

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



## Form **990-EZ**

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2015

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public

A		the 2015 calendar year, or tax year beginning $7/01$ , 2015, and ending $6/30$		2016	
<b>B</b> _	Check Addres	of applicable is change	Employer id	entification number	
_ =	Name (	ITANCING ACCOCTATION FOR COMMINITY EVENTS	46-1102046		
<u> </u>	Initial r	PO BOX 176	Telephone number		
-		LANSING, IL 60438	(708)	772-1659	
-	1				
	1	ation pending	Group Ex Number	emption •	
G	Acco	unting Method. X Cash Accrual Other (specify) ► H Check ►	X If the	organization is not	
-1	Webs	site: N/A required		Schedule B	
J	Tax-ex	xempt status (check only one) — 501(c)(3) X 501(c) ( 4 ) ◄(Insert no ) 4947(a)(1) or 527 (Form 95)	90, 990-EZ	(, or 990-PF)	
K		of organization: X Corporation Trust Association Other			
L	Add I	lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if to ts (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	otal ►\$	116,775.	
P		Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru			
		Check if the organization used Schedule O to respond to any question in this Part I		X	
	1	Contributions, gifts, grants, and similar amounts received	1	20,950.	
	2	Program service revenue including government fees and contracts	2		
	3	Membership dues and assessments	3		
	4	Investment income	4		
	5 a	Gross amount from sale of assets other than inventory 5a	<del></del>		
		Less: cost or other basis and sales expenses 5b			
	i	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5 c		
		Gaming and fundraising events	(8,7)	-54	
<b></b> €R	1	Gross income from gaming (attach Schedule G if greater than \$15,000)			
$\mathbb{Q}_{\mathbf{v}}^{\mathbf{E}}$	1				
E <sub>N</sub>	"	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum			
SCANNED.		of such gross income and contributions exceeds \$15,000)  6b  95,82	5.		
Ö	c	: Less direct expenses from gaming and fundraising events 6c 94,72	3.		
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6 d	1,102.	
	7 a	Gross sales of inventory, less returns and allowances 7a	1267	1,102.	
=3	1	Less. cost of goods sold.			
©	C	: Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7 c		
9A47	8	Other revenue (describe in Schedule O)	8		
2)	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	▶ 9	22,052.	
	10	Create and similar amounts need (list in Schodula C)	10	16,351.	
	11	Benefits paid to or for members  Solomon other paid (list in Schedule O)  MAY 1 9 2017	11		
E	12	Salaries, other compensation, and employee benefits	12		
X P E N S	13	Professional fees and other payments to independent contractor	13		
E N	14	Occupancy, rent, utilities, and maintenance	14		
S E S	15	Printing, publications, postage, and shipping	15	441.	
S	16	Other expenses (describe in Schedule O)  SEE SCHEDULE O	16	9,163.	
	17	Total expenses. Add lines 10 through 16	▶ 17	25, 955.	
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-3,903.	
Ą			<del>                                     </del>	3,703.	
AS NS E E T	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-ye figure reported on prior year's return)	ear 19	66,499.	
ŤŤ	20	Other changes in net assets or fund balances (explain in Schedule O)	20	00,493.	
3	21	Net assets or fund balances at end of year Combine lines 18 through 20	► 21	62,596.	
BA		r Paperwork Reduction Act Notice, see the separate instructions.		Form <b>990-EZ</b> (2015)	

