Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2015
Open to Public

		ne Treasury Je Service	► Info	rmation about F	orm 990 and		ls at www.ir	s.gov/fo	rm990. \ \ \		Inspectio	n
_			endar year, or tax	year beginning		8/1/2015	, and e	ending	7/3	1/2016		
ВС	heck if	applicable:	C Name of organiza			or Empowerm	<u>ent of Muslin</u>	n Wome	D Employe	r Identificati	on number	
LJ^	ddress	change	Doing business as	Ikram Four t (or P.O. box if ma		d to observe address.	Room/sulte		47 450000			
	ame ch	ange	13800 Cooperm	-	i is tior delivered	1 10 80 eet 200 ess	328	i	47-152306 E Telephon			
Π.	nitial retu	100	City or town	IIIO ROAG		State	ZIP code					
Ξ			Herndon			VA	20171		(703) 505-	<u>1950</u>		
L F	nal retum	/terminated	Foreign country n	ame Fo	reign province/s		Foreign posts	al code				
	mende	i return							G Gross red	ceipts \$	2.	19,750
П	policatio	on pending	F Name and addres	s of principal officer	:	•		H(a) is thi	s a group return	for subordinate	38? TY88	X No
ш.	,	po	Margaret Farcht	•		erlina. VA 201	64 M	N	all subordina		_ = =	No
. 7.		pt status:	X 501(c)(3)	1) ◀ (insert no				No," attach a l			
		<u> </u>] 501(c) () ~ (msert in	5.7 4847(a)(1	┥		•	,	
			w.ikramus.org			1 .	/		oup exemption			
K F	orm of o	rganization:	X Corporation	Trust A	ssociation	Other >	L L Ye	er of forms	ation: 2014	M State	of legal domicile:	VA
P	art l		mmary									
_	1	•	escribe the organ			-						ORKSI
ž			FOUNDATION P									
Activities & Governance		WOWE	<u>N. IKRAM FOUNI</u>	DATION ALSO	CONDUCTS	S VARIOUS W	ORKSHOPS	S/SEMIN	IARS ADDI	RESSING	THE EMPOV	<u>VERME</u>
Ž	2	Check t	his box ▶ if	the organizatio	n discontinue	ed its operation	ns or dispose	ed of mo	re than 259	% of its ne	t assets.	
ŏ	3	Number	of voting member	ers of the gover	ning body (F	Part VI, line 1a)				3		5
ජේ ග	4	Number	of independent v	oting members	s of the gove	ming body (Pa	ırt VI, line 1b)		4		4
욡	5		mber of individue							5		1
춪	6		mber of voluntee							6		<u> 8 </u>
ĕ	7a		related business				2			7a		0
	<u>b</u>	Net unre	elated business ta	axable income	from Form 9	<u>90-T, line 34 .</u>				7b		0
									Prior Year		Current Year	
9	8		itions and grants					 -	9	1,620	21	19,750
Revenue	9		n service revenue					——			·	
ş	10		ent income (Part					<u> </u>				
	11		venue (Part VIII,							4 620	24	0.750
	12 13		enue—add lines 8 and similar amou					 		1,620 9,260		19,750 35,488
	14		paid to or for me							3,200		12,400 0
	15		other compensation									54,696
Expenses	16a	-	ional fundraising		•		•					0
夏	ь		ndraising expens			25) ▶	5,591	FLEET S				
ă	17		kpenses (Part IX,	•								14,358
	18		penses. Add line							9,260		34,542
	19		e less expenses.							2,360		55,208
გ გ			•					Beginn	ing of Curren		End of Year	
Net Assets or Fund Balances	20	Total as	sets (Part X, line	16)					119	9,678	22	29,779
\$8	21		bilities (Part X, Iir				<i>.</i>		7	1,457	12	26,350
· ž <u>ž</u>	22		ets or fund balan	ces. Subtract li	ne 21 from li	ne 20	<u> </u>	<u> </u>	4	8,221	1C	3,429
_	rt II		nature Block					_				
			y, I declare that I have								•	
and t	eller, it	is true, com	ect, and complete De	7.7		cer) is dased on all	I Intormation of v	vnich prepi				
Sig	n		Signature of officer	2 Jan	tthr			-	۔ در ا Date	23-18		
Her	Θ.		•	DOUTOU			TDC	ASURE				
			MARGARET FA Type or print name as				IRE	ASUKE	in			
		Prin	VType preparer's nam		Preparer	's signature		Date	, ,		PTIN	
Pai	d ⁷		•		_ _	24th) ,		, 0		!	.00.
	parei	-	AHMED D	IWANI, C	<u> </u>	1.100	14h-	<u></u>	23/18	self-employed	" P01470	<u>1745</u>
	Only	/ Firm	l's name ▶						Firm's EIN			
		Furr	's address ▶ 1331	2 LANDADALE	S HOPE W	AY BOWLE	MD 2072	2-0	Phone no.	202) 600	6089	
May	the IF	RS discus	ss this return with	the preparer s	hown above	? (see instructi	ons)	00.0	18.7		Yes	No
	-		uction Act Notice,						ل ر. ۵ ا	1	Form 990	

