Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

ntern	al Reveni	ue Servic	ce					Inspection
A F	or the 2	015 ca		inning 07-01-2015 , and ending 06-30-2	016			
				RS		D Emplo	yer ide	ntification number
•		-	ASSOCIATION			46-0	39299	1
_		The 2015 calendar year, or tax year beginning 07-01-2015 , and ending 06-30-2015						
In Fi		n				F Tolorb	one num	her
		ed		x if mail is not delivered to street address) Room/	'suite	E Telepii	ione num	bei
Am	nended re	eturn				(605	334-0	0100
ПАр	plication	pending		, country, and ZIP or foreign postal code				
			STOCK THEES, SS STILL			G Gross	receipts :	\$ 1,420,885
			•	incipal officer	H(a) I	s this a group	return	for
							ı	☐ Yes 🗸
			SIOUX FALLS, SD 57108	3			ınates	<u></u>
. Ta	x-exemp	t status	「501(c)(3) ▼ 501(c) (5	5) ◀ (insert no) 4947(a)(1) or 527				□Yes □ No
ı w	ebsite:	▶ ww	/W SDCORN ORG			•		,
					H(c)	Group exemp		
(Forr	n of orga	nızatıon	✓ Corporation Trust A	ssociation Other ►	L Year	of formation 1	960 M	State of legal domicile SI
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Pa	T		•					
					TITV INF	LUENCE DUE	NIC DO	
							JLIC FC	DETCT AND
ပ္								
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<u> </u>								
Governance	2 C	neck th	is box ▶ ☐ if the organization	on discontinued its operations or dispose	d of more th	nan 25% of it	s net as	ssets
ರ ರ	3 Nı	ımharı	of voting members of the gov	verning hody (Part VII line 1a)			2	10
, e			-	- ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			\vdash	10
\$			· -	- ' '	•		\vdash	5
Activities &							$\overline{}$	<u>.</u>
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	D NE	umera	ated business taxable incom	e nomi om 930-1, me 34		Duiau Vaau	1 70 1	Commant Vacu
		6	but and another (Death VII)	TT Lore d.b.			000	Current Year
<u>Qı</u>			,	. —			400,000	
ën uë Aë	_	_	·		•			279,379
Rÿ					•			24,194
_						691	,/63	672,303
	12		revenue—add iines 8 througi	n II (must equal Part VIII, column (A), I	ine	1,395	,416	1,375,876
	13		and similar amounts paid (Part IX. column (A), lines 1-3)				(
	14		, ,	, ,,,				(
			·		<u> </u>			
£				(,		690	,615	639,793
Expenses	16a	Profes	ssional fundraising fees (Par	t IX, column (A), line 11e)				C
Š	b	Total fu	indraising expenses (Part IX, colum	nn (D), line 25) ▶ <u>0</u>	.			
ш	17	Other	expenses (Part IX, column	(A), lines 11a-11d, 11f-24e)		593	,130	489,189
	18	Total	expenses Add lines 13-17	(must equal Part IX, column (A), line 25))	1,283	,745	1,128,982
	19	Reven	ue less expenses Subtract	line 18 from line 12		111	,671	246,894
Σ % ⊛. δ					Beaunn	ing of Current	Year	End of Year
Net Assets or Fund Balances					- Josephill			
Bal	20				·			3,351,307
<u> </u>	21				·			606,189
	22			ract line 21 from line 20		2,622	,533	2,745,118
	t II							
•	_			Transport of the state of the property (office)	Silicol	., 54564 01		
	Т							
Sign		, -				Date		
Here	=			OR				
		<u> </u>	·	Preparer's signature	Date	I _	PTIN	
Dai:	4							1377
Paid		, F	Firm's name WOLTMAN GROUP	P PC	I.		16-03989	23
	•	·				Phone no (60	5) 361-1	200

SIOUX FALLS, SD 571082599

. Tyes No

	990 (2015)			Page 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νo
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14 a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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ΙV	Checklist of Requ	ired Schedules	(continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Pal	Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Paits I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pait I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Yes	
	No

Νo

Νo

Νo

Νo

Νo

Nο

Nο

Νo

Νo

Nο

Nο

Νo

Nο

24d

25a

25b

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28a

28b

28c

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35a

35b

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37

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Yes

Form 990 (2015)

Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		Check if Schedule O contains a response of note to any line in this Part V	· · ·	Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 15		103	110
		the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
		ne organization comply with backup withholding rules for reportable payments to vendors and reportable			
٠		ng (gambling) winnings to prize winners?	1c		No
2a		the number of employees reported on Form W-3, Transmittal of Wage and			
		Statements, filed for the calendar year ending with or within the year covered is return			
h	•	east one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did th	ne organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If"Ye	es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a		y time during the calendar year, did the organization have an interest in, or a signature or other authority			
		a financial account in a foreign country (such as a bank account, securities account, or other financial unt)?	4a		No
b		es," enter the name of the foreign country			
		nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAF				
5a	Wast	the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Dıd aı	ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If"Ye	es," to line 5a or 5b, did the organization file Form 8886-T?			
_	_		5c		
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did the nization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If"Ye	es," did the organization include with every solicitation an express statement that such contributions or gifts			
_		not tax deductible?	6b		
	_	nizations that may receive deductible contributions under section 170(c).			NI -
d		ne organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ces provided to the payor?	7a		No
b	If"Ye	es," did the organization notify the donor of the value of the goods or services provided?	7b		
c		ne organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		No
а		orm 8282?	70		NO
•	11 10	74			
е	Did th	ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did th	ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
		organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
•	requir	, -	7 g		No
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		No
8		soring organizations maintaining donor advised funds.			
	Did a	donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during	g the year ⁷	8		
		ne sponsoring organization make any taxable distributions under section 4966?	9a		
		ne sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
LO _		on 501(c)(7) organizations. Enter			
		tion fees and capital contributions included on Part VIII, line 12 10a			
U	facilit		l		
L1	Section	on 501(c)(12) organizations. Enter			
а	Gross	s income from members or shareholders			
b		s income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them)			
	-		_		
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ט	year	es," enter the amount of tax-exempt interest received or accrued during the			
L3	Section	on 501(c)(29) qualified nonprofit health insurance issuers.			
_	To +L	a organization because discuss qualified health plans in more than any other 2014. Con the control			
a		e organization licensed to issue qualified health plans in more than one state? Note. See the instructions for ional information the organization must report on Schedule O	13a		
b		the amount of reserves the organization is required to maintain by the states			
_		the die organization is needsed to issue quantity mans			
			14a		l No
		ne organization receive any payments for indoor tanning services during the tax year?	14a 14b		NO
	I. 10	,			

Form 990 (2015) Page 6 Governance, Management, and Disclosure Part VI For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are 10 ındependent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any 2 Νo Did the organization delegate control over management duties customarily performed by or under the direct 3 Νo supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was 4 Νo 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Νo Did the organization have members or stockholders? 6 Yes 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a Yes Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, Yes Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Yes **b** Each committee with authority to act on behalf of the governing body? Yes

10a Νo **10a** Did the organization have local chapters, branches, or affiliates? . . **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing 11a Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Yes **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12h Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 Yes Did the organization have a written document retention and destruction policy? . . . 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes 15b Yes

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed▶
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website 🗸 Upon request Other (explain in Schedule O)

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- O State the name, address, and telephone number of the person who possesses the organization's books and records
 ►LISA RICHARDSON 4712 S TECHNOPOLIS DRIVE SIOUX FALLS, SD 57106 (605) 334-0100

Νo

16a

16b

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average				not	chec		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related	more than one box, unless person is both an officer and a director/trustee)						from the organization	compensation from related organizations (W- 2/1099-	amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	organization and related organizations
(1) KEITH ALVERSON PRESIDENT	1 00	×		х				0	0	C
(2) TROY KNECHT VICE PRESIDE	1 00	×		х				0	0	(
(3) DOUG NOEM SECRETARY/TR	1 00	×		х				0	0	(
(4) TRAVIS MOCKLER DIRECTOR	1 00	×						0	0	ı
(5) BRIAN RENELT DIRECTOR	1 00	×						0	0	1
(6) STEVE MASAT DIRECTOR	1 00	×						0	0	1
(7) JIM BURG DIRECTOR	1 00	×						0	0	1
(8) MARK GROSS DIECTOR	1 00	×						0	0	1
(9) STEVE HALVERSON TRUSTEE/DIRE	1 00	×						0	0	1
(10) ROGER KRUEGER TRUSTEE/DIRE	1 00	×						0	0	ı
(11) LISA RICHARDSON EXECUTIVE DI	40 00			х				190,728	0	28,12
(12) TEDDI MUELLER INDUSTRY AFF	40 00				х			196,208	0	25,46

Part VII	Section A. Officers, Directors,	Trustees, Key Employees,	and Highest Compensated Employees (continued)
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									Г		ı
	(A) Name and ⊤ıtle	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
		for related organizations below dotted line)	Institutional Trustee Individual trustee or director		Officei	key employee	Former Highest compensated employee		2/1099-MISC)	2/1099-MISC)	organization and related organizations
1b	Sub-Total			٠.	<u>. </u>		. ▶			<u> </u>	
c	Total from continuation sheet	s to Part VII, S	ection A	٠.			. ▶				
d	Total (add lines 1b and 1c) .	<u> </u>					<u></u>		386,936		53,585
2	Total number of individuals (in						d abov	e) wl	ho received more th	an	

3	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year						
(A) Name and business address	(B) Description of services	(C) Compensation				

Total number of independent contractors (including but not limited to those listed above) who received more than 100,000 of compensation from the organization

