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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2015

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2015 calendar year, or tax year beginning 07/01, 2015, and ending 06/30, 2016	
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ App. pending	C Florida Farm Bureau Federation PO Box 147030 Gainesville, FL 32614-7030
	D Employer identification no. 59-0642950
	E Telephone number (352) 378-1321
	G Gross receipts \$, 971, 266.
	F Name and address of Principal Officer John L Hoblick 5700 SW 34 Street Gainesville, FL 32608
H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
H(b) Are all affiliates included? ☐ Yes ☐ No If "NO" attach a list. (See instructions)	
H(c) Group exemption no. 1805	
I Tax Exempt Status: ☐ 501(c)(3) ☒ 501(c)(5) (insert no.) ☐ 4947(a)(1) or ☐ 527	
J Website: floridafarmbureau.org	
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other	
L Year of Formation 1941 M St. of legal domicile FL	

Part I Summary

ACTIVITIES	1 Briefly describe the organization's mission of most significant activities: We apply joint and collective effort at the county, state and national level to the solution of problems of agriculturists and rural communities in economic, educational and social fields.
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 25.
	4 Number of independent voting members of the governing body (Part VI, line 1b) 25.
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 41.
	6 Total number of volunteers (estimate if necessary) 1,700.
	7a Total unrelated business revenue from Part VIII, column (C), line 12 382,421.
	7b Net unrelated business taxable income from Form 990-T, line 34 154,638.
	8 Contributions and grants (Part VIII, line 1h) 2,292,808.
	9 Program services revenue (Part VIII, line 2g) 229,229.
REVENUE	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 46,178.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c and 11e) 4,086,076.
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, Column (A), line 12) 6,654,291.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 11,000.
	14 Benefits paid to or for members (Part IX, column (A), line 4) 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 3,306,676.
	16a Professional fundraising fees (Part IX, column (A), line 11e) 0.
	16b Total fundraising expenses (Part IX, column (D), line 25) 0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,778,795.
	18 Total Expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 6,096,471.
EXPENSES	19 Revenue less expenses Subtract line 18 from line 12 557,820.
	20 Total assets (Part X, line 16) 18,690,332.
	21 Total liabilities (Part X, line 26) 2,610,663.
	22 Net assets or fund balances. Subtract line 21 from line 20 16,079,669.
	23 Total revenue less expenses (Part IX, column (A), line 19) 557,820.
	24 Total assets less liabilities (Part X, line 27) 16,079,669.
	25 Total revenue less expenses (Part IX, column (A), line 19) 557,820.
	26 Total assets less liabilities (Part X, line 27) 16,079,669.
	27 Total revenue less expenses (Part IX, column (A), line 19) 557,820.
	28 Total assets less liabilities (Part X, line 27) 16,079,669.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here Signature of officer John L Hoblick (President) Type or print name and title	Date 2/14/17

Print preparer's name	Preparer's signature	Date	Check if self-employed ☐	PTIN
Paid Preparer Use Only	Firm's name	Firm's EIN	Phone no.	
	Firm's address			

May the IRS discuss this return with the preparer shown above? (see instructions)	☐ Yes ☐ No
For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.	
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Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in Part III ☐**1** Briefly describe the organization's mission.

We apply joint and collective effort at the county, state and national level to the solution of problems of agriculturists and rural communities in economic, educational and social fields.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.**3** Did the organization cease conducting or make significant changes in how it conducts any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organization and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)
The Florida Farm Bureau Women's Program has as its mission, to harness the talents & skills of our women to the task of implementing Farm Bureau policy, goals and objectives. It focuses the unique talents of women to make Farm Bureau more effective in it's organizational, legislative, educational & promotional efforts. Any woman that is a Farm Bureau member is eligible to participate in local, state and national activities. The Florida Farm Bureau Federation's Women's Leadership Committee is comprised of a District Women's Chair from each field district and a representative from the Young Farmer and Rancher Committee. The committee hosts the annual State Women's Conference, develops an annual plan and helps coordinate county Women's Committee activities that support state initiatives.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
The overarching mission of Florida Farm Bureau's Young Farmer and Rancher program is to ensure Florida Farm Bureau Federation will have effective leadership in the future. The program includes the State YF&R Leadership Group, a select group of individuals between 18 and 35 years of age who participate in a two year leadership curriculum that includes instruction and travel experiences. This group also hosts the annual Young Farmer and Rancher Conference that is attended by members from around the state. Attesting to the effectiveness of this program is the fact that both our State President and various board members are alumni of the program.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
The County Recognition Program is designed to recognize county Farm Bureaus for outstanding achievements in meeting their members' needs and supporting state policy implementation goals. It provides a means for county Farm Bureaus to share successful program ideas. It also aims to provide a "Roadmap for Success" that will help county leaders plan and execute programs that benefit members and support Farm Bureau policy goals.

