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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

OMB No 1545-1150

2015**Open to Public Inspection**

A For the 2015 calendar year, or tax year beginning 09/01/15 , 2015, and ending 08/31 , 20 16	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization REDMOND EDUCATION ASSOCIATION Number and street (or P O box, if mail is not delivered to street address) Room/suite 2352 SW GLACIER PLACE City or town, state or province, country, and ZIP or foreign postal code REDMOND OR 97756
D Employer identification number 93-1225561	
E Telephone number 541-923-22121	
F Group Exemption Number ▶	
G Accounting Method ☐ Cash ☒ Accrual Other (specify) ▶	H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).
I Website: ▶	
J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c) (5) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	
K Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other	
L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 55562	

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)	
Check if the organization used Schedule O to respond to any question in this Part I ☒	
Revenue	1 Contributions, gifts, grants, and similar amounts received 1 55562
	2 Program service revenue including government fees and contracts 2
	3 Membership dues and assessments 3
	4 Investment income 4
	5a Gross amount from sale of assets other than inventory 5a
	b Less: cost or other basis and sales expenses 5b
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 5c
	6 Gaming and fundraising events
	a Gross income from gaming (attach Schedule G if greater than \$15,000) 6a
b Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 6b	
c Less: direct expenses from gaming and fundraising events 6c	
d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d	
7a Gross sales of inventory, less returns and allowances 7a	
b Less: cost of goods sold 7b	
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c	
8 Other revenue (describe in Schedule O) 8	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 55562	
Expenses	10 Grants and similar amounts paid (list in Schedule O) 10 3450
	11 Benefits paid to or for members 11
	12 Salaries, other compensation, and employee benefits 12 45000
	13 Professional fees and other payments to independent contractors 13 650
	14 Occupancy, rent, utilities, and maintenance 14
	15 Printing, publications, postage, and shipping 15 135
	16 Other expenses (describe in Schedule O) 16 7785
	17 Total expenses. Add lines 10 through 16 17 57020
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9) 18 -1458
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 39084
	20 Other changes in net assets or fund balances (explain in Schedule O) 20 -63
	21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 37563

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form **990-EZ** (2015)

P 12

Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	39084	22 37563
23 Land and buildings		23
24 Other assets (describe in Schedule O)		24
25 Total assets	39084	25 37563
26 Total liabilities (describe in Schedule O)		26
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	39084	27 37563

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☒What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses
 (Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)

28 <u>SEE SCHEDULE O</u>		
(Grants \$) If this amount includes foreign grants, check here ☐	28a	
29		
(Grants \$) If this amount includes foreign grants, check here ☐	29a	
30		
(Grants \$) If this amount includes foreign grants, check here ☐	30a	
31 Other program services (describe in Schedule O)		
(Grants \$) If this amount includes foreign grants, check here ☐	31a	
32 Total program service expenses (add lines 28a through 31a)	32	

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ANTHONY BROWN				
BUDGET DIRECTOR	10	5000	0	0
KELLY HICKS				
DIR TEACHER PRACTICE	10	5500	0	0
JEFF BOWMAN				
LABOR MGMT DIRECTOR	10	5000	0	0
BARRY BRANAUGH				
TRANS LEADERSHIP DIR	10	5500	0	0
LISA SAGE				
COMMUNICATIONS DIR	10	5500	0	0
JAMIE HARTFORD				
BUDGET ASSISTANT DIR	5	2500	0	0
CATHY CRON				
COMMUNICATIONS ASSISTANT	2	3000	0	0
FRED VON SEGGERN				
LABOR MGMT ASSISTANT	2	2500	0	0
DORIS MASCALL				
LABOR MGMT ASSISTANT	5	3000	0	0
SHELLEY BROWER				
TEACHER MGMT ASSISTANT	5	2500	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		✓
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)		✓
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		✓
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		✓
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		✓
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a		
b Did the organization file Form 1120-POL for this year?		✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ► ; section 4912 ► ; section 4955 ►		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		✓
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ►		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ►		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		
41 List the states with which a copy of this return is filed ► NONE		
42a The organization's books are in care of ► JAMIE HARTFORD Telephone no. ► 541-923-2212		
Located at ► 2352 SW GLACIER PLACE, REDMOND OR ZIP + 4 ► 97756		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
If "Yes," enter the name of the foreign country: ►		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside the U.S.?		✓
If "Yes," enter the name of the foreign country: ►		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ► ☐ and enter the amount of tax-exempt interest received or accrued during the tax year 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
c Did the organization receive any payments for indoor tanning services during the year?		✓
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		✓
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		✓

- 46** Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		☒

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- 47** Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		

- 48** Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

48		
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- 49a** Did the organization make any transfers to an exempt non-charitable related organization?

