Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning JUL 1, 2015 and ending JUN 30, 2016 C Name of organization D Employer identification number LEARNING RESOURCE CENTER OF POLK COUNTY INC Name change 51-0182646 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 1628 SOUTH FLORIDA AVENUE 863-688-9477 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende LAKELAND. FL 33803-2261 H(a) is this a group return Applica-tion pending F Name and address of principal officer DR . PAMELA CRAVEN Yes X No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list (see instructions) J Website: ► WWW.LRCPOLK.COM H(c) Group exemption number K Form of organization X Corporation Trust Association Other -L Year of formation: 1975 M State of legal domicile FL Part I Summary Briefly describe the organization's mission or most significant activities LRC PROVIDES SUPPLEMENTAL Governance EDUCATIONAL PROGRAMS TO STUDENTS AGED PRE-K THROUGH ADULT. Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets 19 Number of voting members of the governing body (Part VI, line 1a) 19 Number of independent voting members of the governing body (Part VI, line 1b) 4 ಳ 9 Total number of individuals employed in calendar year 2015 (Part V. line 2a) 5 72 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 227,795. 255,039 Contributions and grants (Part VIII, line 1h) 869,805. ,206,253 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 93. 85. -1,563.6,839. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 1,459,822. 1,104,524. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 88,706 101.668. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) O. 436,898. 397,672. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Ö. Ō. 16a Professional fundraising fees (Part IX, column (A), line 11e) 7,084. b Total fundraising expenses (Part IX) column (D), line 25) 924,969 748,081. 17 Other expenses (Part IX, column-(A);-lines-1-1'a-1-1'd;-1 Tf-24e) 18 Total expenses Add lines 13 17 (must equal Part IX, column (A), line 25)
19 Revenue less expenses Subtract line 18 from line 12 411,347 1,286,647. 48,475 -182,123.**Beginning of Current Year End of Year** 1,013,759. 20 Total assets (Part X, line 16) 893,717. 301,317. 363,398. 21 Total liabilities (Part X, line 26) Vet 712,442. 22 530,319. Net assets or fund balances Subtract line 21 from line 20 Part II | Signature Block Under penalties of person 1 declare that I have examined this aturn, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete) Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign DR. PAMELA CRAVEN, EXECUTIVE DIRECTOR Here Type or print name and title Print/Type preparer's name Preparer's signature Paid TRACY Y. KIMBROUGH P00186561 Firm's name BAYLIS & COMPANY PA CPAS Preparer 59-2050983 Firm's EIN L Firm's address 53 LAKE MORTON DRIVE Use Only LAKELAND, FL 33801-5344 Phone no. (863)688-8841 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2015)

Form	990 (2015) COUNTY INC	51-0182646	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	THE LEARNING RESOURCE CENTER OF POLK COUNTY, INC. (LRC		
	PASSIONATELY DEVOTED TO PURSUING ITS MISSION TO HELP S		MIZE
	THEIR LEARNING POTENTIAL BY PROVIDING PERSONALIZED SUF		
	EDUCATION PROGRAMS FOR STUDENTS, CONSULTATIVE SERVICES	FOR PARENTS	<u></u>
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Ye	s X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? LYe	s X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services	, as measured by expense	es.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others, the total expenses	s, and
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 1,182,898. including grants of \$ 101,668.) (Ri	evenue \$ 869	,805·)
	THE PROGRAMS AND SERVICES OF THE LRC ARE AVAILABLE TO		
	STUDENTS THROUGH ONE-TO-ONE TUTORING AND SMALL GROUP]	NSTRUCTION W	HICH
	TAKES PLACE DURING THE SCHOOL DAY, AFTER SCHOOL, WEEKE		
	LRC CONTRACTS WITH PARENTS, PRIVATE AND PUBLIC SCHOOLS	, BUSINESSES	AND
	CORPORATIONS, AND OTHER NOT-FOR-PROFIT ORGANIZATIONS.	LRC RECEIVES	
	SUPPORT TO PROVIDE SCHOLARSHIP ASSISTANCE FROM UNITED	WAY OF CENTR	AL
	FLORIDA, FOUNDATIONS, GRANTS, AND FUND-RAISING EVENTS	IMPLEMENTED :	BY
	THE VOLUNTEER BOARD OF TRUSTEES.		
4b	(Code) (Expenses \$	evenue \$	
	/ · · · · · · · · · · · · · · · · · · ·	·	·································
			
-			
			
		 -	
4c	(Code) (Expenses \$ including grants of \$) (R	evenue \$	
	(Code) (Expenses a	3461106 4	′
			
			
			
	Other and the second of the se		
4d			
	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses > 1,182,898.		
4e	Total program service expenses ► 1,182,898.		

Form **990** (2015)

Form 990 (2015) COUNTY INC
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
_	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable		1	l
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	[
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	 		X
40.	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?]
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ļ		1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	ļ	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			† ¯
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	┼
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا	1	x
_	complete Schedule G, Part III	19 Form	990	(2015
		1 0111	,	12010

Form 990 (2015) COUNTY INC

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			}
	Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No", go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			}
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			٠,,
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	} .		
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	ĺ		}
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			}
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	ļ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
~-	If "Yes," complete Schedule R, Part V, line 2	36_	-	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27)	x
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37	 	 ^
50	Note. All Form 990 filers are required to complete Schedule O	38	x	(
	140-co. Air 1911 900 file is die required to complete ochleddie o			(2015)

Form	990 (2015) COUNTY INC 51-0182	646	P	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 427			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	- 1,5		
	filed for the calendar year ending with or within the year covered by this return 2a 9			!
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	!
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
ь	If "Yes," enter the name of the foreign country.			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			ł
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		$\overline{}$
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			$\overline{}$
	any contributions that were not tax deductible as charitable contributions?	6a	1	Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	ľ	l
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	ł	Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		$\overline{}$
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		Ì	
	to file Form 8282?	7c	{	X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	<u> </u>	X_
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	<u> </u>	<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			}
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<u> </u>	<u> </u>
þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	L_	
10	Section 501(c)(7) organizations. Enter	}		
а	Initiation fees and capital contributions included on Part VIII, line 12]	(}
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1	{	
11	Section 501(c)(12) organizations. Enter.	j	1	ł
а	Gross income from members or shareholders	ļ		l
b	Gross income from other sources (Do not net amounts due or paid to other sources against	[[{
	amounts due or received from them)	}	İ	}
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		}	{
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		 	 _
а	is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O	1]	1
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	ļ	1
	organization is licensed to issue qualified health plans		}	İ
С	Enter the amount of reserves on hand	 	↓	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	Х
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	بيا	<u></u>
		Forr	n 990	(2015)

Form 990 (2015) COUNTY INC 51-0182646 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

