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DLN: 93493156008447

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

			lendar year, or tax year C Name of organization	beginning 09-01-2015 , and endir	ng 08-31-201	5	D Employ	er ider	ntification number			
_	eck if ap ddress c	pplicable change	TRUSTED CHOICE INC									
_	ame cha	-	% EUGENE S COCKE				54-20! -	2195				
In In	nitial reti	urn	Doing business as									
	ınal /termına	ated		O box if mail is not delivered to street addr	ess) Room/suit	:e	E Telephor	ne numl	ber			
_ `	nended		127 SOUTH PEYTON STRE	EET			(703)6	83-4	422			
ПАр	plication	n pending	City or town, state or prov ALEXANDRIA, VA 22314	vince, country, and ZIP or foreign postal coo	de		G Gross re	ceipts \$	5 5,238,431			
			F Name and address	of principal officer		H(a) Is t	this a group i	eturn	for			
			ROBERT RUSBULDT 127 S PEYTON ST			sub	ordinates?		☐ Yes 🗸			
			ALEXANDRIA, VA 22	2314		No U(b) Are	o : all subordin	ates				
I Ta	x-exem	npt status	「501(c)(3) ▼ 501(c)	c) (6) ◀ (insert no)	527		uded?	aces	□Yes □ No			
J W	ebsite	e: ► www	w trustedchoice com				No," attach a oup exemptio		(see instructions) nber ►			
K For	m of org	ganızatıon	✓ Corporation Trust	Association	1		formation 200		State of legal domicile DE			
Pa	rt I	Sum	marv									
Governance	TF	RUŚTED	CHOICE IS A UNIFYI	mission or most significant activiti NG BRAND CREATED TO HELP ED ENT OR BROKER WHEN BUYING I	DUCATE CO	NSUMERS	ABOUT THE	: BENI	EFITS OF USING AN			
Ve II.		> h = = 1, #h				6 +b	250/ 25:52					
			'	zation discontinued its operations o	·							
Activities &			-	e governing body (Part VI, line 1a)				3	12			
ŽŽ.			· -	embers of the governing body (Part				4	10			
			mber of individuals empl	· ·	5	0						
Q,			mber of volunteers (estir	· · ·	6	12						
				e from Part VIII, column (C), line 13 come from Form 990-T, line 34			· · ·	7a 7b	0			
	D IN	et unite	ited business taxable in	teome noni romi 330 1, ime 34 .			ior Year	76	Current Year			
	8	Contri	hutions and grants (Part	t VIII, line 1h)		-	100,0	00	100,000			
<u>a</u> i	9		am service revenue (Par	5,019,5		5,022,627						
Ravenua	10		tment income (Part VIII									
ã	11			umn (A), lines 5, 6d, 8c, 9c, 10c, ar			58,9		3,322			
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)						34	5,238,431			
	13	Grants	s and similar amounts pa	aid (Part IX, column (A), lines 1–3)		2,193,0	78	1,296,554			
	14	Benefi	ts paid to or for member	rs (Part IX, column (A), line 4) .				0	0			
æ	15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)					66	387,633			
Expenses	16a	Profes	ssional fundraising fees	(Part IX, column (A), line 11e) .			0	0				
S	ь	Total fu	ındraısıng expenses (Part IX, ı									
	17	Other	expenses (Part IX, colu	ımn (A), lınes 11a–11d, 11f–24e)			4,324,973 1,499,3					
	18	Total	expenses Add lines 13-	–17 (must equal Part IX, column (A), line 25)		6,878,7	17	3,183,537			
	19	Reven	ue less expenses Subtr	ract line 18 from line 12			-1,698,7	83	2,054,894			
Net Assets or Fund Balances						Beginning	of Current Y	ear	End of Year			
Bac	20						1,849,3	29	3,181,360			
2 E	21			6)		·	2,480,0	_	1,757,232			
	22	_		Subtract line 21 from line 20			-630,7	66	1,424,128			
Unde my ki	nowled	alties of p		have examined this return, includin and complete Declaration of prepa								
		****					2017-01-15					
Sigr Her			ature of officer ENE S COCKE CFO				Date					
		Туре	or print name and title									
Paid	d		'rınt/Type preparer's name DANIEL O'SHEA	Preparer's signature DANIEL O'SHEA	Da			PTIN P00957	7510			
	_u pare	r F	irm's name > COHNREZNI	CK LLP	I		rm's EIN ▶					
	-	1 +	irm's address ▶ 7501 WISCO	NSIN AVENUE 400E		Р	hone no (301)	652-91	.00			
USE	Onl	ıy	BETHESDA, N	4D 208146583								

. . ✓Yes ☐No

Par	t IV Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 3	11 d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

