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# Form **990-PF**Department of the Treasure

#### **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0052 2015

Form **990-PF** (2015)

▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf. 2016 For calendar year 2015 or tax year beginning AUG 31. 2015 and ending SEP Name of foundation A Employer identification number 22-2672819 THE COOPERATIVE CHARITABLE TRUST Room/suite Number and street (or P.O. box number if mail is not delivered to street address) B Telephone number (617)926~5834 96 RUSSELL AVENUE City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here WATERTOWN, MA 02472-3455 G Check all that apply: Initial return Initial return of a former public charity D 1. Foreign organizations, check here Final return Amended return 2. Foreign organizations meeting the 85% test, check here and attach computation Address change Name change Section 501(c)(3) exempt private foundation H Check type of organization: E If private foundation status was terminated Section 4947(a)(1) nonexempt charitable trust X Other taxable private foundation under section 507(b)(1)(A), check here I Fair market value of all assets at end of year | J Accounting method: X Cash Accrual If the foundation is in a 60-month termination Other (specify) (from Part II, col (c), line 16) under section 507(b)(1)(B), check here 1,167,208. (Part I, column (d) must be on cash basis.) ▶\$ Part I Analysis of Revenue and Expenses (d) Disbursements for charitable purposes (cash basis only) (b) Net investment (c) Adjusted net (a) Revenue and (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) expenses per books income ıncome Contributions, gifts, grants, etc., received Check X if the foundation is not required to attach Sch. B Interest on savings and temporary cash investments 2,311 2,311 STATEMENT િલે 36,817. 36,817. STATEMENT 44 Dividends and interest from securities **≨5a** Gross rents b Net rental income or (loss) 18,922 -62 Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all assets on line 6a 136,924. 18,922. 7 Capital gain net income (from Part IV, line 2) Net short-term capital gain 9 Income modifications 10a Gross sales less returns and allowances **b** Less Cost of goods c Gross profit or (loss) Q 2 4 2017 11 Other income Total. Add lines | through 1 58,050 0 12 58,050 0 0. 13 Compensation of office Other employee salaries and wages 14 15 Pension plans, employee benefits Expenses 16a Legal fees 1,708 3,416 0 1,708. STMT 3 **b** Accounting fees c Other professional fees and Administrative 17 Interest 876 0 0 35. STMT 4 18 Taxes 19 Depreciation and depletion 20 Occupancy 21 Travel, conferences, and meetings 22 Printing and publications 0 0. 431 0 23 STMT 5 Other expenses 24 Total operating and administrative 1,743. 4,723 0 expenses. Add lines 13 through 23 1,708 25 Contributions, gifts, grants paid 90,844 90,844. Total expenses and disbursements. 95,567 0 92,587. 1.708 Add lines 24 and 25 27 Subtract line 26 from line 12; <37,517. a Excess of revenue over expenses and disbursements 56,342 b Net investment income (if negative, enter -0-) 0. Adjusted net income (if negative, enter -0-)

LHA For Paperwork Reduction Act Notice, see instructions.