11 Enter the number of voting members of the governing body at the end of the tax year If the are maintered differences in voting rights among members of the governing body of the governing body delegated broad suthority to an executive committee or smills committee, explain in Schedule 0. b Enter the number of voting members included in line 1a, above, who are independent 19 Did any officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, effectors, or trustees, or key employees to a management company or other person? 4 Did the organization have members of the governing documents since the prior Form 990 was filed? 5 Did the organization have members of the sockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 6 Did the organization than the governing body? 8 Did the organization and the proper officer, trustee, or key employees listed in Part VII, Section A, who cannot be reached at the organization's maling address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Were officers, directors, or trustees, or key employees trained and addresses in Schedule O 10d the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Wer		[3	X
a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body of edegated vioad authority to an exacutive committee or sinitar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees 3 Did the organization delegate control over management duties outsomanly performed by or under the direct supervision of officers, director, trustees, or key employees 4 Did the organization make any significant changes to its governing documents since the prior Form 980 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to effect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to effect or appoint one or more members of the governing body? 6 Did the organization have members, stockholders, or other persons who had the power to effect or appoint one or more members of the governing body? 7 Did the organization have members of the proving body? 8 Did the organization have members of the governing body? 8 Did the organization have for the present of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization thave with unbring to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have winter policies and procedures governing the activates of such chapters, affiliates, and branches to ensure their pervisions. Proceedings and procedures to ensure their pervisions.			<u></u>
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 19 Enter the number of voting members included in line 1a, above, who are independent 20 Did any officer, director, trustee, or key employee? 21 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors, or trustees, or key employee? 30 Did the organization delegate control over management duties customanily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 31 Did the organization become aware during the year of a significant diversion of the organization have members or stockholders? 32 Did the organization have members, stockholders? 33 Did the organization have members, stockholders? 34 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 35 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 36 Did the organization have members, stockholders, or other persons other than the governing body? 37 Did the organization other dispanses of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 37 Did the organization otherwise managements of the governing body? 38 Did the organization toxine managements with the organization of the governing body? 39 Did the organization have authority to act on behalf of the governing body? 40 Did the organization have authority to act on behalf of the governing body? 41 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent w	Yes	res N	s No
be finited the contemporary of the executive committee or smalar committee, explain in Schedule 0. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees have a family relationship or a business relationship with any other officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization have members or stockholders? Did the organization have members or stockholders? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The persons officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization with authority to act on behalf of the governing body? Section B. Policies (Tins Section B requests information about policies and softenses in Schedule 0 Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization of such chapters, affiliates, and branches to ensure their operations are consistent with the organization of such chapters, affiliates, and branches to ensure their operations are consistent with the organization of such chapters, or trustees, and key employees required to disclise annually interests that could give rise to conflicts? Did the organizat			1
b Enter the number of voting members included in line 1a, above, who are independent 1b 1 19 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 9 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 10 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporareously document the metings held or written actions undertaken during the year by the following: 8 Did the organization contemporareously document the metings held or written actions undertaken during the year by the following: 8 Did the organization have all the organization of the governing body? 9 Is there any officer, director, furstee, or key employee listed in Part VII; Section A, who cannot be reached at the organization have any officer, director, or key employee listed in Part VII; Section A, who cannot be reached at the organization have any officer, director, or key employee listed in Part VII; Section A, who ca	1	1	1
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 8 Did the organization have members or stockholders? 9 Did the organization have members or stockholders? 10 Did the organization ontemporaeously document the meetings held or written actions undertaken during the year by the following: 8 Did the organization contemporaeously document the meetings held or written actions undertaken during the year by the following: 9 Dis there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's making address? If Yes, *provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10 Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have a written village of this Form 990 to all members of its governing body before filing the form? 11 Did the organization have a written village of this Form 990 to all members of its governing body before filing the form? 12 Did the organization have a written policies and procedures	((-
or officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's making address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If "Yes," did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Were officers, directors, or trustee, and key employees required to disclose annually interests that could give rise to conflicts? 10c t	-	1	1
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 8 Is three any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0 5 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have did not recommend to the organization's exempt purposes? 10b If "Yes," and the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Describe in Schedule O the process, if any, used by the organization's exempt purposes? 11c Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistently with the organization's exempt purposes? 11a Has the organization have a written policies and procedures governing the activities of such chapters, transcrib	1 1	1.	1
of officers, directors, or trustees, or key employees to a management company or other person? 4 Dut the organization make any significant changes to its governing documents since the prior Form 990 was filled? 5 Dut the organization have members or stockholders? 6 Dut the organization have members or stockholders? 7 Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 Dut the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Dut the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 Deach committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about polices not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt puriposes? 10b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 10c Did the organization have a written conflict of interest policy? If "No," go to line 13 10d the organization have a written whistleblower policy? 10d the organization have a written document retention and destruction policy? 10d the organization have a written whistleblower policy? 10d the organization have a written of other process in Schedule O how this was done 10d the organization have a written of other process in Sc	4	2	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 8 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have local chapters, branches, or affiliates? 10c bill "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10c Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 10a Did the organization have a written conclined of interest policy? If "No," go to line 13 10b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 10c Did the organization have a written organization to review this Form 990 11d He organization have a written organization of the deliberation and decision? 11d The organization have a written document retention and destruction poli		١,	1
5 Dd the organization become aware during the year of a significant diversion of the organization's assets? 6 Dd the organization have members or stockholders? 7 Dd the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 A Pd any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Dd the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8 Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's malling address of "Yes," provide the amens and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10 If "Yes," did the organization have local chapters, branches, or affiliates? 11 Has the organization branched accomplete copy of this Form 990 to all members of its governing body before filling the form? 12 Dd the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12 Dd the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O the process, if any, used by the organization to review this Form 990 12 Dd the organization have a written orditic of interest policy? If "No," go to line 13 12 Dd the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Dd the organization have a written ordition and destruction policy? 14 Dd the organization have a written obcument retention and destruction policy? 15 Dd the organiz	4		X
6 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization have a written whistlebilower policy? 13 Did the organization have a written whistlebilower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 Did the organization have a written policy or procedure	4		X
Ta Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? B are provided and the governing body? B are any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is governing body before filing the form? 11b Has the organization have a written policies of the organization to review this Form 990 12a Did the organization have a written ordifict of interest policy? If "No," go to line 13 b Were officiers, directors, or trustes, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization have a written whistleblower policy? 13c did the organization have a written whistleblower policy? 13d bd the organization have a written whistleblower policy? 14c bd the organization have a written whistleblower policy? 15d bd the process for determining compensation of the following persons include a review and approval by			X
more members of the governing body? b Ave any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? b Ut the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b If Yes, did the organization have local chapters, branches, or affiliates? b If Yes, did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Each committee with the organization regularly and consistently monitor and enforce compliance with the policy? If Yes, 'describe in Schedule O they this was done 10b Uthe organization have a written whistleblower policy? 10c Uth the organization have a written whistleblower policy? 10d the organization have a written whistleblower policy? 10d the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the del			┵
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b B Idt the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b It has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 11a but the organization have a written conflict of interest policy? If "No, go to line 13 12a but the organization have a written conflict of interest policy? If "No, go to line 13 12b Urd the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c but the organization have a written document retention and destruction policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document retention and destruction policy? 17 The organization invest in, contribute assets to, or pa	1 1	١,	X
persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Secribe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b off the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written document retention and destruction policy? 13 The organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document retention and destruction policy? 17 Did the organization have a written document retention and destruction policy? 18 Did the organization have a written document retention and dest			+-≏
B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? / If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b It als the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a Las the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12c Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written document retention and destruction policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization invest in , contribute assets to, or participate in a joint venture or similar arrangement with a tax	} }	- ∤,	X
a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 15a Did the organization have a written conflict of interest policy? If "No." go to line 13 15a Did the organization have a written conflict of interest policy? If "No." go to line 13 15b Were officers, directors, or trustees, and key employees required to disclose annually interest that could give rise to conflicts? 15b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 15c Did the organization have a written document retention and destruction policy? 15c Did the organization have a written document retention and destruction policy? 15d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written document retention and destruction and decision? 15d Did the organization have a written document retention a		 -	 ^
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mainling address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? 10a bi If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b bi Bas the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a bi Has the organization have a written conflict of interest policy? If "Yes," or for organization and ave a written organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "Yes," or for organization and an experiment of the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the organization have a written whistleblower policy? 16 Did the organization have a written obcument retention and destruction policy? 17 The organization have a written whistleblower policy? 18 The organization have a written whistleblower policy? 19 Did the organization have a written with the deliberation and decision? 19 Did the organization have a written with the organization of the deliberation and decision? 19 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 19 Did the organizati	x	x l	Ì
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organizations CEO, Executive Director, or top management official 15b Other officers or key employees of the organization 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring th			+
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 10a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 to line 13 10b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 10b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 10b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 10b User officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 10c to the organization ray and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 11c Did the organization have a written whistleblower policy? 11d Did the organization have a written whistleblower policy? 11d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 11d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 11d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 11d Did the organization follow a written policy	+		+=
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a bescribe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b Were 'did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b	}	7	x
10a bid the organization have local chapters, branches, or affiliates? 10a bid f "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b bid branches to ensure their operations are consistent with the organization's exempt purposes? 10b bid branches to ensure their operations are consistent with the organization's exempt purposes? 11a bid boescribe in Schedule O the process, if any, used by the organization to review this Form 990 12a bid the organization have a written conflict of interest policy? If "No," go to line 13 bid the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c bid the organization have a written whistleblower policy? 13 bid the organization have a written document retention and destruction policy? 14 bid the organization have a written document retention and destruction policy? 15 bid the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization 15d If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) 16a bid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a bid the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's certification of the following persons in contribute assets to soft education and taxable entity during the year? 16b Section C. Disclosure 17 Lis			
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whilstleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16a Did the organization's CEO, Executive Director, or top management official 16b Other officers or key employees of the organization 16l "Yes," do line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶FL S	Yes	Yes N	s N
and branches to ensure their operations are consistent with the organization's exempt purposes? 10b	3	7	X
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website A			T
b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►FL Section C. Disclosure 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)			
12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 11c 11d 12d 11d 11d 11d 11d 11d 11d 11d 11d	a X	X	\perp
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b if "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)			ļ
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a The organization's CEO, Executive Director, or top management official 15 b Other officers or key employees of the organization 15 if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O)			
In Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Other officers or key employees of the organization 16 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O)	_o X	X	Д_
13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official 15 Other officers or key employees of the organization 16 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply □ Own website □ Another's website □ Upon request □ Other (explain in Schedule O)			
14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b if "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply □ Own website □ Another's website ▼ Upon request □ Other (explain in Schedule O)			
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply □ Own website □ Another's website ☒ Upon request □ Other (explain in Schedule O)			
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b if "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)	X	<u>^</u>	+-
a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filled ►FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)	} '	Í	1
b Other officers or key employees of the organization if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)	a X	v	
if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a 16a 16a 16a 16a 16a 16a 16	77		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)	} 	^	+-
taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	- }	}	}
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)	_		X
In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶FL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website	⁴──	- -	+=
exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)	ł	1	ł
Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ►FL 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)	Ы	1	1
Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website W Upon request Other (explain in Schedule O)			
Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website W Upon request Other (explain in Schedule O)			
Own website Another's website X Upon request Other (explain in Schedule O)	able	Э	
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and finance			
	ancial	ıal	
statements available to the public during the tax year			
20 State the name, address, and telephone number of the person who possesses the organization's books and records.			
PAMELA CRAVEN - (863) 688-9477 1628 S FLORIDA AVE, LAKELAND, FL 33803-2261			

