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Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www.irs.gov/foi990

OMB No 1545-0047
2015
Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 07-01-2015, and ending 06-30-2016

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
 CENTER FOR YOUNG WOMENS DEVELOPMENT

Doing business as
 YOUNG WOMEN'S FREEDOM CENTER

Number and street (or P O box if mail is not delivered to street address) Room/suite
 832 FOLSOM STREET SUITE 700

City or town, state or province, country, and ZIP or foreign postal code
 SAN FRANCISCO, CA 94107

D Employer identification number
 94-3227681

E Telephone number

G Gross receipts \$ 382,453

F Name and address of principal officer
 JESSICA NOWLAN
 832 FOLSOM STREET 700
 SAN FRANCISCO, CA 94107

H(a) Is this a group return for subordinates?
 No Yes

H(b) Are all subordinates included?
 Yes No
 If "No," attach a list (see instructions)

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW.CYWD.ORG

K Form of organization Corporation Trust Association Other ▶

H(c) Group exemption number ▶

L Year of formation 1995 **M** State of legal domicile CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
 OUR MISSION IS TO INSPIRE AND EMPOWER YOUNG WOMEN WHO HAVE BEEN INVOLVED IN THE JUVENILE JUSTICE SYSTEM AND/OR THE UNDERGROUND STREET ECONOMY TO CREATE A POSITIVE CHANGE IN LIVES AND COMMUNITIES

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	25
6	Total number of volunteers (estimate if necessary)	6	
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	

Revenue	Line	Year		
		Prior Year	Current Year	
8	Contributions and grants (Part VIII, line 1h)	653,160	373,990	
9	Program service revenue (Part VIII, line 2g)	2,789	8,208	
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	293	255	
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	656,242	382,453	
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	365,980	359,959
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		19,850
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 70,725		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	441,339	270,602
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	807,319	650,411	
	19 Revenue less expenses Subtract line 18 from line 12	-151,077	-267,958	
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	530,382	257,369
	21	Total liabilities (Part X, line 26)	22,997	17,942
	22 Net assets or fund balances Subtract line 21 from line 20	507,385	239,427	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: [Signature] Date: 2017-05-09

JESSICA NOWLAN BOARD MEMBER
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name MARJORIE WILLIAMS-JONES	Preparer's signature MARJORIE WILLIAMS-JONES	Date 2017-05-09	Check <input checked="" type="checkbox"/> if self-employed	PTIN P00564614
Firm's name ▶ MARJTAX INCORPORATED			Firm's EIN ▶ 45-4570537	
Firm's address ▶ 3542 FRUITVALE AVE OAKLAND, CA 946022327			Phone no (510) 482-6204	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

OUR MISSION IS TO INSPIRE AND EMPOWER YOUNG WOMEN WHO HAVE BEEN INVOLVED IN THE JUVENILE JUSTICE SYSTEM AND/OR THE UNDERGROUND STREET ECONOMY TO CREATE A POSITIVE CHANGE IN THEIR LIVES AND COMMUNITIES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 301,429 including grants of \$) (Revenue \$ 5,050)