	990-EZ (2015) LANSING ASSOCIA		EVENTS		46-11	02046 Page <b>2</b>				
Par	Partill Balance Sheets (see the instructions for Part II) Check if the organization used Schedule O to respond to any question in this Part II									
	Officer if the organization used Sche	dule O to respond to any qu	estion in this Fart if	(A) Beginning of	vear	(B) End of year				
22	Cash, savings, and investments			66,4		<del></del>				
23	Land and buildings			55,7_5	23					
24	Other assets (describe in Schedule O)				24					
25	Total assets			66,4						
26	Total liabilities (describe in Schedule O)				0. 26					
	Net assets or fund balances (line 27 of			66,4	99. <b>27</b>					
Par	<b>Willia</b> Statement of Program Service Ac	complishments (see the Inst	ructions for Part III)	-	$[X]_{\mathcal{P}_{\alpha}}$	Expenses				
What	Check if the organization used Sc	hedule O to respond to any o	uestion in this Part	Ш		uired for section 501				
Desc	s the organization's primary exempt purpose? SEI	SCHEDULE O	ts three largest pro-			B) and 501(c)(4) inizations; optional				
meas	ribe the organization's program service a sured by expenses. In a clear and concise	e manner, describe the service	ces provided, the nu	mber of persons	for c	others.)				
bene	itted, and other relevant information for e	each program title								
28	LANSING ASSOCIATION FOR C				_					
	RAISE FUNDS TO DISBURSE T	<u>O OTHER NON-PROFI</u>	<u> ORGANIZATIO</u>	<u>NS_WITHIN_</u>						
	THE LANSING COMMUNITY.  (Grants \$ 16.351 ) If th	is amount includes foreign g				1.0.051				
29	(Grants \$ 16,351.) It th	is amount includes foreign g	rants, check here		28 a	16,351.				
23										
	(Grants \$ ) If th	is amount includes foreign g	rants check here	<u>-</u>	☐ 29 a					
30	7.1.0	io amount molades foreign g	- Chock Hore			· · · · · · · · · · · · · · · · · · ·				
	(Grants \$ ) If th	is amount includes foreign g	rants, check here		☐ 30 a					
31	Other program services (describe in Sch									
	(Grants \$ ) If th	is amount includes foreign g	rants, check here	•	☐ 31 a					
32	Total program service expenses (add III	nes 28a through 31a).			▶ 32	16,351.				
Par	t.IV <sup>*</sup> List of Officers, Directors,	Trustees, and Key Emp	loyees (list each one	even if not compensated	l — see the	instructions for Part IV)				
	Check if the organization used Sc	hedule O to respond to any	question in this Part	IV		X				
	(a) Name and title	(b) Average hours per week devoted to	(c) Reportable compensa (Forms W-2/1099-MISC	bonofit plans or	employee	(e) Estimated amount of other compensation				
		position	(If not paid, enter -0-)	compensa		other compensation				
SEE										
	_ SCHEDULE_O									
	_ SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_Q			0.	0.	0.				
	_ SCHEDULE_Q			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
				0.	0.	0.				
				0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
	SCHEDULE_O			0.	0.	0.				
				0.	0.	0.				
				0.	0.	0.				
				0.	0.	0.				

	1990-EZ (2013) LANSING ASSOCIATION FOR COMMONITI EVENTS 40 110204			<u> </u>
Par	Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V	<del></del>		
33	Did the organization engage in any significant activity not previously reported to the IRS?	33	Yes	No X
34	If 'Yes,' provide a detailed description of each activity in Schedule O  Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect			
35 a	a change to the organization's name. Otherwise, explain the change on Schedule 0 (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities	34		<u> </u>
	(such as those reported on lines 2, 6a, and 7a, among others)?  If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O	35 a		<u>X</u>
	: Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III	35 c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		X
	a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0.  Did the organization file Form 1120-POL for this year?	37 b	ľú.	X
	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38 a	Zái	* 1
ŀ	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b N/A	30a	· F 21	X
39	Section 501(c)(7) organizations Enter.		s we	
a	a Initiation fees and capital contributions included on line 9			
1	b Gross receipts, included on line 9, for public use of club facilities  39 b  N/A		1	
40 a	a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: N/A		ĺ	
	section 4911 ► N/A , section 4912 ► N/A ; section 4955 ► N/A			
ı	b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b	·	х
•	c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	Ìlú.		ĺ.
(	d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization			
(	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e		X
41	List the states with which a copy of this return is filed   IL			
	a The organization's books are in care of ► LAURIE CROSBY  Located at ► 18415 MAPLE ST LANSING IL  Telephone no. ► 708-7  ZIP + 4 ► 60438  b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	72-1  42b	659 <b>Yes</b>	No X
,	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  c At any time during the calendar year, did the organization maintain an office outside the U.S ?  If 'Yes,' enter the name of the foreign country	42 c		X
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year		► Yes	N/A N/A
	a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44 a		Х
	b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44 b		X
	c Did the organization receive any payments for indoor tanning services during the year?	44 c	<del>                                     </del>	X
	d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments?  If 'No,' provide an explanation in Schedule O	44 d		
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45 a		X
	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45 b		X

