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DLN: 93493135127487

OMB No 1545-0047

Form **990** 

Department of the

Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**Return of Organization Exempt From Income Tax** 

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at <u>www IRS gov/foim990</u>

Interr	nal Revenue S	Service						Inspection		
A F	or the <b>201</b>		ndar year, or tax year beginning	g 07-01-2015 ,and ending 06-30-2	016					
_	neck if applica	able	Name of organization Saint Thomas Hickman Hospital			D Empl	oyer ide	entification number		
	Address chang Jame change					58-1	73757	3		
_	nitial return		Doing business as							
F		⊢	Number and street (or P.O. box if m	ail is not delivered to street address) Room,	/suite	E Telepi	hone num	nber		
_	n/terminated mended retur		135 East Swan Street		Suite	(931	.)729-4	4271		
<u> </u>	oplication pen		City or town, state or province, count	try, and ZIP or foreign postal code						
		L	Centerville, TN 370331417			<b>G</b> Gross	receipts	\$ 14,637,332		
			<ul> <li>Name and address of principack Keller</li> </ul>	al officer		Is this a grou	•			
		1	135 East Swan Street		S	subordinates No	?	⊤ Yes <b>√</b>		
	ax-exempt st	tatuc	Centerville, TN 370331417			Are all subord	dinates	□Yes □ No		
			▼ 501(c)(3)	nsert no )   4947(a)(1) or   527		included? If "No," attac	h a lıst	(see instructions)		
	/ebsite: ►	www h	nickmanhospital com		I			mber ▶ 0928		
K For	m of organiz	ation	✓ Corporation Trust Associat	tion	L Year	r of formation 1	.964 M	1 State of legal domicile TN		
Pa	art I S	umm	ary							
			ribe the organization's mission							
œ	High	quanty	acute care nospital, intermedia	ate care nursing home & physician s	ervices					
Š										
Ĕ	3	1 .1				1 250/ 6/				
Governance	2 Chec	ck this	box   If the organization dis	scontinued its operations or dispose	a or more ti	nan 25% orn	is net a	ssets		
	3 Num	ber of v	voting members of the governir		3	18				
Activities &	4 Num	ber of ı	ndependent voting members o		4	15				
Ĭ.	<b>5</b> Total	I numb	er of individuals employed in c		5	116				
AC			·	cessary)			6	15		
				rt VIII, column (C), line 12			7a	0		
	<b>b</b> Netur	nrelate	d business taxable income from	m Form 990-T, line 34	<del>· · · · ·</del>	Prior Year	7b	Current Year		
	<b>8</b> Co	ontribii	itions and grants (Part VIII Jur	ne 1h)		riioi ieai		1,952,301		
ġ			service revenue (Part VIII, lir	•	·	13,419	13,419,837 12,040,8			
Ravenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)					940	868		
æ	<b>11</b> O	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					,441	643,278		
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)						14,637,247		
	+		nd sımılar amounts paıd (Part	IX, column (A), lines 1-3)				54,900		
	<b>14</b> Be	enefits	paid to or for members (Part I)	X, column (A), line 4)				(		
δ		alaries, –10)	, other compensation, employe	e benefits (Part IX, column (A), line	s	6,728,795		7,140,393		
Expenses		,	onal fundraising fees (Part IX,	column (A), line 11e)						
xbe			raising expenses (Part IX, column (D)							
ш				ines 11a-11d, 11f-24e)	· .	7,461	,233	7,055,363		
	<b>18</b> To	otal exp	penses Add lines 13-17 (mus	t equal Part IX, column (A), line 25	)	14,190	,028	14,250,656		
	<b>19</b> Re	evenue	less expenses Subtract line 1	18 from line 12		-64	,810	386,591		
Net Assets or Fund Balances					Beginn	ning of Current	: Year	End of Year		
sset	<b>20</b> To	otal as:	sets (Part X, line 16)			10,184	,774	10,803,721		
¥ A	<b>21</b> To	otal lial	bilities (Part X, line 26)			1,772	,354	2,069,632		
žŢ	<b>22</b> N e	et asse	ets or fund balances Subtract I	ine 21 from line 20		8,412	,420	8,734,089		
			ture Block	mined this return, including accomp						
	•			plete Declaration of preparer (other	, -			•		
prep	arer has ar	ny knov	wledge							
						2017-05-15				
Sig	n   /	Sıgnatuı	re of officer			Date				
Her			vis CFO - Saint Thomas Health print name and title							
	<u>                                      </u>		t/Type preparer's name	Preparer's signature	Date		PTIN			
Pai	d		4 . , po proparar a marine			Check If self-employed				
	parer	Firm	n's name 🕨		<u> </u>	Firm's EIN ►				
	e Only	Firm	n's address ▶			Phone no				
	- <del></del>	1				1				

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 👲	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	<b>11</b> a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	<b>11</b> d	Yes	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	, , , , ,	14a		No
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20</b> a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	

Νo

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24a

24b

24c

24d

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27

28a

28b

28c

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32

33

34

35a

35b

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37

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Yes

Yes

Yes

Form 990 (2015)

# Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000			

as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . .

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . 36

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		V.			
		check if Schedule o contains a response of flote to any line in this	rait	v	<del></del>	Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	22		103	110
		the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
		L ne organization comply with backup withholding rules for reportable payments to	venc	lors and renortable			
·		g (gambling) winnings to prize winners?		· · · · · ·	1c	Yes	
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and					
		tatements, filed for the calendar year ending with or within the year covered	22	116			
<b>L</b>	•	s return	2a		2b	Yes	
U		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file				103	
3a	Did th	ne organization have unrelated business gross income of \$1,000 or more during	the y	/ear <sup>7</sup>	3a		No
b	If "Ye	s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanatic</i>	on in S	Schedule O	3b		
4a	Atany	y time during the calendar year, did the organization have an interest in, or a sig	gnatu	re or other authority			
		a financial account in a foreign country (such as a bank account, securities acc	ount,	or other financial	4a		N.a
L		int)?					No
b		s," enter the name of the foreign country	, a a d l				
	(FBAF		anu	- Illalicial Accounts			
5a	Was t	· he organization a party to a prohibited tax shelter transaction at any time durin	a the	tax year?	5a		No
		ny taxable party notify the organization that it was or is a party to a prohibited t			5b		No
		s," to line 5a or 5b, did the organization file Form 8886-T?			30		
•	11 10	3, to line 3d of 3b, and the organization me form 0000 1	• •		5c		
6a		the organization have annual gross receipts that are normally greater than \$10			6a		No
<b>.</b>	_	ization solicit any contributions that were not tax deductible as charitable cont s," did the organization include with every solicitation an express statement th					
U		not tax deductible?		· · · ·	6b		
7	Organ	nizations that may receive deductible contributions under section 170(c).					
а		ne organization receive a payment in excess of \$75 made partly as a contribution		d partly for goods and	7a		No
b		es provided to the payor?			7b		
		ne organization sell, exchange, or otherwise dispose of tangible personal proper					
	file Fo	orm 82827	· • .		<b>7</b> c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year	7d				
e	Dıd th	ne organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	_		
	D. J. E.	and the second s		61	7e		No
		ne organization, during the year, pay premiums, directly or indirectly, on a perso			7f		No
g	requir	organization received a contribution of qualified intellectual property, did the ored?	rganiz • •	ation life Form 8899 as	7g		
h	Ifthe	organization received a contribution of cars, boats, airplanes, or other vehicles	, did t	the organization file a			
		1098-C?			7h		
8	-	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bus	siness	s holdings at any time			
		g the year?			8		
9a	Did th	ne sponsoring organization make any taxable distributions under section 49667			9a		
b	Did th	ne sponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson?	9b		
10	Section	on 501(c)(7) organizations. Enter					
а	Initiat	tion fees and capital contributions included on Part VIII, line 12	10a				
b		receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
	facilit				ĺ		
		on 501(c)(12) organizations. Enter Income from members or shareholders	11a				
		income from other sources (Do not net amounts due or paid to other sources					
_		st amounts due or received from them)..........	11b				
12a	Section	on <b>4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990	ın lıe	u of Form 1041?	<b>12</b> a		
		s," enter the amount of tax-exempt interest received or accrued during the					
	year		12b				
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the	organization licensed to issue qualified health plans in more than one state? <b>N</b> o	ote. S	ee the instructions for			
_		onal information the organization must report on Schedule O	ı		13a		
b		the amount of reserves the organization is required to maintain by the states chithe organization is licensed to issue qualified health plans	13b				
c		the amount of reserves on hand	13c				
14a	Did th	L ne organization receive any payments for indoor tanning services during the tax		·	14a		No
		s," has it filed a Form 720 to report these payments? If "No," provide an explana	•		14b		

orm	990 (2015)					Page
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No describe the circumstances, processes, or changes in Schedule O.			or 10	Ob belo	w,
	Check if Schedule O contains a response or note to any line in this Part VI					[
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?	iness.	relationship with any	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co			3		No
4	Did the organization make any significant changes to its governing documents since filed?	the p	rıor Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets? .	5		No
6	Did the organization have members or stockholders?			6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the powmore members of the governing body?			7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?	l by) r	nembers, stockholders,	7b	Yes	
8	$\operatorname{Did}$ the organization contemporaneously document the meetings held or written active year by the following	ons ur	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
Se	ction B. Policies (This Section B requests information about policies not	requi	red by the Internal R	even	ue Coa	(e.)
					Yes	No
					1	1

**10a** Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . . . . . **10**a Νo **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing Nο **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . Yes **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 13 Yes 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . 15a Nο 15b Nο If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . . . . . . . . . . 16b Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed TN

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ Own website ☐ A nother's website ☐ Upon request ☐ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records

▶Jack Keller 135 East Swan St Centerville, TN 370331717 (931) 729-4271

For

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (D) (F) (A) (E) Name and Title Average Position (do not check Reportable Reportable Estimated hours per more than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations from the (W-2/1099for related 2/1099-MISC) organization and Former Highest compensat employee Individual trustee É organizations MISC) related ũ stitutional below organizations employee 勇含 dotted line) Trustee See Additional Data Table

art VII	Section A. Officers,	Directors, Trustees	, Kev Employees,	and Highest Co	ompensated Employees	(continued)
	,		,,,,		····	(

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related	Posit more t perso and a	tion ( han d n is l	one b both ctor	oox, an o	unless fficer stee)		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-M13C)	2/1099-M13C/	related organizations	
See Additional Data Table											
1b Sub-Total						•					
c Total from continuation sheet	s to Part VII, S	ection A				▶					
d Total (add lines 1b and 1c) .	<u> </u>					<b>▶</b>		1,567,088	6,463,773	290,268	

- Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 10

(A)

- Did the organization list any former officer, director or trustee, key employee, or highest compensated employee
- on line 1a? If "Yes," complete Schedule J for such individual . . . . . . . . . .
- For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual . . . . .
- Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person . . .

# compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Yes

Yes

Yes

3

4

No

Νo

orm 99								Page <b>9</b>
art V	1111	Statement of Revenue						_
		Check if Schedule O contains a r	esponse or no	ote to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S	1a	Federated campaigns	1a					
ant	ь	Membership dues	1b	0				
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events	1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations		1,952,301				
s, G mil	e	Government grants (contributions)	 1e					
ons Si	f	All other contributions, gifts, grants, and	 1f					
buti the		similar amounts not included above  Noncash contributions included in lines						
ntri d O	g	1a-1f \$						
Ğ G	h	<b>Total.</b> Add lines 1a-1f		•	1,952,301			
le			Busine	ess Code				
Program Service Revenue	2a	Hospital	_	621990	8,893,659	8,893,659		
4	b	Nursing Home	_	623000	1,402,973	1,402,973		
.MC€	C	Rural Health Clinic	_	621400	1,744,168	1,744,168		
₹	d e		_					
ıram	f	All other program service revenu	e l		0	0	0	
Prος	_	· -			13.040.000			
	g 3	<b>Total.</b> Add lines 2a-2f Investment income (including di		1	12,040,800			
		and other similar amounts)			953			953
	4	Income from investment of tax-exempt						
	5	Royalties (i) Real		ersonal				
	6a	Gross rents	(, .	0.00.1.0.				
	ь	Less rental						
	c	expenses Rental income	0	0				
	_	or (loss)						
	d	Net rental income or (loss) (i) Securities		Other				
	7a	Gross amount from sales of assets other than inventory						
	b	Less cost or other basis and sales expenses		85				
	С	Gain or (loss)	0	-85	0.5			
je.	d 8a	Net gain or (loss) Gross income from fundraising events (not including		· ·•	-85			-85
Other Revenue		s of contributions reported on line See Part IV, line 18	1c)					
Ę.	ь	Less direct expenses	ь					
		Net income or (loss) from fundra		•				
	9a	Gross income from gaming activ See Part IV, line 19	ties <b>a</b>					
	ь	Less direct expenses						
		, , ,	g activities .	· .				
	10a	Gross sales of inventory, less returns and allowances .	a					
	ь	Less cost of goods sold	ь					
	С	Net income or (loss) from sales of	of inventory .	. •				
		Miscellaneous Revenue	Busine	ess Code	F77 070	F77 272		
	_		-	900099 722514	577,378 17,368	577,378		17,368
	b c	Cafeteria Revenue	-	900099	36,420	36,420		17,300
		TN Safety Net All other revenue	-		12,112	12,112	0	(
	. ~		1	ı	· 1	· 1		(

643,278

14,637,247

12,666,710

Total. Add lines 11a-11d . . . . . . . . .

Total revenue. See Instructions . . . . .

# Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must	complete column	(A)
---	-----------------	-----

Check if Schedule O contains a response or note to any line in this Part IX  $\,\cdot\,\,$  .  $\,\cdot\,\,$  .

	✓				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and				
	domestic governments See Part IV, line 21	54,900	54,900		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign				
	governments, and foreign individuals See Part IV, lines 15 and 16		0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and				
	key employees	370,032		370,032	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0		
7	Other salaries and wages	5,518,615	3,886,837	1,631,778	
8	Pension plan accruals and contributions (include section 401(k)	3,310,013	3,000,037	1,031,770	
•	and 403(b) employer contributions)	243,417	182,563	60,854	
9	Other employee benefits	646,015	514,159	131,856	
10	Payroll taxes	262.244	274 725	00 570	
		362,314	271,735	90,579	
11	Fees for services (non-employees)				
a	Management				
b	Legal	553,686	415.264	120 422	
C A	Accounting	353,686	415,264	138,422	
d	Lobbying				
e f	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A)				
g	amount, list line 11g expenses on Schedule O)	2,036,343	1,527,258	509,085	0
12	Advertising and promotion	11,408	8,556	2,852	
13	Office expenses				
14	Information technology	16,700	12,525	4,175	
15	Royalties				
16	Occupancy	472,854	354,640	118,214	
17	Travel	29,736	22,302	7,434	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	523,696	392,772	130,924	
23	Insurance	67,956	50,967	16,989	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Corporate Allocations	2,153,628	1,615,221	538,407	
b	Other Expenses	345,520	262,264	83,256	
c	Supplies	659,538	494,653	164,885	
d	Cost of Goods Sold	184,298	138,224	46,074	
e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	14,250,656	10,204,840	4,045,816	0
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form	990 (2	2015)					Page <b>11</b>	
Par	t X	Balance Sheet						
		Check if Schedule O contains a response or note to any li	ne ın tl	nis Part X				
					(A) Beginning of year		<b>(B)</b> End of year	
	1	Cash-non-interest-bearing			996,657	1	467,385	
	2	Savings and temporary cash investments			62,479	2	62,544	
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net			3,133,357	4	1,248,041	
Assets	5	key employees, and highest compensated employees C	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L					
	6	Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins II of Schedule L	0	6				
SS	7	Notes and loans receivable, net				7		
⋖	8	Inventories for sale or use		129,007	8	152,346		
	9	Prepaid expenses and deferred charges			25,112	9	495	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,131,626	20,112			
	ь	Less accumulated depreciation	10b	4,436,539	5,569,508	10c	5,695,087	
	11	Investments—publicly traded securities	٠			11		
	12	Investments—other securities See Part IV, line 11 .	0	12				
	13	Investments—program-related See Part IV, line 11 .	0	13				
	14	Intangible assets			0	14	396,991	
	15	Other assets See Part IV, line 11			268,654	15	2,780,832	
	16	Total assets.Add lines 1 through 15 (must equal line 34	) .		10,184,774	16	10,803,721	
	17	Accounts payable and accrued expenses			932,704	17	1,136,786	
	18	Grants payable		18				
	19	Deferred revenue				19		
	20	Tax-exempt bond liabilities				20		
	21	Escrow or custodial account liability Complete Part IV	of Sche	edule D		21		
lities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and d						
Liabi		persons Complete Part II of Schedule L				22		
:≌	23	Secured mortgages and notes payable to unrelated third	l partie	s		23		
	24	Unsecured notes and loans payable to unrelated third pa	arties			24		
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Complete Part X of Schedule D	to rela	ted third parties,				
					839,650	25	932,846	
	26	Total liabilities. Add lines 17 through 25			1,772,354	26	2,069,632	
e s		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere 🟲	<b></b> and complete				
Fund Balances	27	Unrestricted net assets			8,412,420	27	8,734,089	
Sal Sal	28	Temporarily restricted net assets			0,412,420	28	0,104,000	
Þ	29	Permanently restricted net assets				29		
Ē	-	•	hack h	ere 🕨 🗀 and				
		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.	леск П	ere P   anu				
ţ	30	Capital stock or trust principal, or current funds				30		
<b>5</b> S E	31	Paid-in or capital surplus, or land, building or equipment	fund			31		
Net Assets or	32	Retained earnings, endowment, accumulated income, or	other f	unds		32		
Se	33	Total net assets or fund balances			8,412,420	33	8,734,089	
	34	Total liabilities and net assets/fund balances			10,184,774	34	10,803,721	

# Prior period adjustments .

Part XIII Financial Statements and Reporting

basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Separate basis

Schedule O

column (B))

Other changes in net assets or fund balances (explain in Schedule O) .

**b** Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

8 9 10

2b

2c

3a

3b

Yes

Yes

Nο

Form 990 (2015)

-64,922

8,734,089

			res	NO	
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				

☐ Both consolidated and separate basis

Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . .

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

**Software ID:** 15000238

Software Version: 2015v3.0

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and						43		.,,pioy		
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	person is both an officer and a director/trustee)					r	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Institutional Trustee Individual trustee or director		Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
CLARK BAKER	1 0	×		x				0	0	(
CHAIRMAN	9 0									
ANTHONY HEARD	1 0	×		×				0	0	,
VICE CHAIRMAN	9 0	^								
LEE MOSS	1 0	×		x				0	0	,
TREASURER	9 0	^		_^						
CRAIG POLKOW	1 0	v		,,					207.172	22.26
CHAIRMAN (END 8/1/15)	47 0	×		Х				0	297,173	22,367
PATRICK R SHEPHERD	1 0	v		х					0	,
SECRETARY	9 0	×		^				0	0	(
KAREN SPRINGER	10									
SECRETARY/TREASURER (END 3/12/13) PRESIDENT/CHAIRMAN/CEO STHE (BEGIN 3/13/15)	49 0	×		х				0	1,000,073	14,376
LISA DAVIS	10									
SECRETARY & CFO STHE (BEGIN 3/13/16) (INTERIM 8/2/15 - 3/12/16)	47 0	X		Х				0	449,326	18,244
SAMAR ALI	1 0	.,								
BOARD MEMBER	9 0	×						0	0	
WILLIAM ANDERSON	1 0	.,						_	_	
BOARD MEMBER	9 0	×						0	0	(
DELL CROSSLIN	1 0	.,						_	_	
BOARD MEMBER	9 0	×						0	0	(
	ı	· 	'			•		1	1	1

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Emplo Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Position (do not check Reportable Reportable Estimated Average Title more than one box, amount of hours per compensation compensation week (list unless person is both an from related from the other any hours officer and a organization organizations compensation director/trustee) (W-2/1099-(W-2/1099for related from the organizations MISC) MISC) organization Highest compensated 2 emplovee Individual trustee Institutional below and related dotted line) organizations employee Trustee EMIL HASSAN 10 Χ 0 **BOARD** MEMBER 9.0 MARK PEACOCK MD 10 Χ 0 BOARD 9.0 MEMBER (END 12/31/15) MARK PETERS MD 10 0 Х 0 BOARD MEMBER (END 9.0 12/31/15) STEVE 1.0 SCHWAB MD Х 0 **BOARD** 90 MEMBER SCOTT 10 STANDARD MD Χ 0 BOARD 9.0 MEMBER **BRIAN WILCOX** 10 0 Х 0 **BOARD** 90 MEMBER JOHN JAY 1 0 WILLIAMS MD Х 0 **BOARD** 90 MEMBER SISTER HELEN BREWER DC 10 **BOARD** Х 0 MEMBER 90 (BEGIN 7/1/15) KEN PETRONI 1 0 **BOARD** Х 0 MEMBER 90 (BEGIN 1/1/16) NICOLE **SCHLECHTER** MD 10 0 0 Х **BOARD** 9 0 MEMBER (BEGIN 1/1/16)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employe Compensated Employees, and Independent Contractors (A) (B) (D) (E) (F) Position (do not check Name and Average Reportable Reportable Estimated Title hours per more than one box, compensation compensation amount of week (list unless person is both an from the from related other any hours officer and a organization organizations compensation for related director/trustee) (W-2/1099-(W-2/1099from the organizations MISC) MISC) organization Former Officer X O er director Highest compensated Individual trustee Institutional Trustee below and related dotted line) employee organizations JACK KELLER 40 0 Х 0 229,873 37,420 PRES/CEO 0 0 **HICKMAN** BAILEY PRATT 40 0 CHIEF FINANCIAL Х 140,970 13,896 8,825 OFFICER (END 40 0 11/23/2015) 40 0 MONAM AWAN MD 0 Х 381,056 27.446 PHYSICIAN 0 MAREK 40 0 DURAKIEWICZ MD Χ 413,598 0 12,014 0 **PHYSICIAN** MUHAMMAD 40 0 MIRZA MD Х 363,190 0 34,251 **PHYSICIAN** 0 KAREN GEORGE 40 0 Х 133,083 0 5,480 PHARMACY 0 MANAGER DAWN GLENN 40 0 Х 135,191 0 21,930 NURSE 0 **PRACTITIONER** ALAN STRAUSS 0 0 Х 0 1,567,370 48,771 FORMER OFFICER 50 0 (END 4/2012) MICHAEL 10 SCHATZLEIN MD 0 39.144 Х 2.906.062 PRESIDENT/CEO 63 5

(END 3/12/15)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

described in section 170(b)(1)(A)(vi). (Complete Part II)

Public Charity Status and Public Sunno

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

2015
Open to Public Inspection

DLN: 93493135127487

58-1737573

Internal Revenue Service

Name of the organization

Saint Thomas Hickman Hospital

SCHEDULE A

(Form 990 or

990EZ)

Part I

V

1

2 3

Department of the

www.irs.gov/form990.