	990 (2015)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Paits I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Complia	Part V	Statements	Regarding	Other	IRS Filinas	and Tax	Complia
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		Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u>. 厂</u>
	Fatan	the number was stadius Box 2 of Ferry 4000 Ferry 0 of set analysis like 1		Yes	No
		the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С		e organization comply with backup withholding rules for reportable payments to vendors and reportable g (gambling) winnings to prize winners?	1c	Yes	
2a	Tax St	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered s return			
b	If at le	east one is reported on line 2a, did the organization file all required federal employment tax returns? If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
3a	Did th	e organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes	s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	over, a	time during the calendar year, did the organization have an interest in, or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial nt)?	4a		No
b	If "Yes See in (FBAR	s," enter the name of the foreign country structions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts)			
5a	Was th	he organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Dıd an	y taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If"Yes	s," to line 5a or 5b, did the organization file Form 8886-T?			
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did the zation solicit any contributions?	5c 6a		No
b	If"Yes	s," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7		izations that may receive deductible contributions under section 170(c).			
а		e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and es provided to the payor?	7a		
b	If"Yes	s," did the organization notify the donor of the value of the goods or services provided?	7 b		
	file Fo	e organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to rm 8282?	7 c		
d	If "Yes	s," indicate the number of Forms 8282 filed during the year			
e	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
	require		7g		
	Form 1	organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Did a d	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess business holdings at any time the year?	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did th	e sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Sectio	on 501(c)(7) organizations. Enter			
		ion fees and capital contributions included on Part VIII, line 12 10a			
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club			
1		on 501(c)(12) organizations. Enter			
а	Gross	Income from members or shareholders			
b		Income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them)			
2a	Sectio	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b	If"Yes	s," enter the amount of tax-exempt interest received or accrued during the			
3	Sectio	on 501(c)(29) qualified nonprofit health insurance issuers.			
а		organization licensed to issue qualified health plans in more than one state? Note. See the instructions for onal information the organization must report on Schedule O	13 a		
b	Enter	the amount of reserves the organization is required to maintain by the states the organization is licensed to issue qualified health plans			
c	Enter	the amount of reserves on hand			
4a	Did th	e organization receive any payments for indoor tanning services during the tax year?	14a	İ	Νo
b	If"Yes	s," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ue Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10 a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12 a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure]		
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website			
20	interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and record	s		
	►EUGENE S COCKE 127 SOUTH PEYTON STREET ALEXANDRIA, VA 22314 (703) 683-4422	-		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	more pers	than on is	one bot	not bo h a	t chec x, unl n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated emptoxies	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) ROBERT RUSBULDT	6 0	×		×				73,429	1,401,279	109,960
PRESIDENT/CEO	64 0	_ ^		^				75,425	1,401,279	109,900
(2) Mike McBride Chairman	1 0	x		x				0	0	0
(3) Jeff Grice	1 0	х						0	0	0
(4) Scott Brothers	1 0									
DIRECTOR	0 0	×						0	0	0
	1 0	х						0	0	0
DIRECTOR	0 0 1 0						-			
(6) Lynn Mathis DIRECTOR	1 0	x						0	0	0
(7) Rick Spreng DIRECTOR	1 0	x						0	0	0
(8) Mark Male	1 0	х						0	0	0
OIRECTOR (9) John Funkhouser	00	X						0	0	0
DIRECTOR	0 0	^						J	0	
(10) Shen Acconzo DIRECTOR	1 0	x						0	0	0
(11) Todd Jackson DIRECTOR	1 0	x						0	0	0
(12) Spencer Houldin	1 0									
Executive Committee Liaison	6 0	×		X				0	19,434	0
(13) EUGENE COCKE Treasurer	4 0 46 0			х				21,429	236,794	38,574
(14) DAVID G EVANS EXECUTIVE DIRECTOR	38 0			х				184,390	61,463	26,056

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related	m unles	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensate from relate organizatio (W- 2/1099	on d ns	Estin amou oth comper from	nated int of ner nsation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)		organi and re organiz	elated
(15) Scott Kneeland	5 0			×				15,26	1 168	668		35,386
General Counsel & Secretary	50 0											
				Ļ								
1b Sub-Total	, Section A .	 		•			29	94,512	1,887,638			209,976
Total number of individuals (including but n \$100,000 of reportable compensation from	ot limited to tho		ed al	JOV6	e) w	ho red		<u> </u>	•		Yes	No

	_		res	IAO
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person			
	services rendered to the organization in the services chedule 3 to such person	5		Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B)	(C)
Name and business address	Description of services	Compensation
	ADVERTISING	2,368,776
PO BOX 536264		
PITTSBURGH, PA 15253		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII									
		Check if Schedule	O contains a respon	se or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
v	1a	Federated campai	gns 1a								
unts	ь	Membership dues	1b								
Gra	c	Fundraising event	s 1c								
ons, Gifts, Grants Similar Amounts		Related organizati		100,000							
Git	d	-									
ns, Sim	e	Government grants (c									
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, similar amounts not in									
tributic Other	g	Noncash contributions	ıncluded ın lınes								
Cont and	h	1a-1f \$ Total. Add lines 1	a_1 f		100,000						
ō ₹	-"	Total: Add lines 1			,						
골	 2a	MEMBERSHIP DUES		Business Code 900099	F 022 627	F 022 627					
1. 1.	b	MEMBERSHIF DOES		900099	5,022,627	5,022,627					
υ ČŽ	c										
<u>۲</u>	d	-									
፠	e										
Jran	f	All other program	service revenue								
Program Service Revenue	_	Total Add lines 2	a-2f	•	5,022,627						
	3		ie (including dividenc		3,022,027						
		and other similar a	amounts)	•	3,322			3,322			
	4		ent of tax-exempt bond p	proceeds •	0						
	5	Royalties	(ı) Real	(II) Personal	0						
	6a	Gross rents	(I) Keal	(II) I CISOIIII							
		Less rental									
	b	expenses									
	C	Rental income or (loss)	0	0							
	d	Net rental income			0						
	7a	Gross amount from sales of assets other than inventory	(I) Securities	(II) O ther							
	b c	Less cost or other basis and sales expenses Gain or (loss)									
	d	Net gain or (loss)			0						
Other Revenue	8a	Gross income from events (not includ \$ of contributions re	ing - ported on line 1c)								
<u></u>		See Part IV, line 1	a								
ŧ	ь	Less direct exper	nses b								
0	C	Net income or (los	s) from fundraising e	events 🕨	0						
	9a	Gross income from See Part IV, line 1									
	b	Less direct exper	nses b [ss)from gaming activ	uties	0						
		·		\tes							
	10a	Gross sales of inv returns and allowa									
	b c	Less cost of good Net income or (los	ds sold b ss) from sales of inve	entory ▶	0						
		Miscellaneous R	evenue	Business Code							
	11a	STATE GRANT RE	FUND	900099	112,482	112,482					
	b										
	C										
	d	All other revenue	L								
	е	Total. Add lines 1		•	112,482						
	12	Total revenue. See	e Instructions	· · · •	5,238,431	5,135,109		3,322			

