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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning **OCT 1, 2015** and ending **JUN 30, 2016**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization FAMILY RESEARCH COUNCIL		D Employer identification number 52-1792772
	Doing business as		E Telephone number 202-393-2100
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 12,070,329.
	801 G STREET		H(a) Is this a group return for subordinates? ☐ Yes ☒ No
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20001		H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. (see instructions)
F Name and address of principal officer TONY PERKINS SAME AS C ABOVE			H(c) Group exemption number ▶
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ WWW.FRC.ORG			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶			L Year of formation: 1992 M State of legal domicile: DC

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities SEE SCHEDULE O		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	7	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	6	
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	102	
	6 Total number of volunteers (estimate if necessary)	6	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	768.	
7b Net unrelated business taxable income from Form 990-T, line 34	0.		
Revenue	8 Contributions and grants (Part VIII, line 1h)	4,322,494.	11,632,585.
	9 Program service revenue (Part VIII, line 2g)	1,010,358.	419,895.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,862.	2,257.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	82,468.	11,107.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,420,182.	12,065,844.
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	58,010.	37,900.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,622,749.	5,331,567.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	355,808.	178,433.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 916,408.		
Expenses	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	7,470,129.	6,142,066.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	15,506,696.	11,689,966.
	19 Revenue less expenses. Subtract line 18 from line 12	-86,514.	375,878.
	20 Total assets (Part X, line 16)	5,024,678.	5,579,488.
	21 Total liabilities (Part X, line 26)	1,020,383.	1,199,315.
	22 Net assets or fund balances. Subtract line 21 from line 20	4,004,295.	4,380,173.
	Beginning of Current Year		End of Year
	5,024,678.		5,579,488.
	1,020,383.		1,199,315.
	4,004,295.		4,380,173.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Paul Tripodis</i>	Date <i>11/3/16</i>
	PAUL TRIPODIS, VICE PRESIDENT, ADMINISTRATION Type or print name and title	
Paid	Print/Type preparer's name DEBORAH G. KOSNETT	Preparer's signature <i>Deborah G. Kosnett</i>
Preparer	Firm's name ▶ TATE AND TRYON	Firm's EIN ▶ 52-1855942
Use Only	Firm's address ▶ 2021 L STREET, NW SUITE 400 WASHINGTON, DC 20036	Phone no. (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

532001 12-16-15

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

SCANNED NOV 15 2016

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

- 1 Briefly describe the organization's mission

OUR VISION IS A CULTURE IN WHICH HUMAN LIFE IS VALUED, FAMILIES
FLOURISH, AND RELIGIOUS LIBERTY THRIVES.

- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 2,911,643. including grants of \$ 26,867.) (Revenue \$)
"A POPULAR GOVERNMENT, WITHOUT POPULAR INFORMATION, OR THE MEANS OF
ACQUIRING IT, IS BUT A PROLOGUE TO A FARCE OR A TRAGEDY...A PEOPLE WHO
MEAN TO BE THEIR OWN GOVERNORS MUST ARM THEMSELVES WITH THE POWER WHICH
KNOWLEDGE GIVES." --JAMES MADISON, CHIEF ARCHITECT OF THE U.S
CONSTITUTION AND U.S. PRESIDENT

OVERVIEW--

WHEN FRC WAS ESTABLISHED OVER 30 YEARS AGO, THERE WERE WOEFULLY FEW
VOICES ADVOCATING FOR THE PRIMACY OF THE FAMILY AT THE NATIONAL LEVEL.
LIBERAL POLICY MAKERS, ACTIVIST JUDGES, AND MUCH OF THE MEDIA AND
ACADEMIA CONSIDERED TRADITIONAL MORAL VALUES NOTHING MORE THAN THE

4b (Code) (Expenses \$ 1,153,940. including grants of \$ 4,428.) (Revenue \$)
GOVERNMENT AFFAIRS--

THE GOVERNMENT AFFAIRS (GA) TEAM PLAYS BOTH DEFENSE AND OFFENSE ON OUR
ISSUES IN A BOLD AND BIPARTISAN MANNER. WE ARE EXPANDING FRC'S
INFLUENCE AS THE LEADING PRO-FAMILY VOICE IN WASHINGTON, DC, AND OUR
EXPERTS EDUCATE LEADERS IN CONGRESS, THE ADMINISTRATION, GOVERNORS,
STATE LEGISLATORS AND OUR GRASSROOTS NETWORK, UTILIZING FACE-TO-FACE
MEETINGS, EXPERT TESTIMONY, PRESENTATIONS, BRIEFINGS AND EMAIL ALERTS.
GA DEFENDS THE SANCTITY OF HUMAN LIFE AND THE INSTITUTION OF MARRIAGE,
UPHOLDS RELIGIOUS LIBERTY, OPPOSES JUDICIAL ACTIVISM, PRESSES FOR TAX
RELIEF FOR FAMILIES, SUPPORTS PARENTAL CHOICE IN EDUCATION, AND SPEAKS
FOR THE FAMILY THROUGHOUT THE WORLD.

4c (Code) (Expenses \$ 3,305,826. including grants of \$) (Revenue \$)
COMMUNICATIONS & BRAND ADVANCEMENT--

THE MISSION OF FRC IS TIMELESS, BUT THE WAY IN WHICH WE COMMUNICATE
THAT MISSION MUST BE CONSTANTLY ADAPTED TO INCORPORATE NEW TECHNOLOGIES
AND REACH NEW AUDIENCES. THE COMMUNICATIONS DEPARTMENT IS RESPONSIBLE
FOR THE PUBLIC IMAGE OF FRC; IT INTERACTS ON A DAILY BASIS WITH THE
PRESS CORPS AND ENSURES THAT FRC'S POSITIONS ARE CLEARLY COMMUNICATED
AND ACCURATELY REPRESENTED.

DESPITE ATTACKS AND OUTRAGEOUS LABELS FROM THE LEFT TO SILENCE OUR
VOICE, FRC CONTINUES TO GROW IN INFLUENCE AND EXPAND OUR VISIBILITY
PROMOTING THE PRO-FAMILY AGENDA TO OPINION LEADERS AND THE PUBLIC

4d Other program services (Describe in Schedule O)
(Expenses \$ 2,291,550. including grants of \$ 6,605.) (Revenue \$ 419,895.)

