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# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

Ā	For the 2	2015 cale	endar year, or tax y	year beginnir	ng	July 1	, 2015,	and endin	g June	30	<b>, 20</b> 1 6
В	Check if a	pplicable	C Name of organizat	on DEVELO	PMENTA	L SERVICE	ES OF DI	CKSON (	COUNTY	D Employ	er identification number
	Address c		Doing business as							62-09	L8500
	Name cha	nge	Number and street	(or PO box if	mail is not c	lelivered to stree	et address)	Room/su	ite	E Telepho	ne number
	Initial retur	-	P. O. BOX 6	528						615-44	16-3111
$\overline{\Box}$	Final return		<u> </u>		untry, and Z	IP or foreign po	stal code	. !			
$\overline{\Box}$	Amended		DICKSON, Th			<u>.</u>			1	G Gross re	eceipts \$ 11,227,755
一			F Name and address			ld Poddo	<u> </u>				subordinates? Yes No
_	Application	n penuing	P.O. Box 62				11		1		s included? Yes No
	Tax-exem	-1 -1-1	∑ 501(c)(3)	☐ 501(c)		(insert no)	14047(0)(1) 07	527			list (see instructions)
<del>'</del>					)(	(insert no ) L	1 4947 (a)(1) or	<u> </u>			,
			DSDC.org	ГЛА		Mahau N	l v	(6	H(c) Group 6		· · · · · · · · · · · · · · · · · · ·
	art I	-	Corporation Tr	rust L Assoc	ciation L C	other >	LY	ear or rormat	ion 1976	M State	of legal domicile TN
F		Summ			•						
	1 E	Briefly de	escribe the organ	ization's mis	ssion or n	nost significa	int activities	S: Servi	ces for	the d	isabled.
Governance											
Ë			<u></u>								
<u> </u>	1		is box ▶□ if the	_		-				1 1	
်ပိ			of voting membe							3	13
್ಷ	4 1	Number	of independent v	oting memb	ers of the	governing b	ody (Part V	/I, line 1b).		4	12
ţį.	5 7	Total nur	nber of individua	ls employed	in calend	lar year 2015	5 (Part V, lin	ię 2a) .		5	382
Activities &	6 7	Fotal nur	nber of volunteer	s (estimate i	if necessa	ary)	, ! .	₹V.U.1.	2013	6	0
Ac	7a 7	Total unr	elated business r	revenue fron	n Part VIII	, column (C),	, line 12	· ·	:	7a	
	b 1	Net unre	lated business ta	xable incom	e from Fo	orm 990-T, lir	ne 34	: 5.	·	7b	0
							ч	-	_ Prior Yea	ır	Current Year
40	8 (	Contribu	tions and grants	(Part VIII, lin	e 1h)			[	1,21	2,400	805,727
ž		Program service revenue (Part VIII, line 2g)									
Revenue				(Part VIII, column (A), lines 3, 4, and 7d)						5,686	53,729
ŭ			venue (Part VIII, c			•		<del> -</del>		4,786	178,519
	ı		enue—add lines 8				-	_	11,01		11,227,755
			nd similar amoun						11,01	0,037	11,227,735
	1		paid to or for me					<b>—</b>			0
	1		•						0 71	4,946	9,117,513
Expenses	1										9,111,513
ē	1	Professional fundraising fees (Part IX, column (A), line 11e)									<u> </u>
X				•							
_			penses (Part IX, o				•	· · ·  -		3,069	1,799,871
			enses. Add lines	•				_	10,49		10,917,384
		Revenue	less expenses. S	Subtract line	18 from	ine 12	<u> </u>			0,842	310,371
s or								<u> </u>	Beginning of Cur		End of Year
sset	20 1		ets (Part X, line 1	•						8,345	6,293,880
Net Assets o Fund Balance	21 7		oilities (Part X, line	•				[		5,253	900,417
			ts or fund balanc	es. Subtract	line 21 fr	om line 20			5,08	3 <b>,</b> 092	5,393,463
P	art II	Signat	ture Block								
											ny knowledge and belief, it is
tru	e, correct,	and compl	lete Declaration of pr	//		based on all info	ormation of wr	nich preparei	has any knowle	dge	
		<b>\</b>	Vomen	_lldu	len					(0/3//	2017
Sig		Sign	ature of officer	/-					Date	• ′	. •
He	re	Dor	nald Redden								
		Туре	or print name and tit	le						_	
Pa	id	Print/Ty	pe preparer's name		Preparer	's signature	^	Da	te	Check	XI if PTIN
	eparer	John	Poole			Jely RPo	h CPA	9.	30.2016		Dloyed PO1466592
	•			rthlake	Drive					s EIN ▶	<u> </u>
US	e Only		ddress ► Hender			37075					5.822.4177
Ma	y the IRS		s this return with				nstructions	)			X Yes No
_			ction Act Notice.					<u>,</u>		1	Form <b>990</b> (2015)

Page 2	Page	2
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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	
	To provide support and services for disabled persons to enable them to become active
	members of the community.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
5	services?
	<del>-</del>
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(O. I. ) (Farance 4.10, 221 includion grants of C. ) (December 4.10, 221)
4a	(Code: ) (Expenses \$ 412,331 including grants of \$ ) (Revenue \$ 412,331)
	Youth development, including child care resource center, child care brokerage, and
	child care training.
4b	(Code:) (Expenses \$ 9,209,513 including grants of \$) (Revenue \$ 10,125,283)
	Housing, residential and supported living programs including group and companion homes
	and other Medicaid waiver services.
<del></del>	(O. I. ) //
4c	(Code: ) (Expenses \$ 388,841 including grants of \$ ) (Revenue \$ 388,841)
	Youth development: Early intervention program for developmentally delayed and disabled
	children.
4d	Other program services (Describe in Schedule O.)
74	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 10,010,685
70	TO T

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			!
•	complete Schedule A	1	_X_	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10		Х
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	440	, ,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11a 11b	X	v
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<del>- ^</del>	Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	-	X
			<u></u> _	