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX								
▽								

	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	נט) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,296,554			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	387,633			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	0			
9	Other employee benefits	0			_
10	Payroll taxes				
		0			
11	Fees for services (non-employees)				
а	Management	296,875			
b	Legal	0			
c	Accounting	3,754			
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			_
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	26,414			
12	Advertising and promotion	731,630			
13	Office expenses	11,086			
14	Information technology	17,963			
15	Royalties	0			
16	Occupancy	23,988			_
17	Travel	74,248			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	11,928			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	RESEARCH AND DEVELOPMENT	22,651			
b	PERSONNEL COSTS REIMB-IIABA	222,570			
c	BOARD EXPENSES	23,515			
d	SPECIAL EVENTS	6,235			
e	All other expenses	26,493			
25	Total functional expenses. Add lines 1 through 24e	3,183,537			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1	3,006,339
1	175,021 3,006,339 0 0
2 Savings and temporary cash investments 378,016 2 3 Pledges and grants receivable, net 0 3 4 Accounts receivable, net 0 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 0 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)), persons described in section 4958(c(3)(8), and contributing employees and sponsoring organizations of section \$501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 0 6 7 Notes and loans receivable, net 0 7 8 Inventiones for sale or use 0 8 9 Prepaid expenses and deferred charges 26,000 9 10a Loand, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10c 11 Investments—publicly traded secunities 10a 10b 0 10c 12 Investments—other securities See Part IV, line 11 0 12 13 Investments—other securities See Part IV, line 11 0 13 14 Intangible assets 0 14 15 Total assets See Part IV, line 11 0 15 16 Total assets See Part IV, line 11 0 15 17 Accounts payable and accrued expenses 1,089,240 17 18 Grants payable 0 18 19 Deferred revenue 1,281,491 19 20 Tax-exempt bond liabilities 0 20 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees and disqualified persons Complete Part II of Schedule L 0 22 23 Secured mortgages and notes payable to unrelated third parties 0 24 24 Unsecured notes and loans payable to unrelated third parties 0 24 25 Other liabilities of included on lines 17-24 Complete Part X of Schedule D 169,364 25	0
A	0
A Accounts receivable, net 0 4	0
Solution Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958 (f)(1)), persons described in section 4958 (c)(3)(B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use Prepard expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D Less accumulated depreciation Less accumulated depreciation Less accumulated depreciation Investments—publicly traded securities Investments—other securities See Part IV, line I1 Intrangible assets Other assets See Part IV, line 11 Other assets See Part IV, line 11 Accounts payable and accrued expenses Inserting and account liability (complete Part IV of Schedule D Tax-exempt bond liabilities Tax-exempt bond liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified Discurded notes and loans payable to unrelated third parties Secured mortgages and notes payable to unrelated third parties Other labilities (including federal income tax, payables to related third parties, and other liabilities on included on lines 17-24) Complete Part X of Schedule D Loans and other liabilities on included on lines 17-24) Complete Part X of Schedule D Loans and other liabilities on included on lines 17-24) Complete Part X of Schedule D Loans and other liabilities on included on lines 17-24) Complete Part X of Schedule D Loans and other liabilities on included on lines 17-24)	<u> </u>
10	<u> </u>
Section 4958 (f)(1), persons described in section 4958 (c)(3)(B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0
8	0
8	
Prepaid expenses and deferred charges Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D Less accumulated depreciation Investments—publicly traded securities Investments—program-related See Part IV, line 11 Intrangible assets Other assets See Part IV, line 11 Total assets.Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses Deferred revenue Tase-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D Less reverse and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L Deferred revenue Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D Loans and other liabilities.Add lines 17 through 25 Provided Total liabilities.Add lines 17 through 25 Last liabilit	0
10a Land, buildings, and equipment cost or other basis 10a 10b 0 10c 11	0
Complete Part VI of Schedule D 10a 10b 0 10c 11 1 1 1 1 1 1 1 1	0
11 Investments—publicly traded securities 0 11 12 Investments—other securities See Part IV, line 11 0 12 13 Investments—program-related See Part IV, line 11 0 13 14 Intangible assets 0 14 15 Other assets See Part IV, line 11 0 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,849,329 16 16 17 Accounts payable and accrued expenses 1,089,240 17 18 Grants payable 0 18 19 Deferred revenue 1,281,491 19 19 19 19 19 19 19	
12 Investments—other securities See Part IV, line 11	
Investments—program-related See Part IV, line 11 Intangible assets Other assets See Part IV, line 11 Other assets See Part IV, line 12 Other assets See Part IV, line 12 Other assets See Part IV, line 12 Other assets See Part IV of Schedule D Other assets See Part	0
14 Intangible assets	0
15 Other assets See Part IV, line 11	0
16 Total assets.Add lines 1 through 15 (must equal line 34)	0
17	0
18 Grants payable	3,181,360
Deferred revenue	365,708
Tax-exempt bond liabilities	0
Escrow or custodial account liability Complete Part IV of Schedule D	1,200,096
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0
24 Unsecured notes and loans payable to unrelated third parties	0
24 Unsecured notes and loans payable to unrelated third parties	
24 Unsecured notes and loans payable to unrelated third parties	0
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0
and other liabilities not included on lines 17-24) Complete Part X of Schedule D	0
26 Total liabilities. Add lines 17 through 25	
	191,428
Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and	1,757,232
complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets	1,424,128
27 Unitestricted liet assets	1,424,120
29 Permanently restricted net assets	0
Organizations that do not follow SEAS 117 (ASC 059) shock have by Good	
Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.	
30 Capital stock or trust principal, or current funds	
31 Paid-in or capital surplus, or land, building or equipment fund	
32 Retained earnings, endowment, accumulated income, or other funds 32	
33 Total net assets or fund balances	
34 Total liabilities and net assets/fund balances	1,424,128

Par	t XI Reconcilliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,2	238,431
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,1	183,537
3	Revenue less expenses Subtract line 2 from line 1	3	2,0	54,894
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	- 6	530,766
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,4	124,128
Par	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	
			Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in	_		

column (B))	3 ,	10		1,4	124,128
Part XII Financial Statements and Repo	rting				
Check if Schedule O contains a response	e or note to any line in this Part XII				
				Yes	No
	Cash Accrual Othernting from a prior year or checked "Other," explain in	_			
2a Were the organization's financial statements cor	npiled or reviewed by an independent accountant?		2a		No
If 'Yes,' check a box below to indicate whether the a separate basis, consolidated basis, or both	ne financial statements for the year were compiled or revie	ewed on			
Separate basis Consolidated bas	Both consolidated and separate basis				
b Were the organization's financial statements aud	lited by an independent accountant?		2b	Yes	
If 'Yes,' check a box below to indicate whether the basis, consolidated basis, or both	ne financial statements for the year were audited on a sep	arate			
Separate basis Consolidated bas	Both consolidated and separate basis				
. , , , , , , , , , , , , , , , , , , ,	have a committee that assumes responsibility for oversig il statements and selection of an independent accountant		2 c	Yes	
If the organization changed either its oversight p Schedule O	process or selection process during the tax year, explain	ın			
3a As a result of a federal award, was the organizate Single Audit Act and OMB Circular A-133?	on required to undergo an audit or audits as set forth in th	ne	3a		No
	ed audit or audits? If the organization did not undergo the • O and describe any steps taken to undergo such audits		3b		

