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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Α	For the	e 2015 ca	lendar year, or tax year b	eginning	7/1/2015	, and e	nding	6/3	0/2016	6
В	Check if	applicable	C Name of organization	First Hand Foundation	า			D Employer	identif	fication number
	Address	change	Doing business as			_				
\equiv		_	Number and street (or P O	box if mail is not delivered to	street address)	Room/suite		43-1725294	1	
ш	Name ch	ange	2800 RockCreek Parkw	ay				E Telephone	numbe	er
П	Initial reti	urn	City or town		State	ZIP code		016 221 10	24	
二			Kansas City		МО	64117		816-221-10	24	
닏	rinai returr	vterminated	Foreign country name	Foreign province/sta	ate/county	Foreign postal	code			
	Amended	i return						G Gross rec	eipts \$	22,751,090
\Box	Annkeatu	on pending	F Name and address of princ	pal officer			M(a) to th	is a group return t	for author	rdinates? Yes X No
ш	лррисан	on pending	Allan Kells 2800 RockC	•	City MO 64	117	, .			= =
							1 ' '	all subordinate		
	Tax-exem	pt status	X 501(c)(3) 501(c)	() ◀ (insert no) 4947(a)(1) or 527] "	No," attach a lis	I (see	instructions)
<u>J \</u>	<u>Nebsite</u>	<u>e: ► ww</u>	w firsthandfoundation.org	<u> </u>		· · · · · · · · · · · · · · · · · · ·	H(c) Gro	oup exemption i	umber	<u> </u>
K	om of o	rganization	X Corporation Tru	st Association	Other ▶	L Yea	ar of forma	ation 1995	M S	State of legal domicile MO
	art I	Sui	mmary			•				
	1		escribe the organization	s mission or most sign	nficant activitie	es To Ir	nprove	the health o	f an ir	ndividual
9		-	t Hand Foundation is an	_						
ă			ting healthier tomorrows							
Activities & Governance	2		his box ▶ if the org			or disposed	of more	than 25%	 4	
õ	2		of voting members of th			o or disposed	OI IIIOI	s (nan 25%)	1 1	_
ಹ	3		of independent voting m				•		3	3
es	4		-	-				•	4	0
¥	5		mber of individuals empl	· ·	-	ine za)	•		5	0
븅	6		mber of volunteers (estir				•		6	1,256
⋖	7a		related business revenu					• •	7a	0
	b	Net unre	elated business taxable i	ncome from Form 990	-1, line 34	_ 	,		7b	0
Revenue								Pnor Year		Current Year
	8		utions and grants (Part V		•		ļ	5,624		8,928,686
	9	-	service revenue (Part \			•			0	0
	10		ent income (Part VIII, co		-				7,224	532,919
	11		evenue (Part VIII, column						,530	-296,924
	12		enue—add lines 8 through					6,220		9,164,681
	13	Grants a	and similar amounts paid	(Part IXI, column (A),	lines 1=3)	7 kg) · ·		3,372		3,507,925
	14	Benefits	paid to or for members	Part IX, column (A), Jii	ne 4) 2017 ·	اقا.			0	0
es	15	Salaries,	other compensation, emp	loyee beņētits (Part IX, o	column'(A); fine	s[5년](0)		1,292	2,367	1,466,793
Expenses	16a		onal fundraising fees (Pa			구쯦 ··			0	0
×	þ		ndraising expenses (Part			500,196				· · · · · · · · · · · · · · · · · · ·
ш	17		rpenses (Part IX, column						3,430	706,400
	18		penses Add lines 13-17		column (A), lın	e 25)		5,091		5,681,118
	19	Revenue	e less expenses. Subtrac	t line 18 from line 12			ļ	1,129		3,483,563
s or							Beginn	ing of Current		End of Year
sset	20		sets (Part X, line 16) .	•		• •		27,556		28,609,616
Net Assets	21		bilities (Part X, line 26).				<u> </u>		1,981	568,775
			ets or fund balances. Sul	otract line 21 from line	20		<u> </u>	27,031	,220	28,040,841
	art II		nature Block							
			y, I declare that I have examined ct, and complete Declaration of							_i e
and	better, it i	1 1	CA DA LA LA	C	is based on all lin	OTTIBLION OF WING	picpare	Tias ally Kilowi	sage	
Sig	gn		Signature of officer							
He	re		-					Date	5	110117
			Allan Kells, Treasurer Type or print name and title						<u> </u>	110117
	-	Print	VType preparer's name	Preparer's	signature N		Date			PTIN
Pa	id		_		Valor	N DA			heck [
	ıu eparei	. 151	EPHANIEM, KIR	- yelly	WWW)Z	MIKE	, _[2]	1/1/ s	elf-emp	polados 1
•	e Only	1 -	i's name > JMW \$ f	SSOCIATES, LIC				Firm's EIN ▶	51	1-1224592
<u> </u>	U Unity		i's address > 4400 ELE		NOPLAND	DARK VS	(0(07))	2 hone no	13-	499-4920
ĕMa	v the IF		s this return with the pre			e)				X Yes No

Form 990 (2015)

			1725294	Page 2
Pa		ment of Program Service Accomplishments of Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the	ne organization's mission		
	•	ealth of an individual life First Hand Foundation is an entrepreneurial		
		ldren's health, focused on creating healthier tomorrows for children and		
	their families			
2		on undertake any significant program services during the year which were not listed on		
	the prior Form 990		Yes	X No
		these new services on Schedule O.		
3	-	on cease conducting, or make significant changes in how it conducts, any program		
	services?		Yes	X No
4		these changes on Schedule O inization's program service accomplishments for each of its three largest program services, as r	magazirad bu	
4		n 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation		
		s, and revenue, if any, for each program service reported	ons to others,	
	tile total expenses,	y and totalias in any i for adding regions are reported		
4a	(Code) (Expenses \$ 2,208,244 including grants of \$ 2,047,376) (Revenue \$	-)
		rants-First Hand helps children with health-related needs when insurance and		
	other financial reso	ources have been exhausted. During FY 2015-2016, First Hand changed the lives		
	of 1,173 children ai	around the world by providing funding for clinical necessities, medical		
	equipment and trav	avel related to care. The average grant during this time was \$1,660		
4b	(Code) (Expenses \$ 1,028,480 including grants of \$ 1,028,480) (Revenue \$		
	Mission-Based Gra	rants-First Hand makes grants to other not-for-profit organizations whose work is		'
		sion of directly impacting the status of a young life.		
			·	
4c	(Code) (Expenses \$ 473,687 including grants of \$ 431,319) (Revenue \$)
	The Donor-advised	ed funds program allows contributors to advise the donation of grants to a		
		nizations of their choosing. The program encourages philanthropy and individual		
	giving In FY 2015-	5-2016, contributors gave 397 grants through this program.		
	-			
			· • • • • • • • • • • • • • • • • • • •	
		·		
		_		
4d	Other program sen	ervices. (Describe in Schedule O)		
	(Expenses \$	250,227 including grants of \$ 750) (Revenue \$	0)	
4e	Total program serv	rvice expenses ► 3,960,638		

Form 9	990 (2015) First Hand Foundation 43	-1725294	Р	age 3
Part				•
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	`	+~	
3	candidates for public office? If "Yes," complete Schedule C, Part I	. 3		x
		<u> </u>	+	 ^-
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			x
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	+	 ^ -
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		1	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			١.,
	Part III	5	┼	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	1		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		ŀ
	"Yes," complete Schedule D, Part I	6	X	<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		1	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	. 7		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	. 8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		1	
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt	1		
	negotiation services? If "Yes," complete Schedule D, Part IV.	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	- <u>-</u> -	+	
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
44	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	1/2	+	 ^
11		-, -, -	;	1.
	VII, VIII, IX, or X as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		-	-
а		44.		
	Schedule D, Part VI	. 11a	4	X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	445		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	' 	X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44.		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	. 110	`	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	. 110		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116	}	Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	. 111	f	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII		1	X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	. 12t	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	. 13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	. 14a	<u>a </u>	<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV .	141	s x	1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or		1	
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other		1	
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	×	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	<u> </u>	+~	1-
17	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
40	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	·· · ''	+-	†^
18	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	. 18	×	
40	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	· -18	+^	+
19	If "Yes." complete Schedule G. Part III	. 19	.	X
	n rea. Comprete dell'edule V. Full III	. (13		. /\

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

19? Note. All Form 990 filers are required to complete Schedule O

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	46	<u>.</u>	-
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0	- A-	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		-	
	gaming (gambling) winnings to prize winners?	. 1c	X	_
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		٠,	-
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a	0	L	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	. 3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country		,	- 1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	,		
	(FBAR)		~;	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		15	-,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	<u>7c</u>		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	, 3 -	,,,, 	7
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?.			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as require			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109	98-C?. 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	1		
	sponsoring organization have excess business holdings at any time during the year?	. 8		X.
9	Sponsoring organizations maintaining donor advised funds.	1.5		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<u>9b</u>		X
10	Section 501(c)(7) organizations. Enter	· */		• •
а	Initiation fees and capital contributions included on Part VIII, line 12			-,
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			7.11.
11	Section 501(c)(12) organizations. Enter			· .
а	Gross income from members or shareholders			' '
- b	Gross income from other sources (Do not net amounts due or paid to other sources	1.25		-, -
4.0	against amounts due or received from them.)		125	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	41.	-
b 43	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		34°	`٠ <u>.</u> `
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	# <u>\$</u>	·統:	 -
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	
L	Note. See the instructions for additional information the organization must report on Schedule O.			- '
b	Enter the amount of reserves the organization is required to maintain by the states in which	,	1.3	,-
_	the organization is licensed to issue qualified health plans	 · ∵	į,	l, :
C 1/1-2	Enter the amount of reserves on hand		<u> </u>	 ↓
14a	Did the organization receive any payments for indoor tanning services during the tax year?		 -	<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	. <u>.</u> 14b		L

