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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	<u>A</u>	For the	e 2015 ca	lendar year, or tax y	ear beginning	8/1/2015	, and e	nding	7/31/2	016		
			applicable	C Name of organization		mbassy Sch of Lusaka			D Employer ide	ntificatio	n number	
	∐ ¢	Address	change	Doing business as								
	\Box	Name ch	anne	•	or PO box if mail is no	of delivered to street address)	Room/suite		65-1262895	_		
	\equiv		_	PO Box 5910					E Telephone nur	nber		
	<u>י</u> ע∟	nitial retu	זגט	City or town		State	ZIP code		(609) 452-099)		
	_ F	inal return	ı/terminated	Princeton Foreign country name	To Foreign	NJ n province/state/county	08543	ondo				
		mended	Lreturn	i oreign country han	ie Foreig	n province/state/county	Foreign postal	code	G Gross receipts	•	4	257,931
				- N					G Greed receipts			
		Application	n pending	F Name and address of				H(a) Is th	is a group return for si	bordinates	=	X No
						Dulles, VA 20189-2310)	1 ' '	e all subordinates in		Yes	SNo
	1 Ta	ax-exem	pt status	X 501(c)(3)	501(c) ()	◀ (insert no) 4947(a)(1) or 527	lf"	'No," attach a list (s	ee instruc	tions)	
9107 701	J V	Vebsite	: ► Non	ie				H(c) Gro	oup exemption num	ber ►		
7	KF	orm of o	rganization	X Corporation	Trust Assoc	ation Other ►	L Yea	ar of forma	ation 2005	M State o	f legal domicil	e NJ
වේ	P	art I	Sui	nmary	<u> </u>							
⇒ '		1			ation's mission of	most significant activiti	es Prov	ide fina	ncial and other	assista	nce to	
ب	8			nal institutions in th				140 11110		200.00		
でで	ЪГ		2-12000103	117111171171171111111			·	·		-		
	Governance	2	Check th	nis box ▶ if th	e organization du	scontinued its operation	e or disposed	of more	than 25% of it	s net a	eeste	
ij	Ó	3				body (Part VI, line 1a)	s or disposed	OI IIIOI	: Hall 25 /0 0/ 10		33013	5
	ತ	4		-		he governing body (Par	t VI line 1h)			-		5
É	ties	5				ndar year 2015 (Part V,			 			0
	Activities	6		mber of volunteers					F 6			
(\$)	Ac	7a			•	/III, column (C), line 12			7.	a		0
_		b				Form-990 T, line 34			7	0		0
						RECEIVED			Prior Year		Current Ye	ar
	9	8	Contribu	tions and grants (P	art VIII, line [h]		O		460,00	00		200,000
	Revenue	9	Program	service revenue (F	Part VIII, line 👸	ALDIV OF SAME	080-		4,031,98	39	4,	053,320
		10	Investme	ent income (Part VI	II, column (A),∺iih	es NOV 2553016	m		2,39	9		4,611
	U.	11	Other re	venue (Part VIII, co	lumn (A), lines 5,	-6d, 8c, 9c, 10c, and 11				0		0
_		12				uaDrantVIII. polumni (A), I	ine 12)		4,494,38			257,931
		13				lumn (A), lines 1-3)			4,047,6	1		158,833
		14		paid to or for memi				<u> </u>		이		0
	ses	15				s (Part IX, column (A), line	es 5–10)	<u> </u>		<u> </u>		0
	Expenses	16a		onal fundraising fee			_	 	7 7 38877 3 8 6 7	0		0
	ᄶ	b		draising expenses			0	1		<u>. (3)</u>	<u> </u>	1 786
	_	17 18		penses (Part IX, co		•	- 05)		83,23			44,220
		19		e less expenses Su		l Part IX, column (A), lin	ie 25)		4,130,89		4,	203,053
-	28	13	rtevenue	less expenses St	ibtract line 16 iro	milie 12		Pogina	363,49		End of Yea	54,878
	Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)			Degiiii	1,537,17			360,585
	Ass	21		ulities (Part X, line 2				 	232,80			1,333
	žš.	22		ts or fund balances	•	from line 20			1,304,37			359,252
_	Pai			nature Block				<u> </u>		-1		
7	Under	penaltie	s of perjury	I declare that I have exa	mined the return	uding accompanying schedule	s and statements	, and to th	e best of my knowle	edge		
_6	and b	elief, it is	true, correc			than officer) is based on all in	formation of which	h prepare	has any knowledg			
	Sigi	า	-	Denon	0 CC_{2}	mon				<u> 17-</u>	2014	2
	Her			Signature of officer)			Date			
			_ _ _	Deirdre A Simon,								
_			 _	Type or print name and t	itle	,					1	
	Dair		Print	Type preparer's name		Preparer's signature		Date	e Chec	. []	PTIN f	
	Paid		1			1		}	l l	mployed		
	_	oarer Only	Firm's	s name	<u> </u>				Firm's EIN ▶			
•	Jac	Unity		s address >								
_	Max	the ID							Phone no		<u> </u>	<u> </u>
ı,	viay	ine iR	o aiscuss	uns return with the	e preparer shown	above? (see instruction	ns)				Yes	∐ No

