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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

Α	For the 20	15 calendar year, or tax year beginning $07/01/15$, and ending $06/30/$	16		
В	Check if applica			D Employer	identification number
]	Address change			.	
X	Name change	Doing business as Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	59-0 E Telephon	751935
	Initial return	1016 N. DIXIE HIGHWAY	Koomsuite		640-0050
Ħ	Final return/	City or town, state or province, country, and ZIP or foreign postal code			
닉	terminated	WEST PALM BEACH FL 33401		G Gross rece	eipts \$ 2,873,886
	Amended return	F Name and address of principal officer			
	Application pen	CAROLYN WILLIAMS-SMITH	H(a) is this a g	roup return for su	ibordinates? Yes X No
		1016 N. DIXIE HIGHWAY	H(b) Are all su	ibordinates incli	uded? Yes No
		WEST PALM BEACH FL 33401	If "No	o," attach a list	(see instructions)
1	Tax-exempt st	atus X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			
J	Website:	WWW.YWCAPBC.ORG	H(c) Group ex	emption numbe	r >
ĸ	Form of organiz	ration X Corporation Trust Association Other L	Year of formation	1970	M State of legal domicile FI
F	art I	Summary			
	1 Brief	ly describe the organization's mission or most significant activities.			
ø	S	ee Schedule O			
ä		·			
Governance		\			
Š	2 Che	ck this box ▶ 🔃 if the organization discontinữed its operations or disposed of more than 2	25% of its net as	ssets	
প্ৰ	3 Num	ber of voting members of the governing body (Part VI, line 1a)		3	_21
Activities &	4 Num	ber of independent voting members of the governing body (Part VI, line 1b)	කුත්ත ු	4	21
ΞΞ	5 Tota	number of individuals employed in calendar year 2015 (Part V, Imperator EIVED	\$	5	66
Act	6 Tota	I number of volunteers (estimate if necessary)	8	6	50
	7a Tota	I unrelated business revenue from Part VIII, column (C), line 42 MAY 0 9 2017	8	7a	0
	b Net	unrelated business taxable income from Form 990-T, line 34	ý —	7b	0
			Prior Y		Current Year
ne	8 Con	ributions and grants (Part VIII, line 1h)		0,821	2,383,748
Revenue	9 Prog	(Karp Street, M. C.		6,101	287,679
Š	10 Inve	stment income (Part VIII, column (A), lines 3, 4, and 7d)		1,843	<u>-27,738</u>
	11 Otne	er revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,615	59,578
		I revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,694	2,703,267
	1	nts and similar amounts paid (Part IX, column (A), lines 1–3)	-	9,289	125,600
		efits paid to or for members (Part IX, column (A), line 4)	1 61	.6,503	1,763,993
ses	15 Sala	ries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,01	.6,303	
sesuedx	16a Proi	essional fundraising fees (Part IX, column (A), line 11e) I fundraising expenses (Part IX, column (D), line 25) ▶ 73,698			0
Exp			1 00	3,470	956 500
_	1	er expenses (Part IX, column (A), lines 11a–11d, 11f–24e) I expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		9,262	856,500 2,746,093
	1	enue less expenses Subtract line 18 from line 12		9,432	-42,826
- i	89 15 KEV	citie less expenses outditact line to nom line 12	Beginning of C		End of Year
ets	20 Tota	I assets (Part X, line 16)		22,339	1,996,709
Ass	21 Tota	I liabilities (Part X, line 26)		30,972	150,132
Net Assets or	22 Net	assets or fund balances Subtract line 21 from line 20	1,89	1,367	1,846,577
	Part II	Signature Block			
$\overline{}$	Jnder penalti	es of perjury, I declare that I have examined this return, including accompanying schedules and staten and complete. Declaration of preparer (other than officer) is based on all information of which preparer			owledge and belief, it is
	rue, correct,	and complete Declaration of prepared other trian-officer) is safety of an information of which prepare	nas any knowied	ige	t-11-
		January Wallie			3/8/11
	gn /	Signature of officer		Date	1 1
He	ere	CAROLYN WILLIAMS-SMITH CFO			
_	\ <u>-</u> "	Type or print name and title	7		
P-		nt/Type preparer's name Preparer's signature	Date	Check	T PTIN
Pa	onaror I	WARD T. HOLT, CPA JUNEAU J. HOLD	05/0 	1/17 self-em	
	eparer _{Fir} se Only	Nowlen, Holt & Miner, P.A. 515 N. Flagler Drive, Ste. 1700		Firm's EIN	59-2749772
US	·	Wash Dale Dasah ET 22401 4220			561_6E0 2000
<u> </u>		n's address West Palm Beach, FL 33401-4330 scuss this return with the preparer shown above? (see instructions)		Phone no	561-659-3060
ivia	ay une irko d	iscuss uns return with the preparet Shown above? (see instructions)			X Yes No

15454 Կ

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.	-		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part Vi	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		1	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	· · · · · · · · · · · · · · · · · · ·			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		₹.	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	425		X
4.0	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		X
14a	Did the organization maintain an office, employees, or agents outside of the office States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		A
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	<u> </u>		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e ⁹ If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. –	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
			990	

Part IV Checklist of Required Schedules (continued)

		1	Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		İ	
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		l	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			- 41
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ī	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
_	Schedule L, Part IV	28b	1	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200	- 	
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	İ	х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		
-	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N.	30		
٠.	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	-31		41
	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	ļ	x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	-33		
• •	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	+	X
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	220		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	Ì	x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		- 1	
	Part VI	37	1	x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
		20	4	

