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Form 990 >

Return of Organization Exempt From Income Tax

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

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A	For the	2015 calend	dar year, or tax year beg	inning	07-	01 , 2015, and	ending		06-	30 ,2016
В	Check if a	applicable	C Name of organization UN	TED WAY OF NORTH	DAHO INC				D	Employer identification no.
_	Address	• •	Doing business as							32-0232729
F 2		=		box if mail is not delivered to street a	ddroce)		Room/s	unto	-1-	Telephone number
一	Name cha	•	f		outess)		STE		- 1	·
\equiv	nıtıal retu		501 E LAKESID				SIE			(208) 667-8112
	Final retu	m/terminated	1 ' '	ce, country, and ZIP or foreign postal	code				ı	584,665
닏 '	Amended	l retum	Coeur D Alene	, ID 83814-2754						Gross receipts\$
LJ.	Application	on pending	F Name and address of princ	pal officer			H(a)	le this a nr	our retur	n for — —
					·			ls this a gre subordinate	es?	Yes X No
1	Tax-exen	npt status 🔀	501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or	527	H(b)	Are all sub	ordinates	included? Yes No
J	Website	► www	W.UNITEDWAYOFNOR	THIDAHO.ORG			H(c)		, attach mption ni	a list (see instructions) umber
ĸ	Form of a	organization X	Corporation Trust A	Association Other		L Year of formation	1957	M State	of legal of	domicile ID
Pa	rt I	Summa	rv							
تتستنا	1			ssion or most significant activ	vities: OUR	MISSION IS	TO IM	PROVE	THE I	LIVES OF PEOPLE
				NING THE COMMUNITY						
8	1			HE EDUCATION, JOBS						
Activities & Governance				HE EDUCATION, COBB	, 1000, 5	HEBITER, AND	11111111	II CAICE	11111	I PROPER MEED
<u> </u>			UCCESSFUL.			-f 4b 2E0/				
ő	2			on discontinued its operation	•	Of more than 25%	or its riei	assets.	اما	
ಹ	3		•	verning body (Part VI, line 1a					3	10
es	4		•	ers of the governing body (P	-			• •	4	10
₹	5	Total number	er of individuals employed	l ın calendar year 2015 (Part	V, line 2a)	•	•		5	4
ರ	6		er of volunteers (estimate	* *			-		6	500
_	7a	Total unrela	ited business revenue fro	m Part VIII, column (C), line	12				7a	0
\$500	, b	Net unrelate	ed business taxable incon	ne from Form 990-T, line 34	_ 	 	<u> </u>		7b	0
W NAIM Revenue	}							rior Year		Current Year
2	8	Contribution	ns and grants (Part VIII, lir	601,7			539,364			
9	§ 9	Program se	ervice revenue (Part VIII, l	<u></u>		89	106			
5	10	Investment	income (Part VIII, column	(A), lines 3, 4, and 7d)	The same of the same	e në të të të të			50	41
Š.] 11		•	lines 5, 6d, 8c, 9c, 10c, and		19 94-19		3	,950	25,864
₹	12			1 (must equal Part VIII, colun	1 3 6 3 . 1 . 1	VELI			,837	565,375
Ħ	13		similar amounts paid (Pa	11 6 7 40		169	 		,072	254,298
€	> 14		id to or for members (Parl	1 6-31	FER TO	2017 101	<u> </u>		,,,	231,230
Œ) 4=	•		yee benefits (Part IX, column		n: === 18	 -	176	,315	170,417
85	150		al fundraising fees (Part I)		OGDE	N UY "I			1344	170,117
Si-	1 10a			,			}			······································
Expénses	" _ p		aising expenses (Part IX,			32,235	<u> </u>			
ш	ì	•	nses (Part IX, column (A)	•			<u> </u>		,733	137,441
	18	•	•	ust equal Part IX, column (A)	line 25) .				,120	562,156
	19	Revenue les	ss expenses Subtract lir	ne 18 from line 12	· · · ·	• • • • • •	ļ	(94	,283) 3,219
Net Assets or	<u> </u>						Beginnin	g of Current		End of Year
sets	20	Total assets	s (Part X, line 16)				<u></u>	198	,814	157,701
¥ As	21	Total liabiliti	ies (Part X, line 26)					101	,78d	57,448
				ct line 21 from line 20	<u></u>			97	,034	100,253
	irt II		ure Block			···				
Unde	r penaltic	es of perjury, I dea	clare that I have examined this re	eturn, including accompanying sched officer) is based on all information of	ules and statemen which preparer has	its, and to the best of m	y knowledg	e and belief,	it is	
		1	N ₁		proparor na	o any knowledge			\neg	
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Sig	Jn	Symath	ure of lofficer						Date	
He	re	DEF1	REY OWENS, COMM	UNITY IMPACT CHAIR					0	2-08-2017
		Txpe o	print name and title							
		Print/Type p	reparer's name	Preparer's signature		Date		Check	ıf P	TIN
Pa	id	SCOTT	•	Sent Hours	۰.	02-06-2017	1	self-employe	· · · · · ·	P01450080
	pare			HOOVER CPA PLLC			Firm's			
	e Onl			IRONWOOD DR SUITE	D 434		Phone			
	J J 111	advie		D Alene ID 83814			Filone		08-77	24-2265
Mar	the IP	S discuss the		shown above? (see instruction	ons)				- / 4	X Yes No
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For Paperwork Reduction Act Notice, see the separate instructions.