Form 990 (2015) COUNTY INC

51-0182646

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization (A)	(B)			-(0	2)			(D)	(E)	(F)
Name and Title	Average		not c		more	than		Reportable	Reportable	Estimated
	hours per		ox, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week	<u> </u>				1	.55,	from	from related	other
	(list any hours for	direct			ĺ			the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee Or	stee		1	usate		(W-2/1099-MISC)	(11 2) 1000 101100)	organization
	organizations	trust	nal tru		oyee	ed				and related
	below	Individual trustee or director	Institutional trustee	je l	Key employee	Highest compensated employee	jë.			organizations
	line)	喜	ist	Officer	Ş.	き	Former			
(1) JOYCE BARCLAY	1.00	.,		32	1	1				
PRESIDENT		X		X	<u> </u>	├ ─		0.	0.	0
(2) RAYMOND NORMAN, JR.	1.00	3,		3,7	ļ	ļ			_	
FIRST VICE PRESIDENT	1.00	X		Х	├	├		0.	0.	0
(3) ANNIE SULLIVAN TREASURER	1.00	х		x		}		0.	0.	0
(4) TAMME GOBLE	1.00	<u> </u>	-	Δ		<u> </u>	_	J	0.	U .
SECRETARY	1.00	x		х	Ì			0.	0.	0
(5) RICHARD PELLEGRINI	1.00	^	-	4	├	├~	-	ļ	ļ -	
IMMEDIATE PAST PRESIDENT	1.00	x		х	}	} '		0.	0.	0.
(6) MIKE CARTER	1.00	-		-	├─	-	_	ļ	ļ -	-
BOARD REPRESENTATIVE	1.00	X						0.	0.	0
(7) CATHY KENNEDY	1.00	-	-	\vdash	┝	-	-	 		
BOARD REPRESENTATIVE		x			ł	}		0.	0.	0
(8) DR. SANDRA HIGHTOWER	1.00	-			\vdash	┢				
BOARD REPRESENTATIVE		х			ĺ	(0.	0.	0
(9) LISA BURTON	1.00				\vdash	\vdash	_			
TRUSTEE		Х			1	}		0.	0.	0
(10) SHERRI DIAZ	1.00					\vdash				
TRUSTEE		X				{		0.	0.	0
(11) WILMA FERRER	1.00									
TRUSTEE		X				<u>L</u> _		0.	0.	0
(12) MORGAN HOLMES	1.00					[]				
TRUSTEE		Х	L	L		_		0.	0.	0
(13) MARSHALL HURLEY	1.00	}	1	1	}					
TRUSTEE		X	_	<u> </u>			L	0.	0.	0
(14) FRANK LANSFORD	1.00		ļ		l]	_	}
TRUSTEE		X	L_	L	<u>_</u>	L		0.	0.	0
(15) CHRISSANNE LONG	1.00			}	[ł				1
TRUSTEE		X		<u> </u>	 	<u> </u>	<u> </u>	0.	0.	0
(16) ELSA NAIL	1.00		l	l	Į			1		
TRUSTEE		Х	<u> </u>	<u> </u>	├ _	 	_	0.	0.	0
(17) DR. SHANDALE TERRELL	1.00	.,	}	S		}	}	_)	,
TRUSTEE		X	<u> </u>	Ц_	Ц.	<u> </u>	L.	0.	0.	O Form 990 (201