DLN: 93493156008447

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

lf the		• •			
	me of the organization JSTED CHOICE INC	·		Employer iden	tification number
				54-2052195	
Par	t I-A Complete if the or	ganization is exempt under	section 501(c) or is a section 527	organization.
1	Provide a description of the org	ganization's direct and indirect polit	ıcal campaıgn act	ıvıtıes ın Part IV	
2	Political expenditures			>	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization ur	nder section 4955	>	\$
2	Enter the amount of any excise	e tax incurred by organization manag	gers under section	1 4955 ▶	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 47	20 for this year?		☐ Yes ☐ No
4 a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(c), except section 50	1(c)(3).
1	, ,	ended by the filing organization for s			\$
2	Enter the amount of the filing o exempt function activities	rganization's funds contributed to o	ther organizations	s for section 527 ►	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$
4	Did the filing organization file F	orm 1120-POL for this year?			Yes No
5	organization made payments f amount of political contribution	nd employer identification number (E For each organization listed, enter th ns received that were promptly and o political action committee (PAC) II	ne amount paid fro directly delivered	m the filing organization's f to a separate political orga	to which the filing unds Also enter the nization, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2					
3					
4					
5					
6	Denominal Reduction Act Notice of	en the instructions for Form 990 or 990	0.67	5 - N - 520045 - G - - - - -	

. 5	in affiliated group (and ring expenditures) in A and "limited contributed expenditures and amounts paid or in prints and following table on the following table in affiliation and 1d)	d list in Part IV ea ol" provisions app caurred.)	ich affiliated gr		
expenses, and share of excess lobby heck If the filing organization checked box Limits on Lobbyi (The term "expenditures" measures to influence public oplobbying) Total lobbying expenditures to influence a legislate of the control of the contro	ring expenditures) x A and "limited contring Expenditures ans amounts paid or in pinion (grass roots tive body (direct lobb) and 1d) om the following table	ol" provisions app ncurred.)	_	(a) Filing organization's	(b) Affiliated
Limits on Lobbying (The term "expenditures" mean substitution of the term "expenditures" mean substitution of the term "expenditures" mean substitution of the term of the ter	ing Expenditures ans amounts paid or in pinion (grass roots tive body (direct lobb)) and 1d) om the following table	ncurred.)	bly	organization's	
(The term "expenditures" mea Total lobbying expenditures to influence public op lobbying) Total lobbying expenditures to influence a legislat Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c Lobbying nontaxable amount Enter the amount from	ans amounts paid or in print o	ying)		organization's	
lobbying) Total lobbying expenditures to influence a legislat Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c Lobbying nontaxable amount Enter the amount fro	tive body (direct lobb) and 1d) om the following table				
Total lobbying expenditures to influence a legislat Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c Lobbying nontaxable amount Enter the amount fro	and 1d)				
Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c Lobbying nontaxable amount Enter the amount fro	and 1d)	un both columns	-		
Total exempt purpose expenditures (add lines 1c Lobbying nontaxable amount Enter the amount fro	om the following table	un hoth columns	_		
Lobbying nontaxable amount Enter the amount fro	om the following table	un both columns			
. 5		in both columns			
If the amount on line 1e, column (a) or (b) is:	<u> </u>	III Dotti Coluiliis			
	The lobbying nontaxal	ble amount is:			
Not over \$500,000	20% of the amount on lii	ne 1e			
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	00		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000		
Over \$17,000,000	\$1,000,000				
·	,				
Subtract line 1f from line 1c If zero or less, enter	- 0 -				
	e 1h or line 1ı, did the	_		lo	
(Some organizations that made a s	ection 501(h) el	ection do not	have to cor		ne five
Lobbying Expe	nditures During	4-Year Avera	ging Period		
Calendar year (or fiscal year beginning in)	(a)2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
Lobbying nontaxable amount					
	Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 Grassroots nontaxable amount (enter 25% of line Subtract line 1g from line 1a If zero or less, enter If there is an amount other than zero on either lin reporting section 4911 tax for this year? 4-Year Av (Some organizations that made as columns below. See the Lobbying Experage Calendar year (or fiscal year beginning in)	If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 S225,000 plus 10% of the over \$17,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the reporting section 4911 tax for this year? 4-Year Averaging Period U (Some organizations that made a section 501(h) elecolumns below. See the separate instraction beginning in) Calendar year (or fiscal year beginning in)	If the amount on line 1e, column (a) or (b) is: Not over \$500,000 20% of the amount on line 1e Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the organization file reporting section 4911 tax for this year? 4-Year Averaging Period Under section (Some organizations that made a section 501(h) election do not columns below. See the separate instructions for line Lobbying Expenditures During 4-Year Avera beginning in) (a)2012 (b)2013	Not over \$500,000 Not over \$500,000 Diver \$1,000,000 but not over \$1,000,000 Not stip to the amount on line 1e Over \$500,000 but not over \$1,000,000 Diver \$1,000,000 but not over \$1,500,000 Not stip to the excess over \$1,000,000 Not stip to the excess over \$1,500,000 Not stip to the excess over \$1,000,000 Not stip to the excess over \$1,500,000 Not stip to the excess over \$1,000,000 Not stip to the excess over \$1,500,000 Not stip t	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000

	Lobbying Expendi	tures During 4	<u>4-Year Avera</u>	ging Period		
	Calendar year (or fiscal year beginning in)	(a)2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
_с	Total lobbying expenditures					
d	Grassroots nontaxable amount					
e	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Return Reference

	edule C (Form 990 or 990-EZ) 2015 It II-B Complete if the organization is exempt under section 501(c)(3) and has I	TO				age 3
	filed Form 5768 (election under section 501(h)).		-)		(h)	
	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	· ·	a)	1	(b)	
ctiv	ıty	Yes	No	l	A moun	ıt
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			_		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			_		
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
!a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
ar	t III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01 (c)(5),	or s		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	Yes	—
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		Νo
ar	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					
Pro	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated groussee instructions), and Part II-B, line 1 Also, complete this part for any additional information	ıp lıst),	Part I	I-A,	ınes 1	and

