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Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For th	e 2015 calendar year, or tax year beginning JUL 1, 2015 and ending	<u>JUN 30, 2016</u>	
В	Check if applicab	C Name of organization  JAMES B. HUNT, JR. INSTITUTE FOR	D Employer identific	ation number
_	Addre		l l	
누	lchang Name chang		80-n(	25367
Ē	Initial			725501
Ē	Final	1000 DADE FORMY DIAZA	· · · · · · · · · · · · · · · · · · ·	62-4296
_	termi		G Gross receipts \$	2,641,417.
	Amen	ded DITDITAK NO 07712	H(a) Is this a group ref	
	Appli	F Name and address of principal officer	for subordinates?	
_	pend	SAME AS C ABOVE	H(b) Are all subordinates ind	cluded? Yes No
1	Tax-ex	empt status X 501(c)(3) 501(c)( ) ◀ (insert no.) 4947(a)(1) or	527 If "No," attach a l	ist (see instructions)
		te: WWW.HUNT-INSTITUTE.ORG	H(c) Group exemption	number >
			ear of formation: 2001 M	State of legal domicile; NC
P	art I	Summary		
& Governance	1	Briefly describe the organization's mission or most significant activities TO SECUR THROUGH QUALITY EDUCATION.	E AMERICA'S FU	JTURE
≱ē	2	Check this box If the organization discontinued its operations or disposed of n	nore than 25% of its net ass	eete —————
<b>3</b> 0	3	Number of voting members of the governing body (Part VI, line 1a)	3	18
T,Ö	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
⊃ 🗞	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	
	6	Total number of volunteers (estimate if necessary)	6	19
التار Activities	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
<b>্ৰ</b> ১		Net unrelated business taxable income from Form 990-T, line 34	7b	0.
•			Prior Year	Current Year
<u>.</u>	8	Contributions and grants (Part VIII, line 1h)	1,540,802.	2,667,887.
enc	9	Program service revenue (Part VIII, line 2g)	0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11,825.	23,530.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	<u>&lt;50,000.</u> >
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,552,627.	2,641,417.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5:10)	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
X	_b	Total fundraising expenses (Part IX, column (D), line 25)	1 006 007	2 246 625
_	17/	Other expenses (Part IX, column (A), lines 11a-11d, 1(f-24e)	1,886,287.	3,346,635.
		Total expenses Add lines 13-17 (must equal Part IX, column (A) (ine 25)	1,886,287.	3,346,635.
<u></u>	19	Revenue less expenses Subtract line 18 from line 12	<333,660.	<705,218.>
Net Assets or	20	Total assets (Part X, line 16)	Beginning of Current Year 5,564,246.	End of Year 5,419,541.
ASS	21	Total liabilities (Part X, line 16)	76,078.	636,591.
Set	22	Net assets or fund balances Subtract line 21 from line 20	5,488,168.	4,782,950.
P	art II	Signature Block	<u> </u>	<u> </u>
Unc	ler pena	lities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	•	<b>.</b>
		Lauren B. farior 5	11/1	1/2016
Sig	ın	Signature of officer	Date	
He		RAYMOND FARROW, DIRECTOR OF DEVELOPMENT		_
		Type or print name and title		
		Print/Type preparer's name Preparer's stignature	Date Check	PTIN
Pai	d	W. GORDON DOUGLAS	-10/20/16 self-employe	
	parer	Firm's name DIXON HUGHES GOODMAN LLP	Firm's EIN	56-0747981
Use	Only	Firm's address 2501 BLUE RIDGE ROAD, SUITE 500		
		RALEIGH, NC 27607	Phone no. 91	9-876-4546
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

532001 12-16-15 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

Orn		. HUNT, JR. INSTITUTE ONAL LEADERSHIP & POL		80-0025367	Page <b>2</b>
	rt III   Statement of Program Ser	rvice Accomplishments	ICI POONDAII	00 0023301	ı age =
		sponse or note to any line in this Part III			
1	Briefly describe the organization's mission				
•	•	 FU <u>T</u> URE TH <u>R</u> OUGH QUALIT	Y EDUCATION.		
	TO DECOME IMMERICAN D	TOTORE TIMOUGH GOMETT	I DOCTITION.		
2	Did the organization undertake any signi	ficant program services during the year wh	uch were not listed on		
_	the prior Form 990 or 990-EZ?	mount program corvices defining the year wi	iidii wala iidi iidiaa dii	Vac	X No
	If "Yes," describe these new services on	Schedule O		163	110
3		or make significant changes in how it cond	ucts any program senuces?	Vas	X No
	If "Yes," describe these changes on Sch		ucts, any program services:	163	S LZZJINU
4	_		largest program convoca co	manufad by avagae	
4		vice accomplishments for each of its three			
		tions are required to report the amount of g	grants and allocations to other	ns, the total expenses,	, and
4-	revenue, if any, for each program service		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
4a		530,834. including grants of \$			
		OMPREHENSIVE SUMMARY	OF 2015 PROGRA	N SERVICE	
	ACCOMPLISHMENTS			<del></del>	
		· <u>-</u>			
4b	(Code ) (Expenses \$	including grants of \$	) (Reven	ue \$	)
			<del></del>		
			·		
			<del></del>		
		<del></del>			
_	<del></del>				
4c	(Code ) (Expenses \$	including grants of \$	) (Rever	ue \$	)
	<del></del>				
				<del></del>	
			<u> </u>		
				<del></del>	<del></del>
4d	Other program services (Describe in Sch	nedule O)			
	(Expenses \$	including grants of \$	) (Revenue \$	1	
4e	Total program service expenses	2,530,834.	/ (1.010.100 w		
				Form	<b>990</b> (2015)
	_				\/