	990 (2015)	American Embassy Sch of Lusaka Found Inc	65-1262895	Page 2
Pa	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1	THE PR	escribe the organization's mission IMARY PURPOSE OF THE ORGANIZATION IS TO PROVIDE FINANCIAL AND OTHER ASSISTAI TIONAL INSTITUTIONS IN THE UNITED STATES AND ABROAD		
	Did tho	vaccization undertake any overeficient program converse during the vices which were not listed on		_,
2	the prior	organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ? describe these new services on Schedule O	Yes	X No
3	Did the d	organization cease conducting, or make significant changes in how it conducts, any program	Yes	X No
4		describe these changes on Schedule O e the organization's program service accomplishments for each of its three largest program services	, as measured by	
		s Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alle expenses, and revenue, if any, for each program service reported	ocations to others	5,
4a) (Expenses \$ 4,158,833 including grants of \$) (Revenu E EDUCATIONAL MATERIALS & FINANCIAL ASSISTANCE TO THE AMERICAN SCHOOL OF LUCKIMATELY 644 STUDENTS SERVED	JSAKA	
4b	(Code) (Expenses \$ including grants of \$) (Revenu		
4c	(Code) (Expenses \$ including grants of \$) (Revenu	 ie \$)
		······································		
4d	Other pro	ogram services (Describe in Schedule O) es \$ 0 including grants of \$ 0) (Revenue \$	0)	<u>.</u>
40	Total nea	4 450 022	<u> </u>	

Part IV Checklist of Required Schedules

4			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1	X	
3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt	_		.,
10	negotiation services? If "Yes," complete Schedule D, Part IV	9		X
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	40		v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		_X
•	VII, VIII, IX, or X as applicable		í	3. °.
а		Mina	ella.	#.1.a.
	Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Χ
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			V
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		_X_
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	124		
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	40	-	V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	16		_ <u>X</u> _
-	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-17		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		_ X
		Form	990 (

Page 4

Part IV

	•		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
L	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		X
d		24d		$\frac{\lambda}{x}$
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	12.40		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	-		
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	20.00	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		N	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Æ.	X
a h	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	200		
	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	-		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	1		
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,		ļ	
	Part I	31	<u> </u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?	20		,
33	If "Yes," complete Schedule N, Part II	32	 	×
J J	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	1		-~
	III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			. .
	organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		}	1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	27		
20	VI	37	\vdash	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	38	X	
	19? Note . All Form 990 filers are required to complete Schedule O			(2015)
		, 0,,,,		\~J.J/

