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DLN: 93493344011516

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Open to Public Inspection

A F	or the	2015 ca		07-01-2015 , and ending 06-30-201	6									
		pplicable	C Name of organization YWCA OF BILLINGS ENDOWMENT			D Employ	yer ide	ntification number						
<u> </u>	ldress c ame cha	-	FOUNDATION INC			81-05	3495	4						
	itial reti	-	Doing business as											
Fi		atad	Number and street (or P O box if ma	Il is not delivered to street address) Room/sui	te	E Telepho	ne num	nber						
	termina ended		909 WYOMING AVENUE			(406)	252-6	5303						
<u>:</u>		n pending	City or town, state or province, count BILLINGS, MT 591011638	y, and ZIP or foreign postal code										
			PILLINGS, MI SAIOTIO38			G Gross re	eceipts	\$ 59,571						
			F Name and address of principal TOM DIMICH	lofficer		s this a group	returr							
			909 WYOMING AVENUE			ubordinates? No		☐ Yes 🗸						
		pt status	BILLINGS,MT 591011638		Н(b) А	re all subordu	nates	□Yes □ No						
				sert no) 4947(a)(1) or 527		ncluded? f "No," attach	a lıst	(see instructions)						
J W	ebsite	::▶ N/A			H(c) (Group exempti	on nu	mber ▶						
K Form	n of org	ganızatıon	✓ Corporation	on Other ▶	L Year	of formation 200	00 M	State of legal domicile MT						
Pa	rt T	Sum	marv											
			cribe the organization's mission (or most significant activities										
				LD AND MAINTAIN THE PRINCIPAL CE OF THE EXEMPT PURPOSE OF T				•						
œ			TION OF BILLINGS, MONTANA	CE OF THE EXEMPT PURPOSE OF T	HE YOUR	NG WOMEN'S	СНКІ	SIIAN						
Š														
Ē														
Governance	2 (heck th	s box ▶ □ If the organization dis	continued its operations or disposed o	of more th	nan 25% of its	net a	ssets						
Activities &	3 N	lumber c	f voting members of the governin	g body (Part VI, line 1a)			3	10						
Ě	4 N	lumber o	f independent voting members of	the governing body (Part VI, line 1b)			4	10						
act.			• •	lendar year 2015 (Part V, line 2a) .		- F	5	0						
•				cessary)		The state of the s	6	10						
				t VIII, column (C), line 12			7a	0						
	b No	et unrela	ted business taxable income fron	n Form 990-T, line 34			7b	0						
						Prior Year		Current Year						
Q,	8		- · · · · · · · · · · · · · · · · · · ·	≘ 1h)	-	53,€	-	37,374						
Ravenue	9	_	m service revenue (Part VIII, lin	21.0	0	0								
P.S.	10		,	(A), lines 3, 4, and 7d)	-	31,8	_	31,204						
	11			nes 5,6d,8c,9c,10c,and 11e) must equal Part VIII, column (A), line	. —			•						
	12	12)	evenue—add inles o through 11 (must equal Fart VIII, column (A), mie		89,2	146	59,571						
	13	Grants	and sımılar amounts paid (Part I	X, column (A), lines 1-3)			0	0						
	14	Benefi	ts paid to or for members (Part IX	, column (A), line 4)			0	0						
υ ₀	15			benefits (Part IX, column (A), lines		25,0	000	7,430						
Se		5-10)		(4)	-		0	0						
Expenses	16a		sional fundraising fees (Part IX, o		·		-	0						
Δ	b		ndraising expenses (Part IX, column (D),	nes 11a-11d, 11f-24e)	-	31,2	100	28,749						
	17 18		, , , , , , , , , , , , , , , , , , , ,	equal Part IX, column (A), line 25)		56,2		36,179						
	19			8 from line 12	_	32,9		23,392						
× %		- reven	ac 1655 expenses outstace fine 1		Pagana			End of Year						
Net Assets or Fund Balances					Beginni	ing of Current \								
Ass. Bal	20		assets (Part X, line 16)			1,269,5	-	1,293,095						
<u> </u>	21		iabilities (Part X, line 26)		·		273	7,430						
	22			ne 21 from line 20		1,262,2	273	1,285,665						
	t II r pena		ature Block perjury, I declare that I have exar	nined this return, including accompan	vina sche	edules and sta	temen	its, and to the best of						
my kı	nowled	ige and i		lete Declaration of preparer (other th	_			•						
		15 4117 111												
		I	**** 2016-11-14 gnature of officer Date											
Sign		Joigila	ture of officer			Date								
Here	=		DIMICH PRESIDENT or print name and title											
		/	nnt/Type preparer's name	Preparer's signature D.	ate		PTIN							
Paid	4		RIAN F VAN STEELAND		16-11-14	Check If self-employed	P0048	1262						
	a pare	, F	ırm's name ► SUMMERS MCNEA & CO	PC		Firm's EIN ► 81	-03869	935						
	Onl	I F	rm's address ▶ 80 25TH STREET WEST			Phone no (406)	652-2	320						
		'Y	BILLINGS, MT 59102466	2										
May	he IR	S discus	s this return with the preparer sh	own above? (see instructions)				✓Yes No						