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 3 Part IV Checklist of Required Schedules Yes No\_ Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes." complete Schedule C. Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C. Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х Schedule D. Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Х 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12h X

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

13

14a

14b

15

16

17

18

X

X

Х

X

X

X

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 4 Part IV | Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Х Part IX, column (A), line 2? If "Yes." complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b Х Schedule L. Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," Х complete Schedule L. Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х 28b b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N. Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X Part V. line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

36

37

X

X

37

If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O

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Form **990** (2015)

JAMES B. HUNT, JR. INSTITUTE FOR

Form 990 (2015) EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	11			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			ļ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					į
	filed for the calendar year ending with or within the year covered by this return	_2a	0		<b>`</b>	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)			]	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	rity over, a		1	ļ
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
þ	If "Yes," enter the name of the foreign country			İ	i	Ì
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accour	its (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?	•	<u>5</u> b	ļ	<u> X</u>
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he org	anızatıon solicit			l
	any contributions that were not tax deductible as charitable contributions?			6a	ļ	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions c	r gifts	ļ	ļ	ļ
_	were not tax deductible?			6b	ļ	-
7	Organizations that may receive deductible contributions under section 170(c).			_	1	3,
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so	ervices	provided to the payor?	7a	-	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	<u> </u>	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas rec	uirea			x
	to file Form 8282?	7d	I	7c	<del> </del>	
	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		1	7e		х
			J. :	7f	†	X
, g	If the organization received a contribution of qualified intellectual property, did the organization file F		R99 as required?	7g	-	
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	<u> </u>	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
	sponsoring organization have excess business holdings at any time during the year?	,		8		х
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations. Enter				[	1
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				ŀ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		1	1	ł
1	Section 501(c)(12) organizations. Enter	1	t			
а	Gross income from members or shareholders	11a	<u> </u>		1	Ì
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1			[	
	amounts due or received from them.)	11b	L			ļ
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? 1	12a	-	<del> </del>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	<u> </u>	ļ		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			-	┼—	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	<del> </del>	
L	Note. See the instructions for additional information the organization must report on Schedule O			1	Ì	1
D	Enter the amount of reserves the organization is required to maintain by the states in which the	1405	I			1
_	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13b	<del> </del>	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	13c	<u> </u>	14-	+	X
	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedu	ıla O		14a	<del> </del>	

Form 990 (2015) EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Charle of Cahadida O anatoma a variance as acts to any line in this Dark III			X
200	Check if Schedule O contains a response or note to any line in this Part VI			
<del>, , , ,</del>	tion A. Governing Body and Management		Yes	No
1.	Enter the number of voting members of the governing body at the end of the tax year 18		res	NO
ıa	, , , , , , , , , , , , , , , , , , , ,	4	{	
	If there are material differences in voting rights among members of the governing body, or if the governing			
_	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.  Enter the number of voting members included in line 1a, above, who are independent  18	, i		
2		<del>'</del>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		- 21
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization have any significant changes to its governing documents since the prior 1 of the 350 was filed.	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	х	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	ļ
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	1		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	}		<b>!</b>
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	l	<u> </u>
<u>iec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılab	le	
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain in Schedule 0)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finan	cıal	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records 🕨			
	<u>DAVON CLACK - 919-962-4296</u>			
	1000 PARK FORTY PLAZA SUITE 280, DURHAM, NC 27713			

Form 990 (2015)	EDUCATIONAL					80-0025367	Page	
Part VII Compensati	ion of Officers, Direc	tors, Trustees, K	ey	<b>Employees</b>	, Highest Comp	ensated		
Employees, and Independent Contractors								

		1
Chook of Cohodula O contains a reasonne or note to any line in this Bort \/ III	١.	١.
Check if Schedule O contains a response or note to any line in this Part VII		1
		-