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Form 990 (2015). UNITED WAY OF NORTH IDAHO INC

Part IV

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	İ		
	complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted		!	-
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,")
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			i
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ı
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f	_X_	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1
	Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		 	_
	foreign investments valued at \$100,000 or more? If Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	ļ	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			}
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		}
	Part IX, column (A), line 2 ⁹ If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the]
	organization's current and former officers, directors, trustees, key employees, and highest compensated			Į
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	1	}
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			Į
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			{
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ĺ
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			İ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	[
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	Ţ .		
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part i	31	1	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
_	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37	Ll	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
EEA		Form	990 /2	2015)

Form 990 (2015).

Part V St 15). UNITED WAY OF NORTH IDAHO INC

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			Ц_
4-	Enter the warmhay apported in Boy 2 of Form 1006 Enter Out pot applicable		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	ŧ		
С	reportable gaming (gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10		
<u>.u</u>	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Ì	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	!		
	account)?	4a		Х
ь	If "Yes," enter the name of the foreign country:			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Ì	Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	-	X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ĺ	X
b	if "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	}	!
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	[
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<u>X</u> _
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
6	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		_X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	}		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9Ь		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 	Section 501(c)(12) organizations. Enter.	1		
a	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources	ļ		
40-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	····· }	
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
а	is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note. See the instructions for additional information the organization must report on Schedule O.	1		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		

Form 990 (2015) . UNITED WAY OF NORTH IDAHO INC Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? Х X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during 8 the year by the following: The governing body? X Each committee with authority to act on behalf of the governing body? 8h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) **10a** Did the organization have local chapters, branches, or affiliates? 10a Χ If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . 12c Х 13 Did the organization have a written whistleblower policy? Х 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Own website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19

20

financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records:

JULIA LONGFIELD (208)667-8112, 503 E LAKESIDE AVE SUITE 3, Coeur D Alene, ID 83814

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UNITED WAY OF NORTH IDAHO INC

82-0232729

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order. individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees; and former such persons.

				(C)					
(A)	(B)	(B) Average hours per week (list any						(D)	(E)	(F)
Name and Title	Average							Reportable compensation from	Reportable	Estimated
	week (list any								compensation from related	amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JEFFREY OWENS	1.00		-	_		_				
COMMUNITY IMPACT CHAIR		X		X				(0	0
(2) JOE MALLOY	1.00									
VICE PRESIDENT		X		X				(0	0
(3) JONATHON HALLIN	1.00						-			
PRESIDENT		X		X				(0	0
(4) MICHAEL MULADY DIRECTOR	1.00_	x						,	0	0
(5) MIKE MASLOWSKI	1.00		 	 - 	_	 	-	<u> </u>	 	
SECRETARY/TREASURER		Х		\mathbf{x}		ł	[0	o
(6) KAREN TROXEL	1.00	<u> </u>								
DIRECTOR		X	1	1		}	1	,	0	0
(7) CRAIG SUMEY DIRECTOR	1.00	x							0	
(8) MARIE PRICE	1.00	A	 	+_	_		-		 	0
DIRECTOR		X		_		ļ		,	0	0
(9) HEATHER KEEN	1.00									1
DIRECTOR		X		}	[_			,	0	0
(10)ADAM ROUSE	1.00									
DIRECTOR		X							0	0
(11)MARK_TUCKER_ EXECUTIVE DIRECTOR	40.00			$ _{\mathbf{x}}$				65,600		0
(12)								05/000	1	
(13)		-	-		-	-	-			
(14)		-	-	-	-	-	-			
		┸	1	<u> </u>	<u> </u>	<u> </u>		<u> </u>	l	<u> </u>

