DLN: 93493227037407

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

Addres Name Initial Final return/tem	return	C Name of organization EASTER SEAL REHABILITATION CEN Doing business as	TER		06-07		tification number
Name Initial Final retum/tem Amend	e change return	Doing business as			■ 06-07		
Final return/tem		Doing Dusiness as			-	3/391	
retum/tem	minated						
		Number and street (or P O box if r 22 TOMPKINS STREET	mail is not delivered to street address) Room/su	ııte	E Telepho		
Арриса	ded return		Intry, and ZIP or foreign postal code		(203)	754-51	41
	ation pending	WATERBURY, CT 06708	mity, and 21 of foreign postal code		G Gross re	eceipts \$	13,926,389
		F Name and address of princi	pal officer	H(a) Is	this a group	return f	or
		Loraine Shea 22 Tompkins Street		1	oordinates?		⊤ Yes 🗸
		Waterbury, CT 06708		N H(b) Are	o e all subordıı	nates	□Yes □ No
I Tax-ex	xempt status	✓ 501(c)(3)	(insert no) 4947(a)(1) or 527	ìinc	luded?		see instructions)
J Webs	site:▶ www	eswct com		l	oup exempti		,
K Form of	f organization	✓ Corporation Trust Associ	ation	`	formation 19		state of legal domicile CT
Part	I Sumi	marv					
		cribe the organization's missio	n or most significant activities				
			S AND THEIR FAMILIES TO GAIN MA TAL, VOCATIONAL, EDUCATIONAL				
qu			EALS HELPS IT CLIENTS EXCEED EX				
Governance							
len							
<u>ဂ</u> ် ၁	2 Check thi	s box ▶ ┌ If the organization d	iscontinued its operations or disposed	of more tha	n 25% of its	net ass	ets
≈ 5	3 Numbero	f voting members of the govern	ing body (Part VI, line 1a)		1	з	15
ig 4		-	of the governing body (Part VI, line 1b)		` . ` . 	4	15
15 5	5 Total num	nber of individuals employed in	calendar year 2015 (Part V, line 2a)			5	411
۶ 6	5 Total num	nber of volunteers (estimate if r	necessary)			6	250
			art VIII, column (C), line 12			7a	0
В	Net unreia	ted dusiness taxable income ir	om Form 990-T, line 34		· · · rior Year	7b	Current Year
8	B Contrib	outions and grants (Part VIII, I	ıne 1h)	<u> </u>	248,3	30	3,517,189
<u>ē</u> 9		m service revenue (Part VIII,	·		11,817,6	30	8,952,766
enue venue 10	1 Invest	ment income (Part VIII, colum		1,207,8	75	1,372,522	
111		revenue (Part VIII, column (A)		13,161		11,113	
12	10tair 12)	evenue—add lines 8 through 1:	I (must equal Part VIII, column (A), lın	e	13,286,9	96	13,853,590
13	3 Grants	and sımılar amounts paid (Par	t IX, column (A), lines 1-3)		111,4	61	165,354
14			IX, column (A), line 4)	·		0	0
<u>د</u> ا	5 Salarıe 5-10)		ee benefits (Part IX, column (A), lines		8,598,5	06	8,908,490
Experises	5a Profes	sional fundraising fees (Part IX	, column (A), line 11e)			0	0
ਨੂੰ t	b Total fur	ndraising expenses (Part IX, column (I	D), line 25) ▶143,524				
17			lines 11a-11d, 11f-24e)	·	3,332,7	_	3,333,476
18		·	ust equal Part IX, column (A), line 25)		12,042,7	_	12,407,320
	- Kevelli	ac 1633 CAPENSES SUBURACI IIIIE	18 from line 12	Paris ::	1,244,2		1,446,270
Fund Balances				beginning	g of Current \		End of Year
ASSA B 30		essets (Part X, line 16)			34,168,7		35,971,645
Z D 21		iabilities (Part X, line 26) . sets or fund halances Subtract	I line 21 from line 20	•	4,441,8	_	3,918,920
Part I		ature Block					
my know		elief, it is true, correct, and co	amined this return, including accompar mplete Declaration of preparer (other t				
					2017-08-15		
Sign	Signa	ture of officer			Date		
Here		ne Shea President					
	/ / · · ·	or print name and title	Preparer's signature	Pate	Т	PTIN	
Paid		пку гуре ргерагег з паше	Treparers signature		heck if elf-employed	r- 1 11N	
raiu Prepa	ırer ⊢	rm's name 🕨			irm's EIN ▶		
-	only	rm's address 🕨		P	hone no		

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥦	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11 b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14 b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V	Statements	Regarding	Other	IRS Filinas	and '	Tax	Comp	liance