51-0182646 Page 8

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an					one	(D) Reportable compensation	(E) Reportable compensation			(F) timate	
	week (list any hours for related organizations below line)	tee or director	Institutional trustee		recto		tee)	from the organization (W-2/1099-MISC)	from related organization: (W-2/1099-MIS	s	com fr org	other pensa om the anizate direlation	ation ie tion ted
(18) BECKY TROUTMAN	1.00		=		<u> </u>	-		1					
TRUSTEE (19) BRITT WILLIAMS	1.00	X	 	\vdash	<u> </u>	├	ļ	0.		0.			0.
TRUSTEE	1.00	x				1		0.		0.			0.
(20) JUSTIN CALLAHAM (THRU 2/1/16)	1.00		 	Н	-	╁╴	-	 		•			
TRUSTEE		x				ĺ		0.		0.			0.
(21) TIM KILEY (THRU 4/19/16)	1.00							1	·				
TRUSTEE		X				_	L.	0.	·	0.			<u>0.</u>
(22) STEPHEN LUTZ (THRU 11/18/15) TRUSTEE	1.00	X				{		0.		0.			0.
(23) STEPHANIE MCLEAN (THRU 1/19/16)	1.00	-			-	-	Ι-	 					
TRUSTEE		X				L	L	0.		0.			0.
(24) AUSTEN SNODGRASS (THRU 1/19/16) TRUSTEE	1.00	x						0.		0.			0.
(25) DR. PAMELA CRAVEN	40.00				-		 	 					
EXECUTIVE DIRECTOR		<u> </u>		Х		L		75,025.		0.	 	3,0	05.
		1				}							
1b Sub-total	l	L	<u> </u>	لـــا	<u> </u>	<u> </u>	Ļ_	75,025.		0.		3 0	05.
c Total from continuation sheets to Part VI	II. Section A							0.		0.	0.		
d Total (add lines 1b and 1c)	,						>	75,025.		0.		3,005.	
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	00V6	e) wl	no r	eceived more than \$100	,000 of reportable	e			
compensation from the organization				_								Yes	0 No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$15i									the organization		4		x
5 Did any person listed on line 1a receive or a				•					idual for services		4		
rendered to the organization? If "Yes," com	•				-			ica organization or more	iddar for betvices		5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co										pens	ation	from	
the organization Report compensation for	the calendar y	ear	endi	ng w	vith	or w	rthu		year			<u></u>	
(A) Name and business	address	N	ONE	€			- }	(B) Description of s	services	c	,, ompe	C) nsatio	วท
							7						
							-						
					•		_ {						
							ᅥ						
							_	<u> </u>					
2 Total number of independent contractors (i		ot li	mite	d to		_	sted	d above) who received r	nore than				
\$100,000 of compensation from the organi	zation >					0	—				Form	990	(2015)

Form 990 (2015) COUNTY INC
Part VIII Statement of Revenue

		Check if Schedule O cont	tains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
इइ	1 a	Federated campaigns	1a	158,107.				1 1 1 1 1 1
E		Membership dues	1b					ļ
QE		Fundraising events	1c	24,735.		,		
T F		Related organizations	1d		1			ł
Contributions, Gifts, Grants and Other Similar Amounts		•	F-+					Ì
Sir		Government grants (contribut	· - -	 i		ĺ		,
iğ iği	ī	All other contributions, gifts, gran	1 1	44,953.		\		}
문항		similar amounts not included abo	ــــــــــــــــــــــــــــــــــــــ	13,647.				l
<u>6</u> 5	_	Noncash contributions included in lines	a 1a-1f \$	13,647.	227 705			4
0 6	<u>h</u>	Total. Add lines 1a-1f			227,795.			
		COMMUNICATION THE C	EOD GIA	Business Code		617 442		Ì
ig	2 a			611710	617,442.	617,442.		
و ج اد و	b	TUTORING/CLASSE	<u> </u>	611710	252,363.	252,363.		
Program Service Revenue	С			<u></u>	<u> </u>			
e a	d				<u> </u>			
5	е			<u></u>				
-	f	All other program service reve	enue	1				
	g	Total. Add lines 2a-2f			869,805.			<u> </u>
1	3	Investment income (including	dıvıdends, ınter	est, and		1		
}		other similar amounts)		>	85.		·	85.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				<u></u>
- 1	5	Royalties		▶				
			(ı) Real	(ii) Personal				
	6 a	Gross rents					1	
í	b	Less rental expenses						
į	С	Rental income or (loss)		1	•	ì		
- 1		Net rental income or (loss)	<u></u>	•				
ŀ		Gross amount from sales of	(i) Securities	(II) Other				
ł		assets other than inventory	() 5555,11155	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \]		Į
į	h	Less cost or other basis	ļ	 				
- }	_	and sales expenses	}	1				İ
Į	_	Gain or (loss)		 		[
}		Net gain or (loss)	L					
		Gross income from fundraising	a avanta (nat		 	 		
Revenue	0 a		735 • of	ł				ļ
Ş								ļ
		contributions reported on line		22,703.				1
Other		Part IV, line 18	a		ĺ			ì
ð		Less direct expenses	, b	20,030.	-5,947.			-5,947.
1		Net income or (loss) from fund	_		-3,34/.	 	 	
1	у а	Gross income from gaming as			}]	Ì	
{		Part IV, line 19	a		1			
i		Less direct expenses	b	L			\	ł
j		Net income or (loss) from gan			ļ	ļ	<u> </u>	
	10 a	Gross sales of inventory, less	returns		ļ	1	}	1
		and allowances	а		}	1	}	ì
j		Less cost of goods sold	b	L	(1	}	Į
J	c	Net income or (loss) from sale	es of inventory	<u> </u>	<u> </u>		ļ }	
- 1		Miscellaneous Revenu	Je	Business Code	4.5 - 5.5		ł	10 506
1	11 a	MISCELLANEOUS		611710	12,786.	ļ	ļ	12,786.
	b			ļ				<u> </u>
- {	С			<u> </u>	<u> </u>			<u> </u>
ĺ	d	All other revenue		L		<u> </u>	1	ļ
	е	Total. Add lines 11a-11d		>	12,786.		L	<u> </u>
	12	Total revenue. See instructions.		> _	1,104,524.	869,805.	0	
53200	9 12-16	8-15						Form 990 (2015)