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 9	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
		20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form	990 (2015)		Page 4
Par	t IV Checklist of Required Schedules (continued)		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b	No

26

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28a

28h

28c

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34

35a

35b

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Yes

Yes

Form 990 (2015)

Νo

Nο

Νo

Nο

Nο

Nο

Νo

Νo

Nο

Nο

Νo

Νo

Nο

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L.

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Note. All Form 990 filers are required to complete Schedule O

instructions for applicable filing thresholds, conditions, and exceptions)

29

30

31

37

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pait I

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI — Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Part V Statements Regarding Other IRS Filings and Tax Complian
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Pai	t V	Statements Regarding Other IRS Filings and Tax Complianc Check if Schedule O contains a response or note to any line in this				
		effect if Schedule o contains a response of flote to any fine in ans	idic v		Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	0		
		the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		
		ا ie organization comply with backup withholding rules for reportable payments t	vendors and reportable			
٠		ig (gambling) winnings to prize winners?	·	. 1c		
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and				
		tatements, filed for the calendar year ending with or within the year covered	33	o		
L	•	s return	lovment tay returns?			
U		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file				
3a	Did th	e organization have unrelated business gross income of \$1,000 or more durin	the year?	3a		No
b	If"Ye	s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanati</i>	on ın Schedule O	. 3b		
4a	Atan	y time during the calendar year, did the organization have an interest in, or a si	gnature or other authorit	у 🗔		
		a financial account in a foreign country (such as a bank account, securities ac	count, or other financial	4a		N
		int)?				No
b		s," enter the name of the foreign country ▶	, and Einangial A accounts			
	(FBAF		and Financial Accounts			
5a	Was t	· he organization a party to a prohibited tax shelter transaction at any time durir	g the tax year?	5a		No
		ny taxable party notify the organization that it was or is a party to a prohibited		5b		No
		s," to line 5a or 5b, did the organization file Form 8886-T?		35		
·	11 10	3, to line 3d of 3b, and the organization me form 5550 ft.		5c		
6a		the organization have annual gross receipts that are normally greater than \$10		6a		No
.	_	ization solicit any contributions that were not tax deductible as charitable cont s," did the organization include with every solicitation an express statement th		gufts .		
U		not tax deductible?	· · · · · ·	6b		
7	Organ	izations that may receive deductible contributions under section 170(c).				
а		e organization receive a payment in excess of \$75 made partly as a contributi		nd 7a		No
h		es provided to the payor?		. 7b		
		ie organization sell, exchange, or otherwise dispose of tangible personal propei				
·		rm 8282?	· · · · · · ·	7 c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year	7d			
e	Did th	ie organization receive any funds , directly or indirectly , to pay premiums on a g	ersonal benefit contract?	,		
				7e		No
		e organization, during the year, pay premiums, directly or indirectly, on a perso		. 7f		No
g	If the requir	organization received a contribution of qualified intellectual property, did the ored?	rganızatıon file Form 889 -	9 as 7g		No
h	•	organization received a contribution of cars, boats, airplanes, or other vehicles	, did the organization file			
		1098-C?		7h		No
8	-	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bu	siness holdings at any fil	me		
		the year?	· · · · · · ·	8		
9a	Did th	ie sponsoring organization make any taxable distributions under section 4966	·	9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or rela		9b		
10		on 501(c)(7) organizations. Enter	•			
а	Initia	tion fees and capital contributions included on Part VIII, line 12	10a			
b		receipts, included on Form 990, Part VIII, line 12, for public use of club	10b			
	facilit			·	· 	l
		on 501(c)(12) organizations. Enter Income from members or shareholders	11a			
		Income from other sources (Do not net amounts due or paid to other sources	114			
_		st amounts due or received from them)	11b			
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıeu of Form 1041?	12a		
		s," enter the amount of tax-exempt interest received or accrued during the				
	year		12b			
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the	organization licensed to issue qualified health plans in more than one state? N	ote. See the instructions	for		
_		onal information the organization must report on Schedule O	1	13a		
b		the amount of reserves the organization is required to maintain by the states chithe organization is licensed to issue qualified health plans	13b			
c		the amount of reserves on hand	13c			
		ا ie organization receive any payments for indoor tanning services during the tax		14a		No
		s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i>	·	14b		

•				
Part VI	Governance,	Management,	and	Disclosure

I UI Cacii	163	response to	inies z uniot	ו טיז וועג	DEIDW, 6	anu ioi a	140	response to nines	oa, ob, oi	100 Delov
describe	the ci	ırcumstances	, processes,	or chai	nges ın	Schedule	e O	See instructions.		

