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Extended to February 15, 2017 **Short Form**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public Inspection

		2015 calendar year, or tax year beginning JUL 1, 20	15 and endir			16			
В	Check if	C Name of organization		D	Employer iden	tification number			
	Addr	ess change NORTH DAKOTA COUNSELING ASSOC	IATION						
		me change C/O MARCIA FOSS				45-0345560			
		Number and street (or P.O. box, if mail is not delivered to street add	ress) F	Room/suite E	E Telephone number				
	∏Final ∐termi	al return/ 4680 8TH AVE SOUTH			(701)840-1986				
	Amer	City or town, state or province, country, and ZIP or foreign postal co	ode	F	Group Exempt	tion			
	Applic	ation pending FARGO, ND 58103-7232			Number 🕨				
G A	Accour	nting Method. X Cash Accrual Other (specify)		Н	Check ► X	If the organization is			
1 1	Websit	e: ▶www2.edutech.nodak.edu/ndca/			not required to	attach Schedule B			
<u>J</u>]	T <u>ax-ex</u>	empt status (check only one) — 501(c)(3) X 501(c) (4) ◀(inse	ert no.) 4947(a)(1) o	r 527	(Form 990, 99	0-EZ, or 990-PF).			
		f organization: Corporation Trust X Association	Other						
L /	Add lin	es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$20	00,000 or more, or if total a	issets (Part II,					
	column	n (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ			\$	36342.			
Pa	art I	Revenue, Expenses, and Changes in Net Assets of	r Fund Balances (s	ee the instructi	ons for Part I)				
		Check if the organization used Schedule O to respond to any question in this	s Part I			X			
	1	Contributions, gifts, grants, and similar amounts received			1				
	2	Program service revenue including government fees and contracts			2	29452.			
	3	Membership dues and assessments			3	6890.			
	4	Investment income			4				
	5a	Gross amount from sale of assets other than inventory	5a						
~	b	Less: cost or other basis and sales expenses	5b						
7n17	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from I	5c						
	•	Gaming and fundraising events							
Revenue	a	a Gross income from gaming (attach Schedule G if greater than							
en-		\$15,000)	6a						
\$7_ \$7_	b	Gross income from fundraising events (not including \$	of contributions						
	1	from fundraising events reported on line 1) (attach Schedule G if the sum of si							
	1	gross income and contributions exceeds \$15,000)	6b		_				
	C	Less: direct expenses from gaming and fundraising events	6c		_ }				
2	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b	6d						
€	7a	Gross sales of inventory, less returns and allowances	78						
T	, b	Less: cost of goods sold	RECEIV		_				
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	[7]	117	7c				
	8	Other revenue (describe in Schedule 0)	MAR 272	01/ 0	8				
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	<u> </u>		9	36342.			
	10	Grants and similar amounts paid (list in Schedule 0)	OGDEN,	17	10				
	11	Benefits paid to or for members			11				
ses	12	Salaries, other compensation, and employee benefits			12	7680.			
ë	13	Professional fees and other payments to independent contractors			13	225.			
Expenses	14	Occupancy, rent, utilities, and maintenance			14				
_	15	Printing, publications, postage, and shipping			15	1200.			
	16	Other expenses (describe in Schedule O)	See Schedi	ıle O	. 16	46550.			
	17	Total expenses Add lines 10 through 16			17	55655.			
ţ	18	Excess or (deficit) for the year (Subtract line 17 from line 9)			18	-19313.			
SSe	19	Net assets or fund balances at beginning of year (from line 27, column (A))				40544			
Net Assets		(must agree with end-of-year figure reported on prior year's return)			19	63716.			
Š	20	Other changes in net assets or fund balances (explain in Schedule 0)			20	0.			
	21	Net assets or fund balances at end of year. Combine lines 18 through 20			21	44403.			
LH	4 FOR	Paperwork Reduction Act Notice, see the separate instructions				Form 990-EZ (2015)			