	90-PF (2015) THE COUPERATIVE CHARITAE	Beginning of year	-	20/2019 Page 2
Part	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>—</b>	Cash - non-interest-bearing	64,915.	96,658.	96,658.
1	- · · · · · · · · ·	04,313.	30,030.	20,030.
	Savings and temporary cash investments			
3	Accounts receivable ►  Less: allowance for doubtful accounts ►			
	·			
4	Pledges receivable ►  Less: allowance for doubtful accounts ►			
		<del></del>		
5				<del> </del>
6				
,	disqualified persons  Other notes and loans receivable			<u> </u>
'	Less: allowance for doubtful accounts			
		<del></del>		
Assets				<del></del>
ASS	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·
108	a Investments - U.S. and state government obligations			
	b Investments - corporate stock			<del></del>
	Investments - corporate bonds			<del>·-</del>
11				
40	Less accumulated depreciation			
	Investments - mortgage loans Investments - other  STMT 6	1,031,205.	961,945.	1,070,550.
13		1,031,203.	901,945.	1,070,550.
14	Land, buildings, and equipment basis			
	Less accumulated depreciation			
	Other assets (describe			
16	Total assets (to be completed by all filers - see the	1 006 120	1 050 603	1 167 200
-	instructions. Also, see page 1, item I)	1,096,120.	1,030,003.	1,167,208.
	Accounts payable and accrued expenses			
18	' '			
<u>မွာ</u> 19	Deferred revenue			
₩ 20				
Liabilities 51 20 21 21 20 21	. ,			
_  22	Other liabilities (describe >)			
			0	
23	Total liabilities (add lines 17 through 22)	0.	0.	
	Foundations that follow SFAS 117, check here			
g	and complete lines 24 through 26 and lines 30 and 31.			
or Fund Balances	Unrestricted			
<u>ē</u> 25	Temporarily restricted			
B 26	· [			
5	Foundations that do not follow SFAS 117, check here			
b	and complete lines 27 through 31.		٠ ا	
<u>در</u> 27	Capital stock, trust principal, or current funds	0.	0.	
Net Assets 30 28 28	Paid-in or capital surplus, or land, bldg., and equipment fund			
¥  29	Retained earnings, accumulated income, endowment, or other funds	1,096,120.	1,058,603.	
ž  30	Total net assets or fund balances	1,096,120.	1,058,603.	
		1 006 100	1 050 603	
	Total liabilities and net assets/fund balances	1,096,120.	1,058,603.	
Part	Analysis of Changes in Net Assets or Fund Ba	alances		
1 Tota	al net assets or fund balances at beginning of year - Part II, column (a), line 3	30	<del>-</del>	
	ist agree with end-of-year figure reported on prior year's return)	· <del>·</del>	1	1,096,120.
	er amount from Part I, line 27a		2	<37,517.
	er increases not included in line 2 (itemize)		3	0.
	lines 1, 2, and 3		4	1,058,603.
	reases not included in line 2 (itemize)		5	0.
	al net assets or fund balances at end of year (line 4 minus line 5) - Part II, col	umn (b), line 30	6	1,058,603.
	Jan (mar a mar	<u> </u>		Form <b>990-PF</b> (2015)

Form 990-PF (2015) THE	COOPERATIVE CHA	RITABL	E TRUST		22-2	672819	Page 3
	and Losses for Tax on I			(h) University		· <del></del>	
2-story brick wa	ribe the kınd(s) of property sold (e.q arehouse; or common stock, 200 sh	is. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquir (mo., day, yr.	) (mo., da	ay, yr.) —
1a VANGUARD ST CO				P		02/1	
b FIDELITY EQ IN		S SHS		P		08/1	1/16
c CAPITAL GAINS	DIVIDENDS	<del></del>					
<u>d</u>					·		_
_e	(f) Depreciation allowed	(a) Cos	t or other basis		(h) Gain or	lloss)	
(e) Gross sales price	(or allowable)		xpense of sale		(e) plus (f) m		
a 51,092.			50,912	2.			180.
ь 78,818.			67,090			11	,728.
_c7,014.						7	,014.
_d							
<u>e</u>	<u> </u>	Ļ <u>.                                    </u>					
Complete only for assets showing	ng gain in column (h) and owned by	7	<del>-</del>		Gains (Col. (h) (k), but not less		
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col. (ı) col. (j), if any	Coi.	Losses (from		
	30 01 12/0 1/00		(),,	<del></del>			180.
<u>a</u> <u>b</u>			<del></del>	<del></del>			728.
_ c		<u> </u>		··· <del>-</del>			,014.
_d						<u>-</u>	<u>,                                    </u>
_e							
	∫ If gain, also ente	er in Part I, line	7	}		10	000
2 Capital gain net income or (net ca	, ( (1.050), 0.11.01		7	J 2		<u></u>	<u>,922.</u>
3 Net short-term capital gain or (los		nd (6):		١			
If gain, also enter in Part I, line 8, If (loss), enter -0- in Part I, line 8	• •			) <sub>3</sub>			0.
Part V Qualification U	Inder Section 4940(e) fo	r Reduced	Tax on Net	Investment Inc	ome		
(For optional use by domestic private	e foundations subject to the section	4940(a) tax on	net investment inc	ome.)			
If section 4940(d)(2) applies, leave the	hie nart hlank						
ii section 4340(u)(2) applies, leave t	ilis part bialik.						
Was the foundation liable for the sec			•	od?		L Yes	X No
If "Yes," the foundation does not qua				trioc	<del></del>	<del></del>	
	each column for each year; see the	instructions bei	ore making any en		<del></del>	(d)	
(a) Base period years Calendar year (or tax year beginni	(b) Adjusted qualifying di	stributions	Net value of non	(c) charitable-use assets	(col (t	(d) distribution ratio divided by col.	(c))
2014	9	53,611.		1,183,112			53766
2013		70,852.	<del></del>	1,178,791			60106
2012		70,246.		1,120,302			6 <u>27</u> 03
2011		58,080.		1,072,583			54150
2010		55,213.		1,029,161			53649
2 Total of line 1, column (d)					2	.21	<u>84374</u>
3 Average distribution ratio for the		on line 2 by 5,	or by the number o	of years			
the foundation has been in existe	nce if less than 5 years	-			3	0	<u> 56875</u>
					1.1	1 110	010
4 Enter the net value of noncharitat	ole-use assets for 2015 from Part X,	, line 5			4	1,112	, UI8.
F. Multiply line 4 by line 2					5	63	,246.
5 Multiply line 4 by line 3					3		, 440 •
6 Enter 1% of net investment incon	ne (1% of Part I. line 27h)				6		563.
= =	( or a city into Er of						_ <del></del>
7 Add lines 5 and 6					7_	63	,809.
		-					
8 Enter qualifying distributions from	n Part XII, line 4				8	92	<u>,587.</u>
	n line 7, check the box in Part VI, line	e 1b, and comp	lete that part using	a 1% tax rate.			
See the Part VI instructions.						- 000	DE (0045)

