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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Information about Form 990-EZ and its instructions is at *www.irs.gov/form990*.**

OMB No 1545-1150

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 09-01-2015 , and ending 08-31-2016

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
THOMPSON EDUCATION ASSOCIATION

Number and street (or P O box, if mail is not delivered to street address) | Room/suite
809 NORTH COLORADO

City or town, state or province, country, and ZIP or foreign postal code
LOVELAND, CO 80537

D Employer identification number
74-2728880

E Telephone number
(970) 667-1832

F Group Exemption Number ▶

G Accounting Method ☑ Cash ☐ Accrual Other (specify) ▶

H Check ▶ ☑ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶N/A

J Tax-exempt status (check only one) - ☐ 501(c)(3) ☑ 501(c)(5) ◀(insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts If gross receipts are $200,000 or more, or if total assets (Part II, column (B) below) are $500,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 150,655

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I ☑

Revenue	1	Contributions, gifts, grants, and similar amounts received		1	150,561
	2	Program service revenue including government fees and contracts		2	
	3	Membership dues and assessments		3	
	4	Investment income		4	94
	5a	Gross amount from sale of assets other than inventory	5a		
	b	Less cost or other basis and sales expenses	5b	0	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	
	6	Gaming and fundraising events			
	a	Gross income from gaming (attach Schedule G if greater than $15,000)	6a		
	b	Gross income from fundraising events (not including $ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds $15,000)	6b	0	
	c	Less direct expenses from gaming and fundraising events	6c	0	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		6d	
	7a	Gross sales of inventory, less returns and allowances	7a		
	b	Less cost of goods sold	7b	0	
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8	Other revenue (describe in Schedule O)		8	
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ▶		9	150,655
Expenses	10	Grants and similar amounts paid (list in Schedule O)		10	
	11	Benefits paid to or for members		11	
	12	Salaries, other compensation, and employee benefits		12	2,896
	13	Professional fees and other payments to independent contractors		13	950
	14	Occupancy, rent, utilities, and maintenance		14	1,000
	15	Printing, publications, postage, and shipping		15	
	16	Other expenses (describe in Schedule O)		16	200,439
	17	**Total expenses.** Add lines 10 through 16 ▶		17	205,285
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	-54,630
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	365,034
	20	Other changes in net assets or fund balances (explain in Schedule O)		20	
	21	Net assets or fund balances at end of year Combine lines 18 through 20 ▶		21	310,404

Part II Balance Sheets (see the instructions for Part II)
Check if the organization used Schedule O to respond to any question in this Part II . . . . . ☑

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	171,486	22	122,456
23	Land and buildings	193,341	23	187,948
24	Other assets (describe in Schedule O)	207	24	
25	**Total assets**	365,034	25	310,404
26	**Total liabilities** (describe in Schedule O)		26	
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	365,034	27	310,404

Part III Statement of Program Service Accomplishments (see the instructions for Part III)
Check if the organization used Schedule O to respond to any question in this Part III . ☐

Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations, optional for others)

What is the organization's primary exempt purpose?
THE MISSION OF THOMPSON EDUCATION ASSOCIATION IS TO ADVOCATE FOR EXCELLENCE IN ALL AREAS OF OUR PROFESSION

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28
See Additional Data Table

(Grants $) If this amount includes foreign grants, check here . . . ▶ ☐ **28a**

29

(Grants $) If this amount includes foreign grants, check here . . . ▶ ☐ **29a**

30

(Grants $) If this amount includes foreign grants, check here . . . ▶ ☐ **30a**

31 Other program services (describe in Schedule O)
(Grants $) If this amount includes foreign grants, check here . . . ▶ ☐ **31a**

32 Total program service expenses (add lines 28a through 31a) . . . . . ▶ **32**

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)
Check if the organization used Schedule O to respond to any question in this Part IV . . . . . ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) **(if not paid, enter -0-)**	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ANDREW CRISMAN President	30 00	0		599
ROBERT PORZYCKI Vice President	10 00	0		
DEAN BOOK Treasurer	3 00	0		599
AMY BIRCH Secretary	3 00	0		599
SUE TEUMER MEMBER RIGHTS	3 00	0		599
LINDY JONES 1/2 MEMBERSHIP	2 00	0		250
CHRISTY GOLDBERG 1/2 MEMBERSHIP	3 00	0		250
DAVID MOORE HIGH SCHOOL	2 00	0		
NICOLE KREILING SPECIAL SERVICE	2 00	0		
JUDITH KRISTOFF MIDDLE SCHOOL	2 00	0		

Part V **Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V . . . . . ☐

			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name Otherwise, explain the change on Schedule O (see instructions)	34		No
35a	Did the organization have unrelated business gross income of $1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		No
b	If "Yes," to line 35a, has the organization filed a **Form 990-T** for the year? If "No," provide an explanation in Schedule O	35b		No
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file **Form 1120-POL** for this year?	37b		No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . .	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations Enter			
a	Initiation fees and capital contributions included on line 9 . . . . . 39a 0			
b	Gross receipts, included on line 9, for public use of club facilities 39b 0			
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections4912, 4955, and 4958 ▶ _____			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization . . . . . ▶ _____			
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No
41	List the states with which a copy of this return is filed ▶ _____			
42a	The organization's books are in care of ▶ LEANNE PORZYCKI Telephone no ▶ (970) 391-9111			
	Located at ▶ 3352 LEOPARD PLACE LOVELAND, CO ZIP + 4 ▶ 80537			