Yes

No

Form 99								Page 9
Part V	/ + + ·	Statement o						_
		Check IT Schedi	ule O contains a respoi	nse or note to any IIr	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated cam	paigns 1a					
	ь	Membership du	ies 1b					
	С	Fundraising ev	ents 1 c					
	d	Related organiz	zations 1d					
	e	Government grant	s (contributions) 1e					
	f	All other contribution	ons, gifts, grants, and 1f	400,000				
	g	Noncash contributi	ons included in lines					
Contra	 h	1a-1f \$ Total. Add lines	s 1a-1f		400,000			
	<u> </u>	Total: Aud Illie.	314 11	Business Code	, , , , ,			
nue	2a	ANNUAL MEETING	INCOME	900099	156,881	156,881		
Program Service Revenue	ь	MEMBERSHIP DUE	S	900099	114,248	114,248		
Se F	c	SHOWPLOTS INCO	ME	900099	8,250	8,250		
χĘ	d							
an (e							
rogr	f	All other progra	am service revenue					
<u> </u>	g		s 2a-2f		279,379			
	3		ome (including dividen ar amounts)		24,194			24,194
	4		stment of tax-exempt bond	proceeds >				
	5	Royalties .	(ı) Real	(II) Personal				
	6a	Gross rents	60,767	(ii) i cissilai				
	Ь	Less rental						
	c	expenses Rental income	60,767					
	d	or (loss) Net rental inco	me or (loss)		60,767			60,767
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory						
	ь	Less cost or other basis and sales expenses						
	c d	Gain or (loss)	<u>[</u> (55)					
	8a		from fundraising					
Other Revenue			s reported on line 1c)					
Re		See Part IV, Iir	ne 18 a	81,241				
her	ь	Less direct ex	penses b	45,009				
ŏ	c		(loss) from fundraising	events ▶	36,232			36,232
	9a		from gaming activities ne 19					
			a					
	b с		penses b (loss) from gaming acti	vities				
				→				
	10a	Gross sales of returns and allo						
	Ь	_	oods sold b					
	С	Net income or i	(loss) from sales of inv s Revenue	entory ▶ Business Code				
	11a	MANAGEMENT		900099	827,800	827,800		
		INCOME		900099	2,052			2,052
	b с	MISCELLANEO		900099	-58,548	-58,548		2,052
	[MAIN	MENT EXPENSE,					
	d	All other reven			-196,000	-196,000		
	e	Total. Add lines		•	575,304			
	12	lotal revenue.	See Instructions .	•	1,375,876	852,631		123,245

Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4) organiz	ations must complete all columns	All other organizations must com	plete column (A)
Check if Schedule O contains	a response or note to any line in t	thic Dart IV	

	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	416,163			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	133,643			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	39,420			
9	Other employee benefits	22,218			
10	Payroll taxes	20.040			
		28,349			
11	Fees for services (non-employees)				
a	Management	40,450			
b	Legal	48,452			
c	Accounting	38,872			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,132			
12	Advertising and promotion	4,905			
13	Office expenses	19,265			
14	Information technology				
15	Royalties				
16	Occupancy	63,534			
17	Travel	52,055			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	134,927			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	75,421			
23	Insurance	24,803			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	GIFTS	12,095			
b	BANK & CREDIT CARD FEES	1,705			
c	DUES & SUBSCRIPTIONS	1,471			
d	OTHER EXPENSE	661			
e	All other expenses	891			
25	Total functional expenses. Add lines 1 through 24e	1,128,982	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 9	`	,					Page 11
Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note to any lin	e in th	s Part X			· · · · <u>· · · · · · · · · · · · · · · </u>
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			1,621,211	1	1,888,792
	2	Savings and temporary cash investments			323,625	2	325,352
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			20,388	4	36,628
	5	Loans and other receivables from current and former offic		rectors, trustees,			
		key employees, and highest compensated employees Co Schedule L	omplete	e Part II of		5	
Assets	6	Loans and other receivables from other disqualified person section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of soluntary employees' beneficiary organizations (see instead of Schedule L	c)(3)(E ection	5), and 501(c)(9)		6	
188	7	Notes and loans receivable, net				7	
4	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			25,970	9	29,141
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,463,147	·		<u> </u>
	ь	Less accumulated depreciation	10b	392,432	1,144,545	10 c	1,070,715
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11 .			12		
	13	Investments—program-related See Part IV, line 11 .		13			
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			578	15	679
	16	Total assets.Add lines 1 through 15 (must equal line 34)			3,136,317	16	3,351,307
	17	Accounts payable and accrued expenses			58,031	17	79,822
	18	Grants payable				18	
	19	Deferred revenue			455,753	19	526,367
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV o	f Sche	dule D		21	
bilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and dis					
逗		persons Complete Part II of Schedule L				22	
Lia	23	Secured mortgages and notes payable to unrelated third	parties			23	
	24	Unsecured notes and loans payable to unrelated third pa	rties			24	
	25	Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24) Complete Part X of Schedule D		, ,		25	
	26	Total liabilities. Add lines 17 through 25			513,784	26	606,189
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.					
аD	27	Unrestricted net assets			2,622,533	27	2,745,118
Bal	28	Temporarily restricted net assets			2,022,000	28	2,,70,110
<u> </u>	29	Permanently restricted net assets				29	
Ē		Organizations that do not follow SFAS 117 (ASC 958), ch					
s or Fund Balance	3.0	complete lines 30 through 34.		,		30	
set	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment				31	
Net	32	Retained earnings, endowment, accumulated income, or o			0.000.500	32	0.745.440
Z	33	Total net assets or fund balances			2,622,533	33	2,745,118