Form 99	00 (2015)		ı	Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	-	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			Х
32	Part I	31		X
33	complete Schedule N, Part II	32		X
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		X
35a	or IV, and Part V, line 1	34	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a 35b	X	х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		^
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Х_	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		<u>. [</u>
46	Estable who was takin Day 0 of Farm 4000 Estable 0 if not applicable		Yes	No
1a 	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		1
b b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	{		
•	reportable gaming (gambling) winnings to prize winners?	1c	X -	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	10	<u> </u>	<del> </del>
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 382		1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	X	-
~	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		<del>  ^`</del>	┼
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<del>                                     </del>	<del></del>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	<del></del>	<del> </del>	<del> </del>
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes " enter the name of the foreign country:	<u> </u>	<del> </del>	<del>  ``</del>
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		]	1
	(FBAR).	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<del> </del>	X
-	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<b></b>	一
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<u> </u>	<u> </u>	T
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			<del>                                     </del>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~ ~	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	211		
	sponsoring organization have excess business holdings at any time during the year?	8	ļ	L
9	Sponsoring organizations maintaining donor advised funds.	180		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter:	]		
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders		_	
b	Gross income from other sources (Do not net amounts due or paid to other sources			1
40	against amounts due or received from them.)	(MCA NAME		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	<b>├</b> —
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	46		<del> </del>
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	<del> </del>	
L	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the annual offers to Personal As Press, a selfficial baselife share		1	
_			1	
_		44-	<del> </del>	<del> </del>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	$\vdash$	X
O	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b	1	I

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S							
	Check if Schedule O contains a response or note to any line in this Part VI							
Secti	on A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 13	'		ł				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 12							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		X_				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u> _				
6 7-	Did the organization have members or stockholders?	6		<u>X</u>				
7a	one or more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,							
	stockholders, or persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:			ا مد				
a	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>							
Coati	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9 C	nde )	<u> </u>				
Secu	on B. Policies (This Section B requests information about policies not required by the internal riever	40 00	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		٠	,				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	<del>                                     </del>				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	120	<u> </u>					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X	├				
b	Other officers or key employees of the organization	15b	X					
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	'						
IVa	with a taxable entity during the year?	16a						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			<del></del>				
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			· '				
	organization's exempt status with respect to such arrangements?	16b						
	on C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed TN	- 504/	-1/01-					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501(	င)(၃)S	only)				
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	y, and				
00	financial statements available to the public during the tax year.	cordo						
20	State the name, address, and telephone number of the person who possesses the organization's books and re John Petty, 115 Luther Road, Dickson, TN. 37055	coras	. 📂					

•		
Part VII		Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	_	Independent Contractors

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization n	or any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	box, office	unles	Pos neck s pe	rson	than of the than the than the than the than the the than the	an tee)	(D)  Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ann Heath	1	•								
Board Member		Х						0	0	0
(2) Holly Corlew	1				-			<u> </u>		
Board Member		x						0	0	0
(3) Kyle Sanders	1		<del>  -</del>		┤─	<del> </del>	-			
Board Member		X						0	0	0
(4) Chad Fussell	1	<u> </u>			┢┈	<del> </del>				
Board Member		Х						0	0	0
(5) Bill Caldwell	1									
Board Member		Х			ŀ			0	0	0
(6) Doris Grigsby	1									-
Board Member		Х		1			1	0	0	0
(7) Wayne Hall	1									
Board Member		1 x	1					0	0	0
(8) Kristy Killebrew	1									
Board Member		1 x						0	0	0
(9) Joan Rial	1									
Board Member		1 x						0	0	0
(10) Steve Scherer	1								,	
Board Member		X						0	0	0
(11) Jeremy Spencer	1									
Board Member		Х						0	0	0
(12) Ellen Williams	1									
Board Member		X						0	0	0
(13) Naomi Wothke	1									
Board Member		X						0	0	0
(14) Don Redden	40									
Executive Director				Х	Х	Х	ŀ	108,084	0	0

	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	office Individua	unies	s pe	ition more rson irect	than of the street or trust Highest compensated employee	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation related organization (W-2/1099-M	n from ons	Estin amo of compe from organ and	mated bunt of ther ensation in the hization related izations	
(15)							<u> </u>							
(16)														
(17)						_								
/10)					_	_		_						
								_						
						_								
(21)														
(22)														
(23)														
(24)														
(25)				_		_		_						
1b c d	Sub-total	VII, Sectio	n A	•	:		•	<b>▶ ▶</b>	108,084 108,084		0	of		0
	reportable compensation from the organi		10 11	1	- 1151	.eu	above	=) W	mo received iii					
3	Did the organization list any former of employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	000	)? <i>I</i> .	f "Ye	s," ·	complete Sch	edule J fo 	r such	4	~~	X
5	Did any person listed on line 1a receive of for services rendered to the organization											5		X
	on B. Independent Contractors			_							<b>A</b>			
1	Complete this table for your five highest compensation from the organization. Repyear.													ıx
	(A) Name and business add	Iress							(B) Description of s	ervices	ı	(C) Compens	ation	
							<u>.</u>	_						
2	Total number of independent contractor received more than \$100,000 of compens							tr	nose listed ab	ove) who				

Form **990** (2015)