e I	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 21			
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for	40-		
L	additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
		 • •		 N -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
D	THE TEST HAS IT MEDIA FORD 7.20 TO LEDOUT MESE DAVIDENTS (THE NO. DIOVIGE AN EXPLANATION IN SCHEOUIE ()	14D		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			🔽
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 15			
	year If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was			
	filed?	4		No_
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No_
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	even	ie Cod	e.)
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
r	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		103	
	ın Schedule O how this was done	12c	Yes	
3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	15:		
<u>-</u>		16 b		
<u>зе</u> 7	ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶			
,	CT			
8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available.			
	Own website Another's website V Upon request Other (explain in Schedule O)			
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record GARY NIELSEN CFO COO 22 TOMPKINS STREET WATERBURY, CT 06708 (203) 754-5141	S		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	m unle:	ore t ss pe	han ersoi cer	not one n is and rust		(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) DAVID SEGAL BOARD CHAIRMAN	0	x					0	0	0
(2) KELLIE JANDREAU SECRETARY	0	×					0	0	0
(3) JOSEPH KINSELLA TREASURER	0	x					0	0	0
(4) MARK GRAVELINE BOARD VICE CHAIR	0	x					0	0	0
(5) CURTIS AUDIBERT BOARD OF DIRECTOR	0	×					0	0	0
(6) JAMES ZOLDY BOARD OF DIRECTOR	0	×					0	0	0
(7) REGINA HILLSMAN BOARD OF DIRECTOR	0	×					0	0	0
(8) JOHN SULLIVAN BOARD OF DIRECTOR	0	×					0	0	0
(9) KELLIE JANDREAU BOARD OF DIRECTOR	0	×					0	0	0
(10) ROBERT TEITTINEN BOARD OF DIRECTOR	0	×					0	0	0
(11) DAVID MILLER BOARD OF DIRECTOR	0	×					0	0	0
(12) KENNEY JOHNSON BOARD OF DIRECTOR	0	×					0	0	0
(13) SANDRA ROOSA BOARD OF DIRECTOR	0	×					0	0	0
(14) PAUL JESSELL BOARD OF DIRECTOR	0	×					0	0	0
	•	•							Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not check more than one box, unless person is both a officer and a director/trustee)						Rep comp fro orga (W- 2	(D) ortable ensation m the nization	(E) Reportable compensation from related organizations (W- 2/1099-		Estin amou otl compe from	F) nated unt of her nsation n the
		organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	l M	ISC)	MISC)	and re	ization elated zations
(15)	JESSE COSTA	0	x							0		0		0
	D OF DIRECTOR LORAINE SHEA	0 40						-						
	IDENT	0			X	×				200,718		0	ı	14,043
(17)	GARY NIELSEN	40			×	×				128,958		0		22,909
CFO (0			<u> </u>	<u> </u>				120,550				22,303
1b	Sub-Total				<u> </u> ▶									
c	Total from continuation sheets to Part VII	I, Section A .			•									
d	Total (add lines 1b and 1c)				•				29,676		0			36,952
2	Total number of individuals (including but n \$100,000 of reportable compensation from			ed al	bove	e) w	ho red	ceiv	ed mor	e than				
													T	
3	Did the organization list any former officer,	director or trust	ee ke	v em	nnlo	vee	or hi	ahe	st comi	nensated	emplovee		Yes	No
	on line 1a? If "Yes," complete Schedule J for			•	•	•	•	•	• •		• •	3		No
4	For any individual listed on line 1a, is the s										n the			
	organization and related organizations grea	ter than \$150,0	•	· Yes	s, ~ c •	omp •	nete S	•cne	uie J T	or sucn		4	Yes	
5	Did any person listed on line 1a receive or								_	ion or ind	ıvıdual for			
	services rendered to the organization? If " Y	es," complete Sch	nedule	J for	s uc	h pe	ers on	•				5		No
Se	ection B. Independent Contractors													
1	Complete this table for your five highest co													
	compensation from the organization Report (A)	•	or the	cale	enda	rye	aren	aing		(E	3)	ions	(C	:)
ACCE	Name and busine SS REHABILITATION CENTERS	ess address								Description TIENT REHA	of services BILITATION	\dashv	Comper	145,561
	MPKINS STREET								SERVIC					•
	RBURY, CT 06708 N PACKAGING INC								SUPPLT	ER OF MATI	ERIALS USED I	[N		320,621
	DX 95584									IONAL TRAII				,
	AGO, IL 606945584													

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization > 2

Part V	111	Statement of Revenue											
		Check If Schedu	ule O contains a respon	se or note to any lir									
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
~ <u>~</u>	1a	Federated camp	paigns 1a	0									
ant	ь	Membership du	es 1b	0									
Ę, Gr	С	Fundraising eve	ents 1c	160,550									
ifts ar A	d	Related organiz	ations 1d	0									
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants	s (contributions) 1e	3,267,089									
Sign	f	All other contribution	ons, gifts, grants, and 1f	89,550									
buti the		similar amounts no	ot included above ons included in lines										
n di	g	1a-1f \$	ons included in lines	0									
CO an	h	Total. Add lines	s 1a-1f	• • • •	3,517,189								
<u> </u>				Business Code									
Program Service Revenue	2a	Patient Service Fee		621400	3,887,304	3,887,304	0	0					
g <u>.</u>	b	Vocational Training		624310	1,582,974	1,582,974	0	0					
) M	c d	School Readiness	avonal Support Service	624410	3,383,629	3,383,629	0	0					
<u>\$</u>	e		avonai support service	611710	98,859	98,859	0	U					
ram	f	All other progra	am service revenue		0	0	0	0					
y og													
	g 3		s 2a–2f ome (including dividend		8,952,766								
		and other simila	aramounts)	•	1,372,522	0	0	1,372,522					
	4		tment of tax-exempt bond p	· · ·	0	0	0	0					
	5	Royalties	(ı) Real	(II) Personal	o l	- U	-	0					
	6a	Gross rents	82,275	0									
	ь	Less rental	72,799	0									
	-	expenses Rental income	9,476	0									
	°	or (loss)	·		9,476	n	0	9,476					
	a	Net rental incol	me or (loss) (i) Securities	(II) O ther	9,470	0		5,470					
	7a	Gross amount from sales of assets other than inventory	(i) securities	(ii) o thei									
	b c	Less cost or other basis and sales expenses Gain or (loss)	0	0									
	d	Net gain or (los	s)										
Other Revenue	8a	events (not inc \$	luding 0 reported on line 1c)										
e. H		See Part IV, lin	a l	0									
÷ O	ь		penses b	0			0						
	9a		(loss) from fundraising e from gaming activities ie 19 a	events ▶	0		0	0					
	ь	Less directex	penses b										
	c	Net income or ((loss) from gaming activ	rities									
	10a	Gross sales of returns and allo		P									
	ь	Less cost of go	L										
	С		(loss) from sales of inve										
	44-	Miscellaneous	s Revenue	Business Code									
	11a												
	b c												
	d	All other reven	ue		1,637	1,637	0	0					
	e		s 11a-11d	•	,	-,							
	12	Total revenue.	See Instructions		1,637	8 054 403		1 391 009					

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	83,940	83,940		
2	Grants and other assistance to domestic individuals See Part IV, line 22	81,414	81,414		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	304,148	0	304,148	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	6,852,514	6,272,162	511,441	68,911
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	173,602	141,992	28,688	2,922
9	Other employee benefits	1,030,868	917,672	91,172	22,024
10	Payroll taxes				
		547,358	479,820	63,004	4,534
11	Fees for services (non-employees)				
а	Management	134,296	134,296	0	0
b	Legal	4,058	3,480	578	0
c	Accounting	40,899	4,990	35,909	0
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	76,008	0	76,008	0
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	45,400	45,400	0	0
12	Advertising and promotion	16,654	15,426	1,097	131
13	Office expenses	594			594
14	Information technology	22,183	12,216	9,967	0
15	Royalties	0	0	0	
16	Occupancy	330,393	330,393	0	0
17	Travel	263,670	245,005	18,313	352
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	·	
19	Conferences, conventions, and meetings	124,786	103,311	20,485	990
20	Interest	159,207	133,282	25,925	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	417,915	396,642	20,684	589
23	Insurance	80,418	51,205	29,213	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	30,120	31,203	23,213	
а	RENTAL EQUIPMENT & MAINTENANCE	39,957	39,832	125	0
b	TELEPHONE, POSTAGE & SHIPPING	67,679	62,099	3,456	2,124
c	PROGRAM SUPPLIES	1,401,817	1,369,908	21,982	9,927
d	MEMBERSHIP DUES	62,616	46,795	15,821	0
e	A II other expenses	44,926	14,500	0	30,426
25	Total functional expenses. Add lines 1 through 24e	12,407,320	10,985,780	1,278,016	143,524
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				,