	rt III Statement of Program Service Accomplishments
Fa	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission.
•	EDUCATION GRANTS AND COMMUNITY WORKSHOPS. IKRAM FOUNDATION PROVIDES SIX TYPES OF
	FOUGATIONAL ORANIES TO DIVIDOSED OR MIDOMER MONER
	EDUCATIONAL GRANTS TO DIVORCED OR WIDOWED WOMEN
	Did the annual to undertake any supplicant annual and under the second high second but and
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services? Yes X No
	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code.) (Expenses \$ 77,241 including grants of \$ 52,681) (Revenue \$)
	EDUCATIONAL GRANTS (1ST BACHELORS OR 1ST MASTERS), 14 WOMEN WERE AWARDED GRANTS TO ASSIST WITH
	ACHIEVING A 1ST BACHELOR'S DEGREE. 3 WOMEN WERE AWARDED GRANTS TO ASSIST WITH ACHEIVING A 1ST
	MASTER'S DEGREE
	44.000
4b	(Code.) (Expenses \$ 14,829 including grants of \$ 12,807) (Revenue \$)
	EDUCATIONAL GRANTS FOR VOCATIONAL PROGRAMS. 5 WOMEN WERE AWARDED A GRANT FOR A VOCATIONAL PROG
4c	(Code) (Expenses \$ 22,035 including grants of \$) (Revenue \$)
	COMMUNITY WORKSHOPS/PROGRAMS WITH ADDRESS THE INTERESTS OF DIVORCED ANDWIDOWED MUSLIM WOMEN:
	WORKSHOPS WERE PRESENTED TO THE COMMUNITY
	^
	<i></i>
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
40	Total program service expenses

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Ikram - Foundation for Empowerment of Muslim Women 47-1523065 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Х 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes." complete Schedule C. 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI. VII. VIII. IX. or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 11a Х b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more Χ 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 11f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E........ 13 Х 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking.

fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

If "Yes," complete Schedule G, Part III

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or

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Χ

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Χ

			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	x	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
_	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
·	to defease any tax-exempt bonds?	24c	1	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		<u>X</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	- I	х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		_^_
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		<u>_X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	\dashv	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	\ <u>'</u>	\dashv	
	19? Note. All Form 990 filers are required to complete Schedule O	38	\times	
			990	

ı aı	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			13%
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	1		2.56
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		1	1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		Γ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	}	1	1
	account)?	4a	ļ	X
b	If "Yes," enter the name of the foreign country. ▶			E COL
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			34
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	i	1
7	Organizations that may receive deductible contributions under section 170(c).			1.00
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			W. 16
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	2	7	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	eries v	1 22-18-24-1
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	P. Spinster
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			STATE V
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Page 6

