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Department of the

DLN: 93493125007297

OMB No 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Open to Public Inspection

Intern	al Reveni	ue Servic	ce			_				Ins	ection
A F	or the 2	015 ca	lendar year, or tax year beg	ginning	07-01-2015 , and ending 06	-30-20	016				
B Ch	eck if app	olicable	C Name of organization LUTHERAN SERVICES FLORIDA	4 INC				D Emp	loyer	identification	ı number
<u> </u>	ddress ch	-						59-	2198	911	
<u> </u>	ame char iitial retur		Doing business as								
<u> </u>	nal	"			<u>, </u>			E Teler	ohone r	number	
return	terminat/		Number and street (or P O bo 3627-A WEST WATERS AVE	ox if mail	is not delivered to street address) F	Room/s	suite			5-1408	
<u> </u>	nended re plication i		City or town state or province	- country	, and ZIP or foreign postal code			(81.	3)8/:	5-1408	
I AP	plication	pending	TAMPA, FL 33614	-,,	, and <u>an</u> or recognification			G Gros	s recei	pts \$ 206,730,	804
			F Name and address of pr	rıncıpal	officer		H(a)	Is this a grou	un ret	urn for	
			SAMUEL M SNIPES 3627-A WEST WATERS A	A \ / E				subordinates			Yes √
			TAMPA,FL 33614	HVL			11/1-3	No Are all subor	dinati	9.5	
I Ta	x-exemp	t status	√ 501(c)(3)) ◀ (ins	ert no) 4947(a)(1) or !	527		included?	umati	ت ۲	Yes No
J W	ebsite:	► ww	/W LSFNET ORG					If "No," attac		,	ructions)
								Group exem			
K For	m of orga	nızatıon	✓ Corporation Trust A	Associatio	n Other ►		L Yea	r of formation	1982	M State of le	gal domicile F
Pa	rt I	Sum	mary								
	1 Brie		scribe the organization's mis								
_	LU-	THERA	N SERVICES FLORIDA IS	A LEA	DER IN THE STATE OF FLOF	RIDA	IN PROVI	DING HUMA	ANSE	RVICES	
nce											
E											
Activities & Governance	2 Ch	neck th	is box ▶ ☐ if the organizati	ion disc	ontinued its operations or dis	posed	d of more t	han 25% of	its ne	t assets	
٠ ت	3 Nı	ımher (of voting members of the gov	verning	body (Part VI, line 1a)				3	1	10
₹			-	-	the governing body (Part VI, II				4		10
¥			· -				•		5		1,819
cti		5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)									2,260
Q.	7a To	tal unr	related business revenue fro	om Part	VIII, column (C), line 12 .				7a		0
	b Net	unrela	ated business taxable incom	ne from	Form 990-T, line 34				7t	,	
								Prior Year		Curre	nt Year
_	8	Contri	butions and grants (Part VI	III, lıne	1h)			197,25	2,466		203,554,71
E.	9	_	·		2g)		·	•	4,952		2,671,048
Ravenue			,	•	A), lines 3, 4, and 7d)				7,522		-142,63
ш.	11				nes 5,6d,8c,9c,10c,and 11			40	776,0		76,87
	12	10tai 1	revenue—add lines 8 throug	gn 11 (r	nust equal Part VIII, column	(A), II	ne	199,75	5,716		206,160,008
	13	Grants	s and similar amounts paid ((Part I)	(, column (A), lines 1-3) .			99,046	6,670		106,410,37
	14	Benefi	ts paid to or for members (P	Part IX,	column (A), line 4)				0		(
s	15			ployee	benefits (Part IX, column (A),	, lines		54,31	5,340		58,591,01
Expenses	160	5-10)) ssional fundraising fees (Pai	rt IV c	olumn (A.) luno 110)			•	. 0		
b G	16a b		- '		, ,,		•				
Δ	17		indraising expenses (Part IX, column		es 11a-11d, 11f-24e)			46,490	743		43,606,210
	18			• •	equal Part IX, column (A), lin			199,852			208,607,60
	19		•	-	3 from line 12	-			, 7,037		-2,447,599
\$ &			·				Begins	ning of Curren	ıt Year	End	of Year
Net Assets or Fund Balances											
Ass 1 Ba	20 21		assets (Part X, line 16) . liabilities (Part X, line 26)				·	39,269 24,184			28,098,59
S S	22				ie 21 from line 20		·	15,08			11,239,210
	1311		ature Block	crace iii	ic 21 Holli lilic 20 1 1 1			20,00	. ,		11/203/21
					ined this return, including acc						
	_		belief, it is true, correct, and nowledge	d compl	ete Declaration of preparer (other	than office	er) is based o	on all i	information	of which
	1	,									
		**** Signa	ature of officer					2017-05-04 Date	1		
Sign Here		,		COC							
	-		ISTOPHER J CARD PRESIDENT & (e or print name and title								
			Print/Type preparer's name		Preparer's signature		Date	Check I if	PTI		
Paid	b	L	BETTY ISLER CPA		BETTY ISLER CPA			self-employe	d 100	0541979	
	parer	` ⊢	irm's name ► CBIZ MHM LLC	COL:11.5 -	D CTE 400			Firm's EIN ►			
	Only		Firm's address ► 13577 FEATHER S	SOUND D	rk 51E 400			Phone no (7	27) 57	2-1400	

CLEARWATER, FL 33762

198,629,093

Total program service expenses ▶

4e

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 👺	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III "	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11 d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12 a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No

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27

28a

28b

28c

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Yes

Yes

Yes

Yes

Yes

Form 990 (2015)

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Nο

Nο

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and 19?

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

29

31

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 3	12	Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return	19		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
22	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No.
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		110
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	,			110
	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or g were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required file Form 8282?	l to 7c		No.
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
Č	bla the organization receive any lands, directly of maneetly, to pay premiums on a personal benefit contract.	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 required?	as 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8	Form 1098-C?	7h		
Ü	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time	е		
	during the year?	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities Social Folia Folia College	<u></u>		
11 a	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	year Section 501(c)(29) qualified nonprofit health insurance issuers.			
_				
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions fe additional information the organization must report on Schedule O	or 13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	in which the organization is needed to issue quantical health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l I No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1,10

orm 990 (2	015)						Рa
Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No describe the circumstances, processes, or changes in Schedule O.			8a, 8b	, or 1	Ob belo	w,
	Check if Schedule O contains a response or note to any line in this Part VI						
Section	A. Governing Body and Management						
						Yes	N
1a Enter t	the number of voting members of the governing body at the end of the tax	1a		10	ı		
body,	e are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee						

	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		10			
2	Did any officer, director, trustee, or key employee have a family relationship or a bu other officer, director, trustee, or key employee?	siness	relationship with ar	ny . 2	2		No
3	Did the organization delegate control over management duties customarily performs supervision of officers, directors or trustees, or key employees to a management co			. з	,		No
4	Did the organization make any significant changes to its governing documents sinc filed?	e the p	rıor Form 990 was	4	ļ		No
5	Did the organization become aware during the year of a significant diversion of the o	organız	atıon's assets? .	5	;		Νo
6	Did the organization have members or stockholders?			. 6	,		No
7a	Did the organization have members, stockholders, or other persons who had the power more members of the governing body?	wer to	elect or appoint one	or 7	а		No
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?		·	lers, 7 1	b		No
8	\ensuremath{Did} the organization contemporaneously document the meetings held or written act year by the following	ions ur	ndertaken during the	9			
а	The governing body?			86	a	Yes	
b	Each committee with authority to act on behalf of the governing body?			. 81	b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedul				,		No
Se	ection B. Policies (This Section B requests information about policies not	requi	red by the Intern	al Reve	enue	e Cod	e.)
			•		-		
			•		\perp	Yes	No
	Did the organization have local chapters, branches, or affiliates?			10	la	Yes	No No
b	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organizat	ion's e	xempt purposes?	10	_	Yes	
b	If "Yes," did the organization have written policies and procedures governing the ac	ion's e	xempt purposes?	10)b	Yes	
b 1a	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organizat Has the organization provided a complete copy of this Form 990 to all members of i	ion's e ts gov	xempt purposes? erning body before f	10)b		
b 1a b	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organizat Has the organization provided a complete copy of this Form 990 to all members of ithe form?	ion's e ts gov Form 9	xempt purposes? erning body before f 90	10)b La		
b 1a b 2a	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organization that the organization provided a complete copy of this Form 990 to all members of ithe form? Describe in Schedule O the process, if any, used by the organization to review this	ion's e ts gov · · · Form 9	xempt purposes? erning body before f 90	10 11	Db La	Yes	
b 1a b 2a b	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organization that the organization provided a complete copy of this Form 990 to all members of ithe form?	ion's e ts gov Form 9 	xempt purposes? erning body before f 90	10 11 11 12 12 12 12 12 12 12 12 12 12 12	Db La 2a 2b	Yes	
b 1a b 2a b	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organization that the organization provided a complete copy of this Form 990 to all members of ithe form? Describe in Schedule O the process, if any, used by the organization to review this Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with	ion's e ts gov Form 9 	xempt purposes? erning body before f 90	10 11 11 11 11 11 11 11 11 11 11 11 11 1	Db La 2a 2b	Yes Yes Yes	
b 1a b 2a b	If "Yes," did the organization have written policies and procedures governing the ac affiliates, and branches to ensure their operations are consistent with the organizate. Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with an Schedule O how this was done.	ion's e ts gov Form 9 Ily inte . the p	xempt purposes? erning body before f 90 rests that could giv plicy? If "Yes," desc	10 11 12 12 12 12 12 12 12 12 12 12 12 12	Db La 2a 2b 2c 3	Yes Yes Yes	
b 1a b 2a b c	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organizate. Has the organization provided a complete copy of this Form 990 to all members of ithe form? Describe in Schedule O the process, if any, used by the organization to review this. Did the organization have a written conflict of interest policy? If "No," go to line 13. Were officers, directors, or trustees, and key employees required to disclose annual rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy?	ts gov Form 9 Illy inte the p view an	xempt purposes? erning body before f 90	10 11 11 11 11 11 11 11 11 11 11 11 11 1	Db La 2a 2b 2c 3	Yes Yes Yes Yes	
b 1a b 2a b c 3 4	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organizate Has the organization provided a complete copy of this Form 990 to all members of it the form? Describe in Schedule O the process, if any, used by the organization to review this Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annuarise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a revenue.	ts gov Form 9 Illy inte the p view an	xempt purposes? erning body before f 90	10 11 11 11 11 11 11 11 11 11 11 11 11 1	la 2a 2b 2c 3	Yes Yes Yes Yes	
b 1a b 2a b c 3 4 5	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organization that the organization provided a complete copy of this Form 990 to all members of ithe form? Describe in Schedule O the process, if any, used by the organization to review this Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annuarise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a rewindependent persons, comparability data, and contemporaneous substantiation of the	ts gov Form 9 Illy inte the p view an	xempt purposes? erning body before f 90	10 11 11 11 11 11 11 11 11 11 11 11 11 1	2a 2b 2c 3 4	Yes Yes Yes Yes Yes Yes	
b 1a b 2a b c 3 4 5	If "Yes," did the organization have written policies and procedures governing the acaffiliates, and branches to ensure their operations are consistent with the organization that the organization provided a complete copy of this Form 990 to all members of ithe form? Describe in Schedule O the process, if any, used by the organization to review this Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annuarise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the organization's CEO, Executive Director, or top management official	ts gov Form 9 Illy inte the p view an	xempt purposes? erning body before f 90	10 11 11 11 11 11 11 11 11 11 11 11 11 1	2a 2b 2c 3 4	Yes Yes Yes Yes Yes Yes	
b 1a b 2a b c 3 4 5 a b	If "Yes," did the organization have written policies and procedures governing the aca affiliates, and branches to ensure their operations are consistent with the organization. Has the organization provided a complete copy of this Form 990 to all members of ithe form? Describe in Schedule O the process, if any, used by the organization to review this Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annuarise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with in Schedule O how this was done Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a revindependent persons, comparability data, and contemporaneous substantiation of the organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	ts gov Form 9 Illy inte n the p riew an	xempt purposes? erning body before f	10 11 11 11 11 11 11 11 11 11 11 11 11 1	2a 2a 2b 2c 3 4 4 55a 55b	Yes Yes Yes Yes Yes Yes	

Sact	ian	_	Dicc	losur	$\overline{}$
Seci	IUH	L.	DISC	IUSUL	€.