Form 990 (2015)

Par	ťΧ	Balance Sneet					
		Check if Schedule O contains a response or note to any li	ine in this	Part X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1,930,606	1	1,520,494
	2	Savings and temporary cash investments			586,857	2	588,621
	3	Pledges and grants receivable, net			742,629	3	622,354
	4	Accounts receivable, net			572,896	4	761,968
	5	Loans and other receivables from current and former offi		octors trustoos	372,030	-	701,300
Assets	5	key employees, and highest compensated employees C	Complete			5	
	6	Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins II of Schedule L	3(c)(3)(B) section 5	, and 501(c)(9)		6	
SS	7	Notes and loans receivable, net				7	
٩	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			232,949	9	257,680
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	11,811,616	232,010		251,500
	Ь	Less accumulated depreciation	10b	5,841,498	5,779,376	10c	5,970,118
	11	Investments—publicly traded securities		, ,	22,438,353	11	24,368,200
	12	Investments—other securities See Part IV, line 11.			1,885,046	12	1,882,210
	13	Investments—program-related See Part IV, line 11 .			1,000,010	13	1,002,210
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets.Add lines 1 through 15 (must equal line 34			34,168,712	16	35,971,645
	17	Accounts payable and accrued expenses			1,062,922	17	754,296
	18	Grants payable			1,002,022	18	704,200
	19	Deferred revenue			91,260	19	10,961
	20	Tax-exempt bond liabilities			3,113,360	20	3,011,738
	1	•			3,113,300		3,011,730
Š	21	Escrow or custodial account liability Complete Part IV				21	
jabilities.	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and d	İısqualıfıe	ď			
æ		persons Complete Part II of Schedule L			.==	22	
	23	Secured mortgages and notes payable to unrelated third	·		174,353		141,925
	24	Unsecured notes and loans payable to unrelated third pa				24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Complete Part X of Schedule D	to relate	d third parties,			
					0	25	0
	26	Total liabilities. Add lines 17 through 25			4,441,895	26	3,918,920
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere ► 🔽	and complete			
<u>an</u>	27	Unrestricted net assets			29,665,997	27	31,991,905
Ba	28	Temporarily restricted net assets			60,820	28	60,820
2	29	Permanently restricted net assets			0	29	0
Ξ		Organizations that do not follow SFAS 117 (ASC 958), o					
Net Assets or Fund Balances	30	complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building or equipment				31	
et	32	Retained earnings, endowment, accumulated income, or	otner fur	us	00 700 047	32	20.050.705
Z	33	Total net assets or fund balances			29,726,817	33	32,052,725
	34	Total liabilities and net assets/fund balances			34,168,712	34	35,971,645

orm	990 (2015)			F	Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		13.8	353,590
2	Total expenses (must equal Part IX, column (A), line 25)	2			07,320
3	Revenue less expenses Subtract line 2 from line 1	3			46,270
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			26,817
5	Net unrealized gains (losses) on investments	5			379,638
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		32,0	52,725
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \sqsubset
				Yes	No
1	Accounting method used to prepare the Form 990	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepbasis, consolidated basis, or both	arate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig of the audit, review, or compilation of its financial statements and selection of an independent accountant		2 c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule 0	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	ne	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Additional Data

Software ID: 15000352

REHABILITATION SERVICES INCLUDING MEDICAL ASSESSMENT, BIRTH-TO-THREE PROGRAMS, OUTPATIENT REHABILITATION INCLUDING PHYSICAL THERAPY, OCCUPATIONAL THERAPY, SPEECH, MOBILITY MULTILDISCIPLINARY CLINIC AND AUDIOLOGY AND BEHAVIORAL SERVICES EDUCATIONAL PROGRAMS

Software Version: v1.00 **EIN:** 06-0737391

Name: EASTER SEAL REHABILITATION CENTER

Form 990, Part III, Line 4a						
4a	(Code) (Expenses \$	3,762,227	including grants of \$	165.354) (Revenue \$	3,887,304)

Form 990, Part III, Line 4b

b (Code) (Expenses \$ 7,223,553 including grants of \$) (Revenue \$ 5,065,462)
VOCATIONAL SERVICES INCLUDING EVALUATION, VOCATIONAL ASSESSMENT, WORK ADJUSTMENT PLACEMENT, SUPPORTIVE EMPLOYMENT DEVELOPMENT OF

VOCATIONAL SERVICES INCLUDING EVALUATION, VOCATIONAL ASSESSMENT, WORK ADJUSTMENT PLACEMENT, SUPPORTIVE EMPLOYMENT DEVELOPMEMPLOYMENT OPPORTUNITIES AND SITUATIONAL ASSESSMENTS FOR THE DISABLED. ALSO INCLUDES SCHOOL READINESS EDUCATIONAL PROGRAMS

Form 990, Part III, Line 4c (Expenses \$ including grants of \$ (Revenue \$

Name: EASTER SEAL REHABILITATION CENTER

EIN: 06-0737391

Software ID: 15000352

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Software Version: v1.00

Explanation: FORM 8868 APPLICATION FOR AUTOMATIC EXTENSION WAS FILED

FIRST FOR AUTOMATIC 3 MONTH EXTENSION AND THEN FOR AN

DLN: 93493227037407

ADDITIONAL 3 MONTHS UNTIL AUGUST 15, 2017 AS THE FINANCIAL STATEMENT AUDIT WAS DELAYED DUE TO SCHEDULING ISSUES WITH THE AUDITING FIRM.

efile GRAPHIC print - DO NOT PROCESS

hospital's name, city, and state

As Filed Data -

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

DLN: 93493227037407

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE A

(Form 990 or

990EZ)