	,					
om 9	m 990 (2015) First Hand Foundation		43-172	5294	Pa	age 6
	Part VI Governance, Management, and Disclosure For each "	es" response to lines 2 throug	gh 7b below, and for a	a "No'	j	
	response to line 8a, 8b, or 10b below, describe the circum		es in Schedule O. Se	e inst		
	Check if Schedule O contains a response or note to	any line in this Part VI.	· · · · · ·	•		X_
Sect	ection A. Governing Body and Management			—,	V 1	N-
10	la Enter the number of voting members of the governing body at the ei	nd of the tax year	1a 3		Yes €_}	No
ıa	If there are material differences in voting rights among members of the					
	if the governing body delegated broad authority to an executive com	mittee or similar		l	٠,	
	committee, explain in Schedule O				-	1
b			1b 0			;
2			ship with			أدست
_	and a second of the second of			2	Х	
3	Did the organization delegate control over management duties custo supervision of officers, directors, or trustees, or key employees to a			3		v
4	The state of the s			4		X
5				5		X
6				6		X
7a		who had the power to elect or	appoint			
	• • • • • • • • • • • • • • • • • • •			7a		Х
b	•		1			
				7b		<u> </u>
8	, ,	ld or written actions undertakei	n during	2	-	
а	the year by the following a The governing body?			8a		-
b		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	8b	X	<u> </u>
9						
	at the organization's mailing address? If "Yes," provide the names a			9		X
Sect	ection B. Policies (This Section B requests information about p	olicies not required by the	<u>Internal Revenue C</u>	Code.		
40-	Dud the communication have lead shorters branches or affiliates?			10a	Yes	No X
10a b			· ·	Tua		 ^-
D	affiliates, and branches to ensure their operations are consistent with			10b		
11a				11a	Х	
b			J	- ماستگ	- 1	
12a		go to line 13		12a	Х	
b		ose annually interests that could	give rise to conflicts?	12b	Х	
С	c Did the organization regularly and consistently monitor and enforce	compliance with the policy? If	"Yes,"	42-	v	
13	describe in Schedule O how this was done 3 Did the organization have a written whistleblower policy?			12c	X	
14				14	X	
15			val by		<u>/</u>	
	independent persons, comparability data, and contemporaneous su	bstantiation of the deliberation	and decision?		1467	
а	, , ,			15a	X	<u> </u>
b	, , ,			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see		4	7 7	2 s.	- 1
16a	6a Did the organization invest in, contribute assets to, or participate in with a taxable entity during the year?		jement	16a	آستانسا	X
b	and the second of the second o		ıate its	``		 ^ -
~	participation in joint venture arrangements under applicable federal	-		7.5	ž.,	ر ا ا
	the organization's exempt status with respect to such arrangements			16b		
Sect	ection C. Disclosure					
17			A T (0-4) - 504()(5)			
18	8 Section 6104 requires an organization to make its Forms 1023 (or 1 available for public inspection. Indicate how you made these available.		U-1 (Section 501(c)(3)	s only	/)	
			(plain in Schedule O)			
19			•	cy, ar	nd	
	financial statements available to the public during the tax year.	-	·	•••		
20		possesses the organization's t		•		
	Donna Bateman	O 04447	816-201-1569			
	2800 RockCreek Parkway, Kansas City, M	0 04 1 1 /				

•								
Form 990 (2015)	First Hand Foundation						43-17252	94 Page 7
Part VII	Compensation of Officers, Dire	ctors, Truste	es, Key	Em	ployees, I	lighest Comp	ensated	
	Employees, and Independent C Check if Schedule O contains a re		te to an	y lin	e in this Pa	ırt VII	<u> </u>	🔲
Section A.	Officers, Directors, Trustees, Key Er	mployees, and	Highest	Con	pensated E	mployees		
1a Complete organization's	this table for all persons required to be list tax year	isted Report co	mpensat	ion f	or the calend	lar year ending v	vith or within the	
of compensat	of the organization's current officers, di ion. Enter -0- in columns (D), (E), and (F	=) If no compens	ation wa	is pa	ıd			ınt
 List the who received 	of the organization's current key emplo organization's five current highest com reportable compensation (Box 5 of Forr and any related organizations	pensated emplo	oyees (of	ther t	han an offic	er, director, truste	ee, or key emplo	yee)
	of the organization's former officers, ke eportable compensation from the organi					employees who r	eceived more tha	an
	of the organization's former directors o more than \$10,000 of reportable compe							he
	n the following order individual trustees employees, and former such persons	or directors, ins	titutional	trus	tees, officers	s, key employees	s, highest	
Check the	is box if neither the organization nor any	related organiz	ation coi	mper	nsated any c	urrent officer, dır	ector, or trustee.	
	(A) Name and Title	(B) Average hours per week (list any hours for	box, unle officer ar	ss per	tion more than one rson is both an rector/trustee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		related organizations below dotted line)	Institutional trus Individual trus or director	er	Former Highest comps employee Key employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations

(A) Name and Title	(B) Average hours per	box,	unles	s pe	more rson	than c is both	an ee)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Jeanne M Lillig Patterson	1 00									
Chairman	1 00	Х		X	L		<u> </u>			
(2) Lynn Marasco	1 00									
President & Secretary	1 00	X	<u> </u>	X	ļ		\vdash			
(3) Alian Kells]				
Vice President & Treasurer	1 00	X	┝	X	ļ		<u> </u>			
(4) Melissa B Frerking					ļ	İ				
Executive Director	1 00			Х			-	154,399	425,884	15,307
(5) Larry Burger	18 00					١.,		50.054	22.224	00.700
Technology Architect	22 00	<u> </u>	⊢	├	-	X		53,651	62,981	20,730
(6) Jeannine Midgett						x		10.459	04 107	20.205
Program Manager	36 00	 -	-	 	\vdash	 ^- -	┝	10,459	94,127	20,205
(7)										
(8)										
(9)										
(10)						_			_	
(11)								_		
(12)										_
(13)										
(14)										

	(A) Name and title	(B) Average hours per	box,	unles er an	Pos eck s pe d a d	rson	than is both	n an iee)	(D) Reportable compensation	(E) Reportable compensation	ar	(F) stimate	-
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fr org an	other pensat om the anizati d relate anizatio	e on ed
(15)												_	
(16)										_			
(17)							-						
(18)													
(19)													
(20)										-		••••	
(21)													
(22)						-							
(23)									-				
(24)													
(25)													
1b c	Sub-total Total from continuation sheets to Part VII, So		<u> </u>		•	•		>	218,509	582,992 0		56	5,242
d		<u> </u>		boy	<u></u>	 	rece	>	218,509	582,992		56	5,242
	reportable compensation from the organization				3	W110	1606					V	l Na
3	Did the organization list any former officer, dire employee on line 1a? If "Yes," complete Sched		-		-		_				3	Yes	X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greater	of reportable con	npens	satio	n a	nd d	other	cor	npensation from	h			
5	Individual			n ar				ora		udual	4	Х	- "
	for services rendered to the organization? If "Yetion B. Independent Contractors	•			-			_			5	·	X
1	Complete this table for your five highest compe compensation from the organization. Report co year.										tax	-	
	(A) Name and business add	ress							(B) Description of ser	vices ((C Comper		
NON													0
				_				\vdash					0
									_				0
	Total number of independent contractors (inclu	ding but not limit	od to	tho	se l	iete	d abr	l L	\ who received			-:	<u>0</u>

		Check if Schedule O contains				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
र र	1a	Federated campaigns	⊢	1a	0	ļ,			
ran	b	Membership dues	<u>}-</u>	1b	0	1			
Program Service Revenue and Other Similar Amounts	С	Fundraising events	_	1c	1,148,226				
	d	Related organizations	· · · ·	1d	4,196,542	÷		-	
	e	Government grants (contribution	-'' F	1e	0				
utlo her:	f	All other contributions, gifts, gran		4.6	2 502 040				
를 를		similar amounts not included abo		1f \$	3,583,918		-		·
Cor	g	Noncash contributions included in I	mes ra-ri	Ф	3,414,579	8,928,686			
	<u>h</u>	Total. Add lines 1a-1f	· · ·		Business Code	0,920,000		-	
n e	2-			-					
eve	2a			\vdash	i	ol	-		-
e S	b			-		0			
Ž	ا ا			<u> </u>		0			
n Se	u u			H		0			
Jran		All other program service revenu		\vdash		0	• • •		
jo c	, q	Total. Add lines 2a–2f				0		-	•
	3	Investment income (including div	udends intere	_					
	"	other similar amounts) .		JU1, I	. ▶	399,182			399,182
	4	Income from investment of tax-e	xempt bond r	rocee	eds .	0			
	5	Royalties	, , , , , , , , , , , , , , , , , , ,		▶	0			
	•	ricyanico	(i) Real	Ť	(II) Personal				,
	6a	Gross rents		$-\dagger$					
	b	Less rental expenses .		_			2	-	
	c	Rental income or (loss)		0	0				•
	ď	Net rental income or (loss) .		<u> </u>	<u> </u>	0			
	7a	Gross amount from sales of	(i) Securities	<u></u>	(II) Other	- :			
	'"	assets other than inventory .	13,094,8		0	•	3		,
	Ь	Less cost or other basis	10,001,0	-					•
	-	and sales expenses	12,961,	115	o		_		
	c	Gain or (loss)	133,7		0		•		
	d	Net gain or (loss)			▶	133,737			133,737
	"	, tot gam or (toos)		ÌГ					- 1
ne	8a	Gross income from fundraising		ĺ					•
en		events (not including \$	1,148,404			-			
ě		of contributions reported on line	1c)						
7		See Part IV, line 18		a	328,370		•		
Other Rever	b			b _	625,294				
0	С	Net income or (loss) from fundra	ising events .	٠	▶	-296,924	-		-296,924
	9a	Gross income from gaming activ	rities	ŀ			•		
		See Part IV, line 19	•	a L	0				-
	b	Less direct expenses .		b L	0		-		
-	С	Net income or (loss) from gamin	g activities	٠ _		0			
	10a	Gross sales of inventory, less							
		returns and allowances .		a	0				
	b	Less ⁻ cost of goods sold		b L	0				
	С	Net income or (loss) from sales	of inventory.		▶	0		ļ	
		Miscellaneous Revenue			Business Code				
	11a			L		0			
	b			L		0		ļ	ļ
	C			_		0		<u> </u>	
	ď	All other revenue				0		ļ	<u> </u>
	е	Total. Add lines 11a-11d				0			ļ
	140	Total revenue See instructions			_	9 164 681	^	1 ^	235 999