Form 9	90 (201	5)			Page								
Part	VIII	Statement of Reve											
Andrew Co. Co.	,	Check if Schedule C	contains a res	ponse or note t	o any line in this (A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections					
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	· · · · · · · · · · · · · · · · · · ·			revenue		512-514					
S of	b	Membership dues .			<u> </u>								
	C	Fundraising events .											
ia i	d	Related organizations					,						
ns, Sim	e	Government grants (con		789,078	}								
er,	f	All other contributions, g and similar amounts not inc			•								
Ę ફ				16,649	_								
Contributions, Gifts, and Other Similar Ar	g	Noncash contributions include											
	h	Total. Add lines 1a-1	<del>1</del>	Business Code	805,727								
Program Service Revenue	0-	Nat -13			10 100 700	10,189,780							
eve	2a	Net client serv		900099	10,189,780	10,189,780							
ě	b												
ΞŽ	d d												
Š	_												
<u>ra</u>	e	All other program ser						_					
ũ	l t	Total. Add lines 2a-2		•	10,189,780		<u> </u>						
	3	Investment income			10,100,100			T					
		and other similar amo			53,729	53,729							
	4				337.23	33,123							
	5			•		-							
		rioyanioo	(i) Real	(ii) Personal									
	6a	Gross rents	158,836		1								
	b	Less: rental expenses	200,000		1								
	c	Rental income or (loss)	158,836	0	1								
	d	Net rental income or		•	158,836	158,836							
	7a	Gross amount from sales of	(i) Securities	(II) Other									
	}	assets other than inventory			1								
	b	Less: cost or other basis			1								
		and sales expenses .											
	С	Gain or (loss)	0	0		men and a constraint a constant							
	d	Net gain or (loss) .		•	0								
Other Revenue	8a	Gross income from fu events (not including \$											
er Re		of contributions reported See Part IV, line 18 .					,						
끍	b	Less: direct expenses	s <b>b</b>				V 1 VNA 5 800						
•		Net income or (loss) f		events . <b>&gt;</b>	0								
	9a	Gross income from ga											
			$\cdots$ a	.=									
	b	Less: direct expenses				and the second second							
	C	Net income or (loss) f		ivities ▶	0								
	10a	Gross sales of in returns and allowance											
	b	Less: cost of goods s		1	was to the contract of the Paris of the	Distribution of the last	har was to the second second	a atomorphism has an					
	С	Net income or (loss) f			0								
		Miscellaneous R		Business Code				v					
	11a	other		900099	19,683	19,683							
	b												
	С												
	d	All other revenue .											
	е	Total. Add lines 11a-			19,683	<del></del>							
	12	Total revenue. See in	nstructions	<u> ▶</u>	11,227,755	10,422,028							

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (D) Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . Grants and other assistance to domestic 2 individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 4 Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 108,084 108,084 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages . . . . . . 7,626,719 7,345,390 281,329 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 407,709 243,113 164,596 9 Other employee benefits . . . . . . 402,697 336,267 66,430 29,791 10 572,304 542,513 Fees for services (non-employees): 11 Management . . . . . . . 18,700 18,700 Accounting . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . . 12 Advertising and promotion . . . . . . 31,65819,263 12,395 13 Office expenses . . . . . . . 14 Information technology . . . . . . . . 96,536 36,559 59,977 15 16 218,720 199,174 19,546 108,185 98,948 9,237 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings . 19 20 Payments to affiliates . . . . . . . . . . 21 22 Depreciation, depletion, and amortization . 211,751 211,751 23 77,745 51,577 26,168 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Client services 529,849 503,357 26,492 b Vehicle expense 234,224 222,513 11,711 38,977 37,822 1,155 Professional services 34,761 4,375 30,386 d Fees, dues and licenses 40,702 198,765 158,063 e All other expenses Supplies 25 Total functional expenses. Add lines 1 through 24e 10,917,384 10,010,685 906,699 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here | if following SOP 98-2 (ASC 958-720) . . . . .