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No
	If "Yes," enter the name of the foreign country ▶ _____			
	See the instructions for exceptions and filing requirements for **FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)**			
c	At any time during the calendar year, did the organization maintain an office outside the U S ?	42c		No
	If "Yes," enter the name of the foreign country ▶ _____			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041 -** Check here . . . . . ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year . . . . ▶ 43			

			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		No
b	Did the organization operate one or more hospital facilities during the year? *If "Yes," Form 990 must be completed instead of Form 990-EZ*	44b		No
c	Did the organization receive any payments for indoor tanning services during the year?	44c		No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*	44d		No
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		No

			Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46		No

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

			Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47		
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		
b	If "Yes," was the related organization a section 527 organization?	49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over $100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over $100,000. ▶

52 Did the organization complete Schedule A? **NOTE.** All Section 501(c)(3) organizations must attach a completed Schedule A ▶ ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

***** 2017-01-27
Signature of officer Date

DEAN BOOK Treasurer
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Paul F Mueller				P00004177

Firm's name ▶ Mueller Pye & Associates CPA LLC — Firm's EIN ▶

Firm's address ▶ 762 WEST EISENHOWER BLVD
LOVELAND, CO 80537 — Phone no (970) 667-1070

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☑ Yes ☐ No

Additional Data

Software ID: 15000324
Software Version: 2015v3.0
EIN: 74-2728880
Name: THOMPSON EDUCATION ASSOCIATION

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for 501(c)(3) and 501(c)(4) organizations and 4947(a)(1) trusts; optional for others.)	
28 ORGANIZATIONS PROGRAM SERVICE ACCOMPLISHMENTS- TO ADVOCATE FOR PUBLIC EDUCATION AND EDUCATIONAL PROFESSIONALS- TO SUPPORT EDUCATIONAL PROFESSIONALS IN THEIR EFFORTS TO ENHANCE THEIR LEADERSHIP SKILLS- TO PROVIDE ON-GOING PROFESSIONAL DEVELOPMENT FOR EDUCATIONAL EMPLOYEES- TO SUPPORT LOCAL ORGANIZATIONS WHO DIRECTLY PROVIDE SUPPORT FOR OUR COMMUNITIES' STUDENTS SUCH AS KIDS PAK- TO SUPPORT GRADUATING SENIORS OF THE ORGANIZATION'S MEMBERS THROUGH TEA SCHOLARSHIP- TO CONTRIBUTE TO ALL THOMPSON SCHOOL DISTRICT HIGH SCHOOLS' PROM-A-RAMA EVENTS- TO SUPPORT THOMPSON SCHOOL DISTRICT'S LITERACY GOALS WITH MATERIALS AND PRIZES FOR STUDENTS AND CLASSROOMS ON READ ACROSS AMERICA DAY- TO RECOGNIZE AND HONOR DEDICATED EDUCATIONAL PROFESSIONALS THROUGH THE TEA CRYSTAL APPLE AWARD (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	28a	

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization	Employer identification number
THOMPSON EDUCATION ASSOCIATION	74-2728880

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 1002	Office Expenses $7075
Other Expenses 1009	Depreciation $5600

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 1012	Insurance $1134
Other Expenses 1	CEA/NEA DUES $58533

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 2	CONTRACT WAGES R2-J $43737
Other Expenses 3	PUBLIC RELATIONS $24596

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 4	SUNSHINE RECOGNITION $9870
Other Expenses 5	PROPERTY TAXES $6750

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 6	SCHOLARSHIPS $5750
Other Expenses 7	BTUU DUES $5323

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 8	MAINTENANCE $5142
Other Expenses 9	TEA CRYSTAL APPLE AWARD $4429

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 10	EDUCATION & TRAINING $3855
Other Expenses 11	MEMBERSHIP $2981

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 12	NEGOTIATIONS $2554
Other Expenses 13	TELEPHONE & INTERNET $2311

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 14	CEA DELEGATE ASSEMBLY $2124
Other Expenses 15	CONTRACT SERVICES $2050

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 16	TECHNOLOGY $1349
Other Expenses 17	TCEA DUES $1261

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 18	EXECUTIVE COUNCIL $1034
Other Expenses 19	READ ACROSS AMERICA $848

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 20	MILEAGE $734
Other Expenses 21	MEMBER RIGHTS $469

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 22	UTILITIES $312
Other Expenses 23	TRASH $312

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 24	BUILDING MEMBER EXP $245
Other Expenses 25	BANK FEES $40

990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 26	SCHOOL BOARD $21
Other Assets 1002	Furniture and Fixtures - Beginning $207 Furniture and Fixtures - Ending $0