Employer identification number

For P	aperw	vork Reduction Act Noti	ce, see the In	structions for Form 99	0 or 990EZ.	Cat No 11	.285F Schedule A (Form	
Tota	I							
					Yes	No		
	Name of supported organization			organization (described on lines 1-9 above (see instructions))	listed in your governing document?		monetary support (see instructions)	support (see instructions)
Nan	ne of s	(i) supported organization	(ii)EIN	(iii) Type of	(iv) Is the orga	nızatıon	(v) A mount of	<b>(vi)</b> A mount of other
g	211101	Provide the following ii	3					
f	Enter	r the number of support		, , , , , , , , , , , , , , , , , , , ,				
e		Check this box if the o					t is a Type I, Type II, T	ype III functionally
	'	not functionally integra (see instructions) <b>You</b>					irement and an attentive	eness requirement
d	_	supported organization Type III non-function					<b>D, and E.</b> n with its supported org	anızatıon(s) that ıs
с	Г		ntegrated. A	supporting organizatio			h, and functionally integ	grated with, its
b		management of the su	pporting organ	nization vested in the s			oorted organization(s), b r manage the supported	
a	Γ	Type I. A supporting o	rganization op n(s) the power	perated, supervised, or to regularly appoint o	controlled by i r elect a majori	its supported	organization(s), typical ctors or trustees of the	ly by giving the
11	Г	one or more publicly s	upported orga	nızatıons described in	section 509(a	)(1) or sectio	nctions of, or to carry o n 509(a)(2) See <b>sectio</b> d complete lines 11e, 1	<b>n 509(a)(3).</b> Check
10	, _	from gross investmen organization after Jun An organization organi	t income and i e 30, 1975 S ized and opera	unrelated business tax ee <b>section 509(a)(2).</b> ited exclusively to tes	kable income (l (Complete Part t for public safe	ess section 5 :III ) ety See <b>secti</b>		s acquired by the

	edule A (Form 990 of 990-EZ) 2013						Page Z
Pā	Support Schedule fo						
	(Complete only if you of Part III. If the organization						
S	ection A. Public Support	acion falls to qu	iamy under the	tests listed bei	ow, piedse con	ipiete Fait III.	)
	Calendar year						1
(or	fiscal year beginning in)	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> Total
•	Gifts, grants, contributions, and						
	membership fees received (Do						
	not include any unusual grants )						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5						
	from line 4						
5	ection B. Total Support		Τ	Т	ı	T	
/or	Calendar year fiscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> ⊤otal
7	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly carried on						
10	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L1	<b>Total support.</b> Add lines 7						
12	through 10 [ Gross receipts from related activiti	es etc (see inst	ructions)			12	
13	First five years.If the Form 990 is		•	thurd fourth or t	fifth tay year ac a		3) organization
	check this box and <b>stop here</b>	3	•		•	``	5) organización,
S	ection C. Computation of Pul	olic Support F	Percentage				
14	Public support percentage for 2015			11, column (f))		14	
15	Public support percentage for 2014	1 Schedule A , Pa	rt II, line 14			15	
L6a	<b>33 1/3% support test—2015.</b> If the	organization did	not check the box	on line 13, and l	line 14 is 33 1/3%		this box
	and <b>stop here.</b> The organization qua	-		•	•	•	▶□
b	<b>33 1/3% support test—2014.</b> If the				, and line 15 is 3	3 1/3% or more, o	heck this
	box and <b>stop here.</b> The organizatio						▶┌
L7a	10%-facts-and-circumstances test	_				•	
	is 10% or more, and if the organiza						
	in Part VI how the organization mee	eis the "facts-an	u-circumstances	test The organi	ızatıon qualifies a	s a publicly supp	- <del>-</del>
<b>L</b>	organization  10%-facts-and-circumstances test		anization did nat	shock a how on lin	0 12 16 3 16 4	or 17a and line	▶
U	15 is 10% or more, and if the organ						
	Explain in Part VI how the organiza				,	•	clv
	supported organization						▶ [
18	<b>Private foundation.</b> If the organizat	ion did not check	a box on line 13	, 16a, 16b, 17a, c	or 17b, check thi	s box and see	
	instructions				•		▶┌
							'

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)2015	<b>(f)</b> ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6 )						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c)2013	( <b>d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0	)(3) organization,  ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line	1 /		18	
19a	<b>33 1/3% support tests—2015.</b> If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and <b>stop here.</b> T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	<b>33 1/3% support tests—2014.</b> If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and <b>st</b>	<b>op here.</b> The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation 🕨 🗍
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

<ul> <li>section 509(a)(1) or (2)?</li> <li>If "Yes," explain in Part VI how the organization determined that the supported organization was described in sec 509(a)(1) or (2)</li> <li>3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?</li> <li>If "Yes," answer (b) and (c) below</li> <li>b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) a satisfied the public support tests under section 509(a)(2)?</li> <li>If "Yes," describe in Part VI when and how the organization made the determination</li> <li>Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2 purposes?</li> <li>If "Yes," explain in Part VI what controls the organization put in place to ensure such use</li> <li>4a Was any supported organization not organized in the United States ("foreign supported organization")?</li> <li>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or super by or in connection with its supported organizations</li> <li>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or super by or in connection with its supported organizations</li> <li>c Did the organization support any foreign supported organization that does not have an IRS determination unsections 501(c)(3) and 509(a)(1) or (2)?</li> <li>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes</li> <li>Did the organization add, substitute, or remove any supported organizations during the tax year?</li> <li>If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) authority under the organization's organizing</li></ul>				
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,	1		
2		2		
	509(a)(1) or (2)			<u> </u>
3а		3a		
b		3b		
c	· ·	<b>3</b> c		
4a	· · ·			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	supported organization?	4b		
c		4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c		5c		
	· · · · · · · · · · · · · · · · · · ·	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	<b>9</b> c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	<b>11</b> a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in <b>Part VI</b> how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes." describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

## Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?  If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities			
supported organization(s) to which the organization was responsive?  If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how t				
3	Parent of Supported Organizations Answer (a) and (b) below.			

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	<b>—</b>		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors	10		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomp	olish exempt purposes		
2 Amounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	uured)		
6 Other distributions (describe in Part VI) See instru			
·	ic tions		
7 Total annual distributions. Add lines 1 through 6			
<b>8</b> Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a .			
b c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7  \$			
a Applied to underdistributions of prior years			-
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
<b>e</b> From 2015			
		Schodulo A	/Form 990 or 990-F7) /2015

**SCHEDULE D** (Form 990)

Department of the

Internal Revenue Service Name of the organization

Treasury

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493135127487

Inspection

	me of the organization		En	nployer identification number
Sai	nt Thomas Hickman Hospital		58	3-1737573
Pā	Organizations Maintaining Dono Complete If the organization answer			s or Accounts.
		(a) Donor advised funds	(	(b)Funds and other accounts
L	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
1	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to			dvised Yes No
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			
Pa	rt III Conservation Easements. Compl	ete if the organization answered "\	Yes" on Fo	orm 990, Part IV, line 7.
L	Purpose(s) of conservation easements held by t	he organization (check all that apply)		
	Preservation of land for public use (e g , rec education)		on of an his	torically important land area
	Protection of natural habitat	Preservation	on of a cert	ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation contributi	on in the fo	
	Total number of conservation easements		-	Held at the End of the Year
a b	Total acreage restricted by conservation easem	ents	2a 2b	
C	Number of conservation easements on a certifier		20	·
d	Number of conservation easements included in (historic structure listed in the National Register	` '	-	
3	Number of conservation easements modified, tra	insferred, released, extinguished, or teri	mınated by	the organization during the
	tax year ▶			
1	Number of states where property subject to cons	servation easement is located <b>&gt;</b>		
5	Does the organization have a written policy rega violations, and enforcement of the conservation	rding the periodic monitoring, inspection		of Yes No
5	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and $\epsilon$	enforcing c	onservation easements during the
	<b>&gt;</b>			
7	A mount of expenses incurred in monitoring, insp  \$	ecting, handling of violations, and enfor	cing conse	rvation easements during the year
3	Does each conservation easement reported on I (B)(I) and section $170(h)(4)(B)(II)$ ?	ne 2(d) above satisfy the requirements	of section	170(h)(4) Yes No
•	In Part XIII, describe how the organization repo balance sheet, and include, if applicable, the tex the organization's accounting for conservation e	t of the footnote to the organization's fin		
a	<b>Organizations Maintaining Colle</b> Complete If the organization answer			Other Similar Assets.
La	If the organization elected, as permitted under S works of art, historical treasures, or other simila			