17	L	ıst th	e States	with	which a	асору	of this	Form	990 19	required	to be filed	• _

organization's exempt status with respect to such arrangements?

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
- Own website Another's website 🔽 Upon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records
 ►LISA GALBRAITH CORPORATE CONTROLLER 3627-A WEST WATERS AVE TAMPA, FL 33614 (813) 875-1408

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) A verage hours per week (list any hours for related	unle	ore t ss pe	han erso cer tor/t	not one n is and		an	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) WILLIAM D HAUEISEN	1 00								_	
BOARD CHAIR	0 00	×						0	0	C
(2) LAUREL MARC-CHARLES ESQ VICE CHAIR	1 00	x						0	0	C
(3) WILLIAM HORNE	1 00									
SECRETARY		X						0	0	C
	0 00 1 00									
(4) JOHN BAUDER TREASURER	0 00	×						0	0	c
(5) ZINA HAMILTON DIRECTOR	1 00	х						0	0	С
(6) LINDA GRAY DIRECTOR	1 00	х						0	0	C
	0 00 1 00									
(7) SCOTT MORRIS DIRECTOR	0 00	×						0	0	С
(8) REV JAMES ROCKEY DIRECTOR	1 00	х						0	0	C
(9) VIRGINIA M STACY	1 00									
DIRECTOR	1 00	Х						0	0	C
(10) JON WAREHAM DIRECTOR	0 00	x						0	0	C
(11) CARMEN SCOMA	1 00									
DIRECTOR	0 00	X						0	0	C
(12) SAMUEL M SIPES	45 00									
CHIEF EXECUTIVE OFFICER	0 00			X				325,722	0	58,461
(13) CHRISTOPHER J CARD	45 00			x				228,909	0	48,633
PRESIDENT & COO	2 00									
(14) ROBERT WYDRA	45 00			x				0	0	C
CHIEF FINANCIAL OFFICER	0 00									

(A) Name and Title	(B) Average hours per week (list any hours for related	m unle:	ore t ss pe	han rso cer	not one n is and			compensation n from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)		organization and related organizations
(15) ALICE L REZENDES	45 00			х				67,576		0	1,170
DIR OF EXEC & BOARD AFFAIRS (16) CHRISTINE A CAUFFIELD	0 00 45 00										
VP SAMH	0 00					×		194,949		0	8,165
(17) LOUIS A FINNEY	45 00					,,		470.006		^	0.656
EXECUTIVE VP CHILDREN & HS SERVICES	0 00					X		170,226		0	8,656
(18) GEORGE H WALLACE	45 00					х		144,822		Ω	9,201
EXECUTIVE VP FINANCE	0 00							144,822		U	9,201
(19) LAURIE JEAN CLARK CHIEF FINANCIAL OFFICER	45 00 0 00					х		143,072		0	7,889
(20) MICHAEL SEERAJ VP FINANCE	45 00 0 00					х		135,353		0	13,561
1b Sub-Total				▶							
c Total from continuation sheets to Part VII	•		•				1.4	10.630	0		155 726
d Total (add lines 1b and 1c)	<u> </u>	•	•				1,4	10,629	0		155,736

- \$100,000 of reportable compensation from the organization \blacktriangleright 14
- Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person 5 Νo

Section B. Independent Contractors

\$100,000 of compensation from the organization > 51

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SCHOOL DISTRICT OF PALM BEACH	HEADSTART CHILDCARE	4,208,605
2300 FOREST HILL BLVD A-323		
WEST PALM BEACH, FL 33406		
HISPANIC HUMAN RESOURCES	HEADSTART CHILDCARE	2,042,407
1427 S CONGRESS AVE		
WEST PALM BEACH, FL 33406		
CHILDREN'S HOME SOCIETY	HEADSTART CHILDCARE	1,683,423
1485 S SEMORAN BLVD STE 1448		
WINTER PARK, FL 32792		
FLORENCE FULLER CHILD	HEADSTART CHILDCARE	1,460,173
200 NE 14TH ST		
BOCA RATON, FL 33432		
R'CLUB INC	HEADSTART CHILDCARE	1,384,338
4140 49TH ST N		
ST PETERSBURG, FL 33709		
2 Total number of independent contractors (including but not limited to those listed above) who received more than	

Form 99	0 (20	15)						Page S
Part V	1	Statement o						
		Check If Schedi	ule O contains a respor	nse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated cam	paigns 1a	166,729				
ant	ь	Membership du	es 1b					
Gr Fmo	С	Fundraising eve	ents 1 c					
iffs, ar A	d	Related organiz	zations 1d					
s, G mil	e	Government grants	s (contributions) 1e	181,868,346				
Contributions, Giffs, Grants and Other Similar Amounts	f	All other contribution	ons, gifts, grants, and 1f	21,519,641				
ibu	g		ons included in lines	966,447				
Contr and C		1a-1f \$	- 1 - 16		203,554,716			
<u>ة ت</u>	_ n	Total. Add lines	S 1a-11	•	203,334,710			
돌	2a	CHARTER SCHOOL	S	Business Code 611110	956,292	956,292		
ever	ь	GUARDIANSHIP SE		624120	816,445	816,445		1
υ E	c	RESETTLEMENT SE		624190	515,261	515,261		
er vi	d	CHARTER SCHOOL	S-MANAGEMENT FEE	611710	208,815	208,815		
Program Service Revenue	e	YOUTH & FAMILY S	SERVICES	624110	174,235	174,235		
ogra	f	All other progra	am service revenue					
Ĕ	g	Total. Add lines	s 2a-2f	>	2,671,048			
	3		ome (including dividend		34,818			34,818
	4		ar amounts) stment of tax-exempt bond		•			<u> </u>
	5	Royalties	<u></u>	🔸				
		Constant manufacture	(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental inco						
	7a	Gross amount	(ı) Securities	(II) O ther				
	74	from sales of assets other than inventory	334,782	35,647				
	ь	Less cost or other basis and	376,739	171,141				
		sales expenses	·					
	c d	Gain or (loss) Net gain or (los	-41,957	-135,494	-177,451			-177,451
Other Revenue		Gross income f events (not inc \$ of contributions	rom fundraising luding reported on line 1c)	,				
<u>بر</u> حر		See Part IV, Iır	ne 18 a	72,515				
Ę.	ь	Less direct ex	penses b	22,916				
O	С		loss) from fundraising (events ▶	49,599			49,599
	9a		rom gaming activities ne 19 a					
	ь	Less direct ex	penses b					
	С	Net income or ((loss) from gaming activ	vities				
	10a	Gross sales of returns and allo						
	b c	_	oods sold b (loss) from sales of inve	entory ▶				
		Miscellaneous	s Revenue	Business Code				
	11a							
	b							
	d	All other reven	ue		27,278			27,278
	e	Total. Add lines			•			,===
	12	Total revenue.	See Instructions		27,278			
	I				206,160,008	2,671,048		0 -65,756

Part IX Statement of Functional Expenses

Statement of Functional Expenses							
section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)							
Check if Schedule O contains a response or note to any line in th	nis Part IX				•		
Power lands and an illustration		(B)	(c)	(D)			

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	98,941,703	98,941,703		·
2	Grants and other assistance to domestic individuals See Part IV, line 22	7,468,675	7,468,675		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	773,176		773,176	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	47,994,271	43,461,222	4,237,779	295,270
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	154,042	128,369	25,673	
9	Other employee benefits	6,087,670	5,649,695	417,059	20,916
10	Payroll taxes				
		3,581,854	3,223,100	336,050	22,704
11	Fees for services (non-employees)				
a	Management	101 225	177.027	14.100	
b	Legal	191,225 196,575	177,027	14,198 190,125	
c d	Accounting	24,088	6,450	24,088	
e e	Lobbying	24,068		24,066	
f	Investment management fees	8,740		8,740	
a	Other (If line 11g amount exceeds 10% of line 25, column (A)	0,740		0,740	
9	amount, list line 11g expenses on Schedule O)	25,178,184	23,546,918	1,570,313	60,953
12	Advertising and promotion	65,323	4,950	46,181	14,192
13	Office expenses	7,356,888	6,648,856	656,050	51,982
14	Information technology	561,030	414,502	139,091	7,437
15	Royalties				
16	Occupancy	4,646,973	4,293,607	338,909	14,457
17	Travel	1,874,964	1,655,737	205,251	13,976
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	694,228	456,559	228,891	8,778
20	Interest	326,607	282,949	43,658	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,356,307	1,240,515	115,660	132
23	Insurance	993,215	919,762	72,087	1,366
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BAD DEBT EXPENSE	31,037	28,864	2,173	
b					
c					
d					
e	All other expenses	100,832	79,633	21,181	18
25	Total functional expenses. Add lines 1 through 24e	208,607,607	198,629,093	9,466,333	512,181
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

648,164

8,361,952

6,071,291

39,337,806

21,001,343

499,268

3,407,178

3,190,801

28,098,590

2,677,444

7,735,075

11,239,216

39,337,806 Form 990 (2015)

826,697

755,865

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10c

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620,204

9,312,571

6,533,434

39,269,227

18,022,240

513,668

2,175,783

3,472,352

24,184,043

4,925,540

10,011,118

15,085,184

39,269,227

148,526

745,812

14,052,805

5,690,853

Part X	Balance Snee
	Chack if Cchadul

II of Schedule L

Notes and loans receivable, net

Complete Part VI of Schedule D

Intangible assets . . .