	Check if Schedule O contains a response or note to any line in this Part V					
	•				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a		4	. 4	. 31
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b		과	f. 1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	repor	table		. Lilli	2.54
	gaming (gambling) winnings to prize winners?	, ,		1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			\$ 15 A		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a		.	·**	الأسنة
b	If at least one is reported on line 2a, did the organization file all required federal employment tax re		7	2b	^? Z.	28. 2
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ons)			. 1 2	Ìij
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedu			3b		├—
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					}
	over, a financial account in a foreign country (such as a bank account, securities account, or other	iinand	aı	40		,
b	account)? If "Yos " enter the name of the foreign country.			4a	<u> </u>	X
D	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia	l Acc	ounte	1	o Hand	
	(FBAR)	II ACC	Junto	*3		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	,		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans		n?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	Jactio		5c		 ^
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	l the		00	-	┢
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions	or			
	gifts were not tax deductible?			6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			,		3.1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	or god	ds	Li.		3
	and services provided to the payor?	_		7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was				ļ
	required to file Form 8282?		•	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		1 1	<u>.</u>	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cor			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 88			7g		 —
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, airpla			7h	2012	 _
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintain	nea b	y tne	<u> </u>	. ZŽ.	
9	sponsoring organization have excess business holdings at any time during the year?			8		
a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a	.2002	2:33
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		├─
10	Section 501(c)(7) organizations. Enter			36	.#	1
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		187	110	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-	†' ∌		ſ~
11	Section 501(c)(12) organizations. Enter			7		
а	Gross income from members or shareholders	11a				1 3°
b	Gross income from other sources (Do not net amounts due or paid to other sources					nam.
	against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo	rm 10	417	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				Ž
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				*	1
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		<u>L</u>
	Note. See the instructions for additional information the organization must report on Schedule O			*	, , , , , , , , , , , , , , , , , , ,	13
b	Enter the amount of reserves the organization is required to maintain by the states in which		•	133	(*)	
	the organization is licensed to issue qualified health plans	13b		_ :	¢ (
С	Enter the amount of reserves on hand	13c		ļ	. 25	1.
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sched	ule O		<u> 14b</u>	L	

65-126289	75

	American Embassy Octror Eusaka round inc	00-12020001	ayc
Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71	b below, and for a "No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in	n Schedule O-See instruction	ons
_	Check if Schedule O contains a response or note to any line in this Part VI		X

Sect	ion A. Governing Body and Management				
		_	lac	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 5		3,	
	If there are material differences in voting rights among members of the governing body, or				
	of the governing body delegated broad authority to an executive committee or similar		100		My C
L	committee, explain in Schedule O	46 6			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 5	, ' '		~ , . ;
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations any other officer, director, trustee, or key employee?	riip with	2	-M2.1	i X
3		ha diraat			
3	Did the organization delegate control over management duties customarily performed by or under supervision of officers, directors, or trustees, or key employees to a management company or other		3		v
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's a		5		X
6	Did the organization become aware during the year of a significant diversion of the organization's a	1335137	6		$\frac{\hat{x}}{x}$
7a	Did the organization have members of stockholders, or other persons who had the power to elect or	annoint	-		
	one or more members of the governing body?	арропп	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members		- "" -		
	stockholders, or persons other than the governing body?	,	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken	a durina		4.1.2	
-	the year by the following		,		
а	The governing body?		8a	X	ing Managara
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sect	ion B. Policies (This Section B requests information about policies not required by the	Internal Revenue C	Code)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt pu		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	re filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		ZL.	۔ بنگ	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could be a second of the s		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes,	42-	_	
12	describe in Schedule O how this was done		12c	X	
13 14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and appro	val by	17	. ^	
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation				nices est
а	The organization's CEO, Executive Director, or top management official	and decision.	15a		
b	Other officers or key employees of the organization		15b		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		1	2 2 1	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements.	ement		387	" Bulles "
	with a taxable entity during the year?		16a	400	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its		8	#x*1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safe			2	
	the organization's exempt status with respect to such arrangements?		16b		
Secti	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 99	0-T (Section 501(c)(3)s only	/)	
	available for public inspection. Indicate how you made these available. Check all that apply				
		plain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents,	conflict of interest poli	icy, ar	ıd	
0.5	financial statements available to the public during the tax year				
20	State the name, address, and telephone number of the person who possesses the organization's t		•		
	International Schools Services, Inc	(609) 452-0990			-

