Form **990** 

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social secting numbers on this form as it may be made public

Information about Form 900 and its instructions is at waying the made public and its instructions.

2015

Department of the Treasury

Inte	rnal Revenu	ie Service	Information about Form 990 and its instructions is at www.irs gov/form	11990. [[[]]		Inspection
A	For the	2015 calend	ar year, or tax year beginning 8/01 , 2015, and ending	7/31	,	2016
В	Check if ap	oplicable	C	D Employ	er identifi	cation number
	X Addre	ess change	EDUCATIONAL CENTER FOR APPLIED EKISTICS	58-1	12919	52
	Name	change	INC	E Telepho		
	$\vdash$	return	P.O. BOX 18297	(404	1) 37	8-2219
	$\vdash$	eturn/terminated	ATLANTA, GA 30316	(40-	<u> </u>	0 2217
	$\vdash$	ded return		G Gross re	Sanuta S	420,631.
	$\vdash$	cation pending	F Name and address of principal officer H(a)	Is this a group return		
	☐ ∨bbiic					
	Toy over		SAME AS C ABOVE  X 501(c)(3)   501(c) ( )	Are all subordinates If 'No, attach a list	(see instr	ructions)
1						
	Websi			Group exemption nu		
K				1977 <b>M</b> s	tate of leg	gal domicile GA
Pa		Summary				
						_SETTING_FOR_
93	2	TODENIZ	WHOSE EDUCATIONAL NEEDS ARE NOT BEING MET BY MOD	KE TRADITI	ONAT	PROGRAMS.
띮	_					
Governance	2 Ch	eck this box	If the organization discontinued its operations or disposed of more than	an 25% of its ne	1 25501	
õ	3 Nu		ng members of the governing body (Part VI, line 1a)	an 23 % or its no	3	7
	1		ependent voting members of the governing body (Part VI, line 1b)		4	5
Activities &	<b>5</b> To	tal number o	of individuals employed in calendar year 2015 (Part V, line 2a)	ľ	5	10
ΞΞ	<b>6</b> To	tal number o	of volunteers (estimate if necessary)		6	3
Act	<b>7a</b> To	tal unrelated	business revenue from Part VIII, column (C), line 12		7a	13,590.
_	<b>b</b> Ne	t unrelated i	pusiness taxable income from Form 990-T, line 34		7b	12,590.
				Prior Year		Current Year
d)			ind grants (Part VIII, line 1h)			26.
Ž		•	ce revenue (Part VIII, line 2g)	450,0		387,522.
Revenue			ome (Part VIII, column (A), lines 3, 4, and 7d)	2,9	82.	14,293.
œ			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			18,790.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	453,0	09.	420,631.
			nilar amounts paid (Part IX, column (A), lines 1-3)			
	14 Be	nefits paid to	o or for members (Part IX, column (A), line 4)			
so.	<b>15</b> Sa	laries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	289,0	86.	<u>329,776.</u>
Expenses	16 a Pro	ofessional fu	ndraising fees (Part IX, column (A), line 11e)			
per	<b>b</b> To	tal fundraisir	ng expenses (Part IX, column (D), line 25) ►			
Щ			s (Part IX, column (A), lines 11a-11d, 11f-24e)	513,1	22	212,271.
	18 To	tal expenses	Add lines 13-17 (must equal Part IX, column (A) Lline (25)	802,2		542,047.
			expenses Subtract line 18 from line 12	-349,1		-121,416.
<u>` δ δ</u>				eginning of Current		End of Year
ets	20 To	tal assets (P		722,1		604,679.
Net Assets or Fund Balances	<b>21</b> Tot		art X, line 16) (Part X, line 26)	633,2		615,851.
Š.	<b>22</b> Ne	t assets or f	und balances Subtract line 21 from line @GDEN. UT	88,8		-11,172.
ليسير		Signature		00,0	<del></del>	11,112.
				knowledge and bakel	Listain	correct and
comp	ilete Declar	ation of prepare	e that I have examined this return, including accompanying schedules and slatements, and to the best of my I r (gither than officer) is based on all information of which preparer has any knowledge	knowledge and belief,	n is live i	correct and
				3.28	06	
Sig	ın	Signature	of officer	Date		
He	re	► Scc	MY LEURUE CFO			
		Type or p	rint name and title			
		Print/Type pre	parer's name Preparer's signature Date	Check	ıf P	TIN
D-:	<u> ا</u>			self employe	١ ' ١	00687026
Pai	a eparer	Firm's name	FULTON & KOZAK, CPA	Son comploye	<u>- 1-</u>	0000,020
	e Only	Firm's name		Fum's EIN	20-	1403280
	,	i iiii s address	MORROW, GA 30260-2944			961-4200
May	the IRS	discuss this	return with the preparer shown above? (see instructions)	17 Home no	110-	X Yes   No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 10/12/15

Form 990 (2015)

Pai	rt III   Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III	Г
1	······································	<u></u>
	TO PROVIDE AN EDUCATIONAL SETTING FOR STUDENTS WHOSE EDUCATIONAL NEEDS ARE MET BY MORE TRADITIONAL PROGRAMS.	NOT BEING
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?  If 'Yes,' describe these new services on Schedule O	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? . [] If 'Yes,' describe these changes on Schedule O	Yes X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to and revenue, if any, for each program service reported	d by expenses tal expenses,
4 a	THE SCHOOL BENEFITS STUDENTS K THRU 12 WHO, FOR A VARIETY OF REASONS, MIGHT NOT RECEIVE AN APPROPORIATE EDUCATION.	387,522.) COTHERWISE
4 b	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$	)
4 c	: (Code) (Expenses \$ including grants of \$) (Revenue \$	)
	Other program services (Describe in Schedule O.)	`
	(Expenses \$ including grants of \$ ) (Revenue \$ Total program service expenses ► 432,940.	)
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Form 990 (2015) EDUCATIONAL CENTER FOR APPLIED EKISTICS

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			163	NO
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3	-	х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part Ii	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		x
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	X	
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundiaising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х

			Yes	No
20	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	_	X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
i	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 (	2015)

