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Form **990-EZ**
 Department of the Treasury
 Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Information about Form 990-EZ and its instructions is at www.irs.gov/form990.**

OMB No 1545-1150
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 09-01-2015, and ending 08-31-2016

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
 DUTCHESS UNITED EDUCATORS

Number and street (or P O box, if mail is not delivered to street address) Room/suite
 53 PENDELL ROAD

City or town, state or province, country, and ZIP or foreign postal code
 POUGHKEEPSIE, NY 12601

D Employer identification number
 14-1638946

E Telephone number
 (845) 431-8523

F Group Exemption Number ▶

G Accounting Method Cash Accrual Other (specify) ▶

I Website: ▶ N/A

J Tax-exempt status (check only one) - 501(c)(3) 501(c)(5) ◀ (insert no) 4947(a)(1) or 527

H Check if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Form of organization Corporation Trust Association Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 144,433

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)
 Check if the organization used Schedule O to respond to any question in this Part I

| | | 1 | 2 | 3 | 4 | 5a | 5b | 5c | 6a | 6b | 6c | 6d | 7a | 7b | 7c | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | | |
|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|---|---|----|----|----|----|----|----|----|----|----|----|----|----|--|--|
| Revenue | 1 Contributions, gifts, grants, and similar amounts received | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 Program service revenue including government fees and contracts | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 Membership dues and assessments | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 Investment income | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5a Gross amount from sale of assets other than inventory | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | b Less cost or other basis and sales expenses | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 6 Gaming and fundraising events | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | a Gross income from gaming (attach Schedule G if greater than \$15,000) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | b Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| c Less direct expenses from gaming and fundraising events | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7a Gross sales of inventory, less returns and allowances | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| b Less cost of goods sold | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 Other revenue (describe in Schedule O) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Expenses | 10 Grants and similar amounts paid (list in Schedule O) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 11 Benefits paid to or for members | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 12 Salaries, other compensation, and employee benefits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 13 Professional fees and other payments to independent contractors | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 14 Occupancy, rent, utilities, and maintenance | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 15 Printing, publications, postage, and shipping | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 16 Other expenses (describe in Schedule O) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 17 Total expenses. Add lines 10 through 16 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Net Assets | 18 Excess or (deficit) for the year (Subtract line 17 from line 9) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 20 Other changes in net assets or fund balances (explain in Schedule O) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 21 Net assets or fund balances at end of year. Combine lines 18 through 20 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

| | | Yes | No |
|--|--|------------|----|
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | | No |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) | | No |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | | No |
| b | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | | |
| c | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | | No |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | | No |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a | | |
| b | Did the organization file Form 1120-POL for this year? | | No |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | | No |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved | | |
| 39 | Section 501(c)(7) organizations Enter | | |
| a | Initiation fees and capital contributions included on line 9 | 39a | |
| b | Gross receipts, included on line 9, for public use of club facilities | 39b | |
| 40a | Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____ | | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | |
| c | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____ | | |
| d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____ | | |
| e | All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | No |
| 41 | List the states with which a copy of this return is filed ▶ _____ | | |
| 42a | The organization's books are in care of ▶ <u>DUTCHESS UNITED EDUCATORS/DUTCHESS UNITED EDUCATORS</u> Telephone no ▶ <u>(845) 431-8558</u> Located at ▶ <u>53 PENDELL ROAD POUGHKEEPSIE, NY</u> ZIP + 4 ▶ <u>12603</u> | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ _____ | 42b | No |
| See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| c | At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country ▶ _____ | 42c | No |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 | | |
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | No |
| b | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | No |
| c | Did the organization receive any payments for indoor tanning services during the year? | 44c | No |
| d | If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 44d | |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | No |
| 45b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) | 45b | No |

| | | |
|--|------------|-----------|
| | Yes | No |
| 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | No |

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51
Check if the organization used Schedule O to respond to any question in this Part VI

| | | |
|--|------------|-----------|
| | Yes | No |
| 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 47 | |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | |
| b If "Yes," was the related organization a section 527 organization? | 49b | |

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

| (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------------------|--|---|---|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

d Total number of other independent contractors each receiving over \$100,000. ▶

52 Did the organization complete Schedule A? **NOTE.** All Section 501(c)(3) organizations must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | |
|------------------|--|--------------------|
| Sign Here | ***** Signature of officer | 2017-01-25 Date |
| | DOLANSKY BARBARA TREASURER Type or print name and title | |

| | | | | | |
|-------------------------------|--|----------------------|--------------------|--|-------------------|
| Paid Preparer Use Only | Print/Type preparer's name MARY T MOXHAM CPA PLLC | Preparer's signature | Date 2017-01-25 | Check <input checked="" type="checkbox"/> if self-employed | PTIN P01257548 |
| | Firm's name ▶ MARY T MOXHAM CPA PLLC | | | Firm's EIN ▶ 02-0578006 | |
| | Firm's address ▶ PO BOX 4223 KINGSTON, NY 124024223 | | | Phone no (845) 338-4449 | |

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Additional Data

Software ID:

Software Version:

EIN: 14-1638946

Name: DUTCHESS UNITED EDUCATORS

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for 501(c)(3) and 501(c)(4) organizations and 4947(a)(1) trusts; optional for others.)

28 LABOR UNION CONDUCTED COLLECTIVE BARGAINING ON BEHALF OF ITS MEMBERS
(Grants \$)

If this amount includes foreign grants, check here . . .

28a

Form 990EZ, Part III - Statement of Program Service Accomplishments

| <p>Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.</p> | <p>Expenses (Required for 501(c)(3) and 501(c)(4) organizations and 4947(a)(1) trusts; optional for others.)</p> | |
|--|---|--|
| <p>29 LABOR UNION CONDUCTED COLLECTIVE BARGAINING ON BEHALF OF ITS MEMBERS (Grants \$)</p> <p style="text-align: right;">If this amount includes foreign grants, check here <input type="checkbox"/></p> | <p>29a</p> | |

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

| (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|--------------------------------|---|---|--|---|
| ALEN JOSEPH J GRIEVANCE OF | 5 00 | 1,339 | | |
| ARMSTRONG JEFF MEMBER AT LA | 5 00 | 546 | | |
| BENEDETTO WILLIAM MEMBER AT LA | 5 00 | 3,679 | | |
| CAVANAUGH KEVIN MEMBER AT LA | 5 00 | 279 | | |
| CONDON MARK 1ST VP | 5 00 | 0 | | |
| CONRAD SUSAN MEMBER AT LA | 5 00 | 0 | | |
| DOLANSKY BARBARA TREASURER | 10 00 | 0 | | |
| HALL MICHAEL SECRETARY | 5 00 | 3,117 | | |
| HALSEY JOHANNA PRESIDENT | 20 00 | 3,408 | | |
| KLEIN MELANIE MEMBER AT LA | 5 00 | 2,159 | | |
| KOPILOK TAMMY GRIEVANCE OF | 5 00 | 267 | | |
| LOGAN D MEMBER AT LA | 5 00 | 2,287 | | |
| MANNER MIKKO H TREASURER | 10 00 | 5,480 | | |
| MARCHESE CARL 2ND VP | 5 00 | 1,071 | | |
| MURPHY LAURA VICE PRESIDE | 5 00 | 2,519 | | |

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

| (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------------|---|---|--|---|
| O'NEILL K SECRETARY | 5 00 | 1,071 | | |
| SORICELI ANTHONY MEMBER AT LA | 5 00 | 0 | | |
| UPHAM PAUL 2ND VP | 5 00 | 1,491 | | |
| PIERSON JUNE S OFFICE MANAG | 20 00 | 25,638 | | |

**SCHEDULE O
(Form 990 or
990-EZ)**

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

2015

**Open to Public
Inspection**

Department of the
Treasury
Internal Revenue
Service

Name of the organization
DUTCHESS UNITED EDUCATORS

Employer identification number

14-1638946

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|------------------------------|--|
| FORM 990-EZ, PART I, LINE 16 | EXPENSES ADVERTISING & COMMUNICATION 2,627 COMPUTER & SOFTWARE 1,898 COMPUTER SUPPLIES 573 EQUIPMENT 2,509 SUPPLIES 708 POSTAGE 3 SUBSCRIPTION/MEMBERSHIP 265 TRAVEL 222 CONFERENCES & TRAINING 1,183 MEETINGS STRATEGY BUSINESS 3,027 MEETINGS STRATEGY EXECUTIVE 1,899 MEETINGS STRATEGY NEGOTIATION 4,396 INSURANCE 2,365 STIPENDS SECRETARY 1,671 MISCELLANEOUS INCOME (EXP -45 CAMPUS ACTIVITIES ORE LU 780 CHARITABLE CONTRIBUTIONS 848 DUE AWARDS CEREMONY 2,602 STIPENDS COMMITTEE 7,002 STIPENDS EXECUTIVE COMMI 980 STIPENDS GRIEVANCE 1,671 STIPENDS MEMBER AT LARGE 2,228 STIPENDS PRESIDENT 4,484 STIPENDS TREASURER 6,768 STIPENDS VICE PRESIDENT 5,013 STIPENDS NEGOTIATING COM 25,947 MISCELLANEOUS -196 MISCELLANEOUS RETIREMENT 1,849 MISCELLANEOUS SCHOLARSHI 152 SOCIAL EVENT CHRISTMAS P 4,340 SOCIAL EVENT DUE LUNCHEO 2,445 SOCIAL EVENT CONTRIBUTIO -2,785 TELEPHONE 53 TOTAL 87,482 |
| FORM 990-EZ, PART I, LINE 20 | INVESTMENT INCOME 892 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-------------------------------|---|
| FORM 990-EZ, PART II, LINE 24 | EQUIPMENT 6,126 6,126 LESS ACCUMULATED DEPRECIATION 6,126 6,126 TOTAL 0 0 |
| FORM 990-EZ, PART II, LINE 26 | PAYROLL TAX WITHHELD AND PAYABLE 1,695 1,637 ROUNDING 0 -1 |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|-----------------------------------|---|
| FORM 990-EZ, PART III | LABOR ORGANIZATION TO ORGANIZE ALL PERSONNEL ENGAGED IN EDUCATION AT THE COLLEGE INTO ONE UNIFIED ORGANIZATION, TO PROMOTE THE WELFARE OF ITS MEMBERS, TO ADVANCE THE STANDARDS OF THE TEACHING AND ADMINISTRATIVE PROFESSIONS, TO EXPOSE & FIGHT ALL FORMS OF RACISM AND DISCRIMINATION, AND TO PROMOTE THE INTERESTS OF DUTCHESS COMMUNITY COLLEGE. |
| FORM 990-EZ, PART III, LINE 31 | LABOR UNION CONDUCTED COLLECTIVE BARGAINING ON BEHALF OF ITS MEMBERS |