Par	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or char				iono
	Check if Schedule O contains a response or note to any line in this Part VI				 X
Sect	ion A. Governing Body and Management	<u> </u>		<u> </u>	<u> </u>
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	_5		
	If there are material differences in voting rights among members of the governing body, or		į	}	
	if the governing body delegated broad authority to an executive committee or similar	-			
	committee, explain in Schedule O.				(
b	Enter the number of voting members included in line 1a, above, who are independent	1b	4	į	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relati	onship with			
	any other officer, director, trustee, or key employee?		2		<u> x</u>
3	Did the organization delegate control over management duties customanly performed by or unc		1		}
	supervision of officers, directors, or trustees, or key employees to a management company or of	-	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 v		4		X
5	Did the organization become aware during the year of a significant diversion of the organization	/s assets?	5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect				ı
	one or more members of the governing body?		7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members	ers,			
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertain	ıken during			
	the year by the following				
a	The governing body?		8a	X	
þ			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the expensive trustee and addresses in Schodule.		9		
Cook	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule ion B. Policies (This Section B requests information about policies not required by the				X
Sect	ion B. Policies (This Section B requests information about policies not required by the	memai Nevenue	Code.)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of su	ch chapters			
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt		10b		ĺ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bel		11a	Х	 -
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	y			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	,	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could	give rise to conflicts?			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy?				
	describe in Schedule O how this was done		12c	Х	ĺ
13	Did the organization have a written whistleblower policy?		13		X
14	Did the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and ap	proval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	on and decision?			
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			ł	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arra	angement			
	with a taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to ev				
	participation in joint venture arrangements under applicable federal tax law, and take steps to s				
	the organization's exempt status with respect to such arrangements?	 	16b		
	ion C. Disclosure				
17 18	List the states with which a copy of this Form 990 is required to be filed ► VA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and	000-T (Section FO1	(0)(3)0	ndu)	- - - -
10	available for public inspection. Indicate how you made these available. Check all that apply	330-1 (3600011 20 I	(6)(3)8	uny)	
		xplain ın Schedule (C)		
19	Describe in Schedule O whether (and if so, how) the organization made its governing document			and	
	financial statements available to the public during the tax year.	.,	-		
20	State the name, address, and telephone number of the person who possesses the organization	's books and record	s Þ		
	IKRAM FOUNDATION	(703) 505-195			
	13800 COPPERMINE RD STE 328, HERNDON, VA 20171				

Form 990 (2015)	Ikram - Foundation for Empowerm	nent of Muslim V	Vome	n						47-15230)65	Page 7
Part VII	Compensation of Officers, Dire		es, K	еу	Em	plo	yee	s, F	lighest Comp	ensated		
	Employees, and Independent C							_				
	Check if Schedule O contains a re			<u> </u>							<u>· · · </u>	<u> </u>
Section A.	Officers, Directors, Trustees, Key I											
1a Complete forganization's	this table for all persons required to be tax year	listed Report of	ompe	ensa	atioi	n fo	r the	cale	endar year endir	ig with or within	the	
List all (List the who received organization a	of the organization's current officers, or in Enter -0- in columns (D), (E), and of the organization's current key emplorganization's five current highest correportable compensation (Box 5 of Found any related organizations of the organization's former officers, keyportable compensations.	(F) if no comper oyees, if any S impensated emp irm W-2 and/or i	nsationee insoloyee Box 7	on w stru es (ras potential	paic ns f er th n 10	l or de ian ai 099-N	finit n of //IS	ion of "key empl ficer, director, tr C) of more than	oyee" ustee, or key em \$100,000 from t	nployee) he	
	eportable compensation from the orga								a ciripioyees wii	o received more	, Lifeii	
 List all organization, List persons in 	of the organization's former directors more than \$10,000 of reportable compount the following order individual trustees	or trustees that bensation from the	at rec	eive gan	d, ı zatı	n th	e cap and a	acı ıny	related organiza	tions	of the	
<u> </u>	employees; and former such persons											
Check thi	s box if neither the organization nor ar	ny related organ	ızatıo	n co	·		ated	any	current officer,	director, or trust	ee	
	(A) Name and Title	(B) Average hours per week (list any	CC Position (do not check more than one box, unless person is both an officer and a director/trustee) Q Q Q Q Q Q Q Q Q					an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estima amoui othe	ated nt of er
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	sy employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compen from organiz and rei organiza	the ation lated
(1) ILHAM	ALTALIB	5 00						_				
DIRECTOR/P		5 00	X		Х							
(2) MARIA	M A MUTIB	40 00										
EXECUTIVE		40 00		ļ	Ш	Х			54,000			
(3) MARG/ DIRECTOR/T	ARET FARCHTCHI REASURER	10 00 10 00	4		x							
(4) RAHAT		6 00	_									
DIRECTOR/S		6 00		<u> </u>	X			<u> </u>				
(5) SALWA DIRECTOR/P		8 00 8 00			X							
<u>(6)</u>	NO				Ŷ							
(7)				-					-			
(8)			-				_					
(9)												
(10)						-						
(11)								_				
(12)			_					-				

