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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

For the 2015 calendar year, or tax year beginning Jul 2015, and ending 30 Jun 2016 TEXAS CONSTRUCTION ASSOCIATION Name of organization D Employer identification number Check if applicable. Address change Doing business as 74-2885694 Number and street (or P O box if mail is not delivered to street address) Telephone number Name change Initial return 1011 SAN JACINTO BLVD 330 (512) 473-3773 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return AUSTIN 78701 G Gross receipts \$ 1,354,554 Name and address of principal officer H(a) Is this a group return for subordinates? Application pending H(b) Are all subordinates included? If 'No,' attach a list. (see instructions) RAYMOND RISK 1011 SAN JACINTO BLVD. \$330 AUSTIN TX 78701 (insert no.) Tax-exempt status 501(c)(3) X 501(c) (6 4947(a)(1) or 527 Website: ► WWW.TEXCON.ORG H(c) Group exemption number Form of organization: X Corporation Association L Year of formation 1998 M State of legal domicile TXPart Summary Briefly describe the organization's mission or most significant activities: EDUCATION AND ADVOCACY FOR CONSTRUCTION Activities & Governance If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 16 Number of independent voting members of the governing body (Part VI, line 1b) . 4 15 Total number of individuals employed in calendar year 2015 (Part V. line 2a) . . . 5 4 6 25 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 24,000. b Net unrelated business taxable income from Form 990-T, line 34 7b -7.285.Prior Year Current Year Contributions and grants (Part VIII, line 1h)..... 437,088. 432,056. 5,902. 4,545. 917,953. 11 868,265 Total revenue - add lines 8through 11 (must equal PartiVIIII column (A), line 12) 1,311,255 354,554. 5,500. 7,600. Benefits paid to or for members (Part IX, column (A), line 4).... 14 Salaries, other compensation, employee benefits (Rart-IX, column (A), lines 5-10) 679,111. 635,001 16a Professional fundraising fees (Part IX, column (A), line 11e). a de la companya della companya della companya de la companya della companya dell 138 b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 564,893 465,884. Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) . . . 1,205,394. 1,152,595. 19 105,861. 201,959. Beginning of Current Year End of Year Assets Baland 20 Total assets (Part X, line 16) . . 1,004,142. 1,839,219. 21 Total liabilities (Part X, line 26) . . 633,118. 22 Net assets or fund halances. Subtract line 21 from line 20 1,004,142. 1,206,101. Signature Block Under penalties of penury, I declar complete Declaration of preparer we examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and officery spaced on all information of which preparer has any knowledge. Sign YRESIDENT Here Type or print name and title. Print/Type preparer's name PTIN Check Allman, self-employed P00648533 Paid Preparer Allman & Associates Firm's name Inc **Use Only** Firm's address 9600 Great Hills Trail, Suite 150W Firm's EIN 46-2979080 Austin ΤX 78759 Phone no. (512)502-3077 Yes

No Form 990 (2015)

	(2015) TEXAS CONSTRUCTION ASSOCIATION	/4-2	885694	raye z
Part	Statement of Program Service Accomplishments			
	Check if Schedule O contains a response or note to any line in this Part III		· · · · · · · ·	· · _ <u> </u>
	Briefly describe the organization's mission			
<u> </u>	EDUCATION AND ADVOCACY FOR CONSTRUCTION			
-			- -	
-				
2 [Did the organization undertake any significant program services during the year which were not listed on th	e prior		
	Form 990 or 990-EZ?		. Tyes	X No
	f 'Yes,' describe these new services on Schedule O			
	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	. Yes	X No
	f 'Yes,' describe these changes on Schedule O			
5	Describe the organization's program service accomplishments for each of its three largest program service: Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to and revenue, if any, for each program service reported	s, as measur o others, the	ed by expense total expenses	es 3,
4a(Code) (Expenses \$ including grants of \$)	(Revenue	\$)
	PROVIDED SERVICES TO MEMBER FIRMS AND 17 ASSOCIATION		· 	
-	MEMBERS TO KEEP THEM INFORMED OF LEGISLATIVE DEVELOPMENTS			-
2	AND ADVOCATE ON THEIR BEHALF. MEMBERS TOTAL APPROXIMATE			
	1,200 AND AN ADDITIONAL 1,200 COMPANIES ARE DIRECT MEMBERS THRO	UGH		
į	A TCA MEMBER BENEFIT PROGRAM.			
-			- <i></i>	
-		_	-	-
-			-	
-				
-				
-		- -		
4 h (Code) (Expenses \$ including grants of \$)	(Revenue	ė	
•	PUBLISHED NEWSLETTERS, ALERTS, AND WEB PAGES FOR EDUCATION	(Nevenue		
-	OF MEMBERS CONCERNING STATE LAWS THAT AFFECT THEIR			-
-	COMPANIES AND THE CONSTRUCTION INDUSTRY.			
-	MAINTAINED A CONSTRUCTION CLAUSE LIBRARY FOR USE OF MEMBER			
-	FIRMS THROUGH INTERNET ACCESS ON ASSOCIATION'S WEB SITE.			
			-	
_			- 	
_			- -	
-				
	**************************************	(Revenue	\$)
-	INCREASED AWARENESS OF TEXAS LEGISLATURE CONCERNING ISSUES		- 	
•	THAT IMPACT CONTSTRUCTION SUBCONTRACTS AND SUPPLIERS AS	- -		-
-	WELL AS EDUCATED LEGISLATORS ABOUT THE ROLE OF SUBCONTRACTORS			- -
4	AND SUPPLIERS IN CONSTRUCTION.			
-				
-				-
-				
-			-	
-				
-	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
-				
4 d (Other program services (Describe in Schedule O)			
	Expenses \$ including grants of \$) (Revenue	\$)
4 e 1	otal program service expenses		·· ·	

