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## Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015

OMB No 1545-0047

Open to Public

Do not enter social security numbers on this form as it may be made public Department of the Treasury Internal Revenue Service ► Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection 2015, and ending For the 2015 calendar year, or tax year beginning 8/01 2016 D Employer identification number Check if applicable Address change LAMBDA DELTA OF CHI OMEGA 34-6583509 618 E. SUMMIT STREET Telephone number Name change KENT. OH 44240 Initial return 330-678-9000 Final return/terminated Amended return G Gross receipts \$ F Name and address of principal officer H(a) Is this a group return for subordinates Application pending Yes No H(b) Are all subordinates included?
If 'No,' attach a list' (see instructions) SAME AS C ABOVE Tax-exempt status 501(c)(3) X 501(c) ( g (insert no ) 4947(a)(1) or Website: ► N/A H(c) Group exemption number ► Other -Form of organization Corporation Association L Year of formation M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities DOMESTIC FRATERNAL SOCIETY Governance if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of individuals employed in calendar year 2015 (Part V. line 2a) 5 0 Total number of volunteers (estimate if necessary) 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 7b 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 28,328 25,954. Program service revenue (Part VIII, line 2g) 171,442 185,742. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 14 15. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 199,784 211,711. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 87,604 102,776. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 96,580 117,716. Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 184,184. 220,492. 19 Revenue less expenses Subtract line 18 from line 12: 15,600 -8,781. **End of Year** Beginning of Current Year DEC 1 % 2013 20 Total assets (Part X, line 16) 47,993 39,212. 21 Total liabilities (Part X, line 26) 0 0. Net assets or fund balances Subtract line 21 from line 20 47,993 39,212. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. ALEXANDRA SIMMONS TREASURER Type or print name and title

Sign Here Preparer's Signal Color Print/Type preparer's name 11.3016 AL STEFANOV AL STEFANOV self-employed P00358511 Paid ESCOTT & COMPANY LLC Preparer **Use Only** Firm's address 628 SOUTH WATER STREET Firm's EIN > 30-0220579 330-673-4819 KENT, OH 44240 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 10/12/15

Form 990 (2015)



orm 990 (2015) LAMBDA DELTA OF CHI OMEGA	34-6583509	Page
Statement of Program Service Accomplishments		
Check if Schedule O contains a response or note to any line in this Part III  1 Briefly describe the organization's mission		
DOMESTIC FRATERNAL SOCIETY		
DOMESTIC FRATERNAL SOCIETI		
Did the organization undertake any significant program services during the year which were not	listed on the prior	
Form 990 or 990-EZ?	Yes	X N
If 'Yes,' describe these new services on Schedule O		<u></u>
Did the organization cease conducting, or make significant changes in how it conducts, a	ny program services? Yes	X N
If 'Yes,' describe these changes on Schedule O		
Describe the organization's program service accomplishments for each of its three larges Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and revenue, if any, for each program service reported	t program services, as measured by and allocations to others, the total e	expenses expenses
a (Code ) (Expenses \$ 102,776. including grants of \$	) (Revenue \$	
CAMPUS ACTIVITIES, CAREER DEVELOPMENT, SOCIAL EVENTS, A	ND MEMBER EDUCATION PRO	GRAMS.
	<b> </b>	
		. <b>_</b>
		. <b></b>
		. <b></b> _
		- <b></b> -
b (Code) (Expenses \$ 63,862. including grants of \$	) (Revenue \$	
OTHER PROGRAM EXPENSES		. <b></b>
		- <b>-</b>
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	<b></b>	
		- <b></b> -
(Out	) (D	
c (Code ) (Expenses \$ 53,854. including grants of \$	) (Revenue \$	
DONATIONS IN SUPPORT OF OTHER ORGANIZATIONS		
		- <del></del>
		<del>-</del> -
	<del>-</del> <del>-</del>	
d Other program services (Describe in Schedule O )		
	) (Revenue \$	)
e Total program service expenses ► 220, 492.	<u> </u>	<del></del>
A TEEA0102L 10/12/15	For	m <b>990</b> (2
· · · · · · · · · · · · · · · · · ·		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	.03	X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		<u>X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
í	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
١	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b	! 	Х
•	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х