Form 990 (2015) UNITED WAY OF NORT	H IDAHO	INC							82-02327	29	Page 8
Part VII	Section A. Officers, Directors, Trustees,	Key Employ	ees, a	nd l	ligh	est (Comp	ens	ated Employees (continued)		
	(A) Name and title	1			officer and a director/trustee) compensation						(F Estima amoui	ated nt of
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated emptoyee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compen from organiz and re organiz	the zation lated
(15)												
<u>(16)</u>												
(17)												
(18)												
(19)												
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(25)	 		<u> </u>				<u> </u>		 			
	otal rom continuation sheets to Part VII, Secti add lines 1b and 1c)	on A						A A	65,600	0		0
2 Total n	number of individuals (including but not limitedable compensation from the organization	d to those list	ed abo	ove)	who	rece	eived r	nore		0	L	 -
0 0:44											Y	s No
employ	e organization list any former officer, director yee on line 1a? If "Yes," complete Schedule	J for such inc	lividual	۱ .							3	X
organia	y individual listed on line 1a, is the sum of rezation and related organizations greater than	\$150,000? I	f "Yes,	" cor	mple	te So	chedu	ie J i	ior such			
	ual y_per <u>s</u> on l _i sted on line 1a.receive.or.accrue o vices rendered to the organization? If "Yes,"	compensation	from	any	unre	lated	orga	nızat	ıon⁻or indıvıdual´		4	X
	Independent Contractors	complete Sc	nedule	3 10	ır Su	on pe	erson	—	· · · · · ·	······	5	<u> X</u>
compe	ete this table for your five highest compensa ensation from the organization. Report compe											
year.	(A)							_	(B)		(C)	
	Name and business address	<u> </u>						_	Description of	services	Compens	ation
	number of independent contractors (including ed more than \$100,000 of compensation from			nose	liste	d ab	ove) v	who			·	18. 14. 14. 7-
EEA											Form 990	(2015)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenue excluded from tax under sections 512-514 Related or Unrelated Total revenue exempt business function Federated campaigns 1a 1a Membership dues 1b 1c Fundraising events . d Related organizations . 1d Government grants (contributions) . 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 539,364 5,053 Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f 539,364 **Business Code** Program Service Revenue 561000 106 2a ADMINISTRATIVE FEES 106 f All other program service revenue 106 g Total. Add lines 2a-2f Investment income (including dividends, interest, Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6a Gross rents . . **b** Less: rental expenses . . . c Rental income or (loss) . . . d Net rental income or (loss) . (II) Other (i) Secunties 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) . . Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) 45,154 19,290 **b** Less: direct expenses b c Net income or (loss) from fundraising events . . ▶ 25,864 25,864 9a Gross income from gaming activities. See Part IV. line 19 b Less: direct expenses _ . _ . _ . _ b c Net income or (loss) from gaming activities . . 10a Gross sales of inventory, less returns and allowances а **b** Less. cost of goods sold . . . c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11a b d All other revenue . . e Total. Add lines 11a-11d