Part IV Checklist of Required Schedules No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X Schedule A . . . Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Х 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, £ X Did the organization receive or hold a conservation easement, including easements to preserve open space, the X environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' X complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Χ Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, 11 or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a Х 11 b Х 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Х 11 d X e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. Х 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Х 12a Х 12 b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E. 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States?........... 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, 14b Х 15 Х Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II Х 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. Х

<u>Г</u>	it iv Checklist of Required Schedules (continued)			
			Yes	No
20	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		i
	d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		t:
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27		27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2015) TEXAS CONSTRUCTION ASSOCIATION	74-2885694	P	Page 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			. [
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	13		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gam (gambling) winnings to prize winners?	ning 1 c	X	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	4		
b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		 	
· · · · · · · · · · · · · · · · · · ·		<u> </u>	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?	er, a 4a		X
b If 'Yes,' enter the name of the foreign country			ļ
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (Fi	·		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5</u> a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		<u> </u>	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5</u> c		_
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	on 6a	Х	
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible?		x	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			-
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	o file 7 c		
d If 'Yes,' indicate the number of Forms 8282 filed during the year		+-	\vdash
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.	7 е	-	1
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			\vdash
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the spo		' 	├─
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	· ·		\vdash
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		+	\vdash
10 Section 501(c)(7) organizations. Enter		1	一
a Initiation fees and capital contributions included on Part VIII, line 12			1
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders		}	}
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them)	12a	-	-
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		+	<u> </u>
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			ļ
a Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	
Note. See the instructions for additional information the organization must report on Schedule O		+	
·	1		1
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			1
c Enter the amount of reserves on hand		-	1
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	·]	x
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O		,	

Par	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes a Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI.	'n		_				
Sec	tion A. Governing Body and Management							
			Yes	No				
1 a	Enter the number of voting members of the governing body at the end of the tax year							
	Enter the number of voting members included in line 1a, above, who are independent 1b 15							
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?							
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x				
_	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6						
6 7 a	note organization have members or stockholders?	7 a	Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8 a	X					
t	Each committee with authority to act on behalf of the governing body?	8 b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode))				
			Yes	No				
10 a	Did the organization have local chapters, branches, or affiliates?	10 a		X				
	of Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b						
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		х				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Х					
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c						
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	Х	<u> </u>				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official	15a	X					
Ł	Other officers or key employees of the organization	15 b		X				
16:	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16 a		х				
	olf 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b	<u>-</u>					
	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) of public inspection. Indicate how you made these available.	avaılab	le					
	Own website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year.	e to						
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
DAA		_ <u>-</u> _		3773				

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee										
	(C)									
(A) Name and Title	(B) Average hours per	erage us both an o		osition (do not check more an one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation		
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) KEN BOEN	2.00	l				l l				
CHAIR		Х		Х				0.	0.	0.
(2) VICTOR LONGO	_2.00	ا								
VICE-CHAIR		Х		X				0.	0.	0.
(3) DAVID STONE	2.00									
TREASURER		Х		Х	L.	\sqcup		0.	0.	0.
_(4) JERRY BRATTON	_200									
SECRETARY		Х		Х	_	<u> </u>		0.	0.	0.
(5) RAYMOND RISK	40.00	'				l i		'	1	
PRESIDENT/CEO		Х		Х				<u>407,806.</u>	0.	0.
(6) MIKE HOLLAND	2.00	ا ا						'	1	
DIRECTOR		Х						0.	0.	0.
_(7)_ROGER_FISHER_II	_2.00					1 1			1	
DIRECTOR		Х						0.	0.	0.
(8) KEITH COLVIN	2.00									
DIRECTOR		X			L			0.	0.	<u> </u>
(9) PAUL HOLDEN	2.00									
DIRECTOR		Х						0.	0.	0.
(10) CHRIS LAMBERT	2.00	ļ				Ιl				
DIRECTOR		X						0.	0.	0.
(11) MIKE KANETZKY	2.00									
DIRECTOR	<u> </u>	X		L				0.	0.	0.
(12) CARLOS CERNA	2.00									_
DIRECTOR		Х			<u> </u>			0.	0.	0.
(13) ALLAN WOODRUFF	2.00							-		
DIRECTOR		X				<u> </u>		0.	0.	0.
(14) ROBBIE KETCH	2.00									
DIRECTOR	1	X			<u> </u>	<u> </u>		0.	0.	0.

Part VII Section A. Officers, Directors, Tru	ıstees, l	Key	Em	ple	oye	es,	and	d Highest Com	pensated Emp	loyee	S (cont	tinued)
	(B)			(0	•							
(A) Name and title	Name and title hours box, unless person is both an Reportable Reportable officer and a director/frustee) compensation from compensation from								Reportable compensation from	amo	(F) stimated unt of oth	her
	(list any hours for related	Individual or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	org ar	pensation rom the anization d related	n E
	organiza - tions below	ndividual trustee or director	mai trus		ployee	comper				org	anızatıor	15
	dotted line)	8	stee			sated						
(15) BRIAN CHESTER DIRECTOR	2.00_	х						0.	0.	-	.,	0.
(16) LINDSEY GEESLIN DIRECTOR	2.00	х						0.	0.	_		0.
(17) MICHAEL WHITE GOVERNMENT RELATIONS	40.00					х		115,260.	0.			0.
(18)												
(19)												
(20)					 							
(21)			-									
(22)												
(23)											_	
(24)												
(25)												
1 b Sub-total	· · · ·			•	• •		▶	523,066.	_ 0.			0.
d Total (add lines 1b and 1c)					•		•	523,066.	0.			0.
2 Total number of individuals (including but not limited from the organization ▶ 2							eive			npensa	tion	
											Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ir										. 3		Х
4 For any individual listed on line 1a, is the sum of report the organization and related organizations greater to	han \$150,	0003	If 'Y	es' (and com	othei <i>plete</i>	cor Sch	mpensation from hedule J for				
5 Did any person listed on line 1a receive or accrue c								Х				
for services rendered to the organization? If 'Yes,' complete Schedule J for such person												
Complete this table for your five highest compensation from the organization. Report compensation.	ed indepe	nden	t cor	ntrac	ctors	that	rec	eived more than \$1	00,000 of	ar		
(A) Name and business addre			00.0		. ,			(B) Description o			C) ensatio	 on
THOMAS, FELDMAN & WILSHUSEN LLP 9400 N. CENTRAL EXPWY #900	DALLAS			TX		7523	31	LEGAL			L05,	613.
					_							
Total number of independent contractors (including \$100,000 of compensation from the organization.)	but not lin	nited	to th	ose	liste	ed ab	ove) who received mor	re than			
BAA		TEEAC	108	10/1:	2/15					Form	990 ((2015)