# Form 990 (2015) LAMBDA DELTA OF CHI OMEGA Part: V. Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1° If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u></u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		_X
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		<u>x</u>
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
<b>3</b> 1	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	X
t	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	ļ	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197  Note. All Form 990 filers are required to complete Schedule O	38	Х	<u></u>
BAA		Forn	1 <b>990</b> 1	(2015)

art V	Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				П
				Yes	No
	ter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a (	)		
<b>b</b> En	ter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0 👬		
<b>c</b> Did (ga	the organization comply with backup withholding rules for reportable payments to vendors and reimbling) winnings to prize winners?	portable gaming	1 c		
2 a Ent me	ter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- nts, filed for the calendar year ending with or within the year covered by this return	2a (			
<b>b</b> If a	it least one is reported on line 2a, did the organization file all required federal employment	tax returns?	2 b		
No	te. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see ins	tructions)		12.4	
3 a Did	I the organization have unrelated business gross income of \$1,000 or more during the year	17	3 a		X
<b>b</b> If 'Y	'es' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i>		3 b		
4a Ata fina	any time during the calendar year, did the organization have an interest in, or a signature or other ancial account in a foreign country (such as a bank account, securities account, or other fil	r authority over, a nancial account)?	4 a		Х
<b>b</b> If "	Yes,' enter the name of the foreign country ▶			144	2.
See	e instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR)			
<b>5 a</b> Wa	is the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5 a		X
<b>b</b> Did	I any taxable party notify the organization that it was or is a party to a prohibited tax shelte	er transaction?	5 b		X
c If "	Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a Do	es the organization have annual gross receipts that are normally greater than \$100,000, article and contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Х
	Yes,' did the organization include with every solicitation an express statement that such contribute tax deductible?	ons or gifts were	6 b		
7 Or	ganizations that may receive deductible contributions under section 170(c).				
<b>a</b> Dio	If the organization receive a payment in excess of \$75 made partly as a contribution and provided to the payor?	artly for goods and	7 a		X
	Yes, did the organization notify the donor of the value of the goods or services provided?		7 b		
	I the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required to file			
	rm 8282?	,	7 c	) 2) 00	X
	Yes,' indicate the number of Forms 8282 filed during the year	7 d	_896		
	the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		X
	the organization, during the year, pay premiums, directly or indirectly, on a personal ben		7 f		X
as	he organization received a contribution of qualified intellectual property, did the organization file F required?		7 g		
Fo	he organization received a contribution of cars, boats, airplanes, or other vehicles, did the rm $1098\text{-}\mathrm{C}^2$	-	7 h		
•	onsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the sponsoring	13 (2.7)	-22	
	ganization have excess business holdings at any time during the year?		8		_
	onsoring organizations maintaining donor advised funds.		11.57		
	the sponsoring organization make any taxable distributions under section 4966?		9 a		
	d the sponsoring organization make a distribution to a donor, donor advisor, or related per	son <sup>2</sup>	9 b	- 400 L	30 .2 **w
	ction 501(c)(7) organizations. Enter	1			
	tiation fees and capital contributions included on Part VIII, line 12	10a		3 (\$ 1° )	
	oss receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	4 1	, «	, "
	ction 501(c)(12) organizations. Enter	I	, ,		1
-	oss income from members or shareholders	11 a	-  ' *.		
ag	oss income from other sources (Do not net amounts due or paid to other sources ainst amounts due or received from them ).	11 Ь			
	ction 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	1	12 a		
	Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	-		
	ction 501(c)(29) qualified nonprofit health insurance issuers.		-		
	the organization licensed to issue qualified health plans in more than one state?	- 0	13 a		
	te. See the instructions for additional information the organization must report on Schedul	e U			
<b>b</b> En	Iter the amount of reserves the organization is required to maintain by the states in lich the organization is licensed to issue qualified health plans	13Ь			
	iter the amount of reserves on hand	13c	-		
	d the organization receive any payments for indoor tanning services during the tax year?	· ·	14 a		X
	Yes, 'has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule Q .	14 b	-	
BAA	TEEA0105L 10/12/15	<del></del>	Form	990 (	2015)