P	Section A. Officers, Directors, Tr	<u>ustees, Key Er</u>	nploy	yee:	s, a	nd i	<u>High</u>	<u>est</u>	Compensated E	mployees (<u>:ontınu</u>	ed)	
(A) Name and trile		(B) Average hours per week (list any	box, office	unles er and	Pos eck s pe l a d	rson	than is both	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate imount other	of
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	or a	mpensa from the ganizat nd relat ganizate	ation ie tion ted
(15)					_		_						
(16)											1		
(17)													
(18)													
(19)										-			
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Sub-total Total from continuation sheets to Part VII,	Section A .	•			•		•	54,000 0)		0
<u>d</u>	Total (add lines 1b and 1c) Total number of individuals (including but not line reportable compensation from the organization		listed		ove) 0) wh	o rec	eiv	54,000 ed more than \$10		<u> </u>		0
3	Did the organization list any former officer, die employee on line 1a? <i>If "Yes," complete Sche</i>					yee	, or h	ıgh	est compensated		3	Yes	No X
4	For any individual listed on line 1a, is the sum the organization and related organizations gre individual										4		
5	Did any person listed on line 1a receive or according services rendered to the organization? If "									ividual	5		X
Sec	tion B. Independent Contractors										<u> </u>		
1	Complete this table for your five highest comp compensation from the organization. Report c year										n's tax	:	
	(A) (B) Name and business address Description of services						ces	(C Comper					
													0
				_									0
													0
					_								0
2	Total number of independent contractors (inclumore than \$100,000 of compensation from the		nited t	to th	ose	lisi	ted a	bov	re) who received				0

		Check if Schedule O contains a response or note to any line	in this Part VIII.			🗍
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants		Federated campaigns				
ons, Gifts Similar A	d e	Related organizations				
Contributions, Gifts, Grants and Other Similar Amounts	f ! g	All other contributions, gifts, grants, and similar amounts not included above 1f 219,750 Noncash contributions included in lines 1a-1f: \$ 0	1 1			
O 6	h	Total. Add lines 1a–1f ▶ Business Code	219,750			ļ
Program Service Revenue	20		0			
9,6	2a b		0		<u> </u>	 -
8	C		0			
ēZ	ď		O		<u> </u>	
E	е		0			
ogra	f	All other program service revenue	0			
ے ـ	g	Total. Add lines 2a–2f	0		<u> </u>	
	3	Investment income (including dividends, interest, and				
,	4	other similar amounts)	0			
ì	5	Royalties	0			 -
ļ		(i) Real (ii) Personal				
	6a	Gross rents				
	b	Less rental expenses .				
Ì	С	Rental income or (loss) 0 0				
	_d	Net rental income or (loss)	0			
Ì	7a	Gross amount nom saids of	 			
ı	h	assets other than inventory 0 0 Less cost or other basis	{			
		and sales expenses 0 0				
}	С	Gain or (loss)			i	
ļ		Net gain or (loss)	0			
e	8a	Gross income from fundraising				
Other Revenu		events (not including \$0 of contributions reported on line 1c). See Part IV, line 18				
the		Less. direct expenses				
0		Net income or (loss) from fundraising events ▶	0			
i		Gross income from gaming activities See Part IV, line 19				
İ		Less direct expenses b0	ļ			
		Net income or (loss) from gaming activities	0			├ -
	iua	Gross sales of inventory, less returns and allowances]			
ļ	h	Less. cost of goods sold b	4 1			
		Net income or (loss) from sales of inventory	0			
		Miscellaneous Revenue Business Code				
	11a		0			
	b		0			
	0 1	All other revenue	0			
	a	Total. Add lines 11a–11d	0			
	12	Total revenue. See instructions	219,750	0	0	