Page 5

Enter the number reported in Box 3 of Form 1086 Enter-O- if not applicable 1a 5	1 4	Check if Schedule O contains a response or note to any line in this Par	rt V				
be Einer the number of Forms W-CS included in line 1a. Enter 0-d not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and repotable gaming (gambling) winnings to prize winners? 2		`				Yes	No
bil the organization comply with backup withholding rules for reportable payments to vendors and septiable gaming (gambling) warnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year rending with or within the year covered by this return 5 that let are some is reported on the 20, dit the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more dump the year? 3a At any time dump the calendary ear, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; level has a bank account, securities account, or other financial accounts in a foreign country; level has a bank account, securities account, or other financial accounts (FGRAN). 5a Was the organization a party to a prohibited tax shelter transaction at any time dump the lax year? 5b Did any taxable party notify the organization that it was or as a party to a prohibited tax shelter transaction? 5c Lift "Yes" to line 6a or 5b, did the organization that it was or as a party to a prohibited tax shelter transaction? 5c Lift "Yes" of lines 6a or 5b, did the organization that it was or as a party to a prohibited tax shelter transaction? 5c Lift "Yes" of lines 6a or 5b, did the organization that it was or as a party to a prohibited tax shelter transaction? 5c Lift "Yes" of lines 6a or 5b, did the organization that it was or as a party to a prohibited tax shelter transaction? 5c Lift "Yes" of lines 6a or 5b, did the organization that it was or as a party to a prohibited tax shelter transaction? 5c Lift "Yes" of lines 6a or 5b, did the organization that it was or as a party to a prohibited tax shelter transaction? 6c Lift "Yes" of lines 6a or 5b, did the organization that lift and tax deductable and achinations? 6	1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 5	·			
reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax Statements, filled for the caltendar year ending with or within the year covered by this return Statements, filled for the caltendar year ending with or within the year covered by this return? Nots. If the sum of lines 1s and 2s is greater than 250, you may be required the efficiency of the caltendary was a reduced federal employment tax returne? Nots. If the sum of lines 1s and 2s is greater than 250, you may be required the efficiency of the provides of the p	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b C				
2a Eleter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year accovered by this return 15 at least one is reported on line 2a, did the organization file all required federal employment tax returns? 15 Note. If the sum of lines 1 a and 2a is greater than 250, you may be required to e-file (see instructions) 16 If "Fee," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 17 If "Yes," in the did a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 18 At any time dump the calendary year, did the organization have an interest in, or a signiture or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts) 18 If "Yes," either the name of the foreign country; by the same of the foreign country; by the company of the financial accounts or securities account or a party to a prohibited tax sheller transaction at any time during the tax year? 18 Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? 19 Did any taxable party notify the organization that it was or is a party to a prohibited tax sheller transaction? 19 Tines in the same organization have annual gross receipts that are normally greater than \$100,000, and did the organization in Eleman 888-T.7 19 So be the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solical any contributions that were not tax deductables as charitable contributions? 19 Tines," did the organization include with every solicitation an express statement that such contributions or gift were not tax deductables? 20 Did the organization received a pyment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 21 If "Yes," did the organization received a pyment in excess of \$75 made party as a contributi	С	Did the organization comply with backup withholding rules for reportable payments to vendors and	d				
Statements, filed for the calendar year ending with or within the year covered by this return 2 26 X Note, if the sum of line 23, did the organization file all required federal enjoyment tax returns? Note, if the sum of lines 14 and 2s is greater than 250, you may be required to e-file (see instructions) 3a bit the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts or foreign country; ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter fransaction at any time during the tax year? 5b M Yes' to line Sa or 5b, did the organization that it was or is a party to a prohibited tax shelter fransaction? 5c If "Yes' to line Sa or 5b, did the organization file Form 8888-17? 5c If "Yes' to line Sa or 5b, did the organization file Form 8888-17? 6c If "Yes', did the organization include with every solicitation an express statement that such contributions or grids were not tax deductibles? 6c If "Yes," did the organization include with every solicitation is express statement that such contributions or grids were not tax deductibles. 6c If "Yes," did the organization include with every solicitation is express statement that such contributions or grids were not tax deductibles. 6d If "Yes," did the organization include with every solicitation is express statement that such contributions or grids were not tax deductibles. 6d If "Yes," did the organization include with every solicitation is express provided? 7d Organizations that many receive deductible contributions under section 170(c). 9d Unit to organization received a contribution of qualified mellicitual property, did the organization file is provided to the payor?		reportable gaming (gambling) winnings to prize winners?			1c	X	
by It dieset one is reported on line 2a, did the organization file all required foderal employment tax returns? Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the level of the specific of	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
Note. If the sum of lines 14 and 24 is greater than 250, you may be required to e-file (see instructions) 3		Statements, filed for the calendar year ending with or within the year covered by this return	2a 6	6			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4b If "Yes," has filled a Form 990-T for this year of "I No* to line 8,0 provide an explanation in Schedule O 4c At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account? 5c I "Yes," enter the name of the foreign country. ► 5c I was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c I was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c I was the organization aparty to the organization file Form 888-72 5c I was the organization aparty to the organization file Form 888-72 5d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization file Form 888-72 5d Does the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles on the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5d If "Yes," did the organization notify the donor of the value of the goods or services provided? 5d I was the payor? 5d If "Yes," dut the organization notify the donor of the value of the goods or services provided? 5d I was the payor? 5d I was the payor and payment in excess of \$75 made partly as a contribution of order the value of the good or services provided? 5d I was the payor and payment in excess of \$75 made partly as a contribution of order the payor? 5d I was the payor and payment in excess of \$75 made partly as a contribution	b	If at least one is reported on line 2a, did the organization file all required federal employment tax r	returns?		2b	X	
b If "Yes," has it filed a Form 990-T for this year? If "No' to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FEAR). 15 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 26 Dose the organization have animal gross receipts that are normally greater than \$100,000, and did the organization have animal gross receipts that are normally greater than \$100,000 and did the organization social any contributions that were not tax deductible as charitable contributions? 27 Organizations that may receive deductible contributions under section 170(c). 28 Did to the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 29 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 29 Diff the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 20 Diff the organization may receive deductible or the value of the goods or services provided? 20 Diff the organization may receive deform the section 178(c). 21 If "Yes," did the organization molety the donor of the value of the goods or services provided? 22 Diff the organization state the mathematic organization of the payor? 23 Diff the organization state organization and the section 178(c). 24 Diff the organization state organization and the section 178(c) and payment organization state organization organization organization organization organization organization organization organization organization organization organization organization organization state organization organization organization organization has a		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruct	tions)				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?) b if 'Yes,' enter the name of the foreign country.) ▶ See instructions for filing requirements for FinoEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 58 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 59 Dat any taxable party notify the organization file Form 8886-T? 60 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions? 60 If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 60 Organizations that may receive deductible contributions under section 170(c). 60 If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 61 If 'Yes,' did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 62 Did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 72 If 'Yes,' indicate the number of Forms 8282 filed during the year 73 Did the organization of the value of the goods or services provided? 74 Did the organization of the services of the services of the provision of the services of the provision of the provision of the services of the provision of the provision of the provision of the provision of the provision of the provision of the payor of the provision of the provision of the payor? 75 Did the organization of the payor? 76 Did the organization of the provisio	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
wee, a financial account in a foreign country (such as a bank account, securities account), or other financial account? If "Yes," enter the name of the foreign country; > See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBARX). FERAIX, Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b.	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Scheduler and the second	ule O		3b		
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14a Did the organization receive any payments for indoor tanning services during the tax year?	_		<u> </u>		-		
			[136]	-	1/12		y
		If "Yes " has it filed a Form 720 to report these payments? If "No." provide an explanation in Sche	edule O		14a		

Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a "	No"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Sec	e instr	uctior	
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	E. H	f	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 21	-		
	If there are material differences in voting rights among members of the governing body, or			
	If the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			7.
_	any other officer, director, trustee, or key employee?	2	-	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	37	X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	1 _ I	**	
	one or more members of the governing body?	_7a	_X_	_
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,	l		**
_	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		77	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			37
<u></u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	i	<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ae.)		
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104		
U	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	-1	
·	describe in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	<u> </u>	X	
14	Did the organization have a written document retention and destruction policy?	13	x	
15	Did the process for determining compensation of the following persons include a review and approval by	'-		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		1	
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	155		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
.00	with a taxable entity during the year?	16a	Ì	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	100		
•	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	ı	
Sec	tion C. Disclosure	1001		
17	List the states with which a copy of this Form 990 is required to be filed ▶ FL	-		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	AROLYN WILLIAMS-SMITH 1016 N. Dixie Highway			
T.T	- 	-61	Λ Λ	Λ E Λ

