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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 08-01-2015, and ending 07-31-2016

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

AMERICAN ASSOCIATION FOR JUSTICE

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite

777 6TH STREET No 200

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 20001

F Name and address of principal officer

Linda Lipsen

777 6TH STREET No 200

WASHINGTON, DC 20001

D Employer identification number

04-2114561

E Telephone number

(202) 965-3500

G Gross receipts \$ 25,584,332

I Tax-exempt status

☐ 501(c)(3)

☒ 501(c) (6) ◀(insert no)

☐ 4947(a)(1) or

☐ 527

J Website: ▶ WWW JUSTICE ORG

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other ▶

L Year of formation 1977

M State of legal domicile DC

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE AMERICAN ASSOCIATION FOR JUSTICE PROMOTES JUSTICE AND FAIRNESS FOR INJURED PERSONS, SAFEGUARDS VICTIM'S RIGHTS, AND STRENGTHENS THE CIVIL JUSTICE SYSTEM THROUGH EDUCATION AND DISCLOSURE OF INFORMATION CRITICAL TO PUBLIC HEALTH AND SAFETY		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	294
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	294
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	134
Revenue	6 Total number of volunteers (estimate if necessary)	6	400
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	1,463,846
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	2,119,170	1,121,481
Expenses	10 Investment income (Part VIII, column (A), lines 3, 4, and 7 d)	22,582,288	22,976,915
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,780	-4,199
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,654,945	764,980
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	26,360,183	24,859,177
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	1,729,475
Net Assets or Fund Balances	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	9,784,549	10,548,803
	b Total fundraising expenses (Part IX, column (D), line 25) ▶0	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	16,397,008	14,901,151
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	26,181,557	27,179,429
	19 Revenue less expenses Subtract line 18 from line 12	178,626	-2,320,252
	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	10,339,076	7,843,440
	22 Net assets or fund balances Subtract line 21 from line 20	15,319,960	15,903,477
		-4,980,884	-8,060,037

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Anne Enos COO

Type or print name and title

2017-06-14

Date

Paid Preparer Use Only

Print/Type preparer's name

Elizabeth Heller

Firm's name ▶ Tate and Tryon

Firm's address ▶ 2021 L Street NW Suite 400

Washington, DC 20036

Preparer's signature

Elizabeth Heller

Firm's EIN ▶ 52-1855942

Phone no (202) 293-2200

Date

Check ☐ if self-employed

PTIN P00397829

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1

Briefly describe the organization's mission

The Mission of The Association shall be to Seek justice for all Preserve the constitutional right to trial by jury Prevent injury from occurring Champion the cause of those who deserve redress for injury to person or property Promote the public good through concerted efforts to secure safe products, a safe workplace, a clean environment, and quality health care Further the rule of law and the civil justice system, and protect the rights of the accused Inspire excellence in advocacy through training and education Encourage cooperation among members Advance the common law and the finest traditions of jurisprudence Uphold the honor and dignity of the legal profession and the highest standards of ethical conduct and integrity

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ including grants of \$) (Revenue \$)

See Additional Data

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

See Additional Data

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 	3 Yes	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 	5 Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> 	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> 	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> 	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	127	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	134	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Yes	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	294	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	294	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records MARY K BERGE 777 6TH STREET No 200 WASHINGTON, DC 20001 (202) 965-3500	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	2,042,392	339,460	251,016

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 19

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
Center for Constitutional Litigation 777 6th St NW 520 Washington, DC 20001	Legal Services	1,614,715
Manifest LLC 1129 20th Street NW Suite 700 Washington, DC 20036	Magazine design and production	636,219
VIVA CREATIVE 164 Rollins Ave Suite 200 Rockville, MD 20852	AUDIO VISUAL SERVICES	374,857
WILMER HALE PO Box 7247-8760 Philadelphia, PA 19179	LEGAL SERVICES & STRATEGIC work	303,856
Nueva Vista Group LLC PO Box 366 Catharpin, VA 20143	Lobbying/Legislative work	297,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 19

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations . . .	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,121,481			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f			1,121,481		
Program Service Revenue	2a	MEMBERSHIP DUES	Business Code				
			900099	16,647,606	16,647,606		
	b	REGISTRATION	900099	3,467,020	3,467,020		
	c	Sponsorships	900099	1,653,641			1,653,641
	d	ADVERTISING	511120	1,099,726		1,099,726	
	e	SUBSCRIPTION	900099	108,922	108,922		
	f	All other program service revenue					
	g	Total. Add lines 2a-2f			22,976,915		
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		4,685			4,685
	4	Income from investment of tax-exempt bond proceeds . .					
	5	Royalties		413,334			413,334
	6a	(i) Real					
		548,384					
		(ii) Personal					
	b	Less rental expenses		716,271			
	c	Rental income or (loss)		-167,887			
	d	Net rental income or (loss)		-167,887			-167,887
	7a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses			8,884		
	c	Gain or (loss)			-8,884		
	d	Net gain or (loss)		-8,884			-8,884
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . .					
		a					
		b					
	c	Net income or (loss) from fundraising events . .					
	9a	Gross income from gaming activities See Part IV, line 19					
a							
b							
c	Net income or (loss) from gaming activities . . .						
10a	Gross sales of inventory, less returns and allowances . .						
	a						
	b						
b	Less cost of goods sold . . .						
c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code					
11a	Legal and Research	511120	364,120		364,120		
b	OTHER INCOME	900099	149,998	149,998			
c	PRODUCTS & PUBLICATIONS	900099	5,415	5,415			
d	All other revenue						
e	Total. Add lines 11a-11d			519,533			
12	Total revenue. See Instructions			24,859,177	20,378,961	1,463,846	1,894,889

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	1,729,475			
2	Grants and other assistance to domestic individuals. See Part IV, line 22.				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	1,816,566			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	6,904,578			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	113,428			
9	Other employee benefits.	1,714,231			
10	Payroll taxes.				
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	89,091			
c	Accounting.	89,606			
d	Lobbying.	1,799,610			
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	1,718,148			
12	Advertising and promotion.	331,851			
13	Office expenses.	1,299,862			
14	Information technology.	547,643			
15	Royalties.				
16	Occupancy.	2,542,746			
17	Travel.	715,173			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	3,660,289			
20	Interest.				
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	899,533			
23	Insurance.	157,989			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	PRINTING & PUBLICATIONS	581,409			
b	FUNDRAISING	181,753			
c	OFFICERS EXPENSE	165,512			
d	DUES & SUBSCRIPTIONS	119,424			
e	All other expenses	1,512			
25	Total functional expenses. Add lines 1 through 24e.	27,179,429			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			800	1	975
	2	Savings and temporary cash investments			2,851,617	2	1,553,854
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			685,514	4	851,551
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			238,489	9	377,085
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	9,494,339			
	b	Less: accumulated depreciation	10b	6,894,513	3,318,600	10c	2,599,826
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11			315,238	12	315,923
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,928,818	15	2,144,226
	16	Total assets. Add lines 1 through 15 (must equal line 34)			10,339,076	16	7,843,440
Liabilities	17	Accounts payable and accrued expenses			1,962,596	17	2,181,886
	18	Grants payable				18	
	19	Deferred revenue			11,604,512	19	11,313,290
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			1,752,852	25	2,408,301
	26	Total liabilities. Add lines 17 through 25			15,319,960	26	15,903,477
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			-6,522,196	27	-8,749,142
	28	Temporarily restricted net assets			1,541,312	28	689,105
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			-4,980,884	33	-8,060,037
	34	Total liabilities and net assets/fund balances			10,339,076	34	7,843,440