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grant of \$)(Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation) If "Yes," complete Schedule A		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instruction)?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part 1		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
5	Is the organization a Section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	X	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b	Did the organization report an amount for investments--other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	X	
c	Did the organization report an amount for investments--program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		X
12a	Did the organization obtain separate, independent audited financial statements for the year? If "Yes," complete Schedule D, Part XI, XII, and XIII	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part XI, XII, and XIII is optional		
13	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Parts I and IV		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV		X
17	Did the organization report more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X

Part IV Checklist of Required Schedules (Continued)

		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4) and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Form 990 or 990EZ? If "Yes," complete Schedule L, Part I		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity or a family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c	An entity of which a current or former officer, director, trustee, key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

Check if Schedule O contains a response to any question in this Part V

Form 990 (2015)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

	1a	25	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year		25		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b Enter the number of voting members included in line 1a, above who are independent	1b	25		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?			4	
5 Did the organization become aware during the year of a material diversion of the organization's assets?			5	
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who may elect one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Service Code)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates and branches to ensure their operations are consistent with those of the organization's exempt purposes?	10b	X
11a Has the organization provided a copy of the Form 990 to all members of its governing body before filing the form?	11	X
b Describe in Schedule O the process, if any, the organization uses to review the Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with policy? If "Yes," Describe in Schedule O how this is done	12c	X
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ► FL

18 IRC Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
► See schedule

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any questions in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related org. below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		I n d i v i d u a l	T r u s t e e	O f f i c e r	K e y e m p l o y e e	H i g h e s t c o m p	F o r m e r			
(1) Jerry Davis	2	X						0	10515	0
Director	.25									
(2) Jon Deas	2	X						0	11515	0
Director	.25									
(3) Michael Dooner	2	X						0	11114	0
Director	.25									
(4) Dalton Dowdy	2	X						0	11515	0
Director	.25									
(5) Brad Etheridge	2	X						0	9715	0
Director	.25									
(6) Ken Harrison	2	X						0	10715	0
Director	.25									
(7) Steve Johnson	3			X				0	13515	0
Secretary	.25									
(8) Rod Land	3			X				0	13315	0
Treasurer	.25									
(9) Henry McCrone	2	X						0	9400	0
Director	.25									
(10) Virginia Paarlberg	2					X		0	10915	0
Director	.25									
(11) Daniel Peterson	2	X						0	11515	0
Director	.25									
(12) Jeff Pittman	2	X						0	10315	0
Director	.25									
(13) Ed Shadd	2	X						0	11515	0
Director	.25									
(14) Mark Soddors	2	X						0	11515	0
Director	.25									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related org's below line)	(C) Position (check all that apply)							(D) Reportable compensation from the organizations (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		I	T	O	K	H	E	F			
		r	r	r	e	i	m	r			
		d	s	f	y	g	p				
		i	s	i	E	h	l				
		v	t	c	m	e	y				
		i	r	e	p	s	e				
		d	e	e	l	o	c				
		u	c	t	o	y	e				
		a	s	s							
		i	r	a							
(15) Sarah Carte Director	2 .25	X							0	11115	0
(16) R. Mark Wilson Director	2 .25	X							0	11515	0
(17) John L. Hoblick President	36 4			X					0	156117	53742
(18) Brantley Shirard, Jr. Vice President	3 .25			X					0	13515	0
(19) Mark Byrd Director	2 .25	X							0	11515	0
(20) Robert Richardson Executive Dir	35 5					X			133261	0	57143
(21) Roy Singleton Dir of Mktg FAMA	0 40					X			0	139348	70761
(22) Kevin Morgan Asst to President	38 2					X			139063	0	44944
(23) Jeb Smith Director	2 .25	X							0	11315	0
(24) Kelly Rice Director	2 .25	X							0	11515	0
(25) Dan West Director	2 .25	X							0	11315	0
1b Sub-total									272324	534364	226590
c Total from continuation sheets to Part VII, Section A									202662	34145	79615
d Total (add lines 1b and 1c)									474986	568509	306205

