDES RUTLAND COUNTY AND SOME PORTIONS OF SOUTHERN AND NORTH CENTRAL VERMONT AND EVEN WASHINGTON COUNTY, NEW YORK B TARGET POPULATIONS THE POPULATION OF RUTLAND COUNTY CONTINUES TO BE OLDER THE MEDIAN AGE FOR MALES AND FEMALES IN RUTLAND COUNTY IS HIGHER THAN THE STATE RUTLAND COUNTY'S MEDIAN AGE WAS 44 8 YEARS OLD, COMPARED TO VERMONT'S AVERAGE AGE OF 42 ADDITIONALLY, THE SENIOR POPULATION CONTINUES TO GROW - 25 3% OF RUTLAND COUNTY RESIDENTS ARE 60 YEARS AND OLDER, SLIGHTLY MORE THAN THE STATEWIDE AVERAGE (22 7%), RUTLAND COUNTY'S POPULATION ALSO OVER 65 YEARS OR OLDER IS ALSO HIGHER (17 3%) COMPARED TO THE STATE (15 2%) RUTLAND COUNTY MEDIAN HOUSEHOLD INCOME (\$49,271) CONTINUES TO LAG BEHIND THE STATE (\$54,267) AND THE NATION OVERALL (\$53,046) FOR 2009-2013 FROM 2006 TO 2012, THE PROPORTION OF ALL INDIVIDUALS IN RUTLAND COUNTY LIVING BELOW POVERTY INCREASED FROM 11 8% TO 13 0%, CONTINUING TO BE ABOVE STATE AVERAGE WHILE RUTLAND COUNTY HAS A HIGHER PERCENTAGE OF HIGH SCHOOL GRADUATES (OR EQUIVALENCE) AT 34 1%, COMPARED TO THE STATE AT 30 3% AND THE NATION AT 28%, WE LAG BEHIND IN HIGHER EDUCATION (SOME COLLEGE WITH NO DEGREE, ASSOCIATE'S, AND BACHELOR'S) AT 45 6% COMPARED TO THE STATE AND NATION AT 47 3% SPECIFIC TARGET POPULATIONS IDENTIFIED THROUGH THE COMMUNITY HEALTH NEEDS ASSESSMENT INCLUDE I SENIOR
	POPULATIONS II INDIVIDUALS LIVING IN POVERTY III ADULTS AND YOUTH WITH SUBSTANCE ABUSE ISSUES IV YOUTH AND ADULTS WHO ARE OVERWEIGHT OR OBESE

Form and Line Reference	Explanation
SCHEDULE H, PART VI, LINE 5	EXPLANATION  FROMOTION OF COMMUNITY HEALTH RUTLAND REGIONAL MEDICAL CENTER (RRMC) ENGAGES IN A NUMBER OF COMMUNITY SUPPORTIVE ACTIVITIES IN ORDER TO PROMOTE THE HEALTH OF THE COMMUNITY SUPPORTIVE ACTIVITIES IN ORDER TO PROMOTE THE HEALTH OF THE COMMUNITY SUPPORTIVE ACTIVITIES IN ORDER TO COUNTY CONTINUES TO NEED PRIMARY CARE PROVIDESS AND HAS SHORTAGE SOR IS AT MISK FOR SHORTAGES IN MANY SPECIALTY SERVICES RAMC ACTIVELY REQUITS AT MISK FOR SHORTAGES IN MANY SPECIALTY SERVICES RAMC ACTIVELY REQUITS AT MISK FOR SHORTAGES IN MANY SPECIALTY SERVICES RAMC ACTIVELY REQUITS IN PYIL6, INFERTIOUS DISEASE, OBSTETRICS/CYMECOLOGY, AND STHERE DOWN. INFERTIOUS DISEASE, OBSTETRICS/CYMECOLOGY, AND STHERE OUTSIDE OF RRMC AND ITS SPECIALTY CLINICS RAMC ALSO SUPPORTS A HOSPITALIST PROGRAM WHERE HOSPITAL, PHYSICIALS PROVIDED CARE FOR PRIMARY CARE PROVIDER'S PATIENTS THAT ARE ADMITTED TO THE HOSPITAL THIS ALLOWS THE PRIMARY CARE PROVIDER TO PROVIDE MORE HOURS OF OFFICE CARE WHILE THEIR HOSPITALIZED PATIENTS THAT ARE ADMITTED TO THE HOSPITAL THIS SUSTEM PROVIDES EF FICIENCIES TO THE HEALTH CARE SYSTEM IN RUILLAND COUNTY YILTAND COUNTY'S MEDICAID POPULATION CONTINUES TO INCREASE THIS PUTS FINANCIAL STRAIN ON THE HEALTH SYSTEM IN OUR REGION, AS THE CARE PROVIDED FOR THIS GROWING POPULATION IS NOT REIMBURSED FOR THE FULL COST OF CARE LEADERS AT RRMC ADVOCATE AT THE STATE AND LOCAL LEVEL TO MAINTAIN THE MEDICAID REIMBURSE MENT RATES FOR BOTH IN-PATIENT AND OUT-PATIENT CARE IN ORDER TO MAINTAIN ACCESS FOR MEDIC ALD PATIENTS RAMC ALSO PROVIDES SUPPORT FOR FEDERALLY QUALIFIED HEALTH CENTERS (FQHCS) IN THE REGION BY HAVING A LEADER ATT HE BOAD OF THE TIENT AND OUT THE ORGANIZATION THE FORCE ARE REIMBURSED AT A HIGHER LEVEL FOR CARING FOR MEDICAID PATIENTS. RRMC LEADERS AND STAFF ALSO PARTICIPATE AS BOAD AND COMMITTED WAY OF RUILAND COUNTY, SUTIAND CONDITION OF THE FORCE AND ADD COMMITTED WAY OF RUILAND COUNTY OF THE NON- PROFIT ORGANIZATION OF THE PROPERTY OF THE PROPERTY OF THE ROOT.  OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE
	THEM MANAGE THEIR DISEASE SYM PTOMS OTHER BENEFITS INCLUDE PATIENT AND FAMILY S