4e Total program service expenses 9,662,959.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 89		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 102		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).		2b X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a X
b If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O.		3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a X
b If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c X
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g X
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h X
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?			9a
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders.	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c Enter the amount of reserves on hand.	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			14b

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Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	7	
b Enter the number of voting members included in line 1a, above, who are independent	6	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AL, AK, AZ, AR, CA, CT, FL, GA, HI, IL, LA, ME**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records **PAUL TRIPODI - 202-393-2100**
801 G STREET, WASHINGTON, DC 20001

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Check if Schedule O contains a response or note to any line in this Part VII ☐
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
THOMAS R. ANDERSON CHAIRMAN	2.00 0.00	X						0.	0.	0.
KIM C. BENGARD DIRECTOR (UNTIL APRIL 16)	2.00 0.00	X						0.	0.	0.
ELSA PRINCE BROEKHUIZEN DIRECTOR	2.00 0.00	X						0.	0.	0.
ANNE-MARIE FARRELL DIRECTOR	2.00 0.00	X						0.	0.	0.
PAUL KEPES DIRECTOR	2.00 0.00	X						0.	0.	0.
PAAVO ENSIO DIRECTOR	2.00 0.00	X						0.	0.	0.
LOREN EATON DIRECTOR	2.00 0.00	X						0.	0.	0.
ANTHONY PERKINS PRESIDENT & CEO	28.70 11.30	X		X				171,443.	67,280.	13,637.
STEPHEN W. REED SECRETARY	2.00 2.00			X				0.	0.	0.
GENERAL JERRY BOYKIN EXECUTIVE VICE PRESIDENT	35.50 4.50			X				175,192.	22,400.	0.
ROBERT SCHWARZWALDER SENIOR VICE PRESIDENT	40.00 0.00			X				155,603.	0.	19,801.
KENYN CURETON VP - CHURCH MINISTRIES	40.00 0.00			X				150,515.	0.	18,900.
PAUL TRIPODI VP - ADMINISTRATION, TRUSTEE	37.60 2.40			X				134,993.	8,660.	27,863.
DOUGLAS GILLQUIST VP - DEVELOPMENT	38.40 1.60			X				123,013.	5,120.	26,794.
JOHN P. DUFFY VP - COMMUNICATIONS	40.00 0.00			X				119,047.	0.	26,234.
DAVID CHRISTENSEN VP - GOVT AFFAIRS	40.00 0.00			X				113,738.	0.	25,959.
JARED BRIDGES VP - BRAND ADVANCEMENT	40.00 0.00			X				88,164.	0.	24,346.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICK FAGAN	40.00									
SR FELLOW & DIR. MARRIAGE	0.00					X		172,738.	0.	29,361.
SHARON HELTON	40.00									
SR DIRECTOR - EVENTS	0.00					X		144,225.	0.	14,522.
GIL MERTZ	33.80									
ASSISTANT TO THE PRESIDENT	6.20					X		113,149.	20,600.	18,900.
CHRISTOPHER GACEK	40.00									
SR FELLOW - REG AFFAIRS	0.00					X		131,059.	0.	15,782.
HENRY POTRYKUS	40.00									
SR FELLOW - POLICY STUDIES	0.00					X		129,963.	0.	26,809.
1b Sub-total								1,922,842.	124,060.	288,908.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,922,842.	124,060.	288,908.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **18**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DIRECTMAIL.COM 5351 KETCH ROAD, PRINCE FREDERICK, MD 20678	DIRECT MAIL	377,881.
TODD DEXTER AND ASSOCIATES 3705 STONINGTON DRIVE, PLANO, TX 75093	CONSULTING-DIRECT MAIL	349,138.
ROBERTSON MAILING LIST CO, 44084 RIVERSIDE PARKWAY, SUITE 350, LANDSDOWNE, VA 20176	DIRECT MAIL	157,171.
MDS COMMUNICATIONS CORP. 545 W. JUANITA AVE, MESA, AZ 85210	CALL CENTER OPERATOR	146,221.
DEREKPACKARD.COM C/O FRC 801 G STREET NW, WASHINGTON, DC 20001	VIDEO PRODUCTION	144,409.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **8**

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	24,230.				
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	11,608,355.				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f			11,632,585.			
Program Service Revenue	2 a CONFERENCES & SEMINARS	Business Code	900099	419,895.	419,895.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			419,895.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			2,257.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		(i) Real	(ii) Personal				
b Less rental expenses		2,750.					
c Rental income or (loss)		4,485.					
d Net rental income or (loss)		-1,735.		-1,735.		-1,735.	
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other				
b Less cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a					
b Less direct expenses		b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19		a					
b Less direct expenses		b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances		a					
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a MISCELLANEOUS		900099	11,690.			11,690.	
b MAILING SERVICES		561499	1,152.		768.	384.	
c							
d All other revenue							
e Total. Add lines 11a-11d			12,842.				
12 Total revenue. See instructions.			12,065,844.	419,895.	768.	12,596.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	13,800.	13,800.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	24,100.	24,100.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,518,703.	1,254,025.	145,281.	119,397.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,759,867.	2,278,880.	264,011.	216,976.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	60,943.	50,322.	5,830.	4,791.
9 Other employee benefits	703,911.	581,234.	67,338.	55,339.
10 Payroll taxes	288,143.	237,926.	27,564.	22,653.
11 Fees for services (non-employees)				
a Management				
b Legal	62,850.	51,897.	6,012.	4,941.
c Accounting	46,787.	38,633.	4,476.	3,678.
d Lobbying				
e Professional fundraising services. See Part IV, line 17	178,433.			178,433.
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	500,510.	413,281.	47,880.	39,349.
12 Advertising and promotion	29,668.	24,497.	2,839.	2,332.
13 Office expenses	170,394.	140,698.	16,300.	13,396.
14 Information technology	126,418.	104,386.	12,093.	9,939.
15 Royalties				
16 Occupancy	1,125,220.	932,821.	103,585.	88,814.
17 Travel	899,032.	742,350.	86,003.	70,679.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	148,086.	122,278.	14,166.	11,642.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	244,915.	202,231.	23,430.	19,254.
23 Insurance	94,553.	78,074.	9,046.	7,433.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a RESEARCH & CONSULTING	1,339,522.	1,194,261.	138,358.	6,903.
b PUBLICATIONS & MAILING	839,491.	752,332.	87,159.	0.
c EQUIP RENTAL & MAINT	198,374.	163,802.	18,976.	15,596.
d POSTAGE & FREIGHT	135,394.	111,798.	12,952.	10,644.
e All other expenses	180,852.	149,333.	17,300.	14,219.
25 Total functional expenses. Add lines 1 through 24e	11,689,966.	9,662,959.	1,110,599.	916,408.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ☒ if following SOP 98-2 (ASC 958-720)	1,018,853.	852,036.	0.	166,817.