IN THE FISCAL YEAR ENDING IN 2016, THE CENTER FOR YOUNG WOMEN'S DEVELOPMENT BEGAN USING THE DBA YOUNG WOMEN'S FREEDOM CENTER BECAUSE IT BETTER ENCOMPASSES THE PROGRAMMATIC WORK OF THE ORGANIZATION, WORKING WITH SYSTEM INVOLVED AND FORMERLY INCARCERATED YOUNG WOMEN AND GIRLS TO FIND FREEDOM IN THEIR OWN LIVES AND TO ENSURE THE FREEDOM AND LIBERATION OF YOUNG WOMEN AND GIRLS EVERYWHERE THROUGH THE SISTERS RISING EMPLOYMENT AND TRAINING INTERNSHIP PROGRAM, WE PROVIDED OUT OF CUSTODY SUPPORT, LIFE SKILLS TRAINING, AND LEADERSHIP DEVELOPMENT COUPLED WITH ECONOMIC OPPORTUNITIES TO APPROXIMATELY 120 YOUNG WOMEN BETWEEN THE AGES OF 14-24 30 YOUNG WOMEN PARTICIPATED IN SISTERS CIRCLES, RE-ENTRY SUPPORT FOR YOUNG MOMS AND YOUNG WOMEN BEING RELEASED FROM DETENTION AND GROUP HOMES (SEE SCHEDULE O) THROUGH THESE SUPPORTIVE AND ADVOCACY PROGRAMS, PARTICIPANTS LEARNED GRANT WRITING SKILLS, SUCCESSFULLY RAISING 10,000 TO SUPPORT COMMUNITY PROJECTS THEY DEVELOPED, COMPLETED A 12-WEEK CURRICULUM FOR SUCCESSFUL REENTRY AND PARENTING/LIFE SKILLS, DEVELOPED COMMUNITY BASED ADVOCACY PROJECTS, INCLUDING THE PUBLISHING OF FINDINGS FROM A SAN FRANCISCO YOUTH SURVEY, AND SEVERAL YOUNG WOMEN PARTICIPATED IN LOCAL AND STATEWIDE ADVOCACY CONFERENCES AND CONVENINGS OUTCOMES FROM SISTERS CIRCLES RE-ENTRY SUPPORT PROGRAMS DURING THE FISCAL YEAR INCLUDED FORMING A YOUTH ADVISORY BOARD TO DRIVE THE ORGANIZATIONS PROGRAMMING FOR YOUNG MOM AND FORMERLY INCARCERATED YOUNG WOMEN PROVIDING TRAINING UTILIZING THE WOMEN AT THE FOREFRONT CURRICULUM AND FOR YOUNG MOMS, WE ALSO PROVIDED PARENTING WORKSHOPS GRADUATING A TOTAL OF 20 YOUNG WOMEN IN OUR 12-WEEK POLICY TRAINING AND 8 IN THE PARENTING CLASS ONE OF THE THINGS YOUNG WOMEN PARTICIPATING IN PROGRAMS AT THE CENTER OFTEN SAY IS THE MOST POWERFUL IS THE SISTERHOOD AND COMMUNITY THEY BUILD WITH OTHER YOUNG WOMEN AND FOR THE PREGNANT AND PARENTING MOMS, THEY OFTEN TELL US HOW THEY DON'T HAVE ANY OTHER SPACES WHERE THEY ARE NOT LOOKED DOWN UPON OR FEEL JUDGED FOR BEING MOMS THE YOUNG WOMEN'S FREEDOM CENTER IS OFTEN ONE OF THE FEW SPACES WHERE YOUNG WOMEN HAVE BEEN RECOGNIZED AS POWERFUL AND AS AGENTS OVER THEIR OWN LIVES IN 2016, WE CELEBRATED WITH TWO BABY SHOWERS, GRADUATIONS, AND IN CIRCLE TOGETHER THE YOUNG WOMEN DEFINED ADVOCACY CAMPAIGNS ON HOUSING, PUBLIC TRANSPORTATION, AND ACCESS TO SERVICES AND SUPPORT FOR PREGNANT AND PARENTING MOMS UNDER AGE 18 WE BELIEVE THAT THOSE MOST IMPACTED BY INJUSTICE MUST BE AT THE FOREFRONT OF LEADING CHANGE AND THE ONES THAT DEFINE THE CONDITIONS, POLICIES, PROCEDURES AND SERVICES THAT NEED TRANSFORMATION WE PROVIDED PAID EMPLOYMENT TRAINING TO 12 YOUNG WOMEN THROUGH THE SISTERS RISING INTERNSHIP PROGRAM DURING THE INTERNSHIP PROGRAM, INTERNS CONDUCTED RESEARCH ON POLICIES IMPACTING YOUNG PEOPLE IN SAN FRANCISCO AND THE BAY AREA, LEARNED COMMUNITY ORGANIZING SKILLS, PUBLIC SPEAKING, COMPUTERS, COMMUNITY OUTREACH TECHNIQUES, GRANT-WRITING, AND PROGRAM DEVELOPMENT SISTERS RISING INTERNS CONDUCTED OVER 300 HOURS OF COMMUNITY BASED OUTREACH BUILDING RELATIONSHIPS WITH 240 YOUNG WOMEN THEY WERE TRAINED