Form and Line Reference	Explanation
Form and Line Reference SCHEDULE H, PART VI, LINE 5	UPPORT GROUPS, AND GLUCOSE METER AND INSULIN INSTRUCTION ADVANCE DIRECTIVES PROGRAM - IN 2013, A NEW PROGRAM WAS DESIGNED AND IMPLEMENTED THROUGH THE COMMUNITY HEALTH IMPROVEMENT OFFICE, WHERE TRAINED VOLUNTEERS FROM THE COMMUNITY PROVIDES SUPPORT TO COMMUNITY MEMBERS TO COMPLETE ADVANCE DIRECTIVE FORMS ON A BY-APPOINTMENT BASIS COMMUNITY RESOURCE GUIDE - B EGINNING IN 2012, THE COMMUNITY HEALTH IMPROVEMENT STAFF COLLECTED AND VERIFIED INFORMATION FROM ACROSS THE REGION FOR INCLUSION IN A RESOURCE GUIDE FOR USE BY HEALTH CARE PROVIDERS AND SOCIAL AND HUMAN SERVICES PERSONNEL TO HELP THEM READILY IDENTIFY POTENTIAL RESOURCE S FOR THEIR CLIENTS THIS GUIDE WAS DEVELOPED IN RESPONSE TO AN IDENTIFIED NEED FOR INFORMATION, AND IS UPDATED AND DISTRIBUTED ANNUALLY TO PROVIDER AND SOCIAL AND HUMAN SERVICES OFFICES ACROSS THE REGION, PHYSICALLY AND ELECTRONICALLY FOR EASE OF USE COMMUNITY HEALTH TEAM - THE COMMUNITY HEALTH TEAM PROVIDES PATIENT CARE COORDINATION, CASE MANAGEMENT AND P ANSEL MANAGEMENT FOR NCQA PATIENT CENTEED MEDICAL HOME PRACTICES IN OUR REGION THERE ARE 8 PRACTICES ACCOUNTING FOR 28,000 PATIENTS IN THE RUTLAND REGION THE COMMUNITY HEALTH TEAM ALSO PROVIDES SELF-MANAGEMENT PROGRAMMING TO THE COMMUNITY AT LARGE, INCLUDING TO BACCO CESSATION, HEALTHIER LIVING WORKSHOPS, DIABETES PREVENTION PROGRAM, WELLNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, WELLNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, WELLNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, WELNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, WELNESS RECOVERY ACTION PLANNING, IN-HOME ASTHMA INTERVENTION PROGRAM, WELNESS RECOVERY ACTION PROBLESS AND SUPPORT SITE DIABETES PHYSICAL ACTIVITY PROGRAM WORKING WITH THE STATE OF VERMONT AND OTHER PART NERS IN OUR REGION, WE SUPPORT AND PROMOTE QUALITY IMPROVEMENT COLLABORATIVES FOCUSED ON LEARNING, ENHANCING SERVICES, AND BRIDGING SERVICE GAPS OTHER INFORMATION RAMCHAS BAD ARD MEMBERS WHO REPRESENT THE RESIDENTS OF RUTLAND CO
	INTEREST DISC LOSURE PROCESS WHICH IS NECESSARY TO COMPLY WITH FEDERAL AND STATE LAWS, INCLUDING THE FED ERAL ANTI-KICKBACK STATUTE AND THE TAX CODE RRMC HAS PREDOMINANTLY AN OPEN MEDICAL STAFF THE ONLY EXCEPTIONS ARE THE FOLLOWING SPECIALTIES FOR WHICH THERE ARE EITHER BOARD-APPROVED EXCLUSIVE CONTRACTS OR HOSPITAL-EMPLOYED PHYSICIANS ONLY ANESTHESIA, EMERGENCY MEDICINE, CRITICAL CARE, MEDICAL ONCOLOGY, RADIATION ONCOLOGY, ORTHOPEDICS, AND RADIOLOGY ALL NEW APPLICANTS UNDERGO AN EXTENSIVE REVIEW PROCESS, INCLUDING PRIMARY SOURCE VERIFICATION OF THEIR EDUCATION, TRAINING, BOARD CERTIFICATION, MALPRACTICE HISTORY, AND PREVIOUS HOSPITAL
	BOARD MEMBER THE CREDENTIAL COMMITTEE MAKES A RECOMMENDATION TO THE EXECUTIVE COMMITTEE, WHICH INCLUDES THE CHAIRMAN OF THE BOARD THE MEDICAL EXECUTIVE COMMITTEE MAKES THE FINAL RECOMMENDATION TO THE FULL BOARD, WHICH HAS THE ULTIMATE AUTHORITY TO GRANT MEDICAL STAFF PRIVILEGES ALL MEDICAL STAFF APPO INTMENTS ARE FOR A TWO YEAR PERIOD ALL MEDICAL STAFF IS SUBJECT TO ONGOING PEER REVIEW OF THEIR CLINICAL WORK EVERY TWO YEARS, EVERY MEMBER OF THE MEDICAL STAFF MUST UNDERGO A RE APPOINTMENT PROCESS WHICH IS DESIGNED TO REVIEW THEIR CLINICAL AND PROFESSIONAL ACTIVITY A ND BEHAVIOR THOSE REAPPOINTMENTS GO THROUGH THE SAME SEQUENCE AS THE NEW APPLICANTS RRMC 'S CREDENTIALING PROCESS HAS BEEN SURVEYED BY BOTH THE
	JOINT COMMISSION AND THE CENTERS FO R MEDICARE AND MEDICAID SERVICES AND FOUND TO BE IN FULL COMPLIANCE WITH THEIR STANDARDS (TJC) AND THEIR CONDITIONS OF PARTICIPATION (CMS) AS A RURAL COMMUNITY HEALTH SYSTEM, RRMC PROVIDES A BROAD ARRAY OF SERVICES THE FOLEY CANCER AT RRMC PROVIDES TREATMENT TECHNOLOGIES THAT INCLUDE HIGH TECH DIAGNOSTIC IMAGING, MEDICAL ONCOLOGY WITH TRADITIONAL IV THERAPIES (SUCH AS CHEMOTHERAPY), AND RADIATION ONCOLOGY FEATURING A STATE-OF-THE-ART LINEAR ACC ELERATOR

SUPPORTIVE CARE PROGRAMS INCLU

Schedule H (Form 990) 2015

#### **Additional Data**

Software ID: Software Version:

Form 990 Schedule H, Part V Section A. Hospital Facilities

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC

Children ER-24 hours General medical & ER-other Teaching hospital Critical access Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) hospital ) hospital How many hospital facilities did the organization operate during the tax year? hospit sur great Name, address, primary website address, and state license number Facility reporting Other (Describe) group 1 RUTLAND HOSPITAL 160 ALLEN STREET MED DEV RURAL Х RUTLAND, VT 05701 COMMUNITY WWW RRMC ORG HOSPITAL 868

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year?

Name and address

Type of Facility (describe)

1 RUTLAND HEART CENTER
12 COMMONS STREET
RUTLAND, VT 05701

1 RUTLAND REG DIABETES & ENDOCRINOLOGY CTR
8 ALBERT CREE DRIVE
RUTLAND, VT 05701

Nam	ne and address	Type of Facility (describe)
1	RUTLAND HEART CENTER 12 COMMONS STREET RUTLAND,VT 05701	PATIENT CLINIC
1	RUTLAND REG DIABETES & ENDOCRINOLOGY CTR 8 ALBERT CREE DRIVE RUTLAND, VT 05701	PATIENT CLINIC
2	RUTLAND REGIONAL GENERAL SURGERY 6 COMMONS STREET RUTLAND, VT 05701	PATIENT CLINIC
3	RUTLAND REGIONAL WOMEN'S HEALTH 147 ALLEN STREET RUTLAND,VT 05701	PATIENT CLINIC
4	RUTLAND REGIONAL DIGESTIVE SERVICES 1 ALBERT CREE DRIVE RUTLAND, VT 05701	PATIENT CLINIC
5	RUTLAND ENT 69 ALLEN ST SUITE 1 RUTLAND, VT 05701	PATIENT CLINIC
6	RUTLAND BEHAVIORAL HEALTH CLINIC 1 COMMONS STREET RUTLAND, VT 05701	PATIENT CLINIC
7	VERMONT ORTHOPAEDIC CLINIC 3 ALBERT CREE DRIVE RUTLAND,VT 05701	PATIENT CLINIC
8	DORSET ENT 51A TENNIS WAY EAST DORSET, VT 05253	PATIENT CLINIC
9	KILLINGTON MEDICAL CLINIC 3902 KILLINGTON ROAD KILLINGTON,VT 05751	PATIENT CLINIC
10	WESTRIDGE TREATMENT CENTER 1 SCALE AVE BLDG 10 RUTLAND, VT 05701	PATIENT CLINIC
11	MARBLE VALLEY UROLOGY 145 ALLEN ST RUTLAND, VT 05701	PATIENT CLINIC
12	MARBLE VALLEY EYE CARE 1 ALBERT CREE DRIVE RUTLAND, VT 05701	PATIENT CLINIC