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **4**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee Line 1a? If "Yes," complete Schedule J for such individual	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **4**

Part VIII Statement of RevenueCheck if Schedule O contains a response to any question in this Part VIII ☐

		(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512-514
Contributions, gifts, grants and other similar amounts					
1a Federated campaigns	1a				
b Membership Dues	1b 2,340,033.				
c Fundraising events	1c				
d Related organizations	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, & similar amounts not included above	1f				
g Noncash contributions included in 1a-1f: \$					
h Total. Add lines 1a-1f		2,340,033.			
Program Service Revenue					
2a Sponsorships		Business Code 541800	211,981.	211,981.	
b Project Revenue		561000	95,088.	95,088.	
c					
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f		307,069.			
3 Investment income (including dividends, interest and other similar amounts)		78,270.			78,270.
4 Income from investment of tax-exempt bond proceeds					
5 Royalties		3,778,687.			3,778,687.
		(i) Real (ii) Personal			
6a Gross Rents		33,928.			
b Less rental expenses					
c Rental income or (loss)		33,928.			
d Net rental income or (loss)		33,928.			33,928.
		(i) Securities (ii) Other			
7a Gross amount from sales of assets other than inventory					
b Less cost or other basis and sales expenses		4,487.			
c Gain or (loss)		-4,487.			
d Net gain or (loss)		-4,487.			-4,487.
8a Gross amount from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		a			
b Less: direct expenses		b			
c Net income or (loss) from fundraising events					
9a Gross income from gaming activities. See Part IV, line 19		a			
b Less: direct expenses		b			
c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowance		a 109,541.			
b Less: cost of goods sold		b 22,968.			
c Net income or (loss) from sales of inventory			86,573.	86,573.	0.
Miscellaneous Revenue					
11a Commissions		Business Code 524298	120,956.	120,956.	
b Member Services & Reimb		561110	171,687.	27,890.	143,797.
c Inter Co Cost Sharing		561110	31,095.		31,095.
d All other revenue					
e Total. Add lines 11a-11d			323,738.		
12 Total Revenue See instructions			6,943,811.	334,959.	382,421.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on line 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees and key employees	474986			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1611571			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	615279			
9	Other employee benefits	489291			
10	Payroll taxes	159423			
11	Fees for services (non-employees):				
a	Management				
b	Legal	17560			
c	Accounting	14226			
d	Lobbying	18918			
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	7623			
g	Other (If line 11g amount exceeds 10% of line 25, col (A) amount, list line 11g expenses on Schedule O.)	257274			
12	Advertising and promotion	91609			
13	Office Expenses	389989			
14	Information technology	24750			
15	Royalties				
16	Occupancy	186746			
17	Travel	552391			
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions, and meetings	36048			
20	Interest				
21	Payments to affiliates	586619			
22	Depreciation, depletion, and amortization	32059			
23	Insurance				
24	Other expenses—itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on schedule O.)				
a	Dues & Subscriptions	526398			
b	Award/Contribution/Misc	129185			
c	Vehicle Rent/Maint&Eqpmt	218625			
d	Accrued Expenses	520679			
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6961249			
26	Joint Costs. Check ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance SheetsCheck if Schedule O contains a response to any question in this Part X ☐

