

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

OMB No 1545-0047 15

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

For the 2015 calendar year, or tax year beginning july 2015, and ending 20 16 D Employer identification number C Name of organization VFW 1657 В Check if applicable Doing business as VFW 1657 Address change 75-6037422 Number and street (or P O box if mail is not delivered to street address) E Telephone number Room/suite Name change Initial return P.O. BOX 2684 806-669-1264 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated PAMPA TEXAS 79066 G Gross receipts \$ 3.097.058.00 Amended return H(a) Is this a group return for subordinates? Yes No Application pending F Name and address of principal officer H(b) Are all subordinates included? 🗹 Yes 🔲 No _____501(c) (_____19 ___) ◀ (insert no) _____4947(a)(1) or _____ 527 If "No," attach a list. (see instructions) 501(c)(3) Tax-exempt status Website: ▶ H(c) Group exemption number ▶ L Year of formation 1926 M State of legal domicile **Summary** Part I Briefly describe the organization's mission or most significant activities: WE HONOR OUR DEAD BY HELPING THE LIVING _ Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . KESE. VED 3 190 Number of independent voting members of the governing body (Part VI, line 1b) 4 190 Total number of individuals employed in calendar year 2015 (Part V, III) (2a) 4.266 5 5 9 Total number of volunteers (estimate if necessary) . . . 6 6 3 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 Prior Year Current Year Revenue 1047.61 Contributions and grants (Part VIII, line 1h). 8 945.00 9 Program service revenue (Part VIII, line 2g) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . O. 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 827601.00 950545.00 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 828546.00 951592.61 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 106755.69 101317.29 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 142890.63 177653.76 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 776244.48 1226632.37 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 929810.80 1536718.36 19 Revenue less expenses. Subtract line 18 from line 12 -101264.80 -586173.36 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 491657.55 475847.43 21 Total liabilities (Part X, line 26) . 180669.50 335685.16 22 Net assets or fund balances. Subtract line 21 from line 20 310988.05 140162.27 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Date OMMANDE-1 Here Type or print name and title Date Print/Type preparer's name Preparer's signature Paid Check 🔲 if self-employed **Preparer** Firm's EIN ▶ Firm's name **Use Only** Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) . Yes 🗌 No

Form **990** (2015)

Part	Checklist of Required Schedules		_	Page 3
rart	Checklist of hequired Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	1	

r ai t	Checklist of Required Schedules (Continued)			
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		V
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		→
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	√	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		√
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u>✓</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> , <i>Part VI</i>	27		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	37 38	1	<u> </u>
		Forr	n 990	(2015)

Form **990** (2015)

Part	Statements Regarding Other IRS Filings and Tax Compliance			
•	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	ļ		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 9		İ	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		✓
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		✓_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	1		_
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			,
-	gifts were not tax deductible?	6b		✓
7	Organizations that may receive deductible contributions under section 170(c).	1		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70		,
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		1
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		-
·	required to file Form 8282?	7c		1
A	If "Yes," indicate the number of Forms 8282 filed during the year			
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			<u> </u>
	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	·	✓
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:			1
а	Gross income from members or shareholders		1	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		✓
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		ļ	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	 -	1
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	1	[
	the organization is licensed to issue qualified health plans	l	1	1
С	Enter the amount of reserves on hand	4.6-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		V
h	it "Yas." has it filed a Form /20 to report these payments? If "No," provide an explanation in Schedule U .	14b	1	I ♥

Part `	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
Section	Check if Schedule O contains a response or note to any line in this Part VI			
00011			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 190			
	If there are material differences in voting rights among members of the governing body, or			}
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 190			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
6	Did the organization have members or stockholders?	6	√	<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	✓	<u> </u>
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	76	,	ĺ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		
	the year by the following:			
а	The governing body?	8a		1
b	Each committee with authority to act on behalf of the governing body?	8b		✓_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	
0000	on b. I didice (The escribing requests information about pointee includes) are included		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
44.	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a		1
11a b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	111		-
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b		1
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		/
13 14	Did the organization have a written whistleblower policy?	13		1
15	Did the process for determining compensation of the following persons include a review and approval by			<u> </u>
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		✓
b	Other officers or key employees of the organization	15b		✓
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
IOa	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	L	I ✓
Secti 17	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of infinancial statements available to the public during the tax year.	erest	polic	y, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	:▶	
	WILLIAM MANN 5/5 N. Frost PAMIA The 79068 806 440-5335	, , , , ,		

Dage	,
raue	

Form **990** (2015)

Part VII	Compensation of Officers,	Directors	Trustoes	Key Em	nlovees	Highest	Compensated	Employees	anc
r ait vii	·	Directors,	musices,	itey Liii	pioyees,	ingilosi	Compensated	p.oyoco,	, and
•	Independent Contractors								