Form 990 (2015) YWCA OF PALM BEACH COUNTY Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	•			ition more	than one s both an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated n amount of other		
	(list any hours for related			d a d Officer		r/trustee) Former employe	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related		
	organizations below dotted line)	Individual trustee or director	Institutional trustee	317	Key employee	Former Highest compensated employee			organizations		
(1) ALEXCIA COX, ESQ	UIRE	-							h		
	5.00	Ì				1 1			in		
PRESIDENT	0.00	X		X			0	0	0		
(2) THERESA LEPORE	1 00										
1ST VICE PRESIDENT	1.00 0.00	x		x	İ		0	o	0		
(3) CHRICHET MIXON,	ESQUIRE	^		^		 	 				
(S) CHRICHET HIXON,	1.00		1	ļ		1					
2ND VICE PRESIDENT	0.00	x		\mathbf{x}			0	0	o		
(4) AIMEE CERNICHARO											
	1.00					ì					
SECRETARY	0.00	X	}	x			0	0	0		
(5) MARTI LATOUR											
	1.00	1		ļ	ļ	i					
TREASURER	0.00	X	<u> </u>	X			0	0	0		
(6) WHITNEY BALDWIN	ESQUIR	E			ł			l.			
	0.50					1 1			_		
DIRECTOR	0.00	X	igspace		<u> </u>		0	0	0		
(7) SHEILA CARNICELI	ľ	ì			İ	1 1					
D.T.D.T.G.T.O.D.	0.50	\ -		ļ		1 1	0	,	_		
(8) KALINTHIA DILLAN	0.00	X		├	├-		ļ	0	0		
(8) KALINIHIA DILLIA	0.50		Ť	ļ							
DIRECTOR	0.00	x	1	l		1 1	O	o	o		
(9) SUZANNE HOLMES	0.00	-	+	 	╁	 					
(J) DOGIIIII IIOMIIIO	0.50			l	1						
DIRECTOR	0.00	$ \mathbf{x} $				[0	o	o		
(10) BONNIE LAZAR		==	1				T	 	<u></u> -		
(,=	0.50			ļ		1 1		}			
DIRECTOR	0.00	x	L	L	L		0	0	0		
(11) KIMBERLY LEA											
	0.50	1		1				li .			
DIRECTOR	0.00	X	1	l	1			o) o	0		

Part VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A),	(B)				C)			(D)	(E)		(F)		
Name and title	Average hours per	//	a not (ition	than o	na	Reportable compensation	Reportable compensation from		Estimat		
•	week					s both		from	related		amount other		
	(list any	off	icer a	nd a d	irecto	r/truste	ee)	the	organizations	c	ompens		
	hours for related	e a	Inst	Officer	<u>§</u>	lwa 6H	Form	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from th organiza		
	organizations	lired vidu	it it	ള	em	hest- bloye	mer			1	and rela		
	below dotted line)	Individual trustee or director	mait		Key employee	eom				ľ	organizat	.ions	
		stee	Institutional trustee		8	Highest compensated employee							
		<u> </u>	, õ			řed			<u> </u>				
(12) HENRIETTA MC							ļ						
	0.50												_
DIRECTOR	0.00	X		-		ļ		0	0	<u> </u>			0
(13) ELIZABETH "B	ETH" OWE	Ŋ				1							
D.T.D.E.CHIOD	0.50							o					^
DIRECTOR (14) SHARON RINEH		X	DE	•	\vdash				0				0
(14) SHARON KINEH	0.50	Ψυ.	K	1									
DIRECTOR	0.00	x						0	ol				0
(15) DANA JOY SCH		1	┢	-		-				 -		<u></u>	
(13) DANA GOT BEIL	0.50												
DIRECTOR	0.00	\mathbf{x}						0	0	ĺ			0
	HALHOUB		 	 	 	 							
(10)	0.50												
DIRECTOR	0.00	$ \mathbf{x} $					1	0	0				0
(17) PHYLLIS VERD								·					
•	0.50												
DIRECTOR	0.00	X	<u> </u>					0	0				0
(18) TRIXY WALKER	,			{									
	0.50					1							
DIRECTOR	0.00	X	<u> </u>	<u></u>	<u> </u>	<u> </u>	<u>L</u>	0	0				0
(19) LINDA WARTOW		1								l			
	0.50			i			Ì			ĺ			_
DIRECTOR	0.00	X	<u> </u>				<u> </u>	0	0				0
1b Sub-total			_	_				102 027					
c Total from continuation sho	ets to Part VII,	Sect	ion .	A				183,837 183,837					
d Total (add lines 1b and 1c) 2 Total number of individuals (i	uncluding but not	limite	ed to	thos	ما مع	ted:	abov		\$100,000 of	·			
reportable compensation from	n the organizatio	n 🕨	1					ve) who received more than	Ψ100,000 01				
											\Box	Yes	No
3 Did the organization list any f								loyee, or highest compensa	ated		,		X
employee on line 1a? If "Yes 4 For any individual listed on lii								on and other compensation	from the	-	3		
organization and related orga											- 1		
ındıvıdual										-	4		X
5 Did any person listed on line for services rendered to the or									rindividual		5		X
Section B. Independent Contract		165,	COII	ipiei	6 30	HEUL	iic o	ioi sucii persori			3		
1 Complete this table for your		nens:	ated	ınde	pend	lent :	cont	ractors that received more	than \$100 000 of				
compensation from the organ	nization. Report o							dar year ending with or with	nin the organization's tax ye	ear			
Name ar	(A) nd business address							Descrip	(B) otion of services		Cor	(C) npensati	on
								<u>"</u>					
							<u> </u>						
										1			
				_			_						
							4—						
O Table and a state of the stat	handr-t- (11		A 1	1			and leated of access of	·	\longrightarrow			
2 Total number of independent received more than \$100,000	. contractors (incl) of compensation	เนตเก n fro	y Dư m th	ι not e or	ıımı sanı	iea to zatioi	o tno n ▶	ose listed above) who	0				
DAA										t,	Forn	990	(2015)

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mple	oyee	s, a	nd Highest Compensated	Employees (continued)				
(A)	(B)			(0	-			(D)	(E)		(F)		
Name and title	Average hours per			heck		than o		Reportable compensation	Reportable compensation from		Estima amoun		
•	week (list any					s both r/truste		from the	related organizations		othe compens		
	hours for					,	<u> </u>	organization	(W-2/1099-MISC)		from t	he	
	related organizations	divid	Institutional trust	Officer	Key employee	nploy	Former	(W-2/1099-MISC)			organiza and rela		
	below dotted line)	함	Ional		nploy	ee com	7			•	organiza	tions	
	in in in in in in in in in in in in in i	Individual trustee or director	trus		8	Highest compensated employee							
		ľ	8			ated				}			
(20) VALERIE WRIGH	IT												
	0.50						ŀ						
DIRECTOR	0.00	X						0	0				0
(21) MAGGIE ZELLER													
D T D E CEO D	0.50	-						o	_				^
DIRECTOR (22) SUZANNE TURNE	0.00	X		 	-			0	0				0
(22) SOZANNE TORNI	40.00				ļ					1			
CEO	0.00			x				106,083	o				0
(23) CAROLYN WILL		ГH											<u>-</u>
	40.00												
CFO	0.00			X				77,754	0				0
			ļ										_
		1					ļ						
				-		-	-						
		 	\vdash	-	 	<u> </u>	-				-		
										ŀ			
							1		ļ i				
	<u> </u>	<u> </u>	L	<u> </u>	<u> </u>	<u> </u>	Ļ	100 000		 			
1b Sub-total								183,837					
c Total from continuation she	ets to Part VII,	Sect	ion /	Ą									
d Total (add lines 1b and 1c) 2 Total number of individuals (in	ncluding but not	limite	ed to	thos	e lis	ted a	abov	.Lve) who received more than	\$100,000 of	L			——
reportable compensation from	the organizatio	n 🕨											
												Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"								loyee, or highest compensa	ated		3		
4 For any individual fisted on lin								on and other compensation	from the				
organization and related orga	nizations greatei	tha	n \$1	50,0	007	f "Ye	es," (complete Schedule J for su	ch				
individual 5 Did any person listed on line	1a receive or acc	ירוופ	com	nens	atio	n fror	m ai	ny unrelated organization o	r individual		4		
for services rendered to the o											5		
Section B. Independent Contracto													
1 Complete this table for your fi	ve highest comp	ens	ated	ınde	pend	dent	cont	tractors that received more	than \$100,000 of				
compensation from the organ	(A) d business address	omp	ensa	HON	101 1	ne c	T		(B) tion of services	еаг.		(C)	
Name and	d bùsiness address						┼	Descrip	otion of services		<u></u>	(C) mpensat	ion
							╁					_	
							1						
							+-				<u> </u>		
							1						
2 Total number of independent	contractors (===		a b		lum:	94 4-	J +h-	nee listed should who					
2 Total number of independent received more than \$100,000	of compensatio	uain <u>n</u> fro	y ou m th	e org	umi aniz	eu ic atior	յ (Ո0 <u>1</u> ▶	De listed above) WIIO					
DAA											Fon	n 990	(2015)