	Check if Schedule O contains a response or note to any line in this Part VI					<u>∣√</u>
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1 b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	orior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets?	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approva or persons other than the governing body?			7b		No
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i>			9		No
Se	ction B. Policies (This Section B requests information about policies not	requ	ired by the Internal R	even	ıe Cod	e.)
					Yes	No
0a	Did the organization have local chapters, branches, or affiliates?			10 a		Νo
b	If "Yes," did the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with the organization			10 b		
1a	Has the organization provided a complete copy of this Form 990 to all members of it the form?	s gov	erning body before filing	11a	Yes	
b	$\label{thm:chedule O} \textbf{Describe in Schedule O} \ \ \textbf{the process, if any, used by the organization to review this Formula (a)} \ \ The process of the p$	orm 9	990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13 $$.			12 a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts?	ly inte	erests that could give	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done	the p	olicy? <i>If "Yes," describe</i>	12c	Yes	
3	Did the organization have a written whistleblower policy?			13	Yes	
4	Did the organization have a written document retention and destruction policy? $\ \ .$			14	Yes	
5	Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the					
а	The organization's CEO, Executive Director, or top management official			15 a		No
b	Other officers or key employees of the organization \ldots			15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
6a	Did the organization invest in, contribute assets to, or participate in a joint venture of taxable entity during the year?		•	16 a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organ participation in joint venture arrangements under applicable federal tax law, and take organization's exempt status with respect to such arrangements?	e step	s to safeguard the	16 b		
Se	ction C. Disclosure					
7	List the States with which a copy of this Form 990 is required to be filed▶					
8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable (3)s only) available for public inspection. Indicate how you made these available. Ch					

Own website Another's website Upon request Other (explain in Schedule O)

interest policy, and financial statements available to the public during the tax year

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records ▶JON PHILLIPS ACCOUNTANT 909 WYOMING AVENUE BILLINGS, MT 591024662 (406) 252-6303

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

hours per week (ist any hours for related organizations for related organizations below ditted line) 1	(A)	(B)	Do		(C		char	l ₂	(D)	(E)	(F)
Organizations Dispection Colored Color	Name and Title	week (list any hours	more pers	than on is	one bot rect	bo: h ar or/ti	x, unle n offic rustee	ess er e)	from the organization	compensation from related organizations	other compensation
X		organizations below	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			organization
X			x						0	0	C
X			×						0	0	С
X			×						0	0	C
X			×						0	0	(
X			x						0	0	(
(8) MERRY LEE OLSON			×						0	0	(
(9) D'NEALE PARKER (10) TOM DIMICH (10			x						0	6,651	(
(10) TOM DIMICH			x						0	0	(
			х						0	0	C
					х				0	0	C

art VII	Section A.	Officers,	Directors,	Trustees,	Key	Employees,	and Highest	Compensated Em	ployees (continue	:d)

	(A) Name and Title	(B) A verage hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)				unless officer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-M13C)	2/1099-MI3C)	related organizations
1b	Sub-Total			٠.			•			<u> </u>	ı
c d	Total from continuation sheet Total (add lines 1b and 1c) .	·		· .		٠.	•		0	6,651	0
2	Total number of individuals (in \$100,000 of reportable compe	ncluding but not	limited 1				d abov	e) wl	ho received more th	an	

- 3
 - Did the organization list any former officer, director or trustee, key employee, or highest compensated employee
 - on line 1a? If "Yes," complete Schedule J for such individual .
 - For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the
 - organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual .
 - Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . .
- 5

3

4

Yes

No

Νo

Νo

Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

1 3 1 1	J	,
(A) Name and business address	(B) Description of services	(C) Compensation