Form 990 (2015) First Hand Foundation Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must complete all	columns All other o	rganizations must c	omplete column (A,	
	Check if Schedule O contains a response or note	to any line in this Pa	art IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments See Part IV, line 21	1,423,214	1,423,214	, ,	
2	Grants and other assistance to domestic			* * ' _	
	individuals See Part IV, line 22	1,300,975	1,300,975		
3	Grants and other assistance to foreign			-	
	organizations, foreign governments, and foreign	700 700	700 700	· ·	
	individuals. See Part IV, lines 15 and 16	783,736	783,736		
4	Benefits paid to or for members	0			• •
5	Compensation of current officers, directors,	470.404		470 404	
_	trustees, and key employees	173,461		173,461	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B) .	1,110,503	220,000	C7F 0F0	204.544
7	Other salaries and wages .	1,110,503	230,909	675,053	204,541
8	Pension plan accruals and contributions (include	اه			
•	section 401(k) and 403(b) employer contributions) . Other employee benefits	182,829	32,898	123,014	20.047
9	• •	162,629	32,090	123,014	26,917
10	Payroll taxes	<u> </u>			
11	· · · · · · · · · · · · · · · · · · ·	اه			
a	Management	0			
b		2,275		2,275	
ď	Lobbying	2,273		2,275	
e	Professional fundraising services See Part IV, line 17	0	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	- 1	
f	Investment management fees	6,193	6.193		
g	Other (If line 11g amount exceeds 10% of line 25, column	0,100	0,133		
9	(A) amount, list line 11g expenses on Schedule O.)	23,777	76	6,598	17,103
12	Advertising and promotion	23,732	945	6,117	
13	Office expenses	125,770	1,513	97,983	
14	Information technology	70,413	28,650	41,541	
15	Royalties	75,110		11,011	
16	Occupancy	0	······		
17	Travel	58,886	2,829	30,841	25,216
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	ol			}
19	Conferences, conventions, and meetings	30,431	790	28,614	1,027
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0			
24	Other expenses Itemize expenses not covered	·			
	above (List miscellaneous expenses in line 24e If	-	4 AT = "	, , , ,	
	line 24e amount exceeds 10% of line 25, column	'-	*.		
	(A) amount, list line 24e expenses on Schedule O)				
а	Direct Program Supplies	136,969	136,411	0	558
b	Food and Refreshment	42,381	10,277	12,487	
¢	Gifts and Incentives	36,160	1,222	22,300	12,638
d	Bad Debt Expense	149,413			149,413
е	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	5,681,118	3,960,638	1,220,284	500,196
26	Joint costs. Complete this line only if the	1			
	organization reported in column (B) joint costs	1			
	from a combined educational campaign and	}			
	fundraising solicitation Check here				
	following SOP 98-2 (ASC 958-720)	1 1			I

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash—non-interest-bearing. 795,188 1 523,963 2 Savings and temporary cash investments 555,299 2 969,701 3 Pledges and grants receivable, net 466,843 3 341,823 4 Accounts receivable, net 22,918 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L. 6 Notes and loans receivable, net . 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 43,181 47,449 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 0 10c 11 Investments—publicly traded securities 25,672,772 11 26,704,233 12 Investments—other securities See Part IV, line 11 12 ٥ 0 13 Investments-program-related. See Part IV, line 11 0 13 0 14 Intangible assets . . . 0 14 0 15 Other assets See Part IV. line 11 . 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 27,556,201 16 28,609,616 17 Accounts payable and accrued expenses 365,121 17 405,465 18 Grants payable 42,469 18 3,925 19 Deferred revenue 117,391 19 159,385 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . 22 23 Secured mortgages and notes payable to unrelated third parties 23 0 24 Unsecured notes and loans payable to unrelated third parties . 0 24 0 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 0 25 0 Total liabilities. Add lines 17 through 25 524,981 26 568,775 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 26,476,008 27 26,803,703 Temporarily restricted net assets. 28 555,212 28 1.237.138 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances . . . 27,031,220 33 28,040,841 Total liabilities and net assets/fund balances 27,556,201 28,609,616

Form	990 (2015) First Hand Foundation	4:	<u>3-1725294</u>	Pag	e 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			[
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9	,164	,681
2	Total expenses (must equal Part IX, column (A), line 25)	2		,681	1,118
3	Revenue less expenses Subtract line 2 from line 1	3	3	,483	3,563
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	27	,031	,220
5	Net unrealized gains (losses) on investments	5	-2	,469	9,411
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-4	,531
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	28	,040),841
Part					
	Check if Schedule O contains a response or note to any line in this Part XII			. [_البا
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			9	~; (
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		7 3.4	-3	23
	Schedule O.			-	إندير وا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				12.0
	Separate basis Consolidated basis Both consolidated and separate basis			3. 1. 20°	3 . J .
b	Were the organization's financial statements audited by an independent accountant?		. 2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		2	- ·	·
	separate basis, consolidated basis, or both		5.	3.	4
	Separate basis Consolidated basis Both consolidated and separate basis		7 5		3
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		5		
·	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	<u> </u>	تمستثث
	If the organization changed either its oversight process or selection process during the tax year, explain in	• •		1977	
	Schedule O.		- T-S		·
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		ا شقد ا		
-	the Single Audit Act and OMB Circular A-133?		. 3a		ĺ
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		-		 -
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
			Form	90 ((2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name	e of the organization					Employer Identificatio	n number				
	t Hand Foundation		· · · · · · · · · · · · · · · · · · ·			43-17	25294				
Par											
The 1	organization is not a private foundat A church, convention of church	·	_	-							
2	A school described in section 1	·									
3	A hospital or a cooperative hos).					
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the										
•	hospital's name, city, and state										
5	An organization operated for th section 170(b)(1)(A)(iv). (Com		e or university owned	or operate	d by a go	vernmental unit desc	cribed in				
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)										
8	A community trust described in	section 170(b)(1)(A)(vi). (Complete Part	II)							
9	An organization that normally re receipts from activities related to support from gross investment acquired by the organization af	o its exempt function income and unrelated	ns—subject to certain ed business taxable in	exception come (les	s, and (2) s section (no more than 33 1/3 511 tax) from busine	% of its	s			
10	An organization organized and										
11	An organization organized and of one or more publicly support Check the box in lines 11a thro	operated exclusive ed organizations de	ly for the benefit of, to person to be secretarily by the secretary secretarily se	perform th	e function section 50	s of, or to carry out t	n 509(a)(3).			
a b	the supported organization(s organization. You must con Type II. A supporting organization control or management of the organization(s) You must control or management of the organization(s)	cation operated, sup s) the power to regu nplete Part IV, Sec zation supervised o ie supporting organ complete Part IV, S	ervised, or controlled to larly appoint or elect a tions A and B. It controlled in connection zation vested in the sa ections A and C.	oy its supported in majority of on with its ime perso	oorted orgo of the direct s supporte ns that co	anization(s), typically ctors or trustees of the d organization(s), by ntrol or manage the	by giving ne support having supported	ing			
C	its supported organization(s)) (see instructions).	You must complete F	Part IV, Se	ections A,	D, and E.					
d	that is not functionally integr requirement (see instruction	ated The organizat	ion generally must sati	isfy a distr	ibution red	quirement and an att					
е						Type I, Type II, Typ	e III				
_	functionally integrated, or Ty	-	illy integrated supportir	ng organiz	ation.		۳				
f	D			•			· · · L	0			
9	(i) Name of supported organization	(il) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	other sup	ount of port (see ctions)			
				Yes	No						
(A)											
<u></u>			-								
(B)											
(C)											
(D)											
(E)											
			•	,							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	4,265,680	6,974,129	4,862,622	5,624,997	8,928,686	30,656,114
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	4,265,680	6,974,129	4,862,622	5,624,997	8,928,686	30,656,114
5	The portion of total contributions by each		-				
	person (other than a governmental unit		T 1 2 2 2		•	- ,	
	or publicly supported organization)		- 1	٠		-	
	included on line 1 that exceeds 2%			: " ,	_		
	of the amount shown on line 11,					'. · ·	
	column (f)	·		, - ,			7,477,738
6	Public support. Subtract line 5 from line 4		-11		e	· -	23,178,376
	tion B. Total Support	····		-	м		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	4,265,680	6,974,129	4,862,622	5,624,997	8,928,686	30,656,114
8	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources	212,602	359,598	370,029	403,624	399,182	1,745,035
9	Net income from unrelated business activities, whether or not the business is regularly carried on			į			0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0
11	Total support. Add lines 7 through 10			· · · · · ·	· .		32,401,149
12	Gross receipts from related activities, etc. (se	e instructions)				12	-858,952
13	First five years. If the Form 990 is for the org						-030,932
	organization, check this box and stop here.			· · ·			•
	tion C. Computation of Public Sup					<u>г</u>	71.5101
14	Public support percentage for 2015 (line 6, co	• • •	•	• •		15	71 54%
15	Public support percentage from 2014 Schedu					15	76.66%
16a	33 1/3% support test—2015. If the organization qualifies as						, IV
4.	3	. ,	ū				▶ [X]
D	33 1/3% support test—2014. If the organization qualified box and stop here. The organization qualified						. .
17a	10%-facts-and-circumstances test—2015. Is 10% or more, and if the organization meets Part VI how the organization meets the "facts organization".	the "facts-and-ci	rcumstances" test,	check this box and ization qualifies as	stop here. Expla	יחו חו	. ⊾□
b	10%-facts-and-circumstances test—2014. 15 is 10% or more, and if the organization me Part VI how the organization meets the "facts supported organization	ets the "facts-and	l-circumstances" te	ox on line 13, 16a, st, check this box a	, 16b, or 17a, and I and stop here. Ex		· · · · · • []
18	Private foundation. If the organization did no instructions		line 13, 16a, 16b,	17a, or 17b, check 			>