Form 990 (2015) YWCA OF PALM BEACH COUNTY 59-0751935

Pa	rt V		nent of Reve of Schedule C		ains a ı	esnonse or	note to any line i	n this Part VIII		
		4	Concadio	9 001111	4110 4 1		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
STC STC	1a	Federated can	npaigns	1a		196,114				
contributions, Girts, Grants and Other Similar Amounts	b	Membership d	ues	1b		11,760	į.			
An,	С	Fundraising ev	vents (1c						
5 6	d	Related organ	izations	1d						
iz,	е	Government grants	(contributions)	1e	1,	747,076	I		ĺ	
S	f	All other contribution	ıs, gıfts, grants,		_		İ		į.	
로		and similar amounts	not included above	1f		428,798	ļ			
	g	Noncash contribution	ns included in lines 1a-	1f \$		13,171		İ		
3 ಕ	<u>h</u>	Total. Add line	es 1a–1f				2,383,748			
Program Service Revenue						Busn. Code				
<u>§</u>	2a	Contrac	t Services			624100	217,725	217,725		
2	b	Program	Service Fee:	3		624100	69,954	69,954		
흦	С									
Se	ď									
ä	е									
ē	f	All other progr	am service rever	nue						
<u>n.</u>	g	Total. Add line	es 2a–2f			<u> </u>	287,679		•••••	
l	3	Investment inc	come (including o	dividend	s, intere	st,	ł		1	
ì		and other simi	iar amounts)			▶	2,631			2,631
ı	4	Income from it	nvestment of tax	-exempt	bond p	roceeds 🕨 📙				
	5	Royalties							<u> </u>	
		:	(ı) Real		(II) P	ersonal	1			
	6a	Gross rents					[
-	b	Less rental exps	 				1			
	С	Rental inc or (loss)								
	d 7a	Net rental inco Gross amount from				>				
	, ,	sales of assets	(r) Securities		(11)	Other				
		other than inventory	64,	397			Į			
	b	Less cost or other								
		basıs & sales exps		766		25,000				
		Gain or (loss)	<u>-</u>	369		-25,000	22.22			
		Net gain or (lo	•				-30,369			-30,369
e n	8a		om fundraising eve	nts		1				
/en		(not including \$		}		l				
Other Revenue			reported on line 1c)	'						
je		See Part IV, line		a		133,511				
5		Less. direct ex	•	. b[_		75,853	F7 (F0			
			(loss) from fund		events	_	57,658			······································
	9а		om gaming activitie	1						
		See Part IV, line		a			1			
		Less direct ex	•	b				İ		
			(loss) from gam	ing activ	ities	- <u>-</u>				
	iua		f inventory, less						1	
	L.	returns and all	=	a -			1			
		Less cost of o		b L			ţ		İ	
	<u>C</u>		(loss) from sale cellaneous Revenue	S OI INVE	ыцогу	Busn. Code				
	11a					900099	1,920		-	1 000
		Other Rev	Ettine			20033	1,320			1,920
	b					 -				
	d	All other rever	1110			 -				
	u e	Total. Add line					1,920			
	12		s Ha-Hu See instruction	ne			2.703.267	287.679	0	-25 919

Form 990 (2015)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (A) Total expenses (B) (D) Fundraising Do not include amounts reported on lines 6b. Program service 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 125,600 125,600 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 183,837 93,823 74,102 15,912 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,287,004 1,190,896 65,834 30,274 Other salaries and wages Pension plan accruals and contributions (include 58,305 49,097 6,919 2,289 section 401(k) and 403(b) employer contributions) 7,304 72,527 64,264 959 Other employee benefits 162,320 143,308 14,098 4,914 Payroll taxes 10 Fees for services (non-employees). a Management **b** Legal 21,404 20,456 948 c Accounting d Lobbying Professional fundraising services See Part IV, line 17 Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column 74,591 80,711 6,120 (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion 23,757 37,236 6,678 6,801 13 Office expenses Information technology 15 Royalties 97,960 82,966 8,353 6,641 16 Occupancy 13,824 13,175 349 300 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 15,348 11,486 3,862 Conferences, conventions, and meetings 20 Interest 16,618 14,660 1,958 Payments to affiliates 21 111,202 107,843 3,359 22 Depreciation, depletion, and amortization 56,361 12,451 68,841 29 23 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 104,886 REPAIRS AND MAINTENANCE 98,661 6,225 104,436 102,544 1,892 FOOD 59,103 60,859 1,504 252 UTILITIES 58,059 10 58,099 PROGRAM SUPPLIES 30 d 11,335 65,076 48,444 5,297 All other expenses 2,746,093 2,439,094 233,301 73,698 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ following SOP 98-2 (ASC 958-720)

15454

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 128,638 167,715 1 Cash-non-interest bearing 57,063 69,993 2 Savings and temporary cash investments 507,803 418,012 3 Pledges and grants receivable, net Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Assets 7 Notes and loans receivable, net 8 Inventories for sale or use 24,504 36,039 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 2,425,336 other basis Complete Part VI of Schedule D 10a 1,071,921 117,186 1,347,360 1,077,976 10b b Less: accumulated depreciation 110,114 11 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 12 Investments-program-related See Part IV, line 11 13 13 14 14 Intangible assets 115,224 116,860 15 15 Other assets. See Part IV, line 11 2,022,339 1,996,709 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 130,972 150,132 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and 22 disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 130,972 150,132 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,623,093 1,585,372 27 Unrestricted net assets 268,274 261,205 28 28 Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 1,891,367 2,022,339 1,846,577 1,996,709 33 Total net assets or fund balances Total liabilities and net assets/fund balances

Form **990** (2015)

orm	990 (2015) YWCA OF PALM BEACH COUNTY 59-0751935			Pa	ge 1
	र्ग XI Reconciliation of Net Assets				gc .
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,7	03,	267
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,7		
3	Revenue less expenses. Subtract line 2 from line 1	3		42,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,8		
5	Net unrealized gains (losses) on investments	5		-1,	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			•	
	33, column (B))	10	1,8	46,	577
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		— J		
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
_	If "Ves" to line 2a or 2h does the organization have a committee that assumes responsibility for oversight		1 '	1	ľ

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

the Single Audit Act and OMB Circular A-133?