# Rartive Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	0			
	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		•	
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gam (gambling) winnings to prize winners?	ing	1 c		
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	10			
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3 a	Х	
1	b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b	X	
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?	er, a	4 a		х
1	b If 'Yes, enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB.	AR)			
5 8	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5 a		X
1	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5 b		Х
(	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 :	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizatio solicit any contributions that were not tax deductible as charitable contributions?	n	6 a		Х
i	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible?	ere	6 b		
7	Organizations that may receive deductible contributions under section 170(c).				
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7 a		X
	<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		<u> </u>
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	file	<del>  / 5</del>		├
`	Form 8282?	0	7с		X
(	d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d				
•	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7 e		Х
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7 f		X
ģ	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7 g		
ł	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		   7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsor	ıng			
	organization have excess business holdings at any time during the year?		8		
9	, , , , , , , , , , , , , , , , , , , ,				
	a Did the sponsoring organization make any taxable distributions under section 4966?		9 a		ļ
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9 b		
	Section 501(c)(7) organizations. Enter				
	a Initiation fees and capital contributions included on Part VIII, line 12				
	6 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10 b]				
	Section 501(c)(12) organizations. Enter			ľ	
	a Gross income from members or shareholders				
	o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )				
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b	l	12 a		
	<del></del>				
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	1	13 a		
а	Note. See the instructions for additional information the organization must report on Schedule O	ĺ	- 13 a	هند	
1					
0	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	l			
С	Enter the amount of reserves on hand				
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		14 a		X
	o if 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O		14 b		
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Form 990 (2015) EDUCATIONAL CENTER FOR APPLIED EKISTICS 58-1291952 Page 6 | Part: VI | Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other SEE SCHEDULE O officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? **7** b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X a The governing body? 8 a X b Each committee with authority to act on behalf of the governing body? 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a Х b If Yes, did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b operations are consistent with the organization's exempt purposes? 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts? 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in SEE SCHEDULE O Х Schedule O how this was done 12 c X 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O 15 a Х **b** Other officers or key employees of the organization SEE SCHEDULE O 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 b organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed GA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records -

PAUL L GARBER P.O. BOX 18297

# PartiVIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any	related org	anıza	atior	COI	mpe	nsate	ed a	ny current officer,	director, or trustee	
(Δ)	(B)	Pos	ition	(C)	ot ch	eck mo	ore	(D)	(E)	(F)
(A) Name and Title	Average hours per	than	both	an c	officei /trust			Reportable compensation from the organization	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated comployee	Former	(W-2/1099 MISC)	(W 2/1099 MISC)	from the organization and related organizations
(1) JIM DIXON BOARD MEMBER	$-\frac{5}{0}$	,	_					0.	0.	0.
(2) PAUL LES GARBER	40	Х						0.	0.	
BOARD MEMBER	7-70	Х						31,875.	0.	600.
(3) SALLY GUSTIN BOARD MEMBER	5 0	Х						31,032.	0.	0.
(4) JUNE GARBER BOARD MEMBER	<u>5</u>	X						0.	0.	0
(5) ALEX TROUTEAUD TREASURER	- <u>5</u> -	Х		Х				0.	0.	0.
(6) MARY MCLAUGHLIN SECRETARY	<u>5</u>	X		Х				0.	0.	0.
(7) CHARLES HENRY BOARD PRESIDENT	<u>5</u>	Х		Х				0.	0.	0.
_(8)										
(9)										
(10)										
(11)										
(12)										
(13)	ļ									
(14)										

BAA

Part VII   Section A. Officers, Directors, Tr	<u>ustees,</u>	Key	<u>Er</u>	npl	oy	ees,	an	<u>id Highest Cor</u>	npensated Em	<b>ployees</b> (continued)
	(B)			((	C)					
(A) Name and title	Average hours per	box.	, unle	ess po	erson	e than is bot or/trus	h an	Reportable	(E) Reportable	(F) Estimated
	week (list any	<del></del>	1					compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W 2/1099 MISC)	amount of other compensation from the
	hours	Individual trustee or director	nstitutional trustee	Officer	Key employee	ghes nplo	Former	(***2/1033-14/13C)	(** 2/1099 WISC)	organization and related
	related organiza		ona	_	npla	ee (cor	~			organizations
	tions below dotied	rust	ğ		è	npen				
	line)	8	tee			Highest compensated employee	1			1
(15)		_				<del>  -</del>	-			
32	1									
(16)										
(17)	<del> </del>	-			-	-	┝			
22/						}		]		1
(18)										
(10)	ļ					<u> </u>	-			
(19)										
(20)					_					
(01)	<u></u>		Ш		_	_				
(21)							ļ	l		
(22)					-	$\vdash$			<del>-</del>	-
(32)			$\dashv$							
(23)								ĺ		
(24)										
(25)	<u> </u>		-		-		_		<del></del>	
(25)	<u> </u>	ł								
1 b Sub-total	<del></del>						<b>-</b>	62,907.	0.	600.
c Total from continuation sheets to Part VII, Sectio	n A						<b>&gt;</b>	0.	0.	0.
d Total (add lines 1b and 1c)			<del></del>				_	62,907.	0.	600.
2 Total number of individuals (including but not limit from the organization ► 0	tea to tno:	se iis	tea	аро	ve)	WNO	rec	eived more man \$	100,000 of reportar	de compensation
	<del></del> _								<del></del>	Yes No
3 Did the organization list any former officer, direct	or, or trus	tee, l	key	emp	oloy	ee, o	r hi	ghest compensate	d employee -	3 X
on line 1a <sup>5</sup> If 'Yes,' compléte Schedule J for such										<u> </u>
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportable r than \$15	com 0,00	1pen 0? <i>[</i>	isati f 'Ye	ion a	ana c comp	ine lete	r compensation fro Schedule J for	om	المناف ال
such individual					<b>.</b>	1	_ 4		add. sol	4 X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,	compens complete	ation e Sch	i iro hedu	m a .ile .	ny t I for	suci	neo pe	rorganization of it	igividuai	5 X
Section B. Independent Contractors  1 Complete this table for your five highest compens	atad lada	2000	ont.	con	traci	orc i	hat	received more tha	en \$100 000 of	<del></del>
compensation from the organization. Report comp	pensation	for th	ne c	aler	idar	year	en	ding with or within	the organization's	tax year
(A) Name and business addr	ess							(B) Description of	of services	(C) Compensation
NONE ,								<u> </u>		·
								<u> </u>		
2 Total number of independent contractors (including	g but rot	limite	ed to	o the	ose	listed	d ab	ove) who received	more than	" e " : a - ; - ; - a - ;
\$100,000 of compensation from the organization	<u>_</u>									Form 990 (2015)
BAA	-	TEE AO	1001	10/1	17/15					warm will (JIIIh)