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form 99	90 (20	15)						Page 9
Part V	/++1	Statement of						
		Check If Schedu	le O contains a respor	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated camp	aigns 1a					
ons, Gifts, Grants Similar Amounts	ь	Membership due	es 1b					
Gr.	c	Fundraising eve	nts 1 c					
ifts. ar A	d	Related organiza	ations 1d					
E G	e	Government grants	(contributions) 1e					
tributic Other	f		ns, gifts, grants, and 1f	37,374				<u> </u>
buti the	_	similar amounts not Noncash contributio						
a di di	g	1a-1f \$	ns included in lines	7,524				
Contained	h	Total. Add lines	1a-1f	· · · · •	37,374			
				Business Code				
۲۶	2a	_						
± 2±	b							
Program Service Revenue	d							
₹	e							
jr an	f	All other progra	m service revenue					
P	g	Total Add lines	2a-2f					
	3		ome (including dividen					
		and other simila	ramounts)	•	31,204	31,204		
	4 5	Royalties	ment of tax-exempt bond	proceeds >				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss) Net rental incon	ne or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory						
	b c	Less cost or other basis and sales expenses Gain or (loss)						
	d	Net gain or (loss	5)					
enne	8a	Gross income frevents (not incl	udıng 					
Other Revenue		See Part IV, line	а					
O	b с	Less direct exp	penses b loss) from fundraising	events -				
			om gaming activities	events p				
	ь	Less direct exp						
	1	· ·	oss) from gaming acti	vities				
	10a	Gross sales of i	nventory less	•				
		returns and allo	wances .					
	b c	Less cost of go	a ods sold b oss) from sales of inve	entory ▶				
		Miscellaneous	Revenue	Business Code				
	11a	UNREALIZED G	SAINS/LOSS	900099	-9,007	-9,007		
	b							
	C	All other reverse						
	d e	All other revenu Total. Add lines		▶				
	12	Total revenue.		-	-9,007			
		rotar reveriue. S	, ac instructions .	• • • • •	59,571	22,197	С	0

Part IX Statement of Functional Expenses

ection 501(c)(3) and 501((c)(4)	organizations	must complete	all columns	ns All other organizations must complete column (A)	

	Check if Schedule O contains a response or note to any line in	this Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	6,651			6,651
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	3			3
10	Payroll taxes	776			776
11	Fees for services (non-employees)	,,,			,,,
a	Management				
b	Legal				
С	Accounting	1,990		1,990	
d	Lobbying			·	
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	334	334		
14	Information technology	825	825		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DONATIONS/SPONSORSHIP	21,000	21,000		
b	SALUTE SCHOLARSHIP	4,500	4,500		
c	FUNDRAISING	75			75
d	FEES	25	25		
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	36,179	26,684	1,990	7,505
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form	990 (2	2015)					Page 11
Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note to any line in	n this Pa	rt X			
					(A) Beginning of year		(B) End of year
Assets	1	Cash-non-interest-bearing		-1	1		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3	10,150	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former officers trustees, key employees, and highest compensated employ II of Schedule L				5	
sets	6	Loans and other receivables from other disqualified persons section 4958(f)(1)), persons described in section 4958(c)(contributing employers and sponsoring organizations of sec voluntary employees' beneficiary organizations (see instruct Part II of Schedule L		6			
As	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a				
	ь	Less accumulated depreciation	10b			10c	
	11	Investments—publicly traded securities			1,269,547	11	1,282,945
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11	Other assets See Part IV, line 11				
	16	Total assets.Add lines 1 through 15 (must equal line 34) .			1,269,546	16	1,293,095
	17	Accounts payable and accrued expenses			7,273	17	7,430
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of S	chedule	D		21	
رم.	1						

	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	ь	Less accumulated depreciation	10b		10 c	
	11	Investments—publicly traded securities	1,269,547	11	1,282,945	
	12	Investments—other securities See Part IV, line 11	[12	
	13	Investments—program-related See Part IV, line 11	[13	
	14	Intangible assets	[14	
	15	Other assets See Part IV, line 11	15			
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	[1,269,546	16	1,293,095
	17	Accounts payable and accrued expenses		7,273	17	7,430
	18	Grants payable		18		
	19	Deferred revenue		19		
Liabilities	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability Complete Part IV of Sc		21		
	22	Loans and other payables to current and former officers, dire key employees, highest compensated employees, and disqu				
ΙΞ		persons Complete Part II of Schedule L	[22	
Lia	23	Secured mortgages and notes payable to unrelated third part	ies		23	
	24	Unsecured notes and loans payable to unrelated third parties		24		
	25	Other liabilities (including federal income tax, payables to re and other liabilities not included on lines 17-24) Complete Part X of Schedule D	lated third parties,			
				25		
	26	Total liabilities. Add lines 17 through 25		7,273	26	7,430
Balances		Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34.	√ and			
an	27	Unrestricted net assets	[27	
Ba	28	Temporarily restricted net assets	[28	
Þ	29	Permanently restricted net assets	[29	
or Fund		Organizations that do not follow SFAS 117 (ASC 958), check complete lines 30 through 34.	here ▶			
S	30	Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or othe	r funds		32	
Net	33	Total net assets or fund balances	[1,262,273	33	1,285,665
_	34	Total liabilities and net assets/fund halances		1 269 546	24	1 203 005

34

Total liabilities and net assets/fund balances

34

1,269,546

Cash ✓ Accrual Other

Both consolidated and separate basis

Yes

Yes

2a

2b

2c

3a

3b

No

Νo

Νo

Nο

Form 990 (2015)

column (B))

Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Consolidated basis Both consolidated and separate basis

Separate basis **b** Were the organization's financial statements audited by an independent accountant?