3a X

3b

SCHEDULE A (Form 990 or 990-EZ)

15454

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

2015
Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Publ 990. Inspection

Employer identification number

		IWCA OF PALM	BEACH COUNTY			59-075	1935	
Par	t I Reas	on for Public Charity	Status (All organizations	must co	mplete	this part) See instruction	ns	
he o	ganization is not	a private foundation becaus	e it is (For lines 1 through 11, o	check only	one box)		
1 [A church, co	nvention of churches, or ass	ociation of churches described	ın section	170(b)(1	I)(A)(i).		
2	A school des	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 9	90-EZ))			
3	A hospital or	a cooperative hospital service	ce organization described in sec	ction 170	b)(1)(A)(iii).		
4	-		d in conjunction with a hospital of			•	ospital's name	
	city, and stat						oopital o mamo,	
5			of a college or university owned	or operate	ad by a d	overnmental unit described in		
J				or operate	o by a g	overnmentar driit described in		
~ [(b)(1)(A)(iv). (Complete Part		4: 47	0/5//4// 8	N/- A		
6			overnmental unit described in s					
7			substantial part of its support fro	om a gove	ernmentai	unit or from the general public	;	
_ [\neg	section 170(b)(1)(A)(vi). (C						
8	_		70(b)(1)(A)(vi). (Complete Part	•				
9 [An organizat	ion that normally receives. (1) more than 33 1/3% of its supp	port from o	contribution	ons, membership fees, and gro	oss	
	receipts from	activities related to its exem	pt functions—subject to certain	n exception	ns, and (2	2) no more than 33 1/3% of its		
	• •	-	id unrelated business taxable ir	•		•		
	acquired by t	he organization after June 3	0, 1975 See section 509(a)(2)	. (Comple	te Part III)		
10	An organizat	ion organized and operated o	exclusively to test for public safe	ety See s	ection 50	09(a)(4).		
11	An organizat	ion organized and operated e	exclusively for the benefit of, to	perform th	ne functio	ns of, or to carry out the purpo	ses of	
	one or more	publicly supported organizat	ons described in section 509(a	a)(1) or se	ction 509	9(a)(2). See section 509(a)(3).	Check	
	the box in line	es 11a through 11d that dese	cribes the type of supporting org	ganızatıon	and com	plete lines 11e, 11f, and 11g.		
а] Type I. A su	pporting organization operate	ed, supervised, or controlled by	its suppor	ted orgar	nization(s), typically by giving		
	the supported	d organization(s) the power t	o regularly appoint or elect a m	ajority of t	he directo	ors or trustees of the supporting	g	
	organization	You must complete Part I'	V, Sections A and B.					
b [Type II. A su	pporting organization superv	rised or controlled in connection	with its s	upported	organization(s), by having		
	control or ma	anagement of the supporting	organization vested in the same	e persons	that cont	trol or manage the supported		
	organization(s). You must complete Par	t IV, Sections A and C.	-				
С	Type III fund	ctionally integrated. A supp	orting organization operated in	connectio	n with, an	d functionally integrated with.		
,			tions) You must complete Par			• • •		
d		= :::	supporting organization operate			·		
			janization generally must satisfy			., . ,		
			complete Part IV, Sections A		-			
e [d a written determination from t					
۱ -		•	actionally integrated supporting			. , , , , , , , , , , , , , , , , , , ,		
f	•	r of supported organizations	ionomany integrated supporting	organizati	0 11.			
		wing information about the si	ipported organization(s)					
	Name of supported	(ii) EiN	(iii) Type of organization	(iv) Is the c	manization	(v) Amount of monetary	(vi) Amount of	-
.,	organization	',	(described on lines 1–9	1 ' '	r governing	support (see	other support (se	е
			above (see instructions))	docui	nent?	instructions)	instructions)	
				Yes	No			
A)	-	<u> </u>						
· • ,								
B)								
-,								
C)								
D)								
	 			<u> </u>				
E)								
		<u> </u>		1				<u>.</u>
otal				1				

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,037,841	2,087,922	2,217,054	2,310,821	2,383,748	11,037,386
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,037,841	2,087,922	2,217,054	2,310,821	2,383,748	11,037,386
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						11,037,386
	tion B. Total Support	<u></u>					
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	2,037,841	2,087,922	2,217,054	2,310,821	2,383,748	11,037,386
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,065	483	384	1,802	2,631	6,365
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,768	31,026	2,029	35,377	1,920	73,120
11	Total support. Add lines 7 through 10			-/	33,311	1,320	11,116,871
12	Gross receipts from related activities, etc.	(see instructions)		······································		12	421,190
13	First five years. If the Form 990 is for the	•	. second. third. for	ırth, or fifth tax vea	r as a section 501		421,130
	organization, check this box and stop her		,	, ,		(-)(-)	►□
Sec	tion C. Computation of Public Su	pport Percent	age				
14	Public support percentage for 2015 (line 6	, column (f) divided	by line 11, colum	n (f))		14	99.29%
15	Public support percentage from 2014 Sch	edule A, Part II, line	e 14			15	99.26%
16a	33 1/3% support test—2015. If the organ	ization did not che	ck the box on line	13, and line 14 is 3	3 1/3% or more, c	heck this	
	box and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			► X
b	33 1/3% support test—2014. If the organ	ızatıon dıd not ched	ck a box on line 13	or 16a, and line 1	5 is 33 1/3% or mo	ore,	
	check this box and stop here. The organization			_			▶ 🗌
17a	10%-facts-and-circumstances test—201	If the organization	on did not check a	box on line 13, 16	a, or 16b, and line	14 is	
	10% or more, and if the organization meet	ts the "facts-and-ci	rcumstances" test,	check this box and	d stop here. Expla	ain in	
	Part VI how the organization meets the "fa	ects-and-circumstai	nces" test. The org	janization qualifies	as a publicly supp	orted	
	organization						▶ []
b	10%-facts-and-circumstances test—201	-					
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me	ets the "facts-and-	-circumstances" te	st. The organizatio	n qualifies as a pu	iblicly	
40	supported organization		II 40 45				▶ []
18	Private foundation. If the organization di	not check a box o	on line 13, 16a, 16	o, 17a, or 17b, che	ck this box and se	е	, —
	Instructions						▶ [_]

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	ļ 					
8	Public support. (Subtract line 7c from line 6)						
Sec	tion B. Total Support	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(4) 2011	(5) 2012	(0) 2010	(4) 2014	(e) 2013	(i) Iolai
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)					!	
13	Total support. (Add lines 9, 10c, 11,						
	and 12)	L	<u> </u>	<u> </u>	<u></u>		
14	First five years. If the Form 990 is for the organization, check this box and stop here	-	t, second, third, fo	urth, or fifth tax yea	ar as a section 50	1(c)(3)	▶ □
Sec	tion C. Computation of Public Su	upport Percen	tage				
 15	Public support percentage for 2015 (line 8			on (f))		15	%
16	Public support percentage from 2014 Scho	edule A, Part III, III	ne 15	```		16	· %
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2015 (I	ine 10c, column (f)	divided by line 13	3, column (f))		17	%
18	Investment income percentage from 2014		•			18	%
19a	33 1/3% support tests—2015. If the orga	nization did not ch	eck the box on line	e 14, and line 15 is	more than 33 1/3	%, and line	
	17 is not more than 33 1/3%, check this bo						▶ □
b	33 1/3% support tests—2014. If the organ					•	
	line 18 is not more than 33 1/3%, check th			•		•	
20	Private foundation. If the organization did	π not check a box /	on line 14, 19a or	19h check this bo	y and see instruct	ione	▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A	All Supporting	Organizations
Jeculon A. /	All Supporting	Olyanizations.