	Check if Schedule O contains a response	e of flote to arry in	(A)	(B)	(C)	(D)
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
ts s	1 a Federated campaigns 1 a					
ira Oun	b Membership dues 1 b					
S, G	c Fundraising events 1c					
Sift lar	d Related organizations 1 d					
imi.	e Government grants (contributions) 1 e					
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1 f					
d E	g Noncash contributions included in lines 1a-1f \$					
<u> </u>	h Total. Add lines 1a-1f	<u> . .</u> ▶				
Program Service Revenue	_	Business Code				
æ ≪		00099	405,326.	<u>405,326.</u>	0.	0.
e E		00099	13,630.	13,630.	0.	0.
<u>≼</u> .		00099	13,100.	13,100.	0.	0.
ૹ	d					
ran	e					
5	f All other program service revenue					
	g Total. Add lines 2a-2f		432,056.			
	3 Investment income (including dividends, int other similar amounts)	erest and	4 545	0	0:	4 545
	4 Income from investment of tax-exempt bond		4,545.	0.		4,545.
	5 Royalties		902 052	0.		902 052
	(i) Real	(ii) Personal	893,953.		0.	893,953.
	6 a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of (i) Securities	(II) Other				l
	assets other than inventory					
i	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)					
ø	8 a Gross income from fundraising events					
Ę	(not including. \$					
eķe	of contributions reported on line 1c)		Ì			
σž	See Part IV, line 18 a					
Other Revenue	b Less direct expenses b					
δ	c Net income or (loss) from fundraising event	ts				
	9 a Gross income from gaming activities See Part IV, line 19 a					
	b Less direct expenses b					
	c Net income or (loss) from gaming activities					
	10 a Gross sales of inventory, less returns and allowances a					
	b Less cost of goods sold b [
	c Net income or (loss) from sales of inventor	y				
	Miscellaneous Revenue	Business Code				
		41800	12,000.	0.	12,000.	<u> </u>
	b <u>ADMINISTRATIVE SERVICES 5</u>	61000	12,000.	0.	12,000.	0.
	C					
	d All other revenue					
	e Total. Add lines 11a-11d		24,000.			
	12 Total revenue. See instructions	<u> • </u>	1,354,554.	432,056.	24,000.	<u>898,498.</u>

Form 990 (2015) TEXAS CONSTRUCTION ASSOCIATION 74-2885694 Page									
Part IX Statement of Functional Expenses									
Sec	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX								
	Check if Schedule O contains a res								
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	7,600.							
_	Individuals See Part IV, line 22 Grants and other assistance to foreign								
Ĭ	organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16								
4	•			<u> </u>					
5	Compensation of current officers, directors, trustees, and key employees	345,612.							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	305,564.							
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)								
9	Other employee benefits	4,224.							
10	Payroll taxes	23,711.							
11	Fees for services (non-employees)				-				
	Management	1							
	b Legal	86,552.							
	Accounting	9,000.							
	d Lobbying	155,500.							
	Professional fundraising services See Part IV, line 17								
	Investment management fees								
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)								
12	Advertising and promotion	45,951.							
13	Office expenses	59,215.							
14	Information technology								
15	Royalties								
16	Occupancy	38,678.							
17	Travel	32,135.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	18,453.		ļ					
20	Interest	13,470.							
21	Payments to affiliates								
22	Depreciation, depletion, and amortization								
23	Insurance	3,802.							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)								
	TCA PAC ADMIN EXPENSES	3,128.							
	·								
	:								
1	d								
1	All other expenses								
	· · · · · · · · · · · · · · · · · · ·								

25 Total functional expenses. Add lines 1 through 24e. .

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following

SOP 98-2 (ASC 958-720). . . .