1 Accounting method used to prepare the Form 990

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

basis, consolidated basis, or both

✓ Consolidated basis

Separate basis

Schedule O

Schedule O

Single Audit Act and OMB Circular A-133?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed its method of accounting from a prior year or checked "Other," explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Employer identification number

81-0534954

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-004

Department of the Treasury Internal Revenue Service Name of the organization

FOUNDATION INC

Part I

1

2

3

YWCA OF BILLINGS ENDOWMENT

(i)

Total

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other listed in your governing organization monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions))

Yes

No

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

_		acioni iuno co qui	anny amach and	tests listed bei	on, picase con	ipiece i di e illiij	
S	ection A. Public Support						
/	Calendar year fiscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	137,016	109,220	77,320	53,691	37,374	414,621
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	137,016	109,220	77,320	53,691	37,374	414,621
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5						
٠	from line 4						414,621
S	ection B. Total Support						
	Calendar year	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) ⊤otal
7	Amounts from line 4	137,016	109,220	77,320	53,691	37,374	414,621
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	19,688	22,731	26,309	,	,	131,752
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	-3,210	72,515	129,592	3,735	-9,007	193,625
11	Total support. Add lines 7						739,998

S	Section C. Computation of Public Support Percentage							
	check this box and stop here							
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,							

Gross receipts from related activities, etc (see instructions)

	· · · · · · · · · · · · · · · · · · ·		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	56 030 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	56 080 %

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box ▶▽ and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

12

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support				1		I
	Calendar year			1	I	Ι	
(or f	iscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0)(3) organization, ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · · · · · · · · · · · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	1 /		18	
19a	33 1/3% support tests—2015. If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and stop here. T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	33 1/3% support tests—2014. If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and st	op here. The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation 🕨 🗍
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
	509(a)(1) or (2)			<u> </u>
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c	the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11 a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	he organization's supported organization(s) would have been engaged in?		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	—		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors	10		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ictions		
·	20010115		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		T	T
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
<u>c</u>			
d From 2013			
e From 2014			
f Total of lines 3a through e g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
			(F 000 000 F7) /2 0 1 F

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SCHEDULE D (Form 990)

Department of the

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

DLN: 93493344011516

Open to Public **Inspection**

Inter	nal Revenue Service	· ,		Inspection
YW	IME OF the organization ICA OF BILLINGS ENDOWMENT UNDATION INC		Ī -	oyer identification number
Рa	art I Organizations Maintaining Donor	· Advised Funds or Other Similar Fu		
		ed "Yes" on Form 990, Part IV, line 6.		7. 7.000 4.1.10.
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t		or advis	sed Yes No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?	benefit of the donor or donor advisor, or for ar	ny other	r purpose Yes No
Pa	rt II Conservation Easements. Comple	ete if the organization answered "Yes" o	n Form	n 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by th	ne organization (check all that apply)		
	Preservation of land for public use (e.g., recre		n histor	rically important land area
	education) Protection of natural habitat			d historic structure
	Preservation of open space	Preservation of a	certine	a mistoric structure
_			ha farm	of a consequence
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neid a qualified conservation contribution in t	ne rorm	or a conservation
	,			Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easeme	ents	2b	
c	Number of conservation easements on a certified	l historic structure included in (a)	2 c	
d	Number of conservation easements included in (o historic structure listed in the National Register	c) acquired after 8/17/06, and not on a	2d	
3	Number of conservation easements modified, trai	nsferred, released, extinguished, or terminate	d by the	e organization during the
	tax year ▶			
4	Number of states where property subject to cons	ervation easement is located ▶		
5	Does the organization have a written policy regar violations, and enforcement of the conservation e		lling of	┌ Yes
6	Staff and volunteer hours devoted to monitoring, year		ng cons	'
	>			
7	A mount of expenses incurred in monitoring, inspe	ecting, handling of violations, and enforcing co	onserva	ition easements during the year
	▶ \$			
8	Does each conservation easement reported on lin (B)(i) and section $170(h)(4)(B)(ii)$?	ne 2(d) above satisfy the requirements of sec	tion 17	0 (h)(4) Yes No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financial		•
Pai	rt III Organizations Maintaining Collect Complete if the organization answere	ctions of Art, Historical Treasures, o ed "Yes" on Form 990, Part IV, line 8.	or Oth	ier Similar Assets.
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to report in its rever assets held for public exhibition, education, o	or resea	arch in furtherance of public
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, education, o		
((i) Revenue included on Form 990, Part VIII, line 1	1	> \$	