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,859,177
2	Total expenses (must equal Part IX, column (A), line 25)	2	27,179,429
3	Revenue less expenses Subtract line 2 from line 1	3	-2,320,252
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-4,980,884
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-758,901
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-8,060,037

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 04-2114561
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Part III, Line 4a

4a	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
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Public Affairs - Monitoring state and federal legislative and regulatory activities affecting the trial law profession

Form 990, Part III, Line 4b

4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	Membership services - offered to further the mission of the American Association for Justice, include the following --Conventions - Information exchange through meetings and education held twice a year for members, more than 2,000 lawyers attend conventions--Legal Research- Gathering case materials and decisions, verdicts and settlements, and state and federal legislative and regulatory activities affecting the trial law profession and sharing materials and knowledge among members--Member Groups-Information exchange and sharing knowledge about the trial law profession through three caucuses, a division, 18 sections, and more than 100 litigation groups --Publications-Trial Magazine, which provides timely, relevant, and practical news and information that our members can apply in their trial law profession, sent to all members as well as some judges and law libraries, published in print monthly, trial news, the magazine's twice-monthly e-newsletter, goes to all AAJ members every other Thursday, practice-specific Law Reporters, which provide case facts, decisions, settlements and verdicts , and experts, published in print bimonthly and online monthly, and, member group newsletters, covering legislative issues, case developments, practice tips, and trial techniques, delivered online two to four times a year

Form 990, Part III, Line 4c

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

Communications - Responds to outside media requests and attacks by our opposition, proactively pitches stories and develops relations with national reporters, produces original research reports, publicizes cases for AAJ members, and assists states with communication efforts