Form 990 (2015)	American Embassy Sch of Lusaka	Found Inc								65-12628	95 Page 7
Part VII	Compensation of Officers, Dire		es. K	ev	Em	nolo	vee	s. F	lighest Comp		55 Fage
	Employees, and Independent C Check if Schedule O contains a re	ontractors		-							
Section A.	Officers, Directors, Trustees, Key E										
	this table for all persons required to be									with or within the	
organization's	•								,		
of compensati List all o List the	of the organization's current officers, di ion Enter -0- in columns (D), (E), and (of the organization's current key emplo organization's five current highest con reportable compensation (Box 5 of For	F) if no compens yees, if any See npensated emplo	sation e instr oyees	wa: ucti (otl	s pa ons ner	aid for thar	defini n an c	tior offic	of "key employe er, director, trust	ee " ee, or key emplo	
	ind any related organizations							·			
	of the organization's former officers, ke eportable compensation from the organ							ed e	employees who r	eceived more tha	an
	of the organization's former directors										the
List persons in	more than \$10,000 of reportable compe in the following order undividual trustees employees, and former such persons		_				-				
	s box if neither the organization nor any	rolated ergeniz	otion	000	ana	nco	tod or	c	urront officer du	actor or trustoo	
[X] Check (iii	s box if heither the organization not are	related organiz	ation	CON			leu ai	iy c	T	ector, or trustee	
	(A) Name and Title	(B) Average hours per	Average box,			Position (do not check more than one box, unless person is both an officer and a director/trustee)			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
		week (list any hours for related organizations below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Frank M	fonticello	5 00		t							
President		0 00	Х	_	Х	<u> </u>					
(2) Elizabet	th Duffy	5 00									
Secretary		0.00	X	├-	X	_	 	-			
(3) Deirdre Treasurer	A Simon	5 00 0 00			x		}				
(4) Joseph	Gibson	5 00			 ^			-			
Vice-Presiden		0 00	1		х						
(5) Russell		5 00		1		İ					
Director		000	X		ļ			_			
(6)											
(7)											
(8)											
(9)											
(10)					-						
(11)					-	-					

(12)

(13)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

65-1262895

Form 990 (2015)

more than \$100,000 of compensation from the organization

Part VIII	Statement of Revenue	
	· Check if Schedule O contains a response or note to any line in this Part VIII	

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S. N	1a	Federated campaigns	1a	3 (D 🕌 🚶			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1k	o (D 🛊 🖟			
	C	Fundraising events	10		<u> </u>			
Sift lar	d	Related organizations	10) <u>t</u>	<u>o</u>			
ns,	е	Government grants (contributions) (의 🎉 📜			,
utfo	f	All other contributions, gifts, gran						
를 들		similar amounts not included abo		f 200,000	<u> </u>			
Contributions, Gifts, and Other Similar A	g	Noncash contributions included in li	nes 1a-1f \$	()			
	<u>h</u>	Total. Add lines 1a–1f			200,000		4	
Jue				Business Code				42
94	2a	Educational Support Services		611710	4,053,320	4,053,320		
Œ.	b		•		0			
چ	C				0	 		
နို	d				0			
ra -	e	All all and an analysis			0	 		
Program Service Revenue		All other program service revenu	e	L	1 050 000	\A (
	<u>g</u> 3	Total. Add lines 2a–2f Investment income (including div	udonda intercer	•	4,053,320	· \\$\(\frac{1}{2}\).	W. M.	
		other similar amounts)	idends, interes	t, and	4,611	}		4,611
	4	Income from investment of tax-ex	rempt bond pro	ocoods -	4,611	 		4,011
	5	Royalties	comprisona pre	oceeus -	0	 	<u> </u>	
		regulaco	(ı) Real	(II) Personal	<u> </u>	80.55	4.	
	6a	Gross rents			1			
	b	Less rental expenses			1 1			
	С	Rental income or (loss)		0 (
	d	Net rental income or (loss)	<u> </u>	>	0			
	7a	Gross amount from sales of	(i) Securities	(II) Other		18 18 Y	- % · 14	70,
		assets other than inventory	(0 (
	b	Less cost or other basis						
		and sales expenses		0 0				
	С	Gain or (loss)		0 (
	d	Net gain or (loss)		>	0			
E E	8a	Gross income from fundraising						
Ş		events (not including \$	0					
Other Reven		of contributions reported on line	Ic)					
ē		See Part IV, line 18	a		H 188 1884 63			
8	b	Less direct expenses	b				ــ ــ الكفد عالك	
}	C	Net income or (loss) from fundrai	_		0		10 %	# 1
	9a	Gross income from gaming activi See Part IV, line 19						
	b	Less direct expenses	a b		4			
	C	Net income or (loss) from gaming					- M	
j		Gross sales of inventory, less	activities		27.2 38.4 8		# · · · · · · · · · · · · · · · · · · ·	
		returns and allowances	а					
l	b	Less cost of goods sold	b					
	C	Net income or (loss) from sales o			0	3338		-444
ļ	<u> </u>	Miscellaneous Revenue	·	Business Code				,) a
ļ	11a			1	d		<u> </u>	
1	b				0			
ĺ	c				1 0			
ľ	d	All other revenue			0			
	е	Total. Add lines 11a–11d			0	11 12 11 11 11 11	·	,š.** ·
	12	Total revenue. See instructions		•	4,257,931	4,053,320		4,611