IN PARTICIPATORY ACTION RESEARCH AND CONDUCTED FOCUS GROUPS WITH YOUNG WOMEN ON THE STREETS, IN DETENTION, AND AT THE CENTER THROUGH OUR PARTNERS WE PROVIDED ADDITIONAL TRAININGS AND CERTIFICATIONS TO SISTERS RISING INTERNS INCLUDING PEER EDUCATOR CERTIFICATION VIA SFWAR AND CAREER PATHWAYS, ADVANCED JOB TRAINING, AND CAREER DEVELOPMENT VIA WARDROBE FOR OPPORTUNITY THROUGH OUR OUTREACH AND TRAINING EFFORTS, WE WERE ABLE TO ENGAGE A POPULATION OF YOUNG WOMEN WHO DO NOT TYPICALLY RESPOND TO TRADITIONAL EDUCATIONAL PROGRAMS AND SERVICES, CONDUCTING OUTREACH ON THE STREETS, IN DETENTION CENTERS, AND IN THE COURT ROOM PRIORITY FOR ENROLLMENT WAS FOR YOUNG WOMEN AGES 14-24 WHO WERE HOMELESS, CONSIDERED THE HARDEST TO REACH, IN THE FOSTER CARE SYSTEM, WHO HAVE HAD MULTIPLE ARRESTS OR WHO WERE TWO OR MORE GRADES BEHIND IN SCHOOL SISTERS RISING INTERNS WORKED WITH A SUPERVISOR AND LIFE COACH TO DEVELOP PERSONAL LEADERSHIP AND SUPPORT PLANS UPON GRADUATING FROM SISTERS RISING, YOUNG WOMEN WERE ENROLLED IN SCHOOL, HAD SECURED EMPLOYMENT, CONTINUING TO WORK WITH THE CENTER AS A SPEAKER AND TRAINER, AND ONE YOUNG WOMAN WAS ACCEPTED INTO A NATIONAL FELLOWSHIP WE CONTINUE TO COLLABORATE WITH OTHER ORGANIZATIONS IN SAN FRANCISCO AND ACROSS THE REGION TO PROVIDE SKILLS TRAINING, RESOURCES, AND SUPPORT TO THE WOMEN WE WORK WITH AND STRENGTHEN OUR MOVEMENT BUILDING WORK AS A WOMEN'S ORGANIZATION WORKING FOR SOCIAL JUSTICE AND SYSTEMS TRANSFORMATION DURING THE NINE MONTH SISTERS RISING PAID INTERNSHIP, 100% OF THE 12 YOUNG WOMEN WHO GRADUATED WERE PLACED IN EXTERNSHIPS OR PERMANENT JOBS FIVE OF THE YOUNG WOMEN ALSO WENT ON TO PURSUE HIGHER EDUCATION, ENROLLING IN CITY COLLEGE OF SAN FRANCISCO, LANEY COLLEGE IN OAKLAND, AND SAN JOAQUIN DELTA COLLEGE WORKING WITH EMPLOYMENT PARTNERS SUCH AS CHALK, MATCH BRIDGE, COMMUNITY ASSESSMENT CENTER, NEW DOOR VENTURES AND DCYF, THE WESTERN ADDITION CAREER CENTER, DRESS FOR SUCCESS, AND WARDROBE FOR OPPORTUNITY WE HAVE ASSISTED YOUNG WOMEN IN SECURING EMPLOYMENT WITH MACY'S, TARGET, LYRIC, AND MANAGED BY Q UTILIZING YWFC'S POLICY PLATFORM, WE WORKED WITH WOMEN AND GIRLS ACROSS PROGRAMS TO DEVELOP PRIORITY AREAS FOR ADVOCACY FOR THE NEXT FISCAL YEAR, DEFINING STRATEGIES TO SUPPORT FORMERLY INCARCERATED AND SYSTEM INVOLVED YOUNG WOMEN IN THEIR PERSONAL LEADERSHIP AND HEALING JOURNEY'S WHILE AT THE SAME TIME ENGAGING IN ADVOCACY INITIATIVES IN LINE WITH YWFC'S MISSION, VISION, VALUES, AND THAT CREATE SYSTEMIC AND REAL TRANSFORMATION WE PRIORITIZED POLICY STRATEGIES THAT ADDRESS ECONOMIC, RACIAL, AND GENDER INJUSTICE INCLUDING COMPREHENSIVE REPRODUCTIVE HEALTH, ECONOMIC SELF-SUFFICIENCY, AND WELL-BEING OF THE YOUNG WOMEN WE WORK WITH AND REPRESENT, POOR YOUNG WOMEN OF COLOR, YOUNG MOTHERS, YOUNG QUEER WOMEN, TRANS WOMEN, AND GENDER NON-CONFORMING WOMEN, FORMERLY INCARCERATED YOUNG WOMEN, AND UNDOCUMENTED YOUNG WOMEN ARE THE CORE OF OUR CONSTITUENCY WE DEVELOPED A POLICY AND BASE BUILDING AGENDA AND STRATEGY FOR THE NEXT YEAR FOCUSING ON BUILDING A STATEWIDE ALIGNED MOVEMENT OF FORMERLY INCARCERATED AND SYSTEM INVOLVED WOMEN AND GIRLS