51-0182646 Page 10

Form 990 (2015) COUNTY INC
Part IX Statement of Functional Expenses

0001	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			implete column (A)	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic			j	
	individuals See Part IV, line 22	101,668.	101,668.		
3	Grants and other assistance to foreign		ļ		
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	86,101.	70 222	12 204	2 171
_	trustees, and key employees	00,101.	70,233.	12,394.	3,474
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)]			
7	Other salaries and wages	292,365.	244,379.	44,376.	3,610
8	Pension plan accruals and contributions (include	252,303.	244,3734	44,370.	3,010
Ü	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	31,760.	26,996.	4,764.	
10	Payroll taxes	26,672.	22,671.	4,001.	
11	Fees for services (non-employees)				
·· а	Management)		
b	Legal				
c	Accounting	13,255.	11,267.	1,988.	
d	· · · · · · · · · · · · · · · · ·				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	595,711.	592,694.	3,017.	
12	Advertising and promotion	5,147.	4,375.	772.	
13	Office expenses	53,935.	41,338.	12,597.	
14	Information technology				
15	Royalties				
16	Occupancy	31,581.	26,844.	4,737.	
17	Travel	8,810.	7,488.	1,322.	
18	Payments of travel or entertainment expenses		ĺ	}	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,144.	1,072.	1,072.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,586.	20,898.	3,688.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	IN-KIND EXPENSES	4,681.	3,979.	702.	
b	DUES & SUBSCRIPTIONS	2,134.	1,814.	320.	
C					
d					
e	All other expenses	6,097.	5,182.	915.	
25	Total functional expenses. Add lines 1 through 24e	1,286,647.	1,182,898.	96,665.	7,084
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	Í			
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

COUNTY INC

51-0182646 Page 11

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 100. Cash - non-interest-bearing 1 108,135. 75,171. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 155,913. 85,608. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule I 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 7,782. 7,782. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment, cost or other 972,448. basis Complete Part VI of Schedule D 10a 255,475. 741,559. 716,973. 10b 10c b Less accumulated depreciation 5,000. 11 investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 2,913. 13 Investments · program-related See Part IV, line 11 13 14 Intangible assets 14 270. $\overline{270}$. 15 Other assets See Part IV, line 11 15 1,013,759. 893,717. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 63,417. 109,240. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 237,900. 229,158. 23 Secured mortgages and notes payable to unrelated third parties 23 25,000. Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 301,317. 363,398. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 615,273. 426,592. Unrestricted net assets 27 97,169. 103,727. Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 712,442. 530,319. 33 Total net assets or fund balances 33 893,717. 1,013,759. 34 34 Total liabilities and net assets/fund balances

LEARNING RESOURCE CENTER OF POLK COUNTY INC

	990 (2015) COUNTY INC	51-0	182646	Pac	qe 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
			· · ·		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,10		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,28	5,6	<u>47.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-182	<u>2,1</u>	23.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	71	<u>2,4</u>	42.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule 0)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	530), <u>3</u>	<u> 19.</u>
Ра	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				ᆜ
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both		1	1	
	Separate basis Consolidated basis Both consolidated and separate basis			1	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,	1	i	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u></u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit	{ }	Í	
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audıt	{ }	Í	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
			Form '	990 ((2015)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

LEARNING RESOURCE CENTER OF POLK Employee

Employer identification number

COUNTY INC 51-0182646 Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving
 the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (III) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 other support (see support (see governing document? above (see instructions)) instructions) instructions) Yes No

Schedule A (Form 990 or 990 EZ) 2015 COUNTY INC 51-0182646 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
1	Gifts, grants, contributions, and			1-7		197 = 3.5				
	membership fees received (Do not									
	include any "unusual grants ")	163,285.	201,820.	265,628.	255,039.	227,795.	1113567.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	163,285.	201,820.	265,628.	255,039.	227,795.	1113567.			
5	The portion of total contributions	,								
	by each person (other than a	,								
	governmental unit or publicly									
	supported organization) included					1				
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)	Ĺ					8,316.			
	Public support. Subtract line 5 from line 4						1105251.			
	ction B. Total Support				,					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014 255, 039.	(e) 2015	(f) Total			
7	Amounts from line 4	163,285.	201,820.	265,628.	255,039.	227,795.	1113567.			
8	Gross income from interest,				ı					
	dividends, payments received on	;			,					
	securities loans, rents, royalties	2.400	4 400							
	and income from similar sources	3,129.	1,122.	126.	93.	85.	4,555.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on				L					
10	Other income Do not include gain									
	or loss from the sale of capital	10 010	14 000	10 161	10 205	46 405	444 400			
	assets (Explain in Part VI)	18,912.	14,907.	12,161.	19,395.	46,107.				
	Total support. Add lines 7 through 10					<u> </u>	1229604.			
	Gross receipts from related activities,	· ·	•				,481,869.			
13	First five years. If the Form 990 is for		first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	. —			
Sec	organization, check this box and storetion C. Computation of Publ		rcentage							
	Public support percentage for 2015 (I		 _	advena (f)		14	89.89 %			
				olumn (1))			04 50			
	Public support percentage from 2014 33 1/3% support test - 2015. If the control o		•	a line 12 and line	14 in 33 1/20/ ~~~	15				
	stop here. The organization qualifies				14 15 33 17370 01 11	nore, check this be	N All d			
h	33 1/3% support test - 2014. If the c		-		line 15 is 33 1/20/	or more chack +				
_	and stop here. The organization qual				mie 13 is 33 1/3/0	of more, check ti	IIS DOX			
17a					13 16a or 16b	and line 14 is 10%	or more			
	17a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization									
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
b	10% -facts-and-circumstances tes					17a, and line 15 is	10% or			
-	more, and if the organization meets the									
	organization meets the "facts-and-circ									
_18	Private foundation. If the organization						s 🗖			
	 									

Schedule A (Form 990 or 990-EZ) 2015 COUNTY INC

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Se	ction A. Public Support	iow, piease com	piete Part II j			· · · · · · · · · · · · · · · · · · ·				
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not include any "unusual grants")									
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose									
3	Gross receipts from activities that are not an unrelated trade or business under section 513									
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities		1)		1)			
	furnished by a governmental unit to the organization without charge									
6	Total. Add lines 1 through 5									
7 8	Amounts included on lines 1, 2, and					1				
	3 received from disqualified persons					<u> </u>				
t	nounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
(Add lines 7a and 7b									
8	Public support. (Subtract line 7c from line 6.)									
	ction B. Total Support				<u> </u>					
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total			
9	Amounts from line 6									
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources									
Ł	Unrelated business taxable income									
	(less section 511 taxes) from businesses acquired after June 30, 1975						}			
•	Add lines 10a and 10b									
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on									
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
	Total support. (Add lines 9, 10c, 11, and 12)			L	L		<u> </u>			
14	First five years. If the Form 990 is for	the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organı	zation,			
<u>c.</u>	check this box and stop here	- Curanant De								
	ction C. Computation of Publi					1.51				
	Public support percentage for 2015 (In		•	column (f))		15				
16	Public support percentage from 2014					16	%			
	ction D. Computation of Inves					T				
	17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage from 2014 Schedule A, Part III, line 17 18 %									
	· ·		•		- 45 45	18	<u>%</u>			
198	19a 33 1/3% support tests - 2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
			=	-			▶ ∟			
	o 33 1/3% support tests - 2014. If the line 18 is not more than 33 1/3%, cher	=								
20	Private foundation. If the organization		· ·	•		-				
	, invate loundation. If the organization	dio noi check a	100x 011 mile 14, 18	a, or 190, Check t	ווום שטא מווע שכע ווו	1911 10110119				