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493216006257 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number RUTLAND HOSPITAL INC 03-0183483 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (d) A mount of cash **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50055P

Schedule I (Form 990) 2015

14

SCHEDULE I, PART II, COLUMN

(f)Description of non-cash assistance

Schedule I (Form 990) 2015

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed (a)Type of grant or assistance (b) Number of (d)A mount of (c)A mount of (e)Method of valuation (book)

	recipients	casn grant	non-cash assistance	FMV, appraisal, otner)	
Part IV Supplemental In	formation. Provide the info	l rmation required in P	I art I, line 2, Part III, (	column (b), and any other	l addıtıonal ınformatıon.
Return Reference E	xplanation				

#### SCHEDULE I, PART I, LINE 2 GRANTS MONITORING RUTLAND REGIONAL HEALTH SERVICES (RRHS), THROUGH RUTLAND REGIONAL MEDICAL CENTER(RRMC), AWARDED A FIVE-YEAR COMMUNITY BENEFIT GRANT TO COMMUNITY HEALTH CENTERS OF THE RUTLAND REGION, INC $\,$ (CHCRR $\,$ ) IN THE AMOUNT OF \$4,600,000 THAT IS FUNDED BY RRMC AND WAS EFFECTIVE MAY $1,2008\,$ FOR THE YEARS ENDED SEPTEMBER $30,2016\,$ AND 2015, RESPECTIVELY, \$669,908 AND \$813,506 WAS EXPENDED FOR THE GRANT AWARD FROM RRMC AND IS INCLUDED IN RUTLAND REGIONAL MEDICAL CENTER'S GENERAL OPERATING EXPENSES RRHS CONTINUALLY WORKS WITH CHCRR TO ENSURE THE ORGANIZATION IS USING FUNDS APPROPRIATELY AND FURTHERING THE CHCRR EXEMPT PURPOSE THE OTHER GRANTS LISTED ON SCHEDULE I, PART II, WERE PROVIDED BY THE JAMES T BOWSE HEALTH TRUST, A DEPARTMENT OF RUTLAND REGIONAL MEDICAL

AND PLANNING GRANT BUDGET FORM DESCRIBING HOW THE GRANT WILL BE USED

REGARDING PROGRAMS FUNDED BY THE JAMES T BOWSE HEALTH TRUST

CENTER THE BOWSE TRUST ONLY CONSIDERS GRANT PROPOSALS THROUGH ITS FORMAL GRANT PROPOSAL PROCESS, WHICH REQUIRES THAT THE REQUESTING ORGANIZATION MEET CERTAIN CRITERIA AND SUBMIT A PLANNING GRANT/LETTER OF INTENT, FULL PROPOSAL,

ADAPTIVE SKI & SPORTS, RECOVERY HOUSE, AND RUTLAND REGION EDUCATION CORPORATION WAS PROVIDED BY THE JAMES T BOWSE HEALTH TRUST, A DEPARTMENT OF RUTLAND REGIONAL MEDICAL CENTER SEE SCHEDULE H, PART VI, LINE 6 FOR MORE INFORMATION

PURPOSE OF GRANT OR ASSISTANCE ASSISTANCE FOR RUTLAND AREA FARM FOOD, VERMONT ADULT LEARNING, PREVENT CHILD ABUSE, FOXCRAFT FARM HARVEST, RUTLAND DISMAS HOUSE, RUTLAND MENTAL HEALTH, VERMONT FARMERS FOOD, VERMONT

#### **Additional Data**

Software ID: Software Version:

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of

organization or government	(5) 2111	ıf applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
RUTLAND AREA FARM FOOD PO BOX 561 POULTNEY,VT 05741	20-8283600	501(C)(3)	31,600				COMMUNITY HEALTH IMPROVEMENT
VERMONT ADULT LEARNING 60 S MAIN STREET WATERBURY,VT 05676	03-0276755	501(C)(3)	5,187				COMMUNITY HEALTH IMPROVEMENT
PREVENT CHILD ABUSE PO BOX 829 MONTPELIER,VT 05601	03-0267183	501(C)(3)	6,000				COMMUNITY HEALTH IMPROVEMENT

(h) Purpose of grant

(a) Name and address of **(b)** EIN (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (c) IRC section organization ıfapplıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or aovernment assistance other) 501(C)(3) 12.500 FOXCRAFT FARM HARVEST 03-0364354 COMMUNITY HEALTH 898 DELORM ROAD IMPROVEMENT

COMMUNITY HEALTH

IMPROVEMENT

LEICESTER, VT 05733					
RUTLAND DISMAS HOUSE 103 PARK AVENEUE	03-0369442	501(C)(3)	22,000		COMMUNITY HEALTH
RUTLAND, VT 05701					

18.249

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

RUTLAND MENTAL HEALTH

80 SOUTH MAIN STREET

RUTLAND, VT 05701

03-0210725

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) COLLEGE OF ST JOSEPH 03-0213180 501(C)(3) 32,000 COMMUNITY HEALTH 71 CLEMENT ROAD IMPROVEMENT RUTLAND, VT 05701 IUNITY HEALTH OVEMENT

VERMONT FARMERS FOOD CENTER 22 ROBERTS AVENUE RUTLAND, VT 05701	45-5293058	501(C)(3)	34,269		COMMU IMPROV
COMMUNITY HEALTH	22-1179701	501(C)(3)	669,908		COMML

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

05732

CENTERS OF RUILAND REG 375 ROUTE 30

UNITY HEALTH IMPROVEMENT NORTH BOMOSEEN, VT

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) **VERMONT ADAPTIVE SKI &** 74-2472938 501(C)(3) 16,250 COMMUNITY HEALTH SPORTS IMPROVEMENT PO BOX 139

IMPROVEMENT

KILLINGTON, VT 05701					
WONDERFEET PO BOX 6243 RUTLAND,VT 05701	45-4692194	501(c)(3)	32,794		COMMUNITY HEALTH IMPROVEMENT
BROC COMMUNITY	03-0216505	501(c)(3)	43,466		COMMUNITY HEALTH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ACTION SW VT

60 CENTER STREET RUTLAND, VT 05701

(a) Name and address of (b) EIN (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (c) IRC section (h) Purpose of grant organization if applicable cash (book, FMV, appraisal, non-cash assistance orassistance arant or aovernment other) assistance CITY OF RUTLAND 03-6000658 GOVE 9.354 COMMUNITY HEALTH FMFNT