Form **990** (2015)

	t IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all	columns. All other	organizations mus	t complete column	(A)
	Check if Schedule O contains a response or note	to any line in this F	Part IX		🗍
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments. See Part IV, line 21	ol			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	65,488	65,488		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	o			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
•	trustees, and key employees	50,000	30,000	17,500	2,500
6	Compensation not included above, to disqualified	33,333		,	2,000
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	o	i		
7	Other salaries and wages	ol			
8	Pension plan accruals and contributions (include				
J	section 401(k) and 403(b) employer contributions)	o			
9	Other employee benefits	0			· · · · · · · · · · · · · · · · · · ·
10	Payroll taxes	4,696	2,817	1,644	235
11	Fees for services (non-employees)	7,000	2,017	1,011	
''a	Management	ol	Ï]	
a b	Legal	0			
0	Accounting	o o			
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
-	Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A) amount, list line 11g expenses on Schedule O.)	o			
12	Advertising and promotion	3,300		3,300	
12 13	Office expenses	1,983	28	1,955	
14	Information technology	1,903		1,800	
15	Royalties	0			
16	Occupancy	8,360		8,360	
17	Travel	5,940	5,118	75	747
18	Payments of travel or entertainment expenses	3,340	3,110		
10	for any federal, state, or local public officials	٨			
19	Conferences, conventions, and meetings	1,136		102	1,034
20	Interest	3		3	1,054
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0			
24	Other expenses. Itemize expenses not covered				
47	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)			Ĭ	
а	SUPPLIES	4,813	1,370	3,443	
h	TELEPHONE & COMMUNICATIONS	2,450	1,010	2,450	
C	INTERNET	958		958	
d	BANK CHARGES	40		40	
_	All other expenses MISCELLANEOUS	15,375	9,284	5,016	1,075
25	Total functional expenses. Add lines 1 through 24e.	164,542	114,105	44,846	5,591
<u>25</u> 26	Joint costs. Complete this line only if the	104,042	117,100	77,040	<u> </u>
-V	organization reported in column (B) joint costs	,		}	
	from a combined educational campaign and		1	į	
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)		ļ		

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	118,948	1	228,364
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	730	4	1,415
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and]		j
		sponsonng organizations of section 501(c)(9) voluntary employees' beneficiary	Ì		j
S		organizations (see instructions). Complete Part II of Schedule L		6	· · · · · · · · · · · · · · · · · · ·
šet	,	Notes and loans receivable, net	0	7	0
Assets	7		<u>-</u>	8	<u> </u>
	8	Inventories for sale or use		9	
	9	· · · · · · · · · · · · · · · · · · ·			
	10a	Land, buildings, and equipment cost or	Ì		
		other basis. Complete Part VI of Schedule D 10a 0		40-	
	1	Ecos accumulated depresidation	0		0
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	0		0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	119,678	16	229,779
	17	Accounts payable and accrued expenses	5,757	17	12,500
	18	Grants payable		18	
	19	Deferred revenue	65,700	19	113,850
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors,			
≓		trustees, key employees, highest compensated employees, and			
Liabilities	Ì	disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete			
		Part X of Schedule D	0		0
	26	Total liabilities. Add lines 17 through 25	71,457	26	126,350
	1	Organizations that follow SFAS 117 (ASC 958), check here ▶ 💢 and			
Se	1	complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	48,221	27	103,429
翼	28	Temporarily restricted net assets		28	
D E	29	Permanently restricted net assets		29	
۳	~~	·			
Ē	ł	Organizations that do not follow SFAS 117 (ASC958), check here			
Net Assets or Fund Balances		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ē	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	48,221	33	103,429
	34	Total liabilities and net assets/fund balances	119,678	34	229,779