34

Total liabilities and net assets/fund balances

3,351,307

3,136,317

Check if Schedule O contains a response or note to any line in this Part XII

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

If the organization changed its method of accounting from a prior year or checked "Other," explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Cash ✓ Accrual Other

Both consolidated and separate basis

Both consolidated and separate basis

Yes

Yes

2a

2b

2c

3a

3b

No

Νo

Νo

Nο

Form 990 (2015)

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

DLN: 93493018001097

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-€Z, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization Employer identification number SOUTH DAKOTA CORN GROWERS ASSOCIATION 46-0392991 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures Volunteer hours Complete if the organization is exempt under section 501(c)(3). Part I-B Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes □ No Was a correction made? ☐ Yes □ No If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 2 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) A mount paid from (e) A mount of political filing organization's contributions received funds If none, enter -0and promptly and directly delivered to a separate political organization If none, enter -0-3

Subtract line 1g from line 1a $\,$ If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

10	nedule (, (F	orm 990 or 990-E2) 2015			Page 2
P	art II-	Α	Complete if the organization is exempt under section $501(c)(3)$ and under section $501(h)$.	file	ed Form 5768	(election
١.	Check	>	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated expenses, and share of excess lobbying expenditures)	l gro	up member's nar	ne, address, EIN
3	Check	•	If the filing organization checked box A and "limited control" provisions apply			
			Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	lobby	ng)	oying expenditures to influence public opinion (grass roots			

		oying Expenditures means amounts paid or incurred.)	organization's totals	group totals
a	Total lobbying expenditures to influence public lobbying)	opinion (grass roots		•
b	Total lobbying expenditures to influence a legi	slative body (direct lobbying)		
c	Total lobbying expenditures (add lines $1a$ and	1b)		
d	Other exempt purpose expenditures			
e	Total exempt purpose expenditures (add lines	1c and 1d)		
f	Lobbying nontaxable amount Enter the amoun	t from the following table in both columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)								
Lobbying Expe	nditures During	4-Year Avera	ging Period					
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total			
Lobbying nontaxable amount								
Lobbying ceiling amount (150% of line 2a, column(e))								
Total lobbying expenditures								
Grassroots nontaxable amount								
Grassroots ceiling amount (150% of line 2d, column (e))								
Grassroots lobbying expenditures								
	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e))	Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e)) Grassroots lobbying expenditures	Calendar year (or fiscal year beginning in) (a)2012 (b)2013 (c)2014 (d)2015 Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e))			

Return Reference

Sche	edule C (Form 990 or 990-EZ) 2015				Page 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	ТОГ			
or e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	(b)
activ		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	163			
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1	
c	Media advertisements?			1	
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912			1	
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	01 (c)(5),	or sect	ion
				Υe	s No
1	Were substantially all (90% or more) dues received nondeductible by members?		Γ	1 Ye	es .
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	No
Pai	**EXECUTE: Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "				
	line 3, is answered "Yes."				•
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2 c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			
	art IV Supplemental Information				
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou	n liet\	Dart II	A lunca	- 1 and
	see instructions), and Part II-B, line 1. Also, complete this part for any additional information	א וופנ),	, rait II	A, iiiles	, 1 anu

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493018001097

SCHEDULE D

(Form 990)

Department of the

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpos conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation to the last day of the tax year a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organitax year > Number of states where property subject to conservation easement is located > Number of conservation have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements in the conservation easement in monitoring, inspecting, handling of violations, and enforci	
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds a Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpos conterning impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of open space Complete lines 2 a through 2 d if the organization held a qualified conservation contribution in the form of a co easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c.) acquired after 8/17/06, and not on a historic structure instructure instead in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization, and enforcing conservation easements it holds? Staff and volunteer hours devoted to monitoring	
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, 1 Purpose(s) of conservation easements held by the organization (check all that apply)	nd other accounts
Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpos conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Preservation of land for public use (e.g., recreation or education) Preservation of land for public use (e.g., recreation or education) Preservation of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co easement on the last day of the tax year Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c.) acquired after 8/17/06, and not on a historic structure instead in the National Register Number of states where property subject to conservation easement is located Number of states where property subject to conservation easements in located Number of states where property subject to conservation easements in located Number of states where property subject to conservation easements in located Number of states where property subject to conservation easements in located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easements in holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements in holds? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easement	
Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpos conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co easement on the last day of the tax year Total number of conservation easements Total number of conservation easements on a certified historic structure included in (a) A Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organitax year b Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easement is ease each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)?	
Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of natural habitat Preservation of natural habitat Preservation of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a college lines 2a through 2d if the organization held a qualified conservation contribution in the form of a college lines 2a through 2d if the organization held a qualified conservation contribution in the form of a college lines 2a through 2d if the organization held a qualified conservation contribution in the form of a college lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a college lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a college lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a college lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a certified historic structure included in (a) 2a	
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Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation year	┌ Yes
 \$ B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)? 	•
 \$ B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)? 	
(B)(I) and section 170(h)(4)(B)(II)?	sements during the year
C. In Doub VIII decombs have the comment of the com	☐ Yes ☐ No
In Part XIII, describe how the organization reports conservation easements in its revenue and expense state balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the the organization's accounting for conservation easements	ement, and
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Sir Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	nilar Assets.
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement works of art, historical treasures, or other similar assets held for public exhibition, education, or research in fewer service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and works of art, historical treasures, or other similar assets held for public exhibition, education, or research in f service, provide the following amounts relating to these items	
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) A ssets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain	