43-1725294

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose			:		1	0
3	Gross receipts from activities that are not an		-				
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf			i			0
5	The value of services or facilities						-
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5.	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3 received						
_	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						0
c	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from	1 51 1	17,1	3 (-1)	2 12 12 12 12	·	
ŭ	line 6)	• • • •				2 - 2 -	0
Sec	tion B. Total Support		<u> </u>		L	<u></u>	
	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	0	0	0	0	0	0
	Gross income from interest, dividends,					<u>_</u>	<u>_</u>
····	payments received on securities loans,						
	rents, royalties and income from similar sources						0
h	Unrelated business taxable income (less						<u> </u>
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
_	Add lines 10a and 10b.	0	0	0	0	0	0
11	Net income from unrelated business	<u>_</u>					
• •	,,						
	activities not included in line 10b, whether		-			ļ	0
40	or not the business is regularly carried on						0
12	Other income Do not include gain or						
	loss from the sale of capital assets						•
40	(Explain in Part VI) .						0
13	Total support. (Add lines 9, 10c, 11,	0	0	0	ا		
4.4	and 12) L			0	·	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here.			•		•	. □
				· · · · · · · · · · · · · · · · · · ·		 – 	
	ction C. Computation of Public Sup			^.	·	45	
15	Public support percentage for 2015 (line 8, co	``		,,		15	0 00%
16	Public support percentage from 2014 Schedu					16	0.00%
	ction D. Computation of Investment					477	0.00%
17	Investment income percentage for 2015 (line		•			17	0.00%
18	Investment income percentage from 2014 Sci					18	0.00%
19a	33 1/3% support tests—2015. If the organiz					and line 17 is	<u>, </u>
L	not more than 33 1/3%, check this box and st	op nere. The org	anization qualities	as a publiciy suppi	orteu organization		· · •
	33 1/3% support tosts-2014 If the organiz	ation did not choo	k a hov on line 14	or line 10a and lin	e 16 is more than 1	12 1/20/ and	
Ü	33 1/3% support tests—2014. If the organiz						⊾ []
20	33 1/3% support tests—2014. If the organize line 18 is not more than 33 1/3%, check this bearing foundation. If the organization did not not set the organization of the organization of the organization of the organization.	ox and stop here	. The organization	qualifies as a pub	licly supported orga	inization	• 📙

determine whether the organization had excess business holdings)

Part IV Su

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 11d of Part 1, complete Sections A and D, and complete	ait v.		
Sect	ion A. All Supporting Organizations		Yes	No
	A U. 6 the annual trade and annual trade by name in the arganization's governing		165	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			'
	class or purpose, describe the designation of historic and continuing relationship, explain	1		£
_	Did the organization have any supported organization that does not have an IRS determination of status	+	7	_
2	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported		-	
		2	•	
	organization was described in section 509(a)(1) or (2)	1		 .
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	3a		
	(b) and (c) below		\vdash	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			1
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	3b		
	organization made the determination	30	,	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)	3c		
_	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	36	├ ──	 ,
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	40		t
	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a	├─-	1
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		ļ	``.,
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion		\$! %	ئست
	despite being controlled or supervised by or in connection with its supported organizations	4b	<i>a</i> 5. 4-	7
С	Did the organization support any foreign supported organization that does not have an IRS determination	1,	- 34°, ·	
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	175	453-	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	4c		
	purposes	40	- 3	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN		·	[::-]
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	1	1	
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	1.3 3		- · .
		5a		المثام
	was accomplished (such as by amendment to the organizing document)	Ja	· · · · ·	,
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5b	حتتك	
_	designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
C	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	30	 	
6	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	*5	(3,1	-1
	by one or more of its supported organizations, (ii) individuals that are part of the chantable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or		1.7	1 '
	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
-	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	-	V	
7	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	- [0	
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?		†	٠. ا
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8	:	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			·
Ja	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	7.		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	- 3	::	-
	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	£	1	1
v	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	1	
102	Was the organization subject to the excess business holdings rules of section 4943 because of section		1	
. va	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	`	1 .	. .
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		1, -	, -: -
		ر بعدية رسند	-1	

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	-	—
b	A family member of a person described in (a) above?	11b		├
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	l	L
Secti	on B. Type I Supporting Organizations		V	T No.
	The state of the s	<u></u>	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			l :
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			'
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	-		'
	controlled the organization's activities. If the organization had more than one supported organization,		l	,
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	 '		\vdash
2	Did the organization operate for the benefit of any supported organization other than the supported			-
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		~~~
Socti	supervised, or controlled the supporting organization on C. Type II Supporting Organizations		<u>. </u>	
Secti	on C. Type if Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	1.0
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		Ì	
	or management of the supporting organization was vested in the same persons that controlled or managed	1	٠.	,
	the supported organization(s)	1		- ~
Secti	ion D. All Type III Supporting Organizations	<u>,</u>		
00011	on british typo in outporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	Ţ.		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the	<u> </u>		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			l
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			T
	significant voice in the organization's investment policies and in directing the use of the organization's	1		'
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	-		_
	supported organizations played in this regard	3		
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ıction	s)	
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions	:)
				,
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	1		
-	those supported organizations and explain how these activities directly furthered their exempt purposes,	1		
	how the organization was responsive to those supported organizations, and how the organization determined			
•	that these activities constituted substantially all of its activities	2a	 	+-
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	ļ	}	1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		
	reasons for the organization's position that its supported organization(s) would have engaged in these	~	- ~	·
•	activities but for the organization's involvement	2b	+-	+-
3	Parent of Supported Organizations Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а		3a		i
h	trustees of each of the supported organizations? <i>Provide details in Part VI.</i> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja	+	+
b	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		
	or to supported organizations in Too, codenies in Fare of the Property and organization in this regard	100		

•			
Schedule A (Form 990 or 990-EZ) 2015 First Hand Foundation		43-1	725294 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O			
1 Check here if the organization satisfied the Integral Part Test as a qualifying			tructions. All
other Type III non-functionally integrated supporting organizations must con	nplet	e Sections A through E	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see	-	* _* * *	
instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other	,		
factors (explain in detail in Part VI)			
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by 035	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount		A VERY CONTROL OF THE	Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1	しょうすい とりできる はんかんしょ	0
2 Enter 85% of line 1	2	でいてきのまではません	0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	11 · 1 · 10 · 10 · 10 · 10 · 10 · 10 ·	0
4 Enter greater of line 2 or line 3	4	a complete the second	0

emerge	ency temporary reduction (see instructions)	6	1.07 - 1			1		
7	Check here if the current year is the organization's first as a non-functionally	-ınte	grated	Type II	ll supporti	ng org	ganızatıoı	n (see
	instructions)							

5 Income tax imposed in prior year

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

0

0

Excess from 2013

Excess from 2015

d Excess from 2014.

