Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A F	or the	2015 calendar year, or tax year beginning July 1st , 2015, and ending	June 30	th , 20 16			
B c	heck if ap	plicable C Name of organization	D Employer id	entification number			
	Address cl	nange Science and Engineering Business Association	74-3095414				
□ '	Name cha	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite	E Telephone n	umber			
=	nitial retur	P.O. BOX 43726	42	25-275-7539			
=	-inal returi Amended	City or town, state or province, country, and ZIP or foreign postal code	F Group Exemption				
=		pending Seattle, WA 98145	Number I	•			
G A	ccount	ing Method: ☐ Cash ☐ Accrual Other (specify) ☐ H C	heck ▶ 🗹	if the organization is not			
	/ebsite			ach Schedule B			
J Ta	ax-exen		•	0-EZ, or 990-PF).			
		organization: Corporation Trust Association Other					
		s 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total a	essets	 			
(Par	t II, coli	umn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	. ▶ \$	127288.00			
P	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the in	nstructions	for Part I)			
		Check if the organization used Schedule O to respond to any question in this Part I.		•			
	1	Contributions, gifts, grants, and similar amounts received					
	2	Program service revenue including government fees and contracts	· -	127288.00			
	3	Membership dues and assessments	3				
	4	Investment income	. 4				
	5a	Gross amount from sale of assets other than inventory 5a					
	b	Less: cost or other basis and sales expenses					
	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c				
	6	Gaming and fundraising events	850.				
	а	Gross income from gaming (attach Schedule G if greater than					
e	-	\$15,000)	195.58% 6.20%	RECEIVED			
Revenue	ь	Gross income from fundraising events (not including \$ of contributions					
ě		from fundraising events reported on line 1) (attach Schedule G if the		APR 2 6 2017			
ш.	}	sum of such gross income and contributions exceeds \$15,000) 6b	\$ 2.00 mg	2			
	C	Less: direct expenses from gaming and fundraising events 6c					
_	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subti	ract	OGDEN, UT			
\cong	İ	line 6c)	· · 6d	ii			
2017	7a	Gross sales of inventory, less returns and allowances	\$1X /				
777	ь	Less: cost of goods sold					
3	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	Is			
<u></u>	8	Other revenue (describe in Schedule O)	8				
iwa y	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	. ▶ 9	127288.00			
	10	Grants and similar amounts paid (list in Schedule O)	10	10107.31			
Nj ⊡	11	Benefits paid to or for members	11				
S	12	Salaries, other compensation, and employee benefits					
∑ Su	13	Professional fees and other payments to independent contractors		1762.00			
Expenses	14	Occupancy, rent, utilities, and maintenance		· · · · · · · · · · · · · · · · · · ·			
	15	Printing, publications, postage, and shipping		7825.17			
	16	Other expenses (describe in Schedule O)		54000.48			
	17	Total expenses. Add lines 10 through 16	. ▶ 17	73694.96			
-co	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	53593.04			
Net Assets	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree v					
		end-of-year figure reported on prior year's return)		242308.37			
et/	20	Other changes in net assets or fund balances (explain in Schedule O)					
ž	21	Net assets or fund balances at end of year. Combine lines 18 through 20		295901.41			
		The state of the s					

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642i

Form **990-EZ** (2015)



Par	t II Balance Sheets (see the instructions f	or Part II)				
	 Check if the organization used Schedule 	O to respond to ar	ny question in this	Part II	. <u>.</u>	. <u>.</u> 🗆
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		[242308.37	22	295901.41
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25	Total assets			242308.37	25	295901.41
26	Total liabilities (describe in Schedule O)				26	
27	Net assets or fund balances (line 27 of column	(B) must agree with	line 21)	242308.37	27	295901.41
Par		-		,		_
	Check if the organization used Schedule	O to respond to ar	ny question in this	Part III	(D	Expenses
What	is the organization's primary exempt purpose?					juired for section c)(3) and 501(c)(4)
as m	ribe the organization's program service accomple easured by expenses. In a clear and concise m	anner, describe the				nizations; optional for
perso	ons benefited, and other relevant information for ea					
28	Advancing the professional careers of science and e					
	Washington) through the Introduction of networking		ofessional events, al	lowing for		}
	development of contacts and opportunity awareness					
	(Grants \$) If this amount	includes foreign gra	nts, check here .	▶ 🗆	28a	23306.79
29						
						İ
	(Grants \$) If this amount	includes foreign gra	nts, check here .	<u> ▶ □ </u>	<u> 29a</u>	
30						
		includes foreign gra			<u>30a</u>	
31	Other program services (describe in Schedule O)					
	(Grants \$) If this amount	ıncludes foreign gra	nts, check here .	<u> ▶ □</u>	<u>31a</u>	
	Total program service expenses (add lines 28a				32	
Par					struc	ctions for Part IV)
	Check if the organization used Schedule	O to respond to ar				<u> </u>
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employe benefit plans, and deferred compensation	' '	Estimated amount of other compensation
Sabr	na Kamran	5			-	-
Pres	dent		-0	0)-	-0-
Brian	Webster	4				
VP o	Finance	-	-0	0)-	-0-
Jaso	n Murray	2			1	
VP o	Membership		-0	- <u>-</u> -c	<u>}-</u>	-0-
	el Hernandez	3			1	
Care	er Fair Coordinator		-0)-	0-
Ashr	af Faraj	3			1	
Care	er Falr Coordinator		-0	c)-	0-
Rach	ael Stein	2				
VP o	Marketing		-0	-0)-	-0-
Ryar	Washburne	2				
VP o	Operations		-0	-0	<u>}-</u>	-0-
Calti	n Cramer	2				
VP o	Relations		-0		-	0-
May	ımi Holly	2				
Ment	orship Program			- <u>-</u>)-	0-
Paul	Bucko	2				
Ment	orship Program		-0	-0)-	-0-
					\perp	
					T	
		l .	l	1	Į.	