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Pai	t III	Organizations Maintaining (continued)	Collections of Art	, Hi	stori	ical T	rea	sures, (or O	ther Similar As	sets
3		the organization's acquisition, accection items (check all that apply)	ession, and other recor	ds,c	heck	any of	the	following t	hat a	re a significant use	e of its
а		Public exhibition		d		Loa	n or	exchange	progr	ams	
b	Γ	Scholarly research		e	Г	Oth	er				
c		Preservation for future generations									
4	Provi Part :	de a description of the organization's KIII	s collections and expla	ın ho	w the	y furth	ner th	ne organiza	atıon':	s exempt purpose	ın
5		g the year, did the organization solic s to be sold to raise funds rather the									□No
Pa	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		orm	990,	Part	IV,	line 9, oi	r rep	•	<u>'</u>
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other interme	diary	y for c	ontrib	utior	ns or othe	rasse	ets not Yes	∏ No
b	Ιf	'Yes," explain the arrangement in Pa	art XIII and complete t	he fo	llowin	na tabl	e			Amo	ount
c		ginning balance	are XIII and complete t	110 10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ig tabi		1	1 c		
d		ditions during the year						Ì	1d		
e		stributions during the year						ŀ	1e		
f		ding balance						ŀ	1f		
2a		ne organization include an amount oi	n Form 990. Part X. lin	- 21.	. for e	scrow	or cu	L Stodial ac	coun	t liability? 🗆 🕶	□ No
b										·	
	art V	es," explain the arrangement in Part Endowment Funds. Comple									
		Endownient Fands Compie	(a)Current year		nor yea			Two years b		(d)Three years back	(e)Four years back
1a	Begii	nning of year balance						<u> </u>		-	
b	Cont	ributions									
c	Net i losse	nvestment earnings, gains, and es									
d	Gran	ts or scholarships									
е		r expenditures for facilities programs									
f	A dm	inistrative expenses									
g		of year balance									
2	Provi	de the estimated percentage of the o	current vear end balan	e (lu	ne 1a	. colur	mn (a	a)) held as			
a		d designated or quasi-endowment	ourrone your one surun	, , , , , ,		,	(0	.,,			
b		anent endowment									
c		orarily restricted endowment > percentages on lines 2a, 2b, and 2c	should equal 100%								
3a	orgar	here endowment funds not in the pos iization by	•		that a	are he	ld an	ıd admınıs	tered		Yes No
		irelated organizations				•		•		3a(· · · · · · · · · · · · · · · · · · ·
b	٠,	elated organizations es" on 3a(ii), are the related organiza			Scher	 dule R	?	•			
4		ribe in Part XIII the intended uses of	· ·				•		• •		
Pa	rt VI	Land, Buildings, and Equip									
		Complete if the organization a		rm 9			V, lı				
		Description of property		c	Cost or	(a) other b estment		(b) Cost or oth (othe	er bası	Accumulated (c) depreciation	(d)Book value
1 a	Land			. [2	33,432		233,432
b	Buildir	ngs		.[8	56,862	98,877	757,985
c	Leasel	nold improvements									
d	Equipr	nent						1	.84,755	157,817	26,938

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

1,018,355

	See Form 990, Part X, line 12.			
	(a) Description of security or categ (including name of security)	ory	(b)Book value	(c)Method of valuation Cost or end-of-year market valu
1) Financia	al derivatives			Cost of end-of-year market valu
2) Closely-	-held equity interests			
3) O ther				
otal. (Colun	nn (b) must equal Form 990, Part X, col (B) line 12	} •		
art VIII	Investments—Program Related	•		
	Complete if the organization answe	red 'Yes' on Form 9		
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market valu
otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)	•		
	onn (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organiz	-	n Form 990, Part IV, line	11d See Form 990, Part X, line 15
	Other Assets. Complete if the organiz	-	n Form 990, Part IV , line	11d See Form 990, Part X, line 15 (b) Book value
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV , line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV , line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV , line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
	Other Assets. Complete if the organiz	ation answered 'Yes' o	n Form 990, Part IV, line	
Part IX	Other Assets. Complete if the organiz (a) De	ation answered 'Yes' description		(b) Book value
otal. (Colu	Other Assets. Complete if the organiz (a) De	ne 15)		(b) Book value
otal. (Colu	Other Assets. Complete if the organiz (a) De (a) De (b) must equal Form 990, Part X, col (B) In Other Liabilities. Complete if the complete if the complete in the complet	ne 15)		(b) Book value
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otal. (Colu	Timn (b) must equal Form 990, Part X, col (B) In Other Liabilities. Complete if the organization of the Complete in the organization.	ne 15) organization answer		(b) Book value
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1

2

а

b

c

3

information

LINE 2D

Return Reference

SCHEDULE D, PAGE 4, PART XI,

Schedule D (Form 990) 2015

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

Recoveries of prior year grants .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Subtract line 2e from line 1 .