Part X Balance Sheet

### Cash—non-interest-bearing			Check if Schedule O contains a response or note to any line in this Par	rt X		
2   Savings and temporary cash investments   1.50,000   2   1.50,000   3   Piedges and grants receivable, net   2.54,794   3   247,543   4   Accounts receivable, net   1,111,635   5   Loans and other receivables from current and former officers, directors, trustese, key employees and highest compensated employees. Complete Part II of Schedule   6   Complete Part II of Schedule   6   Complete Part II of Schedule   7   Notes and other receivables from the disqualified persons (as defined under section 4958)(II). persons described in section 4958(R)(B)B), and contributing employers and sponsoring organizations of section 501(E)B voluntary employers and sponsoring organizations of section 501(E)B voluntary employers beneficiary organizations (as event of 501(E)B) voluntary employers and sponsoring organizations of section 501(E)B voluntary employers and sponsoring organizations of section 501(E)B voluntary employers beneficiary organizations (as event as a complete Part VI of Schedule 1   10   10   10   10   10   10   10	-			(A)	_	
3 Pledges and grants receivable, net   254,794   3   247,543   4   Accounts receivable, net   1,626,504   4   1,111,635   5   Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L   5   6   Complete Part II of Schedule L   6   Complete Part II of Schedule L   6   7   Notes and loans receivable, net   7   Notes and loans payable and account lability. Complete Part IV of Schedule D   2   Notes and loans payable to unrelated third parties   2   Notes		1	Cash-non-interest-bearing	2,077,248	1	
4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958)(f)(II), persons described in section 4958)(g)(III), persons described in section 4958)(g)(III), persons described in section 4958)(g)(IIII), persons described in section 4958)(g)(IIIII), persons described in section 4958)(g)(IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII		2	Savings and temporary cash investments		$\overline{}$	
tustesse, key employees, and highest compensated employees. Complete Part II of Schedule L  1		3	Pledges and grants receivable, net			
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4558(R)(I)), persons described in section 4558(R)(I), persons described in section 4558(R)(I), persons described in section 4585(R)(I), persons described in lating and section 4585(R)(I), persons described in lating 4185(R), persons desc		4	· · · · · · · · · · · · · · · · · · ·	1,626,504	4	1,111,635
Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4858(I)(II), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 10a Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis, Complete Part II of Schedule D 10b Less: accumulated depreciation 11 Investments — publicity traded securities 12 Investments— publicity traded securities 13 Investments— program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Total assets. See Part IV, line 11 18 Total assets. Add lines 1 through 15 (must equal line 34) 19 Deferred revenue 10 Tax-exempt bond liabilities 11 Unsecured nortes and loans payable to unrelated third parties 12 Secured mortgages and notes payable to unrelated third parties 13 Secured mortgages and notes payable to unrelated third parties 14 Unsecured notes and loans payable to unrelated third parties 15 Organizations that foliow SFAS 117 (ASC 958), check here □ and complete lines 27 through 29 17 Unrestricted net assets 18 Secured mortgages and notes payable to unrelated third parties 19 Permanently restricted net assets 10 Grants payable in control income tax, payables to related third parties 20 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 21 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 22 Control liabilities income tax, payables to related third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities including federal income tax, payables to related third parties 26 Total liabilities and total uncome tax payables to the part X of S		5			' i	
6 Loans and other receivables from other disqualified persons (as defined under section 4558(f)(1), persons described in section 45958(c)(3)(8), and contributing employees and sponsoring organizations (see instructions). Complete Part II of Schedule L  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment cost or other basis. Complete Part IV of Schedule D  10a 4,578,264  10b Less: accumulated depreciation  10b 2,838,791  11 Investments—publicly traded securities  12 Investments—publicly traded securities  13 Investments—publicly traded securities  14 Intangible assets  15 Type assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  18 Type assets. See Part IV, line 11  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D  20 Tax-exempt bond liabilities  21 Unsecured nortegages and notes payable to unrelated third parties  23 Secured mortgages and notes payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D  21 Complete Prince Pri				Martine de la la communia com l'approprie de l'		to appear chammer manual at the second
4958/ft/(i), persons described in section 4958(cf)(s)(B), and contributing employers and sponsoring organizations of section 501(c)(S) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			· '		5	<del></del>
sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6				
organizations (see Instructions), Complete Part II of Schedule L		i				
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 51,485 9 42,416 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 4,578,264 11 Investments — publicly traded securities 12 Investments — publicly traded securities 12 Investments — publicly traded securities 12 Investments — program-related. See Part IV, line 11 13 Investments — program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 5,908,345 16 6,293,880 17 Accounts payable and accrued expenses 8 825,253 17 900,417 18 Grants payable 19 Deferred revenue 9	"			9.00 v vom 14 k	6	• • •
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part Ivi of Schedule D 10b Less: accumulated depreciation 11 Investments – publicly traded securities 12 Investments – publicly traded securities 13 Investments – program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Total assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disquilified persons. Complete Part II of Schedule D 22 Loans and other payables to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties) 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently re	set	7	, , ,			
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 4,578,264  b Less: accumulated depreciation 10b 2,838,791 1,745,558 10c 1,739,473  11 Investments – publicly traded securities 11 Investments – publicly traded securities 11 Investments – publicly traded securities 11 Investments – program-related. See Part IV, line 11 12 Investments – program-related. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 15 Char assets. See Part IV, line 11 15 Char assets. See Part IV, line 11 15 Char assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 15, 908, 345 16 6, 293, 880 17 Accounts payable and accrued expenses 18 19 Deferred revenue 19 Deferred re	Ass					<u> </u>
10a	`			51,485		42,416
the blass. Complete Part VI of Schedule D blass: accumulated depreciation blass: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—orgoram-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities on tincluded on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Paid-in or capital surplus, or land, building, or eq		_				
b Less: accumulated depreciation   10b   2,838,791   1,745,558   10c   1,739,473     1						
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   Intangible assets   14   15   Other assets. See Part IV, line 11   2,756   15   16   Total assets. See Part IV, line 11   2,756   15   16   Total assets. Add lines 1 through 15 (must equal line 34)   5,908,345   16   6,293,880   17   Accounts payable and accrued expenses   825,253   17   900,417   18   Grants payable and accrued expenses   825,253   17   900,417   18   Grants payable   19   Deferred revenue   19   20   Tax-exempt bond liabilities   20   Tax-exempt bond liabilities   20   Tax-exempt bond liability. Complete Part IV of Schedule D   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   23   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   Total liabilities Add lines 17 through 25   825,253   26   900,417   Organizations that follow SFAS 117 (ASC 958), check here		b	<del>-  </del>	1,745,558	10c	1,739,473
13   Investments - program-related. See Part IV, line 11   14   Intangible assets   14   15   Other assets. See Part IV, line 11   2,756   15   Total assets. Add lines 1 through 15 (must equal line 34)   5,908,345   16   6,293,880   17   Accounts payable and accrued expenses   825,253   17   900,417   18   Grants payable   18   19   Deferred revenue   20   Tax-exempt bond liabilities   20   21   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Escrow or custodial account liability. Complete Part IV of Schedule D   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   Secured mortgages and notes payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   25   26   Unsecured notes   26   Unsecured notes   27   Unsecured notes   28   Unsecured notes   29   Unsecured notes   29		11	Investments – publicly traded securities		11	
14   Intangible assets   14		12	Investments – other securities. See Part IV, line 11		12	
15 Other assets. See Part IV, line 11   2,756   15   16   16   Total assets. Add lines 1 through 15 (must equal line 34)   5,908,345   16   6,293,880   17   7   7   7   7   7   7   7   7		13	· ·		-	
16		14				<u> </u>
17		15				<del></del>
18   Grants payable   18   19   Deferred revenue   19   19   20   20   21   20   21   20   21   22   21   22   21   22   21   22   23   24   23   24   24   24   25   25   26   27   26   27   27   28   28   28   29   29   29   29   29						
19 Deferred revenue		1	· · · · · · · · · · · · · · · · · · ·	825,253		900,417
20 Tax-exempt bond liabilities						<del></del>
21 Escrow or custodial account liability. Complete Part IV of Schedule D. 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L						
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		_				
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  25 Total liabilities. Add lines 17 through 25  26 Total liabilities. Add lines 17 through 25  27 Unrestricted net assets  28 Temporarily restricted net assets  29 Permanently restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here Image	w	1				
24 Unsecured notes and loans payable to unrelated third parties	ţį	22				
24 Unsecured notes and loans payable to unrelated third parties	ig Pi				22	*
24 Unsecured notes and loans payable to unrelated third parties	Ξ.	23	Secured mortgages and notes payable to unrelated third parties		23	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24			24	
of Schedule D       25         26       Total liabilities. Add lines 17 through 25       825,253       26       900,417         Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.       □ and complete lines 27 through 29, and lines 33 and 34.       □ and complete lines 30 through		25				
Total liabilities. Add lines 17 through 25			•			
Organizations that follow SFAS 117 (ASC 958), check here ► ☑ and complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets						
complete lines 27 through 29, and lines 33 and 34.         27       Unrestricted net assets       5,083,092       27       5,393,463         28       Temporarily restricted net assets       28         29       Permanently restricted net assets       29         Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.       30         31       Paid-in or capital stock or trust principal, or current funds       30         32       Retained earnings, endowment, accumulated income, or other funds       31         33       Total net assets or fund balances       5,083,092       33       5,393,463         34       Total liabilities and net assets/fund balances       5,908,345       34       6,293,880		26	Total liabilities. Add lines 17 through 25	825,253	26_	900,417
<b>34</b> Total liabilities and net assets/fund balances	es					
<b>34</b> Total liabilities and net assets/fund balances	5	27	· · · · · · · · · · · · · · · · · · ·	5.083.092	27	5,393,463
<b>34</b> Total liabilities and net assets/fund balances	3ale			<u> </u>		
<b>34</b> Total liabilities and net assets/fund balances	B	J	, , ,		29	
<b>34</b> Total liabilities and net assets/fund balances	5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
<b>34</b> Total liabilities and net assets/fund balances	-		complete lines 30 through 34.	and a number of the second	ا مد میدا	- walker has when it is a second
<b>34</b> Total liabilities and net assets/fund balances	its					
<b>34</b> Total liabilities and net assets/fund balances	SSE	ľ				
<b>34</b> Total liabilities and net assets/fund balances	Ϋ́Α	1	<del>-</del>			<u> </u>
	Š		<b>.</b>			
	—	34	rotal liabilities and net assets/fund balances	5,908,345	J4	