	990-PF (2015) THE COOPERATIVE CHARITABLE TRUST 22-267 rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see			Page 4 1 <b>S)</b>
	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1.			
	Date of ruling or determination letter: (attach copy of letter if necessary-see instructions)			
Ь	Domestic foundations that meet the section 4940(e) requirements in Part V, check here X and enter 1%		5	63.
_	of Part I, line 27b			
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).			
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			0.
	Add lines 1 and 2		5	63.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	63.
6	Credits/Payments.			
	2015 estimated tax payments and 2014 overpayment credited to 2015			
	Exempt foreign organizations - tax withheld at source			
	Tax paid with application for extension of time to file (Form 8868)			
	Backup withholding erroneously withheld 6d			
	Total credits and payments, Add lines 6a through 6d			0.
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here X if Form 2220 is attached			15.
	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		5	78.
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			
	Enter the amount of line 10 to be: Credited to 2016 estimated tax			
	rt VII-A Statements Regarding Activities			
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in	T	Yes	No
	any political campaign?	1a		X
h	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?	1b		X
-	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or	1		
	distributed by the foundation in connection with the activities			
c	Did the foundation file Form 1120-POL for this year?	10		X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			
٠	(1) On the foundation. ► \$ 0. (2) On foundation managers. ► \$0.	İ	İ	
٩	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation			
·	managers. > \$	1		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х
_	If "Yes," attach a detailed description of the activities.	- <del>-</del> -	~	
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or			
·	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	1	X
	If "Yes," has it filed a tax return on Form 990-T for this year?  N/A	4b		
	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5	-	X
•	If "Yes," attach the statement required by General Instruction T.			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:	ļ	ļ	!
·	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law			
	remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	X	
•	Die the feditation have at least popular in according the year.			
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)			
	MA			
h	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)			
_	of each state as required by General Instruction G? If "No," attach explanation	8b	x	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar		<u> </u>	
•	year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV	9		Х
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X
		orm <b>99</b>	0-PF	(2015)

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orm 990-PF (2015) THE COOPERATIVE CHARIT	ABLE TRUST		<u> 22-26728</u>	19 Page 6
Part VII-B   Statements Regarding Activities for Which	ch Form 4720 May Be I	Required (contin	ued)	<del></del>
<ul><li>5a During the year did the foundation pay or incur any amount to:</li><li>(1) Carry on propaganda, or otherwise attempt to influence legislation (see</li></ul>			es X No	
(2) Influence the outcome of any specific public election (see section 495 any voter registration drive?	,,	Ye	es X No	
(3) Provide a grant to an individual for travel, study, or other similar purpi		Yo	es X No	
(4) Provide a grant to an organization other than a charitable, etc., organization of the standard description	zation described in Section	Ye	es X No	
(5) Provide for any purpose other than religious, charitable, scientific, lite the prevention of cruelty to children or animals?	rary, or educational purposes, or		es X No	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify	y under the exceptions described	ın Regulations		
section 53.4945 or in a current notice regarding disaster assistance (see if	nstructions)?		N/A	5b
Organizations relying on a current notice regarding disaster assistance che	eck here			
c If the answer is "Yes" to question 5a(4), does the foundation claim exempti expenditure responsibility for the grant?	ľ	. —	es 🔲 No	
If "Yes," attach the statement required by Regulations section 53.			1	
6a Did the foundation, during the year, receive any funds, directly or indirectly	y, to pay premiums on	<u></u>	TT-1	
a personal benefit contract?		Ye	es X No	o
b Did the foundation, during the year, pay premiums, directly or indirectly, o If "Yes" to 6b, file Form 8870	·			6b X
7a At any time during the tax year, was the foundation a party to a prohibited		Ye	es X No	
b if Yes, did the foundation receive any proceeds or have any net income a				7b
Part VIII Information About Officers, Directors, Tropaid Employees, and Contractors		anagers, nigni	y 	
List all officers, directors, trustees, foundation managers and the		(c) Compensation	(d) Contributions to	(e) Expense
(a) Name and address	(b) Title, and average hours per week devoted to position	(If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	account, other allowances
ROBERT L GIEL	TRUSTEE			
35 EVERETT STREET				
ARLINGTON, MA 02474	4.00	0.	0.	0.
SUE-ELLEN HERSHMAN-TCHEREPNIN	TRUSTEE			
96 RUSSELL AVE			ا م	_
VATERTOWN, MA 02472	3.00	0.	0.	0.
2 Compensation of five highest-paid employees (other than those	e included on line 1). If none,	enter "NONE."		
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
			· <del>-</del> · · · · · · · · · · · · · · · · · · ·	
<del></del>				
				·
		-		
Total number of other employees paid over \$50,000		L		0
ישואים ועווים פווייטיים אמוני טענו שטט,טטט				