Part-VIII Statement of Revenue

		Check if Schedule O	contains a resp	onse or note to any	y line in this Part VII			
					(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections
1	95.7% V			Albert Constant	AND DAY SHEET AND THE PARTY OF	revenue	emplomental and property and a	512-514
Contributions, Grits, Grants and Other Similar Amounts	1 a	Federated campaigns	, <u>l</u> 1 a	•			THE RESERVE OF THE PERSON OF T	
혈호	l t	Membership dues	1 b	,				
ج ق	؍ ا	: Fundraising events	1 c	· · · · · · · · · · · · · · · · · · ·			A STATE OF THE STA	
Şį₹	`		` <del> </del>					
ब है	) c	Related organizations	1 d					
υĒ	e	Government grants (contribution	ons). 1 e					
P.	، ا	All other contributions aifts o	rante and					
<b>≒</b> ĕ	'	All other contributions, gifts, g		26.				
든 등	١.	Noncash contributions include	<u> </u>					
털	١		u III III les Ta-Tt					
<u>ಸ                                    </u>		Total. Add lines 1a-1f		•		English Section of the		22 2 EV 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
Program Service Revenue	·	•		Business Code			20 4 4 4 7	
ģ	2 a	TUITION INCOME		<u> </u>	387,522.	387,522.		
Re	l t	,		"		,		, " ' _
e S	٠,							
ž	, ,				<del> </del>	<del> </del> -	<del> </del>	<del></del>
တိ	۰, ۵	'			ļ	η	<del></del>	
ä	e						<u>:</u>	
ğ	f	All other program service	e revenue	<u> </u>	` ` `			•
مَّ	g	Total. Add lines 2a-2f			387,522.		Mark Street	
	3	Investment income (incl	uding dividends	, interest and				
	ĺ	other similar amounts)		, <b>•</b>	14,293.			14,293.
	4	Income from investment	of tax-exempt	bond proceeds >	,			,
	5	Royalties	-			٠,		
•	ľ		(ı) Real	(ii) Personal	THE RESERVE OF THE PROPERTY OF THE	ALGEOSTANIA SE	The state of the s	NEWS PROPERTY AND THE
	_	of the same						CALC THE PARTY
		Gross rents	5,200	·				
	ь	Less rental expenses						
,	,c	Rental income or (loss)	5,200					
	d	Net rental incôme or (los		•	5,200.	,		5,200.
			(i) Securities	(ii) Other		47 6 3 17 1 2 1 2 1		
	/ a	Gross amount from sales of assets other than inventory		<del></del>				
		,	<del> </del>	<del></del>	Carrier Car			
	Ь	Less cost or other basis	•	,	<b>为关系,在1</b> 15			
	,	and sales expenses	<del></del>	<u> -                                   </u>				
		Gain or (loss)		<u></u>				7.5
	d	Net gain or (loss)	•	<u> </u>		<u> </u>		
o l	8a	Gross income from fund	raising events					
Ž	,	(not including \$						
Ve.		of contributions reported	on line 1c)					
e e		See Part IV, line 18	•	al				<b>学生的主义</b>
7	<b>L</b>	Less direct expenses		<u></u>				
Other Reven		•					1000000	
0		Net income or (loss) from	-	verils	VELBERTHE CASTLER HARMON CONS.		DESCRIPTION OF DESCRIPTION OF STATE	Character Day Continue to the
_ ^	9 a	Gross income from gam See Part IV, line 19	ing activities					
		•		a				
`		L'ess direct expenses		b[				
	' c	Net income or (loss) from	n gaming activ	ities -		·	·	
	10 -	Gross sales of inventory	loss returns		THE WORLD WITH THE WITH		TORRESSEE TO THE	
ĺ	i o a	Gross sales of inventory and allowances	, 10 33 70 01113	a ·				
ı		Less cost of goods sold		ь				
١.		Net income or (loss) from		ntorv	The state of the s	The state of the s	The state of the s	The state of the s
,		Miscellaneous Revenu		Business Code				
}	11 -			713990	13,590.	TOTAL STREET,	13,590.	The Transport of the Property
	ııqı سا	LAKE_CLAIRE_POO	(11	113770	13,370.	<del> </del>	13,390.	<del> </del>
-	D			*	<del> </del>	<del> </del>		
1	С							
ļ		All other revenue	[		<u> </u>	The said and the Care of the said and the said	Marine Marinettaniani i ilinia dalamentani	A (Controller of Lands) Pales a server
ł		Total. Add lines 11a-11d		•	13,590.	M.T. HARTON TO SEL	WHEN THE STREET	ABBRICKS ST
Ì	12	Total revenue. See instru	uctions	<u> </u>	420,631.	<u>387.522.</u>	13,590.	19,493.

#### Part IX: Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundraising expenses general expenses expenses Acceptance of the second Grants and other assistance to domestic The sales organizations and domestic governments See Part IV, line 21 くと後 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, toreign governments, and for-eign individuals. See Part IV, lines 15 and 16 一点也的情報 Benefits paid to or for members 香奶粉成了 Compensation of current officers, directors, trustees, and key employees 44,806 35,845 8,961 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0. 0 7 Other salaries and wages 251,124 200,899 50,225 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 2,753 13,764 11,011 Payroll taxes 20,082 16,066 4,016 11 Fees for services (non-employees) a Management b Legal 464 464 c Accounting 13,120 13,120. d Lobbying 点头的说:"是五 A A Take e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 5,200 26,001 20,801 Advertising and promotion 2,148 1,718 430. 222 16,889 13 Office expenses 21,111 Information technology 14 15 Royalties 16 Occupancy 1,800 17 1,800 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 Interest ,011 1,011 Payments to affiliates 21 70 Depreciation, depletion, and amortization 352 282 16,90423 Insurance 16,904 Other expenses Itemize expenses not 2133 covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% e 2 of line 25, column (A) amount, list line 24e expenses on Schedule O) 284 a UTILITIES 56,420 45,136 37,024 PROGRAM EXPENSES 37,024 482 <u>27,41</u>1 .929 c REPAIRS & MAINTENANCE d TELEPHONE 986 4,932 3,946 3,573 2,690 883. e All other expenses 0. 542,047. 432,940 109,107 25 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 8,205 1 1,585. Savings and temporary cash investments. 461,485 2 317,680. 3 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors ST. E trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 293 565 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L ું કે કે <u>'</u> 442 ر ن 6 7 Notes and loans receivable, net 10,691 11,891. 8 Inventories for sale or use 9 Prepaid expenses and deferred charges The law 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 1 10 a 180,958 10 b 940.873 10 c b Less accumulated depreciation 240,437 240,085 Investments - publicly traded securities 11 11 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related See Part IV, line 11 14 Intangible assets 14 15 15 Other assets See Part IV, line 11 32,873 722,111 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 604,679. 17 Accounts payable and accrued expenses 3,615 17 4,939 18 Grants payable 18 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, Tr. 1994, 17 18 2 . B key employees, highest compensated employees, and disqualified persons. 22 Complete Part II of Schedule L 626,138 608,138. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 3,463 2,774. Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25 633,216 615,851 Organizations that follow SFAS 117 (ASC 958), check here X and complete Balances lines 27 through 29, and lines 33 and 34. 88,895 27 Unrestricted net assets -11,172.28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ 3.4 and complete lines 30 through 34. 5 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds

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Net

33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

604,679. Form **990** (2015)

<u>-11</u>,172

33

34

88,895

722,111

	m 990 (2015) EDUCATIONAL CENTER FOR APPLIED EKISTICS	<u>58-1291</u> 95	2 Pa	age <b>12</b>
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	420,6	531.
2	Total expenses (must equal Part IX, column (A), line 25)	2	542,0	047.
3	Revenue less expenses Subtract line 2 from line 1	3	-121,4	416.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	88,8	395.
5	Net unrealized gains (losses) on investments	5	2,0	066.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8	19,2	283.
9	Other changes in net assets or fund balances (explain in Schedule O).	9		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-11,1	 172
Pa	Financial Statements and Reporting	<del></del>		
_	Check if Schedule O contains a response or note to any line in this Part XII			
	Show in deficable of contains a response of field to diffy line in this fact. All		Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
·				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev	iewed on a		9.57
	separate basis, consolidated basis, or both	icwed on a		
	Separate basis Consolidated basis Both consolidated and separate basis			
t	Were the organization's financial statements audited by an independent accountant?		2 b	Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se	parate	وروا وينا	100
	basis, consolidated basis, or both			36.45
	Separate basis Consolidated basis Both consolidated and separate basis			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2 c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3 a	Х
Ł	of 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the	required audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b	
BAA			Form <b>990</b> (	(2015)

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#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990.