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation
   Enter -0- in columns (D), (E), and (F) if no compensation was paid
   List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n		orga	anıza	tion	cor	nper	nsat			
(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		( <b>D)</b> Reportable compensation from	(E) Reportable compensation	(F) Estimated amount of other				
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JUDITH RIZZO	40.00	,,			ļ			024 020		0
SECRETARY/TREASURER (2) GOVERNOR JAMES B. HUNT JR.	0.00	X	$\vdash$	X	<u> </u>	_		234,830.	0.	0.
CHARIMAN	- 0.00	x			]			0.	0.	0.
(3) THOMAS LAMBETH	0.00		$\vdash$	_	-		_	<u>-</u>		
VICE-CHAIR		x			ŀ			0.	0.	0.
		Γ								
		-			-	H				
					-			<del></del> -		
										-
										<del></del>

JAMES B. HUNT, JR. INSTITUTE FOR 80-0025367 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (D) (E) Position Average Reportable Reportable Estimated Name and title (do not check more than one box, unless person is both an officer and a director/trustee) hours per compensation compensation amount of week from from related other (list any organizations compensation the ndividual trustee or director hours for (W-2/1099-MISC) from the organization Highest compensated employee related nstitutional trustee (W-2/1099-MISC) organization organizations and related (ey employee below organizations )fficer line) 234,830. 0. 8,040. 1b Sub-total 0. 0. c Total from continuation sheets to Part VII, Section A 8,040. 234,830. 0. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on X line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual X 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (C) (B) (A) Name and business address Compensation Description of services LUCILLE E DAVY 1 MALLARD PLACE, PENNINGTON, NJ 08534 CONSULTING 227,255. THE WINSTON GROUP, 101 CONSTITUTION AVE N.W. SUITE 710 EAST, WASHINGTON, DC 200 120,000. CONSULTING

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

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EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (B) (C) (A) Related or Unrelated Total revenue exempt function revenue business sections 512 - 514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns b Membership dues 1b c Fundraising events 10 d Related organizations 1d te 2,654,187. e Government grants (contributions) f All other contributions, gifts, grants, and 13,700. similar amounts not included above 1f 9 Noncash contributions included in lines 1a-1f \$ 2.667.887 h Total. Add lines 1a-1f Business Code Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 23,530. 23,530. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code <50,000.b <50,000.b 11 a LOSS FROM CONTRACT AME 900099 d All other revenue <50,000.> e Total. Add lines 11a-11d 2,641,417. <26,470.> 0. Total revenue. See instructions.

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

<b>Functional Expenses</b>

Sect	ion 501(c)(3) and 501(c)(4) organizations must com			mplete column (A).	
	Check if Schedule O contains a respon		this Part IX (R)		(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			ľ	
	ındıvıduals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1			
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				1
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
þ	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion				
13	Office expenses	<u> 15,545.</u>	<u> </u>	15,545.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	179,061.	179,061.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,018.	8,018.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance		<del></del>		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PAYMENTS TO UNC - PERSO	2,184,532.	1,531,935.	652,597.	
b	PROGRAMMATIC CONSULTANT	454,947.	454,947.	03273371	
C	CONVENING	246,703.	246,703.		
d	PAYMENTS TO UNC - RENT	102,822.		29,738.	<del></del>
	All other expenses	155,007.		117,921.	
25	Total functional expenses. Add lines 1 through 24e	3,346,635.		815,801.	0.
26	Joint costs Complete this line only if the organization	0,010,000.	2,000,003.	010/001	
	reported in column (B) joint costs from a combined	l			
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				
			·		

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 11

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	838,731.	1	369,788.
	2	Savings and temporary cash investments	3,482,926.	2	4,223,400
	3	Pledges and grants receivable, net	740,549.	3	826,353
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors.			
	}	trustees, key employees, and highest compensated employees Complete			
	İ	Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	)	employers and sponsoring organizations of section 501(c)(9) voluntary			
S.		employees' beneficiary organizations (see instr) Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,240.	9	0 .
	l	Land, buildings, and equipment cost or other		-	
		basis Complete Part VI of Schedule D 10a			
	ь	Less accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	<del> </del>
	12	Investments - other securities See Part IV, line 11	499,800.	12	0
	13	Investments - program-related See Part IV, line 11	43370001	13	
	14	Intangible assets		14	- · · · · · · · · · · · · · · · · · · ·
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,564,246.	16	5,419,541
	17	Accounts payable and accrued expenses	76,078.	17	636,591
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ç	22	Loans and other payables to current and former officers, directors, trustees,			
136		key employees, highest compensated employees, and disqualified persons.			
Liabilities 		Complete Part II of Schedule L		22	
ا دُ	23	Secured mortgages and notes payable to unrelated third parties		23	
ĺ	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of		1 1	
		Schedule D		25	
	26_	Total liabilities. Add lines 17 through 25	76,078.	26	636,591
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
<u>ဖွ</u>		complete lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	3,315,544.	27	2,258,980
<u>a</u>	28	Temporarily restricted net assets	2,172,624.	28	2,523,970
9	29	Permanently restricted net assets		29	
<u> </u>	-	Organizations that do not follow SFAS 117 (ASC 958), check here	<del></del>		7,75,
5		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
5	32	Retained earnings, endowment, accumulated income, or other funds	·	32	<del></del>
Ž	33	Total net assets or fund balances	5,488,168.		4,782,950
ı	34	Total liabilities and net assets/fund balances	5,564,246.		5,419,541

