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EXTENDED TO FEBRUARY 15, 2017

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.rs.gov/form990.

tax year beginning JUL 1, 2015 and ending JUN 30, 2016 Inspection

A	For th	e 2015 calendar year, or tax year beginning JUL 1, 2015 and ending	JUN 30, 2016			
В	Check if applicat	C Name of organization	D Employer identifi	cation number		
	Addr	CHRYSALIS FOUNDATION				
	Name Chan		42-1	337635		
	Initial return		suite E Telephone numbe	r		
	Final	300 F 100119T 9T 245	515-	255-1853		
	term: ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	6,172,287.		
	Amer	DES MOINES, 1A 50309-1852	H(a) Is this a group re	eturn		
	Appli tion pend	F Name and address of principal officer IERRI HERNANDEZ	for subordinates	? Yes X No		
		SAME AS C ABOVE	H(b) Are all subordinates in	cluded? Yes No		
				list (see instructions)		
		te: ► WWW.CHRYSALISFDN.ORG	H(c) Group exemptio			
K	Form o árt í		rear of formation: 1989 N	N State of legal domicile: LA		
L	$\overline{}$	Summary	DILLE			
ė	1	Briefly describe the organization's mission or most significant activities. SEE SCHE	DOPE O			
Jan		Charlethin have been determined as a first second of the control o	050/-6.4			
Governance	3	Check this box if the organization discontinued its operations or disposed of m Number of voting members of the governing body (Part VI, line 1a)	ore than 25% of its het ass	19		
ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	19		
وم در	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	5		
Activities &	6	Total number of volunteers (estimate if necessary) RECEVED	6	110		
흃	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.		
Ř	Ь	Net unrelated business taxable income from Fd 2907 pipe 34 7 9615	7b	0.		
		V Z T COUL (V)	Prior Year	Current Year		
a	8	Contributions and grants (Part VIII, line 1h)	297,344.	278,934.		
Revenue	9	Program service revenue (Part VIII, line 2g)	0.	0.		
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	948,601.	153,511.		
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, ánd 11e)	7,203.	10,119.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,253,148.	442,564.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	320,568.	352,461.		
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	331,954.	326,833.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.		
Ř	170	Total fundraising expenses (Part IX, column (D), line 25) 73,902.	194,892.	199,386.		
_	۱"	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	847,414.	878,680.		
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12	405,734.	-436,116.		
56	13	nevertue less experises. Subtract line 10 from line 12	Beginning of Current Year	End of Year		
Net Assets or	20	Total assets (Part X, line 16)	11,813,902.	11,270,981.		
ASS	21	Total liabilities (Part X, line 26)	144,832.	298,514.		
Set	22	Net assets or fund balances Subtract line 21 from line 20	11,669,070.	10,972,467.		
Pa	irt II	Signature Block	`~~~~~~~~~~~			
Unde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is		
rue,	correc	t, and complete, Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.			
		Wigh. Jaran 12	1/13/1			
Sigr	ı	Signature of other	Date !			
Here	e	TERRY HERNANDEZ, EXECUTIVE DIRECTOR				
		Type or print name and title	75			
	į	Print/Type preparer's name Preparer's signature	Date Check	PTIN		
Paid		Firm's name DENMAN & COMPANY LLP	2/10/2017 II self-employ			
	arer	Firm's EIN	42-0794029			
Jse Only Firm's address 1601 22ND STREET, SUITE 400 WEST DES MOINES, IA 50266-1453 Phone no. 515-2						
An	the I		[Phone no. 3 1			
νιαγ	me in	S discuss this return with the preparer shown above? (see instructions)		X Yes No		

Fom	1 990 (2015) CHRYSALIS FOUNDATION	42-1337635 Page 2
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	TO DEVELOP STRONG WOMEN AND GIRLS IN GREATER DES MOINES	THROUGH
	EDUCATION, GRANT MAKING AND PHILANTHROPY.	
2	Did the organization undertake any significant program services during the year which were not listed on	
_	the ones Form 000 or 000 F72	Yes X No
	If "Yes," describe these new services on Schedule O.	Tes ZI No
•		Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes _A_No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code) (Expenses \$	ue \$)
	SUPPORTING PROJECTS AND SERVICES THAT PRESERVE, DEVELOP,	AND EXPAND
	WOMEN'S CHOICES.	
		