OMB No 1545 0047 2015

Name of the organization EDUCATIONAL CENTER FOR APPLIED EKISTICS

Open to Public 9 Employer identification number

	INC					<u> [58-12</u> 9195	2
Par	til용 Reason for Public Cha	rity Status (All org	anizations must co	mplete	this p	art.) See instructio	ns.
	organization is not a private foun						
1	A church, convention of chu	irches, or association of	of churches described in	section	170(b)	(1)(A)(i).	
2	X A school described in section	on 170(b)(1)(A)(ii). (Atta	ach Schedule E (Form 9	90 or 99	0-EZ))	1)4	
3	A hospital or a cooperative					diu).	
4	A medical research organiza	•				• •	ter the hospital's
7	name, city, and state	ation operated in conju	metion with a hospital d	escribed	III Sect		ter the hospital's
5	An organization operated fo	r the benefit of a colle	ge or university owned	or opera	ted by a	governmental unit des	cribed in section
6	A federal, state, or local gov	•	ental unit described in se	ection 17	0(b)(1)(	Δ)(ν).	
7	An organization that normal in section 170(b)(1)(A)(vi).	ly receives a substanti					eral public described
8	A community trust described		A)(vi). (Complete Part II	)			
9	An organization that normal			-	contribi	itions membership fee	s and aross receipts
3	from activities related to its investment income and unre June 30, 1975 See section	exempt functions — suelated business taxable 509(a)(2). (Complete F	ubject to certain exception income (less section 5 Part III )	ons, and 11 tax) i	(2) no i rom bus	more than 33-1/3% of it sinesses acquired by th	s support from gross
10	An organization organized a	ind operated exclusive	ly to test for public safe	ty See	section	509(a)(4).	
11	An organization organized a or more publicly supported of lines 11a through 11d that d	organizations describe	d in section 509(a)(1) or	section	509(a)(	2). See section 509(a)(3	the purposes of one 3). Check the box in
ā	Type I. A supporting organization(s) the power to complete Part IV, Sections A	regularly appoint or e	vised, or controlled by it lect a majority of the di	s suppo rectors o	rted organization	anization(s), typically by es of the supporting org	y giving the supported ganization. You must
b	Type II. A supporting organize management of the supporting must complete Part IV, Sect	ing organization vester	ontrolled in connection videntities to the same persons to the sam	vith its s hat conti	upporte of or re	d organization(s), by ha anage the supported or	aving control or ganization(s) You
С		t <b>ed.</b> A supporting organ	nization operated in cor lete Part IV, Sections A	nection D, and	with, ar E.	d functionally integrate	d with, its supported
d		egrated. A supporting organization generally	organization operated in must satisfy a distributi	connec	tion wiri	n its supported organiza and an attentiveness re	ation(s) that is not equirement (see
е		zation received a writte	en determination from th	ne IRS th	at it is a	a Type I, Type II, Type	III functionally
f	Enter the number of supported		supporting organization				
	Provide the following information	•	Lorganization(s)				<u> </u>
9	(i) Name of supported	(iı) EIN		(iv) I	the	(v) Amount of monetary	(vi) Amount of other
	organization	(1) 2.14	(iii) Type of organization (described on lines 1 9 above (see instructions))		on listed overning	support (see instructions)	support (see instructions)
				Yes	No		
۸١							
A)		<del> </del>		├	li		<del> </del>
			•				
B)		ļ		<u> </u>	· _		<u> </u>
		1	,				
C)							<del></del>
			•				
D)			•	Ì			
						•	
E)				]			
otal					[2]		
J .W.		THE REPORT OF THE PARTY OF THE	AN AUGUSTANCE PROGRAMMENT STORY	ARREST CO.	A 12 1 133		L

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2015

Sch	edule <b>A</b> (Form 990 or 990-EZ) 201	5 EDUCATIO	NAI. CENTER	FOR APPLIT	D EKISTICS	58-129195	2 Page 2
_	rt II Support Schedule for						
	(Complete only if you check organization fails to qualify t	ed the box on line	5, 7, or 8 of Part	I or if the organi	zation failed to qua		
Se	ction A. Public Support						
beg	endar year (or fiscal year ınning in) ►	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				,		
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year inning in) ►	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	<b>(e)</b> 2015	(f) Total
7	Amounts from line 4			/			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ties,/etc (see ins	tructions)			12	
13	First five years. If the Form 990 i organization, check this box and	s for the organiza	tion's first, secon	d, third, fourth, o	r fifth tax year as a	section 501(c)(3)	· _
Sec	tion C. Computation of Pû	blic Support l	Percentage				
14 15	Public support percentage for 20 Public support percentage from 2	•	• • • • • • • • • • • • • • • • • • • •	e 11, column (f))		14 15	% %
16 a	33-1/3% support test – 2015. If t and stop here. The organization	he organization d qualifies as a pub	id not check the b licly supported or	ox on line 13, an ganization	id line 14 is 33-1/3	% or more, chack	this box
b	33-1/3% support test / 2014. If the and stop here. The organization				a, and line 15 is 33	-1/3% or more, cl	neck this box
17 a	10%-facts-and-circumstances tes or more, and if the organization r the organization meets the 'facts	neets the 'facts-a	nd-circumstances	test, check this	box and stop here	.Explain in Part \	/I how
b	10%-facts-and-circumstances tes or more, and if the organization r organization meets the 'facts-and	neets the 'facts-a	nd-circumstances	test, check this	box and stop here	.Explain in Part \	5 is 10% /I how the
18	Private foundation. If the organiz	ation did not chec	k a box on line 13	3, 16a, 16b, 17a	or 17b, check this	box and see instr	ructions ►