565,375

106

Total revenue. See instructions

25,905

Form 990 (2015) ·

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, 7b, (A) Total expenses Management and Fundraising Program service 8b, 9b, and 10b of Part Viil. expenses general expenses expenses Grants and other assistance to domestic organizations 254,298 254,298 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 6,500 trustees, and key employees 65,000 42,250 16,250 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages . . 67,961 34,520 33,441 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 37,456 21,724 11,237 4,495 10 Fees for services (non-employees). 11 Management . . Legal b 12,838 12,838 C Accounting d Lobbying . Professional fundraising services. See Part IV, line 17 . Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 9,598 9,598 12 Advertising and promotion 13 Office expenses 3,347 2,343 502 502 information technology . 14 15 Royalties 17,848 15,171 2.677 16 6,142 4,299 921 922 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,109 1,109 19 Conferences, conventions, and meetings 20 21 Payments to affiliates Depreciation, depletion, and amortization 936 796 22 140 23 1,970 1,970 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) COMMUNITY IMPACT EXPENSES 47,710 47,710 UNCOLLECTIBLE PLEDGES 12,858 12,858 b UNITED WAY FAIR SHARE 5,200 5,200 11,010 11,010 MISCELLANEOUS d All other expenses 6,875 4,404 2,003 468 8 Total functional expenses. Add lines 1 through 24e 72,229 562,156 457,692 32,235 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here 🕨 🗌 if following SOP 98-2 (ASC 958-720)

Balance Sheet

Part X

Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 40,284 7,623 2 2 3 141,737 135,570 3 4 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees 5 Loans and other receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 7 7 Notes and loans receivable, net . . . 2,661 Prepaid expenses and deferred charges . . 1,860 9 9 Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a 1,096 10c 160 18,222 11 Investments - publicly traded securities 11 12 Investments - other secunties. See Part IV, line 11 . . 12 13 Investments - program-related See Part IV, line 11 13 14 14 15 5,520 20,004 15 198,814 16 157,701 16 55,280 17 48,448 17 46,500 18 9,000 18 Grants payable . 19 19 Deferred revenue . 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D . . 21 21 Loans and other payables to current and former officers, directors, 22 iabilitiestrustees, key employees, highest compensated employees, and 22 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties . . 24 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 101,780 26 57,448 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗓 and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 97,034 100,253 27 28 28 Temporanly restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here 🕒 📙 and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 97,034 33 100,253 33 198,814 157,701 34

. . . .

X

Form 990 (2015)

X

2c

3a

3b

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Schedule O.

EEA

the Single Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization Employer identification number UNITED WAY OF NORTH IDAHO INC 82-0232729 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 П A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) \Box 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11q Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-9 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) -Yes-No: (A) (B) (C) (D) (E) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 574,726 include any "unusual grants.") 600,489 555,420 601,748 539,364 2,871,747 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 574,726 555,420 Total. Add lines 1 through 3 600,489 601,748 539,364 2,871,747 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 2,871,747 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2011 **(b)** 2012 (c) 2013(d) 2014 (e) 2015 (f) Total 574,726 Amounts from line 4 600,489 555,420 601,748 539,364 2,871,747 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar 382 194 79 sources 746 Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets 2,083 <u>3,</u>95d (Explain in Part VI) 122 39,601 45,756 11 Total support. Add lines 7 through 10 . 2,918,249 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 98.41 % Public support percentage from 2014 Schedule A, Part II, line 14 15 15 99.55 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this X box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Pa	art II
If the organization fails to qualify under the tests listed below, please complete Part II.)	

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					·	
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			 	 	 	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year				-		
C	Add lines 7a and 7b			<u> </u>		ļ	
8	Public support. (Subtract line 7c from line 6)				; }		
Sec	ction B. Total Support						
	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6		-	 	 	 	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	 -					
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization, check this box and stop here		econd, third, fourth		s a section 501(c)	• •	▶∏
Se	ction C. Computation of Public Si	upport Percer	ntage				
15	Public support percentage for 2015 (line 8, co			f))		15	%
16	Public support percentage from 2014 Schedu			<u> </u>	`	16	%
	ction D. Computation of Investme					T := T	
17	Investment income percentage for 2015 (line	• •	•	olumn (f))	• • • • • • •	17	<u>%</u>
18	Investment income percentage from 2014 Sc					18	<u>%</u>
	33 1/3% support tests - 2015. If the organiz 17 is not more than 33 1/3%, check this box	and stop here. Th	e organization qua	alifies as a publicly	supported organiza	ation	▶ 🛘
	33 1/3% support tests - 2014. If the organiz line 18 is not more than 33 1/3%, check this	box and stop her e	. The organization	qualifies as a publ	licly supported orga	anization	. ▶ □
20	Private foundation. If the organization did n	ot check a box on	line 14, 19a, or 19	b, check this box a	ind see instructions	<u> </u>	▶ 📙