	3 3			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
_	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
_	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
þ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(III) the authority under the organization's organizing document authorizing such action, and (IV) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
þ	Type I or Type II only. Was any added or substituted supported organization part of a class already		- 1	
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited		-	
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or		1	
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		····
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described		1	
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings)	10b		

Sche	ule A (Form 990 or 990-EZ) 2015 YWCA OF PALM BEACH COUNTY 59	-0751935		Page
Pai	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		ļ
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Seci	ion B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
'	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	ļ :		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		1
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sect	ion D. All Type III Supporting Organizations		<u> </u>	·
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	:		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		ļ
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			`
	supported organizations played in this regard	3		
	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instructions).		
a	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entit	y (see instructions)		
2	Activities Test Answer (a) and (b) below.		V	
z a			Yes	No
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	:	
b		24		
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a				
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	tions	i age e		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov			11		
other Type III non-functionally integrated supporting organizations must complete Section					
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1 Net short-term capital gain	1				
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3	4				
5 Depreciation and depletion	5				
6 Portion of operating expenses paid or incurred for production or					
collection of gross income or for management, conservation, or	1 1				
maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1 Aggregate fair market value of all non-exempt-use assets (see					
instructions for short tax year or assets held for part of year)					
a Average monthly value of securities	1a				
b Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c				
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other					
factors (explain in detail in Part VI)					
2 Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d	3				
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,					
see instructions)	4				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6 Multiply line 5 by 035	6	<u> </u>			
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8				
Section C - Distributable Amount			Current Year		
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2 Enter 85% of line 1	2				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	· · · · · · · · · · · · · · · · · · ·			
4 Enter greater of line 2 or line 3	4	·			
5 Income tax imposed in prior year	5				
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	1	***************************************			
emergency temporary reduction (see instructions)	6				
7 Check here if the current year is the organization's first as a non-functionally-integrated		II supporting organization	(see		
instructions)					

Schedule A (Form 990 or 990-EZ) 2015

Pan	Type III Non-Functionally Integrated 509(a)(3) S	upporting Organizat	tions (continued)				
Secti	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish exempt purpos	es					
2	Amounts paid to perform activity that directly furthers exempt purposes						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of suppo						
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI) See instructions.						
7	Total annual distributions. Add lines 1 through 6						
8	Distributions to attentive supported organizations to which the organization	tion is responsive					
•	(provide details in Part VI). See instructions.	non to reopenoite					
9	Distributable amount for 2015 from Section C, line 6						
			· <u>-</u> -				
10	Line 8 amount divided by Line 9 amount	(3)	/::\				
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015						
а							
b							
С							
d	From 2013						
e	From 2014						
	Total of lines 3a through e						
	Applied to underdistributions of prior years		· · · · · · · · · · · · · · · · · ·				
	Applied to 2015 distributable amount						
	Carryover from 2010 not applied (see instructions)						
	Remainder Subtract lines 3g, 3h, and 3i from 3f						
<u>_</u>	Distributions for 2015 from Section	·	······································				
•	D, line 7 \$						
	· · · · · · · · · · · · · · · · · · ·						
	Applied to underdistributions of prior years Applied to 2015 distributions on prior years			<u> </u>			
	Applied to 2015 distributable amount Remainder, Subtract lines 4a and 4b from 4		·				
5	Remaining underdistributions for years prior to 2015, if						
	any Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions)						
6	Remaining underdistributions for 2015 Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see		-				
	instructions)		***				
7	Excess distributions carryover to 2016. Add lines 3j		=				
	and 4c	<u>-</u>					
8	Breakdown of line 7						
<u>a</u>							
b			:				
С	Excess from 2013						
<u>d</u>	Excess from 2014						
е	Excess from 2015						

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

\$

Part II, Line 10 - Other Income Detail

Miscellaneous Income

\$ 72,191

Rose Program

929

15454 .

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organizatio	•		Employer identification number
YWCA OF	PALM BEACH COUNTY		59-0751935
	ganizations Maintaining Donor Advised F		ccounts.
Cc	implete if the organization answered "Yes" or	n Form 990, Part IV, line 6	
		(a) Donor advised funds	(b) Funds and other accounts
1 Total number	at end of year		
Aggregate va	lue of contributions to (during year)		
3 Aggregate va	lue of grants from (during year)		
4 Aggregate va	lue at end of year		
5 Did the organ	ization inform all donors and donor advisors in writing t	that the assets held in donor advised	
funds are the	organization's property, subject to the organization's e	xclusive legal control?	Yes No
6 Did the organ	ization inform all grantees, donors, and donor advisors	in writing that grant funds can be used	
only for char	table purposes and not for the benefit of the donor or de	onor advisor, or for any other purpose	
conferring im	permissible private benefit?	·	Yes No
	onservation Easements.		
C	emplete if the organization answered "Yes" o	n Form 990, Part IV, line 7.	·
1 Purpose(s) o	f conservation easements held by the organization (che	eck all that apply)	
Preserva	tion of land for public use (e g., recreation or education) Preservation of a historically impo	ortant land area
Protectio	n of natural habitat	Preservation of a certified historic	structure
Preserva	tion of open space		
•	es 2a through 2d if the organization held a qualified con	nservation contribution in the form of a conser	vation
	the last day of the tax year		Held at the End of the Tax Year
a Total numbe	of conservation easements		2a
b Total acreage	e restricted by conservation easements		2b
c Number of co	onservation easements on a certified historic structure i	ıncluded ın (a)	2c
d Number of co	onservation easements included in (c) acquired after 8/	17/06, and not on a	
	ture listed in the National Register		2d
3 Number of co	onservation easements modified, transferred, released,	, extinguished, or terminated by the organizati	ion during the
tax year 🕨			
	ates where property subject to conservation easement		
_	anization have a written policy regarding the periodic m		
	d enforcement of the conservation easements it holds?		∐ Yes ∐ No
6 Staff and vol	unteer hours devoted to monitoring, inspecting, handlin	g of violations, and enforcing conservation ea	asements during the year
•			
_	spenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation easem	ents during the year
> \$		5 (1) (2) (3) (4) (4) (7) (7)	
	onservation easement reported on line 2(d) above satis	sty the requirements of section 170(h)(4)(B)(l)	
	70(h)(4)(B)(ii)?		∐ Yes ∐ No
•	lescribe how the organization reports conservation easi		
	et, and include, if applicable, the text of the footnote to t s accounting for conservation easements	the organization's infancial statements that de	escribes trie
	rganizations Maintaining Collections of A	rt Historical Treasures or Other S	Similar Assets
	emplete if the organization answered "Yes" o		, , , , , , , , , , , , , , , , , , ,
	ation elected, as permitted under SFAS 116 (ASC 958		palance sheet
_	historical treasures, or other similar assets held for put	•	
·	e, provide, in Part XIII, the text of the footnote to its fina		
•	ation elected, as permitted under SFAS 116 (ASC 958		nce sheet
•	historical treasures, or other similar assets held for pub	•	
·	e, provide the following amounts relating to these items		
•	included on Form 990, Part VIII, line 1		▶ \$
• •	included in Form 990, Part X		▶ \$
` '	ation received or held works of art, historical treasures	, or other similar assets for financial dain, pro-	· •
-	ounts required to be reported under SFAS 116 (ASC 95		
•	luded on Form 990, Part VIII, line 1	,	▶ \$
	Hed in Form 990. Part Y		> c

a Board designated or quasi-endowment

b Permanent endowment ▶

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

	Yes	No
3a(i)		
3a(ii)		
3b		

Land, Buildings, and Equipment. Part VI

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis	(b) Cost or other ba	(b) Cost or other basis		:	(d) Book value
	(investment)	(other)		depreciation		
1a Land		103,	000			103,000
b Buildings		1,180,	353	509	,553	670,800
c Leasehold improvements		89,	744	70	, 623	19,121
d Equipment		865	034	613	, 631	251,403
e Other		187,	,205	153	, 553	33,652
tal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c)					1,077,976	