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

service, provide the following amounts relating to these items

**▶** \$ \_\_

Par	t 1111	Organizations Maintaining (continued)	Collections of Art	, Historica	l Trea	asures, or (	Other Similar As	ssets
3	_		ession, and other recor	ds, chec <b>k a</b> ny	of the	following that	are a significant use	e of its
а	F	Public exhibition		d ┌ ∟	oan or	exchange pro	grams	
b		Scholarly research		<b>e</b>	Other			
c	_ F	Preservation for future generations						
4			s collections and expla	ın how they fu	ırther ti	he organizatio	n's exempt purpose	ın
5		, ,					_	□No
Pai		Escrow and Custodial Arra Complete if the organization a	ngements.				,	<u>'</u>
1a		organization an agent, trustee, cus	todian or other interme	diary for cont	tributio	ns or other as:	_	∏ No
b	If"	Yes." explain the arrangement in Pa	art XIII and complete t	he following t	able		Amo	ount
c						10		
	_	-				_		
		J ,						
		<del>-</del> "				_		
2a		<del>=</del>	n Form 990, Part X, lin	e 21, for escr	ow or c			
ь							·	
Pa								<u> </u>
			(a)Current year	(b)Pnor year				(e)Four years back
1a	Begin	ning of year balance						
b	C ontr	ributions						
c								
d	Grant	s or scholarships						
e		•						
f	A dmı	nistrative expenses						
g		f year balance						
2	Provid		current year end halan	e (line 1 a. co	Jump (	a)) held as		
		, ,	current year end barant	e (iiile 19, co	numm (	a)) lielu as		
		,						
D								
С		•	should equal 100%					
3a		•	ssession of the organiz	ation that are	held ar	nd administere	d for the	Yes No
	<b>(i)</b> un	related organizations				•		
b	٠,	5		d on Schedule	 e R? .		<del></del>	<del></del>
4	Descr	ribe in Part XIII the intended uses o	of the organization's en	dowment fund	ls			
Continued   Cont		1.0						
			answered 'Yes' to Fo	(a)	•	(b)	Accumulated	(d)Book value
							(_/depredation	1
<b>1</b> a	Land			•		296,7	743	296,743
		-		-		6,538,6	2,956,210	3,582,455
		•						1
d	Equipm	nent				3,198,3	1,480,32	1,718,006

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

97,883

5,695,087

97,883

See Form 990, Part X, line 12.  (a) Description of security or categor	-y	(b)Book value	(c)Method of valuation
(including name of security)	,	(B)Book value	Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests			
<b>(3)</b> O ther			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	<b>•</b>		
Complete if the organization answere	ed 'Yes' on Form 990, I		
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	<b>b</b>		
Part IX Other Assets. Complete if the organizat	ion answered 'Yes' on For	rm 990, Part IV, line 1	
(1) Other Assets	cription		<b>(b)</b> Book value
(2) Intercompany Receivables (3) Third Party Settlements			465,738
(5) Time Fully Sectionients			2,302,20
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the or			▶  2,780,832 Part IV, line 11e or 11f.
See Form 990, Part X, line 25.	(b) Book value	, 	<u>'</u>
1. (a) Description or liability	(B) Book value	-	
Federal Income taxes		_	
A/R Credit Balances		_	
3rd Party Payor Settlements	576,325	5	
Self-Insurance Liability	83,952	2	
O ther Liability	12,810		
Noncurrent Liabilities	,		
		1	
ah savings plan liability	73,214	<del>'</del>	
	106 545	; I	
pension liability	186,545	<u></u>	
pension liability	100,543		
pension liability			
pension liability  Total. (Column (b) must equal Form 990, Part X, col (B) line 25)  2. Liability for uncertain tax positions. In Part XIII, prov	932,846	5	s financial statements that reports th

Schedule D (Form 990) 2015

Part		venue per Audited Financial Stat ization answered 'Yes' on Form 990, F			per R	eturn
1	<u> </u>	r support per audited financial statements			1	
2	Amounts included on line 1 but	t not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) o	on investments	2a			
b	Donated services and use of fa	icilities	<b>2</b> b			
c	Recoveries of prior year grants		<b>2</b> c			
d	Other (Describe in Part XIII )		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line $\mathbf{2e}$ from line $1$ .				3	
4	Amounts included on Form 990	D, Part VIII, line 12, but not on line 1				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII )		4b			
C	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and	<b>4c.</b> (This must equal Form 990, Part I, line	12)		5	
Part	Complete if the organ	<mark>xpenses per Audited Financial Sta</mark> ization answered 'Yes' on Form 990, F	art I	V, line 12a.	s per	Return.
1	Total expenses and losses per	audited financial statements	•		1	
2	A mounts included on line 1 but	t not on Form 990, Part IX, line 25		1		
а	Donated services and use of fa	icilities	2a			
b	Prior year adjustments		2b			
C	Other losses		<b>2</b> c			
d	Other (Describe in Part XIII )		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b> .				3	
4	A mounts included on Form 990	), Part IX, line 25, but not on line 1:				
а		ided on Form 990, Part VIII, line 7b	4a			
b			4b			
c	Add lines 4a and 4b				4c	
5	Total expenses Add lines 3 an	ıd <b>4c.</b> (Thıs must equal Form 990, Part I, lır	e 18	)	5	
Part	XIII Supplemental Info	ormation				
Part \		Part II, lines 3, 5, and 9, Part III, lines 1a lines 2d and 4b, and Part XII, lines 2d and				de any additional
	Return Reference	Explanation				
						i i

Schedule D (Form 990) 2015	Page <b>5</b>							
Part XIII Supplemental Information (continued)  Return Reference Explanation								
Return Reference	Explanation							
		_						

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As Filed Data -

## DLN: 93493135127487

# **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

# Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ► Attach to Form 990.

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

	Inspectio	n							
Means-Tested   Government Programs   Coptional   Denefit expense   Denefit expense	mber								
D-	Employer identification   Employer identification   Employer identification   S8-1737573								
-6	Financial Assis	tance and Cert	ain Other Com	munity Benefit	s at Cost			Yes	No
1a	Did the organization have a	financial assistanc	ce policy during the	e tax year? If "No,"	skip to question 6	a [	1a	Yes	NO
h	If "Yes." was it a written po	licv?						i	
	•	•	ies, indicate which	of the following bes	t describes applica	ation of the	TD	Yes	
		·		,	et hoenital facilitie			 	
		•		ned dimorning to me	ist nospital facilities	.5			
3			sistance eligibility	criteria that applie	d to the largest nur	nber of the			
а		·		-		ding <i>fie</i> e care?	3a	Yes	
	100%   150%   ▼ 2	00%		%	)	Ī			
b				•	unted care? If "Yes	s," indicate	3b	Yes	
	□ 200%   □ 250%   □ 3	00%   350%	400%   Other	r		_ %			
С	used for determining eligibi used an asset test or other	lity for free or disco	ounted care Includ	e in the description	whether the organ	ızatıon			
4				the largest number	of its patients duri	ng the tax year	4	Yes	
5a	9 9	amounts for free o	r discounted care p	provided under its f	nancial assistance	policy during	5a	Yes	
b	<u>'</u>							105	No
c	•	-	•	organization unable	to provide free or	discounted	_		
63	·	•		ne tay year?		-			
	, ,	,		ie tax year,				Yes	
	Complete the following table	e using the worksh	·	e Schedule H ınstru	ictions Do not sub	mit these	6D	Yes	
7	Financial Assistance ar	nd Certain Other	Community Bene	efits at Cost					
Fi					, ,			(f) Perce total exp	
G	-	(optional)							
а				466,550	0	466,5	50	:	3 27 %
b				3,254,393	4,297,832		0		0 %
c	government programs (from			0	0		0		0 %
d	Means-Tested Government	0	0	3,720,943	4,297,832	466,5	50	:	3 27 %
_	Other Benefits								
	services and community benefit			43.125	27.181	15.9	44	1	0 11 %
	Health professions education			·		·			0 01 %
g				·	,	·			0 %
h	Research (from Worksheet 7)			0	0		0		0 %
i	community benefit (from			45,077	0	45,0	77	(	0 32 %
J	Total. Other Benefits	0	0	91,353	28,587	62,7	66	1	0 44 %
k	Total. Add lines 7d and 7j	0	0	3,812,296	4,326,419	529,3	16		3 71 %

12

	rt II Community Buildi	na Activities						- 1	age <b>z</b>
	Complete this table	ıf the organızatıor	conducted any	community buil	ding activit	ies during the	tax ye	ar, an	d
	describe in Part VI h	(a) Number of activities or programs (optional)		(c) Total community building expense			munity	(f) Per	cent of xpense
1	Physical improvements and housing	(opinional)					0		0 %
2	Economic development						0		0 %
3	Community support						0		0 %
4	Environmental improvements						0		0 %
5	Leadership development and training for community members						0		0 %
6	Coalition building			1,419			1,419		0 01 %
7	Community health improvement advocacy						0		0 %
8	Workforce development			15,000			15,000		0 11 %
9	Other						0		0 %
10	Total  t III Bad Debt, Medicar	O & Collection	Dractices 0	16,419		0	16,419		0 12 %
	t III Bad Debt, Medicar ion A. Bad Debt Expense	e, & Collection	Practices					Yes	No
1	Did the organization report bac	d debt expense in ac	cordance with He	athcare Financial N	Management	Association		163	110
	Statement No 15?				,		1		No
2	Enter the amount of the organi methodology used by the orga		•	Part VI the		4.665.46			
3	Enter the estimated amount of			attributable to	2	1,665,49	90		
3	patients eligible under the organic	9	•		I I				
	the methodology used by the o	-		and the rationale, if	l I				
_	any, for including this portion		•		3		_		
4	Provide in Part VI the text of t or the page number on which t					bad debt expens	е		
Sect	ion B. Medicare								
5	Enter total revenue received fi	rom Medicare (inclu	ding DSH and IME	E)	5	2,266,71	10		
6	Enter Medicare allowable cost	s of care relating to	payments on line	5	. 6	3,049,55	59		
7	Subtract line 6 from line 5 Th	ıs ıs the surplus (or	shortfall)		. 7	-782,84	19		
8	Describe in Part VI the extent Also describe in Part VI the co Check the box that describes	osting methodology							
	Cost accounting system	<b>✓</b> Cost to	charge ratio	Other					
Sect	ion C. Collection Practices								
9a	Did the organization have a wr	itten debt collection	policy during the	tax year?			9a	Yes	
b	If "Yes," did the organization's contain provisions on the colle assistance? Describe in Part V	ection practices to b					9 <b>b</b>	Yes	
Pa	rt IV Management Comp								
	(owned 10% or more by office  (a) Name of entity		ey employees, and pi scription of primary		anization's	(d) Officers, direct	tors	(a) Ph	ysıcıans
	(a) Name of chary		tivity of entity	profit 9	% or stock	trustees, or ke	y	profit %	or sto
				owne	ership %	employees' profi or stock ownersh		owne	rship %
1									
2									
3									
4									
5									
6					+				
7									
8									
9									
10									
11									

# Part V Facility Information

Section A. Hospital Facilities  (list in order of size from largest to smallest—see instructions)  How many hospital facilities did the organization operate during the tax year?  1  Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	Licensed hospital	General medical & surgical	Children s hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
See Additional Data Table										
<u> </u>									Schedule	H (Form 990) 2015

#### Part V Facility Information (continued)

#### Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)