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Part VIII Information About Officers, Directors, Trustees, Foundation Manager Paid Employees, and Contractors (continued)	rs, Highly
3 Five highest-paid independent contractors for professional services. If none, enter "NONE."	
(a) Name and address of each person paid more than \$50,000 (b)	Type of service (c) Compensation
NONE	
<del></del>	
T-A-L Dumber of athere recovers a very \$50,000 for professional convers	▶ 0
Total number of others receiving over \$50,000 for professional services  Part IX-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information suc	th ac the
number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	
Port IV P C	
Part IX-B Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE	Alliount
INONE	<del></del>
	0.
2	
<u> </u>	
<del></del>	
All other program-related investments. See instructions.	
3 NONE	
	0.
Total. Add lines 1 through 3	<b>&gt;</b> 0.
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Part X Minimum Investment Return (All domestic foundations must complete this part. For	reign foundations, s	see instructions.)
1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
Average monthly fair market value of securities .	1a	1,048,166.
<b>b</b> Average of monthly cash balances	1b	80,786.
c Fair market value of all other assets	1c	
d Total (add lines 1a, b, and c)	1d	1,128,952.
e Reduction claimed for blockage or other factors reported on lines 1a and		
1c (attach detailed explanation)	0.	
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d	3	1,128,952.
4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	<u>16,934.</u>
Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,112,018.
6 Minimum investment return. Enter 5% of line 5	6	<u>55,601.</u>
Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating four foreign organizations check here and do not complete this part.)	ndations and certain	
1 Minimum investment return from Part X, line 6	1	55,601.
2a Tax on investment income for 2015 from Part VI, line 5	563.	337001.
b Income tax for 2015. (This does not include the tax from Part VI.)	303.	
c Add lines 2a and 2b	2c	563.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	55,038.
4 Recoveries of amounts treated as qualifying distributions	4	0.
5 Add lines 3 and 4	5	55,038.
6 Deduction from distributable amount (see instructions)	6	0.
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	55,038.
Part XII Qualifying Distributions (see instructions)	J. * 1	337030
1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	92,587.
b Program-related investments - total from Part IX-B	1b	0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the:		•
a Suitability test (prior IRS approval required)	3a	
<b>b</b> Cash distribution test (attach the required schedule)	3b	
4 Qualifying distributions Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	92,587.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
income. Enter 1% of Part I, line 27b	5	563.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	92,024.
Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the fo	oundation qualifies for	