1,377,076

1,200

1,375,876

				1	on line 1	t not o	12, but	.II, line	90, Part V	ded on Form 99	mounts inclu	A	4
			4a		line 7b	VIII,	, Part	orm 990	luded on F	penses not inc	vestment ex	a In	а
			4b)	e ın Part XIII	ther (Describ	0	b
	4c		·							nd 4b	dd lines 4a ar	- A	c
1,375,876	5) [12)	I, line	0, Part	m 990	ual For	must ea	id 4c. (This	Add lines 3 an	otal revenue	Т	5
urn.	per	ments With Expenses IV, line 12a.										art XI	Par
1,133,454	1					nents	stater	inancıal	er audited	and losses pe	tal expenses	Τc	1
					ie 25	IX, lın	, Part	orm 990	ut not on F	led on line 1 bu	nounts includ	ı A	2
		1	2a						facilities	es and use of f	onated servic	a Do	а
)	2b							stments	ıor year adju:) Pr	b
		:	2c								ther losses	01	c
		4,472	2d)	e ın Part XIII)	her (Describ	d 01	d
4,472	2e									rough 2d	id lines 2a th	e A (e
1,128,982	3									e from line 1 .	ıbtract line 2 0	Sı	3
					lıne 1:	ot on I	, but n	, line 25	90, Part I)	led on Form 99	nounts includ	ı A	4
		ı	. 4a		line 7b	VIII,	, Part '	orm 990	luded on F	oenses not incl	vestment exp	a In	а
)	4b)	e ın Part XIII)	her (Describ	01	b
	4c									d 4b	dd lines 4a ar	: A	c
1,128,982	5	3)	no 10 \	et T. lu	100 Da	orm 9	anual F	ie miiet	and 4c (Th	Add lines 3 s	.+	Т	5

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

Explanation

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

PAC ACTIVITY 1,200

2a

2b

2c

2d

1,200

2e

3

Schedule D (Form 990) 2015	Page 5	
Part XIII Supplemental Information		
Return Reference	Explanation	

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DLN: 93493018001097

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

ame of the organization OUTH DAKOTA CORN GROV SSOCIATION	WERS					Employer ide 46-0392991	ntification number
			_	ation answered "Yes' his part.	on Form		
Indicate whether the orga	nızatıon raısed fun	ds throug	h any of th	ne following activities C	heck all tl	hat apply	
a Mail solicitations				e Solicitation of r	on-goverr	ment grants	
b Internet and email so	licitations			f Solicitation of g	jovernmen	t grants	
c Phone solicitations				g Special fundrais	sıng event	S	
d In-person solicitation	าร						
Did the organization have or key employees listed in services?							es No
b If "Yes," list the ten high to be compensated at lea				isers) pursuant to agre	ements un	der which the f	undraiser is
(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or crol of outions?	(iv) Gross receipts from activity	(or re fundrai	ount paid to tained by) ser listed in ol (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
1							
2							
3							
4							
5							
6							
7							
8							
9							
. 0							
otal			•				
List all states in which the oregistration or licensing	organization is regi	stered or	licensed t	o solicit contributions o	or has bee	n notified it is e	exempt from

chedule G	(Form 990 or 990-EZ) 2015	Page
Part II	Fundraising Events.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,00	0 of
	fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross	
	receipts greater than \$5,000.	

	receipts greater than \$5,000	<u>. </u>					
		(a)Event #1 CORN COB OPEN	(b) Event #2	(c)O ther events	(d) Total events (add col (a) through		
KIE		(event type)	(event type)	(total number)	col (c))		
Reverkie	1 Gross receipts	81,241			81,241		
_	2 Less Contributions						
	Gross income (line 1 minus line 2)	81,241			81,241		
	4 Cash prizes						
	5 Noncash prizes						
S	6 Rent/facility costs						
Expenses	7 Food and beverages						
Ω̈́	8 Entertainment						
Direct	9 Other direct expenses	45,009			45,009		
ā	10 Direct expense summary Add lines 4	through 9 ın column (d)		45,009		
	11 Net income summary Subtract line 1	0 from line 3, column (c)		36,232		
Par	rt III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	: 19, or reported moi	re than \$15,000 on		
Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))		
~	1 Gross revenue						
Expenses	2 Cash prizes						
g g	3 Noncash prizes						
Direct	4 Rent/facility costs						
	5 Other direct expenses						
		☐ Yes %	┌─ Yes <u>%</u>				
	6 Volunteer labor	☐ No	├ No	☐ No			
	7 Direct expense summary Add lines 2	2 through 5 ın column (c)				
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)				
9 a	Enter the state(s) in which the organiza				Yes No		
b	b If "No," explain						
10a			nded or terminated during				
	If "Yes," explain		_	, the tax year.	Yes No		