4b (Code) (Expenses \$ 143,393 including grants of \$) (Revenue \$)

GIRLS DETENTION ADVOCACY PROJECT (GDAP) SUPPORTS INCARCERATED AND PREVIOUSLY INCARCERATED YOUNG WOMEN TO EXIT THE SYSTEM AND SUCCESSFULLY TRANSITION OUT OF DETENTION AND OFF OF PROBATION USING OUR "LIFT US UP, DON'T LOCK US DOWN" CURRICULUM, GDAP FACILITATES WEEKLY WORKSHOPS IN DETENTION PROVIDING A FRAMEWORK FOR YOUNG WOMEN IN DETENTION TO BEGIN A PROCESS OF HEALING, DECRIMINALIZING THEMSELVES, DEVELOPING THEIR VOICE AND PERSONAL POWER, AND NAVIGATING OUT OF THE SYSTEM WORKSHOPS FOCUS ON HEALING, SELF-ESTEEM, AND SELF-CARE AS WELL AS LIFE SKILLS, ADVOCACY, CULTURAL HISTORIES, AND POLITICAL EDUCATION OVER THE 2015-2016 FISCAL YEAR, THE PROGRAM REACHED OVER 109 GIRLS AND YOUNG WOMEN IN SAN FRANCISCO'S JUVENILE HALL AND COUNTY JAIL (SEE SCHEDULE O FOR MORE DETAIL) WE PROVIDED ONE-ONE SESSIONS AND COURT ADVOCACY FOR 34 WOMEN AND GIRLS MANY OF THESE YOUNG WOMEN TRANSITIONED OUT OF GDAP INTO SISTERS RISING AFTER RELEASE FROM JUVENILE HALL 28 OF THESE WOMEN WENT ONTO PARTICIPATE IN SISTERS CIRCLES, RECEIVE CARE MANAGEMENT, LIFE COACHING, AND SUPPORT

4c (Code) (Expenses \$) including grants of \$ (Revenue \$)

4d Other program services (Describe in Schedule O) (Expenses \$) including grants of \$ (Revenue \$)

4e Total program service expenses 444,822

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response columns. Rows include questions 1 through 20b regarding organizational activities, lobbying, fundraising, and hospital facilities.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Answer. Rows include questions 21 through 38, covering topics like grants, tax-exempt bonds, excess benefit transactions, and controlled entities. Includes a 'Note' at the bottom regarding Form 990 filers.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question number, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, charitable contributions, and various organizational requirements.

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?		No
14	Did the organization have a written document retention and destruction policy?		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the States with which a copy of this Form 990 is required to be filed **CA**
- 18** Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
OPHELIA WILLIAMS 832 FOLSOM STREET SUITE 700 SAN FRANCISCO, CA 94107 (415) 703-8800

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns 1a _____					
	b Membership dues 1b _____					
	c Fundraising events 1c _____					
	d Related organizations 1d _____					
	e Government grants (contributions) 1e _____ 292,085					
	f All other contributions, gifts, grants, and similar amounts not included above 1f _____ 81,905					
	g Noncash contributions included in lines 1a-1f \$ _____					
	h Total. Add lines 1a-1f ▶		373,990			
Program Service Revenue	2a PROGRAM SERVICE FEES _____ Business Code _____	5,050	5,050			
	b CREDITS/REFUNDS _____	2,730	2,730			
	c REIMBURSEMENTS _____	230	230			
	d MISC INCOME _____	198	198			
	e _____					
	f All other program service revenue _____					
	g Total. Add lines 2a-2f ▶	8,208				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶	255			255	
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss) ▶					
	7a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss) ▶					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
		b Less direct expenses b				
		c Net income or (loss) from fundraising events ▶				
	9a Gross income from gaming activities See Part IV, line 19 a					
		b Less direct expenses b				
		c Net income or (loss) from gaming activities ▶				
	10a Gross sales of inventory, less returns and allowances a					
b Less cost of goods sold b						
c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue	Business Code					
11a _____						
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶						
12 Total revenue. See Instructions ▶		382,453	8,208		255	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	304,665	231,691	43,203	29,771
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	24,908	16,066	8,759	83
10	Payroll taxes	30,386	23,164	4,604	2,618
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	28,034		28,034	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	19,850			19,850
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	50,370	39,550	8,070	2,750
12	Advertising and promotion				
13	Office expenses	21,879	15,359	5,140	1,380
14	Information technology	21,984	15,594	3,325	3,065
15	Royalties				
16	Occupancy	111,942	83,120	18,528	10,294
17	Travel	11,719	6,917	4,424	378
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	14,781	13,361	884	536
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	9,893		9,893	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a					
b					
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	650,411	444,822	134,864	70,725
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	263,763	1	53,399
	2 Savings and temporary cash investments	195,160	2	150,113
	3 Pledges and grants receivable, net	54,870	3	33,023
	4 Accounts receivable, net	965	4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	4,379	9	9,589
	10a Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a 25,071		
	b Less: accumulated depreciation	10b 25,071	10c	
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	11,245	15	11,245
16 Total assets. Add lines 1 through 15 (must equal line 34)	530,382	16	257,369	
Liabilities	17 Accounts payable and accrued expenses	2,198	17	9,564
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	20,799	25	8,378
	26 Total liabilities. Add lines 17 through 25	22,997	26	17,942
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	407,385	27	211,686
	28 Temporarily restricted net assets	100,000	28	27,741
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	507,385	33	239,427	
34 Total liabilities and net assets/fund balances	530,382	34	257,369	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	382,453
2	Total expenses (must equal Part IX, column (A), line 25)	2	650,411
3	Revenue less expenses Subtract line 2 from line 1	3	-267,958
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	507,385
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	239,427