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2015.05020 NORTH DAKOTA COUNSELING ASS JHNDCOUT

Check if the organization used Schedule		·		. []
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
MARCIA FOSS				
EXECUTIVE DIRECTOR	10.00	7680.	0.	0.
JASON MAROTZKE		1	ļ	
PAST PRESIDENT	2.00	0.	0.	0.
STACEY MUHL				
PRESIDENT	5.00	0.	0.	0.
JEAN BAIRD				
PRESIDENT ELECT	2,00	0.	0.	0.
KELLY PIERCE			(ł
PRESDIENT ELECT ELECT	2.00	0.	0.	0.
			1	

) If this amount includes foreign grants, check here

Form 990-EZ (2015)

▶ 32

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31 Other program services (describe in Schedule O)

32 Total program service expenses (add lines 28a through 31a)

Part IV List of Officers Directors Trustees and Key Employe

22

30

NORTH DAKOTA COUNSELING ASSOCIATION

Form	1 990-EZ (2015) C/O MARCIA FOSS 45-0345	560		Page 3
	ort V Other Information (Note the Schedule A and personal benefit contract statement requirement	ts in t	he	
	instructions for Part V) Check if the organization used Sch. O to respond to any question in the	is Par	tν	X
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each			
•	activity in Schedule 0	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended			
04	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		X
25.0	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported	-07		
JJA	on lines 2, 6a, and 7a, among others)?	35a		х
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	35b	N/	
		330	TAY	<u> </u>
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax	05-		•
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"			1
	complete applicable parts of Schedule N	36		X
	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.	1 1		
	Did the organization file Form 1120-POL for this year?	37b		X
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			<u>. </u>
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A	} }		
39	Section 501(c)(7) organizations. Enter:	{ {		ł
a	Initiation fees and capital contributions included on line 9	1 1		
þ	· · · · · · · · · · · · · · · · · · ·	1 1		
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1		}
	section 4911 \blacktriangleright N/A ; section 4912 \blacktriangleright N/A ; section 4955 \blacktriangleright N/A			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any	} }		
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on	} [
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	1 1		}
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed			
	by the organization D.			}
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		<u> </u>
41	List the states with which a copy of this return is filed None	140	100	
42 a	The organization's books are in care of ► MARCIA FOSS Telephone no ► (701) 8			
	Located at ► 4680 8TH AVE SOUTH, FARGO, ND ZIP+4 ►	OTO	<u> 3 - /</u>	<u> 434</u>
Đ	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	No
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	405	163	X
	account)?	42b		+≏-
	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			1
	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		x
·	If "Yes," enter the name of the foreign country:	720	L	<u> A</u> _
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		_	
43	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A		-
	and enter the amount of tax-exempt interest received of accided during the tax year	TA/ T		
			Ves	No
44.	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			+
770	Form 990-EZ	44a	}	x
h	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	174		+
Ü	of Form 990-EZ	44b	}	x
^	Did the organization receive any payments for indoor tanning services during the year?		 	X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	44c	 	+*-
a	in Schedule O	144	1	1
45.	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d 45a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section	408		12
J	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	}	-
	2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		90-E7	(2015)