TEEA0812L 10/12/15

•		<del></del>					Yes	No
		e organization engage, directly or indirect dates for public office? If 'Yes,' complete		ign activities on behalf o	of or in opposition to	46	: Nifer	X
Part:	VI₹:	Section 501(c)(3) organizations All section 501(c)(3) organization for lines 50 and 51.		uestions 47-49b and	d 52, and complete	the table	es	
_		Check if the organization used Schedul	e O to respond to any	question in this Part VI				$\Box$
		e organization engage in lobbying activities ete Schedule C, Part II	or have a section 501(h	) election in effect during f	the tax year? If 'Yes,'	<del>  4</del> 7	Yes	No
	•	organization a school as described in se	ection 170(b)(1)(A)(ii)?	If 'Yes,' complete Sche	dule E	48		
49 a [			49 a		<del> </del> -			
<b>50</b> (	Compl	s,' was the related organization a sectior ete this table for the organization's five high	nest compensated emplo				<del>1</del>	J
e	employ	yees) who each received more than \$100,00	00 of compensation from	n the organization If there	<u> </u>			
		(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimate other con		
			-101					
51 (	Compl	number of other employees paid over \$ lete this table for the organization's five high ensation from the organization. If there i	hest compensated indep	endent contractors who ea	ach received more than \$	100,000 of		
<u> </u>		(a) Name and business address of each independent of		<b>(b)</b> Type	of service	(c) Com	pensatio	 on
				-				
		····						
				-				
					<del></del>	<del>                                     </del>		
<b>52</b>	Did th	number of other independent contractor ne organization complete Schedule A? Neted Schedule A	<del>-</del>		ıttach a	 ► □ Ye		
Under p	enalties	s of perjury, I declare that I have examined this return nd complete. Declaration of prepares (other than office	, including accompanying sch	edules and statements, and to the	ne best of my knowledge and be		3	
rue, coi		The complete declaration or brepare (order than office	er) is based on all information	of which preparer has any know	s-)15	717		
Sign		Signature of officer			Date			
Here	,	Type or print name and title			PRESIDENT			
		Print/Type preparer's name	Preparer's signature	Date	Check If	PTIN		
Paid		Fum's name	NON-PAID PREP	ARER	self-employed			
Prepa Use 0		Firm's name ► Firm's address ►			Firm's EIN		····	
					Phone no			
May tl	he IR	S discuss this return with the preparer s	hown above? See insti	ructions	<u></u>	► X Ye		No
			<del></del>			Form <b>9</b> 9	)0-EZ	(2015)

46-1102046

Page 4

Form 990-EZ (2015) LANSING ASSOCIATION FOR COMMUNITY EVENTS

### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete If the organization answered 'Yes' on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

LANSING ASSOCIATION FOR C	OMMONTII	FAFM12			46-110204	: b
Fundraising Activities. Complete Form 990-EZ filers are not re	te if the organiza quired to comp	ation answe lete this p	ered 'Yes' o art	on Form 990, Part IV, line	e 17.	
1 Indicate whether the organization i	raised funds thi	rough any	of the foll	owing activities Check	all that apply	
⁻a  Mail solicitations			е		· · ·	
<b>b</b> Internet and email solicitations			f	Solicitation of gove	- ·	
片	,		•	=	_	
			g	Special fundraising	events	
d In-person solicitations						
2a Did the organization have a written or employees listed in Form 990, Par	r oral agreement t VII) or entity	t with any i in connect	ndıvıdual (ı tıon with p	ncluding officers, directo rofessional fundraising	rs, trustees or key services?	Yes No
<b>b</b> If 'Yes,' list the ten highest paid indiv compensated at least \$5,000 by th	iduals or entities e organization	s (fundraise	ers) pursua	nt to agreements under v	which the fundraiser is to	be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6					"	1000
7						
8	- 1.					
9						
10			i.			
	<u> </u>	1	<u> </u>			
List all states in which the organization or licensing	on is registered (	or licensed	to solicit o	ontributions or has been	notified it is exempt from	registration