JAMES B. HUNT, JR. INSTITUTE FOR Form 990 (2015) EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 2,641,417. Total revenue (must equal Part VIII, column (A), line 12) 1 1 3,346,635. 2 Total expenses (must equal Part IX, column (A), line 25) 2 <705,218.> 3 Revenue less expenses Subtract line 2 from line 1 3 5,488,168. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 Net unrealized gains (losses) on investments 5 5 6 Donated services and use of facilities 6 7 Investment expenses 7 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 0. 9 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, 4,782,950. column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis X b Were the organization's financial statements audited by an independent accountant? <u>2</u>b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, X review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-133? За

3b

Form **990** (2015)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

vame	of t	ne organization J	AMES B. HUNT,	JR.	INSTITU	JTE FO	R		Employer	identification number
		E	DUCATIONAL LE	ADERS	HIP & H	POLICY	FOUN	DATI	8	0-0025367
Par	t I	Reason for Pu	blic Charity Status (A	All organiz	ations must c	omplete th	ıs part ) Se	e instruction	s.	
The o	rganı		foundation because it is (							
1 [			n of churches, or associatio					)(A)(i).		
2 [			n section 170(b)(1)(A)(ii). (/							
3			erative hospital service orga					i)		
4	=		organization operated in cor					-	Miii). Enter t	the hospital's name.
,		city, and state	ngamzation oporatod in con	ijanonon	with a ricopit	ar accorded	a iii Scotio	11 17 0(0)( 1)(	Milly: Circor	ino moophai o mamo,
5 [			ated for the benefit of a col	llege or un	nvereity owne	d or opera	tod by a go		ınıt describ	ed in
5 (				nege or ar	iiversity Owne	a or obera	ted by a go	Jverrii neritari	ariii describ	ea III
~ [			)(iv). (Complete Part II)				704 14414			
6 L	===		cal government or government							
7 L		<del>-</del>	normally receives a substa	ntiai part (	of its support	from a gov	ernmentai	unit or from	ne generai	public described in
_ [			(vi). (Complete Part II)							
8 [	⇉		escribed in section 170(b)(							
9 [			normally receives (1) more							
			s exempt functions - subjec							
		income and unrelate	d business taxable income	(less sect	ion 511 tax) f	rom busine	sses acqu	ired by the o	rganization	after June 30, 1975
_			2). (Complete Part III)							
10	ൃ	An organization orga	nized and operated exclusi	vely to te	st for public s	afety See	section 50	)9(a)(4).		
11 L	X.	An organization orga	inized and operated exclusi	vely for th	ne benefit of,	to perform	the functio	ns of, or to c	arry out the	purposes of one or
		more publicly suppo	rted organizations describe	d in secti	on 509(a)(1)	or <b>section</b>	509(a)(2)	See <b>section</b>	<b>509(a)(3)</b> . C	Check the box in
			d that describes the type o	f supporti	ng organizati	on and con	nplete lines	s 11e, 11f, an	d 11g	
а	X	Type I. A supportir	ng organization operated, s	upervised	l, or controlled	d by its sup	ported org	anızatıon(s),	typically by	giving
		the supported orga	anization(s) the power to re	gularly ap	point or elect	a majority	of the direc	ctors or trust	ees of the s	upporting
		_	must complete Part IV, Se							
b	L	Type II. A supporti	ng organization supervised	or contro	iled in conne	ction with i	ts supporte	ed organization	on(s), by ha	ving
		control or manage	ment of the supporting orga	anızatıon v	vested in the	same perso	ons that co	ontrol or mana	age the sup	ported
		organization(s) Yo	u must complete Part IV,	Sections	A and C.					
С	<u> </u>	Type III functional	<b>lly integrated.</b> A supporting	g organiza	ation operated	in connec	tion with, a	and functions	ally integrate	ed with,
		its supported orga	nızatıon(s) (see ınstructıons	You mu	ıst complete	Part IV, Se	ections A,	D, and E.		
d	L	Type III non-funct	i <b>onally integrated.</b> A supp	orting org	anization ope	erated in co	nnection v	vith its suppo	rted organi	zation(s)
		that is not function	ally integrated. The organiz	ation gen	erally must sa	atisfy a dist	ribution re	quirement an	d an attenti	iveness
		requirement (see in	nstructions) You must con	nplete Pa	rt IV, Section	s A and D	, and Part	٧.		
e		Check this box if the	ne organization received a v	written de	termination fr	om the IRS	that it is a	Type I, Type	ll, Type III	
		functionally integra	ited, or Type III non-function	nally integ	rated suppor	tıng organı	zation			
f	Ente	the number of supp	orted organizations							1
g			mation about the supporte							
	(1)	Name of supported	(ii) EIN		of organization		rganization in your	\ ` ·		(vi) Amount of
		organization			ed on lines 1-9 e instructions))		document?	suppor instruc		other support (see instructions)
						Yes	No	Instruc		instructions)
			)				1	1		
JNC	-CI	I	56-6172047	L	6	X	ļ	2,25	7,616.	
								l		
						1				
							<u> </u>			
								[		[

2,257,616.