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Larry A Tawwater AAJ President	1 00	X		X				0	0	0
Kathleen L Nastr AAJ Vice President	1 00	X		X				0	0	0
Julie Braman Kane AAJ President-Elect	1 00	X		X				0	0	0
Elise R Sanguinetti AAJ Secretary	1 00	X		X				0	0	0
Bruce H Stern AAJ Treasurer	1 00	X		X				0	0	0
Lisa Blue AAJ Immediate Past President	1 00	X		X				0	0	0
Tobias L Millrood AAJ Parliamentarian	1 00	X		X				0	0	0
Troy N Giatras Chair, State Delegates	1 00	X						0	0	0
Lawrence M Simon Litigation Grp Ldrs Coun Rep	1 00	X						0	0	0
Martin D Crump Litigation Grp Ldrs Coun Rep	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jackalyn A Olinger Minority Caucus Board Rep	1 00	X						0	0	0
Javier Herrera Minority Caucus Board Rep	1 00	X						0	0	0
Navan Ward Minority Caucus Board Rep	1 00	X						0	0	0
Rachel E Gusman Minority Caucus Board Rep	1 00	X						0	0	0
Jennifer M Lipinski New Lawyers Board Rep	1 00	X						0	0	0
Katie A Hubbard New Lawyers Board Rep	1 00	X						0	0	0
Kevin Michael Monsour New Lawyers Board Rep	1 00	X						0	0	0
M Brandon Smith New Lawyers Board Rep	1 00	X						0	0	0
Minam R Bourdette Republican Caucus Board Rep	1 00	X						0	0	0
Philip C Bourdette Republican Caucus Board Rep	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Knstine Keala Meredith Section Leaders Council Rep	1 00	X						0	0	0
Michael R Hugo Section Leaders Council Rep	1 00	X						0	0	0
Knstina N Kastl Women's Caucus Board Rep	1 00	X						0	0	0
Mananne C LeBlanc Women's Caucus Board Rep	1 00	X						0	0	0
Rebecca McRae Langston Women's Caucus Board Rep	1 00	X						0	0	0
Wendy R Fleishman Women's Caucus Board Rep	1 00	X						0	0	0
Adam Malone Board Member	1 00	X						0	0	0
Alberto J Perez Hernandez Board Member	1 00	X						0	0	0
Andrew J Stone Board Member	1 00	X						0	0	0
Andrew J Weinstein Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Angelo A Ziotas Board Member	1 00	X						0	0	0
Anthony Robert Leone Board Member	1 00	X						0	0	0
Antonio M Romanucci Board Member	1 00	X						0	0	0
Betsy K Greene Board Member	1 00	X						0	0	0
Beverly L Bove Board Member	1 00	X						0	0	0
Brenda S Fulmer Board Member	1 00	X						0	0	0
Brett A Emison Board Member	1 00	X						0	0	0
Brian D Nettles Board Member	1 00	X						0	0	0
Brian F Ladenburg Board Member	1 00	X						0	0	0
Brian J McKeen Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brian P Galligan Board Member	1 00	X						0	0	0
Bruce Martin Plaxen Board Member	1 00	X						0	0	0
Bryan Ulmer Board Member	1 00	X						0	0	0
C Richard Henriksen Board Member	1 00	X						0	0	0
Charles G Monnett Board Member	1 00	X						0	0	0
Charles J Zauzig Board Member	1 00	X						0	0	0
Chesley F Crosbie Board Member	1 00	X						0	0	0
Christine Spagnoli Board Member	1 00	X						0	0	0
Christopher Dolan Board Member	1 00	X						0	0	0
Christopher Placitella Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Chnstopher R Largay Board Member	1 00	X						0	0	0
Chuck R McRae Board Member	1 00	X						0	0	0
Clint G Docken Board Member	1 00	X						0	0	0
Clint Lee Sargent Board Member	1 00	X						0	0	0
Clive AW Garner Board Member	1 00	X						0	0	0
Daniel G Kagan Board Member	1 00	X						0	0	0
Daniel J Brown Board Member	1 00	X						0	0	0
Daniel S Foley Board Member	1 00	X						0	0	0
Darrel W Ahenn Board Member	1 00	X						0	0	0
David Efron Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David E Comstock Board Member	1 00	X						0	0	0
David J Diamond Board Member	1 00	X						0	0	0
David J Jaramillo Board Member	1 00	X						0	0	0
David W Cooney Board Member	1 00	X						0	0	0
Debbie D Branson Board Member	1 00	X						0	0	0
Donald A Miglion Board Member	1 00	X						0	0	0
Douglas B Abrams Board Member	1 00	X						0	0	0
Douglas K Sheff Board Member	1 00	X						0	0	0
E Drew Bntcher Board Member	1 00	X						0	0	0
Ed Blizzard Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Edward H Gersowitz Board Member	1 00	X						0	0	0
Edward H Zebersky Board Member	1 00	X						0	0	0
Edward L Montague Board Member	1 00	X						0	0	0
Edwin L Wallace Board Member	1 00	X						0	0	0
Emily Hawk Mills Board Member	1 00	X						0	0	0
Enc H Gibbs Board Member	1 00	X						0	0	0
Frank Frasier Board Member	1 00	X						0	0	0
Frank Verderame Board Member	1 00	X						0	0	0
Fredenck Schenk Board Member	1 00	X						0	0	0
Gary R Will Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
George M Kapolchok Board Member	1 00	X						0	0	0
Herman J Russomanno Board Member	1 00	X						0	0	0
Ingnd M Evans Board Member	1 00	X						0	0	0
J Bnan Duncan Board Member	1 00	X						0	0	0
J Kyle Bachus Board Member	1 00	X						0	0	0
Jack B Baldwin Board Member	1 00	X						0	0	0
James H Thompson Board Member	1 00	X						0	0	0
James R Harris Board Member	1 00	X						0	0	0
James R Holland Board Member	1 00	X						0	0	0
James R Moncus Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jay A Urban Board Member	1 00	X						0	0	0
Jeanmarie Whalen Board Member	1 00	X						0	0	0
Jerome F O'Neill Board Member	1 00	X						0	0	0
Jesse M Reiter Board Member	1 00	X						0	0	0
Jim Leventhal Board Member	1 00	X						0	0	0
Jim Vittoe Board Member	1 00	X						0	0	0
John Patterson Board Member	1 00	X						0	0	0
John A Lancione Board Member	1 00	X						0	0	0
John Eddie Williams Board Member	1 00	X						0	0	0
John M Beer Board Member	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
John W Kitchens Board Member	1 00	X						0	0	0
Joseph C Grassi Board Member	1 00	X						0	0	0
Joseph D Satterley Board Member	1 00	X						0	0	0
Joseph W Weik Board Member	1 00	X						0	0	0
Karen Koehler Board Member	1 00	X						0	0	0
Kathleen J Love Board Member	1 00	X						0	0	0
Kathryn H Clarke Board Member	1 00	X						0	0	0
Kathy Byrne Board Member	1 00	X						0	0	0
Keith A Hebeisen Board Member	1 00	X						0	0	0
Kennith W Blan Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lawrence A Anderson Board Member	1 00	X						0	0	0
Lee J Rohn Board Member	1 00	X						0	0	0
Leland F Dempsey Board Member	1 00	X						0	0	0
Leslie C Nixon Board Member	1 00	X						0	0	0
Leslie D Kelmachter Board Member	1 00	X						0	0	0
Lori E Andrus Board Member	1 00	X						0	0	0
M Claire Wilkinson Board Member	1 00	X						0	0	0
Marc Boulanger Board Member	1 00	X						0	0	0
Marc P Weingarten Board Member	1 00	X						0	0	0
Marc S Harding Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Mana S Diamond Board Member	1 00	X						0	0	0
Mark Kitrck Board Member	1 00	X						0	0	0
Mark A Harvey Board Member	1 00	X						0	0	0
Mark C Joye Board Member	1 00	X						0	0	0
Mark D Chappell Board Member	1 00	X						0	0	0
Mark S Davis Board Member	1 00	X						0	0	0
Mark V Larson Board Member	1 00	X						0	0	0
Martin Healy Board Member	1 00	X						0	0	0
Matthew L Sharp Board Member	1 00	X						0	0	0
Mel C Orchard Board Member	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Melissa R Smith Board Member	1 00	X						0	0	0
Michael G Guajardo Board Member	1 00	X						0	0	0
Michael J Foley Board Member	1 00	X						0	0	0
Michael J Walsh Board Member	1 00	X						0	0	0
Michael J Warshauer Board Member	1 00	X						0	0	0
Michael L Slack Board Member	1 00	X						0	0	0
Mike Anas Board Member	1 00	X						0	0	0
Nelson J Roach Board Member	1 00	X						0	0	0
Nicholas I Timko Board Member	1 00	X						0	0	0
Pamela R Mullis Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Patnck A Malone Board Member	1 00	X						0	0	0
Patnck M Regan Board Member	1 00	X						0	0	0
Paul Byrd Board Member	1 00	X						0	0	0
Paul M Simmons Board Member	1 00	X						0	0	0
Perry Weitz Board Member	1 00	X						0	0	0
Peter A Kraus Board Member	1 00	X						0	0	0
Phillip Paul Weidner Board Member	1 00	X						0	0	0
R Clay Milling Board Member	1 00	X						0	0	0
Randy Scott Cohn Board Member	1 00	X						0	0	0
Raymond F Wagner Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Reginald A Watson Board Member	1 00	X						0	0	0
Ricardo M Martinez-Cid Board Member	1 00	X						0	0	0
Richard W Schulte Board Member	1 00	X						0	0	0
Robert E Cartwright Board Member	1 00	X						0	0	0
Robert E Kleinpeter Board Member	1 00	X						0	0	0
Robert L Jaskulski Board Member	1 00	X						0	0	0
Robert R Moodie Board Member	1 00	X						0	0	0
Rodney G Gregory Board Member	1 00	X						0	0	0
Ronald J Balacko Board Member	1 00	X						0	0	0
Ronald J Berke Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Russell Smith Board Member	1 00	X						0	0	0
Russell W Budd Board Member	1 00	X						0	0	0
Scott R Bickford Board Member	1 00	X						0	0	0
Sean C Domnick Board Member	1 00	X						0	0	0
Shoshana T Bookson Board Member	1 00	X						0	0	0
Sidney W Gilreath Board Member	1 00	X						0	0	0
Simon Morrison Board Member	1 00	X						0	0	0
Simone Gosnell Fulmer Board Member	1 00	X						0	0	0
Sol H Weiss Board Member	1 00	X						0	0	0
Stephan H Peskin Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Stephen G Dickerson Board Member	1 00	X						0	0	0
Stephen G Lowry Board Member	1 00	X						0	0	0
Stephen J Herman Board Member	1 00	X						0	0	0
Steven Tim Riley Board Member	1 00	X						0	0	0
Stewart J Eisenberg Board Member	1 00	X						0	0	0
T Carroll McCarthy Board Member	1 00	X						0	0	0
Tad Thomas Board Member	1 00	X						0	0	0
Terrence R Quinn Board Member	1 00	X						0	0	0