Form 990 (2015) LAMBDA DELTA OF CHI OMEGA 34-6583509 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to līne 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O **b** Enter the number of voting members included in line 1a, above, who are independent 1 b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х 6 X 6 Did the organization have members or stockholders? 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х members of the governing body? 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 a **b** Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O X 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done 120 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15 a X b Other officers or key employees of the organization 15<sub>b</sub> If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16<sub>b</sub> Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

KENT OH 44240 330-686-1079

GRETCHEN FRITSCH 618 E. SUMMIT STREET

Form <b>990</b> (2015)	T.AMRDA	DELTA	OF	CHT	OMEGA

34-6583509

2age **7** 

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

		Position (do not check more than one box, unless person is both an officer and a director/trustee)		Ì						
(A) Name and Title	(B) Average hours per			(D)  Reportable compensation from	(E)  Reportable  compensation from	(F) Estimated amount of other compensation				
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099-MISC)	related organizations (W 2/1099 MISC)	from the organization and related organizations
(1) ALEXANDRIA TWICHELL	2								_ :	_
PRESIDENT	0_		_	Х	<u> </u>			0.	0.	0.
(2) SARA EULER VICE PRESIDENT	2			х				0.	0.	0.
_(3)_EMILY_YEHEZKEL	2									•
SECRETARY  (A) ALEVANDRA STANONS	0 2		-1	Х			_	0.	0.	0.
(4) ALEXANDRA SIMMONS TREASURER	$-\frac{2}{0}$			x				0.	0.	0.
(5)	<del></del>			••			_			<u>.</u>
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part VII   Section A. Officers, Dire		, Key	/ En			es, a	anc	Highest Com	pensated Emp	oyees (continued)
, .	(B)	1		•	<b>C)</b>					i
(A) Name and litle	Average hours per week	l bo	Position (do not check more than one box, unless person is both an officer and a director/trustee)		( <b>D</b> )  Reportable compensation from	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other			
	(list any hours for related organizations below dotted line)	direct	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
<u>(15)</u>		-								
(16)										
(17)		_								
(18)		_		-						
<u>(19)</u>		_   _	<u> </u>							
(20)		-			-					
(21)		-								
(22)		-								
(23)		-	1							
(24)		_								
(25)		-								
1 b Sub-total					•	<b>.</b>	<b>&gt;</b>	0.	0.	0.
c Total from continuation sheets to Pa d Total (add lines 1b and 1c)	rt VII, Section A						<b>►</b>	0.	0.	0.
2 Total number of individuals (including b from the organization ► 0	ut not limited to those	listed	abo	ve)	who	recei	ved			
<ul> <li>3 Did the organization list any former on line 1a? If 'Yes,' complete Schede</li> <li>4 For any individual listed on line 1a, is the organization and related organization and related organization.</li> </ul>	ule J for such individuals the sum of reports	<i>dual</i> able c	omp	ensa	atıor	and	oth	ner compensation	. ,	Yes No 3 X
5 Did any person listed on line 1a rece for services rendered to the organiza	ive or accrue comp tion? If 'Yes,' comp	ensat olete S	ion f Sche	rom <i>dule</i>	any J fo	unre or suc	late ch p	ed organization or person	ındıvıdual	5 X
Section B. Independent Contractor  1 Complete this table for your five high	est compensated in	idene	nder	nt co	ntra	ctors	the	at received more t	han \$100 000 of	
compensation from the organization Re	port compensation for	or the	cale	ndar	yeai	endi	ng v	with or within the or	rganization's tax yea	(C)
Name and b	usiness address							Description	of services	Compensation
									-	
2 Total number of independent contractor	s (including but not li	mited	to th	ose	liste	d abo	ve)	Mho received more	e than	<del></del>
\$100,000 of compensation from the	organization 🟲 0		_							Form <b>900</b> (2015)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) (C) (D) Revenue excluded from tax Related or Unrelated exempt business function under sections 512-514 revenue revenue 1 a Federated campaigns **b** Membership dues 1 b c Fundraising events 1 c Contributions, Gifts, d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 25,954 g Noncash contributions included in lines 1a-1f. h Total. Add lines 1a-1f Program Service Revenue **Business Code** 2a MEMBERSHIP DUES & ASSESSMENTS 185,742 185,742 f All other program service revenue g Total. Add lines 2a-2f 185,742. Investment income (including dividends, interest and other similar amounts) 15 Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents. **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory **b** Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions 185,757 0