Explanation

DLN: 93493156008447

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE D

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Na	mercente service			Employe	er identificat	tion numbe	er
IKU	JSTED CHOICE INC			54-205	2195		
Pa	Organizations Maintaining Donor Complete if the organization answere					•	
		(a) Donor advised funds		(b) Fur	nds and othe	raccounts	<u> </u>
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t			nor advised		Yes	┌ N o
5	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the				ırpose	-	
9-1	conferring impermissible private benefit? rt II Conservation Easements. Comple	ite if the organization answer	ed "Ves" o	n Form 9	90 Part I\	Yes	No_
<u> </u>	Purpose(s) of conservation easements held by th) O I J	50, Fait IV	7, IIIIC 7.	
•	Preservation of land for public use (e.g., recru		17)				
	education)		rvation of a	n historica	lly important	t land area	ı
	Protection of natural habitat	Prese	rvation of a	certified h	ıstorıc struc	ture	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization	held a qualified conservation cont	ribution in f	the form of	a conservat	ion	
	easement on the last day of the tax year				Held at the	End of the	Vear
а	Total number of conservation easements			2a	neid at the	Lila or the	- Teal
b	Total acreage restricted by conservation easeme	nts		2b			
c	Number of conservation easements on a certified	historic structure included in (a)		2c			
d	Number of conservation easements included in (o historic structure listed in the National Register) acquired after 8/17/06, and not	t on a	2d			
3	Number of conservation easements modified, train	nsferred, released, extinguished, o	or terminate	ed by the o	rganızatıon d	during the	
	tax year ▶						
4	Number of states where property subject to cons	ervation easement is located ►					
5	Does the organization have a written policy regar violations, and enforcement of the conservation e		ection, han	dling of	_ Y€	es N	0
5	Staff and volunteer hours devoted to monitoring, year	nspecting, handling of violations,	and enforc	ing conserv	vation easer	nents durii	ng the
	-						
7	A mount of expenses incurred in monitoring, inspe ▶ \$	ecting, handling of violations, and	enforcing c	onservatio	n easements	s during th	e year
В	Does each conservation easement reported on III (B)(I) and section $170(h)(4)(B)(II)$?	ne 2(d) above satisfy the requiren	nents of sec	ction 170(h	n)(4)	es N	0
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization		•			
ar	t III Organizations Maintaining Collection Complete if the organization answere	tions of Art, Historical Tre		or Other	Similar A	Assets.	
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footi	AS 116 (ASC 958), not to report assets held for public exhibition,	t in its reve education,	or researc	h ın furthera		
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition,					lıc
((i) Revenue included on Form 990, Part VIII, line 1			▶ \$			
) Assets included in Form 990, Part X						
2	If the organization received or held works of art, he following amounts required to be reported under S		ar assets f	or financial			
а	Revenue included on Form 990, Part VIII, line 1	, , , , , , , , , , , ,	_	•	\$		
b	Assets included in Form 990, Part X			•	\$		

Part	1111	Organizations Maintaining (continued)	Collections of A	Art, His	storical	Treasi	ures, or	Othe	er Simi	ilar A	ssets	
		the organization's acquisition, accetion items (check all that apply)	ession, and other rec	cords, cl	neck any	of the fol	lowing tha	t are a	a signific	ant us	e of its	
а	F	Public exhibition		d	┌ Lo	an or ex	change pr	ogram	ıs			
b		Scholarly research		e	□ 0 !	ther						
c		Preservation for future generations										
	Provid Part X	de a description of the organization's III	collections and ex	plaın ho	w they fur	ther the	organızatı	on's e	xempt p	urpose	ın	
		g the year, did the organization solic s to be sold to raise funds rather tha							nılar	┌ Ye:	s N	0
Part	IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		n Form	990, Par	t IV, lın	ie 9, or r	eport	ed an a	amour	nt on For	m 990,
		organization an agent, trustee, cus ed on Form 990 , Part X?	todian or other inter	mediary	for contr	ıbutıons	or other a	ssets	not	┌ Ye	s N	0
b	If"	Yes," explain the arrangement in Pa	rt XIII and complet	e the fo	llowing tal	ble				Am	ount	
c	Beg	Jinning balance					1	Lc				
d	A do	ditions during the year					1	ld				
e	Dis	tributions during the year					1	le				
f	End	ling balance					1	Lf				
		e organization include an amount or s," explain the arrangement in Part								•	•	。 □
Part		Endowment Funds. Complet										
			(a)Current year	19 (d)	nor year	b (c) ⊤w	o years bac	k (d)	Three year	rs back	(e) Four y	ears back
1a b	_	ning of year balance ributions										
c	Net ir losse	nvestment earnings, gains, and s										
d	Grant	s or scholarships										
е		r expenditures for facilities rograms										
f	A dmii	nistrative expenses										
g	End o	f year balance										
2	Provid	de the estimated percentage of the o	urrent year end bal	ance (lır	ne 1g, col	umn (a))	held as					
а	Board	designated or quasi-endowment >										
b	Perma	anent endowment ▶										
		orarily restricted endowment > ercentages on lines 2a, 2b, and 2c s	should equal 100%									
3a	A re th	ere endowment funds not in the pos ization by		nızatıon	that are h	ield and a	administe	red for	the		Yes	No
	(i) uni	related organizations									(i)	
b	If"Ye	lated organizations s" on 3a(ii), are the related organiza	ations listed as requ	iired on :							(ii) Bb	
4 Part		tibe in Part XIII the intended uses of Land, Buildings, and Equip	-	enaowm	ent runas							
FOIL	AVL	Complete if the organization a		Form 9	90, Part	IV, line	11a.See	e Forr	n 990,	Part X	(, line 10	
		Description of property		(a	Cost or ot (invest		(b) Cost or othe (other)			umulateo preciation		ook value
1 a L	and											
b B	uildin	gs										
c L	easeh	old improvements										
d E	quipm	nent		· [
e C				ı								
		nnes 1a through 1e (Column (d) mus								. >		

Pait VII	See Form 990, Part X, line 12.	, ,	amzadon answered Te	· · ·
	(a) Description of security or categor	у	(b)Book value	(c)Method of valuation
(1) [mana)	(including name of security)			Cost or end-of-year market value
	al derivatives y-held equity interests			
(3)Other	The organity measures			
Total. (Colui	mn (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII	Investments—Program Related.			
	Complete if the organization answere	d 'Yes' on Form 9		
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
		_ L		
	mn (b) must equal Form 990, Part X, col (B) line 13)	on answered 'Ves' o	n Form 990 Part IV line	11d See Form 990 Part Y June 15
Total. (Colui		on answered 'Yes' o	n Form 990, Part IV, line	11d See Form 990, Part X, line 15 (b) Book value
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	
Part IX	Other Assets. Complete if the organizat	on answered 'Yes' o	n Form 990, Part IV, line	(b) Book value
Part IX	Other Assets. Complete if the organizat (a) Des (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organization	on answered 'Yes' o		(b) Book value
Part IX Total. (Colu	Other Assets. Complete if the organizat (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organization of the part X, line 25.	15) ganization answer		(b) Book value
Part IX	Other Assets. Complete if the organizat (a) Des (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organization	on answered 'Yes' o		(b) Book value
Total. (Columnative Mark X 1.	Other Assets. Complete if the organizate (a) Des wmn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate See Form 990, Part X, line 25. (a) Description of liability	15) ganization answer		(b) Book value
Total. (Columnative Mark X 1.	Other Assets. Complete if the organizat (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organization of the part X, line 25.	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des wmn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate See Form 990, Part X, line 25. (a) Description of liability	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Cold Part X 1.	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15) ganization answer	ed 'Yes' on Form 990,	(b) Book value
Total. (Columnation of the Columnation of the Colum	Other Assets. Complete if the organizate (a) Des umn (b) must equal Form 990, Part X, col (B) line Other Liabilities. Complete if the organizate of the part X, line 25. (a) Description of liability come taxes	15)	ed 'Yes' on Form 990,	(b) Book value