Thomas D'Amore Board Member	1 00	X						0	0	0
Thomas C Doehrman Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Thomas M Dempsey Board Member	1 00	X						0	0	0
Thomas R Fields Board Member	1 00	X						0	0	0
Thomas R Anapol Board Member	1 00	X						0	0	0
Thomas R Watson Board Member	1 00	X						0	0	0
Tim O'Keeffe Board Member	1 00	X						0	0	0
Timothy C Bailey Board Member	1 00	X						0	0	0
Todd D Schlossberg Board Member	1 00	X						0	0	0
Trudy Fenster Board Member	1 00	X						0	0	0
Tyler Smyth Thompson Board Member	1 00	X						0	0	0
Vincent D Howard Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
W Coleman Allen Board Member	1 00	X						0	0	0
Wayne D Parsons Board Member	1 00	X						0	0	0
Wayne M Willoughby Board Member	1 00	X						0	0	0
William A Rossbach Board Member	1 00	X						0	0	0
Yvonne M Flaherty Board Member	1 00	X						0	0	0
Chnstopher T Nace Governor-at-Large	1 00	X						0	0	0
Donald H Slavik Governor-at-Large	1 00	X						0	0	0
Jennie Lee Anderson Governor-at-Large	1 00	X						0	0	0
Laura V Yaeger Governor-at-Large	1 00	X						0	0	0
Manon K Munley Governor-at-Large	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Richard A Gurfein Governor-at-Large	1 00	X						0	0	0
Vicki R Slater Governor-at-Large	1 00	X						0	0	0
William D Nefzger Governor-at-Large	1 00	X						0	0	0
Adnan O Vega Revitalization Member	1 00	X						0	0	0
Alexander Blewett Revitalization Member	1 00	X						0	0	0
Alyson McAllister Revitalization Member	1 00	X						0	0	0
Brandi Denton Denton Gatewood Revitalization Member	1 00	X						0	0	0
Brooks Michael Hazelton Revitalization Member	1 00	X						0	0	0
Calvin Sylvester Tregre Revitalization Member	1 00	X						0	0	0
Caragh Glenn Fay Revitalization Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Chnstian M Morns Revitalization Member	1 00	X						0	0	0
Demck L Walker Revitalization Member	1 00	X						0	0	0
Diandra Fu Sima Debrosse Zimmermann Revitalization Member	1 00	X						0	0	0
Diane L Cardoso Revitalization Member	1 00	X						0	0	0
Emily Peacock Revitalization Member	1 00	X						0	0	0
Holly B Haines Revitalization Member	1 00	X						0	0	0
Iilana Waxman Revitalization Member	1 00	X						0	0	0
Ingnd H Heide Revitalization Member	1 00	X						0	0	0
Jason Amala Revitalization Member	1 00	X						0	0	0
Jason Penn Revitalization Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jay R Vaughn Revitalization Member	1 00	X						0	0	0
JD Hays Revitalization Member	1 00	X						0	0	0
Jeff Orenstein Revitalization Member	1 00	X						0	0	0
Jon Rehm Revitalization Member	1 00	X						0	0	0
Joseph M Galligan Revitalization Member	1 00	X						0	0	0
Katherine A Brown-Henry Revitalization Member	1 00	X						0	0	0
Kelly E Massicotte Revitalization Member	1 00	X						0	0	0
Kira Dale Pfisterer Revitalization Member	1 00	X						0	0	0
Krsta L Simon Revitalization Member	1 00	X						0	0	0
Kye Walker Revitalization Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lauren O Newton Revitalization Member	1 00	X						0	0	0
M Krsteen Hand Revitalization Member	1 00	X						0	0	0
Maren Tobler Hanson Revitalization Member	1 00	X						0	0	0
Matthew D Meyerkord Revitalization Member	1 00	X						0	0	0
Matthew J Sill Revitalization Member	1 00	X						0	0	0
Michael T Bigos Revitalization Member	1 00	X						0	0	0
Michelle F Jorge Revitalization Member	1 00	X						0	0	0
Molly L Greenblatt Revitalization Member	1 00	X						0	0	0
Nathan R Oviatt Revitalization Member	1 00	X						0	0	0
Nicholas Johnson Revitalization Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Noah D Domnitz Revitalization Member	1 00	X						0	0	0
Patncia M Cruz Fragoso Revitalization Member	1 00	X						0	0	0
Patnck A Salvi Revitalization Member	1 00	X						0	0	0
Raeann C Warner Revitalization Member	1 00	X						0	0	0
Roshawn Donahue Revitalization Member	1 00	X						0	0	0
Ryals Drayton Stone Revitalization Member	1 00	X						0	0	0
Shelagh L McGregor Revitalization Member	1 00	X						0	0	0
Skyler W Stephens Revitalization Member	1 00	X						0	0	0
Tatum O'Brien Lindbo Revitalization Member	1 00	X						0	0	0
Taylor B Downs Revitalization Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Thomas R Greer Revitalization Member	1 00	X						0	0	0
Timothy L Williams Revitalization Member	1 00	X						0	0	0
W Hugh McAngus Revitalization Member	1 00	X						0	0	0
Zachary Mandell Revitalization Member	1 00	X						0	0	0
Elizabeth J Cabraser Award Recipient	1 00	X						0	0	0
Gerry L Spence Award Recipient	1 00	X						0	0	0
Gregory S Cusimano Award Recipient	1 00	X						0	0	0
Howard L Nations Award Recipient	1 00	X						0	0	0
Leonard A Orman Award Recipient	1 00	X						0	0	0
O Fayrell Furr Award Recipient	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Philip F Maher Award Recipient	1 00	X						0	0	0
Ralph M Cloar Award Recipient	1 00	X						0	0	0
Richard A Bieder Award Recipient	1 00	X						0	0	0
W Mark Lanier Award Recipient	1 00	X						0	0	0
A Ward Wagner AAJ Past President	1 00	X						0	0	0
Anthony Tarricone AAJ Past President	1 00	X						0	0	0
Barry J Nace AAJ Past President	1 00	X						0	0	0
Bill Wagner AAJ Past President	1 00	X						0	0	0
C Gibson Vance AAJ Past President	1 00	X						0	0	0
David S Casey AAJ Past President	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Eugene I Pavalon AAJ Past President	1 00	X						0	0	0
Gary M Paul AAJ Past President	1 00	X						0	0	0
Howard A Specter AAJ Past President	1 00	X						0	0	0
J Burton LeBlanc AAJ Past President	1 00	X						0	0	0
J D Lee AAJ Past President	1 00	X						0	0	0
Kathleen Flynn Peterson AAJ Past President	1 00	X						0	0	0
Kenneth M Suggs AAJ Past President	1 00	X						0	0	0
Larry S Stewart AAJ Past President	1 00	X						0	0	0
Leo V Boyle AAJ Past President	1 00	X						0	0	0
Les Weisbrod AAJ Past President	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lewis S Mike Eidson AAJ Past President	1 00	X						0	0	0
Mark S Mandell AAJ Past President	1 00	X						0	0	0
Mary Alice McLarty AAJ Past President	1 00	X						0	0	0
Mary E Alexander AAJ Past President	1 00	X						0	0	0
Michael C Maher AAJ Past President	1 00	X						0	0	0
Pamela Anagnos Liapakis AAJ Past President	1 00	X						0	0	0
Peter Perlman AAJ Past President	1 00	X						0	0	0
Richard D Hailey AAJ Past President	1 00	X						0	0	0
Richard H Middleton AAJ Past President	1 00	X						0	0	0
Richard M Markus AAJ Past President	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert L Habush AAJ Past President	1 00	X						0	0	0
Roxanne Barton Conlin AAJ Past President	1 00	X						0	0	0
Russ M Herman AAJ Past President	1 00	X						0	0	0
Todd A Smith AAJ Past President	1 00	X						0	0	0
Robert G Begam AAJ Past President 8/15-10/15	1 00	X						0	0	0
Linda Miller Atkinson Award Recipient 8/15-9/15	1 00	X						0	0	0
David A Rosen Board Member 8/15-1/16	1 00	X						0	0	0
Marc A Kazimirski Board Member 8/15-11/15	1 00	X						0	0	0
Benedict P Morelli Board Member 8/15-5/16	1 00	X						0	0	0
Jessica Klarer Pride New Lawyers Board Rep 8/15-2/16	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Matthew Rosenberg New Lawyers Board Rep 8/15-2/16	1 00	X						0	0	0
Kate E Jaycox Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Genevieve M Zimmerman Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Adnanne Walvoord Webb Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Ana Romero Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Bob H Edwards Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Bndget N Long Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Daniel H Friedman Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Donna M MacKenzie Revitalization Member 8/15 -2/16	1 00	X						0	0	0
G Courtney French Revitalization Member 8/15 -2/16	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jory C Ruggiero Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Kathryn Eidson Gnffin Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Kimberly A Dougherty Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Laura Hillyer Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Laura Cunard Reis Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Lyssa Amy Roberts Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Margaret Simonian Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Matthew E Birch Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Sam D Krahulik Revitalization Member 8/15 -2/16	1 00	X						0	0	0
Aaron Watson Revitalization Member 8/15 -5/16	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Enn Cassell Davis Revitalization Member 8/15 -5/16	1 00	X						0	0	0
A C Richard Parsons Revitalization Member 8/15-11/15	1 00	X						0	0	0
Lauren Guth Barnes Women's Caucus Board Rep 8/15-2/16	1 00	X						0	0	0
Linda Lpsen Chief Executive Officer	35 50 2 00			X				685,705	38,631	110,787
Charles Jeffress Chief Operating Officer	30 50 7 00			X				207,294	47,575	24,505
Mary K Berge Chief Financial Officer	28 50 9 00			X				169,673	53,581	25,854
Anjali Jesseramsing General Counsel	36 00 1 50				X			211,511	8,813	25,604
Anne B Enos Chief Program Officer	11 00 26 50				X			49,115	118,322	8,696
John Bowman Dir, Federal Relations	37 50 0 00					X		165,365	0	5,629
Colleen Phalen Sr Dir, Meetings and Conventions	32 50 5 00					X		117,497	18,077	12,655