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Saction	A A	11 6	antina	Oran	nizations
Section	M. M	ii oupt	<i>J</i> ULUIIY	Olya	IIIZauviis

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
 - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
 - c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		- T	
1	·····	Yes	No
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	10a		
	10b		
e A (F	orm 990	or 990-	EZ) 201

Page 5

ra	Supporting Organizations (continued)			
44	Has the arganization accounted a gift or contribution from any of the following paragraps?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	1		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•	Did the executivation approximate for the hopefit of any supported executivation other than the supported			
2	Did the organization operate for the benefit of any supported organization other than the supported	1	•	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		.]	
		,	. [
500	supervised, or controlled the supporting organization.	2		
<u> </u>	tion C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		}	
	the supported organization(s).	1	1	
Sec	tion D. All Type III Supporting Organizations			
	Months of the second of the se		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			······
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Ì	
_				 -
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's]		
	supported organizations played in this regard.	3_		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ıction	s):
а	· · · · · · · · · · · · · · · · · · ·			
b				
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see		
2_	Activities Test. Answer (a) and (b) below.	, , , , ,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	:		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		
k	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
_	activities but for the organization's involvement.	2b	<u> </u>	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
ā				
_	trustees of each of the supported organizations? Provide details in Part VI .	3a		
k	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	۵.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	L i	

82-0232729

1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov. 20, 1970. See	instructions. All
other Type III non-functionally integrated supporting organizations must com			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or	TT		
collection of gross income or for management, conservation, or	1 1		
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	1		
instructions for short tax year or assets held for part of year):	<u>.</u>		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			}
see instructions).	4		1
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		T
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	1 1		1
emergency temporary reduction (see instructions)	6		<u> </u>
7 Check here if the current year is the organization's first as a non-functionally instructions).	y-inte	grated Type III supporti	ng organization (see
EEA		Schedu	ale A (Form 990 or 990-EZ) 2015

Par		3) Supporting Organi	izations (continued)				
	tion D - Distributions Amounts paid to supported organizations to accomplish exe			Current Year			
							
2							
							
3							
4							
5							
6							
7							
8							
							
9							
10							
s	(iii) Distributable Amount for 2015						
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015:						
а							
b	-ne'nnituduullii darilaasidkadlidhindinaliinaliinalilaadaanaamudlada ahallidhada		· · · · · · · · · · · · · · · · · · ·	i musumut dian e-emi a a			
C							
	From 2013	- I	rinananan ana nimelumandun	 			
	e From 2014						
	f Total of lines 3a through e						
	Applied to underdistributions of prior years		<u></u>				
	Applied to 2015 distributable amount		· · · · · · · · · · · · · · · · · · ·				
	Carryover from 2010 not applied (see instructions)						
-	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		**************************************	11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11414 11			
	Distributions for 2015 from Section			······································			
~	D, line 7: \$						
	Applied to underdistributions of prior years			······································			
$\overline{}$	Applied to Underdistributions of prior years Applied to 2015 distributable amount	- 					
	Remainder, Subtract lines 4a and 4b from 4.						
							
5	Remaining underdistributions for years prior to 2015, if						
	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
b	Remaining underdistributions for 2015. Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2016. Add lines 3j						
	and 4c.	 	 	, , , , , , , , , , , , , , , , , , , 			
8	Breakdown of line 7:						
a	— , , , , , , , , , , , , , , , , , , ,			- Tir ir			
<u>b</u>							
	Excess from 2013	* 17] 	**************************************			
	Excess from 2014			······································			
е	Excess from 2015]				

Schedule A (For	n 990 or 990-EZ) 2015 UNITED WAY OF NORTH IDAHO INC	82-0232729	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; F	Part II, line 17a or	17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b,		
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV		
	3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and		
	lines 2, 5, and 6. Also complete this part for any additional information. (See instruc		Gection E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instruc	illoris.)	
01. Ot	ner income (Part II, line 10 or Part III, line 12)		
ADMIN FE	<u> </u>		
<u> 2015 - \$</u>	<u>0 </u>		
2014 - \$	3,950		
2013 - \$	122		
2012 - \$	n		
			
2011 - \$	2 083		
2011 - \$	2,003		
			
		 	
		 	
			
			
· -			
			
			
			
			