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

OMB No 1545-0047
2015
 Open to Public Inspection

**SCHEDULE A
 (Form 990 or
 990EZ)**

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury
 Internal Revenue Service

Name of the organization
 CENTER FOR YOUNG WOMENS DEVELOPMENT

Employer identification number
 94-3227681

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

- The organization is not a private foundation because it is (For lines 1 through 11, check only one box)
- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
 - 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
 - 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
 - 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
 - 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
 - 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
 - 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
 - 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
 - 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
 - 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
 - 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants.)	1,182,943	1,034,534	471,576	653,160	373,990	3,716,203
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,182,943	1,034,534	471,576	653,160	373,990	3,716,203
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						680,692
6 Public support. Subtract line 5 from line 4						3,035,511

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	1,182,943	1,034,534	471,576	653,160	373,990	3,716,203
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	515	355	292	293	255	1,710
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,350					1,350
11 Total support. Add lines 7 through 10						3,719,263

12 Gross receipts from related activities, etc. (see instructions) **12** 8,208

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	81.620 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	82.440 %

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Part IV Supporting Organizations (continued)**Section B. Type I Supporting Organizations**

- 1** Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*
- 3** By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*

	Yes	No
1		
2		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**)
- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2** Activities Test **Answer (a) and (b) below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI** identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3** Parent of Supported Organizations **Answer (a) and (b) below.**
- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

	Yes	No
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount

	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by 0.35	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount

		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) <input type="checkbox"/>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013. _____			
e From 2014. _____			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$ _____			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013. _____			
d From 2014. _____			
e From 2015. _____			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
PART II, LINE 10	1,350

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2015
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
CENTER FOR YOUNG WOMENS DEVELOPMENT

Employer identification number
94-3227681

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Pnor year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		18,004	18,004	
e Other		7,067	7,067	

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	398,824
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	16,371	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	16,371
3	Subtract line 2e from line 1		3	382,453
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	382,453

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	666,782
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a	16,371	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	16,371
3	Subtract line 2e from line 1		3	650,411
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	650,411

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
 Attach to Form 990 or Form 990-EZ
 Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
CENTER FOR YOUNG WOMENS DEVELOPMENT

Employer identification number
94-3227681

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|--|
| a <input type="checkbox"/> Mail solicitations | e <input checked="" type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input checked="" type="checkbox"/> Solicitation of government grants |
| c <input checked="" type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 FALILAH BILAL 484 LAKE PARK AVENUE OAKLAND, CA 94601	CONSULTING	Yes			11,550	-11,550
2 SEVEN INTERNATIONAL 660 4TH STREET SAN FRANCISCO, CA 94107	CONSULTING	Yes			7,500	-7,500
3						
4						
5						
6						
7						
8						
9						
10						
Total					19,050	-19,050

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

CA

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Subtract line 7 from line 1, column (d). ▶					

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ _____

Address ▶ _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c If "Yes," enter name and address of the third party

Name ▶ _____

Address ▶ _____

16 Gaming manager information

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
SCHEDULE G, PAGE 1, PART I, LINE 2B, COLUMN (III)	FALILAH BILAL CYWD RETAINS ALL FUNDS SEVEN INTERNATIONAL CYWD RETAINS ALL FUNDS
SCHEDULE G, PAGE 1, PART I, LINE 2B, COLUMN (V)	FALILAH BILAL AGREED FEES FOR CONSULTING SERVICES SEVEN INTERNATIONAL AGREED FEES FOR CONSULTING SERVICES