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

▶ \$ _

	044.0 2 (. 01111 330 / 2013					rage Z
Pari	Continued)	ng Collections of	Art, Historical	Treasures, or (Other Similar A	ssets
3	Using the organization's acquisition, a collection items (check all that apply)		cords, check any c	of the following that	are a significant us	e of its
а	Public exhibition		d Lo	an or exchange pro	grams	
b	Scholarly research		e	her		
c	Preservation for future generation	ns				
4	Provide a description of the organizati		xplain how they furt	ther the organization	n's exempt purpose	ın
	Part XIII		,	J		
5	During the year, did the organization s assets to be sold to raise funds rather					s
Par	rt IV Escrow and Custodial Ar Complete if the organizatio Part X, line 21.	rangements.	<u> </u>			<u>'</u>
1a	Is the organization an agent, trustee, included on Form 990, Part X?	custodian or other inte	ermediary for contri	butions or other as:	sets not Ye s	s √ No
b	If "Yes," explain the arrangement in	n Part XIII and comple	ete the following tak	ale	Am	ount
c	Beginning balance	Trace XIII and compre	ite the following tal	10		
d	Additions during the year			10	ı	
e	Distributions during the year			1e		
f	Ending balance			1f		
2 a	Did the organization include an amoun	t on Form 990, Part X	, line 21, for escrov	w or custodial accou	ınt lıabılıty? Yes	s No
b	If "Yes," explain the arrangement in P	art XIII Check here ıf	the explanation ha	as been provided in	Part XIII	🗆
Pa	rt V Endowment Funds. Com	plete if the organiza	tion answered "			
		(a)Current year	(b)Prior year	b (c) Two years back	(d)Three years back	(e)Four years back
1a b	Beginning of year balance Contributions	1,262,273	1,229,326	1,024,099 77,320	864,924 109,220	738,682 137,016
D	· · · · · · ·	37,37	33,031	77,320	103,220	137,010
c	Net investment earnings, gains, and losses	22,197	35,554	155,901	95,246	16,478
d	Grants or scholarships					
e	Other expenditures for facilities and programs	34,189	54,308	26,224	43,815	25,776
f	Administrative expenses	1,990	1,990	1,770	1,476	1,476
g	End of year balance	1,285,665	1,262,273	1,229,326	1,024,099	864,924
2	Provide the estimated percentage of t	he current year end ba	lance (line 1g, colu	ımn (a)) held as		
а	Board designated or quasi-endowment	29 000 %				
b	Permanent endowment ► 70 000 %	6				
c	Temporarily restricted endowment ►	1 000 %				
	The percentages on lines 2a, 2b, and	·				
3a	Are there endowment funds not in the organization by	possession of the orga	inization that are h	eld and administere	ed for the	Yes No
	(i) unrelated organizations				3a	(i) No
	(,				За	(ii) Yes
	If "Yes" on 3a(II), are the related orga			R?	3	Bb Yes
4 Dat	Describe in Part XIII the intended use rt VI Land, Buildings, and Equ		s endowment funds			
Pal	Complete if the organization		Form 990, Part	IV, line 11a.See	Form 990, Part X	, line 10.
	Description of property		Cost or oth	her basis (b)	Accumulated	d (d)Book value
1a	Land			(5351)		
	Buildings					
c	Leasehold improvements					
ч	Equipment					

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

(1) Financia	See Form 990, Part X, line 12.			
(1)Financia	(a) Description of security or categor (including name of security)	ory	(b) Book value	(c)Method of valuation Cost or end-of-year market valu
	al derivatives			Cost of end of year market valu
(2) Closely (3) Other	-held equity interests			
(3)0 thei				
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 12)	. •		
Part VIII	Investments—Program Related			
	Complete if the organization answer (a) Description of investment	ed 'Yes' on Form 9	90, Part IV, line 11c. _{Se}	ee Form 990, Part X, line 13. (c) Method of valuation
	(a) Description of investment		(b) Book Value	Cost or end-of-year market value
Total. (Colur	mn (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX	·		on Form 990, Part IV, line	
	(a) De	scription		(b) Book value
	40			
	umn (b) must equal Form 990, Part X, col (B) lii Other Liabilities. Complete if the o		red 'Yes' on Form 990,	
	See Form 990, Part X, line 25.			<u> </u>
1.	(a) Description of liability	(b) Book val	ue	
Federal inc	ome taxes			
	mn (b) must equal Form 990, Part X, col (B) line 25) for uncertain tax positions In Part XIII, pro	•		