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II II If the organization failed to qualify under Part II II If the organization failed to qualify under Part II II II If the organization failed to qualify under Part II	nization fails
Section A. Public Support  Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015  1 Gifts, grants, contributions and membership fees	/
Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015  1 Gifts, grants, contributions and membership fees	<del>/</del>
1 Gifts, grants, contributions and membership fees	(f) Total
and membership fees	(1) 10(a)
any 'unusual grants ')	
2 Gross receipts from admis-	
sions, merchandise sold or services performed, or facilities	
furnished in any activity that is	•
related to the organization's tax-exempt purpose	
3 Gross receipts from activities	
that are not an unrelated trade	
or business under section 513 4 Tax revenues levied for the	
organization's benefit and	
either paid to or expended on	
its behalf 5 The value of services or	
facilities furnished by a	
governmental unit to the organization without charge	
6 Total. Add lines 1 through 5	·
7a Amounts included on lines 1.	
2, and 3 received from	
disqualified persons.	
b Amounts included on lines 2 and 3 received from other than	
disqualified persons that	
exceed the greater of \$5,000 or 1 1% of the amount on line 13	
for the year	
c Add lines 7a and 7b.	
8 Public support. (Subtract line	
7c from line 6)	
THE WAY BE AN ADDRESS OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PARTY	
Section B. Total Support	
Section B. Total Support           Calendar year (or fiscal year beginning in) ►         (a) 2011         / (b) 2012         (c) 2013         (d) 2014         (e) 2015	(f) Total
Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from line 6	(f) Total
Section B. Total Support  Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from line 6  10 a Gross income from interest, dividends,	(f) Total
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Section B. Total Support  Calendar year (or fiscal year beginning in) > (a) 2011 / (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from line 6  10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  12 Other income Do not include gain or loss from the sale of capital assets (Explain in	(f) Total
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Section B. Total Support  Calendar year (or fiscal year beginning in) > (a) 2011 / (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from line 6 / (a) 2011 / (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from line 6 / (a) 2011 / (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from line 6 / (a) 2011 / (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from line 6 / (a) 2011 / (b) 2012 (c) 2013 (d) 2014 (e) 2015  10 a Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)  13 Total support, (Add lines 9, 10c, 11, and 12)  14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage  15 Public support percentage from 2015 (line 8, column (f) divided by line 13, column (f))  16 Public support percentage from 2014 Schedule A, Part III, line 15	<b>▶</b> □
Section B. Total Support  Calendar year (or fiscal year beginning in)   (a) 2011   (b) 2012   (c) 2013   (d) 2014   (e) 2015    9 Amounts from line 6   (a) 2011   (b) 2012   (c) 2013   (d) 2014   (e) 2015    9 Amounts from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources   b Unrelated businesses taxable income (less section 511 taxes) from businesses acquired after June 30, 1975   c Add lines 10a and 10b   11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   20 Color of the sale of capital assets (Explain in Part VI)   13 Total support. (Add lines 9, 10c, 11, and 12)   14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here  Section C. Computation of Public Support Percentage   15 Public support percentage from 2014 Schedule A, Part III, line 15   16   Section D. Computation of Investment Income Percentage	<b>▶</b> □
Section B. Total Support  Calendar year (or fiscal year beginning in) > (a) 2011 / (b) 2012 (c) 2013 (d) 2014 (e) 2015  9 Amounts from inne 6 10 a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 laxes) from businesses acquirred after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 13 Total support. (Add Jines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)  Section C. Computation of Public Support Percentage  15 Public support percentage from 2014 Schedule A, Part III, Ine 15  Section D. Computation of Investment Income Percentage  17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) 17	<b>▶</b> □
Section B. Total Support  Calendar year (or fiscal year beginning in)   (a) 2011   (b) 2012   (c) 2013   (d) 2014   (e) 2015    9 Amounts from line 6  10 a Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975   c Add lines 10a and 10b   11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)   13 Total support. (Add lines 9, 10c, 11, and 12)   14 First five years. If/the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here   15 Public support percentage from 2014 Schedule A, Part III, line 15   16   17   18   19 a 33-13% support tests — 2015. If the organization did not check the box on line 14, and line 15 is more than 33-13%, and line 15 is more than 33-13%, and line   15 is more than 33-13%.	<b>▶</b> □ 00 00 00 00 00
Section B. Total Support  Calendar year (or fiscal year beginning in)    9	>
Section B. Total Support  Calendar year (or fiscal year beginning in)   (a) 2011   (b) 2012   (c) 2013   (d) 2014   (e) 2015    9 Amounts from line 6  10 a Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources  b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975   c Add lines 10a and 10b   11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)   13 Total support. (Add lines 9, 10c, 11, and 12)   14 First five years. If/the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here   15 Public support percentage from 2014 Schedule A, Part III, line 15   16   17   18   19 a 33-13% support tests — 2015. If the organization did not check the box on line 14, and line 15 is more than 33-13%, and line 15 is more than 33-13%, and line   15 is more than 33-13%.	> \bigcap \bi

Part IV& Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 A	Are all of the organization's supported organizations listed by name in the organization's governing documents?
	f 'No,' describe in Part VI how the supported organizations are designated If designated by class or purpose, describe
	he designation. If historic and continuing relationship, explain

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3 a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use
- 4 a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5 a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN rumbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 9 a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?

  If 'Yes,' provide detail in Part VI
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below
  - b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	9c		13.5
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	10b	γ. F. P.	2015

Pa	rt.IV. Supporting Organizations (continued)			
- 1	Here the exception appeared a getting applying transport of the falliance access?	\	⁄es	No
	Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the	e a	45	11
	governing body of a supported organization?  b A family member of a person described in (a) above?	11a	$\dashv$	
		11c		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	1116	}	
Sec	ction B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	(es	No Service Pro-
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2	22.51	A CO
Sec	ction C. Type II Supporting Organizations			
		Y	es	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1	ر بر ·	لئة أ
Sec	tion D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		res	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		- 70.30 (1).
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3	***	
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	tions):		
	The organization satisfied the Activities Test Complete line 2 below	,		
ı	The organization is the parent of each of its supported organizations. Complete line 3 below			
(	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see in	nstruction	is).	
2	Activities Test Answer (a) and (b) below.	Y	/es	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI</b> dentify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		10 p
t	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement		3	
3	Parent of Supported Organizations Answer (a) and (b) below.	1	14	
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	3a	· . \}.	<u> </u>
t	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b	5.5	To his
BAA	TEEA0405L 10/12/15 Schedule A (Form 99	90 or 990-	EZ)	2015

[ <u>Pa</u>		on No	ovember 20, 1970 See in	structions. All
Sec	other Type III non-functionally integrated supporting organizations must complete stion A — Adjusted Net Income	Section	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2	<u>-</u>	
3	Other gross income (see instructions).	3		
4	Add lines 1 through 3	4		
5		5		<del></del>
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	,	
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	(a, a)		Market and the
	Average monthly value of securities	1a		
1	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI)	1 0		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	能动物,	
2	Enter 85% of line 1	2	The 1 1 10 10 10 10 10 10 10 10 10 10 10 10	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	R. Jak San Jak	
4	Enter greater of line 2 or line 3	4	是研究。在"研究"	
5	Income tax imposed in prior year	5	Ed al Tall This	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrated (see instructions)	grated	Type III supporting organ	nization
BAA			Schedule A (Eo	rm 990 or 990-F7) 2015