**SCHEDULE O
(Form 990 or
990-EZ)**

Supplemental Information to Form 990 or 990-EZ

2015

**Open to Public
Inspection**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the
Treasury
Internal Revenue
Service

Name of the organization
CENTER FOR YOUNG WOMENS DEVELOPMENT

Employer identification number

94-3227681

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>THROUGH THESE SUPPORTIVE AND ADVOCACY PROGRAMS, PARTICIPANTS LEARNED GRANT WRITING SKILLS, SUCCESSFULLY RAISING 10,000 TO SUPPORT COMMUNITY PROJECTS THEY DEVELOPED, COMPLETED A 12-WEEK CURRICULUM FOR SUCCESSFUL REENTRY AND PARENTING/LIFE SKILLS, DEVELOPED COMMUNITY BASED ADVOCACY PROJECTS, INCLUDING THE PUBLISHING OF FINDINGS FROM A SAN FRANCISCO YOUTH SURVEY, AND SEVERAL YOUNG WOMEN PARTICIPATED IN LOCAL AND STATEWIDE ADVOCACY CONFERENCES AND CONVENINGS. OUTCOMES FROM SISTERS CIRCLES RE-ENTRY SUPPORT PROGRAMS DURING THE FISCAL YEAR INCLUDED FORMING A YOUTH ADVISORY BOARD TO DRIVE THE ORGANIZATIONS PROGRAMMING FOR YOUNG MOM AND FORMERLY INCARCERATED YOUNG WOMEN PROVIDING TRAINING UTILIZING THE WOMEN AT THE FOREFRONT CURRICULUM AND FOR YOUNG MOMS, WE ALSO PROVIDED PARENTING WORKSHOPS GRADUATING A TOTAL OF 20 YOUNG WOMEN IN OUR 12-WEEK POLICY TRAINING AND 8 IN THE PARENTING CLASS. ONE OF THE THINGS YOUNG WOMEN PARTICIPATING IN PROGRAMS AT THE CENTER OFTEN SAY IS THE MOST POWERFUL IS THE SISTERHOOD AND COMMUNITY THEY BUILD WITH OTHER YOUNG WOMEN AND FOR THE PREGNANT AND PARENTING MOMS, THEY OFTEN TELL US HOW THEY DON'T HAVE ANY OTHER SPACES WHERE THEY ARE NOT LOOKED DOWN UPON OR FEEL JUDGED FOR BEING MOMS. THE YOUNG WOMEN'S FREEDOM CENTER IS OFTEN ONE OF THE FEW SPACES WHERE YOUNG WOMEN HAVE BEEN RECOGNIZED AS POWERFUL AND AS AGENTS OVER THEIR OWN LIVES. IN 2016, WE CELEBRATED WITH TWO BABY SHOWERS, GRADUATIONS, AND IN CIRCLE TOGETHER. THE YOUNG WOMEN DEFINED ADVOCACY CAMPAIGNS ON HOUSING, PUBLIC TRANSPORTATION, AND ACCESS TO SERVICES AND SUPPORT FOR PREGNANT AND PARENTING MOMS UNDER AGE 18. WE BELIEVE THAT THOSE MOST IMPACTED BY INJUSTICE MUST BE AT THE FOREFRONT OF LEADING CHANGE AND THE ONES THAT DEFINE THE CONDITIONS, POLICIES, PROCEDURES AND SERVICES THAT NEED TRANSFORMATION. WE PROVIDED PAID EMPLOYMENT TRAINING TO 12 YOUNG WOMEN THROUGH THE SISTERS RISING INTERNSHIP PROGRAM. DURING THE INTERNSHIP PROGRAM, INTERNS CONDUCTED RESEARCH ON POLICIES IMPACTING YOUNG PEOPLE IN SAN FRANCISCO AND THE BAY AREA, LEARNED COMMUNITY ORGANIZING SKILLS, PUBLIC SPEAKING, COMPUTERS, COMMUNITY OUTREACH TECHNIQUES, GRANT-WRITING, AND PROGRAM DEVELOPMENT. SISTERS RISING INTERNS CONDUCTED OVER 300 HOURS OF COMMUNITY BASED OUTREACH BUILDING RELATIONSHIPS WITH 240 YOUNG WOMEN. THEY WERE TRAINED IN PARTICIPATORY ACTION RESEARCH AND CONDUCTED FOCUS GROUPS WITH YOUNG WOMEN ON THE STREETS, IN DETENTION, AND AT THE CENTER. THROUGH OUR PARTNERS WE PROVIDED