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organizat	ion nor any relate	d orga	aniz			ompe	nsa	ted any currer	t officer, director	, or trustee.
				(0	•					
(A)	(B)	(B) Position (do not check more than one							(E)	(F)
Name and Title	Average hours per week (list any	box, office	box, unless person is both an officer and a director/trustee)			an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) RODNIE WINBORNE	8		1					0	0	
(2) CHARLIE MARTIN	8		1					0		
(3) CLYDE TRUSTY	8		1					0	0	(
(4) DANNY MARTIN	40			1				0	0	(
(5) RICK DUNN	8			✓				0	0	(
(6) ART BOWEN	8			1				0	0	
(7) WILLIAM MANN	20			1				0	o	
(8) DENNIS BOYD	8			1				o	0	
(9) DANNIE MILLER	8			1				0	0	
(10) BARBARA PORTER MANAGER	35					1		64287.76	0	
(11) JOYCE ROSALES	32				1			21395.00	0	
(12) ROSA LINDA JACKSON	29				1			17707.00	0	
(13) NELDA MARTIN	40				1			37207.00	0	
(14) SUE BATCHELAR	15				1			3585.00	0	

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd H	lighes	st C	ompensated E	mployees (con	inued)			
								(E) Reportable compensation fror	n	Estir	(F) mated ount of			
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)		fror organ and r	ther ensation in the nization related izations	
(15) FL	OYD SACKETT	18				1			7220.00					
(16) DE	BORAH BEEN	17				1			9090.00					0
(17) GI	EORGE POOLE	20				1	-		5880.00					
(18) LC	DRI KOTARA	15				·			11282.00					<u>_</u>
(19)									11282.00		,			
(20)														
(21)					ļ					<u> </u>	†			
(22)											 			
(23)														
(24)											1			
(25)											 			
1b c	Sub-total			•	•			>	33472.00 144181.76		0			0
d	Total (add lines 1b and 1c)	t not limited	d to th				above	e) w	177653.76 tho received m		000 of	•		0
3	Did the organization list any former of	ficer, direc	tor, c					emp	oloyee, or high	nest compensa	ted [Yes	No
4	employee on line 1a? If "Yes," complete For any individual listed on line 1a, is the							on a	 and other comp		the	3		✓
	organization and related organizations individual	greater th	an \$	150,	,000)? <i>I</i>	f "Ye	s," ·	complete Sch	nedule J for s	ıch	4		1
5	Did any person listed on line 1a receive of for services rendered to the organization											5		✓
Section	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization. Rej year.													ах
	(A) Name and business add	iress							(B) Description of s	services	Con	(C) npens	ation	
								_						
		<u> </u>						\vdash						
2	Total number of independent contractor received more than \$100,000 of compens							o th	nose listed ab	ove) who	-			

Form **990** (2015)

Part	VIII	Statement of Revenue					_
•	-	Check if Schedule O contains a respons	e or note to	(A) Total revenue	Part VIII (B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated campaigns 1a	0				
rau Cin	b	Membership dues 1b	1047.61			į	
S, E	С	Fundraising events 1c	0				
ar A	ď	Related organizations 1d	0	1			
s, G	е	Government grants (contributions) 1e	0				
Sign	f	All other contributions, gifts, grants,					
bei		and similar amounts not included above 1f	o				
	g	Noncash contributions included in lines 1a-1f: \$	0	1			
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		1047.61			
			siness Code				
en.	2a						
Re	ь						
<u>8</u>	С						
ēZ	d					·	
Ē	e						
Program Service Revenue	f	All other program service revenue .					
7	g	Total. Add lines 2a–2f	>				
	3	Investment income (including dividends	, ınterest,				
		and other similar amounts)	▶ [
	4	Income from investment of tax-exempt bond p	roceeds ►				
	5	Royalties	▶				
		(i) Real (i	ı) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)	▶				
	7a	di dob di ilodite il olli dallo di	(ii) Other				
		assets other than inventory					
	b	Less cost or other basis	ļ			1	
		and sales expenses	i				
	C	Gain or (loss)					
	d	Net gain or (loss)	•				
enue	8a	Gross income from fundraising events (not including \$					
Other Rever		of contributions reported on line 1c). See Part IV, line 18 a		-			
₽		Less: direct expenses b					
		Net income or (loss) from fundraising ever	nts . 🕨				
	9a	Gross income from gaming activities.		1		1	1
		See Part IV, line 19 a	3097058.00				
	b	Less: direct expenses b	2146513.00			}	
	C	Net income or (loss) from gaming activities	s 🏲	950545.00			
	10a	Gross sales of inventory, less					
	ļ _	returns and allowances a					
	b	Less: cost of goods sold b				}	
	<u> </u>	Net income or (loss) from sales of inventor		951592.61			
	<u> </u>	Miscellaneous Revenue Bu	siness Code			1	
	11a						<u> </u>
	b					 	
	C	All					
	d	All other revenue					
	e	Total Add lines 11a-11d	▶				