<u>Total</u>

Schedule A (Form 990 or 990 EZ) 2015 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI80-0025367 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013(d) 2014 (e) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 **(b)** 2012 (f) Total (c) 2013(d) 2014(e) 2015 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) % 14 15 Public support percentage from 2014 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI80-0025367 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 13 Total support (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2014 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 % 17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage from 2014 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2015 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI80-0025367 Page 4

### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A and D and complete Part V)

Section A	Section A. All Supporting Organizations							
	Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)							
	and Bill you checked 11b of Part I, complete Sections A and Cilit you checked 11c of Part I, complete							

	tion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by	1		
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	X	
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	1		
	organization was described in section 509(a)(1) or (2).	2		_X_
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		_X
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		[ ]	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)		ļ	ı
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	}		
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a	<u> </u>	<u>X</u>
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	Ì		
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used		<u>'</u>	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c	<u> </u>	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI,</b> including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action		'	
	was accomplished (such as by amendment to the organizing document)	5a		X
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	İ		
	designated in the organization's organizing document?	_5b_		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	_5c_	<b>├</b>	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	1		
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class		Ì	
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	1	ļ	
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			l
	Part VI.	6	<b>}</b>	X
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor		ļ	
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with		ŀ	
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7_	ļ	X
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?		ļ	۱
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8	<b>├</b> ─	X
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			Ì
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	In section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a_		X
þ	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			<b> </b>
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	<del> </del>	X
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			١
_	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	<del> </del>	X
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section	- }		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a	<del> </del>	X
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		1	
	determine whether the organization had excess business holdings )	10b_	<u> </u>	Щ.

# JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATISO-0025367 Page 5

	rt IV   Supporting Organizations (continued)	12330	1 Pa	ige 5
	rt IV   Supporting Organizations (continued)		T.,	·
44			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44-		v
<b>L</b>	below, the governing body of a supported organization?	11a		X
	A family member of a person described in (a) above?	11b	ļ	X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  Ition B. Type I Supporting Organizations	11c	L	
<u> </u>	aton b. Type i Supporting Organizations		Van	
	Did the directors trustees or membership of one or more supported examinations have the navier to		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		<u> </u>	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			1
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,	į	ļ	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_	x	
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	<b>├</b> ┻	<del> </del>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	ŀ		1
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			x
500	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
360	tion c. Type if Supporting Organizations		\\\	
4	Ware a majority of the evacuration's directors of trustees during the tay year also a majority of the directors	Γ	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1		ļ
	or management of the supporting organization was vested in the same persons that controlled or managed		1	1
Sec	the supported organization(s) tion D. All Type III Supporting Organizations		<u> </u>	L
Jec	tion b. All Type in Supporting Organizations			No
4	Did the graphization provide to each of its supported examinations, by the lest day of the fifth month of the		Yes	INO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
				ļ
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	.		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	+	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	2		1
3	the organization maintained a close and continuous working relationship with the supported organization(s)  By reason of the relationship described in (2), did the organization's supported organizations have a		<del> </del>	
3	significant voice in the organization's investment policies and in directing the use of the organization's	1	1	1
	· · · · · · · · · · · · · · · · · · ·		}	ļ
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard tion E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see Instructions):			
' a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization satisfied the Activities rest Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instance).	truction	e)	
2	Activities Test Answer (a) and (b) below.	in a Chorn	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	140
a	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>		Į.	l
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	1		1
		25		
b	that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a	+	<del> </del>
IJ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		1	ĺ
				1
	reasons for the organization's position that its supported organization(s) would have engaged in these	<b>0</b> *-	1	
•	activities but for the organization's involvement	2b	+-	+
3	Parent of Supported Organizations. Answer (a) and (b) below.			Į.
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		}	
L	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a	+	<del> </del>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	ما		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	<u> 3b</u>		

Sche	edule A (Form 990 or 990 EZ) 2015 EDUCATIONAL LEADERSHIP	& POL	ICY FOUNDATIE	30-0025367 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	<b>,</b>
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			)
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			1
	factors (explain in detail in Part VI)			
2_	Acquisition indebtedness applicable to non-exempt-use assets	2		
_ 3_	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount	_		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6_	<u>-</u>	
7	Check here if the current year is the organization's first as a non-functional	lly integral	ted Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990 EZ) 2015 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI80-0025367 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount (ii) (iii) Underdistributions Distributable **Excess Distributions** Amount for 2015 Section E - Distribution Allocations (see instructions) Pre-2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015 а b C d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2015 from Section D, a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) Excess distributions carryover to 2016. Add lines 3<sub>j</sub> Breakdown of line 7 8 b c Excess from 2013 d Excess from 2014