Schedule A (F	orm 990 or 990-EZ) 2015 First Hand Foundation	43-1725294	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17, III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, I	a or 17b, Part t IV, Section	
	3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Par	t V, Section E,	
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		
		·	
		·	
	~		
		•••	
		·	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization 43-1725294 First Hand Foundation Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part i Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 152 1 Total number at end of year Aggregate value of contributions to (during year). 3,388,620 2 3 431,319 Aggregate value of grants from (during year) . 5,337,343 4 Aggregate value at end of year. Did the organization inform all donors and donor advisors in writing that the assets held in donor advised X Yes I funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? X Yes Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Total number of conservation easements . . . 2a 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Assets included in Form 990, Part X

- Ber	· · · · · · · · · · · · · · · · · · ·	O.D.					43-172	5294	ŗ	Page 2
	t III Organizations Maintaining		rt Hist	orical Tr	easures o	r Oth				
3	Using the organization's acquisition, ac collection items (check all that apply)									<u>., </u>
а	Public exhibition		d Γ	Loan	or exchange	progra	ms			
			`	Other		F 5				
b	Scholarly research		e	J Other						
C	Preservation for future generation			4l 6	-414141			D.		
4	Provide a description of the organizatio XIII		·	·				ose in Pa	art	
5	During the year, did the organization so assets to be sold to raise funds rather t	han to be maintaine						Y	es 🗌	No
Par	Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.		on Form	n 990, Pa	rt IV, line 9,	or re	ported an amo	unt on F	orm	
1a	Is the organization an agent, trustee, cu			-	ibutions or o	ther as	sets not			
	included on Form 990, Part X?			=				Y∙	es 🔝	No
b	If "Yes," explain the arrangement in Pai	T XIII and complete	the follo	wing table		Г		Amount		
С	Beginning balance					1	c	Amount		0
d	Additions during the year						d			<u>_</u>
e	Distributions during the year					1	е			
f	Ending balance						f			0
2a	Did the organization include an amount	on Form 990. Part	X. line 2	1. for escre	ow or custod	al acc	ount liability?	T Y	es X	No
b	If "Yes," explain the arrangement in Pai									
2 an								• • •		
aii	Complete if the organization	answered "Yes"	on Form	1990 Pa	rt IV line 10	n				
	Complete if the organization	(a) Current year		or year	(c) Two years		(d) Three years bac	k (e) Fo	our years	back
1a	Beginning of year balance .	0	.,,	0				`-'		
b	Contributions									
С	Net investment earnings, gains,									
	and losses									
đ	Grants or scholarships									
е	Other expenditures for facilities							ŀ		
_	and programs									
f	Administrative expenses							_		
g	End of year balance .	0	olonoo /	0	lump (a)) hal	0		0		0
2 a	Provide the estimated percentage of the Board designated or quasi-endowment	•	% %	inie ig, co	iuiiii (a)) nei	iu as				
b	Permanent endowment	%	/							
c	Temporarily restricted endowment	> %								
	The percentages on lines 2a, 2b, and 2		%							
3a	Are there endowment funds not in the p			n that are	held and ad	ministe	ered for the			
	organization by								Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations				•			3a(ii)		
b	If "Yes" on line 3a(ii), are the related or							3b	L	
4	Describe in Part XIII the intended uses		s endowr	ment funds	5.					
ar	Land, Buildings, and Equip		on F	. 000 -	# I\/ 15mm 4	10 0	Earn 000 D		. 40	
_	Complete if the organization						T T			
	Description of property	(a) Cost or oth			st or other s (other)	"	c) Accumulated depreciation	(d) B	ook valu	е
		\	,	 	,,	-	,			

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	. 0	0	are a fin	0
b	Buildings	0	0	0	0
С	Leasehold improvements	0	0	0	0
d	Equipment	0	0	0	0
е	Other	0	0	0	0
Tota	I. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part X,	column (B), line 10c)		0

Part VII	Investments—Other Sec	urities. on answered "Yes" on Form 99	90. Part IV. line 11b. See For	m 990. Part X. line 12
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year i	luation
(1) Financial o	derivatives	0		
(2) Closely-he	eld equity interests .	0		
(3) Other				
(A)				
				
<u>(C)</u>				
(D)			····	·
(E)				
(F)				
(G) (H)				
	must equal Form 990, Part X, col (B) line 12)	> 0		
Part VIII	Investments—Program F			
		on answered "Yes" on Form 99	0. Part IV. line 11c See For	m 990. Part X. line 13
	(a) Description of investment	(b) Book value	(c) Method of va Cost or end-of-year	aluation
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			,	
(9)				
	must equal Form 990, Part X, col (B) line 13)	>		
Part IX	Other Assets.	on anguiared "Vas" on Form 00	O Dort IV line 11d See Fee	000 Dart V line 45
	Complete if the organization	on answered "Yes" on Form 99 (a) Description	o, Partiv, line Tid See For	(b) Book value
(1)		(a) Description		(b) Book value
(2)		· · · · · · · · · · · · · · · · · · ·		
(3)				·-
(4)				· - • · - · · · · · · · · · · · · · · ·
(5)				
(6)				
(7)				
(8)				
(9)			······································	
	n (b) must equal Form 990, Part	X, col (B) line 15)	<u> </u>	C
Part X		on answered "Yes" on Form 99	30, Part IV, line 11e or 11f S	ee Form 990, Part X,
1.	line 25 (a) Description of liability	(b) Book value		,,,,,,,, .
(1) Federalı	ncome taxes	0	-	
(2) Custodia	l Funds			•
(3)				
(4)			. ~ *	•
(5)			•	•
(6)			-	,
(7)			-	
(8)			•	•
(9)	unt oqual Form 000 Part V and /Pl line 25 1	•		
	ust equal Form 990, Part X, col (B) line 25)	orough the text of the footnote to the	organization's financial statements	that canada the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

43-1725294

Schedule D (Forn	m 990) 2015	First Hand	Foundation _			 43-172529)4	Page 5
Part XIII	Suppl	emental Inf	ormation (co	ontinued)		 		
					 	 <i>-</i>		
					 	 		~=====
				-	 	 		
				. 	 	 		

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization Employer identification number First Hand Foundation 43-1725294 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other 1 assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is (a) Region (f) Total offices in the employees, region (by type) (e g , a program service, expenditures for agents, and describe specific type of region fundraising, program and investments independent services, investments, service(s) in region in region contractors grants to recipients in region located in the region) South Asia Grant to Recipients Medical Assistance 0 (1) 315,739 East Asia and the Grant to Recipients Medical Assistance (2) Pacific 0 305,605 Sub-Saharan Africa Grant to Recipients Medical Assistance 0 53,842 (3) North America Grant to Recipients Medical Assistance 0 (4) 38,374 Middle East and North Grant to Recipients Medical Assistance (5) Africa 0 36,393 Europe (Including Grant to Recipients Medical Assistance (6) Iceland and Greenland) 0 17,947 South America Grant to Recipients Medical Assistance 0 0 (7) 15,836 (8) (9) (10)(11) (12) (13) (14) (15) (16) Ó 3a Sub-total 783,736 **b** Total from continuation

0

0

0

sheets to Part I. .

c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2015 First Hand Foundation

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed

	(i) Method of valuation (book, FMV, appraisal, other)																
		FMV	FMY	FMV	FMV												
ed	(h) Description of non-cash assistance	NA	NA	NA	NA												
nal space is need	(g) Amount of non-cash assistance	0	0	0	0												
Juplicated if additio	(f) Manner of cash disbursement	Wire	Wire	Wire	Wire												
00 Part II can be c	(e) Amount of cash grant	13,800	V 10,000	10,000	3,535												
ved more than \$5,0	(d) Purpose of grant	Support Mission Based Program	Support Mission Based Program	Support Mission Based Program	Support Mission Based Program												
Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated it additional space is needed	(c) Region	South Asia	Middle East and North Support Mission Africa Based Program	East Asia and the Pacific	North America												
line 15, for any	(b) IRS code section and EIN (f applicable)	7 .			-	7	-					, ,	-				-
Part IV,	1 (a) Name of organization	(1)	. (2)	(3)	(4)	(5)	. (9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

Schedule F (Form 990) 2015

First Hand Foundation

Schedule F (Form 990) 2015

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed

ו מון זון כמון מב מחלווכם	מון זון כמון מב מתחווכמונת זו מתחווסוומו אחמכם וא זו	lleeded					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
- Ind A societains A look (A)	South Asia	700		Wire	C	NA	Ì
(1) Medical Assistance For Ciliuren	East Asia and the Danific	20	908,100	14650	D		A i i i i
(2) Medical Assistance For Children	רמא שוח וויפ דמטווט	72	295,605	D.	0		FMV
(3) Medical Assistance for Children	Sub-Saharan Africa	25	53 R42	Wire		NA	EMV
	North America	2		Wire		NA	
(4) Medical Assistance For Children		10	34,839		0		FMV
	Middle East and North Africa			Wire		NA	
(5) Medicla Assistance For Children		3	26,393		0		FMV
(6) Medical Assistance For Children	Europe (Including Iceland and Greenland)	2	17,947	Wire	0	NA	FMV
(7) Medical Assistance For Children	South America	1	15 836	Wire	c	NA	FMV
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							-
(15)							
(16)							
(17)							
(18)							
-		!				Sche	Schedule F (Form 990) 2015

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713, do not file with Form 990)

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions)

Part I Line 2 Form 990, Schedule F, The following procedures are in place to monitor the
use of funding for individual case expenses. A database is utilized for all information
related to a grant request. The application includes consent to release information and
agreement to return any unused funds immediately. Supporting documents are required, such
as letters from doctors on letterhead detailing their diagnosis, history, and specific
reason for funding, letter from social worker if requesting displacement assistance,
denial from insurance company and verification of income. Physicians and hospitals are
verified with investigational resources. A committee is formed to review and approve
funding for cases, committee meeting reports are used to show the amount of approved
funding for each request. An outcome survey is done for each child that receives funding
to ensure that benefits are received. When grants are made to exempt organizations that
share our mission or at the request of a donor advised fund contributor, a letter is sent
with the grant slating how the money must be used.
· · · · · · · · · · · · · · · · · · ·