Grants payable

Deferred revenue

Less accumulated depreciation .

Other assets See Part IV, line 11

Tax-exempt bond liabilities .

Complete Part X of Schedule D

Unrestricted net assets

Accounts payable and accrued expenses

Prepaid expenses and deferred charges

Investments-publicly traded securities .

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments—program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

Secured mortgages and notes payable to unrelated third parties

Organizations that do not follow SFAS 117 (ASC 958), check here >

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities.Add lines 17 through 25

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

complete lines 30 through 34.

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete

Inventories for sale or use

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	1,017,679	1	965,06
2	Savings and temporary cash investments	4,264,235	2	3,070,616
3	Pledges and grants receivable, net	15,722,580	3	18,522,15
4	Accounts receivable, net	1,052,712	4	942,694
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			

10a

10b

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part

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Net Assets or Fund Balances

Investment expenses .

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Prior period adjustments .

· · · · · · · · · · · · · · · · · · ·
otal revenue (must equal Part VIII, column (A), line 12)
otal expenses (must equal Part IX, column (A), line 25)
Revenue less expenses. Subtract line 2 from line 1

Net unrealized gains (losses) on investments

Other changes in net assets or fund balances (explain in Schedule O) .

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Donated services and use of facilities .

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Check if Schedule O contains a response or note to any line in this Part XII

Cash ✓ Accrual Other

Both consolidated and separate basis

Both consolidated and separate basis

206,160,008 208,607,607 -2,447,599 15,085,184

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3

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Page 12

4,376

50,727

▽

No

Νo

11,239,216

Yes

Yes

Yes

Yes

Yes Form 990 (2015)

2a

2b

2c

3a

3b

-1,453,472

Additional Data

Software ID:

Software Version:

EIN: 59-2198911

Name: LUTHERAN SERVICES FLORIDA INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 11,494,211 including grants of \$ 2,969,675) (Revenue \$ 515,261) REFUGEE RESETTLEMENT SERVICES WELCOME AND ASSISTANCE FOR NEWCOMERS IS ESSENTIAL TO THE VIBRANCY OF COMMUNITIES ACROSS THE U S AND IS KEY TO EXTENDING LSF'S MISSION OF HOPE AND HELP TO ALL FLORIDIANS LONG-TIMERS AND NEWCOMERS ALIKE EACH YEAR THOUSANDS OF REFUGEES ARRIVE TO FLORIDA HAVING FACED HARROWING ESCAPES, MANY OF ALMOST MYTHIC SCOPE LSF, THROUGH ITS REFUGEE PROGRAM, HELPS THESE NEW NEIGHBORS FIND A HOME, LEARN ENGLISH, SECURE EMPLOYMENT, ENROLL IN SCHOOL AND ADJUST TO A NEW LIFE IN A NEW LAND LSF ASSISTS MANY MORE NEWCOMERS WITH INTEGRATION AND IMMIGRATION LEGAL SERVICES LAST YEAR ALONE, LSF HELPED WELCOME AND SERVE 29,874 REFUGEES AND IMMIGRANTS FROM ACROSS THE GLOBE

(Code) (Expenses \$ 2.907.525 including grants of \$ 225,303) (Revenue \$ 816.445) ADULT SERVICES OFTEN, ADULTS IN NEED ARE THE LAST TO BE SERVED, IF THEY HAVE ACCESS TO SERVICES AT ALL, THIS IS ESPECIALLY TRUE FOR SINGLE ADULTS WITH NO FAMILIES. THIS IS WHY LSE CONTINUES IN ITS ESSENTIAL WORK WITH HELPING ADULTS IN NEED OF CARE AND ASSISTANCE THROUGHOUT THE STATE OF FLORIDA. THROUGH ITS VARIED ADULT PROGRAMS, LSF AIMS TO NOT ONLY ADDRESS CURRENT AND URGENT NEEDS, BUT WORKS TO HELP ADULTS MAINTAIN OR REGAIN AUTONOMY TO WHATEVER DEGREE POSSIBLE AND TO ENSURE THAT THEIR LIVES ARE FULL OF DIGNITY AND HOPE, KNOWING THAT LSF IS THERE TO ACCOMPANY THEM REGARDLESS OF THE PATHS THEIR LIVES HAVE TAKEN ALMOST A THOUSAND ADULT FLORIDIANS RECEIVED HELP FROM LSF THIS PAST YEAR IN PROGRAMS DESIGNED TO ASSIST PEOPLE WITH DISABILITIES, PEOPLE WITH MENTAL IMPAIRMENTS, AND PEOPLE WHO ARE HIV + AND LIVING WITH AIDS ELDERLY PERSONS AND PEOPLE WITH MENTAL OR PHYSICAL INCAPACITIES WHO CANNOT MANAGE THEIR OWN AFFAIRS ARE HELPED BY LSF'S GUARDIANSHIP PROGRAM. THE LSF GUARDIANSHIP PROGRAM FOCUSES ON PEOPLE WHO ARE INDIGENT AND WORKS TO CREATE AND FACILITATE LIVES LIVED TO THEIR FULLEST WITH ADEQUATE HEALTHCARE, ALONG WITH SAFE AND COMFORTABLE HOUSING IN THE SAME MANNER, THE LSF RYAN WHITE PROGRAM SEEKS TO HELP PEOPLE LIVING WITH HIV/AIDS TO NOT ONLY ACCESS HEALTH CARE SERVICES, BUT TO FIND SUPPORT AND SOLACE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code) (Expenses \$ 1,371,673 including grants of \$) (Revenue \$ 1.165,107) CHARTER SCHOOLS AS WITH LSF'S HEAD START PROGRAMS, THE FOCUS OF LSF'S CHARTER SCHOOLS IS TO HELP CHILDREN CYCLE OUT OF POVERTY THROUGH HIGH-OUALITY EDUCATIONAL OPPORTUNITIES LSF FOCUSES ITS CHARTER SCHOOL EDUCATIONAL SERVICES IN UNDERSERVED AREAS AND WITH AT-RISK STUDENTS. FOCUSED IN FOUR DISTINCT GEOGRAPHIC AREAS ACROSS THE STATE. LSF WORKS IN STRONG PARTNERSHIP WITH LOCAL SCHOOL BOARDS AND THE STATE OF FLORIDA TO PROVIDE THE HIGHEST OUALITY EDUCATIONAL SERVICES TO EACH AND EVERY STUDENT SERVED. INSPIRED BY ITS MISSION TO PROVIDE HEALING AND HOPE, BUT DEDICATED TO THE PRESERVATION OF CHURCH-STATE SEPARATION, AS WITH ALL OF ITS PROGRAMS. LSF MAINTAINS THE HIGHEST EDUCATIONAL PROGRAMMING WHICH PROHIBITS DISCRIMINATION IN ADMISSION TO OR ACCESS TO, OR EMPLOYMENT IN ITS PROGRAMS AND ACTIVITIES, ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX OR SEXUAL ORIENTATION, MARITAL STATUS, AGE, RELIGION, DISABILITY, GENETIC INFORMATION, GENDER IDENTITY OR EXPRESSION, OR ANY OTHER CHARACTERISTICS PROHIBITED BY LAW THAT CHARTER SCHOOLS ARE FREE TO THE PUBLIC AND REQUIRE NO TUITION FEE FURTHERS THE LSF MISSION TO PROVIDE EASILY ACCESSIBLE SERVICES WITH A FOCUS OF TRANSFORMING LIVES FOR ANYONE AND EVERYONE LSF CAN REACH A FOCUS ON SMALL CLASSROOM SIZE, INDIVIDUALIZED LEARNING, AND ALTERNATIVE SETTINGS FOR CHILDREN WHOSE LEARNING STYLES WORK BEST IN A MORE NON-TRADITIONAL SETTING, ARE ALL PART OF THE LSF APPROACH TO ENSURING THAT EACH CHILD IS GIVEN THE OPPORTUNITY TO REACH HER OR HIS POTENTIAL (Code) (Expenses \$ including grants of \$) (Revenue \$ DISASTER RESPONSE WHEN NATURAL DISASTER STRIKES, LSF IS THERE FOR THE LONG HAUL, NOT ONLY PROVIDING NECESSARY IMMEDIATE ASSISTANCE, BUT, IN PARTNERSHIP WITH NATIONAL LUTHERAN ENTITIES, HELPING PEOPLE RESTORE AND REGAIN THEIR LIVES, NO MATTER HOW LONG THAT RESTORATION TAKES AFTER FLOODS, HURRICANES, AND EVEN TORNADOES, LSF HAS HELPED AND CONTINUES TO HELP PEOPLE RECOVER FROM NATURAL DISASTERS

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

described in section 170(b)(1)(A)(vi). (Complete Part II)

59-2198911

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

LUTHERAN SERVICES FLORIDA INC

SCHEDULE A

(Form 990 or

990EZ)

1

2 3

7

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

www.irs.gov/form990.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

OMB No 1545-0047 Inspection **Employer identification number**

Tota	ı									
					Yes	No				
Name of su		(i) supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization Iisted in your governing document?		Is the organization A mount of Isted in your governing monetary sup		A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
a b c d e f g		one or more publicly s the box in lines 11a th Type I. A supporting of supported organizatio organization You mus Type II. A supporting management of the su must complete Part I' Type III functionally supported organizatio Type III non-function not functionally integr (see instructions) Yo C heck this box if the o integrated, or Type II r the number of support Provide the following i	upported organization of the power to complete Pa organization sporting organization sporting organization reduced The organization reduced organization reduced organization ab	anizations described in at describes the type of perated, supervised, or to regularly appoint of art IV, Sections A and supervised or controlled in the supporting organization vested in the supporting organization generally multiple Part IV, Sections A eccived a written determinally integrated supportions	is section 509 (a of supporting or controlled by in elect a major B. ed in connection same persons to mplete Part IV zation operated st satisfy a distant and D, and Parmination from thing organization (s))(1) or section and its supported ity of the direct in with its supported in with its supported in with its supported in connection with its sections A, if it is connection tribution required its is connected in connection its is connected in the inconnection in connection its is connected in connection in co	n 509(a)(2) See sectio In 509(a)(2) See sectio In complete lines 11e, 1 In organization(s), typical Interpreted organization(s), but In manage the supported Interpreted organization Interprete	n 509(a)(3). Check 1f, and 11g ly by giving the supporting by having control or organization(s) You grated with, its anization(s) that is eness requirement ype III functionally		
10 11		An organization organ	e 30, 1975 S ized and opera	See section 509(a)(2). ated exclusively to tes	t for public safe	ety Śee secti	on 509(a)(4).			