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Susan Steinman Sr Dir, Policy & Dep Gen Counsel	37 50 0 00					X		181,704	0	21,891
Sanjin Sahadzic Dir, Information Technology	25 50 12 00					X		115,729	54,461	2,721
Meredith Burns Sr Dir, Dev & Political Outreach	37 50 0 00					X		138,799	0	12,674

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE	Employer identification number 04-2114561
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	\$ 329
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No	
4a	Was a correction made?	☐ Yes ☐ No	
b	If "Yes," describe in Part IV		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$	329
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$	
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	\$	329
4	Did the filing organization file Form 1120-POL for this year?	☒ Yes ☐ No	
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter - 0 -	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0 -
(1) AAJ POLITICAL ACTION COMMITTEE	777 6th Street NW Ste 200 WASHINGTON, DC 20001	52-6161471		
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount Enter the amount from the following table in both columns														
<table><thead><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></tbody></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a If zero or less, enter -0-														
i	Subtract line 1f from line 1c If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

☐ **Y e s** ☐ **No**

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a)2012	(b)2013	(c)2014	(d)2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	Yes

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	16,647,606
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	5,912,826
b	Carryover from last year	2b	5,031,770
c	Total	2c	10,944,596
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	5,327,234
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	5,617,362
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Part I-A, Line 1	Direct candidate communications expenditures. Additionally, AAJ has an IRC Section 527 connected Political Action Committee.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
04-2114561

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1

Total number at end of year

(a) Donor advised funds

(b) Funds and other accounts

2

Aggregate value of contributions to (during year)

3

Aggregate value of grants from (during year)

4

Aggregate value at end of year

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes

☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes

☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a

Total number of conservation easements

b

Total acreage restricted by conservation easements

c

Number of conservation easements on a certified historic structure included in (a)

d

Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

2a

Held at the End of the Year

2b

2c

2d

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$

(ii)

Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2015

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d)Book value
1a Land				
b Buildings				
c Leasehold improvements		5,535,380	3,597,623	1,937,757
d Equipment		2,445,814	1,949,927	495,887
e Other		1,513,145	1,346,963	166,182
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				2,599,826

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	24,992,449
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	167,018
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	-758,901
e	Add lines 2a through 2d	2e	-591,883
3	Subtract line 2e from line 1	3	25,584,332
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	-725,155
c	Add lines 4a and 4b	4c	-725,155
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	24,859,177

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	28,071,602
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	167,018
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	725,155
e	Add lines 2a through 2d	2e	892,173
3	Subtract line 2e from line 1	3	27,179,429
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	27,179,429

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 04-2114561
Name: AMERICAN ASSOCIATION FOR JUSTICE

Supplemental Information

Return Reference	Explanation
Part XI, Line 2d - Other Adjustments	pension benefit other than periodic -758,901

Supplemental Information

Return Reference	Explanation
Part XI, Line 4b - Other Adjustments	Loss on Disposal of Assets -8,884 sublease Expense -716,271

Supplemental Information

Return Reference	Explanation
Part XII, Line 2d - Other Adjustments	Loss on Disposal of Assets 8,884 Sublease Expense 716,271

2015

04-2114561

Schedule I (Form 990) 2015

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
Part I, Line 2	AAJ maintains relationships with grantees, and in many cases works hand in hand in advocacy efforts

Additional Data

Software ID:
Software Version:
EIN: 04-2114561
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alabama Association for Justice PO Box 1187 Montgomery,AL 36101	27-0737535	501(C)(6)	14,160				Partnership for Progress
Alaska Academy of Trial Lawyers P O Box 101571 Anchorage,AK 99510	92-0083306	501(C)(6)	14,160				Partnership for Progress
Alliance for Justice 11 Dupont Circle NW Suite 200 Washington,DC 20036	52-1009973	501(c)(3)	105,000				Support the work related to civil justice issues

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Arizona Trial Lawyers Association 1661 E Camelback Road Phoenix, AZ 85016	86-0291542	501(C)(6)	14,160				Partnership for Progress
Arkansas Trial Lawyers Association P O Box 3486 Little Rock, AR 72203	51-0189104	501(C)(6)	14,160				Partnership for Progress
Center for American Progress 1333 H Street NW 10th Floor Washington, DC 20005	30-0126510	501(c)(3)	8,750				Sponsorship