_	4	•
Page		-
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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u>.</u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			227,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1		917,	
3	Revenue less expenses. Subtract line 2 from line 1	3			310,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,0	083 <u>,</u>	092
5	Net unrealized gains (losses) on investments	5				<u></u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				_
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		5,	393 <b>,</b>	463
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>	•		
			<u></u>	$\dashv$	Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other		. 1		ŀ	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	olain i	ın		Ì	
	Schedule O.		-  -		-	-
<b>2</b> a			·	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	ollea d	or			
	reviewed on a separate basis, consolidated basis, or both:		İ			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1			
b	**************************************		· 🗀	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	a on	a			
	separate basis, consolidated basis, or both:				1	
	Separate basis Consolidated basis Both consolidated and separate basis	! !		-	~	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account				[	
				2c	X	
	If the organization changed either its oversight process or selection process during the tax year, ex	piain	in			
_	Schedule O.	forth		- 1		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	IOITH	,	_		
	the Single Audit Act and OMB Circular A-133?	 		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		1	зь	.,	
	required addit of addits, explain why in Schedule O and describe any steps taken to undergo such a	uuits.			X 990	(0047
				r-orm	เฮฮป	42015

# **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name	of the organization	• •				Employer identification	number	
DEVE	CLOPMENTAL SERVICES OF			·		62-0918500		
Par							ns.	
The c	rganization is not a private founda		-					
1	A church, convention of church							
2	A school described in section							
3 4	<ul><li>☐ A hospital or a cooperative ho</li><li>☐ A medical research organization</li></ul>						(iii) Enter the	
4	hospital's name, city, and stat		onjunotion with a noof	ntai acco	iibod iii c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(). בוונסו נווס	
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described ir	
6 7	☐ A federal, state, or local gover ☐ An organization that normally described in section 170(b)(1	receives a subs	tantial part of its sup				n the general public	
8	☐ A community trust described in			Part II \				
	An organization that normally receipts from activities relate support from gross investme acquired by the organization a	receives: (1) mo d to its exempt ent income and	ore than 331/3% of its functions—subject to unrelated business	support i certain taxable i	exception ncome (l	ns, and (2) no more ess section 511 ta	e than 33¹/₃% of its	
10 11	☐ An organization organized and ☐ An organization organized and one or more publicly supported the box in lines 11a through 11	operated exclusions d	ively for the benefit of, lescribed in <b>section 5</b> 0	to perfor 09(a)(1) o	m the fun r section	ections of, or to carry 509(a)(2). See sect	i <mark>on 509(a)(3).</mark> Check	
а	☐ Type I. A supporting organize the supported organization(sorganization. You must contact the support of the	s) the power to re	egularly appoint or ele	led by its ct a majo	supporterity of the	ed organization(s), ty e directors or trustee	pically by giving es of the supporting	
b		ne supporting org	ganization vested in th		ection with its supported organization(s), by having same persons that control or manage the supported			
С	Type III functionally integrates supported organization(s						y integrated with,	
d	☐ Type III non-functionally in that is not functionally integr requirement (see instruction	ated. The organ	ization generally must	satisfy a	distributi	ion requirement and		
е	Check this box if the organize functionally integrated, or Ty	zation received a	written determination	from the	IRS that	it is a Type I, Type I	II, Type III	
f	Enter the number of supported							
g	Provide the following information	n about the supp	oorted organization(s).					
	(I) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No	-		
(A)								
(B)			· · ·					
(C)								
(D)								
(E)								
Total		· · · · · · · · · · · · · · · · · · ·				0	(	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Section</u>	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	980	1,286	1,308	1,297	1,217	6,088
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	980	1,286	1,308	1,297	1,217	6,088
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						6,088
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	980	1,286	1,308	1,297	1,217	6,088
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	162	156	144	136	211	809
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	21	22	19	25	20	107
11	Total support. Add lines 7 through 10	,					7,004
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for the	-			, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he			· · · · ·			. ▶ 🗀
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2015 (line 6					14	86.92 <b>%</b>
15	Public support percentage from 2014 Sch					15	87.87 <b>%</b>
16a	331/3% support test—2015. If the organization must						
	box and stop here. The organization qua	•		-			
b	331/3% support test—2014. If the organ check this box and stop here. The organ	ization qualifie:	s as a publicly	supported org	anization .		▶ 🛚
17a	10% -facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "f organization	ets the "facts-a acts-and-circu	and-circumsta mstances" tes	nces" test, che st. The organiza	eck this box an ation qualifies	id <b>stop here</b> . E as a publicly si	xplain in upported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization m Explain in Part VI how the organization m supported organization	<b>014.</b> If the orgation meets the eets the	inization did no facts-and-ci and-circumst	ot check a box rcumstances" tances" test. T	on line 13, 16 test, check th he organization	a, 16b, or 17a, is box and <b>st</b> e n qualifies as a	and line op here. publicly
18	Private foundation. If the organization di instructions	d not check a l	box on line 13,	, 16a, 16b, 17a	, or 17b, checl	k this box and	see