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Schedule J (Form 990)

Department of the

DLN: 93493018001097

OMB No 1545-0047

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Treas	ury ial Revenue Service	,		·		Insp	ectio	n
Na	me of the organi	zation			Employer identifica	tion nur	nber	
	JTH DAKOTA CORN (OCIATION	GROWERS			46-0392991			
Pa	Ouesti	ions Regarding Compensation	1	L	40-0392991			
	Ç						Yes	No
1 a	Check the app	ropiate box(es) if the organization pro	vided ai	ny of the following to or for a person l	ısted on Form			
	990, Part VII,	Section A, line 1a Complete Part III	to prov	ide any relevant information regardir	ig these items			
	First-clas	ss or charter travel		Housing allowance or residence for	personal use	ļ	ļ	
	Travel for	companions	Г	Payments for business use of pers	onal residence	ļ		
	Tax idemi	nıfıcatıon and gross-up payments		Health or social club dues or initiat	ion fees		ļ	ļ
	Discretio	nary spending account		Personal services (e g , maid, chai	ıffeur, chef)			
b		oxes in line 1a are checked, did the or t or provision of all of the expenses de						
2		zation require substantiation prior to r		· ·		1b		
_	_	tees, officers, including the CEO/Exec				2		
3	organızatıon's	, if any, of the following the filing orgai CEO/Executive Director Check all the Led organization to establish compens	at apply	y Do not check any boxes for method	ds			
		ation committee		Written employment contract				
		ent compensation consultant	<u> </u>	Compensation survey or study		İ	<u> </u>	İ
		of other organizations	<u> </u>	Approval by the board or compensa	ation committee		<u> </u>	İ
	1 101111 330	of other organizations	,	Approval by the board of compense	reion committee		İ	İ
4	During the yea or a related org	r, did any person listed on Form 990, ganization	Part VI	I, Section A, line 1a with respect to t	:he filing organizatio	n		
а	Receive a seve	erance payment or change-of-control	paymen	t?		4a		Νo
b	Participate in,	or receive payment from, a supplemen	ntal non	qualified retirement plan?		4b		Νo
c	Participate in,	or receive payment from, an equity-ba	ased co	mpensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item i	n Part III			
	Only E01(a)(3)	> E01(a)(4) and E01(a)(20) arganizate		est complete lines E O				
5), 501(c)(4), and 501(c)(29) organiza t sted on Form 990, Part VII, Section A		•	anv			
•		contingent on the revenues of	, iiiic iic	a, ara the organization pay or accrac	2117			
а	The organization	on?				5a		
b	Any related org	ganızatıon?				5b		
	If "Yes," on lin	e 5a or 5b, describe in Part III						
6		ted on Form 990, Part VII, Section A contingent on the net earnings of	, line 1a	a, did the organization pay or accrue	any			
а	The organization	on?				6 a		
b	Any related org					6b		
	If "Yes," on lin	e 6a or 6b, describe in Part III						
7		ted on Form 990, Part VII, Section A described in lines 5 and 6? If "Yes," o			n-fixed	7		
8		unts reported on Form 990, Part VII, initial contract exception described in				8		
9	If "Yes" on line	e 8 . did the organization also follow the	e rebutt	able presumption procedure describe	ed in Regulations			

section 53 4958-6(c)?

165,728 25,000 28,121 218.849 EXECUTIVE DIRECTOR 2 TEDDI MUFILER 148.527 47,681

INDUSTRY AFFAIRS DIR

25,464

221.672

Schedule J (Form 990) 2015	pchedule J (Form 990) 2015 Page 3			
Part III Supplemental Information				
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information				
Return Reference	Explanation			

Schedule J (Form 990) 2015

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990-EZ)

Treasury

Service

ASSOCIATION

Department of the

Internal Revenue

Name of the organization SOUTH DAKOTA CORN GROWERS Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2015 **Open to Public** Inspection