Schedule A (Form 990 or 990-EZ) 2015

e Excess from 2015

# Schedule A (Form 990 or 990-EZ) 2015 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI80-0025367 Page 8 Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

JAMES B. HUNT, JR. INSTITUTE FOR

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR

Employer identification number

	EDUCATIONAL LEADERS	SHIP & POLICY FOUNDAT	I 80-0025367
Pa			
	organization answered "Yes" on Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, F	Part IV, line 7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ea	ducation) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	• •	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structi	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, reli	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per	• •	<u></u>
_	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cons	servation easements during the year
-			
7	Amount of expenses incurred in monitoring, inspecting, hand > \$	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2(d) abov	a satisfy the requirements of section 170	(5\/4\/B\()
Ö	and section 170(h)(4)(B)(ii)?	e satisfy the requirements of section 170	Yes No
9	In Part XIII, describe how the organization reports conservation	nn easements in its revenue and expense	
•	include, if applicable, the text of the footnote to the organizat	·	
	conservation easements	ion o manda statements that describes	the organization of documents for
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	•	
	the text of the footnote to its financial statements that descri		•
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	·	
	relating to these items	,	.,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	I gain, provide
	the following amounts required to be reported under SFAS 1:		-
а	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	Assets included in Form 900. Part V		

=		ONAL LEADE						80-00		
Pai	t III   Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other recor	ds, check	any of the	following	that are a s	ignificant	use of its o	collection	ıtems
	(check all that apply):									
а	Public exhibition			oan or excl	hange pro	grams				
b	Scholarly research		е 🗀 (	Other						
C	Preservation for future generations									
4	Provide a description of the organization's co							ose in Part	XIII	
5	During the year, did the organization solicit o					other simila	r assets	r	٦	
	to be sold to raise funds rather than to be ma								Yes	No_
Par	t IV Escrow and Custodial Arran		lete if the	organizatio	n answere	ed "Yes" or	Form 990	0, Part IV, I	line 9, or	
	reported an amount on Form 990, Pa			<del></del>			<del></del>			
1a	Is the organization an agent, trustee, custod	an or other interme	diary for d	contribution	s or other	r assets no	tincluded	_	7	
	on Form 990, Part X?							L	Yes	∟ No
þ	If "Yes," explain the arrangement in Part XIII	and complete the f	ollowing to	able						
	_						-		Amount	
	Beginning balance						1c			
	Additions during the year						1d			
e	Distributions during the year						1e			
1	Ending balance	000 5						<u> </u>	1	
	Did the organization include an amount on F							L	Yes	⊢ No
Par	If "Yes," explain the arrangement in Part XIII									<u> </u>
Fai	t V Endowment Funds. Complete		1		Τ			venre beek	(-) Four	vooro baale
4	Danimum of combulations	(a) Current year	(b) P	nor year	(c) 1wo	years back	(a) Three	years back	(e) Four	years back
1a	Beginning of year balance									
D	Contributions		<del> </del>							
C	Net investment earnings, gains, and losses				<del> </del>					
a	Grants or scholarships		+							
е	Other expenditures for facilities				l					
	and programs	<del></del>	+							
'	Administrative expenses		<del> </del>	·	<del> </del>					
g	End of year balance	rest year and balan			\\ bold oo					
2	Provide the estimated percentage of the curl Board designated or quasi-endowment	rent year end balan	ice (iine rç %	y, column (a	i)) Held as	-				
a	Permanent endowment	%								
0	Temporarily restricted endowment	%								
·	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse	-	zation tha	t are bold a	nd admin	etored for	the organi	zation		
Ja		ssion of the organi	zauon uia	it alle lielu a	nu aumin	istered for	ine organi	Zation	Γ,	Yes No
	(i) unrelated organizations								3a(i)	100 110
	(ii) related organizations								3a(ii)	
h	If "Yes" on line 3a(ii), are the related organizations	ations listed as roas	med on S	chedule P?					3b	
4	Describe in Part XIII the intended uses of the	•							30	
Par			TOWITIETTE	unus			<del></del>			
	Complete if the organization answere		90 Part IV	line 11a S	See Form	990 Part X	line 10			
	Description of property	(a) Cost or			or other		Accumulat	ed	(d) Book	value
	positification property	basis (inves		• •	(other)	1	preciation		(w) DOOK	Taido
12	Land				,,,,,	<b>—</b>	,			
	Buildings									
	Leasehold improvements									
d	Equipment									
_	Other							<del></del>		
	Add lines 1a through 1e (Column (d) must e	aual Form 990 Pa	rt X. colun	n (R) line 1	10c l				<del></del>	0.