orm 99	90 (2015) Ikram - Foundation for Empowerment of Muslim Women	47	-1523065	Page 12
Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		219,750
2	Total expenses (must equal Part IX, column (A), line 25)	2		164,542
3	Revenue less expenses. Subtract line 2 from line 1	3		55,208
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		48,221
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		_	
	column (B))	10		103,429
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			. [_]
				Yes No
1	Accounting method used to prepare the Form 990.		112	12.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		4.2	
	reviewed on a separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			1
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	•	. <u>78</u>	Garage Vine
	separate basis, consolidated basis, or both		1, 1, 2, 2, 1	
	Separate basis Consolidated basis Both consolidated and separate basis		7.7	
_		_£		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?.	OT	2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain in		Sacres more little	
	Schedule O.		100 mg	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			<u>-1684 - 24, 11</u>
Ja	the Single Audit Act and OMB Circular A-133?		. 3a	_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	• •	. Ja	 X _
U	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	
	required addit or addits, explain why in ochedule o and describe any steps taken to undergo such addits.		المتنف المساء	90 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Inspection Name of the organization **Employer identification number** Ikram - Foundation for Empowerment of Muslim Women 47-1523065 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations 0 Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (III) Type of organization (Iv) Is the organization (v) Amount of monetary (vI) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Sche			powerment of M			47-15230)65 Page 2
Pa	rt II Support Schedule for Org			, , , ,			
	(Complete only if you check						nder /
	Part III. If the organization fa	ails to qualify u	nder the tests li	sted below, plea	ase complete F	Part III.)	
	tion A. Public Support			_			
Cale	ondar year (or fiscal year beginning in) I	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	(18	ļ	į		
	ınclude any "unusual grants.")						
2	Tax revenues levied for the organization's			i	<u>}</u>		
	benefit and either paid to or expended on	1		,			
	its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the	}				1	
	organization without charge		L				
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each				-		
	person (other than a governmental unit				1	1	
	or publicly supported organization)			A Prince of the second			·
	included on line 1 that exceeds 2%	1	1	Are I			
	of the amount shown on line 11,			Mart Profes			
	column (f)		<u></u>		L		
6	Public support. Subtract line 5 from line 4						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) I	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4			<u> </u>			
8	Gross income from interest, dividends,						
	payments received on secunties loans,						
	rents, royalties and income from similar		1				
	sources						
9	Net income from unrelated business						
	activities, whether or not the business is						
	regularly carried on		<u> </u>				
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10		<u> </u>		<u> </u>		
12	Gross receipts from related activities, etc. (see instructions).				12	
13	First five years. If the Form 990 is for the o		second, third, fourt	h, or fifth tax year a	as a section 501(c))(3)	
	organization, check this box and stop here		<u> </u>			· · · · · · · · · · · · · · · · · · ·	▶ 📘
Sec	ction C. Computation/of Public Su						
14	Public support percentage for 2015 (line 6,	column (f) divided	by line 11, column	(f))		14	0.00%
15	Public support percentage from 2014 Sche					15	0.00%
16a	33 1/3% support test-2015. If the organiz						
	and stop here. The organization qualifies a	, , ,	_				▶∐
b	33 1/3% support test—2014. If the organia				ıs 33 1/3% or more	e, check this	<u></u>
	box and stop here. The organization qualif	ies as a publicly si	upported organizati	on			▶ []
17a	10%-facts-and-circumstances test-201				•		
	is 10% or more, and if the organization med						
	Part VI how the organization meets the "fac			nization qualifies a	s a publicly suppor	rted	. —
	organization						▶∐
b	10%-facts-and-circumstances test—201						
	15 is 10% or more, and if the organization if Part VI how the organization meets the "fact					explain in	
	supported organization		· · · · · · · ·				
18	Private foundation. If the organization did		n line 13 16a 16b	17a or 17h check	this how and see		
10	instructions				. and box and see		▶□
		 	 		<u> </u>		· · · · · · ·