Part IX	Statement of	f Functional	Expenses
	Otate ment	i i unchona	LADEIISCS

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all	columns All other o	rganızatıons must c	omplete column (A)	
	Check if Schedule O contains a response or note	to any line in this Pa	art IX		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	domestic governments See Part IV, line 21	0	_		
2	Grants and other assistance to domestic	}			
•	individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	4,158,833	4,158,833		
4	Benefits paid to or for members	0			. 🚵
5	Compensation of current officers, directors,	[
•	trustees, and key employees	0		0	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	0	<u> </u>		
7 8	Other salaries and wages	0			
0	Pension plan accruals and contributions (include				
9	section 401(k) and 403(b) employer contributions) Other employee benefits	0			_
10	Payroll taxes				
11	Fees for services (non-employees)			 	
 a	Management	3,336		3,336	
b	Legal	3,330		3,330	
c	Accounting	12,859		12,859	
d	Lobbying	12,000	 	12,000	
e	Professional fundraising services See Part IV, line 17	0	1 4 .41		
f	Investment management fees	0		***************************************	
g	Other (If line 11g amount exceeds 10% of line 25, column	}			
•	(A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses				
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	0			
18	Payments of travel or entertainment expenses		-		
	for any federal, state, or local public officials	0			·
19	Conferences, conventions, and meetings	0	·		
20	Interest	12,092		12,092	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	C
23	Insurance	10,530	***** * / // *	10,530	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O)	5 040): \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5.040	<u> </u>
a b	Bank fees	5,012		5,012	
		0			
ď		0			
e	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	4,203,053	4,158,833	44,220	
26	Joint costs. Complete this line only if the	4,203,003		44,220	
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here	(
	following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

Part X

		Check if Schedule O contains a response or	note to any line in this Part X				
	,			(A	.)		(B)
				Beginning	g of year		End of year
1	1	Cash—non-interest-bearing			1,535,309	1	1,360,585
	2	Savings and temporary cash investments				2	·
i	3	Pledges and grants receivable, net		0	3	0	
}	4	Accounts receivable, net		0	4	0	
	5	Loans and other receivables from current and fo					
ĺ		trustees, key employees, and highest compensa	ted employees			. £	
i		Complete Part II of Schedule L				5	
]	6	Loans and other receivables from other disqualified perso					
		4958(f)(1)), persons described in section 4958(c)(3)(B), are					
]		sponsoring organizations of section 501(c)(9) voluntary er	•	in Salar		£1	
ets		organizations (see instructions) Complete Part II of Sched	fule L			6	
Assets	7	Notes and loans receivable, net			0	7	0
~	8	Inventories for sale or use				8	
}	9	Prepaid expenses and deferred charges	1	27.	1,868	9	
	10a	Land, buildings, and equipment cost or					
l		other basis Complete Part VI of Schedule D	10a 0			.XIO.	
Į	b	Less accumulated depreciation	10b 0		0	10c	0
	11	Investments—publicly traded securities		0	11	0	
ĺ	12	Investments—other securities See Part IV, line		0	12	0	
	13	Investments—program-related See Part IV, line		0	14	0	
ļ	14 15	Intangible assets Other assets See Part IV, line 11		0	15	0	
1	16	Total assets. Add lines 1 through 15 (must equa	I line 34)		1,537,177	16	1,360,585
	17	Accounts payable and accrued expenses	ii iiiie 54)		2,803	17	1,333
	18	Grants payable and accided expenses			2,000	18	1,500
ļ	19	Deferred revenue			19		
ĺ	20	Tax-exempt bond liabilities				20	
į	21	Escrow or custodial account liability Complete P	art IV of Schedule D			21	
ဖွ	22	Loans and other payables to current and former		100	J\$\$5. 7	14.14	
Liabilities		trustees, key employees, highest compensated					
ğ		disqualified persons Complete Part II of Schedu			**************************************	22	
֓֞֜֞֜֞֜֞֜֞֓֓֓֓֡֓֡֡֡֡֡֡֡֡	23	Secured mortgages and notes payable to unrela	ted third parties		230,000	23	_0
	24	Unsecured notes and loans payable to unrelated	I third parties		0	24	0
l	25	Other liabilities (including federal income tax, pa	yables to related third				
ľ		parties, and other liabilities not included on lines	17-24) Complete				
İ		Part X of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25		3,85	232,803	26	1,333
		Organizations that follow SFAS 117 (ASC 958), check here ► X and				
ë		complete lines 27 through 29, and lines 33 an	d 34.				
<u>a</u>	27	Unrestricted net assets			1,304,374	27	1,359,252
Ba	28	Temporarily restricted net assets				28	
or Fund Balances	29	Permanently restricted net assets				29	
교		Organizations that do not follow SFAS 117 (ASC958),	check here		A i		
ō		complete lines 30 through 34				1	
Net Assets	30	Capital stock or trust principal, or current funds			a	30	The state of the s
188	31	Paid-in or capital surplus, or land, building, or ed	uipment fund			31	
t /	32	Retained earnings, endowment, accumulated in	•			32	
ヺー							
_	33	Total net assets or fund balances			1,304,374	33	1,359,252