2

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number EASTER SEAL REHABILITATION CENTER 06-0737391 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv) . (Complete Part II)								
6		A federal, state, or loc			described in se	ection 170(b)	(1)(A)(v).			
7 8	<u> </u>	An organization that n described in section 1 A community trust des	70(b)(1)(A)(v	/i). (Complete Part II)	5	nental unit or from the g	eneral public		
9		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its suppor from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety See section 509(a)(4).								
10		An organization organ	ızed and opera	ited exclusively to tes	t for public safe	ety See secti	on 509(a)(4).			
11 a	i	one or more publicly s the box in lines 11a th Type I. A supporting of	upported orga nrough 11d tha organization op	nizations described in at describes the type o perated, supervised, or	section 509(a of supporting or r controlled by i)(1) or sectio ganization an ts supported	nctions of, or to carry on 509(a)(2) See sectio d complete lines 11e, 1 organization(s), typical stors or trustees of the sections.	n 509(a)(3). Check 1f, and 11g ly by giving the		
		organization You mus				ty of the direc	tors or trustees or the	supporting		
b	Γ	Type II. A supporting	organization s pporting orgar	upervised or controlle	d in connection		oorted organization(s), b manage the supported			
С					n operated in c	onnection wit	h, and functionally integ	rated with, its		
	'	supported organization								
d e		not functionally integr (see instructions) Yo	ated The orga u must comple	inization generally mu ite Part IV, Sections A	st satisfy a dist and D, and Pa i	rıbutıon requ r t V.	n with its supported org irement and an attentiv is a Type I, Type II, T	eness requirement		
·	ı	integrated, or Type II					15 d 1 , pe 1, 1 , pe 11, 1	, pe III lanecionan,		
f	Ente	r the number of support	ed organizatio	ns			<u></u>			
g		Provide the following i	nformation abo	out the supported orga	inization(s)					
(i) Name of supported organization		(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the orga Insted in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)			
					Yes	No				
Tota	.1									
Tota	11				l	l				

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 621,583 447,854 386,018 999,220 5,971,864 3,517,189 membership fees received (Do not include any unusual grants) Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 621,583 447,854 386,018 999,220 3,517,189 5,971,864 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 5,971,864 from line 4 Section B. Total Support Calendar year **(b)**2012 (d)2014 (e)2015 (a)2011 (c)2013 (f)Total (or fiscal year beginning in) ▶ 386,018 447,854 999,220 3,517,189 A mounts from line 4 621,583 5,971,864 Gross income from interest, dividends, payments received on 572,448 492,207 1,791,593 840,591 779,666 4,476,505 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of 49,364 -4,760 35,904 3,167 1,637 85,312 capital assets (Explain in Part VI) 11 Total support. Add lines 7 10,533,681 through 10 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 13 Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 56 693 % 15 Public support percentage for 2014 Schedule A, Part II, line 14 15 38 764 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶□ b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ▶ 🗸 box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III
Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	า fails to qualify	under the tes	ts listed below	, please comple	te Part II.)	
Se	ction A. Public Support			,			
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f)Total
•	iscal year beginning in) ▶	(-7	(-/	(-7	(-/	(-/	(-7
1	Gifts, grants, contributions, and membership fees received (Do						
	not include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt purpose						
3	Gross receipts from activities						
•	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
_	paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	A mounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
ь	A mounts included on lines 2 and 3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
	the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
-50	from line 6) ction B. Total Support	<u> </u>		1			
		1		I			
(or f	Calendar year iscal year beginning in) ▶	(a) 2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
4.7	VI) Total support. (Add lines 9, 10c,						
13	11, and 12)						
14	First five years. If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fıfth tax year as a	section 501(c)(3) organization,
	check this box and stop here						▶┌
Se	ction C. Computation of Pub	lic Support Po	ercentage				•
15	Public support percentage for 2015	(line 8, column ((f) divided by line	13, column (f))		15	
16	Public support percentage from 201	14 Schedule A. P	art III. line 15			16	
	ction D. Computation of Inv		<u> </u>			10	
17	Investment income percentage for				nn (f))	1-1	
	·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from					18	
19a	33 1/3% support tests—2015. If the						
1.	more than 33 1/3%, check this box						3.4/20/ and line
D	33 1/3% support tests—2014. If the	-					
20	18 is not more than 33 1/3%, check						
20	Private foundation. If the organizati	on ala not check	a box on line 14	, 19a, or 19b, ch	eck this box and s	ee instruction:	s ▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section $509(a)(1)$ or $(2)^{\circ}$ If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
3a	509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(8)$ purposes	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9 b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
t	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		

Pai	rt IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization (state operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization			
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persor that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided	1? 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	action F. Tuna III Functionally, Interpreted Companies Operations			
1 a b	The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government instructions.)			
2	Activities Test_Answer (a) and (b) below.		Yes	No
a	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	e 2a		
Ė	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	of 2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees each of the supported organizations? <i>Provide details in Part VI</i>	3a		
Ŀ	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3 b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

C	heck here if the organization satisfied the Integral Part Test as a qualifying t	rust on N	ov 20,1970 See inst	ructions. All other
Т	ype III non-functionally integrated supporting organizations must complete 9	Sections	A through E	Г
				(B) Comment Van
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
				•
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	heck here if the current year is the organization's first as a non-functionally-instructions)	ıntegrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Section D - Distributions			Current Year				
1 A mounts paid to supported organizations to accom	plish exempt purposes						
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	orted organizations, in					
3 Administrative expenses paid to accomplish exemp	ot purposes of supported orga	anızatıons					
4 A mounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval red	quired)						
6 Other distributions (describe in Part VI) See instru	uctions						
7 Total annual distributions. Add lines 1 through 6							
8 Distributions to attentive supported organizations t details in Part VI) See instructions	to which the organization is re	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
1 Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
3 Excess distributions carryover, if any, to 2015							
а							
b							
C							
d From 2013							
f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2015 distributable amount							
i Carryover from 2010 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7							
\$							
a Applied to underdistributions of prior years							
b Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
7 Excess distributions carryover to 2016. Add lines 31 and 4c							
8 Breakdown of line 7							
a							
c Excess from 2013							
d From 2014							
e From 2015							

Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2;
Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b;
Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5,
and 6. Also complete this part for any additional information. (See instructions).

	Facts And Circumstances Test
_	

990 Schedule A, Supplemental Information

Return Reference	
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Explanation

MISCELLANEOUS INCOME \$1,637

Schedule A, Part II, Line

Schedule A (Form 990 or 990-EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE D

(Form 990)