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		,				·
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees	ļ					
	received (Do not include any "unusual grants")				91,620	219,750	311,370
2	Gross receipts from admissions, merchandise	}					
	sold or services performed, or facilities furnished in any activity that is related to the	!				1	
	organization's tax-exempt purpose	į			i	ı	0
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on	1			Į ,		
	ıts behalf						0
5	The value of services or facilities	Į.					
	furnished by a governmental unit to the				1		
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	91,620	219,750	311,370
7a	Amounts included on lines 1, 2, and 3				}		
	received from disqualified persons			: 			0
þ	Amounts included on lines 2 and 3 received		1				
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the		·			İ	
	amount on line 13 for the year						0
C	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from	THE PARTY OF THE		parties to the second s			
	line 6.)	火星 第二元 1885年	海公司 经主亚岛	第2次第中,1924年			311,370
	tion B. Total Support		·		<u></u>		
Cale	ondar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	0	0	0	91,620	219,750	311,370
10a	Gross income from interest, dividends,						
	payments received on securities loans,	ļ			1	1	
	rents, royalties and income from similar sources .						0
b	Unrelated business taxable income (less	!				1	
	section 511 taxes) from businesses						
	acquired after June 30, 1975		ļ <u>.</u>		ļ		0
C	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business						
	activities not included in line 10b, whether				(
	or not the business is regularly carned on .						0
12	Other income Do not include gain or					1	
	loss from the sale of capital assets					}	_
	(Explain in Part VI)		·				0
13	Total support. (Add lines 9, 10c, 11,		_				
	and 12)	0					311,370
14	First five years. If the Form 990 is for the org	•		•	` '	• •	►⊠
_	organization, check this box and stop here.				· · · · · · ·	· · · · · · · · · · · · · · · · · · ·	► X
	tion C. Computation of Public Sup						
15	Public support percentage for 2015 (line 8, co		•	• • •		15	100.00%
16	Public support percentage from 2014 Schedul			<u> </u>		16	100 00%
	tion D. Computation of Investment						
17	Investment income percentage for 2015 (line					17	0 00%
18	Investment income percentage from 2014 Sch					18	0 00%
19a	33 1/3% support tests—2015. If the organiza						. —
	not more than 33 1/3%, check this box and st				•		▶ []
D	33 1/3% support tests—2014. If the organiza line 18 is not more than 33 1/3%, check this b						▶□
20	Private foundation. If the organization did no						···· [H
20	minate iounication, il tile organization did no	л спескарох on	inie 14, 158, of 19	io, crieck inis dox a	and see instructions	, <i>, ,</i> , , , , , ,	🗩 []

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(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sect	tion A. All Supporting Organizations		T.,	T
_	As all of the assessments also considered assessments are listed by a second the assessment and a second		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	ļ	1	Ì
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	-		
2	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	ł	1	1
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	<u> </u>	 	-
_	organization was described in section 509(a)(1) or (2).	2	ļ	<u> </u>
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	<u> </u>	 	
	(b) and (c) below	3a	ļ	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			l
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b	<u> </u>	ļ
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)	L		l
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		<u> </u>
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			ĺ
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	ļ		L
	despite being controlled or supervised by or in connection with its supported organizations.	4b		L
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	1		l
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)		}	
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(III) the authority under the organization's organizing document authorizing such action; and (IV) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	i	[]	
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with		1	
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		Į	
	In section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
_	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a				
. va	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	100		
-	- 2-3 and diguined and that daily exceed business notatings in the tax year: (036 denotation O, 1 0/11/4/20, to			

determine whether the organization had excess business holdings)

10b

trustees of each of the supported organizations? Provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3a

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	rgar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	ng tr	rust on Nov. 20, 1970. Se	e instructions. All
other Type III non-functionally integrated supporting organizations must c	omp	ete Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	 	(opaonar)
2 Recoveries of prior-year distributions	2		1
3 Other gross income (see instructions)	3		1
4 Add lines 1 through 3	4	C)
5 Depreciation and depletion	5		† -
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or]		
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	O	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)		- <u></u>	l
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	1		· —
see instructions)	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035	6	0	0
7 Recovenes of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	L	0
4 Enter greater of line 2 or line 3	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6	L	0
7	ılly-ır	ntegrated Type III supporting	ng organization (see
instructions).			