Part IX	Statement of Functional Expenses	
Cootion EA	11/a)/2) and E01/a)/4) arganizations must complete all columns. All other a	annizations much

Check if Schedule O contains a response or note to any line in this Part IX. Do not include amounts reported on fines \$6, 75, 70, 100, 30, 90, and 10b of Part VIII. Grants and other assistance to domestic organizators and domestic governments. See Part IV, line 21 0 Grants and other assistance to foreign organizators, foreign governments, and foreign organizations, foreign governments, and foreign organizations, foreign governments, and foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 1 Benefits paid to or for members 0 Compensation of current officers, fusctores, and key employees 177653.76 Compensation of current officers, directors, fusctees, and key employees 177653.76 Compensation in clinical above, to disqualified persons (as defined under section 4958(G)(S)) and persons described in section 4958(G)(S)) and persons described in section 4958(G)(S) 0 Person plan accruals and contributions (include section 4016) and 4030 persons described in section 4958(G)(S) 0 Payoli taxes 0 Other employee benefits 0 Other employee benefits 0 Professional fundaming services. See Part IV, line 17 or 10 lines for services (non-employees): a Management 0 Eagal 0 Caccounting 1215.00 I Légal 0 Conferences, conventions, and meetings 0 Professional fundaming services. See Part IV, line 17 or 10 lines for travel or certainment expenses for any federal, state, or local public officials 0 Professional fundaming services. See Part IV, line 17 or 10 lines for travel or certainment expenses for any federal, state, or local public officials 0 Professional fundaming services. See Part IV, line 17 or 10 lines for travel or certainment expenses for any federal, state, or local public officials 0 Professional fundaming services. See Part IV, line 17 or 10 lines for travel or certainment expenses for any federal, state, or local public officials 0 Professional fundamination of color organization .	Sectio	n 501(c)(3) and 501(c)(4) organizations must con									
Do not include amounts reported an lines 6b, 7b, 8b, 9b, and 10b of Part VIII. 1 Creats and other assistance to domestic organizations and domestic organizations and domestic organizations and domestic organizations and domestic operations. See Part IV, line 22. 2 Grants and other assistance to domestic individuals. See Part IV, line 22. 3 Grants and other assistance to foreign organizations, foreign overgramments, and foreign individuals. See Part IV, lines 15 and 16. 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation on tincluded above, to disqualified persons (as defined under section 4958(f(x)ff) and persons described in sect		Check if Schedule O contains a response or note to any line in this Part IX									
and domestic governments. See Part IV, line 21. Grants and other assistance to domestic individuals. See Part IV, line 22. Grants and other assistance to foreign individuals. See Part IV, lines 15 and 16. Benefits pand to or for members. Compensation of current officers, directors, trustees, and key employees. Compensation or current officers, directors, trustees, and key employees. Compensation included above, to disculatified persons (see defined under section 4958(c)(3)(8)) Other salaries and wages. Other salaries and salaries and contributions (include section 401(i)) and 43(i)) employee contributions (i) other salaries and advisory and salaries and s		t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising					
2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f(x)ii) and persons (as defined under section 4958(f(x)ii) and persons (as defined under section 4958(f(x)ii) and persons (as defined under section 4958(f(x)iii) and persons (as described in section 4958(f(x)iii) and persons (as described in section 4958(f(x)iii) and persons (as described in section 4958(f(x)iii) and 493(f(x)iii) and 493(f(x)iiii) and 493(f(x)iiii) and 493(f(x)iiii) and 493(f(x)iiii) and 49	1	Grants and other assistance to domestic organizations									
individuals. See Part IV, line 22		and domestic governments See Part IV, line 21	o								
as Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	2	Grants and other assistance to domestic									
3 Grants and other assistance to foreign organizations, foreign operaments, and foreign individuals. See Part IV, lines 15 and 16 . 0 4 Benefits paid to or for members . 0 Compensation of current officers, directors, trustees, and key employees		ındıvıduals. See Part IV, line 22	101317.29								
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. 4 Benefits paid to or for members	3	Grants and other assistance to foreign									
individuals. See Part IV, lines 15 and 16. 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustess, and key employees 6 Compensation of cultuded above, to disqualified persons (as defined under section 4958(R)(III) and persons (as defined under section 4958(R)(III) and persons (as defined under section 4958(R)(III) and persons (as defined under section 4958(R)(III) on the section 401(R) and 403(R) employer contributions (include section 401(R) and 403(R) employer contributions 0 8 Penson plan accrusia and contributions (include section 401(R) and 403(R) employer contributions) 9 Other employee benefits 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-										
4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 177653.76 6 Compensation not included above, to disqualified persons described in section 4958(c)(3)(8) 7 Other salaries and wages 8 Person plan accruals and contributions (include section 491(k) and 493(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees): 12 Management 13 Legal 14 Legal 15 Office solaries and survey and the services of the s			n								
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(fl)(fl) and persons (as defined under section 4958(fl)(fl) and persons (described in section 4958(fl)(fl) and persons (described in section 4958(fl)(fl) and persons (described in section 4958(fl)(fl) and persons (part and combutions) 7 Other employee benefits 9 Other employee benefits 10 Payroll taxes 11 Feas for services (non-employees): 11 Feas for services (non-employees): 12 Management 13 Legal 10 0 12 Lobbying 14 Lobbying 15 Investment management fees 16 Other. (fl Ine 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule () 17 Adventsing and promotion 18 Poyalties 19 Cocupancy 10 Cocupancy 10 Cocupancy 10 Cocupancy 11 Frayments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Depreciation, depletion, and amortization 11 Information technology 12 Payments to affiliates 13 Other expenses. Itemize expenses not covered above (List miscallaneous expenses on Schedule () 19 Payments to affiliates 10 Depreciation, depletion, and amortization 10 Depreciation, depletion, and amortization 11 Interest 12 Other expenses. Itemize expenses not covered above (List miscallaneous expenses on Schedule () 14 Payments to affiliates 15 Donations Abi HELD 16 Donations Abi HELD 174117.29 174	4	Benefits paid to or for members									
trustees, and key employees											