1,152,595

Part X Balance Sheet

1 Cash — non-interest-bearing		Check if Schedule O contains a response or note to any line in this Part X		· ··	
2 Savings and temporary cash investments 996,308 2 910 3 Pledges and grants receivable, net					(B) End of year
3 Pledges and grants receivable, net	1	Cash – non-interest-bearing	4,156.	1	6,007.
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trusteese, key employees, and highest compensated employees Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees beneficiary organizations (see instructions) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10 Less accumulated depreciation 10 Los 923 (11 Investments – publicity traded securities 11 Investments – publicity traded securities 12 Investments – program-related See Part IV, line 11 13 Investments – program-related See Part IV, line 11 14 Intangible assets 15 Other assets See Part IV, line 11 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 10 If Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 10 If Total assets and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities not included on lines 17-24) Co	2		996,308.	2	910,130.
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958()(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Notes and loans receivable, net . 7 8 Inventiones for sale or use . 8 9 Prepaid expenses and deferred charges . 3, 678. 9 10a Land, buildings, and equipment cost or other basis.	3			3	
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958()(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 10a 923,082. 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 10a 923,082. 11 Investments – publicly traded securities. 11 Investments – program-related See Part IV, line 11 12 Investments – program-related See Part IV, line 11 13 Investments – program-related See Part IV, line 11 14 Intangible assets 14 Intangible assets. 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 19 Deferred revenue 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities (including federal income tax, payables to related third parties 26 Total liabilities (including federal income tax, payables to related third parties 26 Total liabilities (including federal income tax, payables to related third parties 27 Organizations that follow SFAS 117 (ASC 958), check here Fixal and complete	4	Accounts receivable, net		4	
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 6 Loans and other receivables from other disqualified persons (as defined under section 4958()(1)), persons described in section 4958(c)(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 7 Notes and loans receivable, net 9 Prepaid expenses and deferred charges. 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 10a 923,082. 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D. 10a 923,082. 11 Investments – publicly traded securities. 11 Investments – program-related See Part IV, line 11 12 Investments – program-related See Part IV, line 11 13 Investments – program-related See Part IV, line 11 14 Intangible assets 14 Intangible assets. 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 19 Deferred revenue 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities (including federal income tax, payables to related third parties 26 Total liabilities (including federal income tax, payables to related third parties 26 Total liabilities (including federal income tax, payables to related third parties 27 Organizations that follow SFAS 117 (ASC 958), check here Fixal and complete	5	Loans and other receivables from current and former officers, directors			
6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), persons described in section 4958(n)(3)(8), and contributing employers and sponsoring organizations of section 50 section 50 (n)(0) voluntary employees' beneficiary organizations of section 50 (n)(0) voluntary employees' beneficiary organizations of section 50 (n)(0) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		trustees, key employees, and highest compensated employees. Complete		-	
section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees's beneficiary organizations (see instructions). Complete Part II of Schedule L	1 _			5	
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 3, 678. 9 10 a Land, buildings, and equipment cost or other basis Complete Part IV of Schedule D 10 10 10 10 10 10 10 11 1 10 11 11 11 1	6	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees'		6	
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	g 7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	8 %	Inventories for sale or use			
10 a Land, buildings, and equipment cost or other basis Complete Part Vi of Schedule D	As a	Prepaid expenses and deferred charges	3 678	9	
b Less accumulated depreciation	10 a	Land, buildings, and equipment cost or other basis			
11 Investments – publicity traded securities		Less accumulated depreciation		100	923,082.
12 Investments – other securities See Part IV, line 11	- 1				923,002.
13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,004,142 16 1,839 17 Accounts payable and accrued expenses 0 17 18 19 Deferred revenue 19 18 19 Deferred revenue 19 19 19 19 19 19 10 10	[]	· · · ·			
14 Intangible assets 15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 19 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 0 Coganizations that follow SFAS 117 (ASC 958), check here X and complete	'	· · · · · · · · · · · · · · · · · · ·			
15 Other assets See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete	1	-		 	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1 -	<u>-</u>			
17 Accounts payable and accrued expenses	1		1 004 142	-	1,839,219.
18 Grants payable		Accounts payable and accrued expenses			0.
20 Tax-exempt bond liabilities	18	t t			<u></u>
21 Escrow or custodial account liability Complete Part IV of Schedule D	19	Deferred revenue		19	
23 Secured mortgages and notes payable to unrelated third parties	20	Tax-exempt bond liabilities		20	
23 Secured mortgages and notes payable to unrelated third parties	ဗ္ဗာ 21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
23 Secured mortgages and notes payable to unrelated third parties	ige 22	key employees, highest compensated employees, and disqualified persons		22	
24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 0 26 63 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete X and complete		Secured mortgages and notes payable to unrelated third parties			633,118.
26 Total habilities. Add lines 17 through 25	24	Unsecured notes and loans payable to unrelated third parties		24	0007110.
Organizations that follow SFAS 117 (ASC 958), check here ► X and complete	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
Organizations that follow SFAS 117 (ASC 958), check here ► X and complete	26	Total habilities. Add lines 17 through 25	0.	26	633,118.
lines 27 through 29, and lines 33 and 34.		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			
27	8	lines 27 through 29, and lines 33 and 34.		1 1	
28 Temporarily restricted net assets	E 27		1,004,142.	27	1,206,101.
29 Permanently restricted net assets	28	Temporarily restricted net assets		28	
Organizations that do not follow SFAS 117 (ASC 958), check here	29	Permanently restricted net assets		29	
and complete lines 30 through 34.	뒬				
30 Capital stock or trust principal, or current funds	g 30	Capital stock or trust principal, or current funds		30	
31 Paid-in or capital surplus, or land, building, or equipment fund	8 31	l l			
32 Retained earnings, endowment, accumulated income, or other funds	8 32	The state of the s			
33 Total net assets or fund balances	a 33		1.004.142		1,206,101.
34 Total liabilities and net assets/fund balances	34			 	1,839,219.

BAA

Form 990 (2015)

Form	990 (2015) TEXAS CONSTRUCTION ASSOCIATION 74-288	5694		Pa	ge 12	
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		• •			
1	Total revenue (must equal Part VIII, column (A), line 12)		1,3	54,5	54.	
2	Total expenses (must equal Part IX, column (A), line 25)		1,1	52,5	95.	
3	Revenue less expenses Subtract line 2 from line 1		2	01,9	59.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	T - :	1,00	04,1	42.	
5	Net unrealized gains (losses) on investments	1				
6	Donated services and use of facilities	T				
7	Investment expenses					
8	Prior period adjustments					
9	Other changes in net assets or fund balances (explain in Schedule O)	İ				
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))		1,2	<u> 16,1</u>	01.	
Par	T XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				$\cdot \square$	
				Yes	No	
1	Accounting method used to prepare the Form 990 X Cash Accrual Other					
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O						
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	[2 a		Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	- T				
	separate basis, consolidated basis, or both	1_				
	Separate basis Consolidated basis Both consolidated and separate basis				ĺ	
t	Were the organization's financial statements audited by an independent accountant?	· · · L	2 b	X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate		ļ			
	basis, consolidated basis, or both	- 1	1			
	X Separate basis	-			لــــا	
C	: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	[2 c	х		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O						
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	[3 a		Х	
Ł	of Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b			
BAA			Form	990 (2	2015)	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

• ;	Section 501(c)(4), (5), or (6) org	janizations Complete Part III			
Name	of organization			Employer identifica	ation number
TEX	KAS CONSTRUCTION AS	SOCIATION		74-288569	4
Pa	rt I-A Complete if the o	rganization is exempt under secti	on 501(c) or is a	section 527 organi	zation.
1		rganization's direct and indirect political camp			
2	Political expenditures				0.
3	Volunteer hours		<u> </u>	<u>.</u> . <u>.</u> <u>.</u> <u>.</u>	40
Pa	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).		
1	Enter the amount of any excis	se tax incurred by the organization under sect	on 4955	▶ \$	
2	Enter the amount of any excis	se tax incurred by organization managers und	er section 4955	▶ \$	
3		section 4955 tax, did it file Form 4720 for this	-		
4 a	a Was a correction made?				· · · Yes No
	b If 'Yes,' describe in Part IV	······································			
Pai	rt I-C Complete if the o	rganization is exempt under secti	on 501(c) , excep	t section 501(c)(3)	·
1	Enter the amount directly exp	ended by the filing organization for section 52	7 exempt function acti	vities ▶ \$	0.
2	Enter the amount of the filing function activities	organization's funds contributed to other orga	nizations for section 5	27 exempt ▶ \$	0.
3	line 17b	itures Add lines 1 and 2 Enter here and on F			0.
4	Did the filing organization file	Form 1120-POL for this year?		<i></i>	Yes XNo
5	organization made payments amount of political contribution	and employer identification number (EIN) of all For each organization listed, enter the amount is received that were promptly and directly deaction committee (PAC). If additional space is	nt paid from the filing of	organization's funds. Also political organization, suc	enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds (f none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 20	15mmya c. conto		TON	74-288	5604 Page 2
	the organization	n is exempt under se			2024
	\	igs to an affiliated group (an	d list in Part IV each affili	ated group member's nar	ne,
	- -	share of excess lobbying e			
B Check ► I if the filin	g organization chec	ked box A and 'limited contro	ol' provisions apply		
(The term		ing Expenditures ans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu	res to influence pub	ic opinion (grass roots lobby	ring)		
b Total lobbying expenditu	res to influence a le	gislative body (direct lobbyin	g)		
c Total lobbying expenditu	res (add lines 1a an	d 1b)			
d Other exempt purpose ex	xpenditures				
e Total exempt purpose ex	penditures (add line	s 1c and 1d)			
		unt from the following table i			
If the amount on line 1e, col	umn (a) or (b) is	The lobbying nontaxable	amount is		
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1	1,000,000	\$100,000 plus 15% of the exces	s over \$500,000.	1	
Over \$1,000,000 but not over	\$1,500,000	\$175,000 plus 10% of the exces	s over \$1,000,000	ĺ	
Over \$1,500,000 but not over					
Over \$17,000,000		\$1,000,000.			
g Grassroots nontaxable a	mount (enter 25% o	f line 1f)			
h Subtract line 1g from line	1a If zero or less,	enter -0			
i Subtract line 1f from line	1c If zero or less, e	nter -0			
		er line 1h or line 1i, did the o			Yes No
(Som		4-Year Averaging Period lat made a section 501(h) ens below. See the instruct	lection do not have to d		
	Lob	bying Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2 a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					

BAA

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2015

Part II-B							emp	under	sectio	n 50	1(c)(3)	and	has	NOT	filed	Form	5768
	(electi	on ur	nder s	sectio	n 501(h)).											

for each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description f the lobbying activity	Yes	No	Amount
4. During the year, did the filing arganization attempt to influence foreign, national state as least			
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total Add lines 1c through 1			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			· · · · · · · · · · · · · · · · · · ·

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	
	Were substantially all (90% or more) dues received nondeductible by members?		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	,	X

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1 Dues, assessments and similar amounts from members	1	405,326.
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2 a	195,391.
b Carryover from last year	2 b	43,547.
c Total	2 c	238 ⁾ , 938.
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	180,000.
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	58,938.
5 Taxable amount of lobbying and political expenditures (see instructions)	5	0.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Pt I-A Line 1 THE ASSOCIATION HAS A SEPARATE POLITICAL ACTION COMMITTEE WHICH HANDLES ALL POLITICAL CAMPAIGN ACTIVITY. MEMBERS MAKE CONTRIBUTIONS DIRECTLY TO THE PAC. THE PAC'S DIRECTORS MAKE ALL DECISIONS ON POLITICAL CAMPAIGN CONTRIBUTIONS.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	TEXAS CONSTRUCTION ASSOCIATION	J		-	14_300E604	
D ~ -	Organizations Maintaining Donor Ac		her Similar Fun		4-2885694 ounts.	
<u>rar</u>	Complete if the organization answered	'Yes' on Form 990,	Part IV, line 6	J. 7.000		
		(a) Donor advised		(b) Fur	nds and other acco	unts
1	Total number at end of year	(4)		(47-41		
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (dunng year)					
4	Aggregate value at end of year	····				
•						
5	Did the organization inform all donors and donor advis are the organization's property, subject to the organization	ation's exclusive legal coi	ntrol?		· · · DYes	No
6	Did the organization inform all grantees, donors, and of for charitable purposes and not for the benefit of the dimpermissible private benefit?	onor or donor advisor, or	for any other purpos	se conferring	· · · Tyes	No
Par	Conservation Easements. Complete if the organization answered	'Yes' on Form 990,	Part IV, line 7			
1	Purpose(s) of conservation easements held by the org	ganization (check all that	apply)			
	Preservation of land for public use (e.g., recreation	n or education)	Preservation of	a historically in	nportant land area	
	Protection of natural habitat		Preservation of	a certified hist	oric structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a	a qualified conservation o	contribution in the foi	m of a conserv	ation easement or	the
	last day of the tax year					
				—	ld at the End of th	e Tax Year
	Total number of conservation easements					
	Total acreage restricted by conservation easements			. 2 b		
C	Number of conservation easements on a certified history	oric structure included in	(a)	. 2c		
C	Number of conservation easements included in (c) acc	quired after 8/17/06, and	not on a historic			
_	structure listed in the National Register			. 2d		
3	Number of conservation easements modified, transfer tax year ►	red, released, extinguish	ed, or terminated by	the organization	on during the	
4	Number of states where property subject to conservat	ion essement is located				
-				of wolations		
5	Does the organization have a written policy regarding and enforcement of the conservation easements it hol	ds?				No
6	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violation	ons, and enforcing co	onservation eas	sements during the	year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, a	and enforcing conse	rvation easeme	ents during the yea	r
8	Does each conservation easement reported on line 2(and section 170(h)(4)(B)(ii)?				· · · Tyes	No
9	In Part XIII, describe how the organization reports con include, if applicable, the text of the footnote to the org					
620	conservation easements Organizations Maintaining Collection	ne of Art Historica	Treasures or	Other Simi	lar Accete	
<u>к</u> аг	Complete if the organization answered	Yes' on Form 990,	Part IV, line 8	Other Silli	iai Assets.	
1 a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for in Part XIII, the text of the footnote to its financial state	r public exhibition, educa	tion, or research in f	itement and ba urtherance of p	ilance sheet works public service, prov	of ide,
k	 If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pul following amounts relating to these items 					
	(i) Revenue included on Form 990, Part VIII, line 1					
	(ii) Assets included in Form 990, Part X				. ▶\$	
2	If the organization received or held works of art, histor amounts required to be reported under SFAS 116 (AS	rical treasures, or other si iC 958) relating to these i	mılar assets for finar tems	ncial gain, prov	ide the following	
a	Revenue included on Form 990, Part VIII, line 1				. ▶\$	
					_ ~	

•						
	CONSTRUCTION			74-288		Page 2
Part III Organizations Mainta	ining Collections	of Art, Histor	rical Treasures, or	Other Similar Ass	ets (continu	ued)
Using the organization's acquisition items (check all that apply)	n, accession, and othe	r records, check a	ny of the following that a	are a significant use of its	s collection	
a Public exhibition		d Loan or	exchange programs			
b Scholarly research		e Other				
c Preservation for future general	tions					
4 Provide a description of the organiz	zation's collections and	d explain how they	further the organization	's exempt purpose in		
5 During the year, did the organization to be sold to raise funds rather than	n to be maintained as	part of the organiz	ation's collection?		Yes	No
Part IV Escrow and Custodia line 9, or reported an a	I Arrangements. mount on Form 99	Complete if the 90, Part X, line	e organization ansv 21	vered 'Yes' on Form	i 990, Part l	V ,
1 a Is the organization an agent, truste on Form 990, Part X?	e, custodian or other	ntermediary for co	ntributions or other asse	ets not included	Yes	□No
b If 'Yes,' explain the arrangement in						
and the second s					Amount	
c Beginning balance				. 1c		
d Additions during the year				1 d		
e Distributions during the year				. 1e		
				. 1f		
2 a Did the organization include an am				int liability?	Yes	No
b If 'Yes,' explain the arrangement in	•			•	L	П
		•	·		'	
Part V Endowment Funds. C	omplete if the org	anization answ	ered 'Yes' on Form	n 990, Part IV, line 1	0	
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	irs back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	of the current year end	d balance (line 1g,	column (a)) held as			
a Board designated or quasi-endowr	nent 🟲	%				
b Permanent endowment ►	*					
c Temporarily restricted endowment	•	_ ^{&}				
The percentages on lines 2a, 2b, a	nd 2c should equal 10	00%				
3 a Are there endowment funds not in organization by	the possession of the	organization that a	ire held and administere	ed for the	Yes	No
(i) unrelated organizations					. 3a(i)	\top
(ii) related organizations					. 3a(ii)	
b If 'Yes' on line 3a(ii), are the related					. 3b	
4 Describe in Part XIII the intended u	-				·	
Part VI Land, Buildings, and						
Complete if the organiz	• •	es' on Form 9	90, Part IV, line 11	a See Form 990, P	art X, line 1	0
Description of property		t or other basis	(b) Cost or other	(c) Accumulated	(d) Book v	
		vestment)	basis (other)	depreciation		
1 a Land						
b Buildings	[923,082.		923	3,082.
c Leasehold improvements						
d Equipment					· · · · · · · · · · · · · · · · · · ·	

. ▶ 923, 082. Schedule D (Form 990) 2015

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-	year market value
) Financial derivatives			
Closely-held equity interests			
Other			
) 			
) 			
<u>)</u>			
<u> </u>			
tal. (Column (b) must equal Form 990, Part X, column (B) line 12)	<u></u>	<u> </u>	····
art VIII Investments – Program Related. Complete if the organization answered '			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-	f-year market valu
(1)			
(2)			
(3)			
(4)			
(3)	<u> </u>		
(6)			
(7)	<u></u>		
(8)			
(9)			
10)			
	Yes' on Form 990, I	Part IV, line 11d See Form 990, F	art X, line 15 (b) Book value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(0)			
otal. (Column (b) must equal Form 990, Part X, column (B) I	ine 15)	,	
(=)			
Other Liabilities. Complete if the organization answered 'Yes' on F		1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on F (a) Description of liability		1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on F (a) Description of liability (1) Federal income taxes	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on F (a) Description of liability (1) Federal income taxes (2)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on F (a) Description of liability (1) Federal income taxes (2) (3)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on F (a) Description of liability (1) Federal income taxes (2) (3) (4)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on F (a) Description of liability (1) Federal income taxes (2) (3) (4)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on F (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on f (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on f (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on fa Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on f (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
Complete if the organization answered 'Yes' on f (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	Form 990, Part IV, line 1 (b) Book value	1e or 11f. See Form 990, Part X, line 25	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a		
1 Total revenue, gains, and other support per audited financial statements	1	1,354,554.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	1,354,554.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	1 1	
b Other (Describe in Part XIII)	1 1	
c Add lines 4a and 4b	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,354,554.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a		
1 Total expenses and losses per audited financial statements	1	1,152,595.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities		
b Prior year adjustments	1 (1	
b Frior year adjustments	1 #	
c Other losses		
c Other losses	2 e	
c Other losses 2c d Other (Describe in Part XIII) 2d	2 e	1,152,595.
c Other losses 2 c d Other (Describe in Part XIII) 2 d e Add lines 2a through 2d		1,152,595.
c Other losses		1,152,595.
c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1		1,152,595.
c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b	3 4 c	1,152,595.
c Other losses d Other (Describe in Part XIII) e Add lines 2a through 2d 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4 Other (Describe in Part XIII) 4 b Other (Describe in Part XIII)	3 4 c	1,152,595. 1,152,595.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

BAA

Schedule **D** (Form 990) 2015

Complete if the organization arounds from 990) and its instructions is at www.irs.gov/form990. Figure 100 ASSOCIATION ASSOCIATION ASSOCIATION Assistance and Assistance and Assistance around the grants or assistance, the grants or assistance are more organization and assistance are more organization and assistance are more organizations and Domestic Governments. Complete if the organization answered Yes and the grants or assistance are more than \$5,000. Part II can be duplicated if additional space is needed and selected and proceeding that received more than \$5,000. Part III can be duplicated if additional space is needed and selected and proceeding and pro	SCHEDULE I		Gran	nts and Oth	Grants and Other Assistance to Organizations, overnments, and Individuals in the United State	Organizations the United Sta	s, Ites		OMB No 1545-0047
Tright of the control			Complete	if the organizatio	n answered 'Yes' on Fo	orm 990, Part IV, line 2'	or 22.		STOP Or
Table Tabl	Department of the Treasury Internal Revenue Service	<u></u>	nformation a	bout Schedule I (Form 990) and its instri	.ctions is at www.irs.g	ov/form990.		Inspection
Centeral Information on Grants and Assistance Centeral Information on Grants and Assistance Centeral Information on Grants and Assistance Centeral Information on Grants and Centeral Information on Grants and Centeral Cen	Name of the organization		!					Employer identific	ation number
section or maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance and selection or assistance to assistance and experimental or seasation or assistance to consider the control of section of assistance to consider the control of section of a section of assistance to consider the control of section and the received more than \$5,000. Part It can be duplicated if additional space is releded to the control of section \$90, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is releded to the control of section \$90, Part IV, line 21, for any recipient that received more than \$5,000. Part IV, line \$1,000, Part IV,		TION ASSOCIATION Mormation on Grants and	d Assistan	eol				74-288569	4
Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answer Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed and organization to the properties of the organization and processed regarders of the organizations for form 990, Part IV, line 21, for any recipient that received more than 12,000. Part II can be duplicated if additional space is needed and received more than 12,000. Part II can be duplicated if additional space is needed and received more than 12,000. Part II can be duplicated if additional space is needed and received more than 12,000. Part II can be duplicated in the first processed regarders of the organizations for form 990. Formulation and processed regarders or the programment organizations for form 990.	1 Does the organiza the selection criter 2 Describe in Part IV	tton maintain records to substan in a used to award the grants or a withe organization's procedures f	tiate the amoi ssistance?	unt of the grants or	assistance, the grantee	s' eligibility for the grant	s or assistance, and	:	Ш
1 (a) Name and packets of organization (b) EN		d Other Assistance to D Part IV, line 21, for any re	omestic O	rganizations at received more	ind Domestic Gove than \$5,000. Part	ernments. Comple	te if the organizati	ion answered 'Ye	s' on
	<u>@</u>	ess of organization (b)	EN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	(1)								
	(2)								
= = = = = = = = = = = = = = = = = = =		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
	[3]								
Enter total number of section 501 (c)(3) and government organizations listed in the line 1 table	[4]								
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table Enter total number of section 501(c)(3) and government organizations for Form 990.	[5]								
	(9)								,
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	(7)								
ted in the line 1 table	(8)						-		
990. TEEA3901 11/04/15	1	er of section 501(c)(3) and govern	nment organiz	zations listed in the	line 1 table				
	AAA EAr Danonwork F	Profiction Act Notice See the	Instructions	for Form 990.		TEEA3901	11/04/15	Schedu	ule I (Form 990) (2015)

Page 2 Schedule I (Form 990) (2015) TEXAS CONSTRUCTION ASSOCIATION

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
m						
4						
5						
ဖ						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	e the information	required in Part I, lii	ne 2, Part III, columi	ι (b), and any other adc	litional information

Pt I Line 2

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service

CONSTRUCTION ASSOCIATION

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Open to Public Inspection Employer identification number

74-2885694

ar	t I Questions Regarding Compensation			_
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use	ĺ		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	1		ŀ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
t	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1t	' 	<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			ļ'
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	ļ	<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	X Compensation committee Written employment contract	ļ		
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	a Receive a severance payment or change-of-control payment?	4a	1	X
	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?)	Х
C	c Participate in, or receive payment from, an equity-based compensation arrangement?	40	;	Х
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		!	
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		1	
	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
	a The organization?		 	<u> </u>
t	b Any related organization?	5 t	<u>\</u>	 _
	If 'Yes' to line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	a The organization?	6a	1	
t	b Any related organization?	6 t)	
	If 'Yes' on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject		1	
•	to the initial contract exception described in Regulations section 53 4958-4(a)(3)?			
	If Yes,' describe in Part III	8	 	
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		
		1		Ь.

Schedule J (Form 990) 2015 TEXAS CONSTRUCTION ASSOCIATION

[BARMIN] Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	-		College Cook			į		
	1	(b) breakdown on v	if Breakdown of W-2 and/or 1099-WISC compensation	compensation	(C) Retirement	(D) Nontayable	(E) Total of	
(A) Name and Title		(ı) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	and other deferred compensation	benefits	columns(B)(i)-(D)	reported as deferred on prior Form 990
	ε	_ 255, 612.	9000 06	62, 194.	0	· 0	407,806.	. 0
1 PRESIDENT/CEO	▣	.0	0	0.	0	0.	0	0
	Ξ	 	 		 	 	 	
2	▣							
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Partill Supplemental Information

Schedule J (Form 990) 2015

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

• .		
TEXAS CONSTRUCTIO	N ASSOCIATION	74-2885694
	THE ASSOCIATION IS COMPOSED OF 17 MEMBER TRADE ASSOCIATIONS HAVE OVER 1,200 SUBCONTRACTORS AND MEMBERS REPRESENT OVER 175,000 EMPLOYEES. AN AI	SUPPLIERS AS THEIR
	1,200 COMPANIES ARE DIRECT MEMBERS OF THE ASSOCI	IATION THROUGH ITS MEMBER
Pt VI, Line 6	BENEFIT PROGRAMS.	•
Pt VI, Line 7a	THE MEMBER ASSOCIATIONS ELECT REPRESENTATIVES TO ANY CHANGES TO THE BYLAWS MUST BE APPROVED BY A	
Pt VI, Line 7b	ASSOCIATIONS.	
	THE TREASURER IS PROVIDED A COPY OF THE FORM 990	FOR REVIEW PRIOR TO ITS
Pt VI, Line 11b	FILING.	
	THE PRESIDENT AND THE BOARD ARE REQUIRED TO DIS	SCLOSE ANY CONFLICTS OF
Pt VI, Line 12c	INTEREST.	
	THE EXECUTIVE COMMITTEE SERVES AS THE COMPENSATI	ON COMMITTEE AND IS MADE
	UP OF INDEPENDENT PERSONS. THEY REVIEW AND DETER	RMINE THE COMPENSATION OF
Pt VI, Line 15a	THE PRESIDENT/CEO.	
	THE ASSOCIATION'S GOVERNING DOCUMENTS, CONFLICT	F OF INTEREST POLICY AND
Pt VI, Line 19	FINANCIAL STATEMENTS ARE AVAILABLE TO MEMBERS (JPON REQUEST.

Schedule R (Form 990) 2015 Sec 512(b)(13) ٥ N × (f)
Direct controlling
entity Yes Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year (f)
Direct controlling entity 74-2885694 (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. (d) Total income (d) Exempt Code section TEEA5001 06/01/15 (c) Legal domicile (state or foreign country) 527 (c)
Legal domicile (state or foreign country) (b)
Primary activity XI POLITICAL ACTION (b) Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. COMMITTEE (a) Name, address, and EIN (if applicable) of disregarded entity (1) TEXAS_CONSTRUCTION ASSOCIATION PAC (a) Name, address, and EIN of related organization TEXAS CONSTRUCTION ASSOCIATION __1011_SAN_JACINTO_BLVD, #330_ __ <u>AUSTIN, TX 78701_</u> 05-0634633 Part II 2 ලු Ξ' €,

Open to Public Inspection

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990.
 Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Employer identification number

OMB No 1545-0047

Page 2

74-2885694

TEXAS CONSTRUCTION ASSOCIATION

Schedule R (Form 990) 2015

1

Schedule R (Form 990) 2015 Sec 512(b)(13) controlled entity? (k) Percentage ownership õ Yes I**dentification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered 'Yes' on Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year (j) General or managing partner? ž Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line :

- because it had one or more related organizations treated as a partnership during the tax year (h) Percentage ownership Yes (i)
Code V-UBI
amount in box
20 of Schedule
K-1 (Form
1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? ž Yes (f) Share of total income (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct
controlling
entity TEEA5002 06/01/15 (e)
Predominant income (related, unrelated, excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d) Direct controlling entity (b) Primary activity (c) Legal domicile (state or foreign country) (a) Name, address, and EIN of related organization (b) Primary activity (a)
Name, address, and EIN of related organization Part III Part IV ı BAA <u>ල</u>| 2 3 Ξ_{Γ}^{I} <u>@</u>¦

Schedule R (Form 990) 2015

Page 3

限anyur Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

				3	-	9		3	### H	L	-	3
(a) Name, address, and EIN of entity	(b) Primary activity	Legal domicile (state or foreign		Are all partners section 501(2)		Share of total income	(g) Share of end-of-year	Disproportionate	Code V-UBI amount in box	General or managing		Percentage ownership
		(Auto)		organiza	tions?						i	
			sections 512-514)	Yes	2			Yes No		Yes	S	
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Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).