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 38,330,090 125,650,870 149,240,810 197,252,466 203,554,716 714,028,952 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 38,330,090 125,650,870 149,240,810 197,252,466 203,554,716 714,028,952 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 714,028,952 from line 4 Section B. Total Support Calendar vear

(or	fiscal year beginning in)	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total				
7	Amounts from line 4	38,330,090	125,650,870	149,240,810	197,252,466	203,554,716	714,028,952				
8	Gross income from interest, lividends, payments received in securities loans, rents, oyalties and income from imilar sources	28,090	30,908	51,559	37,737	34,818	183,112				
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	80,523	31,530	30,488	31,682	27,278	201,501				
11	Total support. Add lines 7 through 10						714,413,565				
12	Gross receipts from related activ	ities, etc (see inst	tructions)	_	•	12	9,563,657				
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,										

Section C. Computation of Public Support Percentage

	because c. compatition of rubite support referringe		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	99 950 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	99 930 %

16a 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and stop here. The organization qualifies as a publicly supported organization ▶▽ b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶□

17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶□

b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) ⊤otal
•	iscal year beginning in) ▶	(-)	(-)	(0)_00	(-)	(-)	(1)
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge Total. Add lines 1 through 5						
6	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
_	the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
٥	from line 6)						
Se	ction B. Total Support		•	•	•		•
	Calendar year						757
(or f	iscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
b	and income from similar sources Unrelated business taxable						
U	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
C	Add lines 10a and 10b						
L1	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L3	Total support. (Add lines 9, 10c, 11, and 12)						
L4	First five years.If the Form 990 is	cor the organizati	n's first, second	, third, fourth, or	I fifth tax vear as a	section 501(c)(3) organization
	check this box and stop here		,	,,,	,		▶ □
Se	ction C. Computation of Pub	lic Support P	ercentage				-
15	Public support percentage for 2015			13 column (f))		45	
		•		15, column (1))		15	
L6	Public support percentage from 20		<u> </u>			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
L7	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colun	nn (f))	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	17		18	
L9a	33 1/3% support tests—2015.If the				l line 15 is more t		nd line 17 is not
-	more than 33 1/3%, check this box	=					▶ □
b	33 1/3% support tests—2014.If the	•				-	•
_	18 is not more than 33 1/3%, check	-					
20	Private foundation If the organizat						

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V, D

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
3a	509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3 c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
_	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under	15		
C	If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10 a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
_	A 3.5% controlled entity of a person described in (a) or (b) above 2.16 "Vee" to a bioric provide detail in Part VI	116		1

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	—		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors	10		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomp	olish exempt purposes		
2 Amounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	uured)		
6 Other distributions (describe in Part VI) See instru			
·	ic tions		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a .			
b c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			-
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
		Schodulo A	/Form 990 or 990-F7) /2015

DLN: 93493125007297

SCHEDULE C (Form 990 or 990-EZ)

Department of the

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) orga me of the organization	inizations Complete Part III		Employ	or iden	tification numb	or .
	HERAN SERVICES FLORIDA INC			Employ	ei ideii	icii icacion numb	CI
De	Compulate if the ou			59-21			
Раг	t I-A Complete if the or	ganization is exempt under s	section 501(d	c) or is a sectio	П 527	organizatio	n.
1	Provide a description of the org	ganization's direct and indirect politic	al campaign acti	vities in Part IV			
2	Political expenditures			•		\$	
3	Volunteer hours						
Par	t I-B Complete if the or	ganization is exempt under s	section 501(d	c)(3).			
1	Enter the amount of any excise	e tax incurred by the organization und	ler section 4955		>	\$	
2	Enter the amount of any excise	e tax incurred by organization manage	ers under sectior	14955	>	\$	
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	0 for this year?			☐ Yes	□ No
4 a	Was a correction made?					□ Yes	No
b	If "Yes," describe in Part IV						,
Par	t I-C Complete if the or	ganization is exempt under :	section 501(d), except secti	on 50	1(c)(3).	
1	Enter the amount directly expe	ended by the filing organization for sec	ction 527 exemp	t function activities	•	\$	
2	Enter the amount of the filing o exempt function activities	rganızatıon's funds contributed to oth	ner organizations	for section 527		\$	
3	Total exempt function expendit	tures Add lines 1 and 2 Enter here a	and on Form 112	0-POL, line 17b	•	\$	
4	Did the filing organization file F	orm 1120-POL for this year?				☐ Yes	No
5	organization made payments f amount of political contribution	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	e amount paid fro rectly delivered	m the filing organizato a separate politic	ation's f al orga	funds Also ente inization, such a	r the
	(a) Name	(b) Address	(c) EIN	(d) A mount paid filing organizati funds If none, en	on's	(e) A mount o contributions and prompt directly deliv separate programization enter -	received ly and ered to a plitical If none,
2							
3							
4							
5							
6							
			•			•	

Over \$17,000,000

Grassroots nontaxable amount (enter 25% of line 1f)

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Α	Check	>	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, E
			expenses, and share of excess lobbying expenditures)

N,

^	expenses, and share of excess lob	bying expenditures)	mated group member 3 ham	e, audiess, Lii			
В	Check ▶ ☐ If the filing organization checked b	oox A and "limited control" provisions apply		_			
		ying Expenditures neans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals			
1a	Total lobbying expenditures to influence public lobbying)	opinion (grass roots					
b	Total lobbying expenditures to influence a legis	24,088					
c	Total lobbying expenditures (add lines 1a and :	24,088					
d	Other exempt purpose expenditures	208,583,519					
е	Total exempt purpose expenditures (add lines	1c and 1d)	208,607,607				
f	Lobbying nontaxable amount Enter the amount	obbying nontaxable amount. Enter the amount from the following table in both columns					
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
	Not over \$500,000	20% of the amount on line 1e					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000					
	Over \$1,000,000 but not over \$1,500,000						
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000					

h	Subtract line 1g from line 1a If zero or less, enter -0-	0	
i	Subtract line 1f from line 1c If zero or less, enter -0-	0	
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes	No No	

\$1,000,000

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)									
	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total			
2a	Lobbying nontaxable amount		1,000,000	1,000,000	1,000,000	3,000,000			
b	Lobbying ceiling amount (150% of line 2a, column(e))					4,500,000			

	Y e s No						
4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
	Lobbying Expe	nditures During	4-Year Averag	jing Period			
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total	
2a	Lobbying nontaxable amount		1,000,000	1,000,000	1,000,000	3,000,000	
b	Lobbying ceiling amount (150% of line 2a, column(e))					4,500,000	
_с	Total lobbying expenditures			23,805	24,088	47,893	
d	Grassroots nontaxable amount		250,000	250,000	250,000	750,000	
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,125,000	
f	Grassroots lobbying expenditures						
				Schedu	ıle C (Form 990 o	r 990-EZ) 2015	

Return Reference

	filed Form 5768 (election under section 501(h)).	,	a)		/ b>
or e	or each "Yes" response on lines 1a through 11 below, provide in Part IV a detailed description of the lobbying				(b)
ctiv	ıty	Yes	No	An	nount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	163			
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
а	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
ar	t III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	01 (c)(5), c	or sec	ction
			_		Yes N
L	Were substantially all (90% or more) dues received nondeductible by members?		_	1	
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
3					
3	Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."				III-A,
ar	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "				III-A,
ar 1	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	No" C			III-A
ar 1	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	1 2a			III-A
a L 2	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	No" C			III-A
ar L a b	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	1 2a 2b 2c			III-A
ar 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	1 2a 2b			111-A,
1 2 a	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	2a 2b 2c 3			111-A,
3 Par 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	1 2a 2b 2c			III-A,

Explanation

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SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493125007297

Department of the Treasury

Inspection Internal Revenue Service **Employer identification number** Name of the organization LUTHERAN SERVICES FLORIDA INC 59-2198911 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_ Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
 - If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenue included on Form 990, Part VIII, line 1

the organization's accounting for conservation easements

- (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

(B)(I) and section 170(h)(4)(B)(II)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

☐ No

Par	31111	Organizations Maintaining (continued)	Collections of	Art, Historical	Treasures, o	r Otl	her Similar A	ssets
3		g the organization's acquisition, acc ction items (check all that apply)	ession, and other re	cords, check any	of the following tl	nat are	e a significant us	e of its
а		Public exhibition		d Γ Lo	an or exchange	progra	ams	
b	Г	Scholarly research		e	ther			
c		Preservation for future generations						
4	Prov Part	ide a description of the organization XIII	's collections and ex	xplain how they fur	ther the organiza	tion's	exempt purpose	ın
5		ng the year, did the organization soli ts to be sold to raise funds rather th					sımılar (Ye	s No
Par	t IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		n Form 990, Pai	t IV, line 9, or	repo	rted an amour	nt on Form 990,
1 a		e organization an agent, trustee, cu ded on Form 990, Part X?	stodian or other inte	ermediary for contr	ibutions or other	asset	ts not √ Ye :	s No
b	Ιf	"Yes," explain the arrangement in P	art XIII and comple	ete the following ta	ble	[Am	ount
c		eginning balance	are XIII and compre	te the following to		1c		29,247,790
d		dditions during the year			-	1d		
e		stributions during the year			-	1e		1,223,086
f		iding balance			-	1f		28,024,704
2a		he organization include an amount o	on Form 990, Part X	, line 21, for escro	L w or custodial ac		liability? Ye	
b	If"Y	es," explain the arrangement in Part	XIII Check here if	f the explanation h	as been provided	l ın Pa	rt XIII	
Pa	rt V	Endowment Funds. Comple						
			(a)Current year	(b) Prior year	b (c) Two years ba	ick (d	I)Three years back	(e)Four years back
1 a	Begi	nning of year balance	11,277,593	7,442,975		_	1,811,174	1,828,666
b	Cont •	ributions	991,954	6,242,011	6,452,6	540	227,947	117,646
С	Net i	investment earnings, gains, and es	47,149	13,585	103,8	379	42,306	15,516
d	Gran •	its or scholarships						
е		er expenditures for facilities programs 	2,553,190	2,420,978	1,073,	777	121,194	150,654
f	A dm	inistrative expenses						
g	End	of year balance	9,763,506	11,277,593	7,442,9	75	1,960,233	1,811,174
2	Prov	ide the estimated percentage of the	current year end ba	lance (line 1g, col	umn (a)) held as	•		
а	Boar	d designated or quasi-endowment >	12 310 %					
b	Perm	nanent endowment > 8 470 %						
c	Temp	porarily restricted endowment >	79 220 %					
_		percentages on lines 2a, 2b, and 2c	•					
3a	organ	there endowment funds not in the ponication by	_		ieia ana aaminisi	erea 1		Yes No
		nrelated organizations					—	(ii) Yes No
b		elated organizations es" on 3a(ii), are the related organiz			 R?		<u></u>	3b 100
4		cribe in Part XIII the intended uses				•	· · · · <u>-</u>	
Par	t VI	Land, Buildings, and Equip						
		Complete if the organization				ee Fo		
		Description of property		(a) Cost or other (Investme			Accumulated (c)depreciation	(d)Book value
1 a	Land				1,7	35,899		1,735,899
b	Buildir	ngs			3,5	03,795	2,134,33	1,369,463
c	Lease	hold improvements			5,2	30,166	1,192,89	98 4,037,268
d	Еашп	ment			1 7	13,188	1,024,38	688,799