Schedule D (Form 990) 2015

1

2

а

1,480,073

1

b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)				
		2 d	1,420,502		
e	Add lines 2a through 2d			2e	1,420,502
3	Subtract line 2e from line 1			3	59,571
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)	4b			
c	Add lines 4a and 4b			4c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line	12)		5	59,571
Part	Reconciliation of Expenses per Audited Financial St Complete if the organization answered 'Yes' on Form 990,		•	s per	Return.
1	Total expenses and losses per audited financial statements			1	1,528,309
2	A mounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2 c			
d	Other (Describe in Part XIII)	2d	1,513,130		
e	Add lines 2a through 2d			2e	1,513,130
3	Subtract line 2e from line 1			3	15,179
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	. 4a			
b	Other (Describe in Part XIII)	4b	21,000		
c	Add lines 4a and 4b			4c	21,000
5	Total expenses Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, li	ne 18)	5	36,179

2a

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation PART X, LINE 2 IN ACCORDANCE WITH FASB ASC 740-10 WHICH ALSO REQUIRES THE DISCLOSURE OF OPEN TAX YEARS SUBJECT TO EXAMINATION AND THE POLICY FOR CLASSIFYING INTEREST AND PENALTIES, THE ORGANIZATION HAS PERFORMED AN EVALUATION AND DETERMINED THAT NO UNCERTAIN TAX LIABILITIES OR POSITIONS EXIST FOR THE YEARS ENDED JUNE 30, 2016 AND 2015 THE ORGANIZATION'S TAX YEARS OF JUNE 30, 2013 THROUGH JUNE 30,

2016 REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAXING AUTHORITIES

Schedule D (Form 990) 2015		Page 5
Part XIII Supplemental :	Information (continued)	
Return Reference	Explanation	
PART XII, LINE 2D - OTHER ADJUSTMENTS	YWCA EXPENSES REPORTED SEPARATELY FOR 990 PURPOSES 1,513,130	
PART XII, LINE 4B - OTHER ADJUSTMENTS	YWCA ENDOWMENT DISTRIBUTION TO YWCA 21,000	

Schedule D (Form 990) 2015

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Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

DLN: 93493344011516 OMB No 1545-0047

2015

reas		► Information about Schedule J (Form	n 990) and its instructions is at <u>www.irs.</u> e			o Put ectio	
	nal Revenue Service me of the organiz	ation		Employer identification	on nur	nber	
	CA OF BILLINGS END UNDATION INC	OWMENT		81-0534954			
Pa	rt I Questi	ons Regarding Compensation		31 0334334			
						Yes	No
1a			ed any of the following to or for a person li provide any relevant information regardin				
	First-clas	s or charter travel	Housing allowance or residence for	personal use			
	Travel for	companions	Payments for business use of person	onal residence			
	☐ Tax idemr	iification and gross-up payments	Health or social club dues or initiat	ion fees			
	Discretion	ary spending account	Personal services (e g , maid, chau	ffeur, chef)			
b			nization follow a written policy regarding po ribed above? If "No," complete Part III to	·	1b		
2			bursing or allowing expenses incurred by ve Director, regarding the items checked		2	Yes	
3	organization's (CEO/Executive Director Check all that a	ition used to establish the compensation apply Do not check any boxes for methoc on of the CEO/Executive Director, but exp	ds			
	Compens	ation committee	Written employment contract				
	Independe	ent compensation consultant	Compensation survey or study				
	Form 990	of other organizations	lacksquare Approval by the board or compensa	ition committee			
4	During the year or a related org		t VII, Section A , line 1a with respect to t	he filing organization			
а	Receive a seve	rance payment or change-of-control pay	ment?		4a		No
b	Participate in, o	or receive payment from, a supplemental	nonqualified retirement plan?		4b		Νo
c	Participate in, o	or receive payment from, an equity-base	d compensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and provid	de the applicable amounts for each item ii	ı Part III			
5	For persons list	, 501(c)(4), and 501(c)(29) organization ted on Form 990, Part VII, Section A, lin contingent on the revenues of	ns must complete lines 5-9. ne 1a, did the organization pay or accrue a	any			
а	The organization	n?			5a		Νo
b	Any related org	anization?			5b		Νo
	If "Yes," on line	e 5a or 5b, describe in Part III					
6	•	ed on Form 990, Part VII, Section A, lin contingent on the net earnings of	ne 1a, did the organization pay or accrue a	any			
а	The organization	n?			6 a		No
b	Any related org	anızatıon?			6b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III					
7		ed on Form 990, Part VII, Section A , linescribed in lines 5 and 6? If "Yes," desc	ne 1a, did the organization provide any no cribe in Part III	n-fixed	7		No
8			d or accured pursuant to a contract that w egulations section 53 4958-4(a)(3)? If "\		8		No