		
4b	(Code) (Expenses \$) (Reven	ue \$)
		
		
4.		
4c	(Code) (Expenses \$) (Reven	ue\$)
		
		
		
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>	<del></del>
		<del></del>
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	<del></del>
<u>4e</u>	Total program service expenses ► 728,266.	
		Form <b>990</b> (2015)

Checklist		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		res	NO
•	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<u> </u>		
-	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u>                                     </u>		
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	Ė		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	ls		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	l		
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	\$ ^	***	, ~
	as applicable	1 3 m	1	, y
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VII	11b		_X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	ļ 
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u> _
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			l
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u> _
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	[		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X
		Form	990 (	(2015)

Part IV | Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			}
	Part IX, column (A), line 2 ⁹ If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	9,			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Ĺ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	1		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			Х
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1	1	1
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27	l	x
28	of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1	3 >	1 3
20	instructions for applicable filing thresholds, conditions, and exceptions).	N.	\$ \$\frac{2}{3}\$	300
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	]	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	]	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	1 1		
	Schedule N, Part II	32		_ <u>X</u> _
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1	- {	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1 1		
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			7.7
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	~ l	
	Note. All Form 990 filers are required to complete Schedule O	<u> 38 </u>	990 (	(0015)
		rorm	3 <b>3</b> U (	∠U (5)

532004 12-16-15

Form 990 (2015)

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	٠ ا		ĺ
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	. i	`	ĺ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning	<u> </u>		<del></del>
•	(gambling) winnings to prize winners?	1c		<del> </del>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		,	1
	filed for the calendar year ending with or within the year covered by this return 2a 5		77	<del> </del>
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<b></b>
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u> </u>		V
_	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		<del> </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			37
_	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:	ź	<b>,</b>	( )
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		->	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<del></del>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as chantable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			l
	were not tax deductible?	_6b		<del></del>
7	Organizations that may receive deductible contributions under section 170(c).	<i>√</i> ×	3 3	, %
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a_		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b_		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c	^	X
	If "Yes," indicate the number of Forms 8282 filed during the year	, 3	<u> </u>	200 1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		_ a
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		_``.	, v
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>	<u> </u>	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	,	,	
а	Initiation fees and capital contributions included on Part VIII, line 12	i	,	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	* [		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		]	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	]	
	Note. See the instructions for additional information the organization must report on Schedule O.			_ <del></del>
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			L
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
				/004E

	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a			age o						
		NO TE	espons	se						
to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions  Check if Schedule O contains a response or note to any line in this Part VI										
Sec	Section A. Governing Body and Management									
	All A. doverning body and management		l v	No						
10	Enter the number of voting members of the governing body at the end of the tax year 19		Yes	140						
	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing	1		1 1						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	l	}							
b	10		,							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1								
_	officer, director, trustee, or key employee?	2	<del> </del>	X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		<del>                                     </del>	<del></del>						
·	of officers, directors, or trustees, or key employees to a management company or other person?	3		x						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	Did the organization have members or stockholders?	6		X						
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	, a								
_	persons other than the governing body?	7b		х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	4.4		7						
a	The governing body?	8a	X							
	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
_	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
	This social a regional membrane points for regular by the membrane results		Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	ر برگر	y 14	Ž						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			ı						
	ın Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent			ľ						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	X							
b	Other officers or key employees of the organization	15b	X	L						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			` {						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			لـــا						
	taxable entity during the year?	16a		<u> </u>						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			(						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sect	tion C. Disclosure									
	List the states with which a copy of this Form 990 is required to be filed  NONE									
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) av	aılable	)							
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	al							
	statements available to the public during the tax year									
20	State the name, address, and telephone number of the person who possesses the organization's books and records.									
	TERRY HERNANDEZ - 515-255-1853									
	300 E LOCUST ST., NO. 245, DES MOINES, IA 50309-1852									