ADDITIONAL TRAININGS AND CERTIFICATIONS TO SISTERS RISING INTERNS INCLUDING PEER EDUCATOR CERTIFICATION VIA SFWAR AND CAREER PATHWAYS, ADVANCED JOB TRAINING, AND CAREER DEVELOPMENT VIA WARDROBE FOR OPPORTUNITY. THROUGH OUR OUTREACH AND TRAINING EFFORTS, WE WERE ABLE TO ENGAGE A POPULATION OF YOUNG WOMEN WHO DO NOT TYPICALLY RESPOND TO TRADITIONAL EDUCATIONAL PROGRAMS AND SERVICES, CONDUCTING OUTREACH ON THE STREETS, IN DETENTION CENTERS, AND IN THE COURT ROOM. PRIORITY FOR ENROLLMENT WAS FOR YOUNG WOMEN AGES 14-24 WHO WERE HOMELESS, CONSIDERED THE HARDEST TO REACH, IN THE FOSTER CARE SYSTEM, WHO HAVE HAD MULTIPLE ARRESTS OR WHO WERE TWO OR MORE GRADES BEHIND IN SCHOOL. SISTERS RISING INTERNS WORKED WITH A SUPERVISOR AND LIFE COACH TO DEVELOP PERSONAL LEADERSHIP AND SUPPORT PLANS. UPON GRADUATING FROM SISTERS RISING, YOUNG WOMEN WERE ENROLLED IN SCHOOL, HAD SECURED EMPLOYMENT, CONTINUING TO WORK WITH THE CENTER AS A SPEAKER AND TRAINER, AND ONE YOUNG WOMAN WAS ACCEPTED INTO A NATIONAL FELLOWSHIP. WE CONTINUE TO COLLABORATE WITH OTHER ORGANIZATIONS IN SAN FRANCISCO AND ACROSS THE REGION TO PROVIDE SKILLS TRAINING, RESOURCES, AND SUPPORT TO THE WOMEN WE WORK WITH AND STRENGTHEN OUR MOVEMENT BUILDING WORK AS A WOMEN'S ORGANIZATION WORKING FOR SOCIAL JUSTICE AND SYSTEMS TRANSFORMATION. DURING THE NINE MONTH SISTERS RISING PAID INTERNSHIP, 100% OF THE 12 YOUNG WOMEN WHO GRADUATED WERE PLACED IN EXTERNSHIPS OR PERMANENT JOBS. FIVE OF THE YOUNG WOMEN ALSO WENT ON TO PURSUE HIGHER EDUCATION, ENROLLING IN CITY COLLEGE OF SAN FRANCISCO, LANEY COLLEGE IN OAKLAND, AND SAN JOAQUIN DELTA COLLEGE. WORKING WITH EMPLOYMENT PARTNERS SUCH AS CHALK, MATCH BRIDGE, COMMUNITY ASSESSMENT CENTER, NEW DOOR VENTURES AND DCYF, THE WESTERN ADDITION CAREER CENTER, DRESS FOR SUCCESS, AND WARDROBE FOR OPPORTUNITY. WE HAVE ASSISTED YOUNG WOMEN IN SECURING EMPLOYMENT WITH MACY'S, TARGET, LYRIC, AND MANAGED BY Q. UTILIZING YWFC'S POLICY PLATFORM, WE WORKED WITH WOMEN AND GIRLS ACROSS PROGRAMS TO DEVELOP PRIORITY AREAS FOR ADVOCACY FOR THE NEXT FISCAL YEAR, DEFINING STRATEGIES TO SUPPORT FORMERLY INCARCERATED AND SYSTEM INVOLVED YOUNG WOMEN IN THEIR PERSONAL LEADERSHIP AND HEALING JOURNEY'S WHILE AT THE SAME TIME ENGAGING IN ADVOCACY INITIATIVES IN LINE WITH YWFC'S MISSION, VISION, VALUES, AND THAT CREATE SYSTEMIC AND REAL TRANSFORMATION. WE PRIORITIZED POLICY STRATEGIES THAT ADDRESS ECONOMIC, RACIAL, AND GENDER INJUSTICE INCLUDING COMPREHENSIVE REPRODUCTIVE HEALTH, ECONOMIC SELF-SUFFICIENCY, AND WELL-BEING OF THE YOUNG WOMEN WE WORK WITH AND REPRESENT, POOR YOUNG WOMEN OF COLOR, YOUNG MOTHERS, YOUNG QUEER WOMEN, TRANS WOMEN, AND GENDER NON-CONFORMING WOMEN, FORMERLY INCARCERATED YOUNG WOMEN, AND UNDOCUMENTED YOUNG WOMEN ARE THE CORE OF OUR CONSTITUENCY. WE DEVELOPED A POLICY AND BASE BUILDING AGENDA AND STRATEGY FOR THE NEXT YEAR FOCUSING ON BUILDING A STATEWIDE ALIGNED MOVEMENT OF FORMERLY INCARCERATED AND SYSTEM INVOLVED WOMEN AND GIRLS.</p>