		(A) Beginning of year		(B) End of year
A S S E T S	1 Cash-non-interest-bearing	371,245.	1	878,511.
	2 Savings and temporary cash investments	12,050,910.	2	10,370,068.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	214.	4	159.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)) persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	776,953.	7	959,467.
	8 Inventories for sale or use	3,250.	8	12,086.
	9 Prepaid expenses and deferred charges	69,191.	9	45,499.
	10 a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	10a 1,847,217.		
	b Less: accumulated depreciation	10b 311,457.		
		114,257.	10c	1,535,760.
	11 Investments-publicly-traded securities		11	
	12 Investments-other securities. See Part IV, line 11	5,304,312.	12	5,721,099.
	13 Investments-program-related See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11		15		
16 Total assets. Add 1 through 15 (must equal line 34)	18,690,332.	16	19,522,649.	
L I A B I L I T I E S	17 Accounts payable and accrued expenses	628,077.	17	599,474.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured Mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,982,586.	25	2,498,775.
	26 Total liabilities. Add lines 17 through 25	2,610,663.	26	3,098,249.
	N E T A S S E T S F U N D B A L A N C E S	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets			27	
28 Temporarily restricted net assets			28	
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here ☒ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds		25,000.	30	25,000.
31 Paid-in or capital surplus, or land, building, and equipment fund		0.	31	
32 Retained earnings, endowment, accumulated income, or other funds		16,054,669.	32	16,399,400.
33 Total net assets or fund balances		16,079,669.	33	16,424,400.
34 Total liabilities and net assets/fund balances		18,690,332.	34	19,522,649.

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,943,811.
2	Total Expenses (must equal Part IX, column (A), line 25)	2	6,961,249.
3	Revenue less expenses. Subtract line 2 from line 1.	3	-17,438.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16,079,669.
5	Net unrealized gains (losses) on investments	5	54,987.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	307,182.
10	Net assets or fund balances at the end of year. Combine lines 3 through 9 (Must equal Part X, line 33, column (B))	10	16,424,400.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis	2b	X
c If "Yes" to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

Schedule C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ Information about Sch. C (Form 990 or 990-EZ) and its Instr. is at www.irs.gov/form990.

OMB No. 1545-0047

2015

**Open to Public
Inspection**

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C. Do not complete Part I-B.
- Section 527 organizations: complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions) then

- Section 501(c)(4), (5), or (6) organizations: complete Part III.

Name of organization

Florida Farm Bureau Federation

Employer identification no.

59-0642950

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$

3 Volunteer hours ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction Made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received & promptly & directly delivered to a separate political organization. If none, enter -0-
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and shares of excess lobbying expenditures).

B Check ☐ If the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures- (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		
a	Volunteers?		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		
c	Media advertisements?		
d	Mallings to members, legislators, or the public?		
e	Publications, or published or broadcast statements?		
f	Grants to other organizations for lobbying purposes?		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other similar means?		
i	Other activities?		
j	Total lines 1c through 1i		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		
b	If "Yes," enter the amount of any tax incurred under section 4912		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	X	
2	Did the organization make only in-house lobby expenditures of \$2,000 or less?		X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		X

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV	Supplemental Information
----------------	---------------------------------

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see separate instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2015

Open to Public Inspection

Name of the organization

Florida Farm Bureau Federation

Employer identification number

59-0642950

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor Advised Funds	(b) Funds and Other Accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other purpose conferring impermissible private benefit?	☐ Yes ☐ No	

Part II Conservation Easements Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the year

	Held at the end of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii) ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(I) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(II) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (Continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition d ☐ Loan or exchange programs
b ☐ Scholarly research e ☐ Other _____
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain why in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending Balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net Investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance (line 1g) held as:

- a Board designated or quasi-endowment ▶ _____ %
b Permanent endowment ▶ _____ %
c Temporarily restricted endowment ▶ _____ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(I) unrelated organizations	3a(I)	
(II) related organizations	3a(II)	
b If "Yes" to 3a (II), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of Investment	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	0.	397,594.		397,594.
b Buildings	0.	114,608.	71,897.	107,419.
c Leasehold improvements	0.	75,132.	44,275.	30,857.
d Equipment	0.	91,758.	73,772.	17,986.
e Other		136,647.	121,513.	15,134.
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				153,570.