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

530,523

8,361,952

1,339,234

. . . •

1,869,757

Part VII	Investments—Other Securities. Co	mplete if the org	anızatıon answered '	Yes' on Form 990, Part IV, line 13
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	,	(b)Book value	(c)Method of valuation Cost or end-of-year market va
(1)Financia	al derivatives			Cost of cha of year market va
	-held equity interests			
(3)O ther				
	Investments—Program Related.	•		
	Complete if the organization answered	d 'Yes' on Form 9	90, Part IV, line 11c.	See Form 990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market val
				edst of end of year market va
Part IX	onn (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization	on answered 'Yes' o	n Form 990 Part IV Ju	ne 11d See Form 990 Part X June 15
TGICEX	(a) Desc		nromi 550,1 die 10, m	(b) Book value
	.ITY DEPOSITS ICIAL INTEREST IN ASSETS HELD BY OTHI	= R S		142,9
	S LIMITED AS TO USE			445,8
	O FACILITIES ROM AFFILIATE			4,436,1
(3) DOL 11	KOPI ATTILIATE			220,3
Total. (Colu	ımn (b) must equal Form 990, Part X, col (B) line	15)		6,071,2
Part X	Other Liabilities. Complete if the org See Form 990, Part X, line 25.	janization answer	ed 'Yes' on Form 99), Part IV, line 11e or 11f.
1.	(a) Description of liability	(b) Book val	ue	
E. dl				
Federal inc	ome taxes			
CAPITAL	LEASE OBLIGATIONS	3,19	0,801	
	nn (b) must equal Form 990, Part X, col (B) line 25) for uncertain tax positions In Part XIII, provi		0,801 otnote to the organizati	on's financial statements that reports
			Shoote to the organizati	ithe feetness has been accorded to De-

212,069,480
5,796,271
206,273,209
-113,201
206,160,008
n.
216,790,252
210,750,252
8,246,895
208,543,357
200,343,337
64,250
208,607,607
208,607,607
idditional
DECLARED IAN FOR
DE TANGIBLE
THE DATE
RE VALUED IST ARE
)

STATEMENTS

APPLIED TO EACH INDIVIDUAL'S ACCOUNT BALANCE THE ASSETS THAT ARE HELD IN TRUST BY THE ORGANIZATION ARE NOT INCLUDED IN THE ORGANIZATION'S FINANCIAL

Return Reference	Explanation						
PART X, LINE 2	THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAXES UNDER SIMILAR PROVISIONS OF THE FLORIDA STATUTES ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN INCLUDED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS MANAGEMENT IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE THE ORGANIZATION'S TAX EXEMPT STATUS THE ORGANIZATION HAS ADOPTED FASB GUIDANCE REGARDING UNCERTAINTY IN INCOME TAXES AS CODIFIED IN FASB ASC 740-10 AT JUNE 30, 2016, MANAGEMENT DOES NOT BELIEVE IT HAS TAKEN ANY TAX POSITIONS THAT ARE SUBJECT TO A SIGNIFICANT DEGREE OF UNCERTAINTY THE ORGANIZATION'S INCOME TAX FILINGS FOR THE PERIODS AFTER THE FISCAL YEAR ENDED JUNE 30, 2012 REMAIN SUBJECT TO EXAMINATION						
PART XI, LINE 2D - OTHER ADJUSTMENTS	PIVOT EDUCATION, INC REVENUE INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 3,903,331 CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST 50,727						
PART XI, LINE 4B - OTHER ADJUSTMENTS	REALIZED LOSS ON INVESTMENTS -41,957 LOSS ON DISPOSAL OF EQUIPMENT -135,494 PROGRAM EXPENSES INCLUDED WITH EVENT EXPENSES IN FINANCIALS 55,510						
PART XII, LINE 2D - OTHER ADJUSTMENTS	PIVOT EDUCATION, INC EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL STATEMENTS 4,951,210						
PART XII, LINE 4B - OTHER ADJUSTMENTS	PROGRAM EXPENSES INCLUDED WITH EVENT EXPENSES IN FINANCIALS 55,510						

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DLN: 93493125007297

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

ame of the organization UTHERAN SERVICES FLORI	DA INC					Employer ide	ntification number
						59-219891	<u>l</u>
Part I Fundraising Ac Form 990-EZ file			_	ation answered "Yes" his part.	on Form	1 990, Part I\	/, line 17.
Indicate whether the orga	nızatıon raised fun	ds throug	h any of th	ne following activities C	heck all t	hat apply	
a						nment grants	
b Internet and email so	licitations			f Solicitation of g	overnmen	t grants	
c Phone solicitations				g	sing event	s	
d	าร						
Did the organization have or key employees listed in services?							es No
b If "Yes," list the ten high to be compensated at lea				isers) pursuant to agree	ements un	der which the f	undraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(or re fundra	ount paid to stained by) ser listed in sol (i)	(vi) A mount paid to (or retained by) organization
		Yes	No				
1							
2							
3							
4							
5							
6							
O .							
7							
8							
9							
10							
otal			•				
List all states in which the or registration or licensing	organization is regi	stered or	licensed t	co solicit contributions o	or has bee	n notified it is o	exempt from

Part II	Fundraising	Events

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of

	fundraising event contributio receipts greater than \$5,000		on Form 990-EZ, line	s 1 and 6b. List ever	nts with gross
		(a)Event #1 GUARDIANSHIP SILENT AUCTION (event type)	(b)Event #2 GOOD SAMARITAN DINNER (event type)	(c)O ther events (total number)	(d) Total events (add col (a) through col (c))
Revenue	1 Gross receipts	63,894	6,617		70,511
	2 Less Contributions	63,894	6,617		70,511
	4 Cash prizes				
S	6 Rent/facility costs	2,000			2,000
Expenses	7 Food and beverages	5,134	5,222		10,356
Ω̈́	8 Entertainment	2,650			2,650
Direct	9 Other direct expenses	3,127	1,895		5,022
ā	10 Direct expense summary Add lines 4	through 9 in column (c	1)		20,028
Dar	11 Net income summary Subtract line 1 t III Gaming.	0 from line 3, column (d	i)	<u> ▶</u>	50,483
I- ŒI I	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on I	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on
Reversie		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
<u></u>	1 Gross revenue				
Expenses	2 Cash prizes				
Ä.	3 Noncash prizes				
Direct	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	│ Yes	├ Yes <u> </u>	│ Yes%	
	7 Direct expense summary Add lines 2	2 through 5 in column (d	i)		
	8 Net gaming income summary Subtra	ct line 7 from line 1, co	lumn (d)		
9 a	Enter the state(s) in which the organiza		·		Yes
b	If "No," explain				
10a	Were any of the organization's gaming li				Yes No
b	If "Yes," explain				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule I (Form 990) Department of the Treasury

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

Open to Public Inspection

DLN: 93493125007297

Internal Revenue Service							
Name of the organization						Employer identification	on number
LUTHERAN SERVICES FLORIDA INC						59-2198911	
Part I General Information	n on Grants and	Assistance					
 Does the organization maintain r the selection criteria used to awa Describe in Part IV the organiza 	ard the grants or ass	sistance?				ance, and	√ Yes No
Part II Grants and Other Assistanthat received more than \$				plete if the organization	answered "Yes" on For	m 990, Part IV, line 21	, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
							_
	1	1					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

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Schedule I (Form 990) 2015

Part III can be duplicated if additional space is needed

(a)Type of grant or assista	nce	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FOOD, CLOTHING, AND SHELT INDIGENTS	ER FOR	27560	3,950,313	966,447	FAIR MARKET VALUE	FOOD, CLOTHING & HOUSEHOLD ITEMS
DIRECT CASH ASSISTANCE UTILITIES, TRANSPORTATI (2) EDUCATION		27900	2,551,915	0	N/A	N/A
Part IV Supplemental 1	Informat	ion. Provide the infor	mation required in Pa	art I, line 2, Part III,	ı column (b), and any other	additional information.
Return Reference	Explanation					
DADT LINE 2	IT'S THE DOLLCY OF USE TO MAINTAIN ACCUPATE ROOKS AND TO BURLISH AND DISTRIBUTE A COMPLETE SET OF CUIDDENT MONTH AND					

PART I, LINE 2 IT'S THE POLICY OF LSF TO MAINTAIN ACCURATE BOOKS AND TO PUBLISH AND DISTRIBUTE A COMPLETE SET OF CURRENT MONTH AND YEAR TO DATE FINANCIAL STATEMENTS TO CONTRACT MANAGERS REFLECTING THE ACCURACY AND TIMELY PUBLICATION OF THEIR GRANTS AND CONTRACTS FUNDING ALL INDIVIDUALS RECEIVING CASH AND/OR NONCASH ASSISTANCE ARE ELIGIBLE TO RECEIVE SUCH ASSISTANCE IN ACCORDANCE WITH LSF'S CONTRACTS WITH THE FUNDING SOURCES LSF'S CONTRACT COMPLIANCE IS ROUTINELY MONITORED BY THE VARIOUS FUNDERS

Additional Data

Software ID: Software Version:

EIN: 59-2198911

Name: LUTHERAN SERVICES FLORIDA INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) FIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (d)

organization or government	(D) EIN	if applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
ABILITY HOUSING INC 76 S LAURA ST STE 303 JACKSONVILLE,FL 32202	59-3087085	501(C)(3)	14,801	0	N/A	N/A	DSF SAMH PROVIDER
ALACHUA COUNTY BOARD OF COUNTY COMMISSIONERS 4201 SW 21ST PL GAINESVILLE,FL 32607	59-6000501	501(C)(3)	366,391	0	N/A	N/A	DSF SAMH PROVIDER
BAYCARE BEHAVIORAL HEALTH INC PO BOX 428 NEW PORT RICHEY,FL 346560428	59-1371752	501(C)(3)	2,985,609	0	N/A	N/A	DSF SAMH PROVIDER

(b) Purpose of grant

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A CAMELOT COMMUNITY 31-1659302 501(C)(3) 414,073 0 N/A DSF SAMH PROVIDER CARE INC

N/A

DSF SAMH PROVIDER

0 N/A

4910-D CREEKSIDE DR CLEARWATER,FL 33760							
CATHEDRAL FOUNDATION OF JACKSONVILLE INC 4250 LAKESIDE DR STE 300 JACKSONVILLE,FL 32210	59-6161532	501(C)(3)	792,722	0	N/A	N/A	DSF SAMH PROVIDER