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Colorado Trial Lawyers Association 303 East 17th Avenue Denver, CO 80203	84-6119329	501(C)(6)	14,160				Partnership for Progress
Congressional Black Caucus Foundation 1720 Massachusetts Ave NW Washington, DC 20036	52-1160561	501(c)(3)	18,750				Contribution
Connecticut Trial Lawyers Association 100 Wells Street Hartford, CT 06103	06-1003190	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Consumer Attorneys of California 770 L Street Ste 1200 Sacramento, CA 95814	94-1602859	501(C)(6)	14,160				Partnership for Progress
Consumer Lawyers of Hawaii P O Box 338 Kailua, HI 96734	99-0308586	501(C)(6)	14,160				Partnership for Progress
Delaware Trial Lawyers Association 913 Market Street Wilmington, DE 19801	51-0237953	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EWG Action Fund 1436 U Street NW Suite 101 Washington, DC 20009	02-0612599	501(c)(4)	800,000				Support the work related to asbestos and toxics policy
Florida Justice Association 218 South Monroe Street Tallahassee, FL 32301	59-1291221	501(C)(6)	14,160				Partnership for Progress
Georgia Trial Lawyers Association 101 Marietta Street Atlanta, GA 30303	58-1156021	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Idaho Trial Lawyers Association P O Box 1777 Boise, ID 83701	82-0316723	501(C)(6)	14,160				Partnership for Progress
Indiana Trial Lawyers Association 150 W Market Street Indianapolis, IN 46204	31-0891040	501(C)(6)	14,160				Partnership for Progress
Iowa Trial Lawyers Association 218 Sixth Avenue Des Moines, IA 50309	42-1020618	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Kansas Association for Justice 719 SW Van Buren Street Topeka, KS 66603	48-0787989	501(C)(6)	14,160				Partnership for Progress
Kentucky Justice Association 10602 Timberwood Circle Louisville, KY 40223	61-0841501	501(C)(6)	14,160				Partnership for Progress
Maine Trial Lawyers Association P O Box 438 Augusta, ME 04332	23-7267368	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Maryland Association for Justice 2640 Old Dobbin LN Suite 100 Columbia, MD 21045	52-0968523	501(C)(6)	14,160				Partnership for Progress
Massachusetts Academy of Trial Attorneys 20 Burlington Mall Road Suite 230 Burlington, MA 01803	04-2574799	501(C)(6)	14,160				Partnership for Progress
Michigan Association for Justice 6639 Centurion Ste 120 Lansing, MI 48917	38-1989639	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Minnesota Association for Justice 706 Second Avenue South Minneapolis, MN 55402	41-1238888	501(C)(6)	14,160				Partnership for Progress
Mississippi Association for Justice P O Box 1992 Jackson, MS 39215	64-0563833	501(C)(6)	14,160				Partnership for Progress
Missouri Association of Trial Attorneys P O Box 1792 Jefferson City, MO 65102	44-0648521	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Montana Trial Lawyers Association P O Box 838 Helena, MT 59624	81-0385019	501(C)(6)	14,160				Partnership for Progress
National Center for Health Research 1001 Connecticut Avenue NW Washington, DC 20036	52-2169212	501(c)(3)	6,000				Sponsorship
Nebraska Association of Trial Attorneys 941 O Street Lincoln, NE 68508	23-7110460	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Nevada Justice Association 406 North Nevada Street Carson City, NV 89703	88-0138768	501(C)(6)	14,160				Partnership for Progress
New Hampshire Association for Justice P O Box 447 Concord, NH 03302	02-0331551	501(C)(6)	14,160				Partnership for Progress
New Jersey Association for Justice 150 West State Street Trenton, NJ 08608	22-2067423	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Mexico Trial Lawyers Association P O Box 301 Albuquerque, NM 87103	85-0246801	501(C)(6)	14,160				Partnership for Progress
New York Trial Lawyers Association 132 Nassau Street New York, NY 10038	13-5662188	501(C)(6)	14,160				Partnership for Progress
North Carolina Advocates for Justice P O Box 10918 Raleigh, NC 27605	56-1892302	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
North Dakota Association for Justice P O Box 365 Mandan, ND 58554	45-0340405	501(C)(6)	14,160				Partnership for Progress
Oklahoma Association for Justice 323 NE 27th Oklahoma City, OK 73105	73-0802420	501(C)(6)	14,160				Partnership for Progress
Oregon Trial Lawyers Association 319 SW Washington St Portland, OR 97204	93-0605471	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Pennsylvania Association for Justice 121 South Broad Street Philadelphia, PA 19107	23-7097965	501(C)(6)	14,160				Partnership for Progress
Rhode Island Association for Justice 400 Reservoir Avenue Providence, RI 02907	05-0446453	501(C)(6)	14,160				Partnership for Progress
South Carolina Association for Justice P O Box 11557 Columbia, SC 29211	57-0567773	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
South Dakota Trial Lawyers Association P O Box 1154 Pierre, SD 57501	46-0379430	501(C)(6)	14,160				Partnership for Progress
Tennessee Trial Lawyers Association 6289 Woodland St Nashville, TN 37206	62-0869478	501(C)(6)	14,160				Partnership for Progress
The Leadership Conference Education Fund 1620 L Street NW 11th Floor Washington, DC 20009	23-7026895	501(c)(3)	35,000				Support the CFPB's rulemaking against forced arbitration abuse

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Trial Lawyers Association Metro DC 1919 M Street Washington, DC 20036	37-0949429	501(C)(6)	14,160				Partnership for Progress
Utah Association for Justice 645 South 200 East 103 Salt Lake City, UT 84111	87-0337442	501(C)(6)	14,160				Partnership for Progress
Vermont Association for Justice 1 Main Street Ste 305 Burlington, VT 05402	03-0318206	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Virginia Trial Lawyers Association 919 East Main Street 620 Richmond, VA 23219	54-0715995	501(C)(6)	14,160				Partnership for Progress
VoteVets Action Fund PO Box 10031 Portland, OR 97296	51-0596352	501(c)(4)	43,125				Support the CFPB's rulemaking against forced arbitration abuse
Washington State Association for Justice 1809 Seventh Avenue Ste 1500 Seattle, WA 98101	23-7068627	501(C)(6)	14,160				Partnership for Progress

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
West Virginia Association for Justice State Capitol Rm 26-E Charleston, WV 25305	55-0662851	501(C)(6)	14,160				Partnership for Progress
Wisconsin Association for Justice 14 West Mifflin St 207 Madison, WI 53703	39-1258229	501(C)(6)	14,160				Partnership for Progress
Wyoming Trial Lawyers Association 2111 Warren Avenue Cheyenne, WY 82001	83-0235082	501(C)(6)	14,160				Partnership for Progress

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
04-2114561

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☒ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 1a	LINDA LIPSEN WAS REIMBURSED FOR SPOUSAL TRAVEL EXPENSES. FOR calendar year 2015, THIS AMOUNT WAS \$1,005. THIS AMOUNT WAS not REPORTED TO HER AS TAXABLE COMPENSATION ON FORM W-2.
Part I, Line 4b	LINDA LIPSEN PARTICIPATES IN A 457F SUPPLEMENTAL RETIREMENT PROGRAM. TOTAL CONTRIBUTIONS TO THE 457F PLAN FOR THE YEAR WERE \$74,443.19.

Additional Data

Software ID:
Software Version:
EIN: 04-2114561
Name: AMERICAN ASSOCIATION FOR JUSTICE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1Linda Lupsen Chief Executive Officer	(i)	601,122	59,167	25,416	87,251	25,343	798,299	0
	(ii)	33,866	3,333	1,432	4,916	-	-	0
1Charles Jeffress Chief Operating Officer	(i)	200,792	0	6,502	10,276	17,989	235,559	0
	(ii)	46,083	0	1,492	2,359	-	-	0
2Mary K Berge Chief Financial Officer	(i)	166,762	0	2,911	8,706	15,642	194,021	0
	(ii)	52,662	0	919	2,749	-	-	0
3Anjali Jesseramsing General Counsel	(i)	210,201	0	1,310	10,758	17,810	240,079	0
	(ii)	8,758	0	55	448	-	-	0
4Anne B Enos Chief Program Officer	(i)	49,005	0	110	2,452	733	52,300	0
	(ii)	118,058	0	264	5,906	-	-	0
5John Bowman Dir, Federal Relations	(i)	164,351	0	1,014	0	8,844	174,209	0
	(ii)	0	0	0	0	-	-	0
6Colleen Phalen Sr Dir, Meetings and Conventions	(i)	117,185	0	312	5,940	6,854	130,291	0
	(ii)	18,029	0	48	914	-	-	0
7Susan Steinman Sr Dir, Policy & Dep Gen Counsel	(i)	180,906	0	798	9,524	15,160	206,388	0
	(ii)	0	0	0	0	-	-	0
8Sanjin Sahadzic Dir, Information Technology	(i)	115,384	0	345	1,850	1,988	119,567	0
	(ii)	54,298	0	163	871	-	-	0
9Meredith Burns Sr Dir, Dev & Political Outreach	(i)	138,531	0	268	7,045	7,604	153,448	0
	(ii)	0	0	0	0	-	-	0

**SCHEDULE O
(Form 990 or
990-EZ)**Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE**Employer identification number**

04-2114561

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 1	AAJ has an executive committee with the authority to act for the organization between board of governors meetings, except with regard to those matters specifically reserved to the board. Executive committee actions are reported to the board at the next board meeting. The Executive Committee consists of the officers of the association, two members appointed by the President, five members of the board of governors elected by the board of governors, the chair of the budget committee, the chair of state delegates, the Chair of the Members' Oversight Committee, the immediate past president, a member of the national association of trial lawyer executives (NATLE) selected by NATLE, the chair of the President's council, a member from the women's caucus selected by the women's caucus, a member from the minority caucus selected by the minority caucus, a member of the new lawyers division selected by the new lawyers division, and the CEO of the association (without the right to vote).