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,975.	1	1,975.
	2 Savings and temporary cash investments	3,107,696.	2	3,546,326.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	9,512.	4	40,346.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	147,451.	9	333,155.
	10a Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D	10a 7,165,157.		
	b Less accumulated depreciation	10b 5,583,044.		
	11 Investments - publicly traded securities	594.	11	75,573.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	5,024,678.	16	5,579,488.	
Liabilities	17 Accounts payable and accrued expenses	985,707.	17	1,010,108.
	18 Grants payable		18	
	19 Deferred revenue	1,100.	19	188,750.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	33,576.	25	457.
	26 Total liabilities. Add lines 17 through 25	1,020,383.	26	1,199,315.
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.		
27 Unrestricted net assets		3,906,295.	27	4,072,498.
28 Temporarily restricted net assets		98,000.	28	307,675.
29 Permanently restricted net assets			29	
Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.				
30 Capital stock or trust principal, or current funds			30	
31 Paid-in or capital surplus, or land, building, or equipment fund			31	
32 Retained earnings, endowment, accumulated income, or other funds			32	
33 Total net assets or fund balances		4,004,295.	33	4,380,173.
34 Total liabilities and net assets/fund balances		5,024,678.	34	5,579,488.

Form 990 (2015)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,065,844.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,689,966.
3	Revenue less expenses Subtract line 2 from line 1	3	375,878.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,004,295.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,380,173.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both

☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2015)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization

FAMILY RESEARCH COUNCIL

Employer identification number

52-1792772

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	13176216.	12949179.	13731091.	14322494.	11632585.	65811565.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	13176216.	12949179.	13731091.	14322494.	11632585.	65811565.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1944057.
6 Public support. Subtract line 5 from line 4						63867508.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 Amounts from line 4	13176216.	12949179.	13731091.	14322494.	11632585.	65811565.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	186,510.	150,641.	173,506.	81,562.	5,007.	597,226.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	6,859.	7,730.	5,687.	163,207.	12,074.	195,557.
11 Total support. Add lines 7 through 10						66604348.
12 Gross receipts from related activities, etc. (see instructions)					12	3,880,688.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	95.89	%
15 Public support percentage from 2014 Schedule A, Part II, line 14	15	95.03	%
16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒			
b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐			
17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐			
b 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐			

Schedule A (Form 990 or 990-EZ) 2015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).*
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*
 - b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
 - c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in Part VI what controls the organization put in place to ensure such use.*
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
 - b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
 - c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).*
 - b **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
 - c **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
 - b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
 - c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a ☐ The organization satisfied the Activities Test. Complete line 2 below			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer (a) and (b) below		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d Excess from 2014			
e Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III:

THE ORGANIZATION'S CURRENT TAX YEAR IS A SHORT YEAR BEGINNING ON
OCTOBER 1, 2015 AND ENDING ON JUNE 30, 2016.

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at** www.irs.gov/form990

OMB No 1545-0047

2015

**Open to Public
Inspection**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III.

Name of organization

FAMILY RESEARCH COUNCIL

Employer identification number

52-1792772

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ _____
- 3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA
532041
10-05-15

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		92,164.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		104,056.													
c Total lobbying expenditures (add lines 1a and 1b)		196,220.													
d Other exempt purpose expenditures		11,319,548.													
e Total exempt purpose expenditures (add lines 1c and 1d)		11,515,768.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns		725,788.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		181,447.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No												

4-Year Averaging Period Under section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount	829,268.	900,091.	929,890.	725,788.	3,385,037.
b Lobbying ceiling amount (150% of line 2a, column(e))					5,077,556.
c Total lobbying expenditures	250,113.	269,233.	262,763.	196,220.	978,329.
d Grassroots nontaxable amount	207,317.	225,023.	232,473.	181,447.	846,260.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,269,390.
f Grassroots lobbying expenditures	112,525.	114,022.	112,865.	92,164.	431,576.

Schedule C (Form 990 or 990-EZ) 2015

2015.04030 FAMILY RESEARCH COUNCIL 52-17921

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015
Open to Public
Inspection

Name of the organization

FAMILY RESEARCH COUNCIL

Employer identification number

52-1792772

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)	☐ Preservation of a historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations

- d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10

1a Beginning of year balance

b Contributions

c Net investment earnings, gains, and losses

d Grants or scholarships

e Other expenditures for facilities and programs

f Administrative expenses

g End of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
1b					
1c					
1d					
1e					
1f					
1g					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ☐ _____ %

b Permanent endowment ☐ _____ %

c Temporarily restricted endowment ☐ _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		221,424.		221,424.
1b Buildings		1,753,253.	913,146.	840,107.
1c Leasehold improvements		735,555.	499,808.	235,747.
1d Equipment		4,454,925.	4,170,090.	284,835.
1e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c.)				1,582,113.

Schedule D (Form 990) 2015

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO FRC ACTION	457.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	457.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Schedule D (Form 990) 2015

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a

1	Total revenue, gains, and other support per audited financial statements	1	12,284,829.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	214,500.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	4,485.
e	Add lines 2a through 2d	2e	218,985.
3	Subtract line 2e from line 1	3	12,065,844.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	12,065,844.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a

1	Total expenses and losses per audited financial statements	1	11,908,951.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	214,500.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	4,485.
e	Add lines 2a through 2d	2e	218,985.
3	Subtract line 2e from line 1	3	11,689,966.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	11,689,966.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

PART XI, LINE 2D - OTHER ADJUSTMENTS:

RENT EXPENSE REPORTED IN PART VIII 4,485.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENT EXPENSE REPORTED IN PART VIII 4,485.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015
Open to Public
Inspection

Name of the organization **FAMILY RESEARCH COUNCIL** Employer identification number **52-1792772**

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations e ☐ Solicitation of non-government grants
b ☒ Internet and email solicitations f ☐ Solicitation of government grants
c ☒ Phone solicitations g ☐ Special fundraising events
d ☐ In-person solicitations

- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
TODD DEXTER AND ASSOCIATES (TDA) - 3705 STONINGTON	FUNDRAISING		X	2,506,379.	103,460.	2,402,919.
MDS COMMUNICATIONS CORPORATION - 545 W. JUANITA	FUNDRAISING		X	219,091.	74,973.	144,118.
Total				2,725,470.	178,433.	2,547,037.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO
MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
	11 Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No _____ %	☐ Yes _____ % ☐ No _____ %	☐ Yes _____ % ☐ No _____ %	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain _____

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- ☐
- Yes
- ☐
- No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)**SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:**

(I) NAME OF FUNDRAISER: TODD DEXTER AND ASSOCIATES (TDA)

(I) ADDRESS OF FUNDRAISER: 3705 STONINGTON DRIVE, PLANO, TX 75093

(I) NAME OF FUNDRAISER: MDS COMMUNICATIONS CORPORATION

(I) ADDRESS OF FUNDRAISER: 545 W. JUANITA AVE, MESA, AZ 85210

Part IV	Supplemental Information <i>(continued)</i>
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This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► **Attach to Form 990.**

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

**Open to Public
Inspection**

Name of the organization

FAMILY RESEARCH COUNCIL

Employer identification number
52-1792772

Part I	General Information on Grants and Assistance
---------------	---

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5 000. Part II can be duplicated if additional space is needed.