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I if you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C if you checked 11b of Part I, complete Sections A, D, and E if you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

_		Yes	No
1			
Ì		1	
ŀ	_1_		
Į			
- [2		
t			
1	3a_		
ſ			
ł			
1	3b_		
ł	3c		
ļ	4a		
	40		
١			
İ	4b		
- 1		Ì	
	4c	<u> </u>	<u> </u>
			ļ
			ľ
		ļ	
	5a	1	1
	<u>Ju</u>		
	5b		}
	5c		
			1
			ľ
	1		ļ
		ļ	ļ
	6	├	
	7	1	
		<u> </u>	\vdash
	8	<u> </u>	<u></u>
		l	
	9a	 	<u> </u>
		ļ	
	9b	}	
	9c	}	1
	30	\vdash	
		1	ł
	10a		_
	[
	10b	<u>L_</u>	<u></u>
~ 0	an ar a	an_E7	2015

	Edule A (Form 990 or 990 EZ) 2015 COUNTY INC	21-018264	to Pa	ige 5
Pa	rt IV Supporting Organizations (continued)		T	•
44	Han the average term and the first section of the fall was a section o	Γ	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1 1	
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	1445]]	
	below, the governing body of a supported organization?	11a	+	
	A family member of a person described in (a) above?	11b	+-+	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	[11c	لــــــــــــــــــــــــــــــــــــــ	
360	non b. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		1 163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	Ì		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	}		
	controlled the organization's activities if the organization had more than one supported organization,)	1 1	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported)	1 1	
		ا ا	1 1	1
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	┼─┤	
2	Did the organization operate for the benefit of any supported organization other than the supported	}	1	1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in)		l
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1	1 1	İ
	supervised, or controlled the supporting organization	2	ئـــــــــــــــــــــــــــــــــــــ	i
Sec	tion C. Type II Supporting Organizations		T., 1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		'	ĺ
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1	}	i
	or management of the supporting organization was vested in the same persons that controlled or managed	\ .	1	
~	the supported organization(s)	11	<u> </u>	
Sec	tion D. All Type III Supporting Organizations		T.,	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	ſ		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	†	[
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	├ ──	<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	}		}
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	\		1
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	ـــ	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			ł
	significant voice in the organization's investment policies and in directing the use of the organization's		1	,
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	{	1	
	supported organizations played in this regard	3	<u> </u>	
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins	tructions):		
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	ty (see instruction	's)	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	ļ	Ţ	l
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify		ł	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	l	1	ļ
	how the organization was responsive to those supported organizations, and how the organization determined	ļ	1	1
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		[_	[
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	Ì		
	reasons for the organization's position that its supported organization(s) would have engaged in these)		1
	activities but for the organization's involvement	2b	l]_
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or]	1
-	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a	1	}
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		1	1
-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b_		<u> </u>
	· <u> </u>		_	

	dule A (Form 990 or 990-EZ) 2015 COUN'I'Y INC			01-0182646 Page
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ		
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or	1 1		
	maintenance of property held for production of income (see instructions)	6		1
7	Other expenses (see instructions)	7		1
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	on B - Mınımum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			<u> </u>
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
ď	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI)	1		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		<u> </u>
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6_	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		1
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			}
	emergency temporary reduction (see instructions)	6		<u> </u>
7	Check here if the current year is the organization's first as a non-functional	lv-integrat	ed Type III supporting or	ganization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions)

Sche	dule A (Form 990 or 990-EZ) 2015 COUNTY INC		5	1-0182646 Page 7
Pai		(a)(3) Supporting Orga		
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			<u></u>
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			<u> </u>
5	Qualified set-aside amounts (prior IRS approval required)			<u></u> _
_6	Other distributions (describe in Part VI) See instructions	 		ļ
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	•	
	(provide details in Part VI) See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii) Underdistributions	(III) Distributable
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
<u></u>	Underdistributions, if any, for years prior to 2015			
~	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015			
a				
b			 	
c				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
d	From 2013			
e	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			<u></u> _
_ <u>i</u> _	Carryover from 2010 not applied (see instructions)			<u> </u>
	Remainder Subtract lines 3g, 3h, and 3i from 3f			<u></u>
4	Distributions for 2015 from Section D,			
	line 7 \$			<u> </u>
a	Applied to underdistributions of prior years			<u> </u>
	Applied to 2015 distributable amount	<u></u>		
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h	 		
6	J			
	and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3	 		
,	and 4c			
	Breakdown of line 7			
a		 	 	
<u>_</u>				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

51-0182646 Page 8 Schedule A (Form 990 or 990-EZ) 2015 COUNTY INC Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12.
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS 2011 AMOUNT: \$ -14. -83. 2012 AMOUNT: \$ 2013 AMOUNT: \$ 205. 2014 AMOUNT: \$ 1,780. 2015 AMOUNT: \$ 12,786. GROSS PROCEEDS - SPECIAL EVENT 2011 AMOUNT: \$ 18,926. 2012 AMOUNT: \$ 14,990. 2013 AMOUNT: \$ 11,956. 2014 AMOUNT: \$ 17,615. 2015 AMOUNT: \$ 33,321.

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

LEARNING RESOURCE CENTER OF POLK Name of the organization COUNTY INC

Employer identification number 51-0182646

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Acco	unts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds	
	are the organization's property, subject to the organization's			Yes No
6	Did the organization inform all grantees, donors, and donor a		used only	
	for charitable purposes and not for the benefit of the donor of		-	
	impermissible private benefit?			Yes No
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line	
1	Purpose(s) of conservation easements held by the organizat			
	Preservation of land for public use (e.g., recreation or e	F	orically impo	rtant land area
	Protection of natural habitat	Preservation of a cert		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	of a consen	vation easement on the last
	day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
ь	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structi	ure -	
	listed in the National Register	,	2d	1
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organizatio	n during the tax
	year ▶		ŭ	_
4	Number of states where property subject to conservation ea	sement is located >		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements i	t holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation ea	sements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easeme	ents during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expense	statement,	and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organiza	ation's accounting for
	conservation easements			
Pai	t III Organizations Maintaining Collections o	•	ther Simi	lar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue staten	nent and ba	lance sheet works of art,
	historical treasures, or other similar assets held for public ext	hibition, education, or research in furthera	nce of publi	c service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri			
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balanc	e sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	blic service,	provide the following amounts
	relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1		>	\$ \$
	(ii) Assets included in Form 990, Part X		>	
2	if the organization received or held works of art, historical tre		l gain, provi	de
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items		
а	Revenue included on Form 990, Part VIII, line 1		>	\$
b	Assets included in Form 990, Part X		>	\$