Part XI		venue per Audited Financial Statements With Revenue ization answered 'Yes' on Form 990, Part IV, line 12a.	per R	leturn
. То	tal revenue, gains, and othe	r support per audited financial statements	1	
An	nounts included on line 1 but	t not on Form 990, Part VIII, line 12		
n Ne	et unrealized gains (losses) o	on investments 2a		
Do	onated services and use of fa	cilities 2b		
Re	coveries of prior year grants	2c		
Ot	ther (Describe in Part XIII)			
A d	id lines 2a through 2d		2e	
Su	ibtract line 2e from line 1 .		3	
An	mounts included on Form 990), Part VIII, line 12, but not on line 1		
In	vestment expenses not inclu	ided on Form 990, Part VIII, line 7b . 4a		
Ot	ther (Describe in Part XIII)	4b		
A d	id lines 4a and 4b		4c	
To	tal revenue Add lines 3 and	4c. (This must equal Form 990, Part I, line 12)	5	
art XII		penses per Audited Financial Statements With Expensization answered 'Yes' on Form 990, Part IV, line 12a.	es per	Return.
То	tal expenses and losses per	audited financial statements	1	
An	mounts included on line 1 but	t not on Form 990, Part IX, line 25		
Do	onated services and use of fa	cilities 2a		
Pri	oryearadjustments	2b		
Ot	therlosses	2c		
Ot	ther (Describe in Part XIII)	2d		
Ad	dd lines 2a through 2d		2e	
Su	btract line 2e from line 1 .		3	
An	mounts included on Form 990), Part IX, line 25, but not on line 1:		
In	vestment expenses not inclu	ided on Form 990, Part VIII, line 7b 4a		
Ot	ther (Describe in Part XIII)	4b		
Ad	dd lines 4a and 4b		4c	
То	tal expenses Add lines 3 an	d 4c. (This must equal Form 990, Part I, line 18)	5	
	he descriptions required for ne 4, Part XI,	Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and lines 2d and 4b, and Part XII, lines 2d and 4b.		de any additional
	Return Reference	Explanation		
	NANCIAL STATEMENT	SCHEDULE D, PART X, Line 2 TRUSTED CHOICE BELIEVES THAT SUPPORT FOR ANY TAX POSITIONS TAKEN, AND, AS SUCH, DOES		

Return Reference	Explanation
FIN 48 FINANCIAL STATEMENT DISCLOSURE	SCHEDULE D, PART X, LINE 2 TRUSTED CHOICE BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND, AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE CONSOLIDATED FINANCIAL STATEMENTS TRUSTED CHOICE RECOGNIZES INTEREST EXPENSE RELATED TO UNRECOGNIZED TAX BENEFITS AND PENALTIES IN GENERAL AND ADMINISTRATIVE EXPENSES ON THE CONSOLIDATED STATEMENTS OF ACTIVITIES AND CHANGE IN NET ASSETS, AND IN INCOME TAX PAYABLE IN THE STATEMENTS OF FINANCIAL POSITION THERE IS NO PROVISION IN THE CONSOLIDATED FINANCIAL STATEMENTS FOR INTEREST EXPENSE AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS FOR THE YEARS ENDED AUGUST 31, 2016 AND 2015 FOR TAX YEARS PRIOR TO 2012, TRUSTED CHOICE IS NO LONGER SUBJECT TO EXAMINATION BY THE IRS OR STATE TAX JURISDICTIONS

Page 5		nedule D (Form 990) 2015				
	ormation <i>(continued)</i>	Supplemental Info	Part XIII			
	Explanation	Return Reference	Ret			
	1	L				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

TRUSTED CHOICE INC

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

DLN: 93493156008447 OMB No 1545-0047

	Inspection
Employe	r identification number
54-205	2195

						54-2052195	
Part I General Information	on Grants and	Assistance					
 Does the organization maintain returned the selection criteria used to awa Describe in Part IV the organizat Part II Grants and Other Assistant 	ard the grants or ass non's procedures fo	r monitoring the use	of grant funds in the Un	ited States			✓ Yes No
that received more than \$				piece ii the organization	answered res on r	omi 990,1 die 14,1me 21	., for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of section 50:	1(c)(3) and governn	nent organizations lis	ted in the line 1 table .			•	1

Enter total number of other organizations listed in the line 1 table

26

CHARITY

Additional Data

organization

LOUISVILLE, KY 40223

Software ID: Software Version:

ıf applıcable

EIN: 54-2052195

Name: TRUSTED CHOICE INC

grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of

or government				assistance	other)	
MAKE-A-WISH FOUNDATION 4742 N 24TH STREET 400 PHOENIX,AZ 85016	86-0481941	501(C)(3)	300,000			SUPPORT
AGENCY SERVICE CORPORATION OF KANSAS 815 SW TOPEKA BLVD TOPEKA,KS 66612	48-0948538	501(C)(6)	23,543			ADVERTISING &
IIA OF KENTUCKY INC 13265 OBANNON STN WAY	61-0244696	501(C)(6)	30,500			ADVERTISING &

cash

(book, FMV, appraisal,

non-cash assistance

(h) Purpose of grant

or assistance

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance IIA&B OF LOUISIANA INC 72-0373619 501(C)(6) 30,000 ADVERTISING &

18153 E Petroleum Dr BATON ROUGE,LA 70809		, ,, ,	·		
MAINE INSURANCE AGENTS ASSOCIATION	01-0219810	501(C)(6)	40,817		ADVER

FLOWOOD, MS 39232

MAINE INSURANCE	01-0219810	501(C)(6)	40,817		ADVERTISING
AGENTS ASSOCIATION					
432 WESTERN AVENUE					
AUGUSTA,ME 04330					