624,033

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

CDS FAMILY AND

BEHAVIORAL HEALTH SERVICES INC 1218 NW 6TH ST GAINESVILLE, FL 32601 59-1435252

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) IN/A CHILD GUIDANCE CENTER 59-0704727 501(C)(3) 811,054 O N/A DSF SAMH PROVIDER INC 5776 ST AUGUSTINE RD H PROVIDER

JACKSONVILLE,FL 32207							
CLAY BEHAVIORAL HEALTH CENTER INC 1726 KINGSLEY AVE STE 2 ORANGE PARK,FL 32073	59-2219317	501(C)(3)	2,656,644	0	N/A	N/A	DSF SAMH PROVIDER
COMMUNITY COALITION ALLIANCE INC	26-4026115	501(C)(3)	1,210,722	0	N/A	N/A	DSF SAMH PROVIDER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

435 CITRONA DR FERNANDINA BEACH, FL

32034

(a) Name and address of **(b)** EIN (e) A mount of non- (f) Method of valuation (c) IRC section (d) A mount of cash (g) Description of (h) Purpose of grant organization if applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) N/A 501(C)(3) 240.548 0 N/A COMMUNITY 59-3198739 DSF SAMH PROVIDER REHABILITATION CENTER INC 623 BEECHWOOD ST IN/A 59-3067752 501(C)(3) 458.570 O N/A DSF SAMH PROVIDER

JACKSONVILLE, FL 32206 DANIEL MEMORIAL INC. 4203 SOUTHPOINT BLVD

JACKSONVILLE, FL 32216

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HILLIARD, FL 32046

IN/A

59-2920469 DAYSPRING VILLAGE INC. 342,047 0 N/A DSF SAMH PROVIDER

PO BOX 1080

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A DELORES BARR WEAVER 46-0938295 501(C)(3) 96,281 0 N/A DSF SAMH PROVIDER POLICY CENTER (DBWPC INC) 40 E ADAMS ST STE 130 MH PROVIDER

N/A

DSF SAMH PROVIDER

0 N/A

JACKSONVILLE, FL 32202							
THE DEVEREUX FOUNDATION INC 2012 RENESSANCE BLVD KING OF PRUSSIA, PA	23-1390618	501(C)(3)	119,139	0	N/A	N/A	DSF SAMI
19406							

735,785

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

19406 ECKERD YOUTH 59-2551416

ALTERNATIVESING 100 STARCREST DR CLEARWATER, FL 33765

(a) Name and address of (b) EIN (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (c) IRC section organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance grant or aovernment assistance other) N/A EPIC COMMUNITY 59-1502582 501(C)(3) 1,508,245 0 N/A DSF SAMH PROVIDER SERVICES INC 1400 OLD DIXIE HWY STE A ST AUGUSTINE, FL 32084 IN/A FLAGIER HOSPITAL INC. 59-0675143 501(C)(3) 431,944 0 N/A DSF SAMH PROVIDER IN/A FLORIDA PSYCHOLOGICAL 47-5258009 501(C)(3) 270,930 0 N/A DSF SAMH PROVIDER

400 HEALTH PARK BLVD ST AUGUSTINE, FL 32086 AND ASSOCIATED HEALTHCARE INC 2382 SADLER RD STE 1 FERNANDINA BEACH, FL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

32034

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) IN/A FRESH MINISTRIES INC. 501(C)(3) 466,825 0 N/A 59-2967898 DSF SAMH PROVIDER 1131 N LAURA ST JACKSONVILLE.FL 32206 MH PROVIDER

GAINESVILLE	20-8823721	501(C)(3)	134,916	0	N/A	N/A	DSF SAM
OPPORTUNITY CENTER INC							
2772 NW 43RD ST STE B-1							
GAINESVILLE,FL 32606							

7,493,114 0 N/A N/A GATEWAY COMMUNITY 59-1881828 501(C)(3)

JACKSONVILLE, FL 32204

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DSF SAMH PROVIDER SERVICES 555 STOCKTON ST

(a) Name and address of **(b)** EIN (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant (c) IRC section (d) A mount of cash organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) N/A **GULF COAST JEWISH** 59-1229354 501(C)(3) 317,192 0 lN/A DSF SAMH PROVIDER FAMILY AND COMMUNITY SERVICES 14041 ICOT BLVD CLEARWATER, FL 33760 N/A HALIFAX HOSPITAL 59-6001217 501(C)(3) 893,745 0 N/A **IDSF SAMH PROVIDER** MEDICAL CENTER 303 N CLYDE MORRIS BLVD DAYTONA BEACH, FL 32114 DSF SAMH PROVIDER

N/A HANLEY CENER 20-2871945 501(C)(3) 368,736 0 N/A FOUNDATION INC.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

900 54TH ST

33407

WEST PALM BEACH, FL

(a) Name and address of **(b)** EIN (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant (c) IRC section organization if applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) IN/A **HEALTHY START** 59-3163742 501(C)(3) 28,750 O N/A DSF SAMH PROVIDER COALITION OF FLAGIER AND VOLUSIA COUNTIES INC 109 EXECUTIVE CIRCLE DAYTONA BEACH, FL 32114 IN/A IM SUI ZBACHER CENTER 59-3229898 501(C)(3) 157,028 0 N/A DSF SAMH PROVIDER FOR THE HOMELESS INC. 611 E ADAMS ST JACKSONVILLE, FL 32202 N/A LIFESTREAM BEHAVIORAL 59-1561501 501(C)(3) 9,651,242 0 N/A DSF SAMH PROVIDER CENTER INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2020 TALLY RD LEESBURG, FL 34749

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A MARLYN ENTERPRISES OF 59-3433089 501(C)(3) 345,459 0 N/A DSF SAMH PROVIDER JACKSONVILLE INC 11265 ALUMNI WAY JACKSONVILLE, FL 32246 MH PROVIDER MH PROVIDER

MENTAL HEALTH AMERICA OF EAST CENTRAL FLORIDA INC 531 S RIDGEWOOD AVE DAYTONA BEACH,FL 32114	59-6044669	501(C)(3)	236,995	0	N/A	N/A	DSF SAM
MENTAL HEALTH AMERICA OF NORTHEAST FLORIDA INC	59-0721416	501(C)(3)	79,765	0	N/A	N/A	DSFSAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

8280 PRINCETON SQUARE

JACKSONVILLE, FL 32256

BLVD W STE 10

(a) Name and address of **(b)** EIN (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant (c) IRC section organization if applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) IN/A MENTAL HEALTH 59-1905344 501(C)(3) 11,336,374 O N/A DSF SAMH PROVIDER RESOURCE CENTER INC. 10550 DEERWOOD PARK BLVD STE 600 JACKSONVILLE, FL 32256 IN/A MERIDIAN BEHAVIORAL 59-1906214 501(C)(3) 13,289,198 O N/A DSF SAMH PROVIDER HEALTHCARE INC 4300 SW 13TH ST GAINESVILLE, FL 32608 N/A NATIONAL ALCOHOL 54-2076506 501(C)(3) 283,700 0 N/A DSF SAMH PROVIDER

CRIME DRUG ABATEMENT COALITION INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

435 CITRONA DR FERNANDINA BEACH, FL

32034

(a) Name and address of **(b)** EIN (d) A mount of cash (e) Amount of non- (f) Method of valuation (c) IRC section (g) Description of (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) N/A NORTHWEST BEHAVIORAL 501(C)(3) 970,562 0 N/A 59-3128476 DSF SAMH PROVIDER HEALTH SERVICES INC. PO BOX 9373A JACKSONVILLE, FL 32208 IN/A OPERATION NEW HOPE INC. 59-3590360 501(C)(3) 41,520 0 N/A DSF SAMH PROVIDER 1830 N MAIN ST

23,888

N/A

DSF SAMH PROVIDER

0 N/A

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

JACKSONVILLE, FL 32206

FAMILIES INC 5950 NW 1ST PL STE A GAINESVILLE,FL 32607

PARTNERSHIP FOR STRONG!

03-0423150

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) IN/A RIVER REGION HUMAN 59-1952727 501(C)(3) 5,148,978 O N/A DSF SAMH PROVIDER SERVICES INC 2055 REYKO RD STE 101 JACKSONVILLE, FL 32207 MH PROVIDER

SCHOOL DISTRICT OF CLAY COUNTY - SEDNET 2306 KINGSLEY AVE ORANGE PARK,FL 32073	59-3474751	501(C)(3)	226,940	0	N/A	N/A	DSFSAM
SMA BEHAVIORAL HEALTH	59-0976866	501(C)(3)	20,372,855	0	N/A	N/A	DSFSAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DAYTONA BEACH, FL

321142810

MH PROVIDER SERVICES INC 1220 WILLIS AVE BOX 60

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or aovernment assistance other) N/A ST AUGUSTINE YOUTH 59-2925271 501(C)(3) 339,190 0 N/A DSF SAMH PROVIDER SERVICES INC. 201 SIMONE WAY ST AUGUSTINE, FL 32086 IN/A ST JOHNS COUNTY 501(C)(3) 208,433 0 N/A DSF SAMH PROVIDER SHERIFF'S OFFICE

4015 LEWIS SPEEDWAY ST AUGUSTINE, FL 32084 N/A DSF SAMH PROVIDER

STARTING POINT 59-3029469 501(C)(3) 1,465,855 0 N/A BEHAVIORAL HEALTHCARE INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

461342 SR 200 YULEE, FL 32097

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A 501(C)(3) 9.834.154 0 N/A THE CENTERS INC. 51-0177273 DSF SAMH PROVIDER 5664 SW 60TH AVE BLDG 1 OCALA, FL 34474 N/A 59-1675284 501(C)(3) 609,156 0 N/A THE HOUSE NEXT DOOR DSF SAMH PROVIDER

IN/A

DSF SAMH PROVIDER

0 N/A

INC 804 N WOODLAND BLVD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

32-0235544

THE VINES HOSPITAL

3130 SW 27TH AVE OCALA, FL 34471

DELAND, FL 327203429

50,280

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (h) Purpose of grant (g) Description of organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) N/A 21,150 0 N/A UNIVERSITY BEHAVIORAL DSF SAMH PROVIDER CENTER 2500 DISCOVERY DR PROVIDER

ORLANDO,FL 32826						
URBAN JACKSONVILLE INC 4250 LAKESIDE DR STE 300 JACKSONVILLE,FL 32210	 501(C)(3)	197,490	0	N/A	N/A	DSF SAMH P

0 N/A IN/A VOLUNTEERS OF AMERICA 58-1856992 501(C)(3) 266,003

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JACKSONVILLE, FL 33605

DSF SAMH PROVIDER OF FLORIDA INC 1205 E 8TH AVE

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Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