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check'if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	- 1	orga T	ınıza			nper	sate			<b>(F)</b>
(A)	(B)			Pos	C) itior	,		(D)	(E)	(F)
Name and Title	Average		Position (do not check more than one box, unless person is both an		Reportable	Reportable	Estimated			
	hours per week		, unle cer ar					compensation from	compensation from related	amount of other
	(list any	ē	Γ		Γ	$\Gamma$		the	organizations	compensation
	hours for	a a a				8	l	organization	(W-2/1099-MISC)	from the
	related	tee or	ustee		]	ensat		(W·2/1099-MISC)		organization
	organizations	I trus	ag t		loyee	gmo.	l			and related
	below	ndividual trustee or director	nstitutional trustee	Officer	emb /	Highest compensated employee	Former			organizations
(1) VT-0171 - D-071	line)	<u>=</u>	<u>=</u>	5	<u>\$</u>	₹5	휸	<del> </del>		<del></del>
(1) MICHELE BROTT	1.00	١.,	l	,,	1	ı	l		0	^
PRESIDENT		X	<del> </del>	X	├-	-	<del> </del>	0.	0.	0.
(2) HEATHER PALMER	1.00	١.,	ļ		1				0	•
VICE PRESIDENT	1 00	X	<b>├</b> —	X	<u> </u>	<b>├</b>	<b> </b>	0.	0.	0.
(3) BECKY ANDERSEN	1.00	١	]	]	1	1		1		
SECRETARY		X	<u> </u>	X	├—	L		0.	0.	0.
(4) AMY FREIDRICH	1.00	.,		,,	}	1		}		0
TREASURER	1 00	X		X	<u> </u>		<u> </u>	0.	0.	0.
(5) JODI BELLER	1.00	١.,		ł						0
DIRECTOR	1 00	X	-		⊢			0.	0.	0.
(6) CYNDE CRONIN DIRECTOR	1.00	٠,		l					,	^
<del></del>	1 00	X	<b>├</b>	├	-	-		0.	0.	0.
(7) DANIELLE FOSTER-SMITH DIRECTOR	1.00	x	1		l			0.	0.	0.
(8) ANGELICA CARDENAS-CHAISSON	1.00	1	├	├	├─	<b>-</b>	<del> </del>	· · · · · ·	<del>-</del>	<u>_</u>
DIRECTOR	1.00	x			İ		1	0.	0.	0.
(9) JOE GONZALEZ	1.00	<u> </u>	$\vdash$	├─	├			·	<del>-</del>	
DIRECTOR	1.00	X	1		i		•	0.	0.	0.
(10) DENEESE JONES	1.00	<del>  ^</del>	+-	├─	┝		├	<del> </del>	<del></del>	
DIRECTOR	1.00	$\mathbf{x}$			l			0.	0.	0.
(11) LISA CUSHATT	1.00	1	$\vdash$	├-	<u> </u>	-	├	<del> </del>		
DIRECTOR		$\mathbf{x}$			ł			0.	0.	0.
(12) DREW MCLELLAN	1.00			_	$\vdash$	<u> </u>		ļ		
DIRECTOR		$\mathbf{x}$			}			0.	0.	0.
(13) DIANE EVANS	1.00	<del> </del> -	$\vdash$		Ι-		_	<u> </u>		
DIRECTOR		x			l			٥.	0.	0.
(14) KARIN JOHNSON	1.00		$\vdash$		┢	_	<u> </u>	<del> </del>		
DIRECTOR		$\mathbf{x}$			j			0.	0.	0.
(15) ERIKA LINDEN	1.00	<del>  -</del>			┢		$\vdash$		<del></del>	
DIRECTOR		x						0.	0.	0.
(16) FRANK MAHER	1.00	Ť	$\Box$			$\vdash$	$\vdash$			
DIRECTOR		X			ł	{		0.	0.	0.
(17) SAN WONG	1.00					$\Box$				
DIRECTOR		x			l		l	0.	0.	0.
532007 12-16-15								<del></del>		Form 990 (2015)

532007 12-16-15

Form 990 (2015)