[illegible]

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

0.	1.
▲	▲

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

FAMILY RESEARCH COUNCIL

Employer identification number

52-1792772

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| ☒ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
ANTHONY PERKINS	(i) 166,943.	0.	4,500.	13,637.	0.	185,080.	0.
PRESIDENT & CEO	(ii) 67,280.	0.	0.	0.	0.	67,280.	0.
GENERAL JERRY BOYKIN	(i) 175,192.	0.	0.	0.	0.	175,192.	0.
EXECUTIVE VICE PRESIDENT	(ii) 22,400.	0.	0.	0.	0.	22,400.	0.
ROBERT SCHWARZWALDER	(i) 155,603.	0.	0.	901.	18,900.	175,404.	0.
SENIOR VICE PRESIDENT	(ii) 0.	0.	0.	0.	0.	0.	0.
KENYN CURETON	(i) 150,515.	0.	0.	0.	18,900.	169,415.	0.
VP - CHURCH MINISTRIES	(ii) 0.	0.	0.	0.	0.	0.	0.
PAUL TRIPODI	(i) 134,993.	0.	0.	8,963.	18,900.	162,856.	0.
VP - ADMINISTRATION, TRUSTEE	(ii) 8,660.	0.	0.	0.	0.	8,660.	0.
DOUGLAS GILLQUIST	(i) 123,013.	0.	0.	7,894.	18,900.	149,807.	0.
VP - DEVELOPMENT	(ii) 5,120.	0.	0.	0.	0.	5,120.	0.
PATRICK FAGAN	(i) 172,738.	0.	0.	10,461.	18,900.	202,099.	0.
SR FELLOW & DIR. MARRIAGE	(ii) 0.	0.	0.	0.	0.	0.	0.
SHARON HELTON	(i) 144,225.	0.	0.	6,722.	7,800.	158,747.	0.
SR DIRECTOR - EVENTS	(ii) 0.	0.	0.	0.	0.	0.	0.
GIL MERTZ	(i) 113,149.	0.	0.	0.	18,900.	132,049.	0.
ASSISTANT TO THE PRESIDENT	(ii) 20,600.	0.	0.	0.	0.	20,600.	0.
HENRY POTRYKUS	(i) 129,963.	0.	0.	7,909.	18,900.	156,772.	0.
SR FELLOW - POLICY STUDIES	(ii) 0.	0.	0.	0.	0.	0.	0.
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						

Schedule J (Form 990) 2015

Part III	Supplemental Information
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization

FAMILY RESEARCH COUNCIL

Employer identification number
52-1792772

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE FAMILY RESEARCH COUNCIL'S PRIMARY EXEMPT PURPOSE IS TO REAFFIRM AND
PROMOTE NATIONALLY, AND PARTICULARLY IN WASHINGTON, DC, THE TRADITIONAL
FAMILY UNIT AND THE JUDEO-CHRISTIAN VALUE SYSTEM UPON WHICH IT IS
BUILT. FRC'S ACTIVITIES IN ACCOMPLISHMENT OF ITS MISSION ARE TO:

--PROMOTE AND DEFEND TRADITIONAL FAMILY VALUES IN PRINT, BROADCAST AND
OTHER MEDIA,

--DEVELOP AND ADVOCATE LEGISLATIVE AND PUBLIC POLICY INITIATIVES WHICH
STRENGTHEN AND FORTIFY THE FAMILY AND PROMOTE TRADITIONAL VALUES,

--ESTABLISH AND MAINTAIN AN ACCURATE SOURCE OF STATISTICAL AND RESEARCH
INFORMATION WHICH REAFFIRMS THE IMPORTANCE OF THE FAMILY IN OUR
CIVILIZATION, AND

--INFORM AND EDUCATE CITIZENS ON HOW THEY CAN PROMOTE BIBLICAL
PRINCIPLES IN OUR CULTURE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

VESTIGES OF A BYGONE ERA.

IN 1983, FAMILY RESEARCH COUNCIL WAS ESTABLISHED IN THE HEART OF
WASHINGTON, DC WITH THE MISSION TO EDUCATE AMERICANS ABOUT THE CENTRAL
ROLE THE FAMILY PLAYS IN THE NATION'S WELL-BEING. FRC WOULD SERVE AS A
STRONG REJOINDER TO THOSE WORKING TO UNDERMINE THE FAMILY AND THE
JUDEO-CHRISTIAN VALUES UPON WHICH OUR NATION WAS FOUNDED AND WOULD
DEMONSTRATE THE VERACITY AND EFFICACY OF THOSE VALUES IN CONTEMPORARY
SOCIETY.

Name of the organization

FAMILY RESEARCH COUNCIL

Employer identification number

52-1792772

ALTHOUGH FRC HAS WORKED SUCCESSFULLY TO TEMPER THE POLICY OF UNRESTRICTED ACCESS TO ABORTION-ON-DEMAND, THIS TRAGEDY REMAINS WITH US. LIBERAL POLICY MAKERS AND JUDICIAL ACTIVISTS CONTINUE TO ASSAIL THE INSTITUTION OF MARRIAGE, AND LIBERAL SPECIAL INTEREST GROUPS OUTNUMBER AND OUTSPEND FRC. WITH THE EXPANSION OF SAME-SEX MARRIAGE THROUGH THE OBERGEFELL SUPREME COURT RULING, THERE HAS BEEN A REDUCTION OF AMERICANS' RELIGIOUS FREEDOM AND CONSCIENCE RIGHTS. FRC HAS BECOME A LEADER IN EXPOSING THIS SEVERE PROBLEM, AND WE WILL CONTINUE TO DO EVERYTHING WE CAN TO DEFEND AMERICANS' FUNDAMENTAL RELIGIOUS FREEDOMS. WITH FAITH THAT RIGHT MAKES MIGHT, AS ABRAHAM LINCOLN ONCE SAID, FRC CONTINUES TO ADVANCE A PRO-FAITH, PRO-FAMILY, AND PRO-FREEDOM AGENDA WITH GREAT EFFECT.