711

Part X Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX. (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Fundráising Program service Management and expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16. Benefits paid to or for members 102,776 102,776 Compensation of current officers, directors, trustees, and key employees 0 0 0 0. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 0. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management **b** Legal c Accounting 500 500 **d** Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0 ) Advertising and promotion 13 Office expenses 2,036 2,036 Information technology 15 Royalties Occupancy 13,065 13,065 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 4,492 4,492 20 Interest 21 Payments to affiliates 53,854 53,854 Depreciation, depletion, and amortization 23 Insurance Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a NATIONAL DUES 10,183 10,183. b RISK MANAGEMENT FEE 8,120 8,120 c OTHER\_DUES 8,090 8,090 6,453 6,453 d COMMUNITY SERVICE 10,923. 10,923. e All other expenses 220,492. 220,492. 0 0. 25 Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ► ☐ if following SOP 98-2 (ASC 958-720).

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of year Cash - non-interest-bearing 1 729. 18,563 Savings and temporary cash investments 2 29,430 38,483. Pledges and grants receivable, net 3 3 Accounts receivable, net 4 -2013 Loans and other receivables from current and former officers, directors. trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10 a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 10b 10 c **b** Less accumulated depreciation Investments - publicly traded securities. 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 47,993 16 39,212 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability Complete Part IV of Schedule D 21 21 Liabilities Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 25 26 26 Total liabilities. Add lines 17 through 25 0 0 Organizations that follow SFAS 117 (ASC 958), check here x and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 77 Unrestricted net assets 27 39,212 47,993 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund

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33

39,212 Form 990 (2015)

39,212

32

33

34

47,993

47,993

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

Forn	n 990 (2015) LAMBDA DELTA OF CHI OMEGA	34-6583509	Pa	ige 12
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	211,	711.
2	Total expenses (must equal Part IX, column (A), line 25)	2	220,4	
3	Revenue less expenses Subtract line 2 from line 1	3	-8,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	47,9	
5	Net unrealized gains (losses) on investments	5		<del>, , , ,</del>
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	39,2	
Pa	t XII Financial Statements and Reporting			
L	Check if Schedule O contains a response or note to any line in this Part XII			
	Check it Schedule O contains a response of note to any line in this Part XII			
1	Accounting method used to prepare the Form 990 X Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		Yes	No
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X
2	·		24	A
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or re separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis	viewed on a		
	b Were the organization's financial statements audited by an independent accountant?		2 b	X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a s	eparate		(43
	basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis	•		*
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2 c	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Audit Act and OMB Circular A-133?	ıgle	3 a	х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require or audits, explain why in Schedule O and describe any steps taken to undergo such audits	d audit	3 b	

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Form **990** (2015)

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

LAMBDA DELTA OF CHI OMEGA

Employer identification number

34-6583509

## FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

BOARD TREASURER REVIEWS THE FORM 990 BEFORE SIGNATURE AND REMITTANCE

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

INFORMATION AND DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST