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DLN: 93493130017987

OMB No 1545-0047

Open to Public Inspection

## **Return of Organization Exempt From Income Tax**

Department of the

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/foim990</u>

Intern	al Reven	ue Servi	се					Inspection
A F	or the 2	2 <b>015</b> ca	lendar year, or tax year begi	nning 07-01-2015 , and ending 06-30-201	L6	_		
_	eck if ap		C Name of organization ROCKY MOUNTAIN INSTITUTE			D Emp	loyer i	dentification number
_	ddress ch	-				74-2	22441	46
<u> </u>	ame chai iitial retui	•	Doing business as					
	nal /terminal	ted	Number and street (or P O box	if mail is not delivered to street address) Room/su	ııte	E Telep	hone n	umber
	nended n		1820 FOLSOM STREET			(303	3)245	-1003
Ар	plication	pending	City or town, state or province, BOULDER, CO 80302	country, and ZIP or foreign postal code		<b>G</b> Gross	s receip	ts \$ 36,852,388
			<b>F</b> Name and address of pri	ncıpal officer	H(a) is	this a grou	ın retu	rn for
			JULES KORTENHORST 1820 FOLSOM STREET			ıbordınates	•	⊤ Yes 🗸
			BOULDER, CO 80302			No re all subor	dinate	s <u> </u>
I Ta	x-exemp	ot status	<b>✓</b> 501(c)(3)	◀ (insert no )	in	cluded?		Tes   No
J W	ebsite:	► WW	VW RMI ORG			roup exem		t (see instructions)
<b>K</b> For	m of orga	anızatıon	✓ Corporation	sociation Other ►		of formation		<b>M</b> State of legal domicile C
	T	C						
26			imary scribe the organization's mis-	sion or most significant activities				
				FICIENT AND RESTORATIVE USE OF RE	SOURCES	5		
Ce								
Tan	_							
Activities & Governance	<b>2</b> C	heck th	nis box 🕨 🥅 if the organizatio	n discontinued its operations or disposed	of more tha	an 25% of i	ts net	assets
Ĝ			·					1
<b>&gt;</b> 5			•	erning body (Part VI, line 1a)			3	19
<u>I</u>				ers of the governing body (Part VI, line 1b)			4	16
Ę				in calendar year 2015 (Part V, line 2a)			6	164
ď		6 Total number of volunteers (estimate if necessary)						0
				e from Form 990-T, line 34			7a 7b	
	_			,		Prior Year		Current Year
	8	Contri	ibutions and grants (Part VII	I, line 1h)		23,324	,546	25,775,229
ēηι	<b>9</b> Progra		am service revenue (Part VII	I, line 2g)		1,825,439		3,749,489
Ravenue	10	Inves	tment income (Part VIII, col		656,236		-53,44:	
α	11	Other	revenue (Part VIII, column	(A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13	607,6	5,823
	12	Total 12)	revenue—add lines 8 through	n 11 (must equal Part VIII, column (A), lın	e	25,819	,828	29,477,100
	13	Grant	s and sımılar amounts paıd (F		0		(	
	14	Benef	its paid to or for members (Pa	art IX, column (A), line 4)			0	(
83	15	Saları 5–10		loyee benefits (Part IX, column (A), lines		14,237	7,645	17,894,210
Expenses	16a		,	IX, column (A), line 11e)			0	(
хbе	ь	Total fu	undraising expenses (Part IX, colum	n (D), line 25) ▶2,313,993				
ш	17			A), lines 11a-11d, 11f-24e)		9,217	,050	11,418,710
	18	Total	expenses Add lines 13-17	(must equal Part IX, column (A), line 25)		23,454	695,	29,312,920
. (0	19	Reven	nue less expenses Subtract l	2,365	,133	164,180		
Net Assets or Fund Balances					Beginnir	ng of Curren	t Year	End of Year
Bak	20	Total	assets (Part X, line 16) .			33,621	. ,689	32,947,222
절	21		liabilities (Part X, line 26) .		•	9,103		9,478,518
	22			act line 21 from line 20		24,517	,984	23,468,704
	r <b>t III</b> r penal		nature Block perjury, I declare that I have	examined this return, including accompan	ıyına scher	dules and s	tatem	ents, and to the best of
my k	nowledg	ge and		complete Declaration of preparer (other th	, -			•
		***	k* * *			2017-05-08		
Sigr		Signa	ature of officer			Date		
Her	е		ES KORTENHORST CEO					
		7	e or print name and title Print/Type preparer's name	Preparer's signature	Date		PTIN	1
Paid	4		DORI J EGGETT	DORI J EGGETT		Check if self-employed	P00	545252
	a parei	,   F	Firm's name	1		Firm's EIN		7033
		1 1	Firm's address ▶ 7979 E TUFTS AVE	NUE SUITE 400		Phone no (30	03) 740	-9400

DENVER, CO 802372521

- See Additional Data

(Expenses \$

Total program service expenses ▶

- - Other program services (Describe in Schedule O )

3,349,274 including grants of \$

22,863,384

) (Revenue \$

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<b>11</b> d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	<b>11</b> f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Yes

Yes

Yes

Yes

LOIII	orm 990 (2015) Pa				
Pai	rt IV Checklist of Required Schedules (continued)				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No	

Nο

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Nο

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Nο

m	990 (	2015)	
ŧΤ	t IV	Checklist of Required Schedules (continued)	
L		he organization report more than \$5,000 of grants or other assistance to any domestic organization or	7
	aome	estic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes."

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Pait I . . . . . . . . . . 🔧 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🗦 🕏 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛂 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Form 990 (2015)

Νo

Nο

Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	
10	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a	86	Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportagaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return	164		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			
4a	<ul> <li>At any time during the calendar year, did the organization have an interest in, or a signature or other authorover, a financial account in a foreign country (such as a bank account, securities account, or other financial</li> </ul>			
	account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ► CH  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accou			
	nts			
5a	(FBAR)  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	. 56		
Ī	The system is a straight and disguilligation meronic cool in the system is a second straight and second straight and second seco	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or gifts		
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good services provided to the payor?	s and 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was req	uired to 7c		No No
d	If "Yes," indicate the number of Forms 8282 filed during the year	. 70		110
		_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7</b> f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	8899 as <b>7g</b>		
h	required?			
•	Form 1098-C?	. 7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any	, time		
	during the year?	. 8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club  facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	-g	_		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041	2 12a	1	
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instruction			
Ь	additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states	13a	1	
J	in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	. 14a	1	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	. 14t	•	

	,
Part VI	Governance, Management, and Disclosure
	For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b b
	describe the circumstances, processes, or changes in Schedule O. See instructions,

elow,

	Check if Schedule O contains a response or note to any line in this Part VI			🔽
Se	ction A. Governing Body and Management	1		
1.	Enter the number of voting members of the governing body at the end of the tax		Yes	No
14	year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
b	more members of the governing body?	7a 7b		No No
8	or persons other than the governing body?			
	year by the following			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu		
10-	Did the examination have lead charters branches as affiliates?	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<b>10</b> b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12</b> a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>12</b> c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16</b> a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			<u> </u>
	List the States with which a copy of this Form 990 is required to be filed▶	-1 64	117 7	
	AL,AK,AZ,AR,CA,CO,CT,DC,I KY,LA,ME,MD,MA,MI,MN,MS, NY,NC,ND,OH,OK,OR,PA,RI,S WA,WV,WI	MO,N	IH,NJ	,NM,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
19	▼ Own website  Another's website			
20	State the name, address, and telephone number of the person who possesses the organization's books and record ► HEATHER MCCREERY 1820 FOLSOM STREET BOULDER, CO 80302 (303) 245-1003	5		

Part VII

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (D) (F) (A) (E) Name and Title Average Position (do not check Reportable Reportable Estimated hours per more than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations from the (W-2/1099for related 2/1099-MISC) organization and Former Highest compensat employee Individual trustee É organizations MISC) related ũ stitutional below organizations employee 勇含 dotted line) Trustee See Additional Data Table

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of oth compensatio from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization a related organization
See Additional Data Table										
1b Sub-Total						<b>&gt;</b>				
<ul><li>c Total from continuation she</li><li>d Total (add lines 1b and 1c)</li></ul>	•				٠.			4,375,600	0	446,3
2 Total number of individuals \$100,000 of reportable com	(including but not l	lımıted	to the	se I	ıste	d abov	e) wl	ho received more t	han	

3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

### **Section B. Independent Contractors**

100,000 of compensation from the organization 19

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
JE DUNN	GENERAL CONTRACTOR	761,370
2000 S COLORADO BLVD SUITE 12000 DENVER, CO 80222		
DNV KEMA RENEWABLES	CONSULTING	572,611
DEPT CH 19586 PALATINE, IL 60055		
REOS NORTH AMERICA	CONSULTING	346,755
ONE BROADWAY 14TH FLOOR CAMBRIDGE, MA 02142		
CNI SERVICES	CONSULTING	334,662
7000 S YOSEMITE STREET SUITE 125 CENTENNIAL, CO 80112		
BLUE COMMUNICATIONS	CONSULTING	295,805
256 BANBURY ROAD OXFORD OX2 7DE UK		
2 Total number of independent contractors (including but not limited to the	ose listed above) who received more than	

Form 99		15)						Page <b>9</b>
Part V	1111	Statement o	f Revenue					
		Check if Schedu	ıle O contaıns a respor	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ributions, Gifts, Grants Other Similar Amounts	<b>1</b> a	Federated camp	paigns 1a					
	b	Membership du	es <b>1b</b>					
	С	Fundraising eve	ents <b>1c</b>					
fts. r A	d	Related organiz	ations 1d					
Gi	e	Government grants		63,556				
nns, Sin		_						
Contributions, and Other Sim	f	similar amounts no	ons, gifts, grants, and <b>1f</b> it included above	25,711,673				
rib Oth	g	Noncash contribution 1a-1f \$	ons included in lines	2,569,116		İ		
Cont and	h	Total. Add lines	s 1a-1f		25,775,229			
				Business Code				
nue	2a	CONSULTING FEES		541610	3,408,507	3,408,507		
Program Service Revenue	ь	PROJECT REVENUE		541900	267,165	267,165		
Se B	С	RENTAL INCOME		531120	43,817	43,817		
er vi(	d	PROGRAM MEMBER	RSHIP FEE	541900	30,000	30,000		
٦. چ	е							
grar	f	All other progra	ım service revenue					
Pro	g	Total. Add lines	s 2a-2f	•	3,749,489			
	3		ome (including dividen					20, 202
			ar amounts)	F	38,302			38,302
	4 5	Royalties	tment of tax-exempt bond	proceeds •	5,577			5,577
	,	Royalties	(ı) Real	(II) Personal	<u> </u>			, , , , , , , , , , , , , , , , , , ,
	6a	Gross rents	(1)	(44)				
	b	Less rental						
		expenses						
	С	Rental income or (loss)						
	d	Net rental incor		· · · · <b>&gt;</b>				
	7a	Gross amount	(ı) Securities	(II) O ther				
	, ,	from sales of assets other than inventory	7,283,545					
	b	Less cost or other basis and	7,375,288					
		sales expenses						
	c d	Gain or (loss)  Net gain or (los	-91,743		-91,743			-91,743
	8a	Gross income fr		· · · · <b>&gt;</b>	31,713			31,713
Other Revenue		events (not incl \$ of contributions	luding reported on line 1c)					
r E		See Part IV, lin	e 18					
the	b	Less directex	penses <b>b</b>					
0	С	Net income or (	loss) from fundraising	events >				
	9a	Gross income fi See Part IV, lin	rom gaming activities e 19 a					
	b c	-	penses <b>b</b> loss) from gaming acti	vities				
	10a	Gross sales of i	inventory, less	<b>•</b>				
		returns and allo						
	_	_	a					
	b		oods sold <b>b</b> loss) from sales of inve	entory				
	С	Miscellaneous		Business Code				
	11a	OTHER INCOM		900099	246			246
	b	zz.n.titcor	· <del>=</del>					
	С							
	d	All other revenu	ле					
	e	Total. Add lines	s 11a-11d		246			
	12	Total revenue.	See Instructions	▶		3 7 15 17		.=
				<u></u>	29,477,100	3,749,489	0	-47,618

### Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$	) organizations must complete al.	I columns All other organizations	must complete column (A

		uns Fait i			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	4,430,844	3,596,803	573,403	260,638
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	11,006,718	7,673,008	2,002,745	1,330,965
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	382,151	306,410	33,700	42,041
9	Other employee benefits	1,179,430	947,845	112,670	118,915
10	Payroll taxes				
		895,067	720,439	90,402	84,226
11	Fees for services (non-employees)				
а	Management				
b	Legal	100,478	97,990	2,488	
С	Accounting	119,971		119,971	
d	Lobbying				_
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	54,565		54,565	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	10,159	5,468		4,691
13	Office expenses	1,024,786	761,245	143,225	120,316
14	Information technology	312,648	179,151	96,011	37,486
15	Royalties				
16	Occupancy	1,682,414	1,034,610	571,279	76,525
17	Travel	2,565,666	2,372,050	104,226	89,390
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	315,453	291,654	12,808	10,991
20	Interest	99,730	78,816	15,645	5,269
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	567,489	446,001	90,882	30,606
23	Insurance	60,000	36,900	20,364	2,736
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	CONSULTANTS AND SUBCONT	4,149,873	3,927,674	146,558	75,641
b	MISCELLANEOUS	403,028	225,154	155,665	22,209
c	RECRUITING	401,424	381,933	19,491	
d	COMMUNICATION	365,592	363,418	2,174	
e	All other expenses	-814,566	-583,185	-232,729	1,348
25	Total functional expenses. Add lines 1 through 24e	29,312,920	22,863,384	4,135,543	2,313,993
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				

Form	990 (2	2015)					Page <b>11</b>
Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note to any l	ine in th	ıs Part X			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			550,757	1	881,864
	2	Savings and temporary cash investments			5,272,625	2	2,675,656
	3	Pledges and grants receivable, net			10,380,797	3	9,731,582
	4	Accounts receivable, net			809,524	4	1,237,267
	5	Loans and other receivables from current and former off key employees, and highest compensated employees. Schedule L	e Part II of		5		
Assets	6	Loans and other receivables from other disqualified persection 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins II of Schedule L	3), and 1501(c)(9)		6		
\ss	7	Notes and loans receivable, net			60,838	7	3,268
<b>Q</b>	8	Inventories for sale or use			2,859	8	2,485
	9	Prepaid expenses and deferred charges			287,902	9	334,330
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	20,155,059			
	Ь	Less accumulated depreciation	10b	3,231,184	10,537,208	<b>10</b> c	16,923,875
	11	Investments—publicly traded securities		, ,	1,798,943	11	0
	12	Investments—other securities See Part IV, line 11 .			3,186,595	12	483,389
	13	Investments—program-related See Part IV, line 11 .		-,,	13	92,818	
	14	Intangible assets				14	02,010
	15	Other assets See Part IV, line 11			733,641	15	580,688
	16	Total assets.Add lines 1 through 15 (must equal line 34			33,621,689	16	32,947,222
	17	Accounts payable and accrued expenses			4,577,893	17	3,259,314
	18	Grants payable			.,,,	18	-11
	19	Deferred revenue			670,144	19	1,172,001
	20	Tax-exempt bond liabilities			,	20	.,,
	21	Escrow or custodial account liability Complete Part IV				21	
lities	22	Loans and other payables to current and former officers key employees, highest compensated employees, and c	, directo	ors, trustees,			
		persons Complete Part II of Schedule L				22	
Liabi	23	Secured mortgages and notes payable to unrelated third			3,584,348	23	4,695,885
_	24	Unsecured notes and loans payable to unrelated third p	arties			24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Complete Part X of Schedule D	to relat	ed third parties,			
					271,320	25	351,318
	26	Total liabilities. Add lines 17 through 25			9,103,705	26	9,478,518
ces		Organizations that follow SFAS 117 (ASC 958), check h lines 27 through 29, and lines 33 and 34.	ere ►	<b>√</b> and complete			
lan	27	Unrestricted net assets			9,345,833	27	11,932,089
æ	28	Temporarily restricted net assets			14,862,581	28	11,219,045
рц	29	Permanently restricted net assets			309,570	29	317,570
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.	check he	ere 🕨 🦵 and			
ţŞ	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building or equipment				31	
Ă	32	Retained earnings, endowment, accumulated income, or				32	
Net	33	Total net assets or fund balances			24,517,984	33	23,468,704
	1				-		

34

Total liabilities and net assets/fund balances . . . . . . . . . . .

32,947,222

33,621,689

34

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Cash ✓ Accrual COther

Both consolidated and separate basis

Both consolidated and separate basis

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Yes

Yes

Yes

2a

2b

2c

3a

3b

No

Νo

Nο

Form 990 (2015)

### **Additional Data**

(Code

Software ID:

Software Version:

**EIN:** 74-2244146

Name: ROCKY MOUNTAIN INSTITUTE

) (Revenue \$

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$

BUILDINGSDRIVING THE ADOPTION OF BUILDING EFFICIENCIES IN THE AREAS OF (1) SUPEREFFICIENT BUILDINGS
(BUILDINGS THAT ARE AT LEAST 50% MORE EFFICIENT THAN CODE-COMPLIANT BUILDING), (2) RESIDENTIAL BUILDINGS,
AND (3) COMMERCIAL BUILDINGS THESE FOCUS AREAS PROVIDE ONE OF THE GREATEST OPPORTUNITIES TO
MEANINGFULLY REDUCE GREENHOUSE GAS EMISSIONS, LOWER ENERGY BILLS, AND IMPROVE BUILDING VALUE

(Code ) (Expenses \$ 770,449 including grants of \$ ) (Revenue \$ )

2,578,825 including grants of \$

OFFICE OF CHIEF SCIENTIST (OCS)OFFICE OF CHIEF SCIENTIST INSPIRES THOUGHT-LEADERSHIP IN THE AREA OF ENERGY EFFICIENCY AND RENEWABLE ENERGY SOURCES THE OCS WAS INSTRUMENTAL IN THE PUBLICATION OF REINVENTING FIRE,

WHICH PROVIDES BOLD BUSINESS SOLUTIONS FOR A CLEAN, PROSPEROUS AND SECURE ENERGY FUTURE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** 

(A) Name and Title	(B) A verage hours per week (list any hours for related	unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations of below dotted line)	individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
JOHN ABELE TRUSTEE	1 00	x						0	0	0
DAVID ALLEN TRUSTEE	1 00	х						0	0	0
ROY BEDLOW TRUSTEE	1 00	x						0	0	0
PETER BOYER TRUSTEE	1 00	x						0	0	0
MARK FERRON TRUSTEE	1 00	×						0	0	С
MICHAEL HAAS TRUSTEE	1 00	×						0	0	С
TOM DINWOODIE	1 00	l ., l		[						

1 00

1 00

1 00

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LEAD INDEPENDENT TRUSTEE

FINANCE COMMITTEE CHAIR

..... CHAIRMAN OF THE BOARD

JOSE MARIA FIGUERES

SUZANNE FARVER

ARJUN GUPTA TRUSTEE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** 

32,532

26,821

25,073

16,730

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	unles	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations to below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
MARIA VAN DER HOEVEN TRUSTEE	1 00	x						0	0	0
REUBEN MUNGER TRUSTEE	1 00	х						0	0	0
JEAN OELWANG TRUSTEE	1 00	x						0	0	0
GEORGE POLK TRUSTEE	1 00	x						0	0	0
JIGAR SHAH TRUSTEE	1 00	x						0	0	0
TED WHITE TRUSTEE	1 00	х						0	0	0

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348,186

285,938

250,317

308,779

JULES KORTENHORST

CHAIRMAN EMERITUS/CHIEF SCIENTIST

GENERAL COUNSEL-SECRETARY

AMORY LOVINS

MARTHA PICKETT

HERVE TOUATI

MANAGING DIRECTOR

CEO

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

12,510

15,703

26,167

26,917

27,167

252,361

220,536

176,633

169,831

167,858

Compensated Employees, and Inde	ependent Co	ntrac	.tor	S					·	
(A) Name and Title	(B) A verage hours per week (list any hours for related	unles	ore ti	than erso icer	o not n one on is and		,	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
		Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
CURTIS PROBST MANAGING DIRECTOR	40 00				×			248,300	0	30,154
STEPHEN DOIG MANAGING DIRECTOR	40 00				x			250,615	0	24,564
MAIYUE CHENG MANAGING DIRECTOR	40 00				×			247,786	0	22,319
JON CREYTS MANAGING DIRECTOR	40 00				×			244,382	0	30,667
JERULD WEILAND MANAGING DIRECTOR	40 00				×			255,211	. 0	17,824

40 00

40 00

40 00

40 00

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EDWARD HARVEY

LENA HANSEN

MANAGING DIRECTOR

MANAGING DIRECTOR

EDGAR MCCULLOUGH

MANAGING DIRECTOR

MANAGING DIRECTOR

BRAD MUSHOVIC

CAROL NASTA

CONTROLLER, FINANCE & OPER

.......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E)

(F)

22,899

25,228

17,977

10,073

168,836

161,544

156,955

145,686

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(2.7)	(-)	1	(-)					(-)	\-/	, , ,
Name and Title	A verage					chec		Reportable	Reportable	Estimated
	hours per	m	ore t	.han	one	box,	-	compensation	compensation	amount of
	week (list	unle	unless person is both an			an	from the	from related	other	
	any hours	1	officer and a					organization	organizations	compensation
	for related	1 6						(W- 2/1099-	(W- 2/1099-	from the
	organizations	<del></del>				In		MISC)	MISC)	organization
	below	1월료기	₹ '	¥ ′	<u> </u>	遺迹!	For	· !	•	and related
	dotted line)	[왕동]	🛱 '	101	ا ما	Highes	§			organizations
	' '	individual or directo	Institutio	- '	[∄ '	[# S. ]	T:			ا
	1 '		19 '	'	employee	t compe				
	1	ן <u>ٔ ₹</u> י	<u> </u>	'	16 1	<u>š</u> '				
	1	trustee	L ぎ '	'	Ď '					
<u>i</u>	1 '	1 2	۱ <u>ټ</u> '	'	1 '	╗				
	1	1 '	T.	1 '	1 '	<u>B</u>				
	1	1 '	1 '	'	'	£		1		
MARK GRUNDY	40 00		Г <sup>'</sup>							
PIARK GROND!		1 '	1 '	'	x	'		166,472	0	15,150
MANAGING DIRECTOR	'	1!	1'	'	<u>                                     </u>	'				
GINNA NEWTON	40 00			,						
GINVILLITON	. '	1 '	1 '	1 '	1 '	x		149,374	0	19,891
MANAGING DIRECTOR	'	1	1 '	'	'	'		,		·
NUSHIN KORMI	40 00			,						

40 00

40 00

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. . . . . . . . . . . . . . . . . . .

PRINCIPAL

PRINCIPAL

LILY DONGE

PRINCIPAL

VIRGINIA LACY

MANAGING DIRECTOR

VICTOR OLGYAY

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

described in section 170(b)(1)(A)(vi). (Complete Part II)

DLN: 93493130017987 OMB No 1545-0047

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

**Employer identification number** 

74-2244146

Treasury Internal Revenue Service Name of the organization

ROCKY MOUNTAIN INSTITUTE

Department of the

SCHEDULE A

(Form 990 or

990EZ)

Part I

1

2 3 ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

9	_	receipts from activitie from gross investmen	es related to it t income and e 30,1975 S	s exempt functions—s unrelated business tax seesection 509(a)(2).	subject to certa xable income (I (Complete Part	in exceptions ess section 5 : III )	tributions, membership s, and (2) no more than 3 i11 tax) from businesse	331/3% of its support					
10 11 a b		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.  Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.											
d e f g	☐ Ente	Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V.  Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization  er the number of supported organizations											
Nar	ne of s	(i) upported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the orga Iisted in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)					
					Yes	No							
Tota	ıl												
For F	Paperw	ork Reduction Act Noti	ce, see the In	structions for Form 99	90 or 990EZ.	Cat No 1		990 or 990-EZ) 2015					

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 7,622,879 13,905,792 16,217,886 23,324,546 25,775,229 86,846,332 membership fees received (Do not include any unusual grants ) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 7,622,879 13,905,792 16,217,886 23,324,546 25,775,229 86,846,332 The portion of total contributions by each person (other than a governmental unit or publicly 34.137.743 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5

S	ection B. Total Support							
(01	Calendar year fiscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 20	015	<b>(f)</b> ⊤otal
7	A mounts from line 4	7,622,879	13,905,792	16,217,886	23,324,546	25	5,775,229	86,846,332
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	115,594	208,499	662,022	60,609		43,879	1,090,603
9	Net income from unrelated business activities, whether or not the business is regularly carried on		963					963
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	11,701	5,933	5,129			246	23,009
11	<b>Total support.</b> Add lines 7 through 10							87,960,907
12	Gross receipts from related activ	ities, etc (see ins	tructions)			12		12,891,606

from line 4

13

_ >	ection C. Computation of Public Support Percentage		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	59 920 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	60 140 %

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶▽

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

▶□

52,708,589

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)2015	<b>(f)</b> ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6 )						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c)2013	( <b>d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0	)(3) organization,  ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line	1 /		18	
19a	<b>33 1/3% support tests—2015.</b> If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and <b>stop here.</b> T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	<b>33 1/3% support tests—2014.</b> If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and <b>st</b>	<b>op here.</b> The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation 🕨 🗍
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section	2		
	509(a)(1) or (2)			<u> </u>
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	<b>3</b> c		
4a	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c	the organization's organizing document? <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	<b>9</b> c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	<b>11</b> a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in <b>Part VI</b> how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes." describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

### Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)	1		
а	A verage monthly value of securities	1a		
b	A verage monthly cash balances	1b 1c		
C	Fair market value of other non-exempt-use assets	1d		
d	Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors	Id		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
;	<b>Distributable A mount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting (	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ictions		
· · · · · · · · · · · · · · · · · · ·	20010115		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		T	T
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
<b>3</b> Excess distributions carryover, if any, to 2015			
a			
b			
<u>c</u>			
d From 2013			
e From 2014			
f Total of lines 3a through e  g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
<b>c</b> Excess from 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			
			(F 000 000 F7) /2.01 F

Return Reference	Explanation
	OTHER INCOME - 2011 AMOUNT \$ 11,701 2012 AMOUNT \$ 5,933 2013 AMOUNT \$ 5,129 2015 AMOUNT \$ 246

**SCHEDULE D** 

(Form 990)

Treasury

Department of the

### **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

DLN: 93493130017987

Inspection

	nal Revenue Service						
	me of the organization CKY MOUNTAIN INSTITUTE			Empl	oyer identifica	tion numbe	r
					244146		
Pa	Organizations Maintaining Donor Complete if the organization answere			nds c	r Accounts	•	
	Complete if the organization answere	(a) Donor advised fur	•	/b)	Funds and othe	r accounts	
1	Total number at end of year	(a) Donor advised fur	us	(0)	runus and othe	er accounts	
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t	-		r advis	sed	Yes	┌ No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the l conferring impermissible private benefit?	benefit of the donor or o	onor advisor, or for an	y other		Yes	No
	rt II Conservation Easements. Comple			n Form	1 990, Part IN	/, line /.	
1	Purpose(s) of conservation easements held by th	`	ll that apply)				
	Preservation of land for public use (e g , recreeducation)	eation or 	 Preservation of an	histor	ıcally importan	t land area	
	Protection of natural habitat		Preservation of a c		, ,		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	held a qualified conserv	ation contribution in th	e form	of a conservat	cion	
			-		Held at the	End of the	Year
а	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easeme			2b			
C	Number of conservation easements on a certified		` ′	<b>2</b> c			
d	Number of conservation easements included in (c historic structure listed in the National Register			2d			
3	Number of conservation easements modified, tran	nsferred, released, extir	iguished, or terminated	by the	e organization (	during the	
	tax year ▶						
4	Number of states where property subject to conse	ervation easement is lo	cated ▶	_			
5	Does the organization have a written policy regard violations, and enforcement of the conservation e		oring, inspection, handl	ling of	_ <b>Y</b>	es No	)
6	Staff and volunteer hours devoted to monitoring, i year  •	inspecting, handling of v	riolations, and enforcin	ig cons	ervation easer	ments durın	g the
7	A mount of expenses incurred in monitoring, inspe	ecting, handling of viola	cions, and enforcing co	nserva	tion easement	s during the	year:
В	Does each conservation easement reported on Iir (B)(I) and section $170(h)(4)(B)(II)^7$	ne 2(d) above satisfy th	e requirements of sect	ion 17	0(h)(4)	es No	o
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the o sements	rganızatıon's financıal :	statem	ents that desc	rıbes	
a r	Complete if the organization answere			r Oth	er Similar <i>i</i>	Assets.	
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footr	assets held for public e	xhibition, education, o	r resea	arch in furthera		
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar		•				IC

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

(i) Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

service, provide the following amounts relating to these items

**▶** \$ \_\_

Par	t III	Organizations Maintaining (continued)	Collections of A	Art, Historical	Treasures, or C	Other Similar A	ssets	
3		g the organization's acquisition, accortion items (check all that apply)	ession, and other red	cords, check any o	of the following that	are a significant us	e of its	
а		Public exhibition		d	an or exchange prog	jrams		
b		Scholarly research		e  Ot	her			
c	Г	Preservation for future generations						
4	Provi Part >	de a description of the organization' XIII	s collections and ex	plain how they fur	ther the organization	n's exempt purpose	ın	
5		g the year, did the organization soli					_	
Da	asset rt IV	s to be sold to raise funds rather th  Escrow and Custodial Arra		as part of the orga	anızatıon's collectioi	TYes	<b>5</b>	No
1-61	1712	Complete if the organization a Part X, line 21.		n Form 990, Par	t IV, line 9, or re	ported an amoun	t on Fo	rm 990,
<b>1</b> a		e organization an agent, trustee, cus ded on Form 990, Part X?	stodian or other inter	mediary for contr	butions or other ass	sets not <b>Ye</b> s	· _	No
b	If'	"Yes," explain the arrangement in P	art XIII and complet	te the following tal	ole .	A m	ount	
c	Ве	ginning balance			1c			
d	Αd	ditions during the year			1d			
е	Dis	stributions during the year			1e			
f	En	ding balance			1f			
<b>2</b> a	Did th	ne organization include an amount o	n Form 990, Part X,	line 21, for escro	w or custodial accou	nt liability? Tyes	; <u> </u>	No
ь		es," explain the arrangement in Part						
Pa	rt V	Endowment Funds. Comple						
10	Pogur	aning of year halance	(a)Current year 377,244	( <b>b</b> )Pnor year 980,930	<b>b (c)</b> Two years back 875,987	(d)Three years back 710,719	(e)Four	746,828
1a b	_	nning of year balance	8,000	35,890	23,315	125,365		3,421
U			0,000	33,030	23,313	125,505		3,121
С	Net II losse	nvestment earnings, gains, and es	-9,524	-30,291	89,825	52,732		-35,339
d		ts or scholarships						
e	Othe	r expenditures for facilities programs		609,285		12,829		
f	A dmı	nistrative expenses	5,814		8,197			4,191
g	End o	of year balance · · · · ·	369,906	377,244	980,930	875,987		710,719
2	Provi	de the estimated percentage of the	current year end bal	ance (line 1g, coli	ımn (a)) held as			
а	Board	d designated or quasi-endowment 🕨						
b	Perm	anent endowment ► 85 850 %						
С		oorarily restricted endowment > oercentages on lines 2a, 2b, and 2c	14 150 % should equal 100%					
3a	A re tl	here endowment funds not in the pos	ssession of the orga	nization that are h	eld and administere	d for the		
	_	nization by					Ye	
		related organizations					(i) Ye: (ii)	No No
b		elated organizations es" on 3a(ii), are the related organiz		ired on Schedule	 R?		b	110
4	Desc	ribe in Part XIII the intended uses o	of the organization's	endowment funds				
Pa	rt VI	Land, Buildings, and Equip		- 000 P +	7)   11   6	- 000 B + V		
		Complete if the organization and Description of property	answered 'Yes' to	(a)	(b)	Accumulated		O. ook value
				Cost or other l (Investmen		(c)depreciation		
<b>1</b> a	Land							
b	Buildin	ngs			15 720 6	70		15 720 672
_		hold improvements			15,739,6 724,4		-	15,739,672 25,525
		nent			2,499,3	-	+	426,039
	Other	none i i i i i i i		•	2,499,3	2,0/3,314	-	720,039
		<u> </u>	<u></u>		1,191,6	04 458,965	5	732,639
Tota	ıl. A dd	lines 1a through 1e <i>(Column (d) mus</i>	st equal Form 990, Pai	t X, column (B), lin	e 10(c))			16,923,875
						Schedule	D (Form	990) 2015

Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	omplete if the orgar	iization answered 'Ye	es' on Form 990, Part IV, line 11b
(a) Description of security or category (including name of security)	у	<b>(b)</b> Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests			
(3)O ther			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related.  Complete if the organization answered	d 'Yes' on Form 990	, Part IV, line 11c. <sub>S.</sub>	ee Form 990, Part X, line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
			Cost of the of year market yards
	•		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organizati	-	orm 990, Part IV, line	11d See Form 990, Part X, line 15
(a) Desc	cription		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the org			
See Form 990, Part X, line 25.			Turciv, mic lie or liv.
1. (a) Description of liability	(b) Book value		
Federal income taxes			
CAPITAL LEASE OBLIGATIONS	205,4	123	
DEFERRED RENT	145,8	395	
		$\dashv$	
		$\overline{}$	
		_	
		_	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 ) <b>2.</b> Liability for uncertain tax positions In Part XIII, provi	▶ 351,3		l'e financial etatomente that servet the
organization's liability for uncertain tax positions under F			

2

3

d

PART V, LINE 4

3

а

29,342,558

-122,308

9.350

12,234

29,312,920

29,300,686

29,464,866

а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		12,2	234		
b	Other (Describe in Part XIII )	4b					
c	Add lines <b>4a</b> and <b>4b</b>					4c	12,23
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line	12)				5	29,477,10
Part	Reconciliation of Expenses per Audited Financial Sta Complete if the organization answered 'Yes' on Form 990, I			Expe	nses	per	Return.
1	Total expenses and losses per audited financial statements					1	29,310,03
2	Amounts included on line 1 but not on Form 990, Part IX, line 25						
а	Donated services and use of facilities	2a		9,3	350		
b	Prior year adjustments	2b					
c	Other losses	2c					

Explanation

ENDOWMENT FUNDS ARE USED TO PROVIDE RMI SUMMER RESEARCH INTERNSHIPS

2a

2b

**2**c

2d

-13.242

-118,416

2e

3

2e

3

4c

12,234

9,350

### Add lines 4a and 4b . . . . c

Other (Describe in Part XIII) . Add lines 2a through 2d .

Subtract line 2e from line 1 .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . .

OPPORTUNITIES

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . . .

Net unrealized gains (losses) on investments . . . .

Donated services and use of facilities . .

Recoveries of prior year grants . . .

Other (Describe in Part XIII)

Add lines 2a through 2d . .

Subtract line 2e from line 1 .

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

information

Return Reference

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015		Page <b>5</b>
Part XIIII Supplemental	Information (continued)	
Return Reference	Explanation	
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN NET ASSETS HELD AT THE DENVER FOUNDATION -118,416	
	-	

efile GRAPHIC print - DO NO	T PROCESS	As Filed Dat	ta - DLN: 934931300179				
SCHEDULE F (Form 990)	tement of	Activities C	outside the Unit	ed States	OMB No 1545-0047		
Department of the Treasury	·	Part IV, line 1 ► Attach to	i answered "Yes" to Form 4b, 15, or 16. b Form 990. nd its instructions is at wi		2015 Open to Public Inspection		
Name of the organization ROCKY MOUNTAIN INSTITUTE				<b>Employer iden</b> 74-2244146	tification number		
<b>General Informatio</b> Complete if the organ				L			
1 For grantmakers. Does the and other assistance, the grused to award the grants or	antees' eligibil			_			
<ul> <li>2 For grantmakers. Describe assistance outside the Unite</li> <li>3 Activites per Region (The follows)</li> </ul>	in Part V the or d States				Yes No		
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region		
(1) See Add'l Data		region	regiony				
(2)							
(3)							
(4)							
(5)							
Sa Sub-total     D Total from continuation sheets     to Part I	2 0				1,517,940		
c Totals (add lines 3a and 3b)  For Paperwork Reduction Act Notice, see	2	20	Cat	No 50082W <b>Sche</b> o	1,517,940 dule F (Form 990) 2015		

Schedule F (Form 990) 2015

	applicable)		disbarsement	assistance	assistance	appraisal, other)
(1)						
(2)						
( 3)						
(4)						

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

Page 2

	ther Assistance duplicated if addit			ed States. Complete	if the organization a	nswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
( 5)							
(6)							

(2)				
(3)				
(4)				
( 5)				
(6)				
(7)				
(8)				
(9)				
( 10)				
(11)				
( 12)				
(42)				

(4)				
( 5)				
(6)				
(7)				
(8)				
(9)				
( 10)				
( 11)				
( 12)				
( 13)				
( 14)				
( 15)				
( 16)				
( 17)				
( 18)				
			Schedu	lle F (Form 990) 2015

(9)				
( 10)				
(11)				
( 12)				
( 13)				
( 14)				
( 15)				
(16)				,
( 17)				
( 18)				
			Schedu	ıle F (Form 990) 2015

### **Additional Data**

Software ID: Software Version:

**EIN:** 74-2244146

Name: ROCKY MOUNTAIN INSTITUTE

Schedule F (Form 990) 2015

Page **5** 

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F Part I - Activities Outside The United States

			iic oiiitea otates		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	2	10	PROGRAM SERVICES	REINVENTING FIRE - CHINA	489,217
EUROPE (INCLUDING ICELAND & GREENLAND)		2	PROGRAM SERVICES	SHIPPING EFFICIENCY, ISLANDS ENERGY PROGRAM	459,130
CENTRAL AMERICA AND THE CARIBBEAN		3	PROGRAM SERVICES	ISLANDS ENERGY PROGRAM	117,481

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services. grants to recipients (s) in region located in the region) PROGRAM SERVICES IISLANDS ENERGY 52,242 SOUTH AMERICA IPRO GRAM SUB-SAHARAN AFRICA PROGRAM SERVICES SUNSHINE FOR MINES 187.196 PROGRAM SERVICES SHIPPING EFFICIENCY. 118,174 NORTH AMERICA ISLANDS ENERGY IPRO GRAM

(a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region)

Form 990 Schedule F Part I - Activities Outside The United States

ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

EUROPE (INCLUDING	1	FUNDRAISING	47,250
ICELAND & GREENLAND) -			
ALBANIA, ANDORRA,			
AUSTRIA, BELGIUM			

ALBANIA, ANDORRA,
AUSTRIA, BELGIUM

CENTRAL AMERICA AND
THE CARIBBEAN 
1 FUNDRAISING
47,250

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

**Compensation Information** 

OMB No 1545-0047

DLN: 93493130017987

Schedule J For certain Officers, Directors, Trustees, Key Employees, and Highest

(Form 990)

► Attach to Form 990.

**Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

eas	al Revenue Service	F Information about Schedule 3 (1011)	, ,,,,	y and its instructions is at www.irs.	<u>4047101111990</u> .	Insp	ectio	n
	me of the organiz				Employer identific	ation nu	mber	
RO	CKY MOUNTAIN INST	IIOTE			74-2244146			
Pa	rt I Questi	ons Regarding Compensation						
	•						Yes	No
.a		ropiate box(es) if the organization provide Section A, line 1a Complete Part III to		· - · · · · · · · · · · · · · · · · · ·				
	First-clas	s or charter travel	$\Gamma$	Housing allowance or residence foi	personal use			
	Travel for	companions	<b>~</b>	Payments for business use of pers	onal residence			
	┌ ⊤axıdemr	nification and gross-up payments	$\Gamma$	Health or social club dues or initia	tion fees			
	Discretion	nary spending account	Г	Personal services (e g , maid, chai	ıffeur, chef)		 	
b		xes in line 1a are checked, did the organ or provision of all of the expenses descr				1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?				2	Yes		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III							
	✓ Compensa	ation committee	Г	Written employment contract				
	✓ Independe	ent compensation consultant	<b>~</b>	Compensation survey or study				
	Form 990	of other organizations	<b>~</b>	Approval by the board or compens	ation committee			
ŀ	During the year or a related org	r, did any person listed on Form 990, Par anization	t V I	I, Section A, line 1a with respect to	the filing organizati	ion		
а	Receive a seve	erance payment or change-of-control pay	men	t?		4a		No
b	Participate in, o	or receive payment from, a supplemental	non	qualified retirement plan?		4b		Νo
c	Participate in,	or receive payment from, an equity-base	d cor	mpensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and provide	le th	e applicable amounts for each item i	n Part III			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organization	s mu	ıst complete lines 5-9.				
;	For persons lis	ted on Form 990, Part VII, Section A, lir contingent on the revenues of		•	any			
а	The organization	on?				5a		No
b	Any related org	ganization?				5b		Νo
	If "Yes," on line	e 5a or 5b, describe in Part III						
5		ted on Form 990, Part VII, Section A , lir contingent on the net earnings of	e 1a	, did the organization pay or accrue	any			
а	The organization	on?				<b>6</b> a		Νo
b	Any related org	ganization?				6b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III						
•	•	ted on Form 990, Part VII, Section A , lir described in lines 5 and 6? If "Yes," desc		, , , , ,	n-fixed	7	Yes	
3	•	ints reported on Form 990, Part VII, paid nitial contract exception described in Re		•				NI -
		. 0 . 4.4.4	L. 0		-d D!	8		No
•	If "Yes" on line	: 8, did the organization also follow the re	putt	able presumption procedure describe	ed in Regulations			

Selledales (Form 550) 2015					r age 🕳			
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.								
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual								
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in			

(A) Name and Title	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation			( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
	-	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base (1) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prior
	(i) compensation	compensation	compensation				Form 990

Schedule 1 (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

Page 2

Schedule J (Form 990) 2015	Page <b>3</b>					
art III Supplemental Information						
Provide the information, explanation, o	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
	BUSINESS USE OF PERSONAL RESIDENCE - AMORY LOVINS RENTS APPROXIMATELY 1200 SQ FT OF HIS HOUSE, PLUS SHARED SPACE TO RMI AS OFFICE SPACE UNDER A 1-YEAR WRITTEN LEASE ENDING JUNE 30, 2016 THE RENT IS \$1,790 PER MONTH					
PART I, LINE 7	NON-FIXED PAYMENTS - SOME EMPLOYEES WERE PAID PERFORMANCE BONUSES AT THE DISCRETION OF MANAGEMENT					

Schedule J (Form 990) 2015

#### Software ID: Software Version:

**EIN:** 74-2244146

Name: ROCKY MOUNTAIN INSTITUTE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (A) Name and Title (F) Compensation in (ii) Bonus & other deferred benefits (B)(I)-(D) column (B) (iii) Other (i) reported as deferred compensation Base on prior Form 990 Compensation ıncentıve reportable compensation compensation 1JULES KORTENHORSTCEO (1) 50,000 14,375 18,157 380,718 (11) 1AMORY LOVINS CHAIRMAN EMERITUS/CHIEF SCIENTIST 285,938 (1) 0 14,258 12,563 312,759 (11) 0 2MARTHA PICKETT GENERAL COUNSEL-SECRETARY 250,317 (1) 12,510 12,563 275,390 (11) Ω 3HERVE TOUATI MANAGING DIRECTOR 252,164 (1) 56,615 4,167 12,563 325,509 (II) 4CURTIS PROBST (1) 248,300 0 11,997 18,157 278,454 0 MANAGING DIRECTOR (11) **5**STEPHEN DOIG (1) 250,615 0 0 12,001 12.563 275,179 MANAGING DIRECTOR (11) 6MATYUE CHENG 247,786 (1)7,188 15,131 270,105 MANAGING DIRECTOR (11) 7JON CREYTS MANAGING DIRECTOR 244,382 (1) 12,510 18,157 275,049 0 (11) 0 8JERULD WEILAND 255,211 (1)12,001 5,823 273,035 MANAGING DIRECTOR 0 9EDWARD HARVEY (1) 252,361 12,510 264,871 MANAGING DIRECTOR (II) 10LENA HANSEN (i) 178,036 42,500 8,938 6,765 236,239 MANAGING DIRECTOR (11) 11FDGAR MCCULLOUGH 152,633 (1) 24,000 8,010 18,157 202,800 CONTROLLER, FINANCE & OPER (11) 12BRAD MUSHOVIC MANAGING DIRECTOR (1) 169,831 8,760 18,157 196,748 0 (11) 13CAROL NASTA MANAGING DIRECTOR (I) 167,858 9,010 18,157 195,025 (11) 14MARK GRUNDY MANAGING DIRECTOR (1) 166.472 8,385 6,765 181,622 0 0 15GINNA NEWTON (1) 149.374 0 7,786 12,105 169,265 0 MANAGING DIRECTOR (III) 0 0 16NUSHIN KORMIPRINCIPAL (i) 140,836 28,000 7,084 15,815 191,735 0 (11) 0 17VICTOR OLGYAYPRINCIPAL (1) 133,544 28,000 7,071 18,157 186,772 0 (11) 0 18LILY DONGEPRINCIPAL 129,955 (1) 27,000 6,514 11,463 174,932 0 (11) 0 0 19VIRGINIA LACY MANAGING DIRECTOR 121.686 (1) 24,000 4,250 5,823 155,759

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE M** 

DLN: 93493130017987

2015

OMB No 1545-0047

# **Noncash Contributions**

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

(Form 990)

Department of the Treasury

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

nter	mal Revenue Service							
lar oc	ne of the organization KY MOUNTAIN INSTITUTE				Employer identifica	tion nu	mber	
					74-2244146			
P	art I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(c Method of c noncash contrib	determi	_	ts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded $oldsymbol{.}$	Х	17	2,569,116	FMV			
LO	Securities—Closely held stock							
l1	Securities—Partnership, LLC, or trust interests							
L2	Securities—Miscellaneous							
L3	Qualified conservation contribution—Historic structures							
	Qualified conservation contribution—Other							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .				_			
	Taxidermy				_			
	Historical artifacts				+			
	Scientific specimens Archeological artifacts				-			
	-							
	O ther ► () O ther ► ()							
	Other ▶ ()							
	Other ▶ ()							
	Number of Forms 8283 received for which the organization compl				29			
	-			-	•		Yes	No
30	During the year, did the organiz				5 ,			
	it must hold for at least three ye				irea to be usea			ነ
	for exempt purposes for the ent					30a	$\vdash$	Νo
	b If "Yes," describe the arrangem					24		) <sub>N</sub> =
31	Does the organization have a gi	π acceptani	ce policy that requires the i	eview of any non-standard	contributions?	31		Νo

contributions? . . . . .

**b** If "Yes," describe in Part II

describe in Part II

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

32a

Νo

Page 2

Schedule M (Form 990) (2015)

Return Reference Explanation

SCHEDULE O (Form 990 or	
990-EZ)	

Department of the

Internal Revenue

Treasurv

Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

DLN: 93493130017987

Name of the organization ROCKY MOUNTAIN INSTITUTE	Employer identification number
	74-2244146

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	RMI'S REVIEW PROCESS FOR THE 990 FORM BEGINS WITH A FORMAL REVIEW BY THE SENIOR MANAGEMENT TEAM (CEO, MANAGING DIRECTOR - LEGAL COUNSEL, MANAGING DIRECTOR - DEVELOPMENT, AND CONTROLLER) ONCE REVIEWED, A SECOND EVALUATION IS PERFORMED BY THE BOARD OF TRUSTEES AUDIT COMMITTEE WITH THE CEO AND DIRECTOR OF FINANCE IN ATTENDANCE. ONCE APPROVED, THE AUDIT COMMITTEE WILL FORMALLY ACCEPT THE REPORT AND AUTHORIZE THE AUDITORS TO FILE THE ANNUAL 990 FORM THE MINUTES AND RECOMMENDATIONS OF THE AUDIT COMMITTEE WILL BE REPORTED TO THE BOARD OF TRUSTEES AT THE NEXT TRI-ANNUAL MEETING (JANUARY, APRIL, AND OCTOBER)
FORM 990, PART VI, SECTION B, LINE 12C	TRUSTEES ARE CONTACTED THROUGH AN ANNUAL AFFIRMATION TO UPDATE ANY CHANGES TO THEIR PERSON AL SITUATION TRUSTEES ARE REQUIRED TO REPORT ANY CHANGES THAT MAY CONSTITUTE A POTENTIAL CONFLICT OF INTEREST TRUSTEES ARE ASKED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE EACH YEAR IF A CONFLICT OF INTEREST OR AN APPEARANCE OF A CONFLICT OF INTEREST ARISES, THE EXECUTIVE COMMITTEE REVIEWS AND INVESTIGATES COMPLIANCE ISSUES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	DURING FISCAL YEAR 2010, RMI RETAINED A CERTIFIED COMPENSATION PROFESSIONAL TO CONDUCT A DETAILED ANALYSIS OF ALL CURRENT POSITIONS THIS ANALYSIS UTILIZED "WORLD AT WORK" BEST PRACTICES TO DETERMINE MARKET PRICES FOR THE ROLES THAT CURRENTLY EXIST WITHIN RMI AND ESTABLISH A GRADE TABLE. THE RESULTS OF THIS WORK ENABLE RMI LEADERSHIP TO ENSURE APPROPRIATE COMPENSATION LEVELS FOR CURRENT ROLES AS WELL AS NEW OR RESTRUCTURED JOBS IN THE ORGANIZATION IN ORDER TO MAINTAIN THE INTEGRITY OF THIS TABLE, MEMBERS OF THE LEADERSHIP TEAM HAVE BEEN EDUCATED ON THE PHILOSOPHY BEHIND AND USE OF THE COMPENSATION STUDY RESULTS FURTHER, PROCESSES FOR APPROPRIATELY "PRICING" NEW ROLES ARE BEING ESTABLISHED TO ENSURE FUTURE COMPLIANCE. IN 2011, THE ORGANIZATION ENGAGED AN OUTSIDE EXECUTIVE COMPENSATION FIRM TO REVIEW EXECUTIVE COMPENSATION AND PROVIDE AN INTERMEDIATE SANCTIONS LETTER THIS EXECUTIVE COMPENSATION STUDY YIELDED SOLID DATA CONFIRMING RMI EXECUTIVES ARE PAID APPROPRIATELY FOR NONPROFIT EXECUTIVES IN AN ORGANIZATION OF RMI'S SIZE CURRENTLY, RMI CONTINUES TO UTILIZE CERTIFIED COMPENSATION PROFESSIONALS TO ENSURE NEW AND MODIFIED POSITIONS OF ALL LEVELS ARE APPROPRIATELY PRICED WITH REGARD TO SALARY AND BONUS ADDITIONALLY, THE BOARD OF TRUSTEES FORMED A COMPENSATION COMMITTEE IN THE 2ND QUARTER OF 2013 TO ENSURE APPROPRIATE COMPENSATION PRACTICES ARE IN PLACE FOR THE EXECUTIVE LEVEL. THE CHIEF SCIENTIST, CEO AND EXECUTIVE DIRECTOR POSITIONS WERE REVIEWED BY THE OUTSIDE COMPENSATION PROFESSIONALS NOTED ABOVE, THE COMPENSATION COMMITTEE THEN UTILIZED THAT INFORMATION TO HELP ENSURE APPROPRIATE SALARIES AND BONUSES ARE IN PLACE FOR THE INDIVIDUALS IN THOSE POSITIONS
FORM 990, PART VI, SECTION C, LINE 19	RMI'S ARTICLES OF INCORPORATION ARE OF PUBLIC RECORD WITH THE COLORADO SECRETARY OF STATE ANNUAL REPORTS, IRS FORM 990, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE RMI W EBSITE (WWW RMI ORG) COPIES OF ANY POLICY, INCLUDING BYLAWS, ARE AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference Explanation

Return Reference	Explanation
FORM 990. PART XI. LINE 9	SUBSIDIARY NET LOSS -1.028.405 CONSOLIDATION WITH SUBSIDIARY -53.397

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## **SCHEDULE R** (Form 990)

#### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Name of the organization Employer identification number

ROCKY MOUNTAIN INSTITUTE				' '			
				74-224414	6		
Part I Identification of Disregarded Entities Co	mplete if the organization a	nswered "Yes" on	Form 990, Part	IV, line 33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	( <b>d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity		
(1) RMI INNOVATION CENTER LLC 1820 FOLSOM ST BOULDER, CO 80302 74-2244146	MANAGEMENT OF ROCKY MOUNTAIN INSTITUTE INNOVATION CENTER IN BASALT, CO	СО			ROCKY MOUNTAIN INSTITUTE	<u> </u>	
Daniel I I doublé cabien of Dalated Tou Fuernat Ore	animations Complete 6 th		nuavad IIVaali aa	Faure 200 Part	TV line 24 hoosing the	bad an	
Part II Identification of Related Tax-Exempt Orgor more related tax-exempt organizations duri	ng the tax year.	e organization ans	swerea "Yes" on	Form 990, Part	. IV, line 34 decause it	nad on	е
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Public charity sta (if section 501(c)		Section (13) co	(g) n 512(b ontrolled ntity?
(1)ROCKY MOUNTAIN INSTITUTE-INTERNATIONAL	QIAHAI RMI RESEARCH	СО	С		ROCKY MOUNTAIN	Yes	No No
1820 FOLSOM ST	CENTER				INSTITUTE		NO
BOULDER, CO 80302						$\downarrow$	
For Paperwork Reduction Act Notice, see the Instructions for Form	n 990.	Cat No 5013	 85Y		Schedule R (For	m 990) 2	2015

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part	IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.	

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana partr	ging	<b>(k)</b> Percentage ownership
				314)			Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (b)(1 contro entit	13) olled
(1)BLACK BEAR ENERGY 1216 PEARL ST BOULDER, CO 80302	SOLAR PHOTOVOLTAIC PLACEMENT	DE	N/A	С			54 000 %	Yes	No No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

No

No

Yes

1a

1b Yes

Part V	Transactions With Related Org	janizations Complete	of the organization answered	"Yes" on Form 990	, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

<b>c</b> Gift, grant, or capital contribution from related organization(s)				<b>1</b> c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d	Yes	
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
<b>h</b> Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k		No
Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
$oldsymbol{o}$ Sharing of paid employees with related organization(s)				10	Yes	
Described and the related annual to the first of the second of the secon				10		No
<b>p</b> Reimbursement paid to related organization(s) for expenses				1p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q		NO
r Other transfer of cash or property to related organization(s)				1r	Yes	
$oldsymbol{s}$ Other transfer of cash or property from related organization(s)				<b>1</b> s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line including co	vered relationships	and transaction thresholds			
(a)	(b)	(c)	(d)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining am	ount I	nvolve	d
(1)RMI-INTERNATIONAL	R	389,028	CASH			
(2)BLACK BEAR ENERGY	R	425,000	CASH			
(3)BLACK BEAR ENERGY	D	450,000	CASH			
			I			

#### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
<b>(a)</b> Name, address, and EIN of entity	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		(f) Share of total income	end-of-year	(h) Disproprtionate ar allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 I	
													<u> </u>