Department of the

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

nformation about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

DLN: 93493227037407

Open to Public

Inten	nal Revenue Service	out Schedule D (Form 990)	and its instruct	tions is at <u>www.irs</u>	s.gov/tori	<u>10990</u> .	pecti	on
	me of the organization STER SEAL REHABILITATION CENTER				Employe	er identification i	number	1
LAS	STER SEAL REMADELITATION CENTER				06-073	7391		
Pa		aining Donor Advised zation answered "Yes" or			unds or	Accounts.		
		(a) Donor	advised funds		(b) Fur	nds and other acc	ounts	
1	Total number at end of year							
2	Aggregate value of contributio year)	ns to (during						
3	Aggregate value of grants from	ı (durıng year)						
4	Aggregate value at end of year	-						
5	Did the organization inform all do funds are the organization's prop				oradvised		⁄es	┌ No
6	Did the organization inform all graused only for charitable purposes conferring impermissible private	and not for the benefit of th				·	⁄es	∏ No
Pa	rt II Conservation Easem	ents. Complete if the o	rganızatıon a	nswered "Yes" c	n Form 9	90, Part IV, lin	e 7.	
1	Purpose(s) of conservation easer	ments held by the organizati	on (check all ti	hat app ly)				
	Preservation of land for publi	c use (e g , recreation or	_					
	education)			Preservation of a			area	
	Protection of natural habitat Preservation of open space		ı	Preservation of a	certified fi	istoric structure		
,		ho organization hold a gualif	ind concervation	on contribution in t	ho form of	a concorvation		
2	Complete lines 2a through 2d if t easement on the last day of the t		ieu conservacio	on contribution in t	ne ionni oi			
	Total number of concentration case	amanta			-	Held at the End	of the	Year
a	Total number of conservation eas Total acreage restricted by conse				2a			
b c	Number of conservation easemer		ucture include	dun (a)	2b 2c			
d	Number of conservation easemer			• •	20			
и 3	historic structure listed in the Na Number of conservation easemer	tional Register			2d by the o	roanization durin	the	
_	tax year ►	ico moumou, cranoremou, ren	easea, exemga	isilda, or terminate	ia by the c	. gamzacien aann	9 1110	
4	Number of states where property	subject to conservation eas	ement is locat	ed 🕨				
5	Does the organization have a writ	ten policy regarding the per	ıodıc monitorin					
	violations, and enforcement of the					☐ Yes	No	
6	Staff and volunteer hours devoted year	i to monitoring, inspecting, i	nandling of v iol	lations, and enforci	ng conser	vation easements	s auring	j tne
7	A mount of expenses incurred in r	nonitoring, inspecting, hand	ling of violatior	ns, and enforcing c	onservatio	n easements dur	ıng the	year
	> \$							
8	Does each conservation easeme (B)(i) and section $170(h)(4)(B)(ii)$		e satisfy the re	equirements of sec	tion 170(l	1)(4) Yes	┌ No	
9	In Part XIII, describe how the organization's accounting for	licable, the text of the footn				·		
Pai		aining Collections of Azation answered "Yes" or			or Othei	Similar Asse	ets.	
1a	If the organization elected, as pe works of art, historical treasures, service, provide, in Part XIII, the	rmitted under SFAS 116 (AS or other similar assets held	SC 958), not to for public exh	report in its rever ibition, education,	or researc	h in furtherance o		<u> </u>
b	If the organization elected, as pe works of art, historical treasures, service, provide the following am	or other similar assets held	for public exh					3
((i) Revenue included on Form 990,	Part VIII, line 1			> \$			
(ii) Assets included in Form 990, Pa	art X		ł				
2	If the organization received or he following amounts required to be	ld works of art, historical tre						
a	Revenue included on Form 990, F	Part VIII, line 1			•	· \$		

b Assets included in Form 990, Part X

Par	t III	Organizations Maintaining (continued)	Collections of Art,	Hist	toric	al Tre	asures, or C	Other	Similar Ass	ets	
3		g the organization's acquisition, acc ction items (check all that apply)	ession, and other records	s,ch	eck a	ny of the	following that	are a sı	gnıfıcant use o	fits	
а	Г	Public exhibition		d		Loan or	exchange prog	grams			
b		Scholarly research		e	Г	Other					
c		Preservation for future generations									
4	Prov Part	ide a description of the organization XIII	's collections and explair	n how	they	further t	he organizatior	n's exer	npt purpose in		
5		ng the year, did the organization sol ts to be sold to raise funds rather th	nan to be maintained as p						Yes	□ No)
Pa	rt IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		rm 9	990, 1	Part IV,	line 9, or re	ported	an amount o	n Forr	m 990,
1a		e organization an agent, trustee, cu ded on Form 990, Part X?	stodian or other intermed	liary	for co	ntributio	ns or other ass	sets no	T Yes	∏ No	•
b	If	"Yes," explain the arrangement in F	art XIII and complete the	e foll	owing	table			A mour	nt	
c		eginning balance	·		5		1c				
d	Ac	dditions during the year					1d				
е	Dı	stributions during the year					1e				
f	En	nding balance					1f				
2a	Dıd t	the organization include an amount o	on Form 990, Part X, line	21, f	oreso	row or c	ustodial accou	ınt lıabı	lity? Yes	No	·
									,		
b	If "Y	es," explain the arrangement in Par									
Pa	irt V	Endowment Funds. Comple									
					r year		Two years back	(d)Thre			ars back
1a	-	nning of year balance	3,716,667 60,000		3,600,	_	3,056,213 60,000		2,758,697 60,000		2,474,495
b	Cont	tributions 	80,000		60,	300	60,000		80,000		80,000
С	Net loss	investment earnings, gains, and es	320,363		56,	064	484,390		237,516		242,702
d		nts or scholarships • • • •	0			0	0		0		18,500
е		er expenditures for facilities programs 	0			0	0		0		0
f	Adm	inistrative expenses	0			0	0		0		0
g	End •	of year balance	4,097,030		3,716,	567	3,600,603		3,056,213		2,758,697
2	Prov	ide the estimated percentage of the	current year end balance	e (line	e 1g,	column (a)) held as		•		
а	Boar	d designated or quasi-endowment >	985%								
ь	Perm	nanent endowment > 0 %									
c		porarily restricted endowment > percentages on lines 2a, 2b, and 2c	1 5 % should equal 100%								
За		there endowment funds not in the po	•	ion t	hat ar	e held a	nd admınıstere	d for th	e		
	_	nization by								Yes	No
	• •	nrelated organizations		• •	•		• •		3a(i)		No
b		elated organizations es" on 3a(ii), are the related organi:		on S	chedi		•		3a(ii) 3b	1	No I
4		cribe in Part XIII the intended uses						•			<u> </u>
Pa	rt VI										
		Complete if the organization	answered 'Yes' to Forr	η 99				Form 9			
		Description of property			(a st or ot (invest	her basis	(b) Cost or other ba (other)	sis (c	Accumulated)depreciation	(d)Boo	ok value
1a	Land					0	866,2	84			866,284
b	Buildii	ngs		·		0	8,647,3	63	3,872,640		4,774,723
c	Lease	hold improvements				0	· · · · · · ·	81	51,222		21,559
		ment		<u></u>		0	 		1,687,724		259,975
•	Other			1		_	1 277.4	90 I	220 012		47 577

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . .

5,970,118

Part VII	Investments—Other Securities. Co See Form 990, Part X, line 12.	implete if the org	anization answered 'Yes	on Form 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)	/	(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1) Fınancıa	al derivatives		1,838,434	С
	-held equity interests		43,776	F
(3) 0 ther				
Total. (Colum	mn (b) must equal Form 990, Part X, col (B) line 12)	•	1,882,210	
Part VIII	Investments—Program Related.			
	Complete if the organization answere	d 'Yes' on Form 9		
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
Part IX	Other Assets. Complete if the organization (a) Description		n Form 990, Part IV, line 1	(b) Book value
	ımn (b) must equal Form 990, Part X, col (B) lıne			
Part X	Other Liabilities. Complete if the org See Form 990, Part X, line 25.	janization answer	ed 'Yes' on Form 990, Pa	art IV, line 11e or 11f.
1.	(a) Description of liability	(b) Book valu	ıe	
F - 1 1				
Federal inc	ome taxes		0	
			—	
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	•	0	
2. Liability	for uncertain tax positions. In Part XIII, provi	de the text of the fo	otnote to the organization's	financial statements that reports the
XIII 🔽	n's liability for uncertain tax positions under F	IN TO (M3C /40)	encek here ii tile text bi tile	Toothote has been provided in Part

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per F	Return
1	Total revenue, gains, and other support per audited financial statements	1	14,730,021
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a 879,640		
b	Donated services and use of facilities 2b 0		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	879,640
3	Subtract line 2e from line 1	3	13,850,381
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4 c	3,209
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	13,853,590
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s pei	Return.
1	Total expenses and losses per audited financial statements	1	12,404,113
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a 0		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII) 2d 0		
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	12,404,113
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	3,207
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	12,407,320
	Constant and the formation		
	XIII Supplemental Information		
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 /, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part t		ido any additional
inform		ρισνι	de ally additional
	Return Reference Explanation		
See Ad	ditional Data Table		
	1		

Page 5	chedule D (Form 990) 2015									
	Part XIII Supplemental Information (continued)									
	Explanation	Return Reference								

Additional Data

Software Version: v1.00 **EIN:** 06-0737391

Suppl	leme	ntal	l Int	form	atior

Explanation

RENOVATION

Return Reference

Schedule D, Part V, Line 4

Name: EASTER SEAL REHABILITATION CENTER

THE TEMPORARY RESTRICTED CONTRIBUTIONS ARE RESTRICTED FOR THE CONSTRUCTION AND

OF PLAYGROUNDS THE BOARD DESIGNATED FUNDS HAVE BEEN DESIGNATED BY THE BOARD OF

Software ID: 15000352

BED IN SECTION 501(C)(3) OF THE INTER ALLY EXEMPT FROM INCOME TAXES TO ASSESS UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL

Cumplemental Information

Supplemental Information								
Return Reference	Explanation							
Schedule D, Part XI, Line 4b	RECONCILING REVENUE AGAINST EXPENSE \$3,209							

-

Supplemental Information								
Return Reference	Explanation							
Schedule D, Part XII, Line 4b	EXPENSE RECONCILIATION \$3,207							

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE G Supple

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

DLN: 93493227037407OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

EAS	STER SEAL REHABILITAT	ION CENTER					' '		
							06-073739:		
Pa		ctivities.Comple ers are not requir			ation answered "Yes his part.	on Form	n 990, Part I\	/, line 17.	
1	Indicate whether the orga	anızatıon raısed fun	ds through	n any of th	ne following activities	Check all t	hat app ly		
а	Mail solicitations				e	non-gover	nment grants		
b	☐ Internet and email so	olicitations			governmer	nt grants			
c	Phone solicitations				g Special fundra	ısıng event	:S		
d	In-person solicitatio	ns							
2a	Did the organization have or key employees listed i services?							es No	
b	If "Yes," list the ten high to be compensated at le	nest paid individual ast \$5,000 by the o	s or entitie organizatio	es (fundra on	isers) pursuant to agre	eements un	nder which the f	undraiser is	
	i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of utions?	(iv) Gross receipts from activity	(or re fundra	nount paid to etained by) iser listed in col (i)	(vi) A mount paid to (or retained by) organization	
1			Yes	No					
2									
3									
4									
5									
6									
7									
8									
9									
10									
Tota	al			•					
	List all states in which the registration or licensing	organization is regi	stered or I	licensed t	o solicit contributions	or has bee	n notified it is o	exempt from	

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

	receipts greater than \$5,00	00.	,		
		(a)Event #1 Golf Event (event type)	(b)Event #2 Chocolate Event (event type)	(c)Other events 2 (total number)	(d) Total events (add col (a) through col (c))
Reversie	1 Gross receipts	80,184	31,034	49,332	160,550
		80,184	31,034	49,332	160,550
	4 Cash prizes	0	0	0	0
	6 Rent/facility costs	12,118			
Expenses	7 Food and beverages	0	0	0	0
ied X	8 Entertainment	0	0	0	0
	9 Other direct expenses	0	0	0	0
Direct	10 Direct expense summary Add lines	4 through 9 in column (d)		30,426
	11 Net income summary Subtract line	10 from line 3, column (d)		130,124
Par	rt III Gaming. Complete if the organizatio Form 990-EZ, line 6a.	n answered "Yes" on F	Form 990, Part IV, line	e 19, or reported mor	e than \$15,000 on
Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
<u>~</u>	1 Gross revenue				
ses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
△	5 Other direct expenses				
	6 Volunteer labor		├ Yes %	┌ Yes <u>%</u> ┌ No	
	7 Direct expense summary Add lines	s 2 through 5 in column (d)		
	8 Net gaming income summary Subti	ract line 7 from line 1, col	umn (d)		
9 a	Enter the state(s) in which the organiz	5 5			─────────────────────────────────────
b	If "No," explain				
10 a b	, , ,		nded or terminated during	g the tax year?	─────────────────────────────────────

SCILE	dule G (Form 990 or 990-EZ) 2	015		Page 3
11	Does the organization conduct	gaming activities with nonmer	mbers?	☐Yes ☐No
12	Is the organization a grantor, b	eneficiary or trustee of a trust	or a member of a partnership or other	entity
	formed to administer charitable	e gaming?		Yes No
13	Indicate the percentage of gam	ning activity conducted in		
а	The organization's facility			13a %
b	An outside facility			13b %
14	Enter the name and address of	the person who prepares the o	organization's gaming/special events b	ooks and records
	Name ▶			
	Address ►			
15a			whom the organization receives gamir	
	revenue?			Yes No
b	If "Yes," enter the amount of ga	aming revenue received by the	e organization ► \$	and the
	amount of gaming revenue reta	ined by the third party 🕨 \$		
c	If "Yes," enter name and addre	ess of the third party		
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation			
	Description of services provide	ed		
	Director/officer	Employee	Independent contractor	г
17	Mandatory distributions			
а	Is the organization required un-	der state law to make charitab	le distributions from the gaming proce	eds to
	retain the state gaming license	?		□Yes □No
b	5 5		tributed to other exempt organizations	·
	in the organization's own exem	·	• =	
Pai	t IV Supplemental Info	rmation. Provide the exp 10b, 15b, 15c, 16, and 17b	lanations required by Part I, line o, as applicable. Also complete thi	
		ii (see iiisti detionis)i		

efile GRAPHIC print - DO NOT PROCESS As Filed Data Schedule I
(Form 990)