PUBLIC POLICY --

FRC'S POLICY ANALYSTS DEVELOP RESEARCH PAPERS, LEGAL BRIEFS, AND REGULAR EMAIL PUBLICATIONS ON A WIDE VARIETY OF FAMILY ISSUES. THESE INCLUDE BOOKLETS, THE BI-WEEKLY SOCIAL CONSERVATIVE REVIEW, OPINION EDITORIALS, PAMPHLETS, ISSUE BRIEF PAPERS, ISSUE ANALYSIS PAPERS, BLOG POSTS, AND LECTURE SUMMARIES. SOME OF THE PUBLICATIONS PRODUCED IN 2016 INCLUDE: "THE REAL PLANNED PARENTHOOD: LEADING THE CULTURE OF DEATH"; "WHY PASTOR PROTECTION ACTS ARE UNNECESSARY AND MIGHT ACTUALLY BE HARMFUL"; "THE INEQUALITIES OF THE 'EQUALITY ACT'"; "THE TRANSGENDER MOVEMENT AND 'GENDER IDENTITY' IN THE LAW"; "SHOULD INDIVIDUALS WHO IDENTIFY AS TRANSGENDER BE PERMITTED TO SERVE IN THE MILITARY?"; "A SUPREME DECISION: FILLING SCALIA'S SEAT"; "INVESTIGATING PLANNED PARENTHOOD AND RESEARCH USING ABORTED BABIES"; "TITLE IX AND TRANSGENDERED STUDENTS"; "BATHROOM BILLS AND PANDORA'S BOX"; "A GOOD

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SOCIETY DEPENDS ON HOSPITALITY, ORDER, AND JUSTICE"; "THE VALUE OF RELIGIOUS ORGANIZATIONS AND BUSINESSES TO SOCIETY"; AND "FAMILY-FRIENDLY TAX POLICY: PRACTICAL IDEAS FOR HELPING PARENTS".

AT OUR 2016 POLICY LECTURE EVENTS, NATIONAL LEADERS AND EXPERTS ADDRESSED THE HOTTEST TOPICS OF THE DAY, INCLUDING THE SCIENTIFIC OBJECTIVITY OF GENDER DIFFERENCE, THE SELECT INVESTIGATIVE PANEL ON INFANT LIVES, THE CONSCIENCE PROTECTION ACT, THE WAR AGAINST JIHAD, AND MORE.

IN JANUARY 2016, WE SIGNED ON TO A BRIEF (DRAFTED BY USCCB) IN THE ZUBIK V. BURWELL CASE, ASKING THE COURT TO NOT FORCE RELIGIOUS NONPROFITS TO VIOLATE THEIR CONSCIENCES BY FORCING THEM TO BE A PART OF PROVIDING CONTRACEPTIVES AND ABORTION-CAUSING MEASURES AGAINST THEIR WILL.

WE ALSO SIGNED ON TO A BRIEF IN WHOLE WOMAN'S HEALTH V. HELLERSTEDT WHICH WAS FILED ON FEBRUARY 2, 2016, WITH THE SUPREME COURT. THE BRIEF ASKED THE COURT TO UPHOLD TEXAS' REASONABLE LAWS REGULATING ABORTION IN LIGHT OF THE DANGER OF THE PROCEDURE.

WE ALSO SIGNED ON TO A BRIEF IN TRINITY LUTHERAN CHURCH V. PAULEY WHICH WAS FILED ON APRIL 21, 2016, WITH THE SUPREME COURT. THE BRIEF ASKED THE COURT TO STOP GOVERNMENTAL ACTION WHICH DISCRIMINATES AGAINST RELIGIOUS ENTITIES IN THE STATE GRANT PROCESS.

FRC IS ONE OF THE LEADING ORGANIZATIONS IN THE FIGHT TO DEFEND OUR NATION'S MOST VULNERABLE ISSUES--LIFE, MARRIAGE, AND RELIGIOUS LIBERTY.

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FRC EMPLOYS MANY OF THE MOST INFLUENTIAL EXPERTS TO DEFEND THESE GOD-ORDAINED INSTITUTIONS. ROB SCHWARZWALDER (SENIOR VICE PRESIDENT), ARINA GROSSU (DIRECTOR, CENTER FOR HUMAN DIGNITY), PETER SPRIGG (SENIOR FELLOW FOR POLICY STUDIES), TRAVIS WEBER (DIRECTOR, CENTER FOR RELIGIOUS LIBERTY), AND CHRIS GACEK (SENIOR FELLOW FOR REGULATORY POLICY) ALL MADE NUMEROUS MEDIA APPEARANCES AND AUTHORED A LARGE NUMBER OF COMPELLING ISSUE BRIEFS AND OP-EDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

FRC WAS AN ACTIVE PROPONENT OF ADDRESSING OBAMACARE AND FEDERAL FUNDING OF ABORTION PROVIDERS THROUGH THE BUDGET RECONCILIATION PROCESS. FRC WROTE OPINION EDITORIALS AND SPOKE WITH OTHER ORGANIZATIONS, CONGRESSIONAL STAFFERS, AND MEMBERS OF CONGRESS ON THE IMPORTANCE OF ROLLING BACK THE NEGATIVE IMPACT OF OBAMACARE ON THE HEALTH AND POCKETBOOK OF AMERICANS AND OF THE ETHICAL ISSUES INVOLVED WITH FUNDING ORGANIZATIONS THAT PROVIDE ABORTION SERVICES. RECONCILIATION PASSED IN BOTH THE HOUSE AND SENATE, BUT WAS NOT ABLE TO OVERRIDE PRESIDENT OBAMA'S VETO. HOWEVER, PASSAGE OF THIS BILL SHOWED A WAY FORWARD TO REPEALING MUCH OF OBAMACARE AND SUBSIDIES FOR ABORTION PROVIDERS WITH 51 VOTES IN THE SENATE AND A PRO-LIFE PRESIDENT. FRC ALSO SUPPORTED INCREASING SEXUAL RISK AVOIDANCE EDUCATION TO PROVIDE TEENAGE YOUTH THE TOOLS NEEDED TO MAKE RESPONSIBLE DECISIONS AND AVOID RISKY BEHAVIORS. FRC ALSO SUPPORTED THE SUCCESSFUL PASSAGE OF A RIDER TO BAR THE FDA APPROVAL OF CLAIMS DIRECTED TO "THREE-PARENT" HUMAN EMBRYOS, TECHNIQUES THAT OFTEN DESTROY HUMAN LIFE AND REDEFINE THE RELATIONSHIP BETWEEN CHILD AND PARENTS AS HINTED AT IN BRAVE NEW WORLD.

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FRC ALSO ADVOCATED FOR THE FIRST AMENDMENT DEFENSE ACT, INVITING VICTIMS WHO HAVE EXPERIENCED OR EXPECT TO EXPERIENCE GOVERNMENT DISCRIMINATION BECAUSE OF THEIR VIEWS ON MARRIAGE TO SPEAK ON CAPITOL HILL, INCLUDING CHAPLAIN WES MODDER, FIRE CHIEF KELVIN COCHRAN, AND OKWU PRESIDENT EVERETT PIPER. FRC ENCOURAGED THE HOUSE OVERSIGHT AND GOVERNMENT REFORM COMMITTEE TO HOLD A HEARING ON THE BILL, AND ENCOURAGED MEMBERS TO CO-SPONSOR THE LEGISLATION, WHICH WOULD PROTECT RELIGIOUS FREEDOM. FRC ALSO WORKED ON EDUCATING MEMBERS ABOUT THE NEED TO REPEAL THE JOHNSON AMENDMENT, WHICH WOULD ALLOW 501(C)(3) ORGANIZATIONS, INCLUDING RELIGIOUS ORGANIZATIONS, THE OPPORTUNITY TO ENGAGE IN NO-COST POLITICAL COMMUNICATIONS.

THE COURTS HAVE ALSO CAPTURED FRC'S ATTENTION, AND AFTER THE DEATH OF JUSTICE ANTONIN SCALIA, FRC ENCOURAGED THE SENATE TO REJECT THE IDEA THAT TAKING ACTION ON ANY OF PRESIDENT OBAMA'S NOMINATIONS WAS NECESSARY, INCLUDING THE NOMINATION OF MERRICK GARLAND.

A BILL THAT FRC SUPPORTED WAS A HOUSE RESOLUTION CONDEMNING GENOCIDE OF RELIGIOUS MINORITIES IN THE MIDDLE EAST WHICH HELPED PRESSURE THE ADMINISTRATION TO DESIGNATE SUCH ATROCITIES AS "GENOCIDE." THE NATIONAL DEFENSE AUTHORIZATION ACT ALSO PASSED IN THE HOUSE AND SENATE AND FRC DEFENDED RELIGIOUS LIBERTY PROTECTIONS WITHIN IT AND ENCOURAGED CONFEREES TO ADDRESS VALUES ISSUES IN THE CONFERENCE REPORT.

FRC HAS ALSO ADVOCATED ADDRESSING MANY OF THESE ISSUES, AS WELL AS OTHER ISSUES INVOLVING HUMAN DIGNITY, MARRIAGE, AND RELIGIOUS FREEDOM, IN THE APPROPRIATIONS BILLS. FOR EXAMPLE, FRC OPPOSED THE MALONEY AMENDMENT ON THE MILITARY CONSTRUCTION AND VETERAN'S AFFAIRS AND ENERGY

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AND WATER APPROPRIATIONS BILLS AND SUPPORTED PASSAGE OF THE BYRNE
AMENDMENT PROTECTING THE RELIGIOUS FREEDOMS OF FEDERAL CONTRACTORS. FRC
SUPPORTED MAINTAINING THE HYDE AMENDMENT AND OTHER POLICY RIDERS
RESTRICTING FUNDING FOR ABORTION IN HOUSE AND SENATE APPROPRIATIONS
BILLS.

WHILE LEGISLATION HAS BEEN FRC'S FOCUS, WE HAVE ALSO SPENT TIME
REVIEWING GUIDANCE AND REGULATIONS ISSUED BY THE OBAMA ADMINISTRATION
TO ADDRESS THE HHS MANDATE ON CONTRACEPTIVES, AND REDEFINING SEX TO
INCLUDE SEXUAL ORIENTATION AND GENDER IDENTITY, AND ATTEMPTING TO FORCE
DOCTORS, INSURERS, MILITARY LEADERS, AND FAITH-BASED HOUSING PROVIDERS
TO PROVIDE SERVICES TO AFFIRM A PERSON'S GENDER IDENTITY, EVEN WHEN IT
IS INCONSISTENT WITH A PERSON'S BIOLOGICAL SEX.

FRC WAS ALSO ACTIVE IN STATES LIKE NORTH CAROLINA AND MISSISSIPPI
ASSISTING WITH THE DEFENSE OF COMMONSENSE LEGISLATION THAT REQUIRES
PEOPLE TO USE THE BATHROOM THAT IS CONSISTENT WITH THEIR SEX, AND THAT
PROTECTS PEOPLE WHO MAINTAIN A VIEW THAT MARRIAGE IS THE UNION OF ONE
MAN AND ONE WOMAN. LEGISLATION AT THE STATE LEVEL TO DEFUND ABORTION
PROVIDERS OCCURRED IN SIX STATES, AND THREE STATES ENACTED BANS ON
ABORTING PAIN-CAPABLE UNBORN CHILDREN.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
THROUGH EFFECTIVE MEDIA STRATEGIES.

IN FY 2016, THE FRC COMMUNICATIONS TEAM TRACKED NEARLY 21,630 MEDIA
MENTIONS OF FRC AND OUR AFFILIATES; FRC STAFF MADE 54 LIVE TV AND CABLE
NETWORK APPEARANCES (INCLUDING FOX NEWS, FOX BUSINESS, MSNBC, CBN,

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EWTN), PLUS 3,547,515 ONLINE VIDEO VIEWS; HAD ALMOST 400 RADIO HITS ON PROMINENT STATIONS ACROSS AMERICA; PLACED 80 OP-EDS IN PUBLICATIONS NATIONWIDE.

FRC'S "WASHINGTON WATCH WITH TONY PERKINS," A DAILY ONE-HOUR RADIO PROGRAM, IS NOW SYNDICATED BY THE AMERICAN FAMILY RADIO, BOTT RADIO NETWORK AND USA RADIO NETWORK, AN INTERNATIONAL NEWS NETWORK WHOSE PROGRAMMING AIRS IN 96 OF THE NATION'S TOP 100 MEDIA MARKETS, WHICH INCLUDES SEVEN NEW METRO AREAS WITH A COMBINED POPULATION OF 13 MILLION. THE SHOW ALLOWS US TO CUT THROUGH THE MEDIA'S FILTER AND SPEAK DIRECTLY TO CONCERNED AMERICANS ABOUT HOW A BIBLICAL WORLDVIEW SHAPES PUBLIC POLICY. TONY HAS HOSTED DOZENS OF MEMBERS OF CONGRESS AS WELL AS PROMINENT CONSERVATIVE LEADERS, AUTHORS, AND PASTORS. IN ADDITION, REINCE PRIEBUS, 2016 PRESIDENTIAL CANDIDATES, CONGRESSIONAL LEADERS SUCH AS MAJORITY WHIP STEVE SCALISE, REP. JIM JORDAN, REP. MARK MEADOWS, REP. LOUIE GOHMERT, AND MANY OTHERS HAVE BEEN FREQUENTLY INTERVIEWED ON THE RADIO SHOW.

WE CONTINUE TO EFFECTIVELY REACH, EQUIP AND ENGAGE THE PUBLIC VIA SOCIAL MEDIA. WE CURRENTLY HAVE 23,086 FOLLOWERS ON TWITTER, 183,993 FRC FACEBOOK PAGE LIKES, AND 4,140 INSTAGRAM FOLLOWERS. WE ARE VOICING TRUTH AND ETERNAL VALUES INTO THE MARKETPLACE OF IDEAS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER PROGRAMS:

WITH VIGOROUS REPRESENTATION BEFORE CONGRESS, THE EXECUTIVE BRANCH, AND, WHEN APPROPRIATE, THE FEDERAL JUDICIARY, FRC PURSUES AN ACTIVE

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PROGRAM OF PUBLIC EDUCATION AND AWARENESS. IN TANGIBLE WAYS, WE ARE ARMING POLICY MAKERS AND THE AMERICAN CITIZENRY WITH THE POWER WHICH KNOWLEDGE GIVES.

FRC HOLDS NUMEROUS LECTURES AND HOSTS CONFERENCES, GARNERING MEDIA ATTENTION FROM AROUND THE WORLD. THESE EVENTS ARE SUBSEQUENTLY EDITED AND MADE AVAILABLE TO OUR CONSTITUENTS ON OUR WEBSITE.

FRC'S CHURCH MINISTRIES TEAM CONNECTS AND MOBILIZES OVER 48,000 PASTORS, PLUS THEIR MILLIONS OF CONGREGANTS, OVER 6,500 CHURCH-BASED CULTURE IMPACT TEAMS, AND OVER 56,000 PRAYER PARTNERS. IN 2016, OUR WATCHMEN PASTORS GROUP EXPANDED TO OVER 12,000. EACH OF THESE PASTORS COMMITS TO PRAY FOR THE NATION, PREACH CHRISTIAN CITIZENSHIP MESSAGES, AND PARTNER WITH AT LEAST THREE OTHER PASTORS. IN MAY, FRC HOSTED OUR 13TH ANNUAL NATIONAL "WATCHMEN ON THE WALL" CONFERENCE IN WASHINGTON, DC. NEARLY 500 ATTENDEES FROM 40 STATES, DC AND ETHIOPIA GATHERED IN WASHINGTON, DC WHERE FRC EQUIPPED AND ENCOURAGED THEM TO BOLDLY ACT AS SALT AND LIGHT IN THEIR COMMUNITIES. WE HAD HISPANIC EVENTS IN 8 STATES, AND TRANSLATED THE CULTURE IMPACT TEAM MANUAL INTO SPANISH. ADDITIONALLY, WE HELD OVER 30 EVENTS SPECIFICALLY FOR THE AFRICAN-AMERICAN COMMUNITY.

OVER THE LAST 30 YEARS, MANY PRO-FAMILY ORGANIZATIONS HAVE COME AND GONE, BUT THE CHALLENGES AND PRESSURES FACING CHRISTIANS AND OTHER PEOPLE OF GOOD WILL IN THE PUBLIC SQUARE HAVE REMAINED GREAT. WITH THE FAITHFUL PRAYERS AND SUPPORT OF FAMILIES DEDICATED TO OUR MISSION, FRC HAS WEATHERED THE STORMS OF HOSTILE ADMINISTRATIONS, SOFTENING ECONOMIES, AND UNRELENTING OPPOSITION FROM SPECIAL INTEREST GROUPS.

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WITH A BOLD VISION FOR GROWING THE INFLUENCE OF FAMILY RESEARCH COUNCIL, WE MOVE AHEAD WITH GREAT ANTICIPATION. TRUSTING IN THE PROVIDENCE OF ALMIGHTY GOD TO GUIDE AND ESTABLISH THE WORK OF OUR HANDS, FRC EXISTS TO ADVANCE FAITH, FAMILY, AND FREEDOM IN PUBLIC POLICY AND PUBLIC OPINION. MAY WE BE FOUND EVER FAITHFUL TO OUR TASK. EXPENSES \$ 2,291,550. INCLUDING GRANTS OF \$ 6,605. REVENUE \$ 419,895.

FORM 990, PART VI, SECTION B, LINE 11:

ONCE FORM 990 HAS BEEN PREPARED, IT GOES TO FRC'S TOP MANAGEMENT FOR REVIEW, AND THEN THE AUDIT COMMITTEE (INCLUDING LEGAL COUNSEL). THE FULL FRC BOARD RECEIVES A COPY OF THE FORM 990 WITHOUT SCHEDULE B INFORMATION.

FORM 990, PART VI, SECTION B, LINE 12C:

RESOLVING CONFLICTS OF INTEREST INVOLVING A DIRECTOR:

IF A DIRECTOR HAS AN ACTUAL CONFLICT OF INTEREST IN REGARD TO A MATTER OF BUSINESS PENDING BEFORE THE BOARD OF DIRECTORS AS TO THE BUSINESS OR MINISTRY OF FAMILY RESEARCH COUNCIL, THE AFFECTED DIRECTOR SHALL ANSWER ANY QUESTIONS ABOUT THE MATTER THAT OTHER BOARD MEMBERS MAY HAVE. IN ANY VOTE ON SUCH MATTER, WHETHER BY THE BOARD OR ONE OF ITS COMMITTEES, THE VOTE OF THE AFFECTED DIRECTOR SHALL NOT BE COUNTED FOR PURPOSES OF A QUORUM NOR SHALL THE DIRECTOR VOTE ON THE MATTER. THE MINUTES SHALL REFLECT THE FACT THAT THE DIRECTOR DID NOT VOTE ON THE ISSUE.

IF A CONFLICT OF INTEREST ON THE PART OF A DIRECTOR AS TO A MATTER NOT PENDING FOR APPROVAL BEFORE THE BOARD OF DIRECTORS IS DISCLOSED OR COMES TO THE KNOWLEDGE OF THE CHAIRMAN OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS, THE CHAIRMAN SHALL EXERCISE HIS BEST JUDGMENT ABOUT THE APPROPRIATE COURSE TO FOLLOW, WHICH MAY INCLUDE:

--APPROVAL OF A TRANSACTION IN WHICH THE DIRECTOR HAS BENEFITED, DIRECTLY

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OR INDIRECTLY, IF HE IS REASONABLY CERTAIN THAT THE BEST INTERESTS OF
FAMILY RESEARCH COUNCIL WILL BE SERVED THEREBY; OR

--REFERRAL OF THE ISSUE TO LEGAL COUNSEL FOR ADVICE; OR

--REFERRAL OF THE ISSUE TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OR
TO THE FULL BOARD, FOR DECISION. IN ALL CASES IN WHICH THE CHAIRMAN OF THE
AUDIT COMMITTEE OF THE BOARD DETERMINES THAT THERE IS A CONFLICT OF
INTEREST CONCERNING A PARTICULAR TRANSACTION INVOLVING A DIRECTOR, THE FULL
BOARD SHALL BE NOTIFIED OF THE RESOLUTION OF THE ISSUE AND THE AFFECTED
DIRECTOR SHALL ANSWER ANY QUESTIONS ABOUT THE MATTER BOARD MEMBERS MAY
HAVE.