18

20

Part	III Support Schedule for Organiza						
	(Complete only if you checked th						ler Part II.
Cooti	If the organization fails to qualify on A. Public Support	under the te	sts listed bei	ow, please co	omplete Part	11.)	
		(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
Calen 1	dar year (or fiscal year beginning in)  Gifts, grants, contributions, and membership fees	(a) 2011	(B) 2012	(6) 2013	(a) 2014	(e) 2015	(I) Iotai
·	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				!		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	_ <del>_</del>					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.		1				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	re	<u> </u>		, or fifth tax ye		
Secti	on C. Computation of Public Suppor						: <del>_</del>
15	Public support percentage for 2015 (line 8						%_
16	Public support percentage from 2014 Sch			<u> </u>	<u></u>	16	<u> %</u>
	on D. Computation of Investment In					7	<del></del>
17	Investment income percentage for 2015 (	ine 10c, colun	nn (f) divided b	y line 13, colur	nn (f))	17	%

Investment income percentage from 2014 Schedule A, Part III, line 17 . . . . . . . . . . . . . . .

331/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line 17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization .

331/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

1..

## **Supporting Organizations** Part IV

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

secti	on A	. All	ı Sı	1bb	orting Organi	zations									
					•										
1	Are	all	of	the	organization's	supported	organizations	listed	by	пате	in	the	organization's	governing	Γ

- documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how th organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretio despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(8) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and El. numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actio was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) t anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity wit regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations describe in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings )

		Yes	NO
ig Dy	1		
is ed	2		
er	3a		
id ie	3b		
3)	3c		
If	4a	4	ı
in On	4b		
on ed B)	4.		-
;," 'N n; on	4c		4
ly	5a 5b		
to ed or	5c	_	
or th	7	^	
?	8	-	
re ed	9a	~ !	
:h	9b		
fit	9c	,	
n ed	10a	ب ه سو	أف بمبيد
to	10b		amount d
rm !	990 or	990-EZ	2) 2015

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	,	
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
<u>Secti</u>	on B. Type I Supporting Organizations			
4	Did the directors trustees or membership of one or more supported organizations have the newer to	_	Yes	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	<u> </u>	·	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	- :- '	<b>.</b>
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	1	
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	*	_
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ction	s):
a b c	☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	structi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
² a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	140
a	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined	But andrew	_ ###	s acomo s h
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	<del></del>		,
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		-
	or its supported organizations : ii res, describe in Fart vi the role played by the organization in this regard.	່າກ		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	<u>jani</u>	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the contain			•
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	•	
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  7 Other expenses (see instructions)	6		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	···· • • · · · · · · · · · · · · · · ·	
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ing organization (see

Part	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	) Supporting Organia	zations (continued)	
Secti	on D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	rted		
3	Administrative expenses paid to accomplish exempt purp	oses of supported organ	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			ı
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	······································

# **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	the organization		Employer identification flumber
DEVE	OPMENTAL SERVICES OF DICKSON COUN		62-0918500
Par	Organizations Maintaining Donor Ad	vised Funds or Other Similar Fu	nds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6	<b>3</b> .
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		·-
4	Aggregate value at end of year		
5	Did the organization inform all donors and dono	or advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject to t		
6	Did the organization inform all grantees, donors,		
_	only for charitable purposes and not for the bene		
	conferring impermissible private benefit?		· · · · · · · · Yes · No
Part			
ı aı	Complete if the organization answered	"Yes" on Form 990 Part IV line 7	,
1	Purpose(s) of conservation easements held by the		·
	Preservation of land for public use (e.g., recreations)	• • • • • • • • • • • • • • • • • • • •	of a historically important land area
	Protection of natural habitat	·	of a certified historic structure
		Freservation	or a certified historic structure
2	☐ Preservation of open space Complete lines 2a through 2d if the organization h	and a qualified concentation contribut	ion in the form of a concentation
2	easement on the last day of the tax year.	ield a quailled conservation contribut	Held at the End of the Tax Year
_	•		ļ — — — — — — — — — — — — — — — — — — —
a			
b	Total acreage restricted by conservation easemer		
C	Number of conservation easements on a certified	* *	
d	Number of conservation easements included in		: I
_	<b>J</b>		
3	Number of conservation easements modified, tran	nsterred, released, extinguished, or te	rminated by the organization during the
	tax year >		
4	Number of states where property subject to conse		
5	Does the organization have a written policy re		·
	violations, and enforcement of the conservation e		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecti	ing, handling of violations, and enforcing	g conservation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line	e 2(d) above satisfy the requirements o	of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text		inancial statements that describes the
	organization's accounting for conservation easem		
Part	III Organizations Maintaining Collection		
	Complete if the organization answered		
1a	If the organization elected, as permitted under SI		
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the	footnote to its financial statements th	at describes these items.
b	If the organization elected, as permitted under \$	SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other simila		education, or research in furtherance of
	public service, provide the following amounts rela	ting to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	1	<b>&gt; \$</b>
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of an	t, historical treasures, or other simila	ar assets for financial gain, provide the
	following amounts required to be reported under:	SEAS 116 (ASC 958) relating to these	items:
а	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		<b>&gt;</b> \$
h	Assets included in Form 990. Part X		\$ \$