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 2	BRIDGET N LONG, DERRICK WALKER, W COLEMAN ALLEN JR - BUSINESS RELATIONSHIP ADRIANNE WAL VOORD WEBB, SOL H WEISS, Thomas R Anapol - BUSINESS RELATIONSHIP JENNIE ANDERSON, LORI A NDRUS - BUSINESS RELATIONSHIP ELISE SANGUINETTI, MIKE ARIAS - BUSINESS RELATIONSHIP J BUR TON LEBLANC, RUSSELL BUDD - BUSINESS RELATIONSHIP C GIBSON VANCE, NAVAN WARD JR - BUSINE SS RELATIONSHIP MICHAEL T BIGOS, DANIEL G KAGAN - BUSINESS RELATIONSHIP MIRIAM R BOURDE TTE, PHILIP C BOURDETTE - BUSINESS & FAMILY RELATIONSHIP DAVID S CASEY JR, FREDERICK SC HENK - BUSINESS RELATIONSHIP MARK D CHAPPELL, W HUGH MCANGUS JR - BUSINESS RELATIONSHIP Charles G Monnett, Lauren O New ton - Business Relationship LEWIS S EIDSON, JULIE BRAMA N KANE - BUSINESS RELATIONSHIP GREGORY S CUSIMANO, EMILY HAWK MILLS - BUSINESS RELATIONSH IP MARK S DAVIS, ERIN CASSELL DAVIS - BUSINESS & FAMILY RELATIONSHIP Jeanmarie Whalen, Je nnifer M Lipinski, Sean C Domnick - Business Relationship DANIEL H FRIEDMAN, ROBERT R MOODIE - BUSINESS RELATIONSHIP BRIAN P GALLIGAN, JOSEPH M GALLIGAN - BUSINESS & FAMILY R ELATIONSHIP NATHAN R OVIATT, TERENCE R QUINN - BUSINESS RELATIONSHIP ROBERT L HABUSH, R OBERT L JASKULSKI - BUSINESS RELATIONSHIP RUSS HERMAN, STEPHEN HERMAN - BUSINESS & FAMILY RELATIONSHIP KIMBERLY A DOUGHERTY, JASON PENN, KENNETH M SUGGS - BUSINESS RELATIONSHIP DIANE L CARDOSO, LAWRENCE M SIMON - BUSINESS RELATIONSHIP Kathleen L Nastri, Richard A Bieder - BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO J PEREZ HERNANDEZ - BUSINESS RELATIO NSHIP TRUDY FENSTER, LEE J ROHN - BUSINESS RELATIONSHIP JIM LEVENTHAL, MOLLY L Greenblat t - BUSINESS RELATIONSHIP Elizabeth J Cabraser, Wendy R Fleishman - Business Relationshi p ZACHARY MANDELL, MARK S MANDELL - BUSINESS & FAMILY RELATIONSHIP LAURA HILLYER, M CLAI RE WILKINSON - BUSINESS RELATIONSHIP SCOTT R BICKFORD, ROSHAWN DONAHUE - BUSINESS RELATIO NSHIP Jay R Vaughn, Laura V Yaeger - BUSINESS RELATIONSHIP CHRISTIAN M MORRIS, BRIAN D NETTLES - BUSINESS RELATIONSHIP Tatum O'Brien Lindbo, Tim O'Keeffe - Business Relationshi p Donna M MacKenzie, Emily Peacock - Business Relationship BARRY J NACE, CHRISTOPHER T NACE - BUSINESS & FAMILY RELATIONSHIP KATE E JAY COX, KATHLEEN FLYNN PETERSON - BUSINESS R ELATIONSHIP Kathryn Eidson Griffin, Matthew J Sill - Business Relationship KRISTEEN HAND, MEL C ORCHARD III, G BRYAN ULMER III, Gerry L Spence - BUSINESS RELATIONSHIP JIM VITIT OE, MICHAEL HUGO - BUSINESS RELATIONSHIP PETER A KRAUS, GARY M PAUL - BUSINESS RELATIONS HIP

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 4	The bylaws were updated on July 23, 2016, to include the formation of a LGBT caucus, consisting of members of AAJ in good standing. This caucus will be responsible for the promotion of diversity within the Association, and shall recommend the development of programs that will stimulate lesbian, gay, bisexual, and transgender membership in the activities and leadership of the Association.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS REGULAR MEMBER LICENSED TO PRACTICE LAW AND FOR THE MOST PART, BASED ON CASELOAD AND TIME, REPRESENTS THE PLAINTIFF IN CIVIL LITIGATION OR REPRESENTS THE DEFENDANT IN CRIMINAL LITIGATION ASSOCIATE MEMBER LICENSED TO PRACTICE LAW AND DOES NOT OTHERWISE QUALIFY FOR ANY OTHER MEMBERSHIP CLASS GOVERNMENT MEMBER LICENSED TO PRACTICE LAW AND IS IN THE FULL-TIME EMPLOY OF ANY LOCAL, STATE, OR FEDERAL GOVERNMENT AGENCY OR PUBLIC DEFENDER LAW PROFESSOR MEMBER ENGAGED IN FULL-TIME TEACHING OF THE LAW AT ANY ACCREDITED LAW SCHOOL OR COLLEGE AND IS LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION MILITARY MEMBER LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION, AND IS IN THE FULL-TIME ACTIVE SERVICE OF THE ARMED FORCES OF THE UNITED STATES LAW STUDENT MEMBER A LAW STUDENT ENGAGED IN A COURSE OF STUDY AT A LAW SCHOOL LAW GRADUATE MEMBER HAS RECEIVED A DEGREE IN LAW FROM AN ACCREDITED LAW SCHOOL OR COLLEGE BUT HAS NOT BEEN LICENSED TO PRACTICE LAW PARALEGAL AFFILIATE MEMBER HAS MEMBERSHIP IN AN AFFILIATED UNIT OF AAJ COMPOSED OF PARALEGALS RETIRED MEMBERS-MEMBERS WHO HAVE ATTAINED THE AGE OF SEVENTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION IN ADDITION, ANY MEMBER ATTAINING 70 YEARS OF AGE AND 30 YEARS OF PAID AAJ MEMBERSHIP, REGARDLESS OF EMPLOYMENT STATUS, WILL BE ELIGIBLE FOR RETIRED STATUS EMERITUS MEMBERS-ANY PERSON WHO HAS ATTAINED THE AGE OF SIXTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION WILL BE ELIGIBLE FOR EMERITUS MEMBERSHIP AND SHALL, PRIOR TO ATTAINING THE AGE OF SEVENTY YEARS, CONTINUE TO BE AN EMERITUS MEMBER