PO BOX 969 RUTLAND, VT 05701	03 0000030	3011	3,331		IMPROVEMENT
RUTLAND WEST NEIGHBORHOOD	03-0301526	501(C)(3)	22,500		COMMUNITY HEALTH

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

110 MARBLE STREET RUTLAND, VT 05701 DLN: 93493216006257

OMB No 1545-0047

## Schedule J

(Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization

RUT	LAND HOSPITAL INC		03-0183483			
Pa	rt I Questions Regarding Compensation		03-0183483			
	Questions negations compensation				Yes	No
La	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to					
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Ė	Payments for business use of personal residence	İ	ĺ	
	Tax idemnification and gross-up payments	Ė	Health or social club dues or initiation fees	İ	j j	
	Discretionary spending account	·  -	Personal services (e g , maid, chauffeur, chef)	İ		
b	If any of the boxes in line 1a are checked, did the organism reimbursement or provision of all of the expenses described.			1b		
2	Did the organization require substantiation prior to reid directors, trustees, officers, including the CEO/Execut		· · · · · · · · · · · · · · · · · · ·	2		
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that used by a related organization to establish compensation	t apply	Do not check any boxes for methods			
	Compensation committee	<b>✓</b>	Written employment contract		ļ	
	Independent compensation consultant	<b>✓</b>	Compensation survey or study		ļ	
	Form 990 of other organizations	<b>✓</b>	Approval by the board or compensation committee		 	
ŀ	During the year, did any person listed on Form 990, Pa or a related organization	art VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	ymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplementa	al non	qualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-bas	ed cor	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ride th	e applicable amounts for each item in Part III			
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization for persons listed on Form 990, Part VII, Section A, I compensation contingent on the revenues of					
а	The organization?			5a	Yes	
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III			5b		Νo
5	For persons listed on Form 990, Part VII, Section A, I compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		Νo
b	Any related organization?			6b		No
	If "Yes," on line 6a or 6b, describe in Part III					
,	For persons listed on Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," des		, ,	7		Νo
3	Were any amounts reported on Form 990, Part VII, pa subject to the initial contract exception described in R in Part III			8		No
)	If "Yes" on line 8, did the organization also follow the isection 53 4958-6(c)?	rebutta	able presumption procedure described in Regulations	9		

Selledales (Form 550) 2015					r age 🕳					
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.										
ınstructions, on row (II) Do not list ar	tion must be reported on Schedule J, report compensation from the ony individuals that are not listed on Form 990, Part VII for each listed individual must equal the total amount of Form 990, F	.,	-	·						
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in					

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
	-	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base (1) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prior
	(i) compensation	compensation	compensation				Form 990

Schedule 1 (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

Page 2

Schedule J (Form 990) 2015	Page <b>3</b>					
Part III Supplemental Infor	mation					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
SCHEDULE J, PART I, LINE 5A	COMPENSATION CONTINGENT ON THE REVENUES OF THE ORGANIZATION PHYSICIANS EARN COMPENSATION BASED UPON THEIR					

Schedule J (Form 990) 2015

ORGANIZATION

17DARREN CHILDS FORMER VP QUALITY IMPROVEMENT

18JEFFREY MCKEE VP COMMUNITY & BEHAV HEALTH

19JOHN WALLACE

GEN COUNSEL COMPLIANANCE OFF

(1)

(11)

(1)

(11)

(1)

156,302

159,321

172,062

#### Software ID: Software Version:

**EIN:** 03-0183483

Name: RUTLAND HOSPITAL INC Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (A) Name and Title (F) Compensation in (ii) Bonus & other deferred benefits (B)(I)-(D) column (B) (i) (iii) reported as deferred Other compensation Base on prior Form 990 Compensation incentive reportable compensation compensation 1MICHAEL J KENOSH MD (1) 94,070 1,381 40,500 28,590 590,714 (11) 1TODD GREGORY MD DIRECTOR (1) 367,050 2,896 721 17,200 28,353 416,220 0 (11) 2ERIC MARSH MD DIRECTOR BEGINNING 518,432 (1) 372,462 1,140 17,200 28,205 937,439 7/2016 (II) 3STANLEY M SHAPIRO MD DIRECTOR 337,170 (1) 0 175,778 3,156 22,500 28,252 566,856 (11) 4THOMAS W HUEBNER (1) 484,131 0 6,354 45,800 28,753 565,038 0 PRESIDENT/CEO (II) 0 **5**EDWARD T OGORZALEK (1) 265,270 0 0 7.269 45,800 28,249 346,588 CFO ENDING 7/2016/TREASURER (11) 0 6WILLIAM A LIGHTHART MD 637,498 (1) 307,843 1.140 17,200 31,767 995,448 0 ORTHOPAEDICS (11) 0 7MICHAEL ROBERTELLO MD CARDIOLOGY 433,823 (1) 305,830 3,798 22,500 28,485 794,436 0 (11) 0 8DALE JANIK MD GASTRONENTEROLOGY 400,425 (1 150,537 1,327 35,200 27,967 615,456 (II) 0 9ERNEST M BOVE MD (1) 394,246 65,928 2,455 19,300 19,302 501,231 0 UROLOGY (11) 0 10MATTHEW ZUMRKO MD (1) 370,224 0 83,833 587 35,200 26,368 516,212 **ORTHOPAEDICS** (II) 0 691,016 359,579 2,261 40,500 28,631 1,121,987 0 MELBOURNE D BOYNTON MD CHIEF MEDICAL DIRECTOR (11) 12BAXTER C HOLLAND VP PROF SUPPORT SERVICES (1) 359,874 9,921 27,800 24,539 422,134 0 (II) 0 13BARBARA M ROBINSON VP CLINICAL SERVICES (1) 261,665 4,850 25,488 19,505 311,508 0 (11) 0 14CAROL M EGAN
VP CHIEF NURSING OFFICER 218.713 (1) 3,609 23,854 20,635 266,811 0 (II) 0 15MARY T NEMETH VP CORPORATE SUPPORT (1) 217.592 2,493 23,218 11,101 254,404 0 SERVICES (11) 0 16ALLISON M WOLLEN (1) 216,260 0 1.180 10,102 27,051 254,593 VP HUMAN RESOURCES END 12/2015 (II) 0

466

677

1,499

0

13.769

7,180

8,140

27,742

1,250

27,863

198,279

168,428

209,564

0

0

0

0

0

0

Form 990, Schedule J. Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(ı)-(D) column (B) (iii) compensation reported as deferred Base Bonus & Other on prior Form 990 Compensation reportable incentive compensation compensation 21JUDI K FOX 162,457 678 14,498 27,742 205,375 CFO BEGINNING 7/2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990. ▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493216006257 OMB No 1545-0047

2015

Open to Public

Name of the organization

Department of the Treasury

Internal Revenue Service

(Form 990)

Employer identification number RUTLAND HOSPITAL INC 03-0183483 Part I **Bond Issues** (c) CUSIP # (d) Date issued (a) Issuer name (b) Issuer EIN (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financing ıssuer Yes No Yes No Yes No VT EDUCATIONAL & HLTH 23-7154467 09-03-2013 31,350,000 PARTIAL REFUND 9/10 Х Х Х **BUILDING FINANCE AGENCY** SERIES BONDS **Proceeds** Part II С D Ω 2 Total proceeds of issue 3 31,350,000 6 31,157,038 Issuance costs from proceeds . . . . . . . . . . . . . . . . . . 192,962 8 9 10 11 12 13 2013 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? . . . Χ 14 Were the bonds issued as part of an advance refunding issue? . . . . . 15 Χ Has the final allocation of proceeds been made? . . . . . . . . . . . Χ 16 17 Does the organization maintain adequate books and records to support the final allocation of proceeds? Χ **Private Business Use** Part III Α В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned Х 

Are there any lease arrangements that may result in private business use of bond-

_	dule K (Form 990) 2015									Page <b>2</b>
Par	Private Business Use (Continued)									
						В		C		D
_	A watch and a survival and a surviva	h	Yes	No	Yes	No	Ye	s No	Yes	No
3a	Are there any management or service contracts that may result in private of bond-financed property?		Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the fina		×							
prope		iliceu	^							
С	Are there any research agreements that may result in private business use financed property?	e of bond-		×						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed propert									
4	Enter the percentage of financed property used in a private business use boother than a section 501(c)(3) organization or a state or local government	y entities · · · .▶		0 %		•		•		•
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government	ersection								
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?			Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?			×						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or	disposed of						I		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations 1 141-12 and 1 145-2?	sections		×						
9	Has the organization established written procedures to ensure that all nond bonds of the issue are remediated in accordance with the requirements und Regulations sections 1 141-12 and 1 145-2?			х						
Par	t IV Arbitrage					•	•			
		Α			В	C			D	
		Yes	No	Yes	r	lo	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х							
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		Х							
b	Exception to rebate?	×								
С	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed				•					
3	Is the bond issue a variable rate issue?	х								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	×								
ь	Name of provider	DEUTSCHE B BAN	BANKTD		•					
С	Term of hedge		10 %							
d	Was the hedge superintegrated?		Х							
e	Was the hedge terminated?	х								

No

D

Yes

5a	Were gross proceeds in contract (GIC)?	vested in a guaranteed investment		Х						
b	Name of provider		0							
С	Term of GIC									
d		harbor for establishing the fair market ed?								
6	Were any gross proceed period?	is invested beyond an available temporary		Х						
7	Has the organization es the requirements of sec	tablished written procedures to monitor		х						
Pa	rt V Procedures T	o Undertake Corrective Action								
			A		В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
	that violations of federa and corrected through t	tablished written procedures to ensure I tax requirements are timely identified he voluntary closing agreement program if available under applicable regulations?	X							
Pa	rt VI Supplemen	<b>tal Information.</b> Provide additional inforr	mation for resp	onses to qu	estions on So	chedule K (se	ee instructio	ns).		
	Return Reference		Explanation							

No

Yes

В

No

Yes

С

No

Yes

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Schedule L (Form 990 or 990-EZ)

Department of the

Treasury

# **Transactions with Interested Persons**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493216006257

Open to Public Inspection

Name of the or RUTLAND HOSPITA													
							En	ıploye	r identi	fication	numbe	r	
								-018					
	ess Benefit Tr										406		
	olete if the organization of disqualified i					<u>zsa or zsb, or</u> fied person and			z, Part cription		<u>400</u> <b>(d)</b> Cori	rected?	
1 (d) Null	ie or arsquarmea j	5015011	(b) Nei	· · · · · · · · · · · · · · · · · · ·	rganızatıon	neu person an	1 '`	•	saction	·	Yes	No	
			I .										
										-			
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	nmount of tax incu			-	•	_			section ▶ \$				
	· · · · · · · · · · · · · · · · · · ·								<b>▶</b> \$				
				<u> </u>									
Part II Lo	ans to and/o	r From In	terested	Persons.	.o. E.Z. D	l 20 E-		0 D	TV	- 26 -			
	mplete if the orga janization reporte					line 38a, or Fo	rm 99	u, Par	t IV, IIn	ie 26, c	rirthe		
	, <b>,</b>			· · · · · · · · · · · · · · · · · · ·									
(a) Name of	(b) Relationship (c)		(d) Loan		(e)O riginal	(f)Balance	(g) In		(h		(i)Written		
ınterested person	with organization		or from th		principal amount	due	defa	ult?		Approved by board or		agreement?	
person	organization	loun	organizatio	<b>711</b> ·	amount		1 '		commi				
			То	From			Yes No		Yes No		Yes	No	
												1	
				1						-	_		
				-									
Total		<b>▶</b> \$											
Part III Gra	ants or Assist	ance Ben											
Part III Gra	mplete if the or	ance Ben ganization	answered	"Yes" on F	orm 990, Pa	<del></del>							
Part III Gra Cor (a) Name of I	mplete of the or	ance Ben ganization ) Relationsh	answered	"Yes" on F		<del></del>		stance	e (e)	Purpos	e of ass	istance	
Part III Gra	mplete of the or	ance Ben ganization	answered  ip between  on and the	"Yes" on F	orm 990, Pa	<del></del>		stance	e (e)	Purpos	e of ass	Istance	
Part III Gra Cor (a) Name of I	mplete of the or	ance Ben ganization ) Relationsh erested pers	answered  ip between  on and the	"Yes" on F	orm 990, Pa	<del></del>		stance	e (e)	Purpos	ee of ass	istance	
Part III Gra Cor (a) Name of I	mplete of the or	ance Ben ganization ) Relationsh erested pers	answered  ip between  on and the	"Yes" on F	orm 990, Pa	<del></del>		stance	e (e)	Purpos	e of ass	Istance	
Part III Gra Cor (a) Name of I	mplete of the or	ance Ben ganization ) Relationsh erested pers	answered  ip between  on and the	"Yes" on F	orm 990, Pa	<del></del>		stance	e (e)	Purpos	ee of ass	istance	
Part III Gra Cor (a) Name of I	mplete of the or	ance Ben ganization ) Relationsh erested pers	answered  ip between  on and the	"Yes" on F	orm 990, Pa	<del></del>		stance	e (e)	Purpos	ee of ass	ıstance	
Part III Gra Cor (a) Name of I	mplete of the or	ance Ben ganization ) Relationsh erested pers	answered  ip between  on and the	"Yes" on F	orm 990, Pa	<del></del>		stance	e (e)	Purpos	e of ass	istance	
Part III Gra Cor (a) Name of I	mplete of the or	ance Ben ganization ) Relationsh erested pers	answered  ip between  on and the	"Yes" on F	orm 990, Pa	<del></del>		stance	e (e)	Purpos	e of ass	Istance	

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?	
				Yes	No
1) FOLEY DISTRIBUTING FOLEY SERVICES	M FOLEY - SEE PART V	363,880	SUPPLIES & JANITORIAL PRODUCTS		No
2) CASELLA WASTE MANAGMENT	J CASELLA - SEE PART V	124,553	PURCHASED WASTE SERVICES		No

Return Reference	Explanation
• • •	BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS MARK K FOLEY, BOARD MEMBER, OWNS FOLEY DISTRIBUTING AND FOLEY SERVICES, INC THESE COMPANIES
	SUPPLIED PAPER AND JANITORIAL PRODUCTS TO THE ORGANIZATION FOR \$363,880 IN FISCAL YEAR 2016 JOHN CASELLA, BOARD MEMBER, OWNS CASELLA WASTE MANAGEMENT THIS COMPANY RECEIVED \$124,553 FOR WASTE MANAGEMENT SERVICES PROVIDED TO
	THE ORGANIZATION DURING FISCAL YEAR 2016

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990-EZ)

Treasury

Service

Department of the

Internal Revenue

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DLN: 93493216006257 OMB No 1545-0047

2015

**Open to Public** Inspection

**Employer identification number** Name of the organization RUTLAND HOSPITAL INC. 03-0183483

Return Reference	Explanation
FORM 990, PART I, LINE 1	ORGANIZATION'S MISSION AND MOST SIGNIFICANT ACTIVITIES MISSION TO IMPROVE THE HEALTH OF THE RUTLAND REGION AND SURROUNDING COMMUNITIES BY PROVIDING APPROPRIATE, SUPERIOR, INTEGRATED, PREVENTATIVE, DIAGNOSTIC AND THERAPEUTIC HEALTH SERVICES IN A CARING ENVIRONMENT THROUGH THE STRENGTH OF OUR PEOPLE, TECHNOLOGY AND RELATIONSHIPS VISION TO BE THE BEST COMMUNITY HEALTHCARE SYSTEM IN NEW ENGLAND GOALS "QUALITY WE WILL PROVIDE SUPERIOR HEALTH SERVICES WHICH MEET OUR CUSTOMER NEEDS THROUGH GOOD CLINICAL OUTCOMES, UP-TO-DATE TECHNOLOGY, EFFECTIVE PROCESSES, COMPETENT AND CARING STAFF AND WELL MAINTAINED FACILITIES "GROWTH WE WILL DEVELOP NEW SERVICES AND EXPANSION INTO NEW MARKETS "INFORMATION EXCELLENCE WE WILL PROVIDE SUPERIOR, COORDINATED INFORMATION RESOURCES, PROCESSES, AND SYSTEMS THAT MEET CUSTOMER NEEDS FOR EFFECTIVE INFORMATION GATHERING, RECORDING, ACCESS, ANALYSIS, AND DISSEMINATION ACROSS THE HEALTHCARE CONTINUUM "FINANCIAL STRENGTH WE WILL ACHIEVE FINANCIAL STRENGTH AND STABILITY BY OPTIMIZING REIMBURSEMENT AND IMPROVING OUR COST STRUCTURE TO PRODUCE SUFFICIENT MARGINS, AND INCREASING PHILANTHROPIC GIVING "EMPLOYEE ENGAGEMENT WE WILL CREATE AN ENVIRONMENT WHERE EMPLOYEE ENGAGEMENT FLOURISHES AND WE COMMIT OUR HEARTS AND MINDS TO MEETING AND EXCEEDING THE NEEDS OF OUR CUSTOMERS AND EACH OTHER.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART I, LINE 6	TOTAL NUMBER OF VOLUNTEERS THE TOTAL NUMBER OF VOLUNTEERS INCLUDES NON-COMPENSATED MEMBERS OF THE BOARD OF DIRECTORS AND OTHER INDIVIDUALS WHO VOLUNTEER TIME TO FURTHER THE ORGANIZATION'S EXEMPT PURPOSE

Return Reference	Explanation
FORM 990, PART III, LINES 4A-D	EXEMPT PURPOSE A CHIEVEMENTS RUTLAND REGIONAL MEDICAL CENTER FY 2016 COMMUNITY BENEFITS RE PORT RUTLAND REGIONAL MEDICAL CENTER IS COMMITTED TO PROVIDING SUPERIOR, INTEGRATED, DIAG NOSTIC, THERAPELITIC AND PREVENTATIVE HEALTH SERVICES AND TO PROMOTING OVERALL COMMUNITY HEALTH AND WELL-BEING COMMUNITY BENEFITS ARE THE ACTIVITIES AND SERVICES RUTLAND REGIONAL E NGAGES IN AND SUPPORTS THAT GO BEYOND THE ROUTINE PATIENT CARE SERVICES DOCUMENTING THESE EFFORTS IS A PART OF WHAT DIFFERENTIATES TAX-EXEMPT FROM TAXABLE HEALTH CARE ORGANIZATION S FREE AND DISCOUNTED CARE RUTLAND REGIONAL PROVIDES LOW- AND NO-COST CARE FOR ELIGIBLE RESIDENTS OF OUR AREA THROUGH A FINANCIAL ASSISTANCE PROGRAM THE FREE CARE PROVISION FOR 2 016 TOTALED \$5,838,729 RRIMC IS ADDRESSING THE KEY ISSUES THAT HAVE THE MOST SIGNIFICANT I MPACT ON THE COMMUNITY HEALTH AND WELL-BEING, WHICH INCLUDE THE FOLLOWING "CLINICAL CARE-CONTINUING TO ADDRESS THE DRUG PROBLEM IN THE COMMUNITY THROUGH Mental Health and Substance Abuse services for adults and youth, including TREATMENT, AFTERCARE AND PREVENTION -CON TINUING TO IMPROVE ACCESS TO CARE FOR ALL COMMUNITY MEMBERS by continuing focused provider recruitment, and retention, activities "HEALTHY BEHAVIORS-IMPROVING AND PROMOTING HEALTH Y CHOICES AND ACTIVITIES TO SUPPORT A HEALTHY COMMUNITY IN WHICH TO LIVE AND RAISE A FAMIL Y, by supporting and promoting life skills development for and by youth, and physical activity and health eating by adults and youth "SOCIAL & ECONOMIC DETERMINANTS-IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY, MAKING IT AN ATTRACTIVE PLACE TO LIVE AND WORK "PHY SICAL ENVIRONMENT". IMPROVING THE HEALTH AND WELL-BEING OF THE COMMUNITY, WAKING IT AN ATTRACTIVE PLACE TO LIVE AND WORK, RECREATIONAL OPPORTUNITIES AND SERVICES For more details on these activities and the work performed by Rutland Regional with community partners, please review the Progress Report on http://www.rrmc.org/about/community-health-needs-assessment/ IN ADDITION TO THESE SACSISMENT EVERY THREE YEARS THE RUTL

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINES 4A-D	INDICATORS IMPROVE AND OTHERS DECLINE. BY MONITORING THESE CHANGES, THE COMMITTEE IS ABLE TO IDENTIFY WHERE ADDITIONAL RESOURCES ARE NEEDED ORGANIZATIONS, INCLUDING RUTLAND REGIO NAL, USE THIS IMPORTANT INFORMATION TO GUIDE THEIR PLANNING FOR RUTLAND REGIONAL SPECIFIC ALLY, IT HELPS WITH THE DEVELOPMENT OF NEW HOSPITAL SERVICES AND COMMUNITY PROGRAMS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE	OTHER PROGRAM SERVICES THE REVENUES AND EXPENSES REPORTED ON PART III, LINE 4D, REPRESENT THOSE AMOUNTS THAT ATTRIBUTABLE TO OTHER PROGRAM SERVICES CONDUCTED BY THE ORGANIZATION THESE OTHER
4D	SERVICES PRIMARILY REPRESENT OTHER SUPPORT SERVICES THAT ARE PROVIDED TO HOSPITAL PATIENTS OR THAT ARE CONDUCTED TO SUPPORT THE OVERALL FUNCTION OF THE HOSPITAL, SUCH AS CENTRAL SUPPLY AND PHARMACY SERVICES OTHER SERVICES ALSO INCLUDE BENEFIT TO THE COMMUNITY THROUGH THE PAYMENT OF GRANTS TO
	OTHER COMMUNITY ORGANIZATIONS SEE SCHEDULE I FOR DETAIL REGARDING THESE GRANT PAYMENTS