Pa	Type III Non-Functionally Integrated 509(a)(3) Supp	orting Organization	s (continued)	31332
	ction D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	poses	-	
2.	Amounts paid to perform activity that directly furthers exempt purpo in excess of income from activity	ses of supported organiz	ations,	
3	Administrative expenses paid to accomplish exempt purposes of sup	·		
4	, Amounts paid to acquire exempt-use assets		· · · · · · · · · · · · · · · · · · ·	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions		•	·
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organ in <b>Part VI</b> ) See instructions	ization is responsive (pr	ovide details	,
_ 9	Distributable amount for 2015 from Section C, line 6		,	
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6	MANAGE AND A STATE OF		
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)		,	
3	Excess distributions carryover, if any, to 2015			
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	From 2013			
	e From 2014 ,			
	f Total of lines 3a through e			
	Applied to underdistributions of prior years			
	n Applied to 2015 distributable amount			
	i Carryover from 2010 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D, line 7 \$			
a	Applied to underdistributions of prior years	<b>是一个人的工程的基本</b>		<b>新用的基础。</b>
$\overline{}$	Applied to 2015 distributable amount		Observation and the	CALLAND CORP. CA AV. AT INCIDENCE AT ALLOCATION AND ADMINISTRATION ADMINISTRATION AND ADMINISTRATION ADMINISTRATION AND ADMINISTRATION AND ADMINISTRATION AND ADMINISTRATION ADMINISTRATION ADMINISTRATION AND ADMINISTRATION ADM
	Remainder Subtract lines 4a and 4b from 4	Pros Mandalante de la companya de la		Control of the second second
5	Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)		£	
6	Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
_ 7	Excess distributions carryover to 2016. Add lines 3j and 4c	-	<b>新兴建立这样的</b>	<b>建筑区的</b>
8	Breakdown of line 7			
a		<b>美工程</b> 。如此是		的世界。1988年1989年
	<b>。                                    </b>		MANAGER STATE	THE STATE OF THE
_ · c	Excess from 2013			
· d	Excess from 2014	<b>经验证证据证证证</b>	是一个一个一个	

BAA

e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015

Part VI: Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, cr 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Rublic, . Inspection

Department of the Treasury Internal Revenue Service Name of the organization

EDUCATIONAL CENTER FOR APPLIED EXISTICS

	INC		58-1291952
P,a	নাে Organizations Maintaining Don	or Advised Funds or Other Similar F	inds or Accounts.
	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, lin	le 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		<u></u>
5	Did the organization inform all donors and don are the organization's property, subject to the		nor advised funds Yes No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?		
Pai	<b>間間 Conservation Easements</b> .		
	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, Im	e 7.
1	Purpose(s) of conservation easements held by	the organization (check all that apply)	
	Preservation of land for public use (e.g., re	· 🗀	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organizatio last day of the tax year	n held a qualified conservation contribution in t	the form of a conservation easement on the
	,,,		Held at the End of the Tax Year
ā	Total number of conservation easements.		2 a
Ł	Total acreage restricted by conservation easen	nents	2 b
(	: Number of conservation easements on a certifi	ed historic structure included in (a)	2 c
(	Number of conservation easements included in	(c) acquired after 8/17/06, and not on a histori	ıc
_	structure listed in the National Register	Control of the state of the sta	2d
3	Number of conservation easements modified, t tax year ▶		ed by the organization during the
4	Number of states where property subject to con		<del>_</del>
5	Does the organization have a written policy reg		idling of violations,  Yes No
6	and enforcement of the conservation easement Staff and volunteer hours devoted to monitoring		
Ü	>	g, mapeeting, harding of violations, and emore	cong conservation easements during the year
7	Amount of expenses incurred in monitoring, ins ▶\$	specting, handling of violations, and enforcing o	conservation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requirements of sec	ction 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnoto to	orts conservation easements in its revenue and the organization's financial statements that do	expense statement, and balance sheet, and escribes the organization's accounting for
	conservation easements	ions of Art Historical Transuras or Of	nor Similar Assots
<u>zar</u>	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, lin	e 8.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part X!II, the text of the footnote to its financial treasures.	held for public exhibition, education, or resear	
b	If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items	SFAS 116 (ASC 958), to report in its revenue s I for public exhibition, education, or research in	statement and balance sheet works of art, in furtherance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, I	ne 1	<b>►</b> \$
	(ii) Assets included in Form 990, Part X		▶\$
2	If the organization received or held works of art amounts required to be reported under SFAS 1	t, historical treasures, or other similar assets fo 16 (ASC 958) relating to these items	or financial gain, provide the following
а	Revenue included on Form 990, Part VIII, line 1	l e e e e e e e e e e e e e e e e e e e	<b>▶</b> \$
b	Assets included in Form 990, Part X		<b>►</b> \$

Schedule <b>D</b> (Form 990) 2015 EDUC				58-129		Page 2
Part III Organizations Maintai	ning Collections	of Art, Histori	cal Treasures, or Ot	ther Similar Assets (	'continued)	
3 Using the organization's acquisit items (check all that apply)	ion, accession, and			that are a significant us	e of its collect	ion
a Public exhibition		<b>⊢</b>	or exchange programs			
b Scholarly research		e Other	·			
c Preservation for future gener						
4 Provide a description of the orga Part XIII					· In	
5 During the year, did the organiza to be sold to raise funds rather the	ition solicit or received the	ve donations of art	t, historical treasures, o	r other similar assets	Yes	No
Part IV Escrow and Custodial	Arrangements. Co	omplete if the o	rganization answere			
line 9, or reported an	<del></del>		·		<del></del>	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or o	ther intermediary	for contributions or othe	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and co	mplete the following	ng table		<del> </del>	
					Amount	
c Beginning balance				1 c	<del></del>	
d Additions during the year				1 d		
e Distributions during the year				1 e		
f Ending balance				1 f		
2 a Did the organization include an a				·	Yes	∐ No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII Check	here if the explan	ation has been provided	d on Part XIII	ļ	
						·
Part V- Endowment Funds. Co	mplete if the or				1	
	(a) Current year	(b) Prior yea	r (c) Two years back	k (d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance						
<b>b</b> Contributions			,			
<ul> <li>Net investment earnings, gains, and losses</li> </ul>						
d Grants or scholarships						
<ul> <li>Other expenditures for facilities and programs</li> </ul>						
f Administrative expenses					<u> </u>	<u></u>
g End of year balance					<u> </u>	
<ol><li>Provide the estimated percentage</li></ol>	e of the current yea	r end balance (lin	e 1g, column (a)) held a	es		
a Board designated or quasi-endov	vment ►	%				
b Permanent endowment ►	%					
c Temporarily restricted endowmer	nt ►	%				
The percentages on lines 2a, 2b,	and 2c should equ	al 100%				
3 a Are there endowment funds not	n the possession of	the organization	that are held and admir	nistered for the	Yes	No
organization by  (i) unrelated organizations					3a(i)	140
						<del> </del>
(ii) related organizations			n Cahadula D2		3a(II)	+
b If 'Yes' on line 3a(ii), are the rela	<del>-</del>	,			3b	ــــــــــــــــــــــــــــــــــــــ
4 Describe in Part XIII the intended		zation's endowme	nt tunas	·		
Part VI Land, Buildings, and			000 D-411/ L	11- 0 5 000	N David V Jun	10
Complete if the organi	zation answered	Yes on Forn	n 990, Part IV, line	Tra. See Form 990		
Description of property		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v 	alue
1 a Land			209,767.	3 3 3	209	767.
<b>b</b> Buildings			672,416.	672,416.		0.
c Leasehold improvements						
<b>d</b> Equipment			298,775.	268,457.	30	),318.
e Other	_					
Total. Add lines 1a through 1e (Column	n (d) must equal Fc	rm 990, Part X, co	olumn (B), line 10c )	<b>&gt;</b>	240	0,085.
ВАА				Sched	ule <b>D</b> (Form 9	