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4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI,				
line 7				55,038.
2 Undistributed income, if any, as of the end of 20 15				
a Enter amount for 2014 only			0.	- <u> </u>
b Total for prior years:				
<u>2013</u> , <u>2012</u> , <u>2011</u>		0.		
3 Excess distributions carryover, if any, to 2015:				
a From 2010				
b From 2011 3,900.				
c From 2012 14,797.				
<b>d</b> From 2013 <b>12,830.</b>				
e From 2014				
f Total of lines 3a through e	37,243.			
4 Qualifying distributions for 2015 from	ļ			
Part XII, line 4: ► \$ 92,587.				
a Applied to 2014, but not more than line 2a			0.	
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2015 distributable amount				55,038.
e Remaining amount distributed out of corpus	37,549.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount	0.			0.
must be shown in column (a))  6 Enter the net total of each column as indicated below:				
a Corpus Add lines 31, 4c, and 4e Subtract line 5	74,792.		-	
b Prior years' undistributed income. Subtract	12,134.			
line 4b from line 2b		0.		
c Enter the amount of prior years'				
undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed	ļ	0.		
d Subtract line 6c from line 6b Taxable			<del>_</del>	<del></del>
amount - see instructions		0.		
e Undistributed income for 2014. Subtract line				<del></del>
4a from line 2a. Taxable amount - see instr.			0.	
t Undistributed income for 2015. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2016				0.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2010		·		
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2016.				
Subtract lines 7 and 8 from line 6a	74,792.			
10 Analysis of line 9:	, , , , , , ,	<del>-</del>		
a Excess from 20113, 900.				
b Excess from 2012 14,797.				
c Excess from 2013 12,830.				
d Excess from 2014 5, 716.				
e Excess from 2015 37, 549.				
<u> </u>				Form 000 DE (2015)

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Part XIV   Private Operating F	· <del>· · · · · · · · · · · · · · · · · · </del>		II-A, question 9)	N/A	
1 a If the foundation has received a ruling o		• • •			
foundation, and the ruling is effective fo			▶ └	1	
<b>b</b> Check box to indicate whether the found		ng foundation described		4942(j)(3) or 4942(j)	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year	41.0044	Prior 3 years	(1) 0040	4.3.
income from Part I or the minimum	(a) 2015	(b) 2014	(c) 2013	(d) 2012	(e) Total
investment return from Part X for			Í		
each year listed					
b 85% of line 2a			<u> </u>		
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities		,			
e Qualifying distributions made directly					
for active conduct of exempt activities.				İ	
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the	<u> </u>		<del>                                     </del>		
alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets				<del></del>	
(2) Value of assets qualifying					
under section 4942(j)(3)(B)(i)	<del>-</del>		<del>                                  </del>	<del></del>	
b "Endowment" alternative test - enter 2/3 of minimum investment return					
shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:		1			
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on securities loans (section				1	[
512(a)(5)), or royalties)		1			
(2) Support from general public			-	1	<u> </u>
and 5 or more exempt				ŀ	
organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from				<del></del>	
an exempt organization		1			
(4) Gross investment income		-	<del>                                     </del>	<del></del>	
Part XV Supplementary Info	rmation (Comple	te this part only	if the foundation	n had \$5,000 or m	ore in assets
at any time during t					
	<del></del>				
	•	than 20/ of the total con	tributions reserved by th	a foundation hafare the ale	see of any toy
a List any managers of the foundation why year (but only if they have contributed in			modulons received by in	e iouiluation before the cit	ise of any lax
	1010 111411 40,000). (000 0				
ROBERT L GIEL					
<ul> <li>List any managers of the foundation who other entity) of which the foundation has</li> </ul>			(or an equally large port	ion of the ownership of a p	artnership or
• •	Sa 1070 or greater interes	ou .			
NONE			<del>-</del>	·	
2 Information Regarding Contributi		•	_		
Check here ► if the foundation o	,	•	•		
the foundation makes gifts, grants, etc.	(see instructions) to indiv	/iduals or organizations	under other conditions, o	complete items 2a, b, c, an	<u> </u>
a The name, address, and telephone number		•		essed:	
SUE-ELLEN HERSHMAN-T	•		34		
96 RUSSELL AVE, WATE	<u>RTOWN, MA 0</u>	2472			
<b>b</b> The form in which applications should b <b>WRITTEN</b>	e submitted and informa	tion and materials they s	hould include:		
c Any submission deadlines:	· <del>-</del>				
NO			<del></del>		
d Any restrictions or limitations on awards	s, such as by geographic	al areas, charitable fields	, kınds of ınstitutions, or	other factors:	
NO					
		<del> </del>			
523601 11-24-15					Form <b>990-PF</b> (2015)