	990 (2015) American Embassy Sch of Lusaka Found Inc	65-126	32895	Page	e 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	1,257,	,931
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	,203,	,053
3	Revenue less expenses Subtract line 2 from line 1	3		54.	,878
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	,304,	,374
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	1 1			
	column (B))	10	1	1,359,	,252
Part	XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII			L	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in		1	Yes	No
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			ik.	,
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				*
b	Were the organization's financial statements audited by an independent accountant?		2b	1 20240 11 2	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		, ,	-	7.3
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				*
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o	f		į	
•	the audit, review, or compilation of its financial statements and selection of an independent accountant?	ı	2c	Leikan	
	If the organization changed either its oversight process or selection process during the tax year, explain in			18.0	
	Schedule O		1 1	20 00 000	dia.
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			· · · · · · · ·	.25.26.2. S. /
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			$-\dagger$	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
-			Form 9	3 90 ⟨	2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

	Name of the organization Employer identification number							
	erican Embassy Sch of Lusaka					65-1262895		
Pa		Charity Status (All or						
1 ne	e organization is not a private fo	•	•	,				
2	$\overline{}$	churches, or association o				A)(I).		
	声	ction 170(b)(1)(A)(ii). (Att	`		, ,			
3		e hospital service organiz		•				
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)							
6	A federal, state, or local g	overnment or governmen	ital unit described in se	ection 170	(b)(1)(A)(v).		
7		nally receives a substantia (b)(1)(A)(vi). (Complete F		m a gover	nmental u	nıt or from the gene	ral public	
8	A community trust describ	oed in section 170(b)(1)(A)(vi). (Complete Part	H)				
9	receipts from activities re support from gross invest	nally receives (1) more th lated to its exempt function tment income and unrelat tion after June 30, 1975	ons—subject to certain ed business taxable in	exceptions come (less	s, and (2) s section 5	no more than 33 1/3	3% of its	
10	An organization organize	d and operated exclusivel	ly to test for public safe	ety See se	ction 509	(a)(4).		
11	of one or more publicly st	d and operated exclusivel upported organizations de a through 11d that descrit	escribed in section 509	9(a)(1) or s	ection 50	9(a)(2). See section	n 509(a)(3).	
a b c d e f	the supported organization You must organization You must of Type II. A supporting of control or management organization(s) You must organization(s) You must organization(s) You must organization Type III functionally its supported organization Type III non-functionally requirement (see instructionally of the control of	rganization operated, sup ation(s) the power to regu- st complete Part IV, Sector organization supervised on the of the supporting organi- nust complete Part IV, Sector nust complete Part IV, Sector ntegrated. A supporting of tion(s) (see instructions) ally integrated. A suppor- integrated The organization uctions) You must comp organization received a writed organizations	plarly appoint or elect a tions A and B. If controlled in connection vested in the salections A and C. Torganization operated in You must complete Fitting organization operation generally must satisfied Part IV, Sections in the salection of the salection operation determination from the salections of the salections	on with its ame person n connection connection consisted in consisty a district A and D, and the IRS to	f the direct supported as that cor on with, a ctions A, nection with button rect and Part that it is a	tors or trustees of the organization (s), by introl or manage the organization (s), by introl or manage the organization of th	having supported rated with, anization(s) entiveness	
_g	Provide the following infor	mation about the support	ed organization(s)				<u> </u>	
	(i) Name of supported organization	(iı) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	(iv) Is the or listed in your docum	governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
(A)				,				
(B)								
(C)								
(D)						i		
(E)								
Total	I					0	0	