Part VII Section A. Officers, Directors, Trus		ploy	ees.			ghe	st C	1				
(A)	(B)			(C	_		(D)	(E)		1	(F)	
Name and title	Average hours per			Position ot check more than one				Reportable	Reportable		1	ımated
•	week		k, unle īcer a					compensation	compensation from related		1	ount of other
	(list any	žģ	Γ					the	organizations		1	ensation
	hours for	gie	1		l	g g	1	1 .	(W-2/1099-MI		,	m the
	related	Stee 0	Trustee			ensat	ļ	(W-2/1099-MISC)				ınızatıon
	organizations below	ᆵ	onal tr	<b>\</b>	loyee	lg s	•				1	related
	line)	Individual trustee or director	Institutional	Officer	Key employee	Highest compensated employee	огте				orgai	nizations
(18) MARTI SIVI	1.00	f	╀▔	٦	×	1==	٣	<del> </del>			<u> </u>	
DIRECTOR		x			Ĺ			0.		0.		0.
(19) LISA WEST	1.00	1	}			1						
DIRECTOR	1-10-00-	X	↓_	├_	<del> </del>	↓_	_	0.	<u> </u>	0.		0.
(20) TERRY HERNANDEZ	40.00	ł	1					00 047	ı	^	1 5	006
EXECUTIVE DIRECTOR	<del> </del> -	╁	╁	X	├—	╆	├-	98,947.	<del></del>	0.	7.2	,906.
		1		l	}	1						
	<del> </del>		1	$\vdash$	┢	1	$\vdash$	<del> </del>	<del></del>		<u> </u>	
		1 _	1_	L		1						
		]		$\Gamma^-$	Г	Г						
	<b>_</b>	<u> </u>	<u> </u>	<u> </u>	1_	<u> </u>	_	<u> </u>				
		1			ļ							
	<del> </del>	┢╌	╁╌	├	┢	╁	┝	<del></del>	<del></del>			
	<b></b>	ł	ì		Ì		ĺ					
	<del> </del>	╁─╴	┼	十一	一	╁╌	-					
	<u> </u>	1	1	ł		<b>[</b>						
1b Sub-total							<b>&gt;</b>	98,947.		0.	15	,906.
c Total from continuation sheets to Part VI	I, Section A						▶	0.		0.		0.
d Total (add lines 1b and 1c)							▶	98,947.		0.	15	,906.
Total number of individuals (including but n	ot limited to th	ose	liste	d at	ove	e) wh	o re	eceived more than \$100,	000 of reportable	9		0
compensation from the organization					_							0 Yes No
3 Did the organization list any former officer,	director or to	ictor	o ko	w en	nnla		ori	highest compensated en	nnlovee on	ı	7	165 140
line 1a? If "Yes," complete Schedule J for s		13161	C, NC	y ei	npio	усс,	Or I	nighest compensated en	iipioyee ori		3	X
4 For any individual listed on line 1a, is the su		e co	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		5	<del>-  </del>
and related organizations greater than \$150											4	Х
5 Did any person listed on line 1a receive or a									lual for services		*	` '
rendered to the organization? If "Yes." com	plete Schedule	9 <i>J f</i>	Or SI	ıch i	oers	on					5	X
Section B. Independent Contractors									<del></del> -			
1 Complete this table for your five highest co										pensa	tion fror	n
the organization. Report compensation for (A)	tne calendar ye	ear e	enair	ng w	ith c	or wi	<u>tnın</u>	the organization's tax yo	ear.		(C)	
Name and business	address	NO	INC	3			1	Description of s	ervices	С	ompen:	
							7					
							- 1					
	<del> </del>						_					
							- }					
							-	<del></del>	<del></del>	<del></del>		
							Ì					
							寸					
2 Total number of independent contractors (in	ncluding but no	ot lin	nıted	d to	_		ted	above) who received mo	ore than			
\$100,000 of compensation from the organiz	zation >					<u>)                                    </u>						00 (004.5)
											_ 0	

532008 12-16-15 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D) Revenue excluded from tax under (B) Related or Total revenue exempt function business sections 512 - 514 revenue revenue 1 a Federated campaigns 1a 1b **b** Membership dues c Fundraising events 10 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 278,934 g Noncash contributions included in lines 1a-1f \$ 278,934 Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue 3000 Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, and 347,516. 347,516. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 5,535,718 assets other than inventory b Less: cost or other basis 5,729,723 and sales expenses -194,005 c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ ___ contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 10,119. MISCELLANEOUS INCOME 900099 10,119. 11 a d All other revenue 10,119. e Total. Add lines 11a-11d 10,119. 0. 442,564. 153,511. Total revenue. See instructions.