Show any relationship to any foundation manager or substantial contributor  a Paid during the year  20-OPERA COMPANY 15 WEST ISLAND AVENUE 11INNEAPOLIS, MN 55401  20-OPERA COMPANY 20-OPERA COMPANY 20-OPERA COMPANY 21-OPERA COMPANY 22-OPERA COMPANY 23-OPERA COMPANY 24-OPERA COMPANY 25-OPERA COMP	3 Grants and Contributions Paid During the		rayment	<del></del>	
A Paid during the year  a Paid during the year  O-OPERA COMPANY 5 WEST ISLAND AVENUE INNEAPOLIS, MN 55401  EMOCRACY AT WORK INSTITUTE 904 FRANKLIN STREET SUITE 400 AKLAND, CA 94612  ORUM EXPENSES AND HONORARIA 6 RUSSELL AVENUE ATTERTOWN, MA 02472  Total  Total  D Substantial contributor recipient  **  TO PROMOTE AND EMCOURAGE DEVELOPMENT DF EMPLOYEE OWNED BUSINESSES, 7.  7.  TO PROMOTE AND EMCOURAGE DEVELOPMENT DF EMPLOYEE OWNED HUSINESSES, 23.  CRUM EXPENSES AND HONORARIA NONE NONE FORUM EXPENSES AND HONORARIA RELEATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO  60.	Recipient	If recipient is an individual, show any relationship to any foundation manager		contribution	Amount
O-OPERA COMPANY 5 WEST ISLAND AVENUE 1NNEAPOLIS, MN 55401  EMOCRACY AT WORK INSTITUTE 904 FRANKLIN STREET SUITE 400 AKLAND, CA 94612  ORUM EXPENSES AND HONORARIA 6 RUSSELL AVENUE ATTENTOWN, MA 02472  Total  D Approved for future payment	Name and address (nome or business)	or substantial contributor	recipient	**	
ENCOURAGE DEVELOPMENT DP EMPLOYEE OWNED BUSSINESSES. 7.  DEMOCRACY AT WORK INSTITUTE 904 FRANKLIN STREET SUITE 400 DAKLAND, CA 94612  CORUM EXPENSES AND HONORARIA 16 RUSSELL AVERUE 16 AUGSELL AVERUE 16 AUGSELL AVERUE 16 AUGSELL PURSUIT OF 16 CORANIZATION - TO 16 OF 16 ORGANIZATION - TO 16 ORGANIZATION - TO 16 ORGANIZATION - TO 16 ORGANIZATION - TO 17 DEMOCRACY AT WORK INSTITUTE NONE 18 PROCURAGE DEVELOPMENT PROCURAGE DEVELOPMENT PROCURAGE DEVELOPMENT PROCURAGE DEVELOPMENT PROCURAGE DEVELOPMENT OF EMPLOYEE OWNED BUSSINESSES. 23.  18 ORGANIZATION - TO 18 ORGANIZATION - TO 18 ORGANIZATION - TO 29 ORGANIZATION - TO 30 ORGANIZATION - TO 31 ORGANIZATION - TO 32 ORGANIZATION - TO 33 ORGANIZATION - TO 34 ORGANIZATION - TO 35 ORGANIZATION - TO 36 ORGANIZATION - TO 37 ORGANIZATION - TO 38 ORGANIZATION - TO 38 ORGANIZATION - TO 39 ORGANIZATION - TO 30 ORGANIZATION - TO 30 ORGANIZATION - TO 31 ORGANIZATION - TO 32 ORGANIZATION - TO 33 ORGANIZATION - TO 36 ORGANIZATION - TO 38 ORGANIZATION - TO 39 ORGANIZATION - TO 40 ORGANIZATION - TO	a Paid during the year				
DEMOCRACY AT WORK INSTITUTE DEMOCRACY AT WORK INSTITUTE DAKLAND, CA 94612  PORTUM EXPENSES AND HONORARIA 16 RUSSELL AVENUE NATERTOWN, HA 02472  Total  Total  DAMPOVE OWNED  DISSINESSES  7.  **ROCURAGE DEVELOPMENT OF EMPLOYEE OWNED OF EMPLOYEE OWNED OWN					
AINNEAPOLIS, MN 55401  DEMOCRACY AT WORK INSTITUTE  NONE  DEMOCRACY AT WORK INSTITUTE  NONE  DEMOCRACY AT WORK INSTITUTE  NONE  DEMOCRACY AT WORK INSTITUTE  NONE  DEMOCRACY AT WORK INSTITUTE  NONE  DEMOCRACY AT WORK INSTITUTE  NONE  DEMOCRACY AT WORK INSTITUTE  NONE  DEMOCRACY AT WORK INSTITUTE  NONE  PROCUMAGE DEVELOPMENT  DEMOCRACY AT WORK INSTITUTE  NONE  PROCUMAGE DEVELOPMENT  DEMOCRACY AT WORK INSTITUTE  NONE  PROCUMAGE DEVELOPMENT  DEMOCRACY AT WORK INSTITUTE  NONE  PROCUMAGE DEVELOPMENT  DEMOCRACY AT WORK INSTITUTE  NONE  PROCUMACY ENABLES AND  HONORARIA RELATE  DIRECTLY TO THE  CHARITABLE PURSUIT OF  THE ORGANIZATION - TO  60  DEMOCRACY AT WORK INSTITUTE  PROCUMACY ENABLES AND  HONORARIA RELATE  DIRECTLY TO THE  CHARITABLE PURSUIT OF  THE ORGANIZATION - TO  60  DEMOCRACY AT WORK INSTITUTE  PROCUMACY ENABLES  TOTAL  DEMOCRACY AT WORK INSTITUTE  PROCUMACY ENABLES  TOTAL  DEMOCRACY AT WORK INSTITUTE  PROCUMACY ENABLES  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOCRACY AT WORK INSTITUTE  TOTAL  DEMOC	CO-OPERA COMPANY	NONE	NONE	TO PROMOTE AND	