Part VII Investments - Other Securities.		N/A	
Complete if the organization answered		, Part IV, line 11b. See Form 99	00, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end or	f-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			<del></del>
(l) ·			
Total (Column (b) must equal Form 990, Part X, column (B) line 12)	,	等的是一個問題的問題的 以上也然	图记录 187 经记录
Part VIII Investments - Program Related.	'Vas' on Form 000	N/A	O Port V June 13
Complete if the organization answered  (a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-	
(1)	(b) Book Value	(c) Method of Valdation Cost of Cha-	or year market value
(2)			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13)		el de la	A STATE OF THE STA
Part IX Other Assets.			
Complete if the organization answered 'Y		art IV, line 11d. See Form 990, Pa	
(1) LAKE CLAIRE POOL	scription		(b) Book value 32, 873.
(2)	<del></del>		32,013.
(3)	***		
(4)			
(5)			
(6)			
<u>(?)</u> (8)			
(9)	<del></del>		
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B)	) line 15 )	<b>-</b>	32,873.
Part X <sup>(t)</sup> Other Liabilities.			
Complete if the organization answered 'Yes' on Form  (a) Description of liability	990, Part IV, fine 11e or 1 (b) Book value	11f. See Form 990, Part X, line 25	COMPANY NO. NOT BE T SPING A
(1) Federal income taxes	(b) Book value		1 South 1 State 1
(2)			
(3)			
(4)			
(5)			
(6)			The state of the s
(7) (8)		一一些是不能心力的企业。	107-14
(9)	_	The second second	The same of the same
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)	<b>•</b>	The state of the s	
<ol><li>Liability for uncertain tax positions. In Part XIII, provide the text of the fool tax positions under FIN 48 (ASC 740). Check here if the text of the footnote ha</li></ol>		ancial statements that reports the organization's lia	ability for uncertain

Schedule D (Form 990) 2015 EDUCATIONAL CENTER FOR APPLIED EKISTICS	58-1291952 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 1	2a.
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	V3 .
a Net unrealized gains (losses) on investments	\\\-\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
b Donated services and use of facilities 2 b	·
c Recoveries of prior year grants.	
d Other (Describe in Part XIII )	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	15.
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII )	
c Add lines 4a and 4b	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 1	•
Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities 2 a	
b Prior year adjustments 2 b	,
c Other losses 2 c	
d Other (Describe in Part XIII )	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	`
b Other (Describe in Part XIII )	
c Add lines 4a and 4b	4 c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	[ 5 ]

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Schedule **D** (Form 990) 2015

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# SCHEDULE E (Form 990 or 990-EZ)

**Schools** 

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

2015

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

you identification sumber

10	y or a digentification	Employer Iden Incadon II	amber		
		58-1291952			
Pa	īt I-,				
				YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its characteristic governing instrument, or in a resolution of its governing body?	rter, bylaws, other	1	x	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all catalogues, and other written communications with the public dealing with student admissions, progra	ll its brochures, ms,	ر <u>د م</u>		4,
	and scholarships?	•	2	_ X	
3	period of solicitation for students, or during the registration period if it has no solicitation program, in a the policy known to all parts of the general community it serves? If 'Yes,' please describe If 'No,' please	nedia during the a way that makes ase explain If you			3, v
	need more space, use Part II		3	<u> </u>	
	PUBLISHED ON THE ORGANIZATION'S WEBSITE AND ON ALL PRINTED MATE AVAILABLE TO THE PUBLIC.		, 'k'		
				3.0	.t.
			1,00	100	7
			7: []	F	(
4	Does the organization maintain the following?		8	1	
	a Records indicating the racial composition of the student body, faculty, and administrative staff?		4 a	X	
l	b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		4 b	Х	
•	c Copies of all catalogues, brochures, announcements, and other written communications to the public student admissions, programs, and scholarships?	dealing with	4 c	Х	
(	d Copies of all material used by the organization or on its behalf to solicit contributions?		4 d	X	
	If you answered 'No' to any of the above, please explain. If you need more space, use Part II		4476	8.3.4	* 1
			7	Alle of	".
			- 1	4 ct 4 )	<u> é</u>
				77-	id?"
5	Does the organization discriminate by race in any way with respect to			: 7.	
	a Students' rights or privileges?		5 a	سمنا	X
•	2 otasonto Pignio di pinniogos			<del>                                     </del>	<del>  ^</del>
ł	b Admissions policies?		5 b		Х
(	c Employment of faculty or administrative staff?		5 c		Х
(	d Scholarships or other financial assistance?		5 d	<u> </u>	Х
•	e Educational policies?		5 e		X
f	Use of facilities?		5 f	ļ	X
ç	g Athletic programs?		5 g		Х
ł	Other extracurricular activities?		5 h		X
	If you answered 'Yes' to any of the above, please explain. If you need more space, use Part il		1	1 2 2 -	Night !
			15	[12.]	
			1.53	اء ۾ ا	
			- 12°	£", c	
				12.	285
	Does the organization receive any financial aid or assistance from a governmental agency?		6 a		X
b	Has the organization's right to such aid ever been revoked or suspended?		6 ь		Х
	If you answered 'Yes' on either line 6a or line 6b, explain on Part II		4.7	14. g	h3."
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial pendiscrimination? If		' V '		1 to 1

'No,' explain on Part II

Schedule E (Form 990 or 990-EZ) (2015) EDUCATIONAL CENTER FOR APPLIED EKISTICS 58-1291952 Page :

Rart II: Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

#### SCHEDULE L (Form 990 or 990-EZ)

### **Transactions With Interested Persons**

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is

OMB No 1545 0047 2015

Open To Public Inspection

Department of the Treasury Internal Revenue Service

INC

at www.irs gov/form990. Name of the organization EDUCATIONAL CENTER FOR APPLIED EKISTICS

Employer identification number

58-1291952

	(-) No ( does ) d d	(h) Dalatarahan hataran daram	hilad	(-) ()		(4) Carre
		answered 'Yes' on Form 990, Par				•
Part I	Excess Benefit Transa	ctions (section 501(c)(3),	section 501(d	c)(4), and 501(c)(29)	organizations	only).