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047 2015

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ, mile va.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name o	of the organization					Employer identification number			
First I	First Hand Foundation					43-1725294			
Par	Fundraising Activities. Company Specifier Specifier Form 990-EZ filers are not	-	-		ered "Yes" on For	m 990, Part IV, li	ne 17.		
1	Indicate whether the organization ra		igh any of t	he followin					
а	Mail solicitations		e Solicitation of non-government grants						
b	Internet and email solicitations		f Solicitation of government grants						
С	Phone solicitations		g Special fundraising events						
d	in-person solicitations								
2a	key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?								
b	If "Yes," list the ten highest paid indition to be compensated at least \$5,000 li		-	ers) pursu	ant to agreements ι	under which the fund	draiser is		
	····-		T .		<u> </u>				
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	(iii) Did fundraiser have custody or control of contributions?		(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vI) Amount paid to (or retained by) organization		
			Yes	No					
1									
			1		0	0	0		
 				_	0	0	0		
3	<u></u>	_			0	0	0		
4					0	0	0		
5					0	0	0		
6					0	0	0		
7									
8					0	0	0		
9					0	0	0		
10					0	0	0		
					0	0	0		
Total	· · · <u>· · · · · · · · · · · · · · · · </u>	<u> </u>		. •	0	o	0		
3	List all states in which the organization or licensing				contributions or has	been notified it is e	xempt from		
·				-					
							~		
					•				

Schedule G (Form 990 or 990-EZ) 2015 43-1725294 Page 2 First Hand Foundation Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events (add col (a) through FH Golf Tournament Masquerade Ball col (c)) (event type) (event type) (total number) Revenue 47,805 Gross receipts 853,716 575,253 1,476,774 Less Contributions 744.216 385,005 19,183 1,148,404 2 Gross income (line 1 28,622 328,370 minus line 2) 109,500 190,248 Cash prizes 610 610 54.794 149.966 9,567 Noncash prizes . 214,327 **Direct Expenses** 31,258 26,251 11,862 Rent/facility costs 69,371 85,820 Food and beverages . . . 118,104 33,157 237,081 24,850 1,200 Entertainment 5,920 31,970 8 24,498 33,478 13,959 71,935 Other direct expenses. Direct expense summary. Add lines 4 through 9 in column (d). 625,294) Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant Revenue (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 0 Direct Expenses Cash prizes 0 Noncash prizes. 0 Rent/facility costs 0 Other direct expenses Yes % Yes Yes Volunteer labor . . No No Direct expense summary Add lines 2 through 5 in column (d) . . . Net gaming income summary. Subtract line 7 from line 1, column (d) 0 Enter the state(s) in which the organization conducts gaming activities 9 Is the organization licensed to conduct gaming activities in each of these states? . If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . .

If "Yes," explain

Sched	ule G (Form 990 or 990-EZ) 2015 First Hand Foundation	43-	1725	294	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Y	es	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer chantable gaming?		 v	es 🗀	-] No
13	Indicate the percentage of gaming activity conducted in		┙.	C3	1 140
а	· · · · · · · · · · · · · · · · · · ·	13a			%
b	An outside facility	13b			 %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	-			·
	Name ▶				
	Address ►				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Пγ	es [No.
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ 0 and the		`		
_	amount of gaming revenue retained by the third party \$ 0				
С	If "Yes," enter name and address of the third party				
	Name ►				
	Address ▶				
16	Gaming manager information				
	Name ▶				
	Gaming manager compensation > \$0				
	Description of services provided			·•	
	□ Director/officer □ Employee □ Independent contractor				
17	Mandatory distributions				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				_
	retain the state gaming license?	[Y	es 📗] No
b					
Part	or spent in the organization's own exempt activities during the tax year Supplemental Information. Provide the explanations required by Part I, line 2b, columns	: (iii) c	and ((): an	 0
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional				J
	(see instructions)			••	
		_			

SCHEDULE I (Form 990)

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer Identification number 43-1725294

Open to Public Inspection

OMB No 1545-0047

First Hand Foundation

Name of the organization

Department of the Treasury

Part I General Information on Grants and Assistance

X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II

990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support (h) Purpose of grant (g) Description of non-cash assistance N/A ۲ ٤ N/A ≸ ĕ ₹ ₹ N/A ٧ ٨ ₹ (f) Method of valuation (book, FMV, appraisal, other) FMV F₩ FMV ₽₩ FM< FΜ< FM< FΜ< FM> F₩ ₹ FMV 0 0 0 7 0 0 0 Ö 0 (e) Amount of noncash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 28,000 28,000 25,000 23,000 11,000 18,095 12,500 10,000 970,039 14,200 12,283 12,250 (d) Amount of cash grant (c) IRC section if applicable 501 (c)(3) 44-0605370 27-5105360 44-0579853 48-1107898 43-1892664 48-1093604 23-7440050 44-0650513 43-1364302 36-4191992 44-0647242 44-0616817 (b) EIN 10415 Chestnut Drive Kansas City, Md 613 S Main St Independence, MO 64 2800 Rock Creek Parkway Kansas Cıt 4737 N Cleveland Kansas City, MO 6 309 S. Stewart Rd. Liberty, MO 64068 11300 N St. James Lane Meguon, W (2) North Star United Methodist Churc (5) United Methodist Church of Resurr (6) East Independence Church of Chri 2020 S 291 Hwy Independence, MO (1001 Sunset Ave Liberty, MO 64068 13720 Roe Ave Leawood, KS 66224 1 (a) Name and address of organization (11) Liberty United Methodist Church 10250 Quivera Lenexa, KS 66215 (10) Lumen Christi Catholic Church (9) Kansas City Church of Christ PO Box 54 Fort Scott, KS 66701 PO Box 758 Liberty, MO 64069 (3) Grace Point Baptist Church (7) St. James Catholic Church 12) Messiah Lutheran Church (8) St. Gabriel Church (4) The Ellis Foundation (1) Healthe Kids Institute

3 Enter total number of other organizations listed in the line 1 table
For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

First Hand Foundation

Schedule I (Form 990) (2015)

Page 2 (f) Description of non-cash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete of the organization answered "Yes" on Form 990, Part IV, line 22. ¥ (e) Method of valuation (book, FMV, appraisal, other) FM< Part I Line 2 See Schedule F, Part V for detailed description of our processes for monitoring grants both within and outside the US (d) Amount of non-cash assistance 1,300,975 (c) Amount of cash grant Part III can be duplicated if additional space is needed. 951 (b) Number of recipients (a) Type of grant or assistance Medical Assistance For Children Part III

Schedule I (Form 990) (2015)

Continuation Sheet for Schedule I (Form 990)

DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support DAF-General Support (h) Purpose of grant or assistance ₹ Employer Identification number (g) Description of non-cash assistance 43-1725294 ٨ ĕ ≸ Š ₹ ٤ ٨ ٨ ₹ ₹ ₹ ٤ ٤ (f) Method of valuation (book, FMV, appraisal, other) Continuation of Grants and Other Assistance to Governments and Organizations in the United States FM FM FM FM< FΜV FΜ FM< FMV FΜ FM< ΕM FΜ FM< 0 0 0 0 0 0 0 0 0 0 (e) Amount of noncash assistance 10,000 6,590 5,785 5,000 5,000 8,000 7,740 7,500 6,400 6,000 000'9 6,000 5,000 (d) Amount of cash grant (c) IRC section if applicable 501 (c)(3) 35-2268086 44-0545995 43-1138252 43-1928195 47-1659983 48-1058571 43-1708146 48-0543739 36-6124312 05-0552529 48-0894223 43-0994982 23-7413017 (b) EIN 4214 NW Cookingham RD Kansas City, MO 6 200 Broad St 3rd Floor - Suite B Gadsden, All 801 Leavenworth Street Mahattan, KS 66503 224 S Michigan, Suite 380 Chicago, IL 60604 1401 Glenn hendren Drive Liberty, MO 64068 6816 South Church Road Liberty, MO 64068 (19) Christ Community Evangelical Free Chur (13) Northland Christian Education System 11414 Kansas Ave Kansas City, KS 66111 10210 Holmes Rd Kansas City, MO 64131 (18) Rare and Undiagnosed Network, Inc. 3732 Sunridge Drive Park City, UT 84098 14200 Kenneth Rd. Leawood, KS 66224 (24) Great Plains Society for Prevention 5428 Antioch Drive Merriam, KS 66202 (a) Name and address of organization (21) Shoal Creek Community Church (14) Pleasant Valley Baptist Church 1600 N 291 Hwy Liberty, MO 64068 PO Box 791 Jefferson, MO 65109 (25) Hollis Renewal Center Inc. (22) First Presbyterian Church (23) University of Notre Dame (15) Heart of America Council (17) Liberty Church of Christ (20) Big Oak Ranch Inc. First Hand Foundation (16) Vitae Foundation Name of the organization (28) (27) (28) (29

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Name of the organization First Hand Foundation					Employer Identification number 43-1725294
Part III Continuation of Grants and Other Assistance to Individuals in the United States	er Assistance to In	dividuals in the U	nited States		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8					
6					
10					
11					
12					
13					
14					
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16					
17					
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20					
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25					
- - -					

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection Employer identification number