Schedule D (Form 990) 2015 Florida Farm Bureau Federation

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book Value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other Raymond James Bond	50,000.	C
(A) Stock BanCorp	459,900.	C
(B) Preferred BanCorp Stock	200,000.	C
(C) Stock FFBE	10,000.	C
(D) Stock Holding Corp	58,563.	C
(E) Stock Investment Corp	240,000.	C
(F) FFBE Equity Ret Earnings	4590391.	
(G) Holding Corp Equity Ret Earn	48,513.	
(H) Invstmt Corp Equity Ret Earn	63,732.	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	5721099.	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book Value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book Value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Post Retirement Benefit.	1269502.
(3) Pension Benefit Payable.	1229273.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	2498775.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the org's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains and other support per audited financial statements	1	7361589.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	54,987.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	367,791.
e	Add lines 2a through 2d	2e	422,778.
3	Subtract line 2e from line 1	3	6938811.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	5,000.
c	Add lines 4a and 4b	4c	5,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6943811.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expense per Return

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	7478021.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	7478021.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	-516,772.
e	Add lines 4a and 4b	4c	-516,772.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6961249.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5 and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X, line 2; Part XI, line 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part VI - Other fixed assets held for investment

Investment description	Cost or Other Basis (Investment)	Cost or Other Basis (Other)	Depreciation	Book value
Furniture & Fixtures		95,134.	88,456.	6,678.
Computer Software		41,513.	33,057.	8,456.
		136,647.	121,513.	15,134.

Part XI, line 2d - Other on Financial stmt/not on Revenue

Equity in Earnings of Subsidiaries 367,791

Part XI, line 4b - Other on Revenue/not on Financial stmt

Reclass Refund Contribution 5,000

Part XIII Supplemental Information. (continued)Part XII, line 4b - Other on Func exp/not on Financial

FASB 158 Pension Adjustment	-393,092
Post Retirement Benefit	-128,692
Reclass Expense Reduction	5,000
Rounding	12

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

FLORIDA FARM BUREAU FEDERATION

Employer identification number

59-0642950

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
☐ First-class or charter travel		
☐ Travel for companions		
☐ Tax indemnification and gross-up payments		
☐ Discretionary spending account		
☐ Housing allowance or residence for personal use		
☒ Payments for business use of personal residence		
☒ Health or social club dues or initiation fees		
☒ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	☒	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	☒	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
☒ Compensation committee		
☐ Written employment contract		
☐ Independent compensation consultant		
☐ Compensation survey or study		
☒ Form 990 of other organizations		
☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?		☒
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		☒
c Participate in, or receive payment from, an equity-based compensation arrangement?		☒
If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?		
b Any related organization?		
If "Yes" to line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?		
b Any related organization?		
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III.		
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JOHN L HOBLICK, PRESIDENT	(i) 156,117			53,742		209,859	
ROBERT RICHARDSON, 2 EXECUTIVE DIRECTOR	(i) 133,261			37,625	19,518	190,404	
ROY SINGLETON, DIRECTOR OF 3 FAMA MARKETING	(i) 139,348			55,873	14,888	210,109	
KEVIN MORGAN, ASSSITANT TO 4 THE PRESIDENT	(i) 139,063			38,688	6,256	184,007	
STACI SIMS, 5 GENERAL COUNSEL	(i) 102,415			28,819	2,736	133,970	
ADAM BASFORD, DIRECTOR OF 6 STATE LEGISLATIVE AFFAIRS	(i) 100,247			28,542	19,518	148,307	
VIRGINIA PAARLBERG, 7 DIRECTOR			10,915			10,915	
8 REED HARTMAN, DIRECTOR			10,915			10,915	
9							
10							
11							
12							
13							
14							
15							
16							

Schedule O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/forms990.

OMB No. 1545-0047

2015

**Open to Public
Inspection**

Name of the organization

Florida Farm Bureau Federation

Employer identification number

59-0642950

Part VI, Line 2 - Officer has family/business relationship with other officer
Henry McCrone and Jeffery Pittman have a business relationship.

Part VI, Line 6 - Organization has members or stockholders

Florida Farm Bureau Federation is a membership based organization.

Part VI, Line 7a - Persons/Groups who can elect any members of governing body

The members elect the President, Vice President and Board of Directors at our annual meeting.

Part VI, Line 7b - Governing body decisions are subject to approval by:

The opportunity for members to challenge or question the actions of the governing body is made available in the general business sessions and the policy development segment of the annual meeting.