Return Reference	Explanation
FORM 990, PART VI, LINES 6, 7A, & 7B	MEMBERS OR STOCKHOLDERS PER ARTICLE II, SECTION 1, OF THE ORGANIZATION'S BYLAWS, RUTLAND REGIONAL HEALTH SERVICES IS THE SOLE MEMBER OF RUTLAND REGIONAL MEDICAL CENTER ARTICLE III, SECTIONS 1 AND 2, OF THE BYLAWS STATE THAT THE BOARD SHALL CONSIST OF EIGHTEEN DIRECTORS OF THESE DIRECTORS, FOURTEEN ARE CHOSEN OR APPROVED BY THE ORGANIZATION'S SOLE MEMBER ARTICLE VIII, SECTION 5, OF THE BYLAWS DISCUSS POWERS RESERVED TO THE MEMBER, RUTLAND REGIONAL HEALTH SERVICES, INC , AND STATE THAT THE CORPORATION SHALL SUBMIT TO THE BOARD OF DIRECTORS OF THE MEMBER FOR ITS PRIOR APPROVAL THE FOLLOWING A) THE APPOINTMENT OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER, B) ALL OPERATING AND CAPITAL BUDGETS FOR THE CORPORATION, C) STRATEGIC PLANS FOR THE CORPORATION, D) CAPITAL EXPENDITURES OF \$100,000 OR MORE WHICH ARE UNBUDGETED, E) PURCHASE AND SALE OF ALL SIGNIFICANT ASSETS, AND F) THE BYLAWS AND ANY AMENDMENTS THERETO

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 REVIEW PROCESS THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE AUDITED FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ACCOUNTING DEPARTMENT OF THE ORGANIZATION A DRAFT COPY IS THEN REVIEWED BY TOP MANAGEMENT ONCE A FINAL DRAFT IS COMPLETE, IT IS MAILED TO EACH MEMBER OF THE EXECUTIVE FINANCE COMMITTEE THE COMMITTEE WILL MEET AND DISCUSS THE RETURN WITH A TAX ADVISOR AFTER APPROVAL, A FINAL 990 DRAFT WILL BE PROVIDED TO ALL BOARD MEMBERS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY ANNUALLY, ALL ORGANIZATION LEADERS REVIEW THE SYSTEM-WIDE CON FLICT OF INTEREST POLICY TO BUSURE ALL CONFLICTS ARE MADE KNOWN SEE THE POLICY BELOW POLICY "DUTY TO DISCLOSE IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST AND MUST BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTES WITH BOARD DELEGATED POWERS, OR OTHER INDIVIDUALS WHO, ON BEHALF OF THE CORPORATION, ARE CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT "DUTY TO VOICE CONCERN IN THE EVENT THAT AN INTERESTED PERSON BECOMES CONCERNED THAT ANOTHER INTERESTED PERSON WHO IS A BOARD MEMBER PRINCIPAL OFFICER OR MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS HAS AN UNDISCLOSED FINANCIAL INTEREST OR IS EXERTING INA PPROPRIATE INFLUENCE RELATED TO A FINANC IAL INTEREST, THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE APPROPRIATE INFLUENCE RELATED TO A FINANC IAL INTEREST. THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE APPROPRIATE INFLUENCE RELATED TO A FINANC IAL INTEREST. THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE APPROPRIATE INFLUENCE RELATED TO A FINANC IAL INTEREST. THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE APPROPRIATE INFLUENCE RELATED TO A FINANC IAL INTEREST. THIS CONCERN SHOULD BE RAISED WITH THE CHAIR OF THE APPROPRIATE BOARD OR COMMITTEE OR, IF INVOLVING A MEMBER OF LEADERSHIP COUNCIL, A DIRECTOR OR MANAGER OR OTHER INTERESTED PERSON, AN AFFROPRIA TE CORPORATE OFFICER. *DETERMINING WHETHER A CONFLICT OF INTERESTED PERSON, AN AFFROPRIA TE CORPORATE OFFICER. *DETERMINING WHETHER A CONFLICT OF INTERESTED PERSON, AND YOTED UPON BY THE REWA INING BOARD OR COMMITTEE MEMBERS HOWEVER, IN NO EVENT SHALL AN INTERESTED PERSON PARTICIP ATE IN THE DELIBERATION AND/OR DETERMINATION OF A COMPINATION THAT HE/SHE WILL RECEIVE FROM THE CORPORATION FOR BUPLOY MENT, PROFESSIONAL CONTRACT OR OTHERWISE. *DEFINITIONS-INTERESTED PERSON FOR THE PURPOSES OF THIS POLICY, A

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	IF A MORE A DVANTA GEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY ATTAINABLE INTEREST ED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL UNDER CIRCUMSTANCES NOT PROD UCING A CONFLICT OF INTEREST, THE BOARD OR COMMITTEE SHALL DETERMINE WHETHER THE TRANSACTI ON OR ARRANGEMENT IS IN THE CORPORATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE IN CONFORMITY WITH THE ABOVE DETERMINATION IT SHALL MAKE ITS DE CISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT -ANNUAL STATEMENTS AWA RENESS/COMPLIANCE WITH POLICY - EACH INTERESTED PERSON SHALL ANNUALLY SIGN A STATEMENT WHI CH AFFIRMS THAT SUCH PERSON HAS RECEIVED A COPY OF THIS CONFLICTS OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, HAS A GREED TO COMPLY WITH THE POLICY, AND UNDERSTANDS THA T THE CORPORATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL T AX EXEMPTION IT MUST BE ENGAGED PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES CONFLICT OF INTEREST SURVEY - EACH INTERESTED PERSON SHALL DISCLOSE ON AN ANNUAL SURVEY FORM POTENTIAL CONFLICTS OF INTEREST AND FINANCIAL INTERESTS RELEVANT TO THIS POLICY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINES 15A & 15B	COMPENSATION REVIEW POLICY THE FOLLOWING POLICY APPLIES TO THE OFFICERS AND KEY EMPLOYEES OF RUTLAND REGIONAL MEDICAL CENTER (RRMC) -IT IS THE POLICY OF RRMC TO OFFER MARKET-COMPETITIVE PAY SO TO ATTRACT AND RETAIN THE BEST TALENT FROM OUR LABOR MARKET -DESIGNATION OF RRMC' KEY EMPLOYEES IS MADE BY THE HUMAN RESOURCE DEPARTMENT USING IRS GUIDELINES -THE RRHS KEY EMPLOYEE LABOR MARKET IS TY PICALLY ALL HOSPITALS NATIONALLY WITH SIMILAR REVENUES AS RRMC -KEY EMPLOYEE COMPENSATION IS REVIEWED ANNUALLY BY THE HUMAN RESOURCES DEPARTMENT USING THREE SOURCES OF INDEPENDENT COMPETITIVE MARKET DATA -JOBS HELD BY KEY EMPLOYEES ARE MATCHED WITH SIMILAR JOBS IN MARKET DATA WITH AN INDICATION OF JOB MATCH STRENGTH (WEAK, MODERATE OR STRONG) -THE MARKET REVIEW PRODUCES A REPORT OF KEY EMPLOYEE CURRENT BASE PAY VS MARKET TOTAL CASH COMPENSATION AND ANY RECOMMENDED PAY ACTIONS -GENERALLY SPEAKING, KEY EMPLOYEE BASE PAY VARIANCES OF -5% VS MARKET TOTAL CASH COMPENSATION ARE CONSIDERED TO BE NON-COMPETITIVE PROMPTING A RECOMMENDED BASE PAY INCREASE TO BE CONSIDERED -THE RESULTS OF THE REVIEW AND RECOMMENDED PAY ACTIONS ARE REVIEWED AND APPROVED BY THE CEO INFORMATION IS MADE AVAILABLE TO EXECUTIVE FINANCE UPON REQUEST -THE CEO PAY IS REVIEWED AND APPROVED BY THE CHAIR AND CO-CHAIR OF THE BOARD OF DIRECTORS THIS REVIEW IS DOCUMENTED IN THE EXECUTIVE SESSION BOARD MINUTES - THE MOST RECENT COMPENSATION REVIEW OCCURRED DURING DECEMBER OF 2016 -THE KEY EMPLOYEES REVIEW WAS CONDUCTED IN DECEMBER OF 2016 COVERING NON-PHYSICIAN EMPLOYEE EARNING AT LEAST \$170,000