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2015

OMB No 1545-0047

Open to Public Inspection

Name	of the organization	Employer identification number
	TED WAY OF NORTH IDAHO INC	82-0232729
Pa		nts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	
	Protection of natural habitat Preservation of a certified his	toric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a cons	ervation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organiz	ation during the
	tax year •	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
		🗌 Yes 🗍 No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
_	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ease	ements during the year
_	> 5	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	
	and section 170(h)(4)(B)(ii)?	· · · · · · · · · · · · · · · · · · ·
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statements and each and replicable the text of the featened to the expense to the expense to	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that organization's accounting for conservation easements.	describes the
Do	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Oth	or Similar Assats
1. 14	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	iei Siiiliai Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	I halanga shoot
ıa	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furt	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
ь	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and bal	
U	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in further	
	public service, provide the following amounts relating to these items	merance or
	· · · · · · · · · · · · · · · · · · ·	~ ¢
	•••	
2	(ii) Assets included in Form 990, Part X	
_	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	NOVIGE (IIE
а	Revenue included on Form 990, Part VIII, line 1	▶ ¢
h	Assets included in Form 990, Part X	
===	Panaguark Badustian Act Nation and the Instruction for Farm 200	

Schedule D (Form 990) 2015

UNITED WAY OF NORTH IDAHO INC

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c.)

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Page 2

Page 3

Part VII	Investments - Other Securities. Complete if the organization answe	red "Yes" on Form 990, P	Part IV, line 11b. See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market va	alue
(1) Financial o				
	eld equity interests			
(3) Other	• •			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)		_		
Total. (Column (b)	must equal Form 990, Part X, col (B) line 12)	· [
Part VIII	Investments - Program Related. Complete if the organization answer	red "Yes" on Form 990, F	Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market va	
(1)				
(2)				
(3)				
(4)				····
(5)			_	
(6)				
(7)				
(8)				
(9)				
) must equal Form 990, Part X, col (B) line 13)	•		
Part IX	Other Assets. Complete if the organization answer	red "Yes" on Form 990, F	Part IV, line 11d. See Form 990,	Part X, line 15.
		a) Description		(b) Book value
(1) BOARD	DESIGNATED CASH			5,52
_(2)				
(3)				
_(4)				
(5)				
(7)				
(8)				
(9)		45)		
	on (b) must equal Form 990, Part X, col (B) line Other Liabilities.	15.)	<u></u>	5,52
Part X	Complete if the organization answer	ered "Yes" on Form 990, I	Part IV, line 11e or 11f. See Forr	n 990, Part X,
1.	(a) Description of liability	(b) Book value		
(1) Federal	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total (Column (b	o) must equal Form 990, Part X, col (B) line 25)	>		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Page 4

Schedule D (Form 990) 2015

UNITED WAY OF NORTH IDAHO INC

Schedule D (Form 990) 2015

EEA

Schedule D (Form 990) 2015 UNITED WAY OF NORTH IDAHO INC	82-0232729	Page 5
Part XIII Supplemental Information (continued)		
02 Other compages not included on Form 000 (Deat WIT liv	2 <i>4</i>)	
02. Other expenses not included on Form 990 (Part XII, li	ne 2d)	
SPECIAL EVENTS EXPENSE		
SPECIAL EVENIS EXPENSE		
03. Footnote for uncertain tax position under FIN 48 (Par	t X)	
IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINICPLES, THE ORGANIZATI	ON IS REQUIRED	
TO DISCLOSE CERTAIN INFORMATION REGARDING ITS TAX POSITIONS IT CURENTLY TAK	CES OR HAS TAKEN	
IN PRIOR YEARS. THERE ARE NO UNRECOGNIZED TAX BENEFITS OR LIABILITIES THAT	NEED TO BE	
RECOGNIZED DURING THE CURRENT YEAR OR DUE TO A TAX POSITION TAKEN IN A PRICE	סטיים די סגשע סו	
RECOGNIZED DURING THE CURRENT TEAR OR DUE TO A TAX POSITION TAKEN IN A PRICE	OR YEAR. IF THE	
ORGANIZATION WERE TO HAVE A POTENTIAL LIABILITY FOR SUCH TAXES, IT WOULD AT	LSO ACCRUE	
INTEREST AND PENALTIES AS A LIABILITY IN THE FINANCIAL STATEMENTS. MANAGEM	MENT HAS	
EVALUATED THE POSITIONS REFLECTED IN THE ORGANIZATION'S TAX FILINGS AND DOB	S NOT BELIEVE	
THAT ANY MATERIAL UNCERTAIN TAX POSITIONS EXIST.		
		