Community Health Needs Assessment         1       Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?         2       Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C         3       During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12         1       If "Yes," indicate what the CHNA report describes (check all that apply)         a		
Community Health Needs Assessment         1       Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?         2       Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C         3       During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12         2       If "Yes," indicate what the CHNA report describes (check all that apply)         a		
1 Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?  2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C  3 During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12  3 If "Yes," indicate what the CHNA report describes (check all that apply)  a	es	No
tax year or the immediately preceding tax year?  Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.  Juming the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12.  If "Yes," indicate what the CHNA report describes (check all that apply)  Jet Demographics of the community  We will be proposed to the community  We will be proposed to the health needs of the community  We will be proposed to the health needs of the community  We will be proposed to the health needs of the community  We primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups  We will be process for identifying and prioritizing community health needs and services to meet the community health needs  Jet Default the process for consulting with persons representing the community's interests  Jet Default the process for consulting with persons representing the community's interests  Jet Default the process for consulting with persons representing the community's interests  Jet Default the process for consulting with persons representing the community's interests  Jet Default the process for consulting with persons representing the community's interests  Jet Default the process for consulting with persons representing the community's interests  Jet Default the process for consulting with persons representing the community's interests  Jet Default the process for consulting with persons representing the community's health needs  Jet Default the process for consulting with persons who represent the community and dentify the persons the hospital facility took into account input from persons who represent the community, and dentify the persons the hospital facility took into account input from persons who represent the community.		
Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C  During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12  If "Yes," indicate what the CHNA report describes (check all that apply)    Q		
During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12		No
If "Yes," indicate what the CHNA report describes (check all that apply)  a		No
a	es	
b		
c		
of the community  d		
e		
f ✓ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups  g		
groups g		
needs  h		
i		
j		
4 Indicate the tax year the hospital facility last conducted a CHNA 20 15 5 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted  5 Y 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C		
Indicate the tax year the hospital facility last conducted a CHNA 20 15  In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted  Solution  Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C		
Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C		
b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	es	
<del></del>	es	
	==	
If "Yes," indicate how the CHNA report was made widely available (check all that apply)  http://www.sthealth.com/about-us/mission-integration/community-  location with the CHNA report was made widely available (check all that apply)  http://www.sthealth.com/about-us/mission-integration/community-  location with the CHNA report was made widely available (check all that apply)  http://www.sthealth.com/about-us/mission-integration/community-  location with the CHNA report was made widely available (check all that apply)		

	facilities in Section C	1 _
	h Was the begins I facility's CUNA conducted with one or more arganizations other than begins I facilities?" If Was "list	-6
	<b>b</b> Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	
		6
7	Did the hospital facility make its CHNA report widely available to the public?	$\perp$
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)	
	http://www.sthealth.com/about-us/mission-integration/community-	
	a	4
	b Other website (list url)	-
	$_{f c}$ $ec{m ec ec ec ec ec ec ec ec ec ec$	
	d Other (describe in Section C)	
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	L
9	Indicate the tax year the hospital facility last adopted an implementation strategy 20 $15$	
10	Is the hospital facility's most recently adopted implementation strategy posted on a website?	

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as

http://www.sthealth.com/about-us/mission-integration/community-

**b** If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?

a If "Yes" (list url) health/community-health-needs-assessm

required by section 501(r)(3)?

 $oldsymbol{c}$  If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$\_

10 Yes **10**b Νo 12a Νo

Yes

**12**b

# Part V Facility Information (continued)

## Financial Assistance Policy (FAP)

Saint Thomas Hickman Hospital

Name of hospital facility or letter of facility reporting group

				Yes	No
		Did the hospital facility have in place during the tax year a written financial assistance policy that			
.3	Е	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	Ι	f "Yes," indicate the eligibility criteria explained in the FAP			
	_	▼ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
	-	% and FPG family income limit for eligibility for discounted care of			
	_	300 0			
		Asset level			
	a	✓ Medical indigency			
	e	☐ Insurance status  ☐ Underinsurance discount			
		Residency			
	_	Other (describe in Section C)			
4		Explained the basis for calculating amounts charged to patients?	14	Yes	
.5		Explained the method for applying for financial assistance?	15	Yes	
-		If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions)		103	
		explained the method for applying for financial assistance (check all that apply)			
	а	🔽 Described the information the hospital facility may require an individual to provide as part of his or her application			
	b	🔽 Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
		her application			
	C	Provided the contact information of hospital facility staff who can provide an individual with information about the			
	a l	FAP and FAP application process  FOR Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	u	assistance with FAP applications			
	e	Other (describe in Section C)			
6	Ι	ncluded measures to publicize the policy within the community served by the hospital facility?	16	Yes	
	Ι	f "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a	▼ The FAP was widely available on a website (list url)			
		http://www.sthealth.com/patients-and-visitors/financial-assistance			
		▼ The FAP application form was widely available on a website (list url)			
	b				
		http://www.sthealth.com/patients-and-visitors/financial-assistance			
	c	A plain language summary of the FAP was widely available on a website (list url)			
		http://www.sthealth.com/patients-and-visitors/financial-assistance  The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	e	and by mail)			
	f	A plain language summary of the FAP was available upon request and without charge (in public locations in the			
		hospital facility and by mail)			
		▼ Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	h	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	i	Other (describe in Section C)			
		g and Collections			
.7	а	Old the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?	17	Yes	
.8	C	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP		. 35	
	a	Reporting to credit agency(ies)			
	b	Selling an individual's debt to another party			
	c	Actions that require a legal or judicial process			
	d	Other similar actions (describe in Section C)			
	e	<b>▼</b> None of these actions or other similar actions were permitted			
_	_				

# Part V Facility Information (continued)

Saint Thomas Hickman Hospital

Name (	of	hospital	facility	or	letter	of	facility	repor	tina	aroun

			Yes	No
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a Reporting to credit agency(ies)			
	<b>b</b> ☐ Selling an individual's debt to another party			
	c Actions that require a legal or judicial process			
	d Cother similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19  (check all that apply)			
	a ▼ Notified individuals of the financial assistance policy on admission			
	<b>b                    </b>			
	c			
	d ✓ Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy			
	e Other (describe in Section C)			
	f None of these efforts were made			
	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?			
		21	Yes	
	If "No," indicate why			
	The hospital facility did not provide care for any emergency medical conditions			
	b ☐ The hospital facility's policy was not in writing			
	c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	d Cother (describe in Section C)			
Ch	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP- eligible individuals for emergency or other medically necessary care			
	a  ☐ The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
	<b>b</b> The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
	c The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
	d ✓ Other (describe in Section C)			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?			
		23		No
	If "Yes," explain in Section C			
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		No
	If "Yes," explain in Section C Schedule I	1 (For	n 990\	2015
	Schedule i		,,,,,,	

Schedule H (Form 990) 2015	Page <b>7</b>						
Part V Facility Information	(continued)						
Section C. Supplemental Information for Part V, Section B.  Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," 'B, 3," etc.) and name of hospital facility.							
Form and Line Reference	Explanation						

Schedule H (Form 990) 2015

Part V	/ /	·
	Facility Information (continued)	)

Page 8

#### Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a **Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization of	perate during the tax year?	3

<u>Nam</u>	ne and address	Type of Facility (describe)
1	Hickman Community Nursing Home	Intermediate Care Nursing Home
	135 East Swan St	
	Centerville, TN 370331417	

	135 East Swan St	
	Centerville, TN 370331417	
2	Hickman Medical Clinic Centerville	Rural Health Clinic
	135 East Swan St	
	Centerville, TN 370331417	
3		
4		

	Centerville, TN 370331417	
3		
4		
5		
6		
7		

8	
9	
10	

#### Part VI Supplemental Information

Provide the following information

3

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b 1
- 2 **Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 **Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the 6 organization and its affiliates in promoting the health of the communities served
- State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
Schedule n, Pail I, Line 6D	Saint Thomas Hickman Hospital is included in the consolidated community benefit report prepared by Saint Thomas Health

Form and Line Reference	Explanation
Subsidized Health Services	SAINT THOMAS HICKMAN HOSPITAL EMPLOYS ITS PHYSICIANS IN ITS EMERGENCY ROOM AND AT PHYSICIAN CLINICS, THUS THE ASSOCIATED COSTS AND CHARGES RELATING TO THE PHYSICIAN SERVICES ARE INCLUDED IN ALL RELEVANT CATEGORIES IN PART I

Form and Line Reference	Explanation
Methodology used to calculate financial assistance	THE COST OF PROVIDING CHARITY CARE, MEANS TESTED GOVERNMENT PROGRAMS, AND COMMUNITY BENEFIT PROGRAMS IS ESTIMATED USING INTERNAL COST DATA, AND IS CALCULATED IN COMPLIANCE WITH CATHOLIC HEALTH ASSOCIATION ("CHA") GUIDELINES SAINT THOMAS HICKMAN HOSPITAL USES A COST ACCOUNTING SYSTEM THAT ADDRESSES ALL PATIENT SEGMENTS (FOR EXAMPLE, INPATIENT, OUTPATIENT, EMERGENCY ROOM, PRIVATE INSURANCE, MEDICAID, MEDICARE, UNINSURED, OR SELF PAY) THE BEST AVAILABLE DATA WAS USED TO CALCULATE THE AMOUNTS REPORTED IN THE TABLE FOR CERTAIN CATEGORIES IN THE TABLE, THIS WAS A COST ACCOUNTING SYSTEM, IN OTHER CATEGORIES, A SPECIFIC COST-TO-CHARGE RATIO WAS APPLIED

Form and Line Reference	Explanation
Schedule H, Part II Community Building Activities	SOCIAL DETERMINATES ARE THE CONDITIONS OF COMMUNITIES WITHIN WHICH PEOPLE LIVE THAT AFFECT THEIR HEALTH AND WELL-BEING AND INCLUDE, HOUSING, CRIME, POVERTY, EDUCATION, DISCRIMINATION, AND OTHERS ADDRESSING THE SOCIAL DETERMINATES OF HEALTH THROUGH COMMUNITY BUILDING IS AN IMPORTANT COMPONENT IN IMPROVING THE CONTRIBUTING FACTORS THAT DETERMINE THE HEALTH OF THE COMMUNITY ST HICKMAN SUPPORTS A VARIETY OF EFFORTS AND CONTINUES TO WORK IN COLLABORATION WITH OTHER COMMUNITY AGENCIES TO ADDRESS THE HEALTH AND WELL-BEING OF THE COMMUNITY, ESPECIALLY THE POOR AND VULNERABLE, INCLUDING REPRESENTATION ON COMMUNITY/NON-PROFIT BOARDS AND COMMITTEES WHICH WORK TO IMPROVE THE HEALTH AND ADDRESS ITS SOCIAL DETERMINATES

Form and Line Reference	Explanation
expense - methodology used to estimate amount	AFTER SATISFACTION OF AMOUNTS DUE FROM INSURANCE AND REASONABLE EFFORTS TO COLLECT FROM THE PATIENT HAVE BEEN EXHAUSTED, THE CORPORATION FOLLOWS ESTABLISHED GUIDELINES FOR PLACING CERTAIN PAST-DUE PATIENT BALANCES WITHIN COLLECTION AGENCIES, SUBJECT TO THE TERMS OF CERTAIN RESTRICTIONS ON COLLECTION EFFORTS AS DETERMINED BY ASCENSION HEALTH ACCOUNTS RECEIVABLE ARE WRITTEN OFF AFTER COLLECTION EFFORTS HAVE BEEN FOLLOWED IN ACCORDANCE WITH THE CORPORATION'S POLICIES