Compensation not included above, to disqualified persons (as defined under section 4959((1)) and persons described in section 4959((1)) and persons described in section 4959((1)) and persons described in Section 4959((1)) and persons plan accruals and cointibutions (include section 401(k) and 403(k) employer contributions) Other employee benefits	-	· · · · · · · · · · · · · · · · · · ·	177653 76								
persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(8) . 0 7 Other salaries and wages . 0 8 Penson plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits . 0 10 Payroll taxes . 43259.94 11 Fees for services (non-employees): a Management . 0 b Legal . 0 c Accounting . 12145.00 d Lobbyring . 0 e Professional fundraising services. See Part IV, line 17 f Investment management fees . 0 g Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion . 39975.00 13 Office expenses . 48021.63 14 Information technology . 0 15 Royaltres . 0 17 Travel . 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 1 10 Interest . 0 11 Payments to affiliates . 0 22 Depreciation, depletion, and amortization . 0 1 Insurance . 9459.88 10 Other expenses . 1temize expenses on Schedule O.) 2 PROFIT SHARING . 64124.3.5 3 DONATIONS AND HELP . 74117.29 2 Total functional expenses on Interest . 0 2 PROFIT SHARING . 64124.3.5 3 DONATIONS AND HELP . 74117.29 3 Total functional expenses . 2	6		177033.70								
persons described in section 4958(c)(3)(B)	•				İ						
7 Other salaries and wages 0			ا								
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7										
Section 401(k) and 403(b) employer contributions) 0 Other employee benefits											
9 Other employee benefits			ا								
10 Payroll taxes	9										
11 Fees for services (non-employees): a Management											
a Management 0 0			40200.04		· · · · · · · · · · · · · · · · · · ·						
b Legal		, , , , ,	ام								
C Accounting 12145.00	_										
d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 2 Advertising and promotion 39975.00 13 Office expenses 48021.63 14 Information technology 0 Information technology 0 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 Coupancy 0 O O O O O O O O O O O O O O O O O O O		-	· · · ·								
e Professional fundraising services. See Part IV, line 17 f Investment management fees . 0 Gifter. (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) 12 Advertising and promotion . 39975.00 13 Office expenses . 48021.63 14 Information technology . 0 15 Royaltes . 0 16 Occupancy . 0 17 Travel 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0 10 Interest . 0 11 Payments to affiliates . 0 12 Payments to affiliates . 0 12 Depreciation, depletion, and amortization . Insurance . 9459.88 12 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on Schedule O.) 2 PROFIT SHARING . 641243.5 2 DONATIONS AND HELP . 74117.29 2 OPERATING EXPENSES . 401670.07 2 All other expenses 0 . 0 2 Joint costs. Complete this line only if the origanization reported in column (B) joint costs from a combined educational campagin and fundraising solicitation. Check here ▶ If	_										
f Investment management fees 0 Other. (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g aprenses on Schedule 0.) 0 O				 							
(A) amount, list line 11g expenses on Schedule O.) 0 Advertising and promotion 39975.00 13 Office expenses 48021.63 14 Information technology 0 15 Royalties 0 0 Cocupancy 0 17 Travel 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 19 Conferences, conventions, and meetings 0 10 Interest 0 11 Payments to affiliates 0 12 Payments to affiliates 0 12 Depreciation, depletion, and amortization 0 11 Insurance 9459.88 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PROFIT SHARING 641243.5 b DONATIONS AND HELP 74117.29 DPERATING EXPENSES 401670.07 d All other expenses 0 0 1536718.36 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundrasing solicitation. Check here b if	f	-	0	· · · · · · · · · · · · · · · · · · ·		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
12 Advertising and promotion	g	Other. (If line 11g amount exceeds 10% of line 25, column									
13 Office expenses		(A) amount, list line 11g expenses on Schedule O.)	o								
14 Information technology	12	Advertising and promotion	39975.00								
15 Royalties	13	Office expenses	48021.63								
16 Occupancy	14	Information technology	0								
Travel	15	Royalties	0		-						
Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest In	16	Occupancy	0								
for any federal, state, or local public officials 19	17	Travel	0								
19 Conferences, conventions, and meetings 0 Interest 0 Interest 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	18	•									
Payments to affiliates		for any federal, state, or local public officials	0								
21 Payments to affiliates	19		0								
Depreciation, depletion, and amortization 0 Insurance	20		0								
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PROFIT SHARING b DONATIONS AND HELP c OPERATING EXPENSES d O All other expenses 0 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if		•	0	<u> </u>							
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PROFIT SHARING b DONATIONS AND HELP 74117.29 c OPERATING EXPENSES 401670.07 d 0 e All other expenses 0 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if		, , , , , , , , , , , , , , , , , , , ,									
above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PROFIT SHARING b DONATIONS AND HELP c OPERATING EXPENSES d 0 e All other expenses 0 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	23		9459.88	·							
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a PROFIT SHARING b DONATIONS AND HELP c OPERATING EXPENSES d 0 e All other expenses 0 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	24										
(A) amount, list line 24e expenses on Schedule O.) a PROFIT SHARING b DONATIONS AND HELP 74117.29 c OPERATING EXPENSES 401670.07 d e All other expenses 0 75 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here i f											
a PROFIT SHARING b DONATIONS AND HELP 74117.29 c OPERATING EXPENSES 401670.07 d e All other expenses 0 75 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if					ł						
b DONATIONS AND HELP c OPERATING EXPENSES d 0 e All other expenses 0 Total functional expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	_		664646								
c OPERATING EXPENSES d 0 e All other expenses 0 0 Total functional expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 3 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if											
d e All other expenses 0 Total functional expenses. Add lines 1 through 24e 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				<u>-</u>							
e All other expenses 0 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	_										
Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if											
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if	-		· · · · · · · · · · · · · · · · · · ·								
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if		Joint costs. Complete this line only if the	1,000,10.00								
fundraising solicitation. Check here 🕨 🔲 if		organization reported in column (B) joint costs									