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	Members of the Board of Governors and State Delegates are nominated and elected at AAJ's Annual Convention by a majority of AAJ members eligible as provided for in its Bylaws, and who are present and voting at a caucus meeting called for that purpose. No member shall be elected whose principal office is located within a state where an official affiliate of The Association is located, if such affiliate has nominated one or more members, unless such member shall have been nominated by that official affiliate. No member of the Board of Governors or State Delegates shall be elected unless said Governor or Delegate is an eligible member as provided for in the AAJ Bylaws. No member shall be eligible to vote on any matter or in any election at the Annual Convention unless such member has been a member or has applied for membership at least sixty days prior to the Annual Convention and is a paid registrant at such Convention.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	The establishment of new AAJ Sections, the abolition of sections and amalgamation of sections shall be by action of the Board of Governors with the approval of the membership at the Annual Convention

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 10b	The Association has state affiliates but each is an independently incorporated entity, with its own Bylaws and entirely separate Articles of Incorporation. An attorney does not need to be a member of AAJ in order to be a member of a state affiliate. The Board has designated affiliates pursuant to Article XII of the Bylaws, which provides "Any state or local trial lawyers association may become an affiliate of The Association upon approval by the Board of Governors, provided that its purposes are consistent with the purposes of The Association, and provided the state or local trial lawyers association does not sponsor a federal political action committee. The Board of Governors shall be entitled to review the programs, activities, and policies of each affiliate and may, after appropriate notice to the affiliate, rescind the affiliate status." Other than this Bylaws provision, there are no other written policies and procedures governing affiliate activities.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	THE FORM 990 IS REVIEWED BY AAJ'S CFO, COO, AND THE AUDIT COMMITTEE A FULL COPY IS MADE AVAILABLE TO THE FULL BOARD PRIOR TO FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	Employees and Board of Governors members are required to disclose conflicts annually. The Director of HR reviews the annual conflicts of interest certifications submitted by all employees. General Counsel reviews disclosures from the Board of Governors members. THE WRITTEN DISCLOSURE of any potential conflict of interest SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING: I THE NATURE OF THE TRANSACTION II THE TERMS AND CONDITIONS OF THE TRANSACTION, INCLUDING MONEY OR OTHER BENEFITS FLOWING TO THE GOVERNOR, THE ORGANIZATIONAL MANAGER OR THE OTHER DISQUALIFIED PERSON III TO THE EXTENT THAT IT IS A DISQUALIFIED PERSON AND NOT AN ORGANIZATIONAL MANAGER OR GOVERNOR, THE NAME, ADDRESS AND RELATIONSHIP OF THE DISQUALIFIED PERSON TO THE ORGANIZATIONAL MANAGER OR GOVERNOR AND THE EXTENT OF THAT PERSON'S INTEREST IN THE TRANSACTION IV ANY OTHER INFORMATION REASONABLY REQUESTED. IN THE EVENT OF ANY POTENTIAL CONFLICT OF INTEREST BETWEEN THE AAJ AND ITS GOVERNORS, ORGANIZATIONAL MANAGERS, OR OTHER DISQUALIFIED PERSONS, NO TRANSACTION WILL BE CONSUMMATED IF: I THE TRANSACTION IS NOT BASED UPON FAIR MARKET VALUE, INCLUDING REASONABLE COMPENSATION WITH RESPECT TO ANY ORGANIZATIONAL MANAGER WHO IS AN EMPLOYEE, OR, II ANY TRANSACTION IN WHICH THE GOVERNOR, ORGANIZATIONAL MANAGER OR OTHER DISQUALIFIED PERSON RECEIVES A PERCENTAGE OF THE REVENUES OF THE ASSOCIATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 15a	THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY A BOARD COMMITTEE ON AN ANNUAL BASIS. COMPENSATION FOR OTHER INDIVIDUALS IS REVIEWED AND APPROVED BY MANAGEMENT, USING COMPARABLE DATA FROM SITES LIKE GUIDESTAR.ORG OR SALARYRATE.COM.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS ARE NOT GENERALLY MADE AVAILABLE TO THE GENERAL PUBLIC, BUT IF REQUESTS FOR COPIES OF THESE DOCUMENTS WERE TO BE RECEIVED, THE ORGANIZATION WOULD CONSIDER MAKING THEM AVAILABLE TO THE REQUESTOR

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, line 9	pension benefit other than periodic -758,901

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XII, Line 2C	The audit oversight process has not changed from the prior year

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

04-2114561

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CAPITOL JUSTICE LLC 777 6th Street NW Ste 200 Washington, DC 20001 04-2114561	Holds interest in headquarters building	DC			American Association for Justice

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)AAJ Education Fund 777 6th Street NW Ste 200 WASHINGTON, DC 20001 52-1105720	EDUCATIONAL FOUNDATION	DC	501(C)(3)	Line 9	American Association for Justice	Yes	
(2)AAJ Foundation 777 6th Street NW Ste 200 WASHINGTON, DC 20001 46-3159400	Supporting AAJ activities	DC	501(C)(3)	Line 7	American Association for Justice	Yes	
(3)AAJ POLITICAL ACTION COMMITTEE 777 6th Street NW Ste 200 WASHINGTON, DC 20001 52-6161471	POLITICAL ACTION COMMITTEE	DC	527		American Association for Justice	Yes	
(4)CIVIL JUSTICE FOUNDATION 777 6th Street NW Ste 200 WASHINGTON, DC 20001 52-1477114	SAFEGUARD CONSTITUTIONAL RIGHTS	DC	501(C)(3)	Line 7	American Association for Justice		No
(5)THE AAJ ROBERT L HABUSH ENDOWMENT 777 6th Street NW Ste 200 WASHINGTON, DC 20001 52-1964499	funding base for educational programs, research and scholarships	DC	501(C)(3)	Line 11a, I	American Association for Justice	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) the atla group insurance trust 777 6th street nw suite 200 washington, DC 20001 52-6231357	insurance trust	DC	N/A	T					No

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

1a

No

b

Gift, grant, or capital contribution to related organization(s)

1b

No

c

Gift, grant, or capital contribution from related organization(s)

1c

No

d

Loans or loan guarantees to or for related organization(s)

1d

No

e

Loans or loan guarantees by related organization(s)

1e

No

f

Dividends from related organization(s)

1f

No

g

Sale of assets to related organization(s)

1g

No

h

Purchase of assets from related organization(s)

1h

No

i

Exchange of assets with related organization(s)

1i

No

j

Lease of facilities, equipment, or other assets to related organization(s)

1j

No

k

Lease of facilities, equipment, or other assets from related organization(s)

1k

No

l

Performance of services or membership or fundraising solicitations for related organization(s)
.

1l

Yes

m

Performance of services or membership or fundraising solicitations by related organization(s)

1m

No

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

1n

Yes

o

Sharing of paid employees with related organization(s)

1o

Yes

p

Reimbursement paid to related organization(s) for expenses

1p

No

q

Reimbursement paid by related organization(s) for expenses

1q

Yes

r

Other transfer of cash or property to related organization(s)

1r

No

s

Other transfer of cash or property from related organization(s)

1s

No

2

If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)AAJ Education Fund	L	78,694	cost
(2)AAJ Education Fund	N	133,131	cost
(3)AAJ Education Fund	O	1,007,840	COST
(4)AAJ Education Fund	Q	722,118	Cash

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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