	dule D (Form 990) 2015 COUNTY									Page 2
Pai	t III Organizations Maintaining C	collections of A	rt, His	torical Tr	easures, o	r Other	Simila	r Asse	ts (contini	ıed)
3	Using the organization's acquisition, access	on, and other record	ds, chec	k any of the	following that	are a sign	nificant u	se of its	collection	items
	(check all that apply)									
а	Public exhibition	d	·	Loan or exc	hange progra	ms				
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's continuous	ollections and explai	n how th	ney further t	he organizatio	n's exemp	ot purpos	se in Parl	t XIII	
5										
	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered "	Yes" on Fo	orm 990,	Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21								
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	s or other ass	ets not in	cluded		_	
	on Form 990, Part X?							<u></u>	Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or cu	ustodial accol	ınt liability	17	L_	Yes	L_ No
	If "Yes," explain the arrangement in Part XIII									
Pa	t V Endowment Funds. Complete	f the organization ar	nswered	"Yes" on Fo	orm 990, Part	IV, line 10				
		(a) Current year	(b) F	nor year	(c) Two years	back (d) Three ye	ars back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions	·	l		<u> </u>					
С	Net investment earnings, gains, and losses	,	L							
d	Grants or scholarships	·	l		L					
е	Other expenditures for facilities		(-				
	and programs	 								
f	Administrative expenses				L					
g	End of year balance		<u> </u>							
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administer	ed for the	organiza	ation	_	
	by									Yes No
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations								3a(iı)	
b	if "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		owment	funds						
Pai	t VI Land, Buildings, and Equipn									
	Complete if the organization answere	d "Yes" on Form 99	0, Part I	V, line 11a S	See Form 990	Part X, Iir	ne 10			
	Description of property	(a) Cost or o		(b) Cost	or other		umulated	1	(d) Book	value
		basis (investi	ment)		(other)	depre	eciation			
1a	Land				0,000.			_		,000.
b	Buildings	L			3,640.		51,61			2,023.
С	Leasehold improvements	 			9,885.		16,12			3,758.
d	Equipment			8	8,923.	8	37,73	11.	3	192.
_	Other			<u> </u>						- 050
Total	l. Add lines 1a through 1e (Column (d) must e	equal Form 990 Part	X colu	mn (R) line 1	10c)			▶ 1	716	<u>,973.</u>

Schedule D (Form 990) 2015 COUNTY INC			51-	-0182646	Page 3
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	on Form 990, Part IV (b) Book value		Part X, line 12 valuation Cost or end	of year market y	value.
(1) Financial derivatives	(b) Book value	(C) Welliod of V	aluation Cost of end	-Oryear market v	alue
(2) Closely-held equity interests					
(3) Other	<u> </u>				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		L			
Part VIII Investments - Program Related.					
Complete if the organization answered "Yes"					
(a) Description of investment	(b) Book value	(c) Method of v	aluation Cost or end	-of-year market v	/alue
<u>(1)</u>	 				
(2)					
(3)					
(4)					
(5) (6)					
(0)					
(8)	ļ	- 			
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		 			
Part IX Other Assets.	'				
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11d See Form 990,	Part X, line 15		
(a)	Description			(b) Book va	lue
(1)					
(2)		 	<u>-</u>		
(3)					
(4)					
(5)					
(7)					
(8)					
(9) Tatal (Column (b) must oqual Form 200, Part V, ool (R) (n)	0.1F\				
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities.	e 13)		<u></u>		
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11e or 11f See For	m 990 Part X line 25		
1. (a) Description of liability	011101111000,110111	(b) Book value	1		
(1) Federal income taxes			†		
(2)			j		
(3)			i		
(4)		·	1		
(5)			1		
(6)			1		
(7)]		
(8)]		
(9)]		
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 25)		L		
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footn	ote to the organization's	financial statements t	that reports the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

_	rt XI Reconciliation of Revenue per Audited Financial Staten	ents With		eturn	0182046 Page 4
<u> </u>	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		nevenue per m	Cturr	14
1	Total revenue, gains, and other support per audited financial statements	<u> </u>		1	1,129,368.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			∸┪	
а	Net unrealized gains (losses) on investments	2a	İ	}	
b	Donated services and use of facilities	2b	9,841.	}	
С	Recoveries of prior year grants	2c		١	
ď	Other (Describe in Part XIII)	2d	15,003.	1	
е	Add lines 2a through 2d	 -		2e_	24,844.
3	Subtract line 2e from line 1		(3	1,104,524.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		}	
b	Other (Describe in Part XIII)	4b		. }	
С	Add lines 4a and 4b			4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	1,104,524.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	<u>a</u>			
1	Total expenses and losses per audited financial statements			1	1,311,491.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1	0 041		
а	Donated services and use of facilities	2a	9,841.	į	
b	Prior year adjustments	2b			
c	Other losses	2c	15,003.		
d	Other (Describe in Part XIII)	2d	15,003.		24,844.
e	Add lines 2a through 2d			2e	1,286,647.
3	Subtract line 2e from line 1			3	1,200,047.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 4-1			
a b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII)	4a 4b			
L)				1 1	
	,	40]			0.
С	Add lines 4a and 4b	40		4c	0. 1.286.647.
c _5	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	40		4c 5	0. 1,286,647.
5 Pa	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information.		and 2b. Part V. line	5	1,286,647.
5 Pa Prov	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV, lines 1b		5	1,286,647.
5 Pa Prov	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information.	art IV, lines 1b		5	1,286,647.
5 Pa Prov	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV, lines 1b		5	1,286,647.
5 Pa Prov	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV, lines 1b		5	1,286,647.
5 Pa Prov	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV, lines 1b		5	1,286,647.
5 Pa Prov	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any are	art IV, lines 1b		5	1,286,647.
Pare Pare PAI	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and RT XI, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI,
Pare Pare PAI	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any are	art IV, lines 1b		5	1,286,647.
Pare Pare PAI	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and RT XI, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI,
Pare Pare PAI	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and RT XI, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI,
c 5 Pa Prov lines	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and Additional Part XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES	art IV, lines 1b		5	1,286,647. X, line 2; Part XI,
c 5 Pa Prov lines	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and RT XI, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI,
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) rt XIII Supplemental Information. Ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and Additional Part XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES	art IV, lines 1b		5	1,286,647. X, line 2; Part XI,
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.
Pal	Add lines 4a and 4b Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) In XIII Supplemental Information. Indee the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any and ATT XII, LINE 2D - OTHER ADJUSTMENTS: ECIAL EVENTS EXPENSES RT XII, LINE 2D - OTHER ADJUSTMENTS:	art IV, lines 1b		5	1,286,647. X, line 2; Part XI, 15,003.