Grants and C
Governments
Complete if the organiza

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

2015

DLN: 93493227037407

Open to Public Inspection

Schedule I (Form 990) 2015

Employer identification number

EASTER SEAL REHABILITATION CE	NIEK					06-0737391	
Part I General Information	n on Grants an	d Assistance				•	
 Does the organization maintain r the selection criteria used to awa Describe in Part IV the organization 	ard the grants or as tion's procedures f	ssistance? or monitoring the use	of grant funds in the Un	ited States			√ Yes N
Part III Grants and Other Assistanthat received more than \$				plete if the organization	answered "Yes" on F	Form 990, Part IV, line 21	l, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
		-					
		+					

Cat No 50055P

Schedule I (Form 990) 2015

Part III can be duplicated if additional space is needed

NEEDS AS APPROVED BY THE BOARD OF DIRECTORS

(a)Type of grant or assistance	9	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) LOW-INCOME ELDERLY OUTREAC ASSISTANCE PROVIDED FOR HEA AID ASSISTANCE AND DENTAL C. ASSISTANCE INDIVIDUAL GRAN AWARDED TO RECIPIENTS BASED INCOME LEVELS AND DEMONSTR	ARING ARE ITS ARE D UPON	35	62,914			
(2) SCHOLARSHIP GRANTS TO INDIVIDUALS FOR POST SECOND EDUCATION FOR STUDENTS WITH DISABILITIES		9	18,500			
Part IV Supplemental Inf	formati	on. Provide the infor	mation required in Pa	art I, line 2, Part III,	column (b), and any other	additional information.
Return Reference Ex	xplanatio	n				
Schedule I, Part I, Line 2 GR	RANTSA	RE MONITORED ON A	N ONGOING BASIS, GF	RANTS ARE MADE TO C	HARITABLE 501(C)(3) ORG	ANIZATIONS THAT MEET CERTAIN

Additional Data

GREATER WATERBURY

16 CHURCH STREET

INC

INTERFAITH MINISTRIES

WATERBURY, CT 06702

06-0658070

Software ID: 15000352 **Software Version:** v1.00

501(C)(3)

EIN: 06-0737391

Name: EASTER SEAL REHABILITATION CENTER

THE WATERBURY

ASSISTS THE

TO SUPPORT SOUP

HOMELESS/DISABLED

AREA

Form 990,Schedule I, Par	t II, Grants and	l Other Assistanc	e to Domestic Org	anizations and [Domestic Governm	ents.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
ACTS 4 CLOTHING AND FURNITURE OUTREACH 1713 THOMASTON AVENUE WATERBURY,CT 06708	20-3676244	501(C)(3)	42,193				GRANT MADE TO ASSIST IN COVERING MONTHLY OCCUPANCY RENTAL EXPENSES
CONNECTICUT COMMUNITY FOUNDATION 43 FIELD STREET WATERBURY, CT 06702	68-0480736	501(C)(3)	29,747				TO AID HOMELESS SHELTER AND TO PROVIDE SOCIAL WORKER ASSISTANCE TO THE HOMELESS IN

12,000

Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493227037407

Employer identification number

2015

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

EASTER SEAL REHABILITATION CENTER

▶ Information about Schedule J (Form 990) and its instructions is at $\underline{www.irs.qov/form990}$.

06-0737391 **Questions Regarding Compensation** Part 1 Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ✓ Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes 4c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Requiations section 53 4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	, ,	(E) Total of columns	(F) Compensation in
		Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 LORAINE SHEAPRESIDENT	(i)	175,717	25,000	0	0	0	200,717	

Schedule J (Form 990) 2015

Part II

2 GARY NIELSENCFO COO 122,833 6,125 128,958

Page 2

Selleddies (Form 550) 2015	i age S
Part III Supplemental Inform	mation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation
, ,	THE AGENCY HAS CERTAIN DEFERRED COMPENSATION AGREEMENTS WITH CERTAIN OFFICERS AND KEY EMPLOYEES WHICH PROVIDE SUPPLEMENTAL DEATH, DISABILITY ADN RETIREMENT BENEFITS CONTRACTS FOR INSURANCE ON THE LIEVES OF THE OFFICERS AND KEY EMPLOYEES HAVE BEEN SECURED DURING THE YEAR APPROXIMATELY \$12,000 OF PREMIUM PAYMENTS WERE MADE FOR THE INSURANCE

Page 3

Schedule J (Form 990) 2015

Schedule 1 (Form 990) 2015

CONTRACTS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990. ▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990. DLN: 93493227037407 OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury

(Form 990)

Internal Revenue Service

Nam	mal Revenue Service ne of the organization									Em	ployer ic	lentifica	tion nur	nber	
EA:	STER SEAL REHABILITATION CE	ENTER								06	-07373	91			
P	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue	orice	(f)	Descriptio	n of purpose	(g) De	feased	beha	On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No
Α	CONNECTICUT HEALTH AND EDUCATIONAL FACILITY AUTHORITY	06-0806186		04-01-2015	3,22	F	REFIN	OS ISSUED NANCE ISS 9/2006			X		X		X
Pa	rt III Proceeds	•													
						A			3		С			D	
1	A mount of bonds retired					95,	,000								
2	A mount of bonds legally defeas	sed					0								
3	Total proceeds of issue					3,220,	,836								
4	Gross proceeds in reserve fund	ds					0								
5	Capitalized interest from proce	eds				210,	,836								
6	Proceeds in refunding escrows						0								
7	Issuance costs from proceeds						0								
8	Credit enhancement from proce	eeds					0								
9	Working capital expenditures fr	rom proceeds					0								
10	Capital expenditures from proc	eeds					0								
11	Other spent proceeds					3,010,	,000								
12	Other unspent proceeds						0								
13	Year of substantial completion				20	15									
					Yes	No	,	Yes	No	Yes	ı	No	Yes		No
14	Were the bonds issued as part	of a current refundır	ngıssue?	•		Х									
15	Were the bonds issued as part	of an advance refun	ding issue?			Х									
16	Has the final allocation of proce	eeds been made? .			Х										
17	Does the organization maintain allocation of proceeds?	adequate books an	d records to suppo	rt the final	Х										
Pa	rt IIII Private Business Us								•			•			
								E			C			D	
	Was the organization a partner	in a partnership or	a mambar of an III	C which award	Yes	No		Yes	No	Yes	'	No	Yes		No
1	Was the organization a partner		a member or an LLC	., willcil owned		l x	- 1								