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support			··································			-
Ca	lendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and			.,			
	membership fees received (Do not						
_	include any "unusual grants ")						0
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on			ļ			
•	its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	<u> </u>	<u> </u>					0
5	Total. Add lines 1 through 3 The portion of total contributions by each	0	0	0	0	0	0
٠	person (other than a governmental unit						
	or publicly supported organization)						
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						
	column (f)						
_6	Public support. Subtract line 5 from line 4						0
	ction B. Total Support			, ,	x		
Cal	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	0	0	0	0	0	0
8	Gross income from interest, dividends,				· ·		
	payments received on securities loans,						
	rents, royalties and income from similar						
٥	sources						0
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on				·		
10	Other income Do not include gain or						0
	loss from the sale of capital assets				İ		
	(Explain in Part VI)		ĺ				0
11	Total support. Add lines 7 through 10			.%:			0
12	Gross receipts from related activities, etc. (s				3-2 5/8877	12	
13	First five years. If the Form 990 is for the o		second, third, fourth	n, or fifth tax vear a	ı s a section 501(c)(
	organization, check this box and stop here			,		-,	▶ □
Sec	tion C. Computation of Public Su	pport Percenta	age				
14	Public support percentage for 2015 (line 6, c	olumn (f) divided b	y line 11, column (f	())		14	0 00%
	Public support percentage from 2014 Sched					15	0 00%
16a	33 1/3% support test—2015. If the organiz	ation did not check	the box on line 13	, and line 14 is 33	1/3% or more,		
	and stop here. The organization qualifies as	s a publicly support	ed organization				▶ 🗌
b	33 1/3% support test—2014. If the organiz	ation did not check	a box on line 13 or	r 16a, and line 15 is	s 33 1/3% or more,	check this	
	box and stop here. The organization qualifies as a publicly supported organization					▶ 🗌	
17a	a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14						
	is 10% or more, and if the organization meet	s the "facts-and-cir	cumstances" test,	check this box and	stop here. Explain	n in	
	Part VI how the organization meets the "facts organization	s-and-circumstance	es" test. The organi	zation qualifies as	a publicly supporte	ed	٠, ٢,
	10%-facts-and-circumstances test—2014	If the organization	a did not check a b	ov on line 12 16-	16b or 17a		▶ []
	15 IS 10% or more, and if the organization m	eets the "facts-and	-circumstances" te:	st, check this box a	indiston here. Exi	ne nlain in	
	Part VI how the organization meets the "facts	s-and-circumstance	es" test. The organi	zation qualifies as	a publicly	piaiti III	
	supported organization		-	•	. •		▶ □
8	Private foundation. If the organization did r	not check a box on	line 13, 16a, 16b, 1	l7a, or 17b, check	this box and see		
	instructions			•			▶ □

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants contributions and membership fees						
_	received (Do not include any "unusual grants")	201,000	1,543,445		460,000	200,000	2,404,445
2	Gross receipts from admissions, merchandise						
	sold or services performed or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	3,843,013	3,387,834	4,837,730	4,031,989	4,053,320	20,153,886
3	Gross receipts from activities that are not an		-,,		.,,		
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	ıts behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	4,044,013	4,931,279	4,837,730	4,491,989	4,253,320	22,558,331
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						0
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	569,976	33,183	947,617	605,410	103,994	2,260,180
С	Add lines 7a and 7b	569,976	33,183	947,617	605,410	103,994	2,260,180
8	Public support (Subtract line 7c from		* * *		W. 11 %	337 772	
	line 6)						20,298,151
Sec	ction B. Total Support	V 8 18 18 A		<u> </u>	****	*	
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	4,044,013	4,931,279	4,837,730	4,491,989	4,253,320	22,558,331
10a	Gross income from interest, dividends,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7, 15, 7, 55		
	payments received on securities loans,	ļ			į		
	rents, royalties and income from similar sources	4,252	2,778	2,268	2,399	4,611	16,308
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975				İ		0
С	Add lines 10a and 10b	4,252	2,778	2,268	2,399	4,611	16,308
11	Net income from unrelated business			2,200	2,000		
	activities not included in line 10b, whether	İ					
	or not the business is regularly carried on						0
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						0
13	Total support (Add lines 9, 10c, 11						<u>~</u>
	and 12)	4,048,265	4,934,057	4,839,998	4,494,388	4,257,931	22,574,639
14	First five years If the Form 990 is for the or						22,07 1,000
	organization, check this box and stop here	gamzanon o mon	occina, timo, roarti	ii, or iii(ii tax your a	.5 4 5551.517 55 1(5)(0,	▶ □
Sec	tion C. Computation of Public Sup	nort Percents					
	Public support percentage for 2015 (line 8, c			••••••••••••••••••••••••••••••••••••••		15	89 92%
16	Public support percentage for 2013 (line 8, c	, ,	•	1))		15	
	tion D. Computation of Investment					16	88 76%
				1	I	47	0.07%
17 1Ω	Investment income percentage for 2015 (line		•	oiumn (†))	ŀ	17	0 07%
18 19a	Investment income percentage from 2014 Sc			A and the AT :=	aro than 22 4/20/	18	0 10%
Ja	33 1/3% support tests—2015. If the organization more than 33 1/3%, check this box and s					and the 17 IS	► X
b	not more than 33 1/3%, check this box and s 33 1/3% support tests—2014 If the organization					33 1/3% and	
_	line 18 is not more than 33 1/3%, check this						▶ □
	,	F	J	, 	, ,,		·