Ρ:	art X	Balance Sheet			
<u> </u>		Check if Schedule O contains a response or note to any line in this Par	tX		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	199943.06	1	184132.94
	2	Savings and temporary cash investments	39677.49	2	39677.49
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	o	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
	0	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
w		organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ass	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			<u> </u>
		other basis. Complete Part VI of Schedule D 10a 252037.00			
	ь	Less: accumulated depreciation 10b 0	252037.00	10c	252037.00
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	_	0
	14	Intangible assets	0	_	0
	15	Other assets. See Part IV, line 11	0		0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	491657.55		475847.43
	17	Accounts payable and accrued expenses	431037.33		0
	18	Grants payable	97419.45		101317.29
	19	Deferred revenue	0		0
	20	Tax-exempt bond liabilities	0		0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0		0
10	22	Loans and other payables to current and former officers, directors,			
Ę	22	trustees, key employees, highest compensated employees, and			
薑		disqualified persons. Complete Part II of Schedule L	142890.63	22	177653.76
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	142030.09	23	0
_	24	Unsecured notes and loans payable to unrelated third parties	00		0
		Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	37778.87	25	56714.11
	26	Total liabilities. Add lines 17 through 25	180669.50		335685.16
	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and	10000.50		000000110
es		complete lines 27 through 29, and lines 33 and 34.			
٥	27	Unrestricted net assets		27	
aga	28	Temporarily restricted net assets		28	
20	29	Permanently restricted net assets		29	
Net Assets or Fund Balances	2.5	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
Ē	1	complete lines 30 through 34.		1	
Ō	30	Capital stock or trust principal, or current funds		30	
ě	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ass	32	Retained earnings, endowment, accumulated income, or other funds .		32	
et i	33	Total net assets or fund balances	491657.55	 	475847.43
Ż	34	Total liabilities and net assets/fund balances	180669.50		335685.16
	1 -	1 1			