IN EACH INSTANCE, THE CHAIRMAN OF THE BOARD OF DIRECTORS SHALL REPORT THE
EXISTENCE OF A CONFLICT OF INTEREST AND HIS ACTIONS CONCERNING IT TO THE
REMAINDER OF THE BOARD OF DIRECTORS WITHIN A REASONABLE TIME FOLLOWING HIS
DECISION.

THESE PROCEDURES SHALL BE FOLLOWED BY THE VICE CHAIRMAN OF THE BOARD OF
DIRECTORS IN REGARD TO ANY CONFLICT OF INTEREST INVOLVING THE CHAIRMAN OF
THE BOARD OF DIRECTORS.

IF THE CHAIRMAN OF THE BOARD OF DIRECTORS (OR THE VICE CHAIRMAN, IN THE
CASE OF CONFLICTS OF INTEREST INVOLVING THE CHAIRMAN OF THE BOARD)
DETERMINES IN REGARD TO A MATTER REPORTED AS A CONFLICT OF INTEREST THAT NO
CONFLICT EXISTS, HE NEED NOT NOTIFY THE BOARD OF DIRECTORS BUT THE
SECRETARY OF THE CORPORATION SHALL KEEP A RECORD OF THE DECISION WHICH
SHALL BE AVAILABLE TO THE BOARD MEMBERS UPON REQUEST.

RESOLVING CONFLICTS OF INTEREST INVOLVING AN EMPLOYEE OR EXECUTIVE:

IF A CONFLICT OF INTEREST ON THE PART OF AN EMPLOYEE OR EXECUTIVE IS
DISCLOSED OR COMES TO THE KNOWLEDGE OF THE EXECUTIVE TO WHOM AN EMPLOYEE
REPORTS, OR TO THE SUPERVISOR OF AN EXECUTIVE, THE EXECUTIVE OR SUPERVISOR

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SHALL, IN THE CASE OF AN EMPLOYEE, REFER THE MATTER TO THE SENIOR STAFF
AND, IN THE CASE OF AN EXECUTIVE, THE SUPERVISOR SHALL REFER THE MATTER TO
THE EXECUTIVE COMMITTEE FOR RESOLUTION ABOUT THE APPROPRIATE COURSE OF
ACTION, WHICH MAY INCLUDE:

--APPROVAL OF A TRANSACTION IN WHICH THE EMPLOYEE OR EXECUTIVE HAS
BENEFITED, DIRECTLY OR INDIRECTLY, IF HE IS REASONABLY CERTAIN THAT THE
BEST INTERESTS OF FAMILY RESEARCH COUNCIL WILL BE SERVED THEREBY; OR
--REFERRAL OF THE ISSUE TO LEGAL COUNSEL FOR ADVICE; OR
--REFERRAL OF THE ISSUE TO THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OR
TO THE FULL BOARD, FOR DECISION. IN SUCH CASES, IF THE AUDIT COMMITTEE OF
THE BOARD DETERMINES THAT THERE IS A CONFLICT OF INTEREST CONCERNING A
PARTICULAR TRANSACTION INVOLVING AN EMPLOYEE OR EXECUTIVE, THE FULL BOARD
SHALL BE NOTIFIED OF THE RESOLUTION OF THE ISSUE AND THE AFFECTED EMPLOYEE
OR EXECUTIVE SHALL ANSWER ANY QUESTIONS ABOUT THE MATTER BOARD MEMBERS MAY
HAVE.

FORM 990, PART VI, SECTION B, LINE 15A:

DETERMINING COMPENSATION OF FRC'S PRESIDENT AND CEO: THE CFO MAKES
REFERENCE TO COMPENSATION INFORMATION CONTAINED IN THE FORMS 990 OF SIMILAR
ORGANIZATIONS, ALONG WITH MARKET SURVEY DATA, AND COMPARES IT TO THE
PRESIDENT'S CURRENT COMPENSATION. THE CFO THEN SUBMITS AN ANALYSIS TO FRC'S
AUDIT COMMITTEE FOR ITS REVIEW AND DECISION. THE AUDIT COMMITTEE REVIEWS,
DISCUSSES, AND SETS THE PRESIDENT'S COMPENSATION. THE COMMITTEE THEN MAKES
A CONTEMPORANEOUS RECORDING OF ITS DELIBERATION PROCESS.

DETERMINING COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES: COMPENSATION
CHANGES ARE ESTABLISHED BY THE FINANCE DEPARTMENT ON AN ANNUAL BASIS BASED
ON AVAILABLE MARKET DATA. CHANGES ARE APPROVED BY THE PRESIDENT.

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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, AR, CA, CT, FL, GA, HI, IL, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH
OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

FRC PROVIDES COPIES OF ITS 990, 990-T, FORM 1023, AND FINANCIAL STATEMENTS
UPON REQUEST. IT ALSO WILL PROVIDE A COPY OF ITS CONFLICT OF INTEREST
POLICY, BUT NOT ANNUAL RESPONSES FROM DIRECTORS. FRC DOES NOT DISCLOSE ITS
GOVERNING DOCUMENTS.

PART XII, LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to related organization(s)**c** Gift, grant, or capital contribution from related organization(s)**d** Loans or loan guarantees to or for related organization(s)**e** Loans or loan guarantees by related organization(s)**f** Dividends from related organization(s)**g** Sale of assets to related organization(s)**h** Purchase of assets from related organization(s)**i** Exchange of assets with related organization(s)**j** Lease of facilities, equipment, or other assets to related organization(s)**k** Lease of facilities, equipment, or other assets from related organization(s)**l** Performance of services or membership or fundraising solicitations for related organization(s)**m** Performance of services or membership or fundraising solicitations by related organization(s)**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)**o** Sharing of paid employees with related organization(s)**p** Reimbursement paid to related organization(s) for expenses**q** Reimbursement paid by related organization(s) for expenses**r** Other transfer of cash or property to related organization(s)**s** Other transfer of cash or property from related organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) FRC ACTION	L	24,142.	ACTUAL EXPENSE
(2) FRC ACTION	N	48,579.	ACTUAL EXPENSE
(3) FRC ACTION	O	275,398.	ACTUAL EXPENSE
(4) FRC ACTION	Q	315,000.	ACTUAL EXPENSE
(5)			
(6)			

Part VII	Supplemental Information
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Provide additional information for responses to questions on Schedule R (see instructions)

Provide additional information for responses to questions on Schedule N (see instructions).