DLN: 93493018001097

Employer identification number

46-0392991

990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990. THE ASSOCIATION IS A NON-PROFIT CORPORATION THAT HAS THREE CLASSES OF MEMBERS DESIGNATED AS PAGE 6, PART "REGULAR". "ASSOCIATE". AND "CORPORATE" ALL MEMBERS ARE REQUIRED TO COMPLETE AN APPLICATION AND PAY VI, LINE 6 ANNUAL DUES MEMBERSHIP APPLICATIONS ARE APPROVED BY THE BOARD OF DIRECTORS REGULAR - ANY INDIVIDUAL OR BUSINESS ENGAGED IN THE PRODUCTION OF CORN IN SOUTH DAKOTA ASSOCIATE - ANY INDIVIDUAL OR BUSINESS NOT ENGAGED IN THE PRODUCTION OF CORN IN SOUTH DAKOTA CORPORATE - ANY BUSINESS ENGAGED IN THE INTEREST OF A GRICULTURE PRODUCTION IN SOUTH DAKOTA. EACH REGULAR MEMBER HAS ONE VOTE AND IS ENTITLED. TO VOTE IN PERSON AT ANY REGULAR, SPECIAL MEETING, AND ANNUAL MEETING OF THE ASSOCIATION ONE REGULAR MEMBER SHALL BE ELECTED AS A DIRECTOR FROM EACH OF THE NINE (9) DISTRICTS OF THE ASSOCIATION ELECTIONS ARE HELD DURING THE ANNUAL MEETING UP TO TWO INDUSTRY DIRECTORS WILL ALSO BE APPOINTED BY THE BOARD OF DIRECTORS FORM 990. SEE EXPLANATION FOR PART VI-A. LINE 6 REGARDING DIRECTORS ELECTED FROM EACH DISTRICT BY TH PAGE 6, PART E REGULAR MEMBERS AT THE ANNUAL MEETING AND INDUSTRY DIRECTORS APPOINTED BY THE BOARD OF D. VI, LINE 7A IRECTORS VACANCIES OCCURRING ON THE BOARD ARE FILLED BY THE BOARD OF DIRECTORS

990 Schedule O, Supplemental Information

Return Reference Explanation

LINE 7B	MAY BE RESCINDED BY THE GENERAL MEMBERSHIP
FORM 990, PAGE 6, PART VI,	THE BOARD OF DIRECTORS REVIEWS THE FORM 990 AND MUST A PPROVE OF THE COMPLETED FORM 990
LINE 11B	PRIOR TO FILING

FORM 990 PAGE 6 PART VILLAT THE ANNUAL MEETING MEMBERS VIOTE ON PROPOSED RESOLUTIONS, ANY CHANGES TO THE RYLAWS

990 Schedule O, Supplemental Information

Return

Reference

6, PART VI, LINE 12C	IF A BOARD MEMBER CANNOT MEET THE IRS DEFINITION TO BE AN INDEPENDENT BOARD MEMBER, THEY MUST DISCLOSE TO THE ASSOCIATION'S BOARD OF DIRECTORS THE CONFLICT PRESENT AND MUST ABSTAIN FROM VOTING ON THE TRANSACTION FOR WHICH A CONFLICT OF INTEREST EXISTS EACH BOARD MEMBER WILL BE ASKED TO SIGN A CORN BOARD CODE OF CONDUCT THAT ASKS FOR THEM TO DISCLOSE ANY POTENTIAL CONFLICTS
FORM 990 PAGE	THE A SSOCIATION'S PROCESS TO DETERMINE COMPENSATION OF THE EXECUTIVE DIRECTOR IS TO SET TH

Explanation

FORM 990, PAGE 6. PART VI. LINE EBASE SALARY BASED ON EXPERIENCE. QUALIFICATIONS. SKILLS. LEADERSHIP. COMMUNICATION ABILI 15A TY AND INDUSTRY STANDARDS THE ASSOCIATION'S OFFICERS CONDUCT AN ANNUAL REVIEW OF THE EXEC UTIVE DIRECTOR WITH INPUT FROM THE BOARD OF DIRECTORS TO DETERMINE ANY SALARY OR BONUS BAS ED ON LEADERSHIP, COMMUNICATION, DECISION MAKING, ACCOUNTABILITY, AND OTHER FACTORS AS DEE MED NECESSARY

990 Schedule O, Supplemental Information

Return

Reference

FORM 990, PAGE 6, PART VI, LINE 15B	A WRITTEN PERFORMANCE APPRAISAL IS USED IN EVALUATING KEY EMPLOYEES KEY EMPLOYEE COMPENSATION IS DETERMINED BY AN EVALUATION PROCESS THE PROCESS IS OVERSEEN BY THE EXECUTIVE DIRECTOR BASE SALARY AND THE RANGE FOR MERIT RAISES ARE SET BY THE EXECUTIVE DIRECTOR BASED ON JOB RESPONSIBILITIES, EXPERIENCE, QUALIFICATIONS, AND INDUSTRY STANDARDS IN EVALUATING POTENTIAL MERIT RAISES, THE EXECUTIVE DIRECTOR ANNUALLY WILL LOOK AT A VARIETY OF SKILLS AND FACTORS INCLUDING BUT NOT LIMITED TO LEADERSHIP ABILITIES, KNOWLEDGE OF THE ASSOCIATION AND INDUSTRY, COMMUNICATION AND DECISION MAKING ABILITIES
FORM 990, PAGE 6, PART VI, LINE 19	YEAR-END FINANCIAL STATEMENTS ARE AVAILABLE AT THE ANNUAL MEETING THE ASSOCIATION DOES NO T HAVE A POLICY AS TO WHETHER THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC

Explanation

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990. PART XI, LINE 9 PRIOR PERIOD ADJUSTMENTS - DEFERRED REVENUE -124,309 TOTAL -124,309