Page	12
	-

i

Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 951592.61	onn 99	0 (2013)			ra	ge iz
Total revenue (must equal Part VIII, column (A), line 12).	Part	XI Reconciliation of Net Assets				
Total evenue (must equal Part VIII, column (A), line 12). 2 1536718.36 2 Total expenses (must equal Part IX, column (A), line 25) 2 1536718.36 3 Revenue less expenses. Subtract line 2 from line 1 3 3 585125.75 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 4 491657.55 5 Net unrealized gains (losses) on investments 5 5 0.0 6 Donated services and use of facilities 6 0.0 7 Investment expenses 7 7 0.0 8 Prior period adjustments 7 0.0 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0.0 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 10 1076783.30 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in t	,	Check if Schedule O contains a response or note to any line in this Part XI				
Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) A	1					
A Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2	Total expenses (must equal Part IX, column (A), line 25)	2		15367	18.36
5 Net unrealized gains (losses) on investments 5 6 0 C Donated services and use of facilities 7 7 0 S Prior period adjustments 7 7 0 S Prior period adjustments 7 7 0 S Prior period adjustments 8 0 C Other changes in net assets or fund balances (explain in Schedule O) 9 0 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1076783.30 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	3	Revenue less expenses. Subtract line 2 from line 1	3		-5851	25.75
5 Net unrealized gains (losses) on investments 5 6 0 C Donated services and use of facilities 7 7 0 S Prior period adjustments 7 7 0 S Prior period adjustments 7 7 0 S Prior period adjustments 8 0 C Other changes in net assets or fund balances (explain in Schedule O) 9 0 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 1076783.30 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4916	57.55
7 Investment expenses	5		5			0
Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Accounting method used to prepare the Form 990: Cash	6	Donated services and use of facilities	6			0
Other changes in net assets or fund balances (explain in Schedule O)	7	Investment expenses	7			0
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	8	Prior period adjustments	8			0
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
Check if Schedule O contains a response or note to any line in this Part XII	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
Check if Schedule O contains a response or note to any line in this Part XII			10		10767	83.30
Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant?	Part	XII Financial Statements and Reporting				
1 Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other ☐ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Check if Schedule O contains a response or note to any line in this Part XII		<i>.</i>	<u>.</u> .	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?					Yes	No
Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1					
Were the organization's financial statements compiled or reviewed by an independent accountant?			ain in			1
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: □ Separate basis □ Consolidated basis □ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		Schedule O.		1		ĺ
reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? ☐ "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? ☐ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	2a			2a		√
 □ Separate basis □ Consolidated basis □ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		· · · · · · · · · · · · · · · · · · ·	ed or			
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		•				
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		- '				
separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	b			2b		1
Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			on a			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	C			1		
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		, , ,		2c		✓
As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			aın in	1 .		
the Single Audit Act and OMB Circular A-133?						
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3a		rth in			
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			٠	3a		✓
	b					
Form 990 (2015)		required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud	ITS.			✓_
				Forr	n 990	(2015)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name o	f the or	ganization	, , , , , , , , , , , , , , , , , , , ,	Employ	er identification number
VFW 1	657				75-6037422
Par		Organizations Maintaining Donor Adv	rised Funds or Other Similar Fur	ds or	
		Complete if the organization answered '	"Yes" on Form 990, Part IV, line 6.		
	-		(a) Donor advised funds		(b) Funds and other accounts
1	Total	number at end of year			
2		egate value of contributions to (during year)			
3	Aggre	egate value of grants from (during year) .			
4		egate value at end of year			
5	Did th	ne organization inform all donors and donor	advisors in writing that the assets h	eld in d	donor advised
	funds	are the organization's property, subject to the	e organization's exclusive legal contro	ol?	· · · · 🗌 Yes 🗎 No
6	only f	ne organization inform all grantees, donors, a for charitable purposes and not for the bene			
	confe			<u></u>	· · · · 🔲 Yes 🗌 No
Par	t II	Conservation Easements.			
		Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.		
1	•	ose(s) of conservation easements held by the	=		
	☐ Pi	reservation of land for public use (e.g., recrea			- ·
	_	rotection of natural habitat	☐ Preservation o	f a certi	ified historic structure
		reservation of open space			
2		plete lines 2a through 2d if the organization he	eld a qualified conservation contribute	on in the	
		nent on the last day of the tax year.			Held at the End of the Tax Year
а		Training to the contraction of t			2a
b		acreage restricted by conservation easement			2b
C		per of conservation easements on a certified I	• •	,	2c
d		per of conservation easements included in ric structure listed in the National Register .			2d
3		per of conservation easements modified, tran	sferred, released, extinguished, or ter	minated	by the organization during the
	tax ye	****************	mustion accompant is located		
4		per of states where property subject to conse the organization have a written policy re		enection	handling of
5	violat	ions, and enforcement of the conservation ea	asements it holds?		· · · · 🗌 Yes 🗌 No
6	Staff a	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conserv	ation easements during the year
7	Amou	int of expenses incurred in monitoring, inspectir	ng, handling of violations, and enforcing	conser	vation easements during the year
	▶\$	•			
8	Does	each conservation easement reported on line	e 2(d) above satisfy the requirements o	f section	n 170(h)(4)(B)(i)
9	In Pa	rt XIII, describe how the organization reports	conservation easements in its revenue	e and e	xpense statement, and
		nce sheet, and include, if applicable, the text of		nancial	statements that describes the
	orga	nization's accounting for conservation easem			
Par	t III				r Similar Assets.
		Complete if the organization answered			
1a	If the	organization elected, as permitted under SF	AS 116 (ASC 958), not to report in it	s reveni	ue statement and balance sheet
	work	s of art, historical treasures, or other simila	r assets held for public exhibition, e	ducatio	n, or research in turtherance of
	•	c service, provide, in Part XIII, the text of the			
b	If the	e organization elected, as permitted under S	SFAS 116 (ASC 958), to report in its	revenu	e statement and balance sheet
		s of art, historical treasures, or other simila		cuucatio	in, or research in furtherance of
	•	c service, provide the following amounts relative			. .
	(i) R	evenue included on Form 990, Part VIII, line 1			> \$
	(ii) A	ssets included in Form 990, Part X			> \$
2	follo	e organization received or held works of an wing amounts required to be reported under s	SFAS 116 (ASC 958) relating to these	ıtems:	
а	Reve	enue included on Form 990, Part VIII, line 1			> \$
		ts included in Form 990. Part X			> \$