Are there any lease arrangements that may result in private business use of bond-

						В		C		<u> </u>
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private bu of bond-financed property?	siness use		x						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or ot counsel to review any management or service contracts relating to the finance.									
prope	, , , , , , , , , , , , , , , , , , ,	. E hand						+		
С	Are there any research agreements that may result in private business use of financed property?	or bond-		×						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or ot counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government.			0 %		•		•		
5	Enter the percentage of financed property used in a private business use as a unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government	section		0 %						
6	Total of lines 4 and 5			0 %						
7	Does the bond issue meet the private security or payment test?			×						
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds issued?			х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or dis	sposed of								
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations se	ections								
9	Has the organization established written procedures to ensure that all nonquibonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		Х							
Par	IV Arbitrage								•	
		Α			В		С		D	
	-	Yes	No	Yes	No	Ye		No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X	1	110					
2	If "No" to line 1, did the following apply?									
	Rebate not due yet?		Х							
	Exception to rebate?		X							
с	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed	•			•				•	
3	Is the bond issue a variable rate issue?		Х							
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х							
b	Name of provider				•				'	
с	Term of hedge									
d	Was the hedge superintegrated?									
e	Was the hedge terminated?									
				•						

Has the organization established written procedures to monitor the requirements of section 148? . . . **Procedures To Undertake Corrective Action**

Yes No No Yes No Yes Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified Х and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

period?

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

efile GRAPHIC	print - DO NOT PROCESS		DLN: 93493227037407						
SCHEDULE (Form 990 oi 990-EZ)	Complete to prov	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.							
Department of the Treasury Internal Revenue		► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.							
Service									
Name of the organ EASTER SEAL REHABILI			Employe	er identification number					
			06-073	7391					
990 Schedule	O, Supplemental Informati	on							
Return Reference		Б	planation						
VI, Section B,	,	E FORM 990 A COPY IS AVAILABLI ND INQUIRY THE RETURN IS REVIEW I'H THE IRS							

990 Schedule O, Supplemental Information Return Explanation Reference Form 990. Part BOARD MEMBERS ARE MADE AWARE OF THE AGENCY'S BY LAWS REGARDING CONFLICT OF INTEREST AND OR THE VI. Section B. POTENTIAL FOR A CONFLICT OF INTEREST

Line 12c

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part	ON AN ANNUAL BASIS THE EXECUTIVE/BUDGET AND FINANCE COMMITTEE WHICH IS COMPRISED OF THE CH
VI. Section B.	AIRMAN. VICE CHAIRMAN. TREASURER AND THREE OTHER BOARD MEMBERS MEETS TO REVIEW AND DETERMI

Explanation

Line 15

NE THE COMPENSATION OF THE ORGANIZATION'S PRESIDENT COMPARABLE COMPENSATION DATA IS MADE

AVAILABLE TO THE COMMITTEE, INCLUDING SALARY SURVEYS FOR SIMILAR SIZED AGENCIES UPON COMP

LETION OF A WRITTEN PERFORMANCE EVALUATION, THE COMMITTEE DOCUMENTS THE PRESIDENT'S COMPEN

SATION LEVEL IN WRITING A SIMILAR PROCESS IS COMPLETED TO DETERMINE THE COMPENSATION OF T

HE CFO/COO WITH THE PRESIDENT INITIATING THE WRITTEN PERFORMANCE EVALUATION AND REVIEW TH

IS PROCESS IS GENERALLY COMPLETED AROUND MID-YEAR ON AN ANNUAL BASIS

990 Schedule O, Supplemental Information Return Explanation Reference Form 990. Part EASTER SEALS MAKES IT GOVERNING DOCUMENTS. CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS. VI. Section C. AVAILABLE TO THE PUBLIC UPON REQUEST

Line 19

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DLN: 93493227037407

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Employer identification number

06-0737391

Department of the Treasury Internal Revenue Service

Name of the organization EASTER SEAL REHABILITATION CENTER

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (d) (c) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year. (c) (d) (e) (f) (g) Exempt Code section Name, address, and EIN of related organization Primary activity Legal domicile (state Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging :ner?	(k) Percentage ownership
							Yes	No		Yes	No	
(1) ACCESS REHAB CENTERS LLC 22 TOMPKINS ST WATERBURY, CT 06708 06-1527429	PHYSICAL REHABILITATION SERVICES	СТ	N/A	Related				No			No	35 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
									\vdash

Part V	Transactions With	Related Organizations	Complete if the organization	answered "Yes" on Form 990	. Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No					
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No					
b Gıft, grant, or capital contribution to related organization(s)	1 b		No					
c Gift, grant, or capital contribution from related organization(s)	1 c		No					
d Loans or loan guarantees to or for related organization(s)	1d		No					
e Loans or loan guarantees by related organization(s)	1 e		No					
f Dividends from related organization(s)	1f		No					
g Sale of assets to related organization(s)	1 g		No					
h Purchase of assets from related organization(s)	1h		No					
i Exchange of assets with related organization(s)	1i		No					
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes						
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No					
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No					
		1						
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No					
o Sharing of paid employees with related organization(s)	10	Yes						
p Reimbursement paid to related organization(s) for expenses	1 p	Yes						
q Reimbursement paid by related organization(s) for expenses	1q		No					
r Other transfer of cash or property to related organization(s)	1r		No					
s O ther transfer of cash or property from related organization(s)	1s	Yes	<u> </u>					

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)ACCESS REHAB CENTERS LLC	J	79,305	FAIR MARKET VALUE
(2)ACCESS REHAB CENTERS LLC	0	134,296	COST REIMBURSEMENT PER CONTRACTUAL AGREEMENT
(3)ACCESS REHAB CENTERS LLC	р	5,165	FAIR MARKET VALUE - PUBLISHED RATES FOR PHYSICAL REHABILITATION SERVICES WHEN NECESSARY
(4)ACCESS REHAB CENTERS LLC	S	0	DISTRIBUTION TO EASTER SEAL (35% OWNER) AS APPROVED BY ACCESS REHAB BOARD OF DIRECTORS

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions															
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	end-of-year			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No			
												,			
													<u> </u>		