DLN: 93493125007297 OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service				cn to Form 990.) and its instructions is at <i>www.irs.</i>		Open to Public Inspection				
Na	me of the organiz				Employer identificati	ion nui	mber			
LUT	THERAN SERVICES FI	LORIDA INC			59-2198911					
Pa	rt I Questi	ons Regarding Compensation	1		39-2190911					
		<u> </u>					Yes	No		
1 a		ropiate box(es) if the organization prov Section A, line 1a Complete Part III								
	First-clas	s or charter travel	Г	Housing allowance or residence fo	r personal use					
	Travel for	companions	Г	Payments for business use of pers	onal residence					
	Tax idemi	nification and gross-up payments	Г	Health or social club dues or initia	tion fees					
	Discretion	nary spending account		Personal services (e g , maid, chai	uffeur, chef)			 		
b 2	reimbursement Did the organiz	xes in line 1a are checked, did the org or provision of all of the expenses de ation require substantiation prior to re ees, officers, including the CEO/Exec	scribed eimburs	above? If "No," complete Part III to ing or allowing expenses incurred by	o explain v all	1b				
3	organization's	, if any, of the following the filing organ CEO/Executive Director Check all the ed organization to establish compensa	at apply	Do not check any boxes for metho	ds					
	✓ Compens	ation committee	✓	Written employment contract						
	✓ Independent	ent compensation consultant	✓	Compensation survey or study						
	✓ Form 990	of other organizations	✓	Approval by the board or compens	ation committee			 		
4	During the year or a related org	r, did any person listed on Form 990, l lanization	Part VII	, Section A , line 1a with respect to	the filing organization					
а	Receive a seve	rance payment or change-of-control p	ayment	t?		4a	Yes			
b	Participate in,	or receive payment from, a supplemen	tal nond	qualified retirement plan?		4b	Yes			
c	Participate in,	or receive payment from, an equity-ba	sed cor	npensation arrangement?		4c		Νo		
	If "Yes" to any	of lines 4a-c, list the persons and pro	vide the	e applicable amounts for each item i	n Part III					
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizat	ions mu	st complete lines 5-9.						
5	•	ted on Form 990, Part VII, Section A, contingent on the revenues of	line 1a	, did the organization pay or accrue	any					
а	The organization	on?				5a		No		
b	Any related org	ganization?				5b		No		
	If "Yes," on line	e 5a or 5b, describe in Part III								
6	•	ted on Form 990, Part VII, Section A, contingent on the net earnings of	line 1a	, did the organization pay or accrue	any					
а	The organization	on?				6a		No		
b	Any related org	ganization?				6b		Νo		
	If "Yes," on line	e 6a or 6b, describe in Part III								
7	•	ted on Form 990, Part VII, Section A, described in lines 5 and 6? If "Yes," d			on-fixed	7		No		
8		ints reported on Form 990, Part VII, p nitial contract exception described in				8		No		

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (ı) compensation	(iı) Bonus & ıncentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 SAMUEL M SIPES CHIEF EXECUTIVE OFFICER	(i)	305,722	20,000	0	50,000	8,461	384,183	0
	(ii)	0	0	0	0	0	0	0
2 CHRISTOPHER J CARD PRESIDENT & COO	(i)	228,909	0	0	30,000	18,633	277,542	0
	(ii)	0	0	0	0	0	0	0
3 CHRISTINE A CAUFFIELD VP SAMH	(i)	174,949	20,000	0	0	8,165	203,114	0
	(ii)	0	0	0	0	0	0	0
4 LOUIS A FINNEY EXECUTIVE VP CHILDREN &	(i)	170,226	0	0	0	8,656	178,882	0
HS SERVICES	(ii)	0	0	0	0	0	0	0
5 GEORGE H WALLACE EXECUTIVE VP FINANCE	(i)	144,822	0	0	1,865	7,336	154,023	0
	(ii)	0	0	0	0	0	0	0
6 LAURIE JEAN CLARK CHIEF FINANCIAL OFFICER	(i)	123,072	20,000	0	0	7,889	150,961	0
	(ii)	0	0	0	0	0	0	0

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

PART I, LINES 4A-B EFFECTIVE JULY 1, 2010, THE ORGANIZATION ADOPTED A 457(F) EMPLOYEE BENEFIT PLAN OR SERP, WHICH PROVIDES KEY EXECUTIVES

Page 3

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

(THE PARTICIPANTS) DEFERRED COMPENSATION BENEFITS BENEFITS UNDER THE SERP ACCUMULATE FROM ANNUAL CONTRIBUTIONS
AND EARNINGS THEREON THE PARTICIPANTS VEST AT VARIOUS TIME INTERVALS IN THE FOR THE YEAR ENDED JUNE 30, 2016,
THE ORGANIZATION INCURRED EXPENSES UNDER THE SERP OF \$84,981 (SAMUEL SIPES \$54,263, CHRISTOPHER CARD \$30,718, ROBERT
WYDRA \$0) MICHAEL SAREEJ, VICE PRESIDENT OF FINANCE, RECEIVED A SEVERANCE OF \$44,614 UPON SEPARATION IN JANUARY 2016

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE M**

► Attach to Form 990.

(Form 990)

DLN: 93493125007297

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2015

OMB No 1545-0047

▶Information about Schedule M (Form 990) and its instructions is at <u>www.irs.qov/form990</u>

Γrea	asury ernal Revenue Service					Inspe	ectio	n
	me of the organization HERAN SERVICES FLORIDA INC				Employer iden	ntification nu	mber	
.011	HERAN SERVICES FLORIDA INC				59-2198911			
P	art I Types of Proper	ty						
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	noncash	(d) od of determi contribution a		its
	Art—Works of art							
	Art—Historical treasures .							
3		•						
4		•						
5	Clothing and household goods	X		966,447	FAIR MARKE	TVALUE		
6	Cars and other vehicles .				1			
	Boats and planes				1			
8	,							
9								
10	Securities—Closely held stoo	ck.						
11	Securities—Partnership, LLC or trust interests							
12	Securities—Miscellaneous .							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial .							
17	Real estate—Other							
18	Collectibles							
	Food inventory							
	Drugs and medical supplies							
	Taxidermy							
	Historical artifacts	•						
	Scientific specimens				+			
	Archeological artifacts	· •			_			
	Other ► ()				+			
	Other ► ()				+			
	Other ► () Other ► ()							
	Number of Forms 8283 receifor which the organization coi				29			0
	ior willen the organization col	impieted i offil o	200, i diciv, Dollee ACKII	omeagement			Yes	No
30	During the year, did the orga	anızatıon receiv	e by contribution any prope	erty reported in Part I, lines	s 1 through 28	, that	163	110
	it must hold for at least three				_	·		1
		•			incu to be used			\
	for exempt purposes for the					· 30a		No
	b If "Yes," describe the arrang	-						ļ
31	Does the organization have	a gift accontant	se policy that requires the	review of any non-standard	l contributions	21	Vac	

contributions?

b If "Yes," describe in Part II

describe in Part II

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

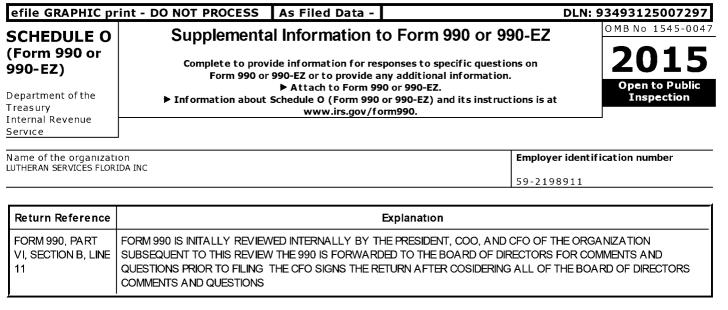
32a

Νo

Page 2

Schedule M (Form 990) (2015)

Return Reference Explanation



Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE PURPOSE OF THE LSF CONFLICT OF INTEREST POLICY IS TO PROTECT THE AGENCY'S INTEREST WHEN IT IS CONTEMPLATING ENTERING INTO A TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE INTEREST OF AN OFFICER OR DIRECTOR OF THE AGENCY THIS POLICY IS INTENDED TO SUPPLEMENT BUT NOT REPLACE ANY APPLICABLE STATE LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO NONPROFIT AND CHARITABLE ORGANIZATIONS TO ENSURE COMPLIANCE WITH THIS CONFLICT OF INTEREST POLICY AS IT APPLIES TO THE BOARD, LUTHERAN SERVICES FLORIDA PROHIBITS MEMBERS OF THE GOVERNING BOARD FROM ALSO BEING AGENCY PERSONNEL. THE AGENCY ENSURES THAT THE GOVERNING BOARD MEMBERS WHO ARE RELATIVES OF PERSONNEL RECUSE THEWSELVES ON MATTERS WHERE OBJECTIVITY WOULD BE COMPROMISED TO FURTHER AVOID ANY APPEARANCE OF CONFLICT OF INTEREST, NO GOVERNING BOARD MEMBER, EMPLOYEE, AGENT OR PRINCIPAL SHALL PARTICIPATE IN THE SELECTION, AWARD, OR ADMINISTRATION OF A PURCHASE OR CONTRACT WITH A VENDOR WHERE, TO HIS/HER KNOWLEDGE, ANY INDIVIDUAL, FAMILY MEMBER, PARTNER, OR POTENTIAL EMPLOYER HAS FINANCIAL INTEREST IN THE PURCHASE OR CONTRACT IN ADDITION EACH MEMBER OF THE BOARD SIGNS A STATEMENT INDICATING THAT THEY HAVE RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY AND UNDERSTAND SAID POLICY LSF ALSO HAS A CONFLICT OF INTEREST POLICY THAT A PPLIES TO PERSONNEL WHICH IS FOUND IN THE SUPERVISORS PERSONNEL POLICY MANUAL THIS POLICY STATES THAT NO LSF EMPLOYEE MAY ENGAGE IN ANY ACTIVITY THAT MIGHT BENEFIT HIMHER PERSONALLY AT THE EXPENSE OF, OR THAT MIGHT BE HARMFUL TO THE AGENCY IF THERE IS ANY QUESTION REGARDING THIS ISSUE, THE MATTER SHOULD BE SUBMITTED IN WRITING TO THE CHIEF EXECUTIVE OFFICER EMPLOYEES MAY ENGAGE IN ACTIVITIES, INCLUDING ADDITIONAL EMPLOYMENT, OUTSIDE OF WORKING-TIME AND AWAY FROM LSF PREMISES, OF THEIR OWN CHOOSING, PROVIDED THAT SUCH DO NOT CONFLICT OR INTERFERE WITH LSF'S OBJECTIVES OR PURPOSES AND THE EMPLOYEE'S PERFORMANCE OR THE ABILITY TO MEET LSF REQUIREMENTS LSF RESOURCES OR WORKING TIME SHOULD NOT SIDE OF WORKING-TIME AND AWAY FROM LSF PREMI