Part '		Supporting Organiza	tions (continued)	,
	on D - Distributions		····	Current Year
	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organi	izations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions.			
7	Total annual distributions. Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.	•		
9	Distributable amount for 2015 from Section C, line 6			0
10	Line 8 amount divided by Line 9 amount			0 000
	ction E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)	<u> </u>		
3	Excess distributions carryover, if any, to 2015.		 	
a				
b				
C				
d	From 2013			
ее	From 2014			
f	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
	Applied to 2015 distributable amount			0
i	Carryover from 2010 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2015 from Section			
	D. line 7 \$ 0)		}
а	Applied to underdistributions of prior years		0	
	Applied to 2015 distributable amount			0
	Remainder Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).		o	
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see	(
	instructions)			0
7	Excess distributions carryover to 2016. Add lines 3			
•	and 4c.	ol		
8	Breakdown of line 7	-		
a		 		
<u>a</u>		 		
	Excess from 2013			
	Excess from 2014			· · · · · · · · · · · · · · · · · · ·
	Excess from 2015			

Schedule A (F	om 990 or 990-EZ) 2015 Ikram - Foundation for Empowerment of Muslim Women	47-1523065	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line	17a or 17b, Part	
	III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c,	Part IV, Section	
	B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section		
	3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and 1	Part V, Section E,	
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		
		*	
	•		
		 -	

SCHEDULE 1 (Form 990)

Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2015

OMB No 1545-0047

Open to Public

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Inspection Employer identification number

X Yes No

kram

Part

47-1523065

loes the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, ar	d the grants or assistance?
	cords to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

	משטי המונוא, וווס בוי, וסו מווא וכטיטופוו נוומר וככם	יכום מווא ומכום	בווו ווומן וברבואבת	ווסימי ווימוו איטיטט. ד	ait II cail oc duplic	לכם וווסים ווומו לס, ססס. רמונ II כמון סם מקטונסומים וומים ווסים ווסים ווסים ווסים ווסים ווסים ווסים ווסים ווסים	בם וא וופכחכת.	
-	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
3								,
2								
ව								
.								
(9)								
9)								
6								
(<u>8</u>)								
6								
(10)								
£								
(12)								
04 W	Enter total number of section 501(c)(3) and government or Enter total number of other organizations listed in the line	501(c)(3) and rganizations lis	government organizati ted in the line 1 table .	ganizations listed in the line 1 table 1 table	1 table		A A	0

Schedule I (Form 990) (2015)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $_{
m HIA}$

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
BACHELOR'S DEGREE ASSISTANCE					
MASTER'S DEGREE	1	45,538			
2	3	7,142			
VOCATIONAL					
3	5	12,807			
4					
40					
9					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	the information re	quired in Part I, line 2	2, Part III, column (b	, and any other addition	al information.
Partiting 2 IKRAM ENSURES THAT GRANT FUNDS ARE BEING USED APPROPRIETLY BY PAYING ONLY BASED ON INVOICES THAT CLEARLY SHOW THE	OS ARE BEING USI	ED APPROPRIETLY B	3Y PAYING ONLY BA	SED ON INVOICES THAT	I CLEARLY SHOW THE

APPLICATION. THEIR APPLICATIONS ARE VETTED AND THEN APPROVED BY IKRAM BOARD. MONIES ARE PAID FOR EDUCATIONAL PROGRAMS BASED ON Part III Line B THE RECIPIENTS OF GRANTS ARE ALL MUSLIM WOMEN WHAS ARE EITHER DIVORCED OR WIDOWED. THIS IS DOCUMENTED IN THEIR APPLICATION OF THE FUNDS, OUR GRANTS ARE ALL RELATED TO ATTENDING EDUCATIONAL PROGRAMS INVOICES

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Ikram - Foundation for Empowerment of Muslim Women	47-1523065
Form 990, Part VI, Section B, Line 11B: FORM 990 IS DISCUSSED AT THE BOARD MEETIN	G, ONCE IT IS
COMPLETED	
Form 990, Part VI, Section B, Line 12C: CONFLICT OF INTEREST POLICY IS REVEIWED AN	NUALLY
Form 990, Part VI, Section B, Line 15A: THE EXECUTIVE DIRECTOR'S SALARY IS REVIEW	ED AND
APPROVED BY THE BOARD, ON HER ABSENCE AND IS COMPARED TO SALARIES OF C	THER NON-PROFIT
ORGANIZATIONS	
	·

Schedule O (Form 990 or 990-E2) (2015)	Page 2
Name of the organization	Employer identification number
Ikram - Foundation for Empowerment of Muslim Women	47-1523065