Part VII	Investments—Other Securities. Complete if the organization answered "Ye	s" on Form 990 Part IV line	11h See Form 990 Part	X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valua	··-
	(including name of security)	(,	Cost or end-of-year mar	
(1) Financial	derivatives			
(2) Closely-h	eld equity interests			
(3) Other	•			
` (A)			·	
(B)				
(C)		-		
(D)				 -
				
(E)				
(F)				
(G)				
(H)			·	
Part VIII	Investments—Program Related.			
1 410 241	Complete if the organization answered "Ye	es" on Form 990. Part IV. line	11c See Form 990. Part	X. line 13
	(a) Description of investment	(b) Book value	(c) Method of valua	· · · · · · · · · · · · · · · · · · ·
	(-)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Cost or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				···
(7)			· · · · · · · · · · · · · · · · · · ·	
(8)				
(9)	on (h) must oqual Form 000 Part Y col (R) line 13)	-		
Part IX	on (b) must equal Form 990, Part X, col (B) line 13.) Other Assets.			
rait ix	Complete if the organization answered "Ye	es" on Form 990 Part IV line	11d See Form 990 Part	Y line 15
	(a) Descrip		Tra: dee rom 990, rait	(b) Book value
(4)		INVESTMENTS		65,205
(1)	CONSTRUCTION IN PRO			21,270
(2)	DEPOSITS	CEBB		19,290
(3)	OTHER			11,095
(4)	OTHER			11,095
(5)				
(6)			 -	
<u>(7)</u>				
(8)				
(9)				116 066
	nn (b) must equal Form 990, Part X, col (B) line 15)	<u></u>	>	116,860
Part X	Other Liabilities.	on Form 000 Bort IV line	11a or 11f Coo Form 000) Dest V
	Complete if the organization answered "Ye	es" on Form 990, Part IV, line	Tie of Tif. See Form 990), Paπ X,
	line 25.			
1.	(a) Description of liability	(b) Book value		
	Il income taxes			
(2)				
(3)				
_(4)				
(5)				
(6)				
_(7)	<u> </u>			
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)			
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of	the footnote to the organization's fir	nancial statements that reports the	ne
organization	s liability for uncertain tax positions under FIN 48 (ASC	740) Check here if the text of the fo	otnote has been provided in Par	+ YIII

Schedule D (Form 990) 2015 YWCA OF PALM BEACH COUNTY	7	59-075193	5	Page 4
Part XI	Reconciliation of Revenue per Audited Financial St	tatements With F	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line	12a.		
1 Total re	evenue, gains, and other support per audited financial statements			1	2,802,15
	its included on line 1 but not on Form 990, Part VIII, line 12:				···· <u>·</u>
a Net unr	realized gains (losses) on investments	2a	-1,964		
	d services and use of facilities	2b		. [
c Recove	eries of prior year grants	2c			
	Describe in Part XIII)	2d	75,853		
-	es 2a through 2d			2e	73,88
	ct line 2e from line 1			3	2,728,26
	ts included on Form 990, Part VIII, line 12, but not on line 1.			-	
	nent expenses not included on Form 990, Part VIII, line 7b	4a			
	Describe in Part XIII)	4b	-25,000		
-	es 4a and 4b	<u> </u>		4c	-25,000
	evenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	2,703,26
Part XII	Reconciliation of Expenses per Audited Financial S		Expenses per F	Return	
, 411, 2411	Complete if the organization answered "Yes" on Form				•
1 Total e	xpenses and losses per audited financial statements	<u> </u>		1	2,846,94
	its included on line 1 but not on Form 990, Part IX, line 25.				
	ed services and use of facilities	2a			
	ear adjustments	2b	·······		
c Other l		2c			
	Describe in Part XIII)	2d	100,853		
	es 2a through 2d	<u> </u>		2e	100,85
	ct line 2e from line 1			3	2,746,09
	its included on Form 990, Part IX, line 25, but not on line 1:	1 1			2,740,03.
	ment expenses not included on Form 990, Part VIII, line 7b	4a		1	
	(Describe in Part XIII.)	4b			
`	es 4a and 4b	40	 _	40	
	es 4a and 46 expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	81		4c	2,746,093
Part XIII	Supplemental Information.	<u> </u>			2,140,09.
	descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4	1 Part IV Junes 1h and	L2b Bort V line 4 B	o+ V I	
	es 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to		· · · · · · · · · · · · · · · · · · ·	ait A, III	ie
	XI, Line 2d - Revenue Amounts Incl	•		0+bc	\ ~
Falt.	AI, Hille 2d - Revende Amounts inci-	aded III III	ancials	O CITE	
DIREC	T FUNDRAISING EXPENSES DISCLOSED I	N NOTES	\$;	75,853
Part :	XI, Line 4b - Revenue Amounts Incl	uded on Ret	urn - Othe	r	
LOSS	ON DISPOSAL OF FIXED ASSETS		Ś	,	-25,000
			•		,
Part	XII, Line 2d - Expense Amounts Inc	luded in Fi	nancials -	O t i	ner

DIRECT FUNDRAISING EXPENSES DISCLOSED IN NOTES

LOSS ON DISPOSAL OF FIXED ASSETS

75,853

25,000

Schedule D (Form 990) 2015 YWCA OF PALM BEACH COUNTY

Part XIII Supplemental Information (continued)

15454

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

15454 '.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

YWCA OF PALM BEACH	COUNTY				59-07519	35
Part I Fundraising Activities. Complete if				red "Yes" on Form		
Form 990-EZ lilers are not required to				OL 1	-	
1 Indicate whether the organization raised funds through a						
a Mail solicitations			-	ernment grants		
	Solicitation			-		
	g Special fun	draisıı	ng ev	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement wi or key employees listed in Form 990, Part VII) or entity in	n connection with	profes	siona	al fundraising services?		Yes No
b If "Yes," list the ten highest paid individuals or entities (fu compensated at least \$5,000 by the organization	ındraisers) pursua	int to a	agree	ments under which the	fundraiser is to be	
		(iıi) Dıd raiser			(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custo contr contribi	rol of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col (i)	(or retained by) organization
		Yes				
1						
					-	
2						
3						
]		
4						
4				1		
		<u> </u>				
5						
6						
7						
	<u> </u>					
8						
9						
-						
		_	ļ			
10						
Total	<u> </u>		>			
3 List all states in which the organization is registered or li	censed to solicit o	ontrib	utions	s or has been notified it	is exempt from	

registration or licensing

Schedule G (Form 990 or 990-EZ) 2015 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

		 gross receipts g 	reater than \$5,000			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
<u>o</u>			Harmony House L	Stand Against R (event type)	2 (total number)	(add co) (a) through col (c))
Revenue	1	Gross receipts	91,008	16,290	26,213	133,511
		Less: Contributions Gross income (line 1 minus	91,008	16,290	26,213	122 511
		line 2)	91,008	10,290	26,213	133,511
	4	Cash prizes				
	5	Noncash prizes				
ses	6	Rent/facility costs	8,176	940	276	9,392
Direct Expenses	7	Food and beverages	36,261	7,499	8,801	52,561
Direct	8	Entertainment	10,400	3,500		13,900
	9	Other direct expenses				
		•	Add lines 4 through 9 in column (obtract line 10 from line 3, column (>	75,853 57,658
P	art	III Gaming. Com	plete if the organization ans	wered "Yes" on Form 990, P	art IV, line 19, or reporte	
_	_	than \$15,000 c	n Form 990-EZ, line 6a			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Rev	1	Gross revenue				
Expenses	2	Cash prizes				
it Exp	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Other direct Cappiness				
	6	Volunteer labor	Yes %	Yes %	Yes %	
		Volunteer labor		No		
	7	Volunteer labor Direct expense summary	No	d)		
	7 8 Er	Volunteer labor Direct expense summary Net gaming income summary Inter the state(s) in which the	No Add lines 2 through 5 in column (No d) clumn (d) ctrivities		Yes No