	NORTH DAKOTA COUNSELING	ASSOCIATION				
orm 990-EZ (2	015) C/O MARCIA FOSS	 		<u>45-03455</u>		
6 Da ≥ ne or	ganization engage, directly or indirectly, in political campaign activit	ties on behalf of or in opposition	on to candidates for p	ublic office?	Yes No	
	omplete Schedule C, Part I		·		46 X	
Part VI	Section 501(c)(3) organizations only All section 501(c)(3) organizations must answer questions 4	7-49b and 52, and complet	e the tables for line	es 50 and 51		
	Check if the organization used Schedule O to respond to an					
					Yes No	
Did the or	ganization engage in lobbying activities or have a section 501(h) ele	ection in effect during the tax y	ear? If "Yes," complet	e Sch. C, Part II	47	
Is the org	anization a school as described in section 170(b)(1)(A)(ii)? If "Yes,"	complete Schedule E		ļ	48	
a Did the or	ganization make any transfers to an exempt non-charitable related o	organization?		_	49a	
	as the related organization a section 527 organization?			L	49b	
•	this table for the organization's five highest compensated employee	•	s, trustees and key e	mployees) who ea	ch received more	
than \$100	1,000 of compensation from the organization. If there is none, enter		1 (-)	(d)	(-) Cotamoto d	
	(a) Name and title of each employee	(b) Average hours per week devoted to	(C) Reportable compensation (Forms	(d) Health benefits, contributions to	(e) Estimated amount of other	
	N/A	position	W-2/1099-MISC)	employee benefit plans, and deferred	compensation	
	N/A	 	 	compensation	 	
		-				
	· · · · · · · · · · · · · · · · · ·		}			
				-		
_ -						
		7			<u> </u>	
	ber of other employees paid over \$100,000 this table for the organization's five highest compensated independ	lent contractors who each rece	eved more than \$100	,000 of compensa	tion from the	
=	on. If there is none, enter "None." N/A		· · · · · · · · · · · · · · · · · · ·	· ·		
(a) N	ame and business address of each independent contractor	<u>(b)</u>	Type of service	(c) C	ompensation	
				ľ		
						
						
						
	ber of other independent contractors each receiving over \$100,000					
	ganization complete Schedule A? Note: All section 501(c)(3) organ			 		
	i Schedule A	izations must attaon a		▶ [Yes No	
	of perjury, I declare that I have examined this return, including acc	omnanying schedules and stat	tements, and to the h	est of my knowled		
	nd complete. Declaration of preparer (other than officer) is based or				go una ponen, n io	
10, 00,1000, u.	Marin Im	Tan mornation of which prope	ardi nad any kilomida	3-19	-17	
ign 🔽	Signature of officer	· ···		Date		
ere	EXECUTIVE DIRECTOR					
	Type or print name and title	 				
	Print/Type preparer's name Preparer's signatur	e Date/	Check	If PTIN		
aid	Mile Du	Sami CA 3/10	self- empl	-		
raio reparer	Jo Ann R Hooper, CPA COMMI	18/17/1/8/W/T/18/	/ /	P004	12998	
se Only	Firm's name LUDVIGSON BRAUN AND C	0	Firm's EI	N ► 47-21:		
oo Only	Firm's address ► PO BOX 845		Phone no			
	VALLEY CITY, ND 5807	2-0845				
ay the IRS dis	scuss this return with the preparer shown above? See instructions				Yes No	
				F	orm 990-EZ (2015	

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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990. NORTH DAKOTA COUNSELING ASSOCIATION

C/O MARCIA FOSS

Employer identification number 45-0345560

C/O MARCIA FOSS	45-0345560
Form 990-EZ, Part I, Line 16, Other Expenses:	
Description of Other Expenses:	Amount:
ACA CONFERENCE	5898.
ACA/MWR DUES	200.
GOVERNING BOARD EXPENSES	4101.
COMMITTEE EXPENSE	3099.
OTHER CONFERENCE AND INSTITUTE EXPENSES	3968.
NDCA 2015 CONFERENCE EXPENSES	25911.
WEB PAGE EXPENSE	436.
MISCELLANEOUS EXPENSE	1347.
GRANTS	1000.
NDSCA & NDCDA DUES	140.
FOCUS SALARY	450.
Total to Form 990-EZ, line 16	46550.
Form 990-EZ, Part III, Primary Exempt Purpose - Promote C	Counseling
Profession in North Dakota	
Form 990-EZ, Part V, Information Regarding Personal Benef	it Contracts:
The organization did not, during the year, receive any fu	inds, directly,
or indirectly, to pay premiums on a personal benefit cont	cract.
The organization, did not, during the year, pay any premi	Lums, directly,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15