		
		
	•	
		
		

UNITED WAY OF NORTH IDAHO INC

82-0232729

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

2015

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

ame of the organization					į	Employer idea	ntification number
NITED WAY OF NORTH IDAHO IN	1C					82-02	32729
Part I Fundraising Activities Form 990-EZ filers are no				swered "Yes" on	Form 99	0, Part IV	, line 17.
1 Indicate whether the organization rais				ities. Check all that an	noly		
a Mail solicitations	ca larias alloagii		_	of non-government gra			
b Internet and email solicitations				of government grants	arita		
=				-			
		g⊔	Special fund	Iraising events			
d in-person solicitations				.			
2a Did the organization have a written or							Π
or key employees listed in Form 990,				_		 Y €	_
b If "Yes," list the ten highest paid indivi		fundraisers)	pursuant to	agreements under whi	ich the fun	draiser is to b	oe .
compensated at least \$5,000 by the c	rganization.						
	r				(-) A		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody or	draiser have to control of utions?	(iv) Gross receipts from activity	(or ref	ount paid to tained by) ser listed in ol (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			<i>7</i> 1 (1)	
1			.,,				1
2		 					
3							
4		 			<u> </u>		
5		ļ			<u></u>		
					<u> </u>		
6							
7							
8							
9		+					
			<u> </u>				
10 							
Total			▶				
3 List all states in which the organization	ıs registered or l	censed to so	olicit contribu	itions or has been noti	fied it is ex	empt from	
registration or licensing.							
							
							
							
	· · · · · · · · · · · · · · · · · · ·						
							
							
							
							
							
							

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

		than \$15,000 of fundraising gross receipts greater than		d gross income on Form	n 990-EZ, lines 1 and 6	b. List events with
			(a) Event #1 SPRING DASH	(b) Event #2 GOLF EVENT	(c) Other events	(d) Total events (add col (a) through
]	(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts	26,835	17,839	480	45,154
	2	Less. Contributions				
	3	Gross income (line 1 minus				
		line 2)	26,835	17,839	480	45,154
i	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	4,318	3,744		8,062
ct Exp	7	Food and beverages		770		770
Dire	8	Entertainment				
	9	Other direct expenses	9,419	973	66	10,458
	10	Direct expense summary. Add lines				19,290
	11	Net income summary Subtract line				25,864
P	urt I		•	"Yes" to Form 990, Part	IV, line 19, or reported	more
	Ι	than \$15,000 on Form 990	J-EZ, line ba.			
J.	}		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue						
or.	1	Gross revenue				
ű	2	Cash prizes				
ect Expenses	3	Noncash prizes				
ect Ex	4	Rent/facility costs				
Ö						
	5	Other direct expenses	Yes %	Yes %	☐ Yes %	
	6	Volunteer labor	No No	No No	□ No /	·····
	7	Direct expense summary Add lines	s 2 through 5 in column (d)			
	8	Net gaming income summary. Subt	ract line 7 from line 1. colui	mn (d)		
_	<u> </u>					
9		nter the state(s) in which the organiza the organization licensed to conduct				Yes No
		While II ampleme				
	_					
		ere any of the organization's gaming "Yes," explain:		ed or terminated during the t	•	Yes No
	_					
EEA					Schedu	e G (Form 990 or 990-EZ) 2015