Pε	10	e	2

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Ot	her Similar As	sets (continued)
. 3	Using the organization's acquisition, collection items (check all that apply):		ther reco	ds, chec	k any of the	e follov	ving that are a s	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	rams	
ь	☐ Scholarly research		e	☐ Othei	·			
C	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	tion's collections	and expla	un how t	hey further	the org	janization's exer	npt purpose in Par
5	During the year, did the organization	solicit or receive	donation	s of art,	historical tr	easure	s, or other similar	ar
	assets to be sold to raise funds rather	than to be mainta	ained as p	part of the	e organizatio	on's co	llection?	☐ Yes ☐ No
Part								<u></u>
	Complete if the organization 990, Part X, line 21.							
18	Is the organization an agent, trustee included on Form 990, Part X?							ot ☐ Yes 🗹 No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing ta	able:			
							A	mount
C	Beginning balance					1c	;	· · · · · · · · · · · · · · · · · · ·
d	Additions during the year					1d	1_1	
Θ	Distributions during the year					10		
f	Ending balance					1f	 	
2a	Did the organization include an amou							
	If "Yes," explain the arrangement in P	art XIII. Check her	e if the ex	(planatio	n has been	provide	ed on Part XIII .	🗆
Par								
	Complete if the organization							
_		(a) Current year	(b) Pri	or year	(c) Two years	s back	(d) Three years back	k (e) Four years back
1a	Beginning of year balance							
b	Contributions		<u> </u>					·
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs							
f	Administrative expenses		l					
g	End of year balance							
2	Provide the estimated percentage of t	the current year er	nd balanc	e (line 1g	, column (a)) held a	as:	
а	Board designated or quasi-endowme	nt 🕨	%					
b	Permanent endowment	%						
C	Temporarily restricted endowment ▶	%						
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.					
3a	Are there endowment funds not in the	e possession of th	ne organi:	zation tha	at are held a	and ad	ministered for th	ne
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related o							3b
4	Describe in Part XIII the intended uses		on's endo	wment fu	unds.			
Part								_
	Complete if the organization	answered "Yes	" on For	m 990, F	Part IV, line	11a.	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or of (investment)			or other basis ther)		Accumulated epreciation	(d) Book value
1a	Land							5000.00
þ	Buildings							241536.00
C	Leasehold improvements					·		
đ	Equipment							5500.00
ее	Other							
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part 2	(, column	(B), line 10	c.)	▶ Т	252036.00