MAINE INSURANCE AGENTS ASSOCIATION 432 WESTERN AVENUE	01-0219810	501(C)(6)	40,817		ADVERTISING
AUGUSTA,ME 04330					

AGENTS ASSOCIATION	01-0219810 N	501(C)(6)	40,817		ADVERTISING &
432 WESTERN AVENU AUGUSTA,ME 04330					

AUGUSTA, ME 04330					
IIA OF MISSISSIPPI 124 RIVERVIEW DRIVE	64-0204857	501(C)(6)	35,000		ADVERTISING &

(a) Name and address of **(b)** EIN (d) A mount of cash (e) Amount of non- (f) Method of valuation (h) Purpose of grant (c) IRC section (g) Description of organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance arant or government assistance other) 501(C)(6) 46,105 ADVERTISING & MISSOURI ASSOCIATION 44-0580960 OF INSURANCE AGENTS 3315 EMERALD LN

65102					
IIA OF NEBRASKA 8231-B NORTHWOODS DR	47-0248193	501(C)(6)	20,821		

501(C)(6)

02-0207161

IIA OF NEW HAMPSHIRE 125 AIRPORT RD CONCORD, NH 03301

ADVERTISING & LINCOLN, NE 68505

75,000

ADVERTISING &

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) 22-1151205 501(C)(6) 75,000 ADVERTISING & IIA OF NEW JERSEY 2211 WHTHORSE-

MERCRVLL RD TRENTON,NJ 08619					
IIA OF NORTH CAROLINA 101 WESTON OAKS CT	56-0340370	501(C)(6)	47,500		ADVERTISING &

75,000

ADVERTISING &

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(6)

05-6010265

CARY, NC 27513

2400 POST RD WARWICK, RI 02886

IIA OF RHODE ISLAND

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance IIA&B OF SOUTH 57-0248455 501(C)(6) 29,000 ADVERTISING & CAROLINA

800 GRACERN RD COLUMBIA,SC 29210					
IIA OF SOUTH DAKOTA 305 ISLAND DR	46-6013413	501(C)(6)	27,500		A D V E

SPRINGFIELD, IL 62711

IIA OF SOUTH DAKOTA 305 ISLAND DR FORT PIERRE,SD 57532	46-6013413	501(C)(6)	27,500		ADVERTISING &
DITA OF THINOIS	37-1301916	501/01/61	75 000		ADVEDTISING &

FORT PIERRE, SD 57532					
PIIA OF ILLINOIS	37-1301916	501(C)(6)	75,000		ADVERTISING &

4360 WABASH AVE

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or aovernment assistance other) 75,000 MASSACHUSETTS AIA 04-3172159 501(C)(6) ADVERTISING & 91 CEDAR ST MILEORD MA 01757 501(C)(6) 7,435 ADVERTISING &

ADVERTISING &

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(6)

	_
IIA OF WISCONSIN	
725 JOHN NOLEN DRIVE	
MADISON, WI 53713	

5784 WIDEWATERS PKWY SYRACUSE, NY 13214

IIAB OF NEW YORK

39-0711474

15-0544434

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (h) Purpose of grant (g) Description of organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance arant or government assistance other) 501(c)(6) 30,000 ADVERTISING & California-IBA of the West 47-0901657 7041 Koll Center Pkwy Ste 290 RTISING &

Pleasanton, CA 94566					
PIIA of Colorado Inc 8354 NORTHFIELD BLVD 2710	84-1203189	501(c)(6)	48,333		ADVERT

501(C)(6)

FLORIDA ATA

3159 SHAMROCK SOUTH TALLAHASSEE, FL 32309 59-0247064

DENVER, CO 80239

37,500

ADVERTISING &

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) 03-0213935 501(c)(6) 37,500 Vermont IAA Inc ADVERTISING & 47 COURT STREET

MONTPELIER, VI 05602					
IIA of Pennsylvania	23-2337145	501(c)(6)	32,500		ADVERTISING &
5050 Ritter Road					
Mechanicsburg, PA 17055					

Mechanicsburg, PA 17055					
Mıchıgan AIA	38-2072054	501(c)(6)	30,000		ADVERTISING &

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) IIA of Utah 87-0219205 501(c)(6) 15.000 ADVERTISING & 4885 S East 302 RTISING &

Salt Lake City, UT 84117					
IIA of Iowa 4000 Westown Pkwy Suite 200	42-0650404	501(c)(6)	17,500		A DV ERT

127 SOUTH PEYTON STreet Alexandria, VA 22314

4000 Westown Pkwy					
Suite 200					
West Des Moines,IA 50266					
IIABA	13-5665571	501(c)(6)	25,000		ADVERTISING

Schedule J Co

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
► Attach to Form 990.

OMB No 1545-0047

DLN: 93493156008447

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

(Form 990)

► Information about Schedule J (Form 990) and its instructions is at <u>www.irs.qov/form990</u>.

Employer identification number Name of the organization TRUSTED CHOICE INC 54-2052195 **Questions Regarding Compensation** No Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee ✓ Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Nο 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes 4c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Any related organization? 5b If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Any related organization? 6b If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990. Part VII. Section A. line 1a. applicable column (D) and (E) amounts for that individual

55,663

15,264

168,668

(ii)

(ii)

4 Scott Kneeland

General Counsel & Secretary

5,500

Hote. The sum of columns (b)(i)-(111)	ioi each listed ilidividu	iai iliust equal tile total	amount of Form 990, i	Part VII, Section A, iiii	е та, аррпсавіе соіці	iiii (D) aliu (E) aliioulit	s for that marvidual
(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred compensation	(D) Nontaxable	(E) Total of columns	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (1) compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation		benefits	(B)(ı)-(D)	
1 ROBERT RUSBULDT PRESIDENT/CEO	(i)	67,220	4,979	1,230	4,850	625	78,904	_
	(ii)	1,282,780	95,021	23,478	92,559	11,926	1,505,764	
2 EUGENE COCKETreasurer	(i)	16,450	4,979	0	1,735	1,466	24,630	_
	(ii)	181,773	55,021	0	19,175	16,198	272,167	

		(1) compensation	Bonus & incentive compensation	Other reportable compensation	compensation			as deferred on prior Form 990
1 ROBERT RUSBULDT PRESIDENT/CEO	(i)	67,220	4,979	1,230	4,850	625	78,904	
	(ii)	1,282,780	95,021	23,478	92,559	11,926	1,505,764	
2 EUGENE COCKETreasurer	(i)	16,450	4,979	0	1,735	1,466	24,630	
	(ii)	181,773	55,021	0	19,175	16,198	272,167	
3 DAVID G EVANS EXECUTIVE DIRECTOR	(i)	166,990	16,500	900	16,255	3,287	203,932	