49a		
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- b** If "Yes," was the related organization a section 527 organization?

49b		
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- 50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
N/A				

- f** Total number of other employees paid over \$100,000 ▶

- 51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
N/A		

- d** Total number of other independent contractors each receiving over \$100,000 ▶

- 52** Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	Anthony J. Brown Director of Finance	11/16/17

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	R PORTERFIELD	R Porterfield	11/14/17		P00097007
	Firm's name ▶ RD PORTERFIELD TAX SVS & BOOKKEEPING INC.	Firm's EIN ▶	93-1330409		
	Firm's address ▶ 354 NE NORTON, STE 101, BEND OR 97701	Phone no	541-382-8414		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization

REDMOND EDUCATION ASSOCIATION

Employer identification number

93-1225561

FORM 990-EZ -PART 1, LINE 16 - OTHER EXPENSES:

WAGE REIMBURSEMENT \$ 1,369

MEALS 3,439

BANK FEES 46

GIFTS 270

DUES EXPENSE/DUES REFUNDS 1,623

TRAVEL EXPENSES 988

LICENSES 50

TOTAL OTHER EXPENSES \$7,785

FORM 990-EZ-PART 1, LINE 20 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PRIOR PERIOD UNCLEARED CHECKS OR ADJUSTMENTS = \$(63)

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE:

THE REDMOND EDUCATION ASSOCIATION PROMOTES AND IMPROVES THE STATUS OF EDUCATORS. WE STRIVE TO DEVELOP AND MAINTAIN IMPROVED WORKING CONDITIONS IN REDMOND SCHOOL DISTRICT 2J. OUR WORK INCLUDES MEMBER REPRESENTATION IN COLLECTIVE BARGAINING WITH PUBLIC EMPLOYERS AND OTHER EMPLOYER AGREEMENTS, PROMOTING QUALITY TEACHING AND SOUND EDUCATION PROGRAMS, THEREBY CREATING GOODWILL BETWEEN EDUCATORS AND COMMUNITY MEMBERS.

FORM 990-EZ, PART 111 - FIRST ACCOMPLISHMENT: OUR ACCOMPLISHMENTS THIS YEAR INCLUDE

1. SUCCESSFULLY BARGAINED NEW CONTRACT FOR 2016-2017.
2. AWARDED COLLEGE SCHOLARSHIPS TO HELP STUDENTS ACHIEVE POST HIGH SCHOOL DREAMS
3. RECOGNIZED AND CELEBRATED RETIRING EDUCATORS.
4. PROVIDE "NEW TEACHER" TRAINING, MENTORING AND GUIDANCE THROUGH PARTNERSHIP WITH REDMOND SCHOOL DISTRICT

Name of the organization

REDMOND EDUCATION ASSOCIATION

Employer identification number

93-1225561

5. **ADVOCATED FOR AND DEFENDED MEMBER RIGHTS.**

6. **PROVIDED NEW AND BETTER WAYS TO SUPPORT ALL STUDENTS BY FACILITATING CONSTRUCTIVE DIALOGUE WITH**

TEACHERS AND THE REDMOND SCHOOL DISTRICT.

7. **PARTICIPATED ON THE REDMOND SCHOOL DISTRICT BUDGET TASKFORCE TO ENSURE FUNDS WERE DIRECTED TO SUPPORT**

STUDENT GROWTH AND ACHIEVEMENT.

8. **PARTICIPATED IN THE IMPROVEMENT OF THE TEACHER EVALUATION SYSTEM BY PROVIDING HIGH QUALITY FEEDBACK, THUS**

IMPROVING TEACHING QUALITY AND LEARNING FOR ALL STUDENTS.