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367 Page 3 Schedule D (Form 990) 2015 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b See Form 990, Part X, line 12 (c) Method of valuation Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value (a) Description of investment (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15 (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X | Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25 (a) Description of liability (b) Book value (1) Federal income taxes (2) (3)(4) (5) (6) (7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

80-0025367 Page 4 Schedule D (Form 990) 2015 EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 2,691,417. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains (losses) on investments 2a b Donated services and use of facilities 2b c Recoveries of prior year grants 2c 50,000 d Other (Describe in Part XIII ) 24 50,000. e Add lines 2a through 2d 2,641,417. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII) 4h c Add lines 4a and 4b 4c 2,641 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 3,346,635. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990. Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2¢ d Other (Describe in Part XIII ) 2d e Add lines 2a through 2d 2e 3,346,635. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII) 4b c Add lines 4a and 4b 4c 3.346 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information PART X, LINE 2: THE FOLLOWING IS AN EXCERPT FROM THE AUDITED FINANCIAL STATEMENTS OF JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATION FOR THE YEAR ENDED JUNE 30, 2016 REGARDING THE ADOPTION OF FIN 48: IN ACCORDANCE WITH GUIDANCE ON ACCOUNTING FOR UNCERTAINTY OF INCOME TAXES, THE FOUNDATION HAS DETERMINED THAT ALL TAX POSITIONS TAKEN ARE HIGHLY THE FOUNDATION HAS DETERMINED THAT NO UNRECOGNIZED TAX LIABILITY EXISTS. FURTHERMORE, THE FOUNDATION BELIEVES THERE IS NO MATERIAL INCOME TAX AFFECT ON THE FINANCIAL STATEMENTS FOR THIS PERIOD.

Schedule D (Form 990) 2015

PART XI, LINE 2D - OTHER ADJUSTMENTS:

532054 09-21-15

Schedule	D (Form	990) 2015	JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI80-0025367 Page	<b>5</b>
Part X	III Sup	plemental Info	EDUCATIONAL LEADERSHIP & POLICY FOUNDATI80-0025367 Page principle (continued)	
LOSS	FROM	CONTRACT	AMENDMENT	
PART	XI 2	D		
LOSS	FROM	CONTRACT	AMENDMENT.	
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# SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990.
► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Employer identification number

80-0025367

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to	i		
	establish compensation of the CEO/Executive Director, but explain in Part III.		1	İ
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		1	}
	organization or a related organization.		İ	
а	Receive a severance payment or change-of-control payment?	4a_		<u> </u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		1	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			ļ
	contingent on the revenues of.			
а	The organization?	5a		X
b	Any related organization?	5b_		X
	If "Yes" to line 5a or 5b, describe in Part III.			]
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			[
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b	<u> </u>	X
	If "Yes" on line 6a or 6b, describe in Part III			]
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		[	
	not described on lines 5 and 6? If "Yes," describe in Part III	7_		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1	1
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		1	]
	Regulations section 53 4958.6(c)2	ا م	1	l

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI 80-0025367

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	ple	(E) Total of columns	I.F.
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Sille	(c)-(i)(a)	in countin (b) reported as deferred on prior Form 990
(1) JUDITH RIZZO	€ (	234,830.	0	0	0	0	234,830.	0
SECRETARY/TREASURER								
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JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule J (Form 990) 2015

80-0025367

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Part III Supplemental Information

									Schedule J (Form 990) 2015

### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization

JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI

Employer identification number 80-0025367

FORM 990, PART VI, SECTION B, LINE 11:
PRIOR TO THE FILING OF THE FORM 990, THE FOUNDATION'S EXECUTIVE COMMITTEE
AND AUDIT COMMITTEE WILL REVIEW THE FILING DOCUMENTATION. THEY WILL BE
ASSISTED IN THEIR REVIEW BY MANAGEMENT AND DIXON HUGHES GOODMAN LLP. ALL
BOARD MEMBERS WILL RECEIVE THE FORM 990 AT THE WINTER BOARD MEETING.
FORM 990, PART VI, SECTION B, LINE 12C:
COMPLIANCE ISSUES ARE DISCUSSED AT THE SPRING EXECUTIVE COMMITTEE MEETING
COVERING DIRECTORS' LIABILITY ISSUES. IN ADDITION, KEY EMPLOYEES COMPLETE
AN ANNUAL REVIEW PROCESS WHICH WOULD DOCUMENT ANY POTENTIAL CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15:
ALL KEY EMPLOYEES ARE EMPLOYEES OF THE UNIVERSITY OF NORTH CAROLINA. THE
FOUNDATION FOLLOWS UNIVERSITY COMPENSATION GUIDELINES AS DETERMINED BY THE
UNIVERSITY'S OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT AND THE
UNIVERSITY'S HUMAN RESOURCES DIVISION.
FORM 990, PART VI, SECTION C, LINE 18:
AVAILABLE UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19:
AVAILABLE UPON REQUEST.
FORM 990, PART XII, LINE 2C:
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Open to Public Inspection 2015