Schedule D (Form 990) 2015

532054 09-21-15

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization LEARNING RESOURCE CENTER OF POLK Employer identification number COUNTY INC 51-0182646 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Solicitation of non-government grants а Mail solicitations Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or ☐ No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (or retained by) (iii) Did fundraiser have custody or control of contributions (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (II) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

LEARNING RESOURCE CENTER OF POLK 51-0182646 Page 2 Schedule G (Form 990 or 990-EZ) 2015 COUNTY INC Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (b) Event #2 (c) Other events (a) Event #1 (d) Total events FOR THE LOVE NONE (add col (a) through OF LEARNING col (c)) (total number) (event type) (event type) 47,438. 47,438. 1 Gross receipts 24,735 24,735. 2 Less Contributions 22,703 22,703. 3 Gross income (line 1 minus line 2) 0 4 Cash prizes 0 5 Noncash prizes Direct Expenses 0. 6 Rent/facility costs 8,992. 8,992. 7 Food and beverages 450 450. 8 Entertainment 19,208 19,208. 9 Other direct expenses 28,650. 10 Direct expense summary Add lines 4 through 9 in column (d) -5,947. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities a is the organization licensed to conduct gaming activities in each of these states? b If "No," explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

」 Yes

___ No

b if "Yes," explain

Schedule G (Form 990 or 990-EZ) 2015 COUNTY INC	51-0182646 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a%
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords:
Name >	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L Yes
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the ar	nount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name	
Add N	
Address >	
16. Caming manager information	
16 Gaming manager information	
Name ▶	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions	
a is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe	nt in the
organization's own exempt activities during the tax year ▶ \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and	d Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable Also provide any additional information (see instructions)	
	
	

Schodule G	(Form 990 or 990 E7)	LEARNIN COUNTY	G RESOURCE	CENTER	OF	POLK	51-0182646 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (contri	nued)				31 0102010 Page4
		THE CONTRACTOR					
							
							
			 		-		
							
							
						 	
							
							
							

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Department of the Treasury			► Attach to Form 990.	m 990.			Open to Public	U
	▶ Informat	▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	(Form 990) and its	s instructions is a	t www.irs.gov/form99	0.	nomadem	
Name of the organization LEARNING RI	RESOURCE C	CENTER OF F	OLK				Employer identification number $51-0182646$	nber 46
	nd Assistance		}	E E				
1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibilit	for the grants or ass	sistance, and the selec	tion	
criteria used to award the grants or assistance?	stance?	•		,	,		X Yes	ž
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ocedures for mon	toring the use of grant	funds in the Unite	d States				1
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Domestic Organ	zations and Domesti	c Governments. C	omplete if the orga	inization answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II car	be duplicated if addit	ional space is need	ded				Ì
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
								}
]
								;
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government o	ganizations listed in th	ne line 1 table		:			
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					•	1
I HA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2015)	2015)

51-0182646

COUNTY INC

Schedule I (Form 990) (2015)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

Schedule I (Form 990) (2015) (f) Description of non-cash assistance SPECIFIC ASSISTANCE FOR EDUCATION (e) Method of valuation (book, FMV, appraisal, other) A LISTING OF ALL SCHOLARSHIPS AND ASSISTANCE GIVEN OUT DURING THE STUDENT MUST PROVIDE INFORMATION REGARDING THE LEVEL OF INCOME OF THEIR BY INCOME LEVEL 8 HOUSEHOLD IN ORDER TO RECEIVE ASSISTANCE. THERE ARE ALSO INSTANCES WHERE Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information A STUDENT REGISTERS WITH LRC OR BY STIPULATION OF THE DONOR STUDENTS; IT REDUCES ITS FEES CHARGED. THE FAMILY CAN REQUEST SCHOLARSHIPS BASED ON HARDSHIP. LRC DOES NOT 101,615,FMV (d) Amount of non-cash assistance THE RECIPIENT'S ELIGIBILITY IS EITHER DETERMINED IS REQUIRED Ö (c) Amount of cash grant THEREFORE NO MONITORING (b) Number of recipients 143 FEE REDUCTIONS FOR EDUCATIONAL ASSISTANCE PROVIDED ACTUALLY GIVE ASSISTANCE OUT TO IN THE FORM OF TUTORING, SUMMER SCHOOL, AND SAT (a) Type of grant or assistance FUNDS ARE EXCHANGED, LRC MAINTAINS LINE TIME THE YEAR. PREPARATION PART I, AT THE Part IV

532102 10-28-15

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

LEARNING RESOURCE CENTER OF POLK Employee COUNTY INC

Inspection **Employer identification number** 51-0182646

OMB No 1545-0047

Open to Public

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND PROGRAMS TO ACCOMMODATE COMMUNITY NEEDS.
FORM 990, PART VI, SECTION A, LINE 8B:
ALL COMMITTEES ARE ADVISORY.
FORM 990, PART VI, SECTION B, LINE 11:
THE LEARNING RESOURCE CENTER OF POLK COUNTY, INC. ENGAGES THE SERVICES OF A
PUBLIC ACCOUNTING FIRM TO PREPARE ITS FORM 990 WITH THE ASSISTANCE OF LRC'S
EXECUTIVE DIRECTOR AND BOOKKEEPER. THE COMPLETED FORM 990 IS THEN REVIEWED
WITH THE BOARD OF TRUSTEES AT ITS REGULARLY SCHEDULED MEETING.
FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS SIGN A CONFLICT OF INTEREST POLICY EACH YEAR. THEY PLEDGE TO
DISCLOSE TO THE BOARD OF TRUSTEES THE DETAILS OF ANY FINANCIAL INTEREST
THEY HAVE IN ANY MATTER UNDER CONSIDERATION BY THE BOARD. IF IN THE BOARD'S
VIEW A PARTICULAR BOARD MEMBER HAS A CONFLICT OF INTEREST, THAT MEMBER
NEITHER VOTES ON THE ISSUE NOR PARTICIPATES IN THE DISCUSSION OF THE ISSUE.
THIS ABSTENTION IS RECORDED IN THE BOARD MINUTES.
FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD OF TRUSTEES DETERMINES THE COMPENSATION OF THE ORGANIZATION'S
EXECUTIVE DIRECTOR BASED UPON THE RECOMMENDATION OF THE PERSONNEL AND
FINANCE COMMITTEES. SALARY RANGES FOR KEY PERSONNEL BASED ON EXPERIENCE,
TENURE, AND EDUCATION ARE AVAILABLE UPON REQUEST. COMPARABILITY DATA AND
THE ORGANIZATION'S FINANCES DRIVE THE RECOMMENDATIONS.

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization LEARNING RESOURCE CENTER OF POLK COUNTY INC	Page 2 Employer identification number 51-0182646
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	REST POLICY, AND
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPO	ON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL TUTORS:	
PROGRAM SERVICE EXPENSES	575,602.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	575,602.
SERVICE FEES:	
PROGRAM SERVICE EXPENSES	17,092.
MANAGEMENT AND GENERAL EXPENSES	3,017.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	20,109.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	595,711.