5,418

1,471

16,251

1,096

1,466

16,198

67,977

18,201

201,117

300

Page 2

Schedule 3 (Form 330) 2013	rage 3									
Part III Supplemental Information										
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information										
Return Reference	Explanation									
_	SCHEDULE J, PART I, LINE 4B INDEPENDENT INSURANCE AGENTS & BROKERS OF AMERICA, INC , THE PARENT ORGANIZATION, HAS A DEFERRED COMPENSATION arrangement with ITS CHIEF EXECUTIVE OFFICER stating IIABA shall pay the Executive deferred compensation of									

Page 3

Schedule J (Form 990) 2015

Schedule 1 (Form 990) 2015

for any reason not employed by the Association on August 31, 2019

SCHEDULE O	Supplemental Information	plemental Information to Form 990 or 990-EZ						
(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Form 990 or 990-EZ or to p ► Attach to ► Information about Schedule O (Fo	mplete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. rmation about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.						
Name of the organization TRUSTED CHOICE INC		Employer ide	ntification number					
		54-2052195						
990 Schedule O, Sup	olemental Information							
Return Refere	ce	Explanation						
REVIEW OF FORM 990	· · · · · · · · · · · · · · · · · · ·	IS REVIEWED LINE BY LINE BY THE DIRECTOR OF E PARENT CORPORATION, INDEPENDENT INSURAT C						

PART VI, LINE 12C THE CONFLICT OF INTEREST POLICY IS COMPLETED AND SIGNED ANNUALLY BY

OFFICERS AND EMPLOYEES DURING THE MONTH OF AUGUST COPIES ARE KEPT ON FILE WITH THE

DLN: 93493156008447

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

ALL

LEGAL DEPARTMENT

WHETHER AND HOW THE CONFLICT

OF INTEREST POLICY IS MONITORED

Return Reference Explanation

CEO COMPENSATION PART VI, LINE 15A THE EMPLOY MENT CONTRACT FOR THE CEO WAS RENEWED IN SEPTEMBER 2012 AFTER AN INDEPENDENT REVIEW BY AN OUTSIDE FIRM, AS WELL AS THE EXECUTIVE COMMITTEE OF IIABA

990 Schedule O, Supplemental Information

WHETHER AND HOW TRUSTED CHOICE
MAKES CERTAIN DOCUMENTS AVAILABLE
MAKES CERTAIN DOCUMENTS AVAILABLE
MAKES OF TRUSTED CHOICES GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL
STATEMENTS ARE AVAILABLE TO MEMBERS ON THE WEBSITE

990 Schedule O, Supplemental Information

Return Reference Explanation

PERSONNEL COSTS
PART IX, LINE 24D TRUSTED CHOICE HAS NO EMPLOYEES TRUSTED CHOICE REIMBURSES ITS PARENT ENTITY,
REIMBURSED TO IIABA
INDEPENDENT INSURANCE AGENTS & BROKERS OF AMERICA (IIABA), FOR PERSONNEL COSTS PAID BY IIABA ON
BEHALF OF IIABA EMPLOYEES PERFORMING WORK FOR TRUSTED CHOICE

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493156008447OMB No 1545-0047

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization TRUSTED CHOICE INC Employer identification number									
				54-20521	.95				
Part I Identification of Disregarded Entities Comple	te if the organization	answered "Yes" or	Form 990, Pa	rt IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direct of	(f) controlling ntity			
Part II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during the	ations Complete if the tax year.	the organization ans	swered "Yes" o	n Form 990, Pa	irt IV, line :	34 because it h	nad on	е	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sect	rion Public charity (if section 501		(f) Direct controlling entity	Section (13) co ent	ontrolle itity?	
(1)INDEPENDENT INS AGENTS & BROKERS OF AM 127 SOUTH PEYTON STREET	TRADE ASSOC	NY	501(c)(6) N/A		NA		Yes	No No	
ALEXANDRIA, VA 22314 13-5665571									
(2)PROJECT INVEST 127 SOUTH PEYTON STREET	EDUCATION	NY	501(c)(3)	7	IIABA	4		No	
ALEXANDRIA, VA 22314 13-3315296									
(3)IIAA EDUCATIONAL FOUNDATION 127 SOUTH PEYTON STREET	CHARITY	NY	501(c)(3)	11B,II	IIABA	4		No	
ALEXANDRIA, VA 22314 51-0152307									
(4)IIABA PAC 127 SOUTH PEYTON STREET	LOBBYING	NY	527	N/A	IIABA	4		No	
ALEXANDRIA, VA 22314 23-7427151									
								<u> </u>	
								_	

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
because it had one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization	s, and EIN of Primary activity Legal Direct Predominant Share of		Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	box manag partne K-1			
] 3147			Yes	No	1	Yes	No	
											1
											1
											<u> </u>
											1
											1
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											1

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(contro entit	n 512 13) olled
(1)BIG I ADVANTAGE INC	INSUR AGENGY	DE	IIABA	C	0	0		Yes	No No
127 SOUTH PEYTON STREET ALEXANDRIA, VA 22314 20-0706318	NOOK ACENCY								
(2) IIAA MEMBERSHIP SERVICES INC	PUBLISHING	VA	BIG I ADVANTAGE	С	0	0			No
127 SOUTH PEYTON STREET ALEXANDRIA, VA 22314 13-3211869									
(3) IIAA AGENCY ADMINISTRATIVE SERVICES INC	INSURANCE AGE	VA	BIG I ADVANTAGE	С	0	0			No
127 SOUTH PEYTON STREET ALEXANDRIA, VA 22314 54-1719430									

Encade R (Form 550) 2015					га	ge J
Part V Transactions With Related Organizations Complete if the organization ans	wered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
f 1 During the tax year, did the orgranization engage in any of the following transactions with one or more	e related organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c Gift, grant, or capital contribution from related organization(s)				1 c	Yes	
d Loans or loan guarantees to or for related organization(s)				1d		No
f e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
f h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s).				1m	Yes	l
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1 q		No
r Other transfer of cash or property to related organization(s)				1r	Yes	
f s Other transfer of cash or property from related organization(s)				1 s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must comple	ete this line, including co	overed relationships	and transaction thresholds	5		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining an	mount II	nvolved	
	1	i .				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships																			
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		501(c)(3) organizations?		501(c)(3) organizations?		501(c)(3) Incol		(f) Share of total income	otal end-of-year	ear allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	in managing partner? ule		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No							
												1 I							
													<u>. </u>						