Return Reference	Explanation
FORM 990, PART VI,	DOCUMENT DISCLOSURE CONSOLIDATED FINANCIAL STATEMENTS ARE AVAILABLE ANNUALLY IN THE ANNUAL REPORT, AND ARE ALSO AVAILABLE UPON WRITTEN REQUEST THE CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENTS
SECTION C, LINE 19	ARE ALSO AVAILABLE UPON WRITTEN REQUEST ALL REQUESTS MUST BE FOR A LEGITIMATE BUSINESS PURPOSE (AS DETERMINED BY TOP MANAGEMENT), AND REQUESTED DOCUMENTS WILL BE MAILED

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII, COLUMN D	BOARD MEMBERS RECEIVING COMPENSATION NO BOARD MEMBERS RECEIVE COMPENSATION FOR THEIR DUTIES AS DIRECTORS THE FOLLOWING BOARD MEMBERS RECEIVED COMPENSATION FROM RUTLAND REGIONAL MEDICAL CENTER FOR SERVICES PROVIDED AS PHYSICIANS - MICHAEL KENOSH, MD - TODD GREGORY, MD - STANLEY SHAPIRO, MD - ERIC MARSH, MD

990 Schedule O, Supplemental Information

Return Reference	Explanation
· '	OTHER CHANGES IN NET ASSETS \$ 8,120,724 CHANGE IN FV OF INVESTMENTS ACCT FOR UNDER FASB 825 3,136,339 TRANSFER FROM AFFILIATES ( 208,837) LOSS FROM DEF BEN PLAN & POSTRETIREMENT BEN COSTS ( 235,135) LOSS ON
	INTEREST RATE SWAP AGREEMENT\$ 10,813,091

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**DLN: 93493216006257**OMB No 1545-0047

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

**Employer identification number** Name of the organization RUTLAND HOSPITAL INC 03-0183483 Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) (d) (c) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) (if section 501(c)(3)) or foreign country) entity (13) controlled entity? Yes No (1) RUTLAND REGIONAL HEALTH SERVICES INC HOLDING CO VT 501(C)(3) 11B II No 160 ALLEN STREET RUTLAND, VT 05701 22-2534389

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h		(1)	G		(k)
Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of		Dispropi					Percentage
related organization		domicile	controlling	ıncome(related,	total income		alloca	tions?	amount in	mana		ownership
		(state	entity	unrelated,		assets			box 20 of	partr	ner?	
		or		excluded from					Schedule K-1			
		foreign		tax under					(Form 1065)			
		country)		sections 512-								
				514)						<u> </u>		
							Yes	No		Yes	No	
(1) THE MEADOWS AT EAST MOUNTAIN	ELDER CARE	VT	RRHS									
157 HERITAGE HILL PLACE												
RUTLAND, VT 05701												
03-0330343												
(2) THE GABLES AT EAST MOUNTAIN	ELDER CARE	VT	RRHS									
one gables place												
RUTLAND, VT 05701												
03-0358050												
(3)	PHYSICAL	VT	RRHS									
VERMONT SPORTS MEDICINE CENTER	THERAPY											
160 ALLEN ST												
RUTLAND, VT 05701												
06-1231501												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(i) tion 512 o)(13) ntrolled entity?	es No			
(h) Percentage ownership				
(g) Share of end- of-year assets				
(f) Share of total income				
(e) Type of entity (C corp, S corp, or trust)				
(d) Direct controlling entity				
(c) Legal domicile (state or foreign country)				
<b>(b)</b> Primary activity				
(a) Name, address, and EIN of related organization				

Part '	Transactions With Related Organizations Complete if the organization answer	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
No	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
<b>1</b> Durir	g the tax year, did the orgranization engage in any of the following transactions with one or more re	elated organizations li	sted in Parts II-IV?				
a Re	ceipt of (i) interest, (ii)annuities, (iii)royalties, or(iv)rent from a controlled entity				1a		No
<b>b</b> G	t, grant, or capital contribution to related organization(s)				<b>1</b> b		No
<b>c</b> Gı	t, grant, or capital contribution from related organization(s)				<b>1</b> c	Yes	
<b>d</b> Lo	ans or loan guarantees to or for related organization(s)				<b>1</b> d		No
<b>e</b> Lo	ans or loan guarantees by related organization(s)				1e		No
<b>f</b> Di	ridends from related organization(s)				1f		No
g Sa	le of assets to related organization(s)				<b>1</b> g		No
h Pu	rchase of assets from related organization(s)				1h		No
i Ex	hange of assets with related organization(s)				1i		No
<b>j</b> Le	se of facilities, equipment, or other assets to related organization(s)				1j		No
<b>k</b> Le	ase of facilities, equipment, or other assets from related organization(s)				1k	Yes	
	formance of services or membership or fundraising solicitations for related organization(s)				11		No
 <b>m</b> Ре	formance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
n Sh	ring of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o SI	aring of paid employees with related organization(s)				10	Yes	
<b>p</b> Re	imbursement paid to related organization(s) for expenses				1p	Yes	
-	mbursement paid by related organization(s) for expenses				<b>1</b> q	Yes	
r Ot	ner transfer of cash or property to related organization(s)				1r		No
	ner transfer of cash or property from related organization(s)				<b>1</b> s	Yes	
<b>2</b> If	he answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	overed relationships	and transaction thresholds			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	( <b>d)</b> Method of determining am	ount ir	nvolved	
		1	I				

#### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions i			ertaın invest										
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	org	(e) all partners section (01(c)(3) anizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 1	
	•												