Schodulo H. Dart III. Line 4. Rad dobt. The provision for doubtful accounts is based upon management's assessment of expected net	Form and Line Reference	Explanation
collections considering economic conditions, historical experience, trends in healthcare coverage, and other collection indicators. Periodically throughout the year, management assesses the adequacy of the allowance for doubtful accounts based upon historical write-off experience by payor category, including those amounts not covered by insurance. The results of this review are then us to make any modifications to the provision for doubtful accounts to establish an appropriate allowance for doubtful accounts. After satisfaction of amounts due from insurance and reasonable efforts to collect from the patient have been exhausted, the System follows established guidelines placing certain past-due patient balances with collection agencies, subject to the terms of certain		collections considering economic conditions, historical experience, trends in healthcare coverage, and other collection indicators. Periodically throughout the year, management assesses the adequacy of the allowance for doubtful accounts based upon historical write-off experience by payor category, including those amounts not covered by insurance. The results of this review are then used to make any modifications to the provision for doubtful accounts to establish an appropriate allowance for doubtful accounts. After satisfaction of amounts due from insurance and reasonable efforts to collect from the patient have been exhausted, the System follows established guidelines for placing certain past-due patient balances with collection agencies, subject to the terms of certain restrictions on collection efforts as determined by the System. Accounts receivable are written off

Form and Line Reference	Explanation
Community benefit & methodology for	Ascension Health and related health ministries follow the Catholic Health Association (CHA) guidelines for determining community benefit CHA community benefit reporting guidelines suggest that Medicare shortfall is not treated as community benefit

Form and Line Reference	Explanation
Collection practices for patients eligible for financial assistance	Saint Thomas Hickman Hospital "Hickman") has a written debt collection policy that also includes a provision on the collection practices to be followed for patients who are known to qualify for charity care or financial assistance. If a patient qualifies for charity or financial assistance certain collection practices do not apply. Hickman is a licensed hospital in the state of Tennessee which serves as a general medical and surgical hospital. It is also a Critical Access Hospital for the purposes of Medicare and TennCare reimbursement which operates a 24-hour emergency room.

Form and Line Reference	Explanation
lieuule II, rait v, sectioii b, Liile	- Saint Thomas Hickman Hospital Line 16a URL http://www.sthealth.com/patients-and- visitors/financial-assistance,

Form and Line Reference	Explanation
lieuule II, rait v, Sectioii b, Liile	- Saint Thomas Hickman Hospital Line 16b URL http://www.sthealth.com/patients-and- visitors/financial-assistance,

Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 16c FAP plain language summary website	- Saint Thomas Hickman Hospital Line 16c URL http://www.sthealth.com/patients-and-visitors/financial-assistance,

Form and Line Reference	Explanation
Schedule H, Part VI, Line 2 Needs assessment	Community Health Needs Assessment (CHNA) is conducted every three years, with the most recent conducted in fiscal year 2016. The CHNA was conducted jointly as noted above. The objectives of the CHNA and subsequent hospital specific implementation strategies were. 1. Provide an unbiased comprehensive assessment of Hickman County's health needs and assets, 2. Use the CHNA to prioritize the Saint Thomas Health Community Benefit Program strategy and 3. Fulfill Internal Revenue Service regulations related to 501(c)(3) non-profit hospital status for federal income taxes. Along with the components cited in Part V, the 2016 CHNA also includes an evaluation of the actions taken to address the priority health needs identified in the 2013 CHNA. For complete description of CHNA methodology, identification of priority needs, and findings, please review the Hospital's CHNA online at http://www.sthealth.com/about-us/mission-integration/community-health/community-health-needs-assessment In addition to the reported CHNA, the organization, Saint Thomas Health (STH), assesses the health needs of the communities it serves through representation on local health councils and non-profits addressing the needs of the underserved

Form and Line Reference	Explanation
Schedule H, Part VI, Line 3 Patient education of eligibility for assistance	Education of eligibility for assistance at Saint Thomas Hickman Hospital ("Hickman") begins at registration with signage displayed at all registration points notifying patients that we have a Financial Assistance Program, as well as contact information for the patient to use should they need assistance. Brochures containing this information are also available for patients at all registration points. Hickman registration associates discuss the estimated balance that will be due with both insured and self-pay patients. Should the associate identify that the patient may need assistance with that balance, he/she will provide the patient with a Financial Assistance Application and help them complete it, if needed. All self-pay and underinsured patients are screened by Hickman for alternative coverage including Medicaid, SSI/SSD, Cobra, student coverage, and crime victims' compensation. If no alternative is identified, an associate will work with the patient to complete a Financial Assistance Application. Also, contact information is listed on Hickman billing statements for the patient to use in the event they need assistance with their balances, and collections associates have been trained to offer patients a Financial Assistance Application if needed by the patient. Hickman works with third party collection vendors who are required to follow the hospital's Financial Assistance Policy.

Form and Line Reference	Explanation
Schedule H, Part VI, Line 4 Community information	Located in Centerville, Tennessee, Saint Thomas Hickman Hospital primarily serves Hickman County and secondarily portions of the surrounding counties. ST Hickman Hospital is a 25-bed Critical Access Hospital and a 40-bed Intermediate Care Nursing Facility, with one provider-based Rural Health Clinic. In calendar year 2015, 70% of inpatient stays and over 90% of emergency department cases originated within the county. Hickman County is one of 95 counties within the state of Tennessee and is located in the Middle Tennessee region. Tennessee is located in the Southeastern region of the United States. Hickman County is a rural county which encompasses 613 square miles, having a population density of 40.3 persons per square mile. United States Census Quick Facts for 2015 indicates an estimated population of 24,363. 2015 Community Demographic highlights include. 47.6% Female, 92.4% White, 5.6% Persons under 5 years, 15.9% Persons 65 years and over, 76.2% High school graduate or higher (% persons age 25+, 2011-2015), 37.1 minutes mean travel time to work (2011-2015), \$17,957 per capita income in the past 12 months (2011-2015), \$36,334 median household income (2011-2015), and 20.4% persons in poverty American Fact Finder, American Community Survey (2011-2015), and 20.4% persons in poverty American Fact Finder, American Community Survey (2011-2015). \$-Year Estimate) notes 17.6% of the total civilian noninstitutionalized population and 7.7% of children (ages 0-17), 25.7% ages 18-64, 0.5% 65 years and older, and 30.2% ages 19-25 in Hickman County were uninsured. There is one hospital in Hickman County. Much of Hickman County is considered an underserved healthcare area for primary care, dental and mental health. For complete description of the community demographics and selection for CHNA purposes please review the Hospital's CHNA online at http://www.sthealth.com/about-us/mission-integration/community-health/community-health-needs-assessment.

The Saint Thomas Health's governing body is comprised of persons representing diverse as an interests of the community Many members of the Saint Thomas Health organization's primary service area, who are neither employees nor independ ent contractors of the organization nor family members thereof Medical Staff. The organization development of the community for some or all it departments or specialties. Patient care: ST Hickman is designed as a Critical Access in by the State of Tennessee, also providing a 24-hour emergency room to the community for some or all it of patients and staff privileges to all qualified physicians in its community for some or all its powerment-sponsored health care programs. ST Hickman provides financial assistance, by and partial adjustments, to those who cannot afford to pay (both ins ured and uninsured). Sa Thomas Health Foundation. Patients and families of ST DeKalb, ST Hickman, ST Hickm	reside n of its ospital ne oth full lint it, ST is Lewis, ly of all lint in the infocus of Frood & ST is the chronic line in the infocus of all line in the infocus on of a Access to and rtified line in all line in the information in the informat

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	I high school and middle school students with the goal to of increasing the number of area youths who participate in organized sports and increase overall participation in physical activity. During FY16, a total of 258 students received necessary sports physicals. (Community Health Need Physical Activity and Access to Care) Community Benefit Cash and In-Kin d Contributions. ST Hickman supports a variety of efforts and continues to work in collabo ration with other community agencies to address the health and well-being of our community, especially the poor and vulnerable, including. The hospital has provided access to its conference rooms at no charge to some community organizations whose programs align with its mission. ST Hickman participates in local health fairs and community events providing heal the education. Hickman County Economic and Community Development Association. ST Hickman provides from the currently unemployed and underemployed as the primary target population. (Community Health Need Poverty) Hickman County Schools. ST Hickman provides support to Hickman County Schools. Office of Coordinated School Health to install AEDs in the county's middle and high schools, so that a victim of sudden cardiac arrest will be eff ectively treated. (Community Health Need Access to Care) Hope Smiles. ST Hickman provides funds to support its participation in the health system's Medical Missions at Home events. (Community Health Need. Oral Health and Access to Care) Lutheran Services in Tennessee. ST Hickman, ST Midtown, ST Rutherford and ST West provide funds to support the Healthy Gar dens initiative, an individualized raised-bed garden program that teaches families in poverity to grow their own vegetables, increasing the amount of nutritious food available and consumed. (Community Health Need. Wellness/Obesity/Food.) One Generation Away. ST Hickman, ST Midtown, ST Rutherford and ST West provide funds to support its mission of increasing access to healthy foods to those experiencing food insecurity. (Community H

Form and Line Reference	Explanation
Schedule H, Part VI, Line 6 Affiliated health care system	Saint Thomas Hickman Hospital, established in 1964, is a 25-bed hospital in Centerville, Tennessee Its services include emergency care, inpatient care, primary care clinic, and a local home health program ST Hickman is the first hospital in Tennessee to qualify as a Critical Access Hospital. The Hospital is part of Saint Thomas Health. Saint Thomas Health (STH) is Middle Tennessee's faith-based, not-for-profit health care system united as one healing community. Saint Thomas Health is focused on transforming the healthcare experience and helping people live healthier lives, with special attention to the poor and vulnerable. The regional health system included in FY16, nine (9) hospitals. Saint Thomas Hospital for Specialty Surgery, Saint Thomas Midtown Hospital and Saint Thomas West Hospital in Nashville, Saint Thomas Rutherford Hospital in Murfreesboro, Saint Thomas Hickman Hospital in Centerville, Saint Thomas Stones River Hospital in Woodbury, Saint Thomas DeKalb Hospital in Smithville, Saint Thomas Highlands Hospital in Sparta, and Saint Thomas River Park Hospital in McMinnville. A comprehensive network of affiliated joint ventures, medical practices, clinics and rehabilitation facilities complements the hospital services Saint Thomas Health is a member of Ascension, a Catholic organization that is the largest not-for-profit health system in the United States. Saint Thomas Health is committed to providing care to the communities it serves with attention to the poor and vulnerable. STH's mission provides a strong foundation and guidance for its work as a caring ministry of healing, including its commitment to community service and to provide access to quality healthcare for all. The STH Mission, Vision and Values are the key factors influencing their approach and commitment to addressing community health needs through their community benefit activity.
	1