1	(a) Name of disqualified person	(b) Relationship between disqualified	(c) Description of transaction	(d) Corrected?		
·		person and organization		Yes	No	
(1)						
(2)					T	
(3)					T	
(4)						
(5)						
(6)						

- Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

▶\$ **>** \$

### Part II Loans to and/or From Interested Persons.

Complete if the organization answered 'Yes' on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(c) Purpose (d) Loan from toganiza		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			То	From		_	Yes	No	Yes	No	Yes	No
(1) PAUL L CARBER	ADMINISTRAT	DR, COO				•						
(2)		PROVIDE INI	TIAL I	UND			-					
(3)			Х		300,000.	300,000.		X	X		X	
(4) PAUL L GARBER	ADMINISTRAT	OR, COO										
(5)		PURCHASE OF	HAMP	ON								
(6)			Х		163,348.	163,348.		X	X		X	
(7) PAUL L GARBER	ADMINISTRAT	DR, COO										
(8)		CASH FLOW	X		125,000.	144,790.		Х	X		X	
(9)												
(10)												
Total		·			<b>▶</b> \$	608,703.		•				

#### Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered 'Yes' on Form 990. Part IV, line 27

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)	<del></del>				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					ļ
(9)				<u> </u>	
(10)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

#### SCHEDULE L (Form 990 or 990-EZ)

# **Transactions With Interested Persons**

OMB No 1545 0047

2015

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Department of the Treasury

(9) (10) ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is

internal Re	venue Service			aı	. www.ir	S.gov/i	ormegu.					ľ,	iii sh	ccaon	
Name of the	e organization EDU	JCATIONAL	CENTER FO	R APP	LIED	EKIS'	TICS		!	ployer			mber		
	INC	<u> </u>								3-12					
Part I	Excess B Complete if	enefit Trans the organizatio	<b>sactions</b> (second answered 'Ye	ction 5 s' on Fa	501(c)( orm 990,	3), se , Part I\	ction 501 /, line 25a (	(c)(4), and or 25b, or Forr	501(c) n 990-E	)(29) Z, Par	orga t V, lii	iniza ne 401	tions o	only	).
1	(a) Name of disqui	alified person	(b) R		between		d	(c) Description of transaction						(d) Corrected	
				person a	nd organiz	ation		•						Yes	No
(1)															
(2)															
(3)															Ĺ
(4)															
(5)															
(6)			_											L	<u> </u>
	ter the amount o	of tax incurred l	by the organiza	tion mai	nagers o	or disqu	alified pers	ons during the	year u	nder	<b>.</b>				
	ction 4958										- \$				
	ler the amount of					tne org	anization	<del></del>			\$				
Part II			n Interested			ort V. lun	a 20a ar Ear	m 000 Part IV	luna 26:	or if th					
	ornanization	ne organization a renorted an an	nswered 'Yes' on nount on Form '	1 FORM 93 990 Pa	9U-EZ, Pä rt X lina	11 ( V , IIII 2 5 6 c	e saa or For or 22	m 990, Part IV,	ime zo,	or ii ui	е				
(a) Name	of interested person	<del>,</del>	(c) Purpose		en to or		e) Original	(f) Balance	e due	l(a) In (	default?	I (b) Ar	nroyed	I www	ritten
(a) Name of line ested person	with organization				cipal amount			(3) 00.001(		(h) Approved by board or committee?		agree	ment?		
				То	From	<u> </u>				Yes	No	Yes	No	Yes	No
(1) SA	LLY GUSTIN	BOARD MEMBE	R	L						<u>i</u>	<u> </u>	<u> </u>		<u></u>	
(2)			PURCHASE CO	<b>UPUTE</b> F						<u> </u>		<u> </u>		<u> </u>	
(3)					X	<u> </u>	2,928	·	565.		X	X	<u> </u>	X	<u> </u>
(4)										<u> </u>			ļ		
(5)				ļ						<u> </u>			<u> </u>		L
(6)	<del></del>			[									Ĺ		
_ (7)	<del></del>	<u> </u>		<u> </u>						<u> </u>	ļ	<u> </u>	<u> </u>	L	L
(8)	<del></del>	ļ		ļ						_	L		ļ	<u> </u>	
(9)				L									<u> </u>		
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Part III		Assistance le organization a	Benefiting I nswered 'Yes' on	interes Form 99	<b>sted P</b> 30, Part I	<b>erson</b> V, line 2	<b>s.</b> 27								
	(a) Name of interes	sted person	(b) Relationship and	between a	nterested p zation	person	(c) Amount	of assistance	(d) Typ	e of ass	sistance	(e)	Purpos	e of ass	stance
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BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

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58-1291952

Page 2

Business Transactions Involving Interested Persons.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	, i			Yes	No	
(1)						
(2)						
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Part.V Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions).

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015

Department of the Treasury Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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OMB No 1545-0047

Name of the organization EDUCATIONAL CENTER FOR APPLIED EKISTICS INC

Employer identification number 58-1291952

FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

LES GARBER AND JUNE GARBER ARE MARRIED.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD RECEIVES A DRAFT COPY OF FORM 990 FROM THE ORGANIZATION'S ACCOUNTANT FOR REVIEW AND APPROVAL PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE SCHOOL'S MANAGEMENT REVIEWS PROSPECTIVE AGREEMENTS AND CONTRACTS TO ENSURE THAT
THE SCHOOL'S CONFLICT OF INTEREST POLICY IS BEING FOLLOWED, WRITTEN DOCUMENTATION OF
POSSIBLE CONFLICT AND THE RESOLUTION OF THE SITUATION IS MAINTAINED.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
PAUL L GARBER'S COMPENSATION IS SET WELL BELOW THE MARKET RATE FOR SCHOOL
HEADMASTERS OF A SCHOOL THE SIZE OF HORIZON. THIS HAS BEEN THE CASE SINCE THE SCHOOL
WAS OPENED, CHANGES IN THE RATE OF COMPENSATION ARE SETTLED BY BCARD ACTION, ALONG
WITH FACULTY AND STAFF COMPENSATION REVIEW.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

CHANGES IN THE RATE OF COMPENSATION ARE SETTLED BY BOARD ACTION, ALONG WITH OTHER

FACULTY AND STAFF COMPENSATION REVIEW.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S ACOCUNTANT PROVIDES A COPY OF FORM 990 SPECIFICALLY FOR PUBLIC INSPECTION. THIS COPY IS AVAILABLE UPON REQUEST.

10/12/15