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule F (Form 990)

Statement of Activities Outside the United States

2015

OMB No 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16 ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Nam	e of the organization					Employer identification number
	erican Embassy Sch of L					65-1262895
Pa		ormation on A n 990, Part IV, Im		side the United States.	Complete if the organizati	on answered
1	assistance, the grante the grants or assistance	es' eligibility for the	he grants or ass	ords to substantiate the amore istance, and the selection cruprocedures for monitoring the	iteria used to award	Yes No
•	assistance outside the	United States				
_3	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) a program service, describe specific type o service(s) in region	expenditures for
	Sub-Saharan Africa			Program Services	Educational Support	4.450.000
_ <u>(1</u> (2)						4,158,833
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)	<u> </u>					
(10)						
(11)	<u> </u>					
(12)					<u> </u>	
(13)						
(14)						
(15)						
(16)					<u> </u>	
<u>(17)</u>					30.	
	Sub-total Total from continuation sheets to Part I	0	C			4,158,833
_				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	C 1517 (201 /869/9/ 1 3)	** * 1

American Embassy Sch of Lusaka Found Inc Schedule F (Form 990) 2015

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, (i) Method of valuation (book FMV, appraisal, other) Educational Support (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed 4,158,833 (g) Amount of non-cash assistance (f) Manner of disbursement (e) Amount of cash grant Educational Support (d) Purpose of grant Sub-Saharan Africa (c) Region (b) IRS code section and EIN (if applicable) A SHOW THE PARTY OF THE PARTY O * > < * > (a) Name of organization Part II Ξ **(2)** (3) **₹** 5 9 8

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter .

Enter total number of other organizations or entities

(10)

9

£

GŽ.

(13)

(14)

(15)

(16)

(12)

Schedule F (Form 990) 2015

65-1262895

I

Part III

Schedule F (Form 990) 2015

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed

Schedule F (Form 990) 2015 (h) Method of valuation (book, FMV appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance E (2) ව 4 9 (18) 9 8 (8) 6 (10) (11) (12) (14) (15) 16 [1] (13)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713, do not file with Form 990)

X No

X No

Yes

Schedule F (I	Form 990) 2015 American Embassy Sch of Lusaka Found Inc	65-1262895	Page 5
Part V	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) amounts of investments vs expenditures per region), Part II, line 1 (accounting method), Part and Part III, column (c) (estimated number of recipients), as applicable. Also complete this par additional information (see instructions)	(accounting method,	
,			
		<i>-</i>	·

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

Open to Public Inspection

Name of the organization	Employer identification number				
American Embassy Sch of Lusaka Found Inc	65-1262895				
Form 990, Part VI, Section B, Line 11B. The Form 990 is emailed to the entire Board of					
Directors before being filed with the Internal Revenue Service					
Form 990, Part VI, Section B, Line 12C American Embassy School of Lusaka Foundation, Inc. has					
a written goverance and conflict of interet policy that is reviewed and signed annually by all					
board members. When any matter in which an officer or director has interest comes before the					
board the interest shall be immediately disclosed to the board. No officer or director shall					
vote on any matter in which he or she has an interest					
Form 990, Part VI, Section C, Line 19 The organization's govering documents, conflict of					
interest policy and financial statements are available to the public upon request					
·^					

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
·	65-1262895
American Embassy School Cusaka Found Inc	03-1202093
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