Form and Line Reference	Explanation
chedule H, Part VI, Line 7 State ling of community benefit report	TN

Schedule H (Form 990) 2015

#### **Additional Data**

Software ID: 15000238
Software Version: 2015v3.0

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

Form 990 Schedule H, Part V Section A. Hospital Facilities ER-24 hours Children Teaching höspital Critical Research ER-other General medical Section A. Hospital Facilities (list in order of size from largest to access smallest—see instructions) n facility hospital hospital How many hospital facilities did the organization operate during the tax year? hospita Name, address, primary website address, rgica) and state license number Facility reporting Other (Describe) group 1 Saint Thomas Hickman Hospital 135 Fast Swan St Centerville, TN 370331417 Х Х Х www.sths.com 0000000056

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule I (Form 990) Department of the Treasury

# **Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. 2015

Employer identification number

Open to Public

DLN: 93493135127487 OMB No 1545-0047

Inspection

Saint Thomas Hickman Hospital						58-1737573	
Part I General Information	n on Grants and	d Assistance					
<ul> <li>Does the organization maintain reference to aw.</li> <li>Describe in Part IV the organiza</li> <li>Part II Grants and Other Assistathat received more than \$\$</li> </ul>	ard the grants or as tion's procedures fo nce to Domestic Org	sistance? or monitoring the use ganizations and Dome	of grant funds in the Un	ited States			✓ Yes No
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of section 50							4
3 Enter total number of other organ			<u> </u>	Cat No. 50055P			U   U   U   U   U   U   U   U   U   U

#### **Additional Data**

Women Are Safe

131 West End Ave

Centerville, TN 37033

**Software ID:** 15000238 **Software Version:** 2015v3.0

501C3

58-1797065

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
Hope Smiles 115 Penn Warren Drive Suite 300-301 Brentwood,TN 37027	26-0829468	501C3	7,500				Offset expenses for planning, operating and following up with patients needing dental care	
Hickman County Schools 115 Murphree Ave Centerville,TN 37033	62-6000673	Govt' Entity	7,950				Provide defibrillators to local schools	

20,000

Support domestic

violence shelter

(a) Name and address of (d) A mount of cash (e) A mount of non- (f) Method of valuation **(b)** EIN (c) IRC section (a) Description of (h) Purpose of grant organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance arant or aovernment assistance other) 62-1447514 501C3 15.000 To support economic

County

Hickman County Economic growth and strategic Development planning in Hickman

130 Progress Center Plaza

Centerville, TN 37033

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. 2015

OMB No 1545-0047

DLN: 93493135127487

Open to Public

nternal Revenue Serv
Name of the orga
Saint Thomas Hickm

Schedule J (Form 990)

Department of the

eası	· ·				Insp	<u>ectio</u>	n
	nal Revenue Service   me of the organization	—		Employer identificati	on nu	nhor	
	nt Thomas Hickman Hospital			Employer identificati	on nui	libei	
				58-1737573			
Pa	rt I Questions Regarding Compensation						
						Yes	No
La	Check the appropriate box(es) if the organization provided						
	990, Part VII, Section A, line 1a Complete Part III to pro	1001	,	-			
	First-class or charter travel	_	Housing allowance or residence fo	·	 	 	 
	Travel for companions	_	Payments for business use of pers		 		 
	Tax idemnification and gross-up payments		Health or social club dues or initia		 	 	 
	Discretionary spending account	I	Personal services (e g , maid, chai	iffeur, chef)	 	! 	 
b	If any of the boxes in line 1a are checked, did the organiza reimbursement or provision of all of the expenses describe				1b		
2	Did the organization require substantiation prior to reimbu directors, trustees, officers, including the CEO/Executive				2		
3	Indicate which, if any, of the following the filing organizatio organization's CEO/Executive Director Check all that appused by a related organization to establish compensation to	pply	Do not check any boxes for metho	ds			
	Compensation committee	Г	Written employment contract				
	Independent compensation consultant	$\Box$	Compensation survey or study				
	Form 990 of other organizations	Г	Approval by the board or compens	ation committee			
1	During the year, did any person listed on Form 990, Part V or a related organization	VII	, Section A , line 1a with respect to	the filing organization			
а	Receive a severance payment or change-of-control payme	nent	?		4a		No
b	Participate in, or receive payment from, a supplemental no	nonc	qualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-based c	con	npensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide t	e the	e applicable amounts for each item i	n Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations n	mu	st complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1 compensation contingent on the revenues of	: 1a	, did the organization pay or accrue	any			
а	The organization?				5a		Νo
b	Any related organization?				5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III						
5	For persons listed on Form 990, Part VII, Section A, line 1 compensation contingent on the net earnings of	: 1a	, did the organization pay or accrue	any			
а	The organization?				<b>6</b> a		Νo
b	Any related organization?				6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III						
7	For persons listed on Form 990, Part VII, Section A, line 1 payments not described in lines 5 and 6? If "Yes," describ			on-fixed	7		Νo
3	Were any amounts reported on Form 990, Part VII, paid or subject to the initial contract exception described in Regu in Part III				8		No
,	If "Yes" on line 8, did the organization also follow the rebu-	utta	able presumption procedure describ	ed in Regulations			

section 53 4958-6(c)?

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	• •
	_	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base	Bonus & incentive	Other reportable	compensation			as deferred on prior
	(I) compensation	compensation	compensation				Form 990

FUIIII 990

See Additional Data Table

0011044100 (101111000) 2020	i age <del>o</del>			
Part III Supplemental Information				
Provide the information, explanation, o	r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information			
Return Reference	Explanation			
Schedule J, Part I, Line 3	Ascension Health, a related organization of Saint Thomas Hickman Hospital, uses the following to establish the compensation of the organization's CEO			

Page 3

Schedule J (Form 990) 2015

Compensation Committee - Independent Compensation Consultant - Compensation Survey or study - Approval by the Board or Compensation committee

Arrangement used to establish the top management official's

Schedule 1 (Form 990) 2015

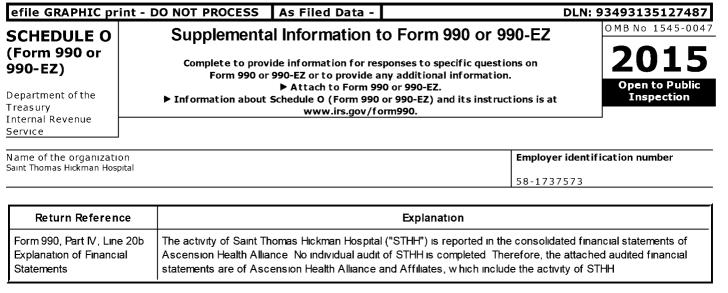
compensation

**Software ID:** 15000238 **Software Version:** 2015v3.0

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

(A) Name and Title			f W-2 and/or 1099-MI		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1MICHAEL SCHATZLEIN MD PRESIDENT/CEO (END	(1)	0	0	0	0	0	0	C
3/12/15)	(11)	960,751	1,660,416	284,896	7,950	31,194	2,945,206	C
1CRAIG POLKOW CHAIRMAN (END 8/1/15)	(1)	0	0	0	0	0	0	C
CHARTIAN (END 9/1/13)	(11)	278,345	0	18,828	7,073		319,540	C
2KAREN SPRINGER SECRETARY/TREASURER	(1)	0	0	0	0	0	0	С
(END 3/12/13) PRESIDENT/CHAIRMAN/CEO STHE (BEGIN 3/13/15)	(11)	599,231	220,306	180,536	7,950	6,426	1,014,449	C
3LISA DAVIS SECRETARY & CFO STHE	(1)	0	0	0	0	0	0	C
(BEGIN 3/13/16) (INTERIM 8/2/15 - 3/12/16)	(11)	336,027	86,909	26,390	7,950		467,570	C
4ALAN STRAUSS FORMER OFFICER (END	(1)	0	0	0	0	0	0	С
4/2012)	(11)	572,725	826,689	167,956	14,575	- 34,196	1,616,141	C
<b>5</b> JACK KELLER PRES/CEO HICKMAN	(1)	0	0	0	0	0	0	C
	(11)	163,505	61,537	4,831	26,886		267,293	C
6BAILEY PRATT CHIEF FINANCIAL OFFICER	(1)	96,858	43,970	142	7,045	979	148,994	С
(END 11/23/2015)	(11)	13,896	0	0	692	109	14,697	C
7MONAM AWAN MD PHYSICIAN	(1)	380,790	0	266	7,950	19,496	408,502	С
	(11)	0	0	0	0			C
8MAREK DURAKIEWICZ MD PHYSICIAN	(1)	412,836	0	762	7,950	4,064	425,612	C
	(11)	0	0	0	0	- - 0	_ 	C
9MUHAMMAD MIRZA MD PHYSICIAN	(1)	363,018	0	172	7,950	26,301	397,441	C
	(11)	0	0	0	0			C
10DAWN GLENN NURSE PRACTITIONER	(1)	125,217	3,372	6,602	2,672	19,258	157,121	C
	(11)	0	0	0	0		-	C
		l				0	1 0	



Return Reference	Explanation
Form 990, Part VI, Line 15 process for determining compensation	IN DETERMINING THE COMPENSATION OF THE ORGANIZATION'S CEO, THE PROCESS PERFORMED BY ASCENSION HEALTH, A RELATED ORGANIZATION OF SAINT THOMAS HICKMAN HOSPITAL, INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THE COMPENSATION COMMITTEE REVIEWED AND APPROVED THE COMPENSATION IN THE REVIEW OF THE COMPENSATION, THE CEO WAS COMPARED TO INDIVIDUALS AT OTHER HOSPITALS IN THE AREA THAT HOLD THE SAME TITLE DURING THE REVIEW AND APPROVAL OF THE COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE COMMITTEE MINUTES THE INDIVIDUAL WAS NOT PRESENT WHEN COMPENSATION WAS DECIDED IN DETERMINING THE COMPENSATION OF OTHER OFFICERS OF THE ORGANIZATION, THE PROCESS, PERFORMED BY SAINT THOMAS HEALTH, INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THE AUDIT COMMITTEE REVIEWED AND APPROVED THE COMPENSATION IN THE REVIEW OF THE COMPENSATION, THE OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION WERE INDIVIDUALS AT OTHER HEALTH SYSTEMS IN THE AREA THAT HOLD THE SAME TITLE DURING THE REVIEW AND APPROVAL OF THE COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE BOARD MINUTES INDIVIDUALS WERE NOT PRESENT WHEN COMPENSATION WAS DECIDED

Return Reference	Explanation
Form 990, Part VI, Line 6 Classes of members or	Saint Thomas Hickman Hospital has a single corporate member, Baptist Health Care
stockholders	Affiliates, Inc