Part VII	Investments — Other Securities. Complete if the organization answers		m 990. Part IV.	line 11b. See Form	990. Part X. line 12.
<u> </u>	(a) Description of security or category (including name of security)		(b) Book value	(c) Met	hod of valuation i-of-year market value
(1) Financial	derivatives		_		
(2) Closely-I	held equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					···········
(F)	••••••				
(G)					
(H)					
	(b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments — Program Related Complete if the organization ans		m 000 Part IV	line 11c See Form	900 Part Y line 13
	(a) Description of investment	weled tes offici	(b) Book value		thod of valuation
	(a) Description of investment		(b) Book value		l-of-year market value
(1)		···································			
(2)					
(3)		· · · · · · · · · · · · · · · · · · ·			
(4)					
(5)					
(6)			<u> </u>		
<u>(7)</u>			 		
(8)	******				
(9)	(b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.		l		
T dire to	Complete if the organization ans	wered "Yes" on Fo	rm 990. Part IV.	line 11d. See Form	n 990. Part X. line 15.
		a) Description	, , , , , , , , , , , , , , , , , , , ,		(b) Book value
(1)		······································			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)			· · · · · · ·		
(8)			,		
(9)					
	ımn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		<u> </u>	1
Part X	Other Liabilities. Complete if the organization ans line 25.	wered "Yes" on Fo	rm 990, Part IV,	line 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liability	(b) Book value			
	ncome taxes		782.56		
(2) UTILTIE		 	316.48		
	S AND DSL	*****	615.07		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25.) ▶		714.11		
2. Liability fo	or uncertain tax positions. In Part XIII, prov	ide the text of the footr	note to the organiza	ation's financial statem	ents that reports the
organization	's liability for uncertain tax positions under	r FIN 48 (ASC 740). Ch	eck here if the text	of the footnote has be	en provided in Part XIII

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2012	Open to Public	
------	----------------	--

Employer identification number

OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Schedule I (Form 990) (2015) 0 **%** □ Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form (h) Purpose of grant or assistance KXSDKN5E □Yes 75-6033742 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of non-cash assistance . (e) Amount of non- (f) Method of valuation (book, FMV, appraisal, other) Cat. No 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 7200.00 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (P) EIN (1) FREEDOM MUESUEM USA 1 (a) Name and address of organization 600 N. HOBART VFW 1657 Part I Part II (12) ପ୍ର € 3 9 E **©** <u></u>

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2015

Open to Public Inspection Employer identification number

Part I	t I Questions Regarding Compensation				
			\neg	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information re				
	☐ First-class or charter travel ☐ Housing allowance or resid	ence for personal use	1	- 1	,
	☐ Travel for companions ☐ Payments for business use	of personal residence		1	
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues of	or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., mai	id, chauffeur, chef)	1	1	;
					1
b	or reimbursement or provision of all of the expenses described above? If				-
	explain	1	ь		✓
2	Did the organization require substantiation prior to reimbursing or allowing directors, trustees, and officers, including the CEO/Executive Director, regarding 1a?	the items checked in fine	2		1
			1		
3	Indicate which, if any, of the following the filing organization used to establish the organization's CEO/Executive Director. Check all that apply. Do not check any bor related organization to establish compensation of the CEO/Executive Director, but	xes for methods used by a			
	Compensation committee Written employment contra	ect .	gil.	' '	1
	☐ Independent compensation consultant ☐ Compensation survey or st		- 1	5	
	Form 990 of other organizations Approval by the board or co	•	- 1	1	
		1	- 1		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with organization or a related organization:	th respect to the filing			
a	Receive a severance payment or change-of-control payment?		ta		1
b		an?	46		1
c		-	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts t	for each item in Part III.			
	2				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete in				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization person compensation contingent on the revenues of:	ay or accrue any	l		
_		}- <u>.</u>	_		7.
a		<u></u>	5a		1
b	Any related organization?		<u>so</u> ∤		-
	II Tes to line sa or so, describe in Fart III.		- 1		'
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization p	ay or accrue any	- 1		İ
٠	compensation contingent on the net earnings of:	a, o. a.a. a.,	- 1		1
а	— I •		6a		1
b			6b		1
	If "Yes" on line 6a or 6b, describe in Part III.	1-			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organiza	thon provide any non-fixed	1		
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	· · · · · · · · · · · · · · · · · · ·	7		1
8		<u> </u>	•		
3	to the initial contract exception described in Regulations section 53.4958-				
	in Part III	1111	8		1
		†	_		† —
9	If "Yes" to line 8, did the organization also follow the rebuttable presumpti	on procedure described in		_	1
	Regulations section 53.4958-6(c)?		a		/