12 Is the form 13 Indic a The b An o	s the organization conduct gaming activities with nonmembers? e organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity ed to administer charitable gaming? cate the percentage of gaming activity conducted in: organization's facility outside facility	Yes No
form 13 Indic a The b An o 14 Ente	ed to administer charitable gaming? cate the percentage of gaming activity conducted in: organization's facility outside facility	
13 Indic a The b An o 14 Ente reco	cate the percentage of gaming activity conducted in: organization's facility outside facility	
b An o	outside facility	13a %
14 Ente		
reco	atternation and address of the second of the second the second of the second of the second of the second	13b %
Nam	er the name and address of the person who prepares the organization's gaming/special events books and rds:	
	ne 🕨	
Add	ress ▶	
	s the organization have a contract with a third party from whom the organization receives gaming	п. п.
	nue? es," enter the amount of gaming revenue received by the organization ▶ \$ and the	∐ Yes ∐ No
	ount of gaming revenue retained by the third party > \$	
	es," enter name and address of the third party:	
Nan	ne >	
Add	ress ►	
16 Gan	ning manager information	
Nan	ne 🕨	
Gan	ning manager compensation ▶ \$	
Des	cription of services provided ▶	
	Director/officer	
17 Man	idatory distributions:	
	ne organization required under state law to make charitable distributions from the gaming proceeds to	
	in the state gaming license?	Yes No
b Ente	er the amount of distributions required under state law to be distributed to other exempt organizations or	
	nt in the organization's own exempt activities during the tax year ▶ \$	
Part IV	Supplemental Information. Provide the explanations required by Part II, line 2b, columns (iii)	, ,,,
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional infoinstructions).	rmation (see
	nisu actions).	

2 × Open to Public Inspection OMB No 1545-0047 2015 (h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance Employer identification number ____ 59-0751935 non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) ▶ Information about Schedule | (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of noncash assistance ▶ Attach to Form 990. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable General Information on Grants and Assistance (p) EIN YWCA OF PALM BEACH COUNTY the selection criteria used to award the grants or assistance? (a) Name and address of organization or government Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE (Form 990) Part II Part 7 3 Ξ 3 ල <u>£</u> 9 9 8 6)

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2015)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Schedule I (Form 990) (2015) YWCA OF PALM BEACH COUNTY Part III

	Part III can be duplicated if additional space is needed	lonal space is needed				•
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 THE	1 THE YWCA PROGRAMS	343	107,600	18,000	FMV	
2						
က						
4						
ro.						
9						
7						
Part IV	Supplemental Information. Provide the information	vide the information re	quired in Part I, line 2	2, Part III, column (b),	required in Part I, line 2, Part III, column (b), and any other additional information.	nformation.

Part IV - Additional Information

PART III, COLUMN (A):

(A) TYPE OF GRANT ASSISTANCE: THE YWCA PROGRAMS ASSISTED VICTIMS OF

DOMESTIC VIOLENCE WITH GAS, BUS PASSES, FOOD AND RELOCATION WHICH INCLUDES

UTILITY DEPOSITS, RENT ASSISTANCE, FURNITURE NEEDED TO MOVE INTO NEW

LOCATION, EDUCATION, DAY CARE, IMMIGRANTS WITH FILING FEES FOR CITIZENSHIP,

SECURING COPIES OF BIRTH CERTIFICATES, ETC.

SCHEDULE O

15454

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

YWCA OF PALM BEACH COUNTY

Employer identification number 59-0751935

Form 990 - Organization's Mission

YWCA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING PEACE, JUSTICE, FREEDOM AND DIGNITY FOR ALL. YWCA PROVIDES HOUSING AND COUNSELING FOR ABUSED WOMEN AND CHILDREN, CHILDCARE FOR DISADVANTAGED CHILDREN, AND VARIOUS HEALTH AND EDUCATIONAL PROGRAMS.

Form 990, Part III, Line 4d - All Other Accomplishment RACIAL JUSTICE PROGRAM

Form 990, Part VI, Line 6 - Classes of Members or Stockholders MEMBERSHIP IS OPEN TO ANY WOMAN OR GIRL TWELVE (12) YEARS OF AGE OR OVER WHO IS COMMITTED TO THE MISSION OF THE YWCA. PAYMENT OF DUES IS REQUIRED EXCEPT THAT ALL EMPLOYEES OF THE YWCA SHALL BE CONSIDERED MEMBERS AS A BENEFIT OF THEIR EMPLOYMENT.

Form 990, Part VI, Line 7a - Election of Members and Their Rights IN ANY PROCEEDING IN WHICH VOTING BY MEMBERS IS CALLED FOR EACH MEMBER FIFTEEN YEARS OF AGE OR OLDER, IN GOOD STANDING, SHALL BE ENTITLED TO CAST ONE VOTE.

THE VOTING MEMBERS, ACTING IN ACCORDANCE WITH PROVISIONS OF THE YWCA OF PBC BYLAWS, SHALL BE RESPONSIBLE FOR:

- A. VOTE ON QUESTIONS AFFECTING ASSOCIATION MEMBERSHIP IN THE YWCA OF THE USA.
- B. ELECT THE ASSOCIATION BOARD OF DIRECTORS TO WHOM THEY DELEGATE RESPONSIBILITY FOR THE DIRECTION OF THE ASSOCIATION.

15454

- C. PARTICIPATE IN MEMBERSHIP MEETINGS.
- D. DISCHARGE SUCH OTHER RESPONSIBILITIES AS ARE SET FORTH IN THE YWCA OF PBC BYLAWS.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 FORM 990 IS REVIEWED BY THE BOARD OF DIRECTORS

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy THE BOARD REVIEWS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY

Form 990, Part VI, Line 15a - Compensation Process for Top Official CEO, EXECUTIVE DIRECTOR, OR TOP MANAGEMENT OFFICIAL COMPENSATION IS REVIEWED BASED ON COMPARABLE COMPENSATION IN THE MARKET.

Form 990, Part VI, Line 15b - Compensation Process for Officers OTHER OFFICERS OR KEY EMPLOYEES COMPENSATION IS REVIEWED BASED ON COMPARABLE COMPENSATION IN THE MARKET.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation FORM 990 IS AVAILABLE FROM THE ORGANIZATION UPON REQUEST

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation DIRECT FUNDRAISING EXPENSES DISCLOSED IN NOTES 75,853 LOSS ON DISPOSAL OF FIXED ASSETS 25,000 DIRECT FUNDRAISING EXPENSES DISCLOSED IN NOTES -75,853LOSS ON DISPOSAL OF FIXED ASSETS \$ -25,000

Page 1 of 1