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Othe	er Similar Ass	ets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	iccession, and ot	her reco	ds, chec	k any of the	followir	ng that are a sig	nificant use of its
а	☐ Public exhibition		d	🗌 Loan	or exchange	prograi	ms	
b	☐ Scholarly research		е	Other	r			
С	☐ Preservation for future generations	ı						
4	Provide a description of the organizat XIII.	ion's collections a	and expla	ain how t	hey further t	he orgar	nization's exemp	pt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainta	donation ained as p	s of art, part of the	historical tre e organizatio	asures, n's colle	or other similar ection?	☐ Yes ☐ No
Part	IV Escrow and Custodial Arra							
	Complete if the organization	answered "Yes'	" on For	m 990, f	Part IV, line	9, or re	ported an amo	ount on Form
	990, Part X, line 21.						··	
1a	Is the organization an agent, trustee, included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing to	able:			
							Arr	nount
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amoun	it on Form 990, Pa	art X, line	21, for e	scrow or cus	stodial a	ccount liability?	Yes No
b	If "Yes," explain the arrangement in Pa	art XIII. Check her	e if the ex	cplanatio	n has been p	rovided	on Part XIII .	
	V Endowment Funds.							
	Complete if the organization	answered "Yes'	on For	m <u>990,</u> f	Part IV, line	10.		
		(a) Current year	(b) Pri	or year	(c) Two years	back (d	l) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and			_				
	programs					1		
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	ne current year er	nd balanc	e (line 1g	, column (a))	held as	:	·
а	Board designated or quasi-endowmer	it 🕨	%					
b	Permanent endowment ►		- <b>-</b>					
C	Temporarily restricted endowment ▶	%						
	The percentages on lines 2a, 2b, and 2	2c should equal 1	00%.					
3a	Are there endowment funds not in the	possession of the	ne organi	zation th	at are held a	nd admi	inistered for the	
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related or							3b
4	Describe in Part XIII the intended uses	of the organization	on's endo	wment fo	unds.			\
Part	VI Land, Buildings, and Equip	ment.						
-	Complete if the organization	answered "Yes'	" on For	m 990, F	Part IV, line	11a. Se	ee Form 990, F	Part X, line 10.
	Description of property	(a) Cost or ot (investm		· ·	or other basis ther)		cumulated reciation	(d) Book value
1a	Land				231,054			231,054
b	Buildings				232,678	1.	,850,990	1,381,688
С	Leasehold improvements			· <u>'</u>				<del></del>
d	Equipment			1,	114,532		987,801	126,731
e	Other						<del></del>	
	Add lines 1a through 1e. (Column (d) m	<del></del>	90. Part	C column	(B) line 10c	:.)	•	1,739,473

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on Fo	rm 000 Part IV lin	o 11h Soo Form	000 Part Y line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	od of valuation of-year market value
(1) Financial	derivatives			
(2) Closely-I	neld equity interests			
(3) Other				
(^)				
(B)				
(C)				
(D)				<del> </del>
(E)				
(F) (G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12 ) ▶			
Part VIII	Investments—Program Related. Complete if the organization answered "Yes" on For	000 Dort IV lin	. 11. See Form	000 Dat V line 42
		T	1	···
	(a) Description of investment	(b) Book value	, , ,	od of valuation of-year market value
_(1)				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u> <u>(7)</u>				·-
(8)				<del></del>
(9)				
	b) must equal Form 990, Part X, col. (B) line 13 ) ▶			
Part IX	Other Assets.	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<del></del>
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description	· · · · · · · · · · · · · · · · · · ·		(b) Book value
(1)				
(2)				<del></del>
_(3)				
_(4)	······································	<del> </del>		
_(5)		· · · · · · · · · · · · · · · · · · ·		
_(6)		<del></del>		
(7)				
_(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15)			
Part X	Other Liabilities. Complete if the organization answered "Yes" on Fo			Form 990, Part X,
1.	line 25.  (a) Description of liability (b) Book value			
(1) Federal in				
(2)	Come taxes	<del> </del>		
(3)				
(4)		<del></del>		
(5)				
(6)				
(7)		<del></del>		
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 25 ) ▶			
	uncertain tax positions. In Part XIII, provide the text of the footn	ote to the organization	n's financial statemen	its that reports the
	s liability for uncertain tax positions under FIN 48 (ASC 740). Che			

Part			Return.	
	Complete if the organization answered "Yes" on Form 990, Part		1 4	11 007 755
1	Total revenue, gains, and other support per audited financial statements		1	11,227,755
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1		
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
C	Recoveries of prior year grants	<del></del>	<b>.</b>	
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	11 007 755
3	Subtract line 2e from line 1	1	3	11,227,755
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		1 1	
b	Other (Describe in Part XIII.)		.	
c	Add lines 4a and 4b		4c	11 007 755
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 Dotum	11,227,755
Part	XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part		er Ketur	п.
1	Total expenses and losses per audited financial statements	·· · · · · · · · · · · · · · · · · · ·	1	10,917,384
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		<del></del>	10,917,304
2	· · · · · · · · · · · · · · · · · · ·	. 1		
a	<u> </u>	<del></del>	1	
b	Prior year adjustments		}	
C	Other losses		1	
d	Other (Describe in Part XIII.)	**	20	0
е 3	Subtract line 2e from line 1		2e   3	10,917,384
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	<del>                                     </del>	10,917,304
+ a	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
a b	Other (Describe in Part XIII.)		-	
C	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18		5	10,917,384
_	XIII Supplemental Information.	·/ · · · · · · · · · · · · · · · · · ·		-
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p			

Schedule D (For	orm 990) 2015	Page \$
Part XIII	Supplemental Information (continued)	