Form 990 (2015)

## Form 990 (2015) CHRYSALIS FOU Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	se or note to any line in t	his Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, ànd 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		464		
	and domestic governments. See Part IV, line 21	352,461.	352,461.		
2	Grants and other assistance to domestic			,	×
	individuals See Part IV, line 22			<del></del>	
3	Grants and other assistance to foreign	1		, '	
	organizations, foreign governments, and foreign	}			
	individuals. See Part IV, lines 15 and 16			<del></del>	<del>~~~{</del> -}-~~~
4	Benefits paid to or for members			<u> </u>	
5	Compensation of current officers, directors,	114 270	02 505	0 001	11 002
	trustees, and key employees	114,379.	93,595.	8,981.	11,803
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	154,938.	125,500.	10,846.	18,592
7	Other salaries and wages	134,938.	125,500.	10,040.	10,394
8	Pension plan accruals and contributions (include	4,303.	3,486.	301.	516
_	section 401(k) and 403(b) employer contributions)	27,670.	21,465.	962.	5,243
9	Other employee benefits	25,543.	20,690.	1,788.	3,065
10	Payroll taxes	45,545.	20,630.	1,700.	3,003
11	Fees for services (non-employees).				
	Management .				
	Legal	20,331.	5,589.	13,914.	828
C	· · · · · · · · · · · · · · · · · · ·	20,331.	3,369.	13,314.	020
	Lobbying		1419131311622		
	Professional fundraising services. See Part IV, line 17	31,160.	***************************************	31,160.	
f	Investment management fees	31,100.		31,100.	
9	Other (If line 11g amount exceeds 10% of line 25,				
40	column (A) amount, list line 11g expenses on Sch 0.)	3,723.	2,234.		1,489
12	Advertising and promotion	5,395.	4,368.	379.	648
13 14	Office expenses	<u></u>	4,500.		0.10
15					
	Royalties	22,348.	18,102.	1,564.	2,682.
16 17	Occupancy	1,559.	1,263.	109.	187
18	Payments of travel or entertainment expenses	1,333.	1,2000		
10	for any federal, state, or local public officials			1	
10	Conferences, conventions, and meetings				
19 20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,392.	14,635.	4,391.	5,366
23	Insurance	4,472.	3,622.	313.	537
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	İ		* *	
а	COMMUNITY EVENTS	39,708.	19,854.		19,854
ь	EDUCATIONAL EVENTS	13,606.	13,606.		
С	COMPUTER EXPENSE	10,240.	8,294.	717.	1,229
d		6,924.	6,924.		
	All other expenses	15,528.	12,578.	1,087.	1,863
25	Total functional expenses. Add lines 1 through 24e	878,680.	728,266.	76,512.	73,902
26	Joint costs. Complete this line only if the organization				<del></del>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If tollowing SOP 98-2 (ASC 958-720)	1	1		

16-18451

,270,981. Form 990 (2015)

10,972,467.

30

31

32

33

30

31

32

33

and complete lines 30 through 34.

Total net assets or fund balances

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

11,669,070.

11,813,902.

	1 990 (2015) CHRYSALIS FOUNDATION	42-1	L337635	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI	<del></del>		
		1 1		
1	Total revenue (must equal Part VIII, column (A), line 12)	11		,564.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,680.
3	Revenue less expenses. Subtract line 2 from line 1	3		,116.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,669	
5	Net unrealized gains (losses) on investments	5	-260	,487.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	1		
	column (B))	10	10,972	,467.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<del></del>	X
				es No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		<u> </u>	34831
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both			1 3 5
	Separate basis Consolidated basis Both consolidated and separate basis		34 × 2 ×	لنائي
þ	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		
	consolidated basis, or both.		1,5,5	3 . 3
	X Separate basis Consolidated basis Both consolidated and separate basis		* * *	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	<u>``</u>	<u> </