Part						
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this			<u> </u>		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		Yes	No		
00	detailed description of each activity in Schedule O	33		~		
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		_		
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		/		
b c	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35b		~		
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III					
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N					
37a b	Enter amount of political expenditures, direct or indirect, as described in the instructions Did the organization file Form 1120-POL for this year?	37b) j			
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	<u> </u>	رژ سین <u>ت</u>		
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	100	ÿ ⁵ %	W.m.		
39	Section 501(c)(7) organizations. Enter:	() E				
a b	Initiation fees and capital contributions included on line 9	3780 71 2 2				
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:					
	section 4911 ► N/A ; section 4912 ► N/A ; section 4955 ► N/A	1.67		100		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958	مُنتُ منسين		_ ,().]		
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b				
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	400				
·	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	il.				
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line					
	40c reimbursed by the organization			1.7		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	ــُــُــــــــــــــــــــــــــــــــ			
41	List the states with which a copy of this return is filed ▶ Washington					
42a		125-27		9		
b	Located at P.O. Box 45728, Seattle, WA ZIP + 4 P At any time during the calendar year, did the organization have an interest in or a signature or other authority, over	981	Yes	No		
	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?					
	If "Yes," enter the name of the foreign country: ▶					
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4 - 2 -	* ***	_		
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		V		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	▶ □		
	and enter the amount of tax-exempt interest received or accrued during the tax year		V	A1		
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No		
710	completed instead of Form 990-EZ	44a		~		
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	, s ,	V		
С	Did the organization receive any payments for indoor tanning services during the year?	44c		~		
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an	<u></u> -	ļ	ļ		
45-	explanation in Schedule O	44d	 	1		
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	*	/		
D	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b				

, • Form 990-l	EZ (20	15)						P	age 4	
		`						Yes	No	
		e organization engage, directly or in								
		didates for public office? If "Yes," c		, Part I	· · · · ·	· · · ·	. 46	<u> </u>	~	
Part VI	- A	Section 501(c)(3) organizations All section 501(c)(3) organizations 50 and 51.	s must answer que			nplete the	e tables 1	for line	es _	
		Check if the organization used Sch	nedule O to respond	I to any question i	n this Part VI	<u> </u>	<u></u>	T.:		
		the organization engage in lobbying activities or have a section 501(h) election in effect during the tax					Yes	No		
_		•					47	 -	~	
		the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E d the organization make any transfers to an exempt non-charitable related organization?				+-	-			
	f "Yes," was the related organization a section 527 organization?							1	1	
		lete this table for the organization's		sated employees	other than office	ers, direct				
e	emplo	yees) who each received more than	\$100,000 of comper	nsation from the or	- , 		e, enter "l	None."		
	(a) l	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MI	contributions to benefit plans, a	(d) Health benefits, contributions to employee benefit plans, and deferred compensation		e) Estimated amount other compensation		
None										
				L						
									,	
- f 7		number of other employees paid over	er \$100.000		0		·	<u> </u>		
51 (Comp	plete this table for the organization of compensation from the organization from the org	s five highest compo	ensated independe		who each	received	l more	than	
	(a) Name and business address of each independent contractor			(b) Type of service			(c) Compensation			
None										
										
				<u> </u>						
	·	***************************************		1						
				-						
d 7	Total	number of other independent contra	ctors each receiving	over \$100.000 .	. •		0			
52 [Did t	he organization complete Schedu	•	ection 501(c)(3) o	rganizations mu	ıst attach	n a .▶∐ Ye:	s 🗹 I	No	
		of perjury, I declare that I have examined this r d complete Declaration of preparer (other than					nowledge an	d belief,	ıt ıs	
Sign		Brian & Webster 4/12/2017								
Sign Here		Signature of officer Brian Allan Webster - VP of Finance	:e		Date					
		Type or print name and title					PTIN			
Paid Prena	ror	Print/Type preparer's name	Preparer's signature		Date Check I if self-employed					

Preparer Use Only

Firm's name

Firm's address

May the IRS discuss this return with the preparer shown above? See instructions

► ☐ Yes ☐ No

Firm's EIN ▶

Phone no.

SCHEDULE'O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or 990-EZ.
➤ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** Science and Engineering Business Association 74-3095414 Form-EZ, Part V, Information Regarding Personal Benefit Contracts The Organization, did not, during the year, receive any funds, directly, or indirectly, to pay premiums on a personal benefit contract The Organization, did not, during the year, pay any premiums, directly, or indirectly, on a personal benefit contract Total "Other" Expenses 54000 48 Merchant Fees (for career fair payment processing) 10389 57 Officer Retreat expenses: 4622.39 Equipment and Meeting/Conference Facilities expenses 19190 22 Mentorship Program 450 89 Event Supply (stationary, rental fees, etc): 390.69 Food and Beverages expenses 15022 48 Telephone/Telecommunications 225 00 Paid Taxes expenses: 2012 02 Miscellaneous Operation Fees (tablet for event management, permit/license fees, etc.): 1165.19 Website Development expenses 532 03 Form 990-EZ, Part I, Line 10, Grants Paid to Other Organizations Total of 10107 31 WBBA Life Science Washington 1551 Eastlake Ave E, Suite 300 Seattle, WA 98102 Amount Paid in Total 5000 00 Beurk Center for Entrepreneurship Foster/Beurk Center Dempsey Hall 227 Box 353223 Seattle, WA 98195-3223 Amount Paid in Total: 5000 00

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number '
Science and Engineering Business Association	74-3095414
Other Grants Paid to Other Organizations. 107 31	
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