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Schedule J (Form 990) 2015	Page 2										
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.											
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (I) and from related organizations, described in the instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual											
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in				
(A) Name and Title	Base (ı) compensation	(II) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990				

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page 3

Schedule J (Form 990) 2015

(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Com	plete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Pation about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.	2015 Open to Public Inspection		
Name of the organization YWCA OF BILLINGS ENDOWME FOUNDATION INC		Employer 81-05349	identification number		
990 Schedule O, Su	ıpplemental	Information			
Return Reference		Explanation			
FORM 990, PART VI, SECTION B, LINE 11		THE MEMBERS OF THE BOARD REVIEW THE 990 PRIOR TO FILING			
FORM 990, PART VI. SE	ECTION B. LINE	THE OFFICERS AND DIRECTORS ARE REQUIRED TO DISCLOSE ANNUALL	Y INTERESTS THAT COULD		

E TO CONFLICTS THE ORGANIZATION MONITORS AND ENFORCES THIS VIA MEETINGS AND

Supplemental Information to Form 990 or 990 E7

DLN: 93493344011516OMB No 1545-0047

GIVERIS

DISCUSSIONS

12C

Return Reference Explanation

FORM 990 PART VI_SECTION C_LINE THE ORGANIZATION'S FORM 990 IS AVAILABLE UPON REQUEST BY CONTACTING A BOARD

990 Schedule O, Supplemental Information

18	MEMBER
FORM 990, PART VI, SECTION C, LINE	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE
19	AVAILABL
	E TO THE PUBLIC UPON REQUEST AT THE ORGANIZATION HEADQUARTERS FACILITY

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

DLN: 93493344011516 OMB No 1545-0047

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization YWCA OF BILLINGS ENDOWMENT FOUNDATION INC							
Part I Identification of Disregarded Entities Comple	ete if the organization	n answered "Yes" o	n Form 990, Part		•		
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income Ei	(e) nd-of-year assets	(f) Direct controlling entity		
		or foreign country) entity entity entity ions Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one					
Part II Identification of Related Tax-Exempt Organia or more related tax-exempt organizations during to (a) Name, address, and EIN of related organization	he tax year. (b)	(c) Legal domicile (state	(d)	(e) Public charity stat	(f) tus Direct controlling	Section (13) o	g) n 512(b) ontrolled
(1)YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF BILLINGS 909 WYOMING AVE		MT	501(C)(3)	LINE 9		Yes	_
BILLINGS, MT 59101 81-0235415							(g) Section 512(b) (13) controlled entity? Yes No

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form	990, Pa	art IV, I	line 34
	because it had one or more related organizations treated as a partnership during the tax year.			

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging	(k) Percentage ownership
] 3117			Yes	No	1	Yes	No	
Part TV Identification of Polated Organizations Tayable a	<u> </u>			<u> </u>								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		· · · · · · · · · · · · · · · · · · ·		1	Yes	No
		D II IV.				
1 During the tax year, did the organization engage in any of the following transactions with one	-			4-		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.				1a 1b	Yes	No
b Gift, grant, or capital contribution to related organization(s)				\vdash	res	
c Gift, grant, or capital contribution from related organization(s)				1c		Ne
d Loans or loan guarantees to or for related organization(s)				1d		Ne
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1 f		N
g Sale of assets to related organization(s)				1 g		No
\boldsymbol{h} Purchase of assets from related organization(s)				1h		N
i Exchange of assets with related organization(s)				1i		N
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		N
k Lease of facilities, equipment, or other assets from related organization(s)				1k		N
l Performance of services or membership or fundraising solicitations for related organization	n(s)			11		N
m Performance of services or membership or fundraising solicitations by related organization	n(s)			1m		N
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .				1n		N
o Sharing of paid employees with related organization(s)				10		N
p Reimbursement paid to related organization(s) for expenses				1 p		N
q Reimbursement paid by related organization(s) for expenses				1q		N
r Other transfer of cash or property to related organization(s)				1r		N
${f s}$ Other transfer of cash or property from related organization(s)				1 s		N
If the answer to any of the above is "Yes," see the instructions for information on who mus	t complete this line, including c	overed relationships	and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	nount ir	volved	
		-				
		-				
						_

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												l I	
						_							