SCHEDULE I (Form 990)	Gre Gove Complete	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.	Assistance to ndividuals in t	Organization he United Sta 990, Part IV, line 21 o	s, tes r 22.		OMB No 1545-0047 2015
Department of the Treasury Internal Revenue Service	► Information ab	 Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. 	Attach to Form 990. 1990) and its instructio	ns is at www.irs.gov/	form990.	5	Inspection
Name of the organization						Employer identification number	umber
UNITED WAY OF NORTH IDAHO INC	Grants and Assis	stance				82-0232/29	
- K	substantiate the amou	nt of the grants or assist	ance, the grantees' eliq	jubility for the grants or	assistance, and		
	ants or assistance?						☐ Yes 🕅 No
餇	sedures for monitoring	the use of grant funds in	grant funds in the United States.	17.5		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Part ii Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ce to Domestic Or recipient that receiv	ganizations and Do red more than \$5,000	mestic Governmei). Part II can be dup	nts. Complete ir the ilicated if additional	organization answere space is needed.	ed res on ronn	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) FAMILY PROMISE OF NORTH IDA							
1687 E HORSEHAVEN AVE							
Post Falls, ID 83854			11,200				
ည္ဆ							
Coeur D Alene, ID 83814			6,500				
(3) TRINITY GROUP HOMES					-		
PO BOX 1861			,				
Coeur D Alene, ID 83816			361,11				
(4) PANHANDLE HEALTH DISTRICT							
8500 N ATLAS ROAD							
			0,400				
_							
410 E SHEKMAN AVE SIE 503	_		14,625				
PO BOX 3648							
Coeur D Alene, ID 83816			14,552	i			
(7) COMMUNITY ACTION PARTNERSHI							
4942 INDUSTRIAL AVE E			1				
Coeur D Alene, ID 83815			8,937				
(8)CASA							
Coeur D Alene, ID 83814			12,500				
(9) NORTH IDAHO VIOLENCE PREVEN							
850 N 4TH STREET	_		-				
Coeur D Alene, ID 83814	~ -		5,600				
(10) OST FALLS FOOD BANK							
415 E 3RD AVE							
띘			8,750				
	d government organiza	itions listed in the line 1 t	able			▲ .	11
3 Enter total number of other organizations listed in the line i table	isted in the line 1 table					•	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Instructions for Ford	n 990.				SCH	Schedule I (Form 990) (2015)

SCHEDULE I (Form 990) Department of the Treasury		Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. A Attach to Form 990, Part IV, line 21 or 22.	Assistance to ndividuals in tweed "Yes" to Form such that to Form 990.	Organization the United Sta 990, Part IV, line 21 o	S, tes r 22.	0	OMB No 1545-0047 2015 Open to Public.
Internal Revenue Service Name of the organization	Information ab	Information about Schedule I (Form 330) and its instructions is at www.i.s.govingings	on all us men for	AND SE COLOR		Employer identification number 82-0232729	number
Part General Information on Grants and Assistance	Grants and Assis	tance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	o substantiate the amour	nt of the grants or assist	ance, the grantees' eli	eligibility for the grants or assistance, and	assistance, and		□ Yes □ No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form	dedures for monitoring truce to Domestic Organic	he use of grant funds in ganizations and Do	grant funds in the United States.	nts. Complete if the	organization answere	ed "Yes" on Form	
990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	recipient that receiv	ed more than \$5,000). Part II can be dur	olicated if additional	space is needed.	7	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST							
1215 E 3KD AVE Post Falls, ID 83854			6,800				
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(4)	=						
(5)							
(9)	· - - -						
(2)	_						
(8)							
	-						
(6)							
	_						
(10)							
ł	nd government organiza	tions listed in the line 1	table				
3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.	listed in the line 1 table in Instructions for Form	n 990.				- SS	Schedule I (Form 990) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015 ▶ Attach to Form 990 or 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Open to Public Inspection

OMB No 1545-0047

UNITED WAY OF NORTH IDAHO INC	82-0232729
01. Form 990 governing body review (Part VI, line 11)	
THE BOARD OF DIRECTORS REVIEW THE 990 PRIOR TO ITS FILING.	
02. Conflict of interest policy compliance (Part VI, line 12c)	
OFFICERS, DIRECTORS, AND EMPLOYEES ARE REQUIRED TO DISCLOSE POSSIBLE CO	NFLICTS OF
INTEREST.	
03. CEO, executive director, top management comp (Part VI, line 15a)	
THE BOARD OF DIRECTORS REVIEWS THE PERFORMANCE AND APPROVES THE COMPENS.	ATION OF THE
EXECUTIVE DIRECTOR ON AN ANNUAL BASIS.	
04. Governing documents, etc, available to public (Part VI, line 19)	
THE ORGANIZATION HAS ITS OWN WEBSITE AND RESPONDS TO REQUEST FOR ORGANI	ZATIONAL DOCUMENTS.