FORM 990, PAGE 2, PART III, LINE 4B	<p>WE PROVIDED ONE-ONE SESSIONS AND COURT ADVOCACY FOR 34 WOMEN AND GIRLS. MANY OF THESE YOUNG WOMEN TRANSITIONED OUT OF GDAP INTO SISTERS RISING AFTER RELEASE FROM JUVENILE HALL. 28 OF THESE WOMEN WENT ON TO PARTICIPATE IN SISTERS CIRCLES, RECEIVE CARE MANAGEMENT, LIFE COACHING, AND SUPPORT.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	IN ADDITION TO REVIEWING THE AUDIT, THE AUDIT COMMITTEE (SELECTED BOARD MEMBERS) REVIEWS THE 990 FORMS THE EXECUTIVE DIRECTOR ALSO REVIEWS THE 990 FORMS A DRAFT COPY OF THE 990 IS PRESENTED BY EMAIL TO ALL BOARD MEMBERS IF NEEDED, A CONFERENCE CALL MAY BE SCHEDULED TO ADDRESS QUESTIONS OR CONCERNS
FORM 990, PAGE 6, PART VI, LINE 12C	UPON OR BEFORE HIRE, ELECTION, OR APPOINTMENT EACH EMPLOYEE AND BOARD MEMBER MUST PROVIDE A FULL WRITTEN DISCLOSURE OF ALL DIRECT OR INDIRECT FINANCIAL INTEREST THAT COULD POTENTIALLY RESULT IN A CONFLICT OF INTEREST EXAMPLES INCLUDE EMPLOYER, BUSINESS, AND OTHER NONPROFIT AFFILIATIONS, AND THOSE OF FAMILY MEMBERS OR A SIGNIFICANT OTHER THIS WRITTEN DISCLOSURE IS KEPT ON FILE AND IS UPDATED ANNUALLY AND AS NEEDED EMPLOYEES AND BOARD MEMBERS MUST DISCLOSE ANY INTERESTS IN A PROPOSED TRANSACTION OR DECISION THAT MAY CREATE A CONFLICT OF INTEREST AFTER DISCLOSURE, THE EMPLOYEE OR BOARD MEMBER WILL NOT BE PERMITTED TO PARTICIPATE IN THE TRANSACTION OR DECISION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE BOARD OF DIRECTORS HAS THE AUTHORITY OVER STARTING SALARY LEVELS AND SALARY INCREASES FOR THE EXECUTIVE DIRECTOR THE BOARD OF DIRECTORS ALSO DETERMINES THE EXECUTIVE DIRECTOR'S SALARY BASED ON WAGES THAT ARE COMPARABLE TO THOSE PAID TO EMPLOYEES WITH SIMILAR QUALIFICATIONS AND RESPONSIBILITIES IN LOCAL NON-PROFIT ORGANIZATIONS
FORM 990, PAGE 6, PART VI, LINE 15B	CYWD PAYS SALARIES AND WAGES THAT ARE COMPARABLE TO THOSE PAID TO EMPLOYEES WITH SIMILAR QUALIFICATIONS AND JOB RESPONSIBILITIES IN LOCAL NON-PROFIT ORGANIZATIONS DOING SIMILAR WORK SALARY COMPARABILITY STUDIES ARE PERIODICALLY REVIEWED AND SALARIES ARE ADJUSTED ACCORDINGLY COMPENSATION IS REVIEWED AS PART OF ANNUAL PERFORMANCE AND MERIT THE EXECUTIVE DIRECTOR HAS FINAL APPROVAL OVER ALL STARTING SALARY LEVELS, SALARY INCREASE, AND STAFF PROMOTIONS, EXCEPT FOR HER OWN

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	CYWD'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC TO REVIEW THE CONTENTS OF THESE DOCUMENTS, REQUESTS SHOULD BE MADE TO THE DEPUTY DIRECTOR. THE DEPUTY DIRECTOR WILL RESPOND TO REQUEST WITHIN 10 BUSINESS DAYS AFTER REVIEWING REQUEST, THE DEPUTY DIRECTOR WILL SCHEDULE AN APPROPRIATE TIME FOR YOU TO REVIEW THE DOCUMENTS DOCUMENTS MAY ALSO BE MAILED OR VIEWED ONLINE AT WWW.GUIDESTAR.ORG