Return Reference	Explanation
	Saint Thomas Hickman Hospital has a single corporate member, Baptist Health Care Affiliates, lnc , who has the ability to elect members to the governing body of Saint Thomas Hickman
body	Hospital

Return Reference	Explanation
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	All decisions that have a material impact to Saint Thomas Hickman Hospital's financial information or corporation as a whole are subject to approval by its sole corporate member, Baptist Health Care Affiliates, Inc. (a member of Saint Thomas Health) Ascension Health, the sole corporate member of Saint Thomas Health, has designed a system authority matrix which assigns authority for key decisions that are necessary in the operation of the System Specific areas that are identified in the authority matrix are new organizations & major transactions, governing documents, appointments/removals, evaluation, debt limits, strategic & financial plans, assets, and system policies & procedures These areas are subject to certain levels of approval by Ascension per the system authority matrix

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	MANAGEMENT WORKS DILIGENTLY TO COMPLETE THE FORM 990 IN A THOROUGH MANNER DUE TO TIMING, LEADERSHIP REVIEWED THE RETURN IN LIEU OF THE RETURN BEING PROVIDED TO THE FULL BOARD

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	The organization regularly and consistently monitors and enforces compliance with the conflict of interest policy in that any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of the committees with governing board delegated powers considering the proposed transaction or arrangement. The remaining individuals on the governing board or committee will decide if conflicts of interest exist. Each director, principal officer and member of a committee with governing board delegated powers annually signs a statement which affirms such person has received a copy of the conflict of interest policy, has read and understands the policy, has agreed to comply with the policy, and understands that the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish its tax-exempt purpose.

Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the	The organization will provide any documents open to public inspection upon
public	request

Return Reference	Explanation							
Form 990, Part VIII,	Pharmacy - Total Revenue 9090, Related or Exempt Function Revenue 9090, Unrelated Business Revenue ,							
Line 11d Other	Revenue Excluded from Tax Under Sections 512, 513, or 514,Medical Records - Total Revenue 3043, Related or							
Miscellaneous	Exempt Function Revenue 3043, Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512,							
Revenue	513, or 514,Other - Total Revenue -21, Related or Exempt Function Revenue -21, Unrelated Business Revenue,							
	Revenue Excluded from Tax Under Sections 512, 513, or 514,							

Reference	
Other Fees	Dietary - Total Expense 561251, Program Service Expense 420939, Management and General Expenses 140312, Fundraising Expenses , Environmental - Total Expense 243711, Program Service Expense 182783, Management and General Expenses 60928, Fundraising Expenses , Medical Services - Total Expense 132951, Program Service Expense 99713, Management and General Expenses 33238, Fundraising Expenses , Repairs/Maintenance - Total Expense 312446, Program Service Expense 234335, Management and General Expenses 78111, Fundraising Expenses , Other - Total Expense 48869, Program Service Expense 36652, Management and General Expenses 12217, Fundraising Expenses , Professional Fees - Total Expense 737115, Program Service Expense 552836, Management and General Expenses 184279, Fundraising Expenses ,

Explanation

Return

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	pension adjustment64922,

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE R

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**DLN: 93493135127487**OMB No 1545-0047

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Schedule R (Form 990) 2015

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

Saint Thomas Hickman Hospital

(Form 990)

► Attach to Form 990.

0. ► Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

58-1737573 Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (f) (e) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year. (b) (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No See Additional Data Table

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	, total income	(g) Share of end-of- year assets	<b>(h</b> Disprop alloca	rtionate	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		<b>(k)</b> Percentage ownership
				·			Yes	No		Yes	No	
BAPTIST WOMENS HEALTH CENTER LLC	OWNS AND OPERATES SPECIALTY HOSPITAL	TN	NA	N/A								0 %
	OPERATES A SLEEP CENTER	TN	NA	N/A								0 %
102 WOODMONT BOULEVARD SUITE 800 NASHVILLE, TN 37205 20-3664894	CLIVIEN											
	DIAGNOSTIC IMAGING CENTER	TN	NA	N/A								0 %
400 N HIGHLAND AVENUE MURFREESBORO, TN 37219 01-0570490	Invelve certer											
	AMBULATORY SURGERY CENTER	TN	NA	N/A								0 %
PO BOX 249 GOODLETTSVILLE, TN 370700249 20-0597581												
	DIAGNOSTIC IMAGING CENTER	TN	NA	N/A								0 %
400 N HIGHLAND AVENUE MURFREESBORO, TN 37219 20-0291952												
	PHYSICIAN SERVICES	TN	NA	N/A								0 %

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

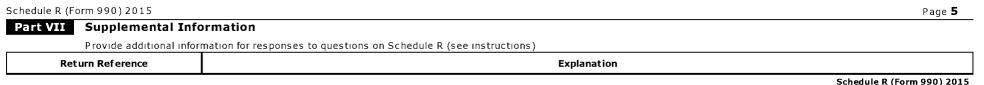
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(: contro entit	1512 13) olled cy?
(1)SOVA INC	HEALTH SERVICES	TN	NA NA	C Corporation				Yes	No No
102 WOODMONT BOULEVARD SUITE 700 NASHVILLE, TN 37205 26-1319638									
BAPTIST HEALTH CARE (2)VENTURES INC	HOLDING COMPANY	TN	NA	C Corporation					No
2000 CHURCH STREET NASHVILLE, TN 37236 62-0469214									
MISSIONPOINT HEALTH (3)PARTNERS	ACCOUTABLE CARE ORGANIZATION	TN	NA	C Corporation					No
102 WOODMONT BOULEVARD SUITE 700 NASHVILLE, TN 37205 45-2958482									
(4) MID-STATE PROPERTIES INC	PHARMACY	TN	NA	C Corporation				Yes	
2000 CHURCH STREET NASHVILLE, TN 37236 62-1232018									

theddle k (1 01111 990) 2013					Ра	ge <b>3</b>		
Part V Transactions With Related Organizations Complete if the organization answ	vered "Yes" on Form	990, Part IV, line	34, 35b, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No		
1 During the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No		
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b		No		
<b>c</b> Gift, grant, or capital contribution from related organization(s)				<b>1</b> c	Yes			
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d		No		
e Loans or loan guarantees by related organization(s)				1e		No		
f Dividends from related organization(s)				1f		No		
<b>g</b> Sale of assets to related organization(s)				<b>1</b> g		No		
<b>h</b> Purchase of assets from related organization(s)								
i Exchange of assets with related organization(s)				1i		No		
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No		
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k		No		
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No		
${f m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m		No		
$oldsymbol{n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No		
o Sharing of paid employees with related organization(s)				10		No		
<b>p</b> Reimbursement paid to related organization(s) for expenses				<b>1</b> p		No		
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q		No		
r Other transfer of cash or property to related organization(s)				1r	Yes			
$oldsymbol{s}$ Other transfer of cash or property from related organization(s)				<b>1</b> s	Yes			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complet		· ·		S				
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	ımount ıı	nvolved			

### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships												
<b>(a)</b> Name, address, and EIN of entity	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	nd-of-year allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 I	
													<u> </u>



**Software ID:** 15000238 **Software Version:** 2015v3.0

**EIN:** 58-1737573

Name: Saint Thomas Hickman Hospital

Form 990, Schedule R, Part II - Identification of R		7	1	1	1		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	ent	n 512 13) rolled ity?
ASCENSION HEALTH ALLIANCE PO BOX 45998 ST LOUIS, MO 631455998 45-3358926	NATIONAL HEALTH SYSTEM	МО	501(c)(3	Type I	N A	Yes	No No
ASCENSION HEALTH PO BOX 45998 ST LOUIS, MO 63145 31-1662309	NATIONAL HEALTH SYSTEM	МО	501(c)(3	Туре І	ASCENSION HEALTH ALLIANCE		No
SAINT THOMAS HEALTH 4220 HARDING ROAD NASHVILLE, TN 37205 58-1716804	SYSTEM PARENT	TN	501(c)(3	Type III-FI	ASCENSION HEALTH		No
SAINT THOMAS WEST HOSPITAL 4220 HARDING ROAD NASHVILLE, TN 37205 62-0347580	HOSPITAL	TN	501(c)(3	3	SAINT THOMAS HEALTH		No
SAINT THOMAS NETWORK 4220 HARDING ROAD NASHVILLE, TN 37205 62-1284994	HEALTH INVESTMENT ENTITY	TN	501(c)(3	9	SAINT THOMAS HEALTH		No
SAINT THOMAS HEALTH FOUNDATIONS PO BOX 380 NASHVILLE, TN 37202 58-1663055	OPERATES FOUNDATION	TN	501(c)(3	7	SAINT THOMAS NETWORK		No
COVENANT CARE INC 102 WOODMONT BLVD SUITE 800 NASHVILLE, TN 37205 62-1695737	INACTIVE	TN	501(c)(3		SAINT THOMAS NETWORK		No
SAINT THOMAS RUTHERFORD HOSPITAL 1700 MEDICAL CENTER PARKWAY MURFREESBORO, TN 37219 62-0475842	HOSPITAL	TN	501(c)(3	3	SAINT THOMAS HEALTH		No
SAINT THOMAS RUTHERFORD FOUNDATION 1700 MEDICAL CENTER PARKWAY MURFREESBORO, TN 37219 62-1167917	FOUNDATION	TN	501(c)(3		SAINT THOMAS RUTHERFORD HOSPITAL		No
SAINT THOMAS MIDTOWN HOSPITAL 4220 HARDING ROAD NASHVILLE, TN 37205 62-1869474	ACUTE CARE HOSPITAL	TN	501(c)(3	3	SAINT THOMAS HEALTH		No
BAPTIST HOSPITAL FOUNDATION OF NASHVILLE INC 2000 CHURCH STREET NASHVILLE, TN 37236 58-1861378	INACTIVE	TN	501(c)(3		SAINT THOMAS MIDTOWN HOSPITAL		No
BAPTIST HEALTH CARE AFFILIATES 2000 CHURCH STREET NASHVILLE, TN 37236 58-1509251	COMMUNITY HEALTH PROMOTION	TN	501(c)(3		SAINT THOMAS NETWORK		No
SAINT THOMAS MEDICAL PARTNERS 2000 CHURCH STREET NASHVILLE, TN 37236 62-1529858	HEALTHCARE PROVIDER	TN	501(c)(3	3	SAINT THOMAS NETWORK		No
SAINT THOMAS HOME CARE  135 EAST SWAN STREET  CENTERVILLE, TN 37033  62-1836937	HOME HEALTH CARE	TN	501(c)(3	9	SAINT THOMAS HICKMAN HOSPITAL	Yes	
SAINT THOMAS REGIONAL HOSPITALS 4220 HARDING PIKE NASHVILLE, TN 37205 47-4063046	HEALTHCARE PROVIDER	TN	501(c)(3	3	SAINT THOMAS HEALTH		No