Fırst	Hand Foundation	43-1725294		
Pai	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a personal Part VII, Section A, line 1a Complete Part III to provide any relevant information regards			
	First-class or charter travel Housing allowance or residence for	personal use		
	Travel for companions Payments for business use of personal Payments for business personal Payments for busines	onal residence		
	Tax indemnification and gross-up payments Health or social club dues or initiati	on fees	` -	
	Discretionary spending account Personal services (e.g., maid, chau	ffeur, chef)	-	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regards or reimbursement or provision of all of the expenses described above? If "No," complete Part			
	explain	<u>1b</u>		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred directors, trustees, and officers, including the CEO/Executive Director, regarding the items ch	ecked in line		
	1a?	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensationganization's CEO/Executive Director Check all that apply Do not check any boxes for metion			
	related organization to establish compensation of the CEO/Executive Director, but explain in	Part III -		
	Compensation committee Written employment contract	- * ٨٠	5	'
	Independent compensation consultant X Compensation survey or study	\ \frac{1}{2}.	· `	
	Form 990 of other organizations Approval by the board or compensations	ation committee		'
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect organization or a related organization	to the filing		
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X_	ļ
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each iter			, ,
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accru		`	
3	compensation contingent on the revenues of	e arry		
а	The organization?			x
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
_	Francisco de latadam Francisco Dest VIII. Cantra de la lata de la lata de la lata		٠	İ
ь	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accru compensation contingent on the net earnings of	e any		
а	The organization?	6a	1:	. x
b	A	6b	 	X
-	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract the subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "			
	in Part III			l x
		· · · · · · · · · · ·	 -	 ^- -
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described to the section 53 4058 6(a)?	ibed in		

Schedule J (Form 990) 2015 First Hand Foundation

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII. Part II

Note: The sum of columns (B)(t)—(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual

	וופוכח	(B) Broakdown of	of W.2 and/or 1000-MISC compensation	SC componention	ाजा से माह वि ब्रामाद	TOLE COLORUM (D) AND	a the Visia almount of Form 1992, Fath VII. Section A, line 14, applicable countil (U) and (E) amounts for inat Individual of IVII. 3 and (E) amounts for inat Individual of IVII. 3 and IVI A 1000 MISC commonwhitm	dividual
(A) Name and Title			(ii) Bonus & incentive	(iii) Other	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(I)–(D)	(F) Compensation in column (B) reported
-		compensation	compensation	reportable compensation	compensation			as deferred on prior Form 990
Melissa B Frerking	ε	154,399				15,307		
1 Executive Director	(ii)	0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	425,884	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	425,884	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(1)							
2	(ii)				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
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	ε							
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	ε							
2	(ii)			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* * * * * * * * * * * * * * * * * * *	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
-	ε							
9	(E)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	; ; ; ; ; ; ; ; ; ; ; ;				
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7	(ii)						; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	
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11	Ξ							
	€							
12	(ii)							
-	Ξ			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
13	(ii)							
	Ξ					3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		
14	Ξ							
	€							
15	€							
	€			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
16	⊞							
							Schec	Schedule J (Form 990) 2015

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

bv/form990. Inspection
Employer Identification number

OMB No 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization First Hand Foundation

43-1725294

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method noncash co			
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests .							
4	Books and publications		Transfer to the master				 	
5	Clothing and household		المعيهرا وكالمعاوية الأباعة					
	goods	X	رائم براوسيان المات	14,420	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property .							
9	Securities—Publicly traded .	X	42	3,285,144	FMV			
10	Securities—Closely held stock		-,- · ,					
11	Securities—Partnership, LLC,				·			
	or trust interests							
12	Securities—Miscellaneous	L						
13	Qualified conservation							
	contribution—Historic							
	structures							=-
14	Qualified conservation							
4=	contribution—Other							
15	Real estate—Residential		··					
16	Real estate—Commercial							
17	Real estate—Other .							
18	Collectibles	·			<u> </u>			
19 20	Food inventory Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts .							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (Various Auction Ite)	X	168	110,064	FM\/	-		
26	Other ► (Advertising)	X	1	4,500	 			
27	Other ► (Gift cards from Dor)	X			FMV			
28	Other ► (
29	Number of Forms 8283 received b	y the organ	zation during the tax year fo	or contributions for				
	which the organization completed				29			0
	-					$\overline{}$	Yes	No
30a	During the year, did the organization	on receive b	y contribution any property	reported in Part I, lines 1 thr	ough	-		100
-	28, that it must hold for at least thr	ee years fro	m the date of the initial con-	tribution, and which is not re	quired		ا - با الراج عوال	
	to be used for exempt purposes fo	r the entire	holding period?			30a		X
b	If "Yes," describe the arrangement	in Part II.				. , , , , 44	÷ , , ;	Ξ,
31	Does the organization have a gift a	acceptance	policy that requires the revie	ew of any non-standard		4 - 10g	7 - 1	
	contributions?					31	X	
32a	Does the organization hire or use	third parties	or related organizations to	solicit, process, or sell				
	noncash contributions?	•				32a	Х	
b	If "Yes," describe in Part II.					1 - 2 - 7	، ایمالیه	·- ,
33	If the organization did not report a	n amount in	column (c) for a type of pro	perty for which column (a) is	;			
	checked, describe in Part II					1	,	l

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information
Part I Line 3	32a The Organization uses a Third party to facilitate the sale of donated
auction item	ns during special events
	~

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**	
**-	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

First Hand Foundation 43-1725294 Form 990, Part III, Line 4d Program Service Expenses 121,595, Grants and allocations 0, Revenue 0 Cerner Volunteers -The Cerner Volunteers program leverages associates' skills and passion to make the greatest impact in the health of our community. It connects interests with area agencies in need and offers ways for associates to enhance their personal and professional lives by volunteering with local not-for-profit organizations. Volunteers track their hours online to showcase the impact Cerner associates are making in the community Form 990, Part III, Line 4d Program Service Expenses 45,927, Grants and allocations 750, Revenue 0 Reach Program - First Hand partners with medical mission organizations to send qualified volunteers to underdeveloped countries in order to provide medical care for underserved individuals In FY2015-2016, Reach program volunteers changed the lives of over 8,759 individuals Form 990, Part III, Line 4d Program Service Expenses 82,705, Grants and allocations 0, Revenue 0 Love Bag®-Through this program, children entering foster care or prevention and therapeutic centers or facing other unforeseen circumstances can receive a bag full of personal necessities First Hand volunteers fill bags with items like blankets, pajamas, underclothes, and books. Local social service agencies and some Healthe Kids Screenings schools then distribute these bags to children in need. In FY 2015-2016, First Hand distributed 3,391 Love Bags Form 990, Part VI, Line 11B. The 990 is completed by the First Hand staff accountant and reviewed by his supervisor before being provided to an outside tax firm for review. Once this review has taken place, the return is given to the Treasurer who submits the return-to the Board of Directors for final approval and submission to the IRS. Form 990, Part VI, Line 12C First Hand has a conflict of interest policy. The Board members complete a conflict of interest disclosure statement annually Form 990, Part VI, Line 15 Cerner Corporation's Human Resources department reviews comparable

Name of the organization	Page Z Employer Identification number
First Hand Foundation	43-1725294
Form 990, Part VI, Line 19 Our Governing documents, policies and financial s	tatements are
generally available upon request.	
Form 990, Part VI, Section A, Line 2 Allan Kells, Lynn Marasco, and Melissa F	Frerking have
business relationships.	
business relationships.	
	······
•••••••••••••••••••••••••••••••••••••••	
	~

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

First Hand Foundation

Part I

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, Ine 33.

Open to Public

OMB No 1545-0047

Employer identification number

43-1725294

Direct controlling Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had End-of-year assets (e) (d) Total income (c)
Legal domicile (state
or foreign country) Primary activity one or more related tax-exempt organizations during the tax year (a) Name, address, and EIN (if applicable) of disregarded entity Part II Ξ 3 <u>ල</u> **£** 3 9

(g) Section 512(b)(13) controlled entity? Š × Yes Cerner Coproration (f)
Direct controlling entity ₹ (e)
Public charity status
(if section 501(c)(3)) 占 (d) Exempt Code section 501(C)(3) 501(C)(3) (c)
Legal domicile (state
or foreign country) <u>Q</u> Healthcare Assistance Primary activity Grantmaking (1) The Patterson Foundation 20-7550081 Name, address, and EIN of related organization (2) Healthe Kids Institute 27-5105360 2800 RockCreek Parkway Kansas City, MO 64117 11410 Dickey Lane Captiva, FL 33924 ල € 9 9 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $^{
m HTA}$

Schedule R (Form 990) 2015

Part III

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (k) Percentage ownership % % % Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV line 34 herause it had one or more related organizations treated as a corporation of trust during the tax year. General or managing partner? Yes No Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) Disproportionate allocations? Yes No × × × Ξ (g) Share of end-ofyear assets ٤ Ϋ́ ≸ Share of total псоте ٤ ٨ ٨ Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d) Direct controlling entity ٧X ₹ ٤ (c)
Legal
domicile
(state or
foreign
country) DE ᆱ 핌 (3) Cerner Canada Limited, LL Software Sales & Suppor 2800 Rockcreek Parkway Kansa (2) Cerner Singapore Limited Comm System Dev 2800 Rockcreek Parkway Kansa Primary activity Cerner RevWorks, LLC 46-Billing Services 2800 Rockcreek Parkway Kansa Name, address, and EIN of related organization Part IV 3 3 9

IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	nore related organizat	ions treated as a	corporation c	or trust during the	e tax year.				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(I) Section 512(b)(13) controlled entity?	(b)(13) led
								Yes	ટ
(1) Cerner Corporation 43-1196944	Healthcare Technology								
2800 RockCreek Parkway Kansas City, MO 64117		DE	A/A	C Corp	A/A	N/A	N/A		×
(2) Cerner Properties, Inc. 43-1675145	Lessor of								
2800 RockCreek Parkway Kansas City, MO 64117 Nonresidential	Nonresidential	DE	A/A	C Corp	A/Z	N/A	N/A		×
(3) Cerner Multum, Inc. 84-1193982	Computer System								
2800 RockCreek Parkway Kansas City, MO 64117 Development	Development	DE	N/A	C Corp	A/Z	N/A	N/A		×
(4) Cerner Health Connections, Inc 43-1732404	Professional Services								
2800 RockCreek Parkway Kansası City, MO 64117		DE	N/A	C Corp	N/A	N/A	N/A		×
(5) Cerner International 43-1586904	Computer System								
2800 RockCreek Parkway Kansas City, MO 64117 Development	Development	DE	N/A	C Corp	N/A	N/A	N/A	-	×
(6) Cerner Campus Redevelopment Corp 43-1854 Other Real Estate	Other Real Estate								
2800 RockCreek Parkway Kansas City, MO 64117		MO	N/A	C Corp	N/A	A/N	N/A		×
(7) Cerner Innovation Inc 20-0753925	Intellectual Property							-	
2800 RockCreek Parkway Kansas City, MO 64117		DE	N/A	C Corp	N/A	N/A	N/A		×