# **SCHEDULE O** (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer Identification number

Open to Public Inspection

DEVELOPMENTAL SERVICES OF DICKSON COUNTY	62-0918500
Part VI. 11b Full Board reviews.	
Part VI. 12c Full Board reviews all such items.	
Part VI-B. 15b Full Board reviews.	
Part VI-C 19 The 990 is available through Guidestar and ot	her documents by request.
Part XI Line 9 - Inclusion of the net assets of Developmen	tal Housing Services, in order
to match the figures appearing on the combined audit.	
	<del></del>

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

DEVELOPMENTAL SERVICES OF DICKSON COUNTY

Part i

(2)

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9

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public 2015

OMB No 1545-0047

**Employer identification number** 

62-0918500

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity ŝ × Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Yes (f)
Direct controlling
entity (e) End-of-year assets DCDS (e)
Public charity status
(if section 501(c)(3)) Ø (d) Total income B-1 170 (d) Exempt Code section (c)
Legal domicile (state or foreign country) ന 501(c) Legal domicile (state or foreign country) (b) Pnmary activity ΝĮ (b) Pnmary activity Group Homes (1) Developmental Housing Services Inc. (58-1410376) PO Box 628, Dickson, 37056 (a) Name, address, and EIN (if applicable) of disregarded entity (a)
Name, address, and EIN of related organization Part II (9)

9

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2

9

(5)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

Page 2		(k) Percentage ownership									<u>`</u>	(I) Section 512(b)(13) controlled entity?	S N							
	ne 34		٩ ٧								Part	Section con	Yes							
	ت  ≥  -	(j) General or managing partner?	Yes								n 990,	(h) Percentage ownership								
1	on Form 990, Part IV, line 34	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)									Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	(g) Share of Per end-of-year assets ow							1	
	"Yes" o	(h) Disproportionate allocations?	Yes No								answere r.									
	wered										zation a	Share of total income								
	as a Partnership Complete if the organization answered "Yes" reated as a partnership during the tax year.	(g) Share of end-of- year assets									organi ng the t	(e) Type of entrty (C corp, S corp, or trust)								
	as a Partnership Complete if the organiza reated as a partnership during the tax year.	(f) Share of total income									te if the	Type (C corp, S c								
İ	f the o	Share									comple on or tri	itrolling y								
	nplete i p durin	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)									Trust C	(d) Direct controlling entity						i	 	
	h <b>ip</b> Cor tnershi	Predo Income unre exclud tax I									ion or	icile country)								
	irtnersi is a par	trolling ty									orporat eated	(c) Legal domicile (state or foreign country)								
	as a Pa eated a	(d) Direct controlling entity									as a Co	(sta								
:	Identification of Related Organizations Taxable a because it had one or more related organizations to	1									Taxable a	(b) Primary activity								
	ations organ										ations related	Prır								
	<b>rganiz</b> related	(b) Prmary activity									rganiza									
	ated O	Рпта									ated O	ganızatıon		1						
	of Rel						<u>                                     </u>				of Rel	related or								
15	ication e it had	d ElN of									ication becaus	(a) nd EiN of								
orm 990) 20	Identifi becaus	(a) Name, address, and ElN of related organization									Identifi line 34	(a) Name, address, and EIN of related organization		1						
Schedule R (Form 990) 2015	Part III	Name, rela							7		Part IV	Name			)	)	7	)		)
Sched	Par			(1)	(5)	(6)	<b>4</b>	(2)	(9)	(2)	Par			Ð	(2)	ව	4	(2)	(9)	6

# Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				<u>-</u>	Yes No	0
-	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	more related organ	izations listed in Parts	NHI S			27.54
æ					1a	×	
þ	Gift, grant, or capital contribution to related organization(s)				1p	~	×
O	Gift. orant. or capital contribution from related organization(s)	•			15	×	_
ס					19	×	~
•	_				,	}	١,
Ð	Loans of loan guarantees by reated organization(s)				ב	1	_
•	Dividends from related organization(s)				<b>+</b>	1 ×	$\stackrel{!}{\sim}$
٥	_	•			10	_	$ _{\times}$
ء د					4	×	_
:		•			;		: ,
- "	Excliainge of assets with related organization(s)				=  ;	()?	٨,
-	Lease of facilities, equipment, or other assets to related organization(s)				=	<u> </u>	
7	lease of facilities equipment or other assets from related organization(s)				<del></del>		×
· _	Performance of services or membership or fundraising solicitations for related organization(s)				=		×
Ε					13	×	Ļ
2		•	•		2	×	<sub>~</sub>
. (					,		,
0	orialing or paid employees with related organization(s)				2	+	اہ
٥	Reimbursement paid to related organization(s) for expenses			•	- <u>o</u>		` `×
. <del>o</del>					19	_	×
•					1	-	
<u>.</u>	Other transfer of cash or property to related organization(s)	•			+	_	×
S					18	^	×
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	nplete this line, inclu	uding covered relation	iships and transaction	on thres	holds.	
	(5)	(g)	(5)	9			ĺ
	Name of related organization	Transaction type (a–s)	Amount involved	Method of determining amount involved	g amount	involved	70
(£)							i i
(2)							
(3)						i	ļ
4							ĺ
(5)							
(9)							
				Schodolo	D (Eorm 990) 2014	990) 2	3

# Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(3)	3	(4)	5	(3)		ı	E	•	6	(3)
(a) Name, address, and EIN of entity	Pnmary activity	Legal domicile	Predominant	Are all partners	Share of	Share of	Disproportionate	Code V—UBI		Percentage
		(state or foreign country)	income (related, unrelated, excluded from tax under	section 501(c)(3) organizations?			allocations	of Schedule K-1 (Form 1065)	managing partner?	
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)	,									
(3)										
(4)										
(5)										
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)							<u> </u>			
								Sche	edule R (For	Schedule R (Form 990) 2015

chedule R (	Form 990) 2015	Page
art VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	
	······································	
		····
		····