Parl	tall#	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts great the second	event contributions	nswered 'Yes' on Fo	rm 990, Part IV, li	ne 18, or reported lines 1 and 6b.
R			(a) Event #1  AUTUMN FEST (event type)	(b) Event #2  CRUISE NIGHT (event type)	(c) Other events  1 (total number)	(d) Total events (add column (a) through column (c))
REVENUE-	1	Gross receipts	103,114.	7,546.	5,490.	116,150.
Ë-	2	Less: Contributions	14,825.	5,500.		20,325.
	3	Gross income (line 1 minus line 2)	88,289.	2,046.	5,490.	95,825.
	4	Cash prizes	16,600.			16,600.
	5	Noncash prizes			1,500.	1,500.
DIRECT	6	Rent/facility costs	10,885.			10,885.
	7	Food and beverages	22,687.		3,614.	26,301
E X P	8	Entertainment	16,893.	485.	150.	17,528
EXPEZOEO	9	Other direct expenses	16,403.	5,190.	316.	21,909
S	10 11		• , ,		<b>.</b>	94,723 1,102
Par		Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' on Form 990, Pai	rt IV, line 19, or re	
R E V E N U E	1	Gross revenue	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
E	2	-				
DIRECT	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes%	**/ <b>!</b>
	7	Direct expense summary Add lines 2 th	rough 5 in column (d)		•	
	8	Net gaming income summary Subtract I	line 7 from line 1, colun	nn (d)		
	alst	ter the state(s) in which the organization cithe organization licensed to conduct gamin	ig activities in each of t			Yes No
		ere any of the organization's gaming licens				Yes No
BAA			TEEA3702L	05/02/15	Schodule G (For	m 990 or 990-EZ) 2015

46-1102046

Schedule G (Form 990 or 990-EZ) 2015 LANSING ASSOCIATION FOR COMMUNITY EVENTS

Sche	dule G (Form 990 or 990-EZ) 2015 LANSING ASSOCIATION FOR COMMUNITY EVENTS 46	-1102046	Page 3
17	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
ь	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
- –	Name •	·	
	Address •		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming revenue	e <sup>9</sup> Yes	No
b	olf 'Yes,' enter the amount of gaming revenue received by the organization - \$ and th	e amount	
	of gaming revenue retained by the third party ► \$		
c	: If 'Yes,' enter name and address of the third party		
	Name •		
	Address •		
16	Gaming manager information		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	Yes	No
'	organization's own exempt activities during the tax year > \$		
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information (see instructions).	umns (III) and ( y additional	(v);

TEEA3703L 06/02/15

BAA

Schedule G (Form 990 or 990-EZ) 2015

### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization 46-1102046 LANSING ASSOCIATION FOR COMMUNITY EVENTS

### FORM 990-EZ, PART I, LINE 16 OTHER EXPENSES

ADVERTISING AND PROMOTION INSURANCE MEETING EXPENSES MISCELLANEOUS STATE REGISTRATION FEES STORAGE SUPPLIES	\$ \$	823. 730. 2,410. 955. 10. 2,874. 1,361.
	TOTAL \$	9,163.

### FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

LANSING ASSOCIATION FOR COMMUNITY EVENTS' PRIMARY MISSION IS TO RAISE FUNDS TO DISBURSE TO OTHER NON-PROFIT ORGANIZATIONS WITHIN THE LANSING COMMUNITY.

### FORM 990-EZ, PART IV LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND TITLE	AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC	ESTIMATED AMOUNT OF OTHER COMPEN.
LYNN CARTWRIGHT DIRECTOR	2	\$ 0.	\$ 0.	\$ 0.
LAURIE CROSBY TREASURER	5	0.	0.	0.
PATTI EIDAM DIRECTOR	2	0.	0.	0.
DEBI GLIDDEN PRESIDENT	5	0.	0.	0.
JAKE GOURLEY VICE PRESIDENT	5	0.	0.	0.
JOELLYN KELLY DIRECTOR	2	0.	0.	0.
PAT LECK DIRECTOR	2	0.	0.	0.
CHRIS MAHONEY DIRECTOR	2	0.	0.	0.
MIKE MANNO DIRECTOR	2	0.	0.	0.

Name of the organization

LANSING ASSOCIATION FOR COMMUNITY EVENTS

Employer identification number

46-1102046

### FORM 990-EZ, PART IV (CONTINUED) LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND TITLE	AVERAGE HOURS PER WEEK DEVOTED	MPEN- TION	HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC	ESTIMATED AMOUNT OF OTHER COMPEN.
JEANNIE MCCALL SECRETARY	5	\$ 0. \$	0.	\$ 0.
BOB ORZEL DIRECTOR	2	0.	0.	0.
JEFF SCHOETTLE DIRECTOR	2	0.	0.	0.
CARRIE STEINWEG DIRECTOR	2	0.	0.	0.
LEO VALENCIA DIRECTOR	2	0.	0.	0.
DEBBIE WAITEKUS DIRECTOR	2	0.	0.	0.
	TOTAL	\$ 0. \$	0.	\$ 0.