Schedule R (Form 990) 2015

Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Part V

Note	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	ž
_	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	nizations listed in Parts I	I–1V7			
æ	Receipt of (i) interest, (ii) annuities, (iii) royalites, or (iv) rent from a controlled entity.			1 a		×
Q	o Gift, grant, or capital contribution to related organization(s)		•	1	×	
ပ	: Gift, grant, or capital contribution from related organization(s)			15	×	
0	Loans or loan guarantees to or for related organization(s)			19		×
ø	Loans or loan guarantees by related organization(s)			1e		×
•						, ,
-	Uividends from related organization(s)			+		×
6	3 Sale of assets to related organization(s)			19		×
_	n Purchase of assets from related organization(s)			1h		×
	Exchange of assets with related organization(s)			=		×
	Lease of facilities, equipment, or other assets to related organization(s)			-		$ \times $
٠.	() base of facilities, equilibriant, or other assate from related organization(s)			-	ı	>
-		•		₹ ;	,	<
- 1				=	<	
Ε				Ę	×	
_		•		1n	×	
0	Sharing of paid employees with related organization(s)			10	×	
				1		
<u>a</u>	Reimbursement paid to related organization(s) for expenses.			1ր	×	
σ.	Reimbursement paid by related organization(s) for expenses			19	×	
						•
_	Other transfer of cash or property to related organization(s).			1.	:	`×
s	s Other transfer of cash or property from related organization(s).			18		×
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	uding covered relationsh	ips and transaction	thresho	spic	
	(a)	(a)	9) (g	
	Name of related organization	Transaction An type (a-s)	Amount involved	Method of determining amount involved	thod of determin amount involved	g r
Œ						
(2)						
<u>ව</u>						ŀ
;			<u></u>			
(4)						
(5)						
(9						
			Schedule R (Form 990) 2015	R (For	m 990)	2015

43-1725294

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership																	
(J) General or managing partner?	Yes																
(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)																	
(h) Disproportionate allocations?	N	1															
	\ \ \ \												_	·····			
(g) Share of end-of-year assets																	
(f) Share of total income													-				
(e) Are all partners section 501(c)(3) organizations?	2											-					
Are all se se so so so so so so so so so so so so so		3							<u> </u>								
(d) Predominant income (related, unrelated, excluded from tax under	sections 512-514)																
(c) Legal domicile (state or foreign country)																	
(b) Primary activity																	
(a) Name, address, and EIN of entry		(1)	(2)	(3)	(4)	(5)	(9)	(7)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)

Schedule R (For		First Hand Foundation		43-1725294	Page 5
Part VII	Supplem	ental Information			
_	Provide a	ditional information for responses to q	uestions on Schedule R (see instruc	ctions)	

		-			
				~	

Part IV

Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	(b)(13)
								Yes	٥N
(8) The Health Exchange, Inc. 20-3562626 2800 RockCreek Parkway Kansas City, MO 6411	Other Insurance	MO	N/A	C Corp	N/A	N/A	N/A		×
(9) Cerner Galt, Inc 54-1948527 2800 RockCreek Parkway Kansas City, MO 6411	Consulting	DE	N/A	C Corp	W/A	Y/A	Ą,		×
(10) Rockcreek Aviation, Inc. 20-5775430 2800 RockCreek Parkway Kansas City. MO 6411	Transportation	J.C.	Φ/N	. Com	A/N	A/N	4/2		×
(11) Cerner Lingologix, Inc. 43-1969294 2800 RockCreek Parkway Kansas City. MO 6411	Consulting	DE	Y X	C Corp	A/N	W/A	Y A	-	: ×
(12) Cerner Capital, Inc. 45-3187908 2800 RockCreek Parkway Kansas City, MO 6411	Financial Services	DE	ΨŽ	C Corp	N/A	N/A	€ Z	ļ	×
	Intellectual Property	DE	ΑX	C Corp	N/A	N/A	₹/Z		×
(14) Cerner Chouteau Data Center, Inc. 45-362 Data Center 2800 RockCreek Parkway Kansas City, MO 6411	Data Center	DE	N/A	C Corp	N/A	N/A	N/A		×
(15) Cerner Healthcare Solutions, Inc. 43-1732 Software Sales 2800 RockCreek Parkway Kansas City, MO 6411 and Support	Software Sales and Support	DE	N/A	C Corp	N/A	N/A	ΑN		×
(16) Cerner Malaysia evel 36 Menara Citibank 165 Jalan Ampang Ki	Software Sales	Malavsia	A/N	C Com	N/A	V/V	Φ/N	1	×
(17) Cerner Corporation Pty Ltd Level 14, 1 Pacific Highway North Sydney 2060.	Software Sales	Australia	ΨŽ	C Corp	N/A	N/A	∀Z		×
1 =	Software Sales	United Arab Em N/A	ΑX	C Corp	A/A	N/A	€/Z		×
(19) Cerner Middle East Free Zone, LLC The Office Park, Bldg P 116, 3rd FI, Tecom Zone	Software Sales	United Arab Em N/A	N/A	C Corp	N/A	N/A	S/S		×
(20) Cerner Chile Limitada 90-0419152 Pte Riesco No 5111, Dept 174 Comuna de las	Software Sales	Chile	N/A	C Corp	N/A	- W/A	N/A		×
(21) Cerner Egypt 98-1048640 Bldg B 2401, Smart Villages, KM 28 Cairo-Alexa Information	Healthcare Information	Egypt	N/A	C Corp	N/A	W/A	N/A		×
(22) Cerner Healthcare Solutions Private Ltd Software Prestige Obelisk, 3 Kasturba Rd Bangalore 560(Development		India	N/A	C Corp	N/A	N/A	N/A	-	×
(23) Cerner India Sales Private Ltd #2 Frontline Grandeur, 14 Walton Rd Bangalore	S	India	A/N	C Corp	N/A	W/A	N/A		×
(24) Cerner Ireland Limited 98-0561799 4th fl Newenham House, Malahide Rd Dublin 17,	Software Sales	Ireland	N/A	C Corp	N/A	W/A	N/A		×
	Software Sales	DE.	N/A	C Corp	N/A	N/A	N/A		×

	Trust	
	rporation or	
	xable as a Co	
	janizations Ta	
	of Related Org	
	Identification	
First Hand Foundation	Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust	
First Hand	Part IV	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entry (C corp., S corp., or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(I) Section 512(b)(13) controlled entity?	2(b)(13) illed
								Yes	No
(26) Cerner Netherlands B V Prins Bernhardplein 200 Amsterdam 1097JB, Ne	Software Sales	Netherlands	N/A	C Corp	W/A	N/A	N/A		×
(27) Cerner Canada ULC	Software Sales								
Trillium Exec Ctr, 675 Cochrane Dr Markham L3f		Canada	N/A	C Corp	N/A	N/A	N/A		×
(28) Cerner Deutschland GmbH	Software Sales		<u> </u>	1	V. 14	43.4			,
Carloweg 1 tastem 0-65510, Germany	Coffee Color	Germany	K/N	Coord	¥/N	¥/N	Y/A		4
(29) Cerner Finland Oy C/o Dittmar & Indrenius Pohjoisesplanadi 25 A He	Sortware Sales	Finland	N/A	C Corp	N/A	N/A	N/A		×
(30) Cerner France SAS	Software Sales								
Tour Manhattan, La Defense 5 6 Place de l'Iris C		France	N/A	C Corp	N/A	N/A	N/A		×
(31) Cerner Iberra, S.L.	Software Sales								
Centro Empresarial Parque Norte, Calle Serrano		Spain	N/A	C Corp	N/A	N/A	N/A		×
(32) Cerner Limited	Software Sales					-			
6th Fir, The Point, 37 North Wharf Rd London W	~+	United Kingdom N/A		C Corp	N/A	N/A	ΑN		×
(33) Cerner Mexico, S de R L'de C V	Software Sales								
Avenida Picacho Ajusco No 130-503 Mexico Cit	_	Mexico	N/A	C Corp	N/A	N/A	N/A		×
(34) Cerner Osterreich GmbH	Software Sales								
c/o Wolf Theiss Rechtsanvalte GmbH & Co KG, \$		Austria	N/A	C Corp	N/A	N/A	N/A		×
(35) Cerner Solucoes para a Saude Ltda	Software Sales								
Av das Nacoes Unidas 14171, 15 andar Sao Pau		Brazıl	N/A	C Corp	N/A	N/A	N/A		×
(36) Cerner Property Development, Inc. 46-321 Commercial	Commercial	į ,		(;
2800 RockCreek Parkway Kansas City, MO 6411 Property	Property	DE	N/A	C Corp	N/A	N/A	N/A		×
(37)		_							
(38)									
(39)									
(40)									
(41)									
(42)			:					_	
(43)									