OMB No 1545-0047

Employer identification number 80-0025367 Direct controlling entity End-of-year assets Total Income **©** Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33 foreign country) EDUCATIONAL LEADERSHIP & POLICY FOUNDATI JAMES B. HUNT, JR. INSTITUTE FOR Primary activity Name, address, and EIN (if applicable) of disregarded entity Name of the organization Part

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Part

(a) Name address and FIN	(b) Primary activity	(c) legal domicile (state or	(d) Exempt Code	(e) Public chanty	(f) Direct controlling	(g) Section 512(b)(13)	2(b)(13)
of related organization		foreign country)	section	status (if section	entity	controlled entity?	ea 7
				501(c)(3))		Yes	No
				 : :			
THE UNIVERSITY OF NORTH CAROLINA -	PUBLIC SYSTEM OF HIGHER						
56-6172047, CHAPEL HILL, NC 27599	EDUCATION	NORTH CAROLINA	501(C)(3)	9			×
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

532161 09-08-15 LHA

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule R (Form 990) 2015 Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Part III

Page 2

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(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predomin (related, excluded fro sections	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets		(h) Disproportionate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Ox General or Dx managing Jile partner? (55) Yes No	(i) (k) General or Percentage managing Ownership partner? Yes No
										-		
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related part IV organizations treated as a corporation or trust during the tax year	janizatíons Taxable a poration or trust durin	s a Corpo g the tax y	oration or Trust Colear	mplete if th	e organization	answered "Y	es" on Form	990, Part IV	/, line 34 l	oecause it ha	d one or m	ore related
(a) Name, address, and EIN of related organization	Z c	Primi	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?
										1		
532162 09-08-15						! !				Sche	dule R (Fo	Schedule R (Form 990) 2015

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JAMES B. HUNT, JR. INSTITUTE FOR EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule R (Form 990) 2015

Part V Transactions With Related Organizations Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				٨	Yes No	اه ا
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	lated organizations listed	in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			<b>1</b>	×	_
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	×	M
c Giff, grant, or capital contribution from related organization(s)				5	×	١
d Loans or loan guarantees to or for related organization(s)				19	×	
e Loans or loan guarantees by related organization(s)				<u>-</u>	×	١
						1
f Dividends from related organization(s)				#	×	
g Sale of assets to related organization(s)				£	×	٦
h Purchase of assets from related organization(s)				ŧ	×	
i Exchange of assets with related organization(s)				; <del>-</del>	×	ارا
j Lease of facilities, equipment, or other assets to related organization(s)				ij.	×	انا
k Lease of facilities, equipment, or other assets from related organization(s)				*	×	
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	ınızatıon(s)			£	×	الدا
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			1n	×	ار
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10	×	. 1
<ul> <li>P Reimbursement paid to related organization(s) for expenses</li> </ul>				욘	×	ال
q Reimbursement paid by related organization(s) for expenses				19	×	اہ
r Other transfer of cash or property to related organization(s)					×	
				╂	×	١.,
1	who must complete th	is line, including covered	relationships and transaction thresholds			1 1
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	olved		
	type (a-s)					1
(1) UNC-CHAPEL HILL	0	2,287,354.	FMV	ļ		1
(2)						1
(3)						ļ
(4)						
(5)				,		
9		1				
10) 509 183 NB-18			Schedule B (Form 990) 2015	7 (Form 9	02 (06	1 42

80-0025367

JAMES B. HUNT, JR. INSTITUTE FOR

EDUCATIONAL LEADERSHIP & POLICY FOUNDATI Schedule R (Form 990) 2015 Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

ම ය	!	1	ļ	1	]		1	1	15
(h) (i) (j) (k) Dispropor- Code V-UBI General or Percentage tonations? Included amount in box 20 managing ownership of Schedule K-1 partner? Ves No (Form 1065) Yes No								]	Schedule R (Form 990) 2015
9 6 0									rn 9
(j) General or managing partner? Yes No									R (Fo
31 X-1 X-1					i				dule
(i) e V-UE t in bo edule n 106									Sche
Code nount f Sche (Forn									σ,
00r- 10s 0									
(h) Disproportionate allocations? Yes No									
(g) Share of end-of-year assets		1	İ	l					
(g) Share of Ind-of-yea assets			1						
Φ									
e of al me		,	ļ				İ	,	
(f) Share of total income		}					i		
S all (c)(3)									
(e) Are all partners sec 501(c)(3) 005 Yes No									
(d) Predominant income (related, unrelated, excluded from tax undersections 512-514)	ļ						l		
ant inc inrela im tax 512-5									
(d) ominan ated, un ed from tions 51					1				
Pred (relg xclud seci				<u>'</u>					
a ub									
omici forei ntry)		1					 		
(c) Legal domicile (state or foreign country)		}					! 		
Leg				I	<u>-</u>				
	1	1	,						
(b) Primary activity									
(b)									
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e, ad									
(a) Name, address, and EIN of entity								]	
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