Part VI, Line 11b - Process used by the organization to review this 990 return

Prior to mailing, the 990 is reviewed by the Board of Directors and management.

Part VI, Line 12c - Monitoring and enforcement of conflict of interest policy

The organization, through the Assistant to the President, monitors any conflicts of interest that may arise.

Part VI, Line 15a/15b - Compensation review process

Vice President, Treasurer and Secretary serve as compensation committee for the President/CEO. They review comparables with other associations in similar positions. President/CEO's salary is subject to approval by board of directors.

Name of the organization

Florida Farm Bureau Federation

Employer identification number

59-0642950

Part VI, Line 19 - How Org. makes Documentation, Policies & Statements public

As an organization exempt under the IRC 501(c)(5) we make our documents available upon request.

Part VI, Section C, Line 20 - Person in charge of books and records

Robert Richardson
(352)378-1321

5700 SW 34 Street
Gainesville, FL 32608

Part XI, Line 9 - Reconciliation changes in net assets or fund balances

Equity in earnings of subsidiaries	367,791
Income Tax Expense	-59,604
Holding Minority Interest	-1,015
Rounding	10

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization

FLORIDA FARM BUREAU FEDERATION

Employer identification number

59-0642950

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
(1) FLORIDA FARM BUREAU SCHOLARSHIP, INC 59-1662473 5700 SW 34TH STREET GAINESVILLE, FL 32608	813000	FL	501(C)(3)	LINE 11A FFBF		Yes No ✓
(2) CENTER FOR AG ED AND TECH, INC 45-2824894 5700 SW 34TH STREET GAINESVILLE FL 32608	611710	FL	501(C)(3)	LINE 7 FFBF		Yes No ✓
(3)						
(4)						
(5)						
(6)						
(7)						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No 50135Y

Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) FFB ENTERPRISES, INC. 59-1091243 5700 SW 34TH STREET GAINESVILLE, FL 32608	561000	FL	FFBF	C			0		✓
(2) FL AG MARKETING ASSN 59-1228820 5700 SW 34TH STREET GAINESVILLE, FL 32608	424400	FL	ENTERPRISES	C			0		✓
(3) FL FARM BUREAU HOLDING CORP 59-2492747 5700 SW 34TH STREET GAINESVILLE, FL 32608	551112	FL	FFBF	C			0		✓
(4) FFBF INVESTMENT CORP. 26-3787305 5700 SW 34TH STREET GAINESVILLE FL 32608	551112	FL	FFBF	C			0		✓
(5) AG ED SVCS. & TECH INC. 45-2824959 5700 SW 34TH STREET GAINESVILLE, FL 32608	611710	FL	ENTERPRISES	C			0		✓
(6)									
(7)									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a
b Gift, grant, or capital contribution to related organization(s)			1b
c Gift, grant, or capital contribution from related organization(s)			1c
d Loans or loan guarantees to or for related organization(s)			1d
e Loans or loan guarantees by related organization(s)			1e
f Dividends from related organization(s)			1f
g Sale of assets to related organization(s)			1g
h Purchase of assets from related organization(s)			1h
i Exchange of assets with related organization(s)			1i
j Lease of facilities, equipment, or other assets to related organization(s)			1j
k Lease of facilities, equipment, or other assets from related organization(s)			1k
l Performance of services or membership or fundraising solicitations for related organization(s)			1l
m Performance of services or membership or fundraising solicitations by related organization(s)			1m
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n
o Sharing of paid employees with related organization(s)			1o
p Reimbursement paid to related organization(s) for expenses			1p
q Reimbursement paid by related organization(s) for expenses			1q
r Other transfer of cash or property to related organization(s)			1r
s Other transfer of cash or property from related organization(s)			1s

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) FLORIDA AGRICULTURAL MARKETING ASSOCIATION	A	108,819	% OF SALES
(2) FLORIDA FARM BUREAU ENTERPRISES	O	225,576	ALLOCATION
(3) FLORIDA FARM BUREAU ENTERPRISES	P	361,043	ALLOCATION
(4) FLORIDA FARM BUREAU ENTERPRISES	Q	31,095	ALLOCATION
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
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(16)													