Return Reference	Explanation
FORM 990,	THE CEO'S COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS THE PROCESS INCLUDES AN INDPENDENT
PART VI,	COMPENSATION REVIEW, REVIEW OF SIMILAR ORGANIZATIONS' FORM 990, AND CONSULTING WITH LUTHERAN
SECTION B, LINE	SERVICES OF AMERICA'S SALARY LISTING OF SIMILAR POSITIONS AROUND THE COUNTRY THE BOARD ANALYZES AND
15	COMPARES THE INFORMATION TO DETERMINE THE APPROPRIATE LEVEL OF COMPENSATION FOR OTHER OFFICERS OF
	THE ORGANIZATION SALARY SURVEYS ARE USED AND COMPARED ALL PROCESSES USED TO DETERMINE
	COMPENSATION ARE DOCUMENTED

Return Reference	Explanation
FORM 990, PART VI, SECTION C. LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. REQUESTS CAN BE DIRECTED TO THE CORPORATE
SESTION S, EINE TO	CONTROLLER AT (813)676-9480

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	SAMH PROVIDERS PROGRAM SERVICE EXPENSES 5,687,179 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 5,687,179 ADMINISTRATIVE SERVICES PROGRAM SERVICE EXPENSES 47,013 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 47,013 CONSULTING FEES PROGRAM SERVICE EXPENSES 139,902 MANAGEMENT AND GENERAL EXPENSES 208,149 FUNDRAISING EXPENSES 56,444 TOTAL EXPENSES 404,495 CONTRACT SERVICES PROGRAM SERVICE EXPENSES 16,938,713 MANAGEMENT AND GENERAL EXPENSES 196,612 FUNDRAISING EXPENSES 386 TOTAL EXPENSES 17,135,711 DATA PROCESSING SERVICE PROGRAM SERVICE EXPENSES 13,606 MANAGEMENT AND GENERAL EXPENSES -56 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 13,550 PAYROLL SERVICES PROGRAM SERVICE EXPENSES 4,532 MANAGEMENT AND GENERAL EXPENSES 319,959 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 324,491 TEMPORARY STAFFING PROGRAM SERVICE EXPENSES 555,290 MANAGEMENT AND GENERAL EXPENSES 147,993 FUNDRAISING EXPENSES 3,974 TOTAL EXPENSES 707,257 OTHER PROFESSIONAL FEES PROGRAM SERVICE EXPENSES 160,683 MANAGEMENT AND GENERAL EXPENSES 697,656 FUNDRAISING EXPENSES 149 TOTAL EXPENSES 858,488

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN VALUE OF BENEFICIAL INTEREST IN TRUST 50,727

Return Reference	Explanation
FORM 990,	THE ORGANIZATION'S AUDIT COMMITTEE IS RESPONSIBLE FOR THE OVERSIGHT OF THE FINANCIAL STATEMENT AUDIT AND
PART XII, LINE	SELECTION OF THE INDEPENDENT CERTIFIED PUBLIC ACCOUNTANT. THE AUDIT COMMITTEE INTERVIEWS AND RECOMMENDS.
2C	TO THE BOARD THE AUDIT FIRM FOR THE ORGANIZATION AND OVERSEES THE INTEGRITY OF THE ORGANIZATION'S
	FINANCIAL ACCOUNTING PROCESS AND SYSTEM OF INTERNAL CONTROLS REGARDING THE FINANCIAL ACCOUNTING AND
	USE OF ASSETS THE COMMITTEE PROVIDES AN AVENUE OF COMMUNICATION AMONG THE INDEPENDENT AUDITORS,
	MANAGEMENT STAFF, AND BOARD OF DIRECTORS

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DLN: 93493125007297 OMB No 1545-0047

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Open to Public Inspection

59-2198911

Department of the Treasury Internal Revenue Service Name of the organization

LUTHERAN SERVICES FLORIDA INC

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number

	_		·	•			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country		(e) End-of-year assets	(f) Direct controlling entity	ı	
(1) LUTHERAN NON-PROFIT MANAGEMENT SERVICES LLC 3627-A W WATERS AVE TAMPA, FL 33614 27-3246724	GOVERN & ADVISE LSF'S MANAGING ENTITY CONTRACT	FL	0	0	0 LUTHERAN SERVICES FLORID		_
(2) LSF CHARTER SCHOOLS LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2224868	CHARTER SCHOOL	FL	1,095,531	523,437	LUTHERAN SERVICES FLOR	IDA INC	
(3) LSF CHARTER SCHOOLS - HILLSBOROUGH COUNTY LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2353518	CHARTER SCHOOL	FL	0	0	LUTHERAN SERVICES FLORIDA IN		
(4) LSF CHARTER SCHOOLS - PINELLAS COUNTY LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2342340	CHARTER SCHOOL	FL	0	0	LUTHERAN SERVICES FLOR	IDA INC	
(5) LSF COMMUNITY BASED CARE LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2801389	INACTIVE	FL	0	0	LUTHERAN SERVICES FLOR	IDA INC	
(6) LSF GUARDIANSHIP SERVICES LLC 3627-A W WATERS AVE TAMPA, FL 33614 52-2198911	INACTIVE	FL	0	0	LUTHERAN SERVICES FLOR	IDA INC	
Part II Identification of Related Tax-Exempt Organizati		e organization and	swered "Yes" on Fo	orm 990, Part IV,	line 34 because it	nad one	3
or more related tax-exempt organizations during the ta	ax year. (b)	(c)	(d)	(e)	(f)	(9	1)
Name, address, and EIN of related organization		Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Section (13) co ent	512(b) ntrolled ity?
						Yes	No
(1)PIVOT EDUCATION INC 3627-A W WATERS AVE	HARTER SCHOOLS	FL	501(C)(3)	LINE 2	LUTHERAN SERVICES FLORIDA INC	Yes	
TAMPA, FL 33614 27-1680083							
(2)SUNCOAST COMMUNITY SERVICES CORPORATION 3627-A W WATERS AVE	NACTIVE	FL	501(C)(3)	LINE 7	LUTHERAN SERVICES FLORIDA INC	Yes	
TAMPA, FL 33614 20-2481676						\downarrow	

Part III	Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 99	0, Part IV,	, line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	Primary activity Legal Direct Predominant Sh. Income (related, total Income (related	Legal Direct Predominant Sh domicile controlling Income(related, tota (state or entity unrelated, foreign excluded from country) excluded from tax under sections 512-	controlling entity	Direct controlling	I Direct Predominant S le controlling income(related, tot) or entity unrelated, n excluded from tax under sections 512-	income(related, unrelated, excluded from tax under	Predominant income(related, to unrelated, excluded from tax under	(f) Share of total income	Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	j) eral or aging ener?	
				514)			Yes	No	-	Yes	No					
			_													
												l				
												l				
												l				
												l				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

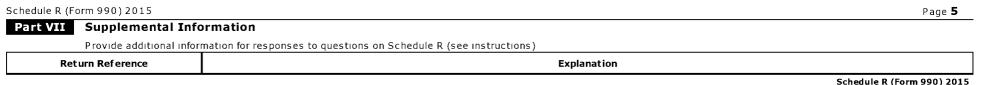
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(1 contro entit	13) olled ty?
								Yes	No
CHARLES A ZERBST (1)CHARITABLE TRUST C/O THE NORTHERN TRUST COMPANYTRUST FT LAUDERDALE, FL 33301	CHARITABLE TRUST	FL	N/A	Т					No

theddle K (Form 990) 2013					Ра	ge 3			
Part V Transactions With Related Organizations Complete if the organization answ	vered "Yes" on Form	990, Part IV, line	34, 35b, or 36.						
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No			
During the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?							
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No			
f b Gift, grant, or capital contribution to related organization(s)				1 b		No			
c Gift, grant, or capital contribution from related organization(s)									
f d Loans or loan guarantees to or for related organization(s)				1d	Yes				
${f e}$ Loans or loan guarantees by related organization(s)				1e		No			
f Dividends from related organization(s)				1f		No			
g Sale of assets to related organization(s)				1 g		No			
h Purchase of assets from related organization(s)				1h		No			
i Exchange of assets with related organization(s)				1i		No			
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No			
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No			
Performance of services or membership or fundraising solicitations for related organization(s)				11		No			
${f m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No			
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes				
o Sharing of paid employees with related organization(s)				10	Yes				
p Reimbursement paid to related organization(s) for expenses				1p		No			
$oldsymbol{q}$ Reimbursement paid by related organization(s) for expenses				1 q	Yes				
r Other transfer of cash or property to related organization(s)				1r		No			
$oldsymbol{s}$ Other transfer of cash or property from related organization(s)				1 s		No			
If the answer to any of the above is "Yes," see the instructions for information on who must comple	te this line, including co	overed relationships	and transaction threshold	S					
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount II	nvolved				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Name, actives, and FIN of entity Capt Capt	revenue) that was not a related organization. See instructions i													
	(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or foreign	(related, unrelated, excluded from tax under sections 512-	org	01(c)(3) anizations?	total	end-of-year			Code V-UBI amount in box 20 of Schedule K-1	General or managing partner?		(k) Percentage ownership
	9			314)	Yes	No			Yes	No		Yes	No	
													1 I	
														_
														_
														_



Additional Data

Software ID: Software Version:

EIN: 59-2198911

Name: LUTHERAN SERVICES FLORIDA INC

Form 990 Schedule P. Part I - Identification of Disregarded Entities

Form 990, Schedule R, Part I - Identification of Disregard	led Entities	1	1		1
(a) Name, address, and EIN (ıf applıcable) of dısregarded entıty	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total income	(e) End-of-year assets	(f) Direct Controlling Entity
(1) LUTHERAN NON-PROFIT MANAGEMENT SERVICES LLC 3627-A W WATERS AVE TAMPA, FL 33614 27-3246724	GOVERN & ADVISE LSF'S MANAGING ENTITY CONTRACT	FL	0	0	LUTHERAN SERVICES FLORIDA INC
(1) LSF CHARTER SCHOOLS LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2224868	CHARTER SCHOOL	FL	1,095,531	523,437	LUTHERAN SERVICES FLORIDA INC
(2) LSF CHARTER SCHOOLS - HILLSBOROUGH COUNTY LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2353518	CHARTER SCHOOL	FL	0	0	LUTHERAN SERVICES FLORIDA INC
(3) LSF CHARTER SCHOOLS - PINELLAS COUNTY LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2342340	CHARTER SCHOOL	FL	0	0	LUTHERAN SERVICES FLORIDA INC
(4) LSF COMMUNITY BASED CARE LLC 3627-A W WATERS AVE TAMPA, FL 33614 46-2801389	INACTIVE	FL	0	0	LUTHERAN SERVICES FLORIDA INC
(5) LSF GUARDIANSHIP SERVICES LLC 3627-A W WATERS AVE TAMPA, FL 33614 52-2198911	INACTIVE	FL	0	0	LUTHERAN SERVICES FLORIDA INC