DEMOCRACY AT WORK INSTITUTE  1904 FRANKLIN STREET SUITE 400  DAKLAND, CA 94612  FORUM EXPENSES AND HONORARIA  96 RUSSELL AVENUE  WATERTOWN, MA 02472  Total  Total  DEMOCRACY AT WORK INSTITUTE  NONE  501 (C)3  TO PROMOTE AND ENCOURAGE DEVELOPMENT OF EMPLOYEE OWNED BUSINESSES,  23.  NONE  FORUM EXPENSES AND HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO  60.	95 WEST ISLAND AVENUE			ENCOURAGE DEVELOPMENT	
DEMOCRACY AT WORK INSTITUTE  1904 FRANKLIN STREET SUITE 400  OAKLAND, CA 94612  NONE  NONE  NONE  NONE  NONE  NONE  NONE  PORUM EXPENSES AND HONORARIA  96 RUSSELL AVENUE  WATERTOWN, MA 02472  Total  NONE	MINNEAPOLIS, MN 55401			OF EMPLOYEE OWNED	
DAKLAND, CA 94612  ENCOURAGE DEVELOPMENT DF EMPLOYEE OWNED BUSINESSES,  23,  FORUM EXPENSES AND HONORARIA NONE  NONE  FORUM EXPENSES AND HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO  60,  Total  DApproved for future payment			<del> </del>	BUSSINESSES.	7,50
1904 FRANKLIN STREET SUITE 400 DAKLAND, CA 94612  ENCOURAGE DEVELOPMENT OF EMPLOYEE OWNED BUSINESSES, 23,  FORUM EXPENSES AND HONORARIA 96 RUSSELL AVENUE WATERTOWN, MA 02472  Total  Total  Approved for future payment  ENCOURAGE DEVELOPMENT OF EMPLOYEE OWNED BUSINESSES, 23,  23,  HONORE FORUM EXPENSES AND HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60,					
OAKLAND, CA 94612  DF EMPLOYEE OWNED BUSINESSES.  23,  FORUM EXPENSES AND HONORARIA 96 RUSSELL AVENUE WATERTOWN, MA 02472  DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60,  Total  DApproved for future payment	DEMOCRACY AT WORK INSTITUTE	NONE	501 (C)3	TO PROMOTE AND	
FORUM EXPENSES AND HONORARIA  96 RUSSELL AVENUE WATERTOWN, MA 02472  Total  Dusinesses,  PORUM EXPENSES AND HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO  60,  Total  Approved for future payment	1904 FRANKLIN STREET SUITE 400			ENCOURAGE DEVELOPMENT	
FORUM EXPENSES AND HONORARIA 96 RUSSELL AVENUE WATERTOWN, MA 02472  Total  Approved for future payment  NONE  NONE  FORUM EXPENSES AND HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60,  40  Approved for future payment	OAKLAND, CA 94612	1	]	OF EMPLOYEE OWNED	
96 RUSSELL AVENUE WATERTOWN, MA 02472  HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60,  Total  Approved for future payment				BUSINESSES.	23,27
96 RUSSELL AVENUE WATERTOWN, MA 02472  HONORARIA RELATE DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60,  Total  b Approved for future payment	FORUM EXPENSES AND HONORARIA	NONE	NONE	FORIM EXPENSES AND	
WATERTOWN, MA 02472  DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60  Total  DIRECTLY TO THE CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60  Approved for future payment		New Z	I ONE		
Total  Total  Approved for future payment  CHARITABLE PURSUIT OF THE ORGANIZATION - TO 60.		l:	1	] ]	
Total  Total  Approved for future payment  The organization - to 60,  60,				i i	
Total  b Approved for future payment				1	60,06
b Approved for future payment					
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b Approved for future payment	Total		<u> </u>	<b>▶</b> 3a	90.84
	NONE	ø			
	1.01.2				
			<u> </u>		
Total ▶ 3b	Tatal			25	

### Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelate	d business income		ded by section 512, 513, or 514	(e)
2	(a) Business	(b)	(c) Exclu-	(d)	Related or exempt
1 Program service revenue.	code	Amount	sion	Amount	function income
a					
b					
c					
d					
e					
f					···
g Fees and contracts from government agencies					<u>.                                    </u>
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	2.311.	
4 Dividends and interest from securities		<u></u> _	14	2,311. 36,817.	<del></del>
5 Net rental income or (loss) from real estate:	<del> </del>		<del>-   -  </del>	00/02/1	
a Debt-financed property		·			
b Not debt-financed property					·
6 Net rental income or (loss) from personal					
property			1 1		
7 Other investment income		-			
8 Gain or (loss) from sales of assets other					
than inventory			18	18,922.	
9 Net income or (loss) from special events				-	
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					<u> </u>
12 Subtotal. Add columns (b), (d), and (e)	-	(	).	58,050.	0.
13 Total. Add line 12, columns (b), (d), and (e)		-		13	58,050.
(See worksheet in line 13 instructions to verify calculations.)					

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).						
_	<del></del>						
_							

Form **990-PF** (2015)

Preparer's signature

Deathour )

Form **990-PF** (2015)

X Yes

PTIN

Here

Signature of officer or trustee

Print/Type preparer's name

TRUSTEE

Check

self- employed

Title

Date

FORM 990-PF INTERES	ST ON SAVII	NGS AND TEM	PORARY	CASH IN	VESTMENTS	STATEMENT	1
SOURCE		(A REVE PER B	NUE	NET IN	(B) VESTMENT COME	(C) ADJUSTEI NET INCOI	
FIDELITY MMKT LEAF NOTE (5YR) VANGUARD PRIME MMKT			6. 2,249. 56.		6. 2,249. 56.		0.
TOTAL TO PART I, LIN	NE 3		2,311.		2,311.		0.
FORM 990-PF	DIVIDENDS	S AND INTER	EST FRO	OM SECUR	ITIES	STATEMENT	2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDEND	RI	(A) EVENUE R BOOKS		T- ADJUS	
FIDELITY EQUITY INC. II VANGUARD ST CORP VANGUARD WELLESLEY	33,640 7,256				27,87 7,25		0.
INCOME	2,935	. 1,24	8.	1,687.	1,68	37.	0.
TO PART I, LINE 4	43,831	7,01	4.	36,817.	36,81	17.	0.
FORM 990-PF		ACCOUNTI	NG FEE	<u> </u>		STATEMENT	3
DESCRIPTION		(A) EXPENSES PER BOOKS	NET II	3) NVEST- INCOME	(C) ADJUSTEI NET INCOM		
ACCOUNTING FEES		3,416.		1,708.		0. 1,	708.
TO FORM 990-PF, PG 1	 1, LN 16B	3,416.		1,708.	······································	0. 1,	708.

FORM 990-PF	TAXES			STATEMENT 4			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST MENT INCOM		TED	(D) CHARITA PURPOS		
MASSACHUSETTS PC FILING FEE FEDERAL EXCISE TAX	841. 35.		0.	0.		0. 35.	
TO FORM 990-PF, PG 1, LN 18 =	876.		0.	0.		35.	
FORM 990-PF	OTHER EXPENSES			STATEMENT 5			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST MENT INCOM			(D) CHARITA PURPOS		
MISC SUBS	231. 200.		0.	0.		0.	
TO FORM 990-PF, PG 1, LN 23	431.		0.	0.		0.	
FORM 990-PF	OTHER INV	ESTMENTS		Sī	PATEMENT	6	
DESCRIPTION		LUATION ETHOD	BOOK VALUE		AIR MARKE VALUE	T	
VANGUARD SHORT-TERM CORP BD VANGUARD WELLESLEY INCOME FD FIDELITY EQUITY INCOME II FD LOCAL ENTERPRISE ASSISTANCE F		COST COST COST COST	316,99 56,69 513,25 75,00	5. 9.	317,1 58,1 620,2 75,0	52. 37.	
TOTAL TO FORM 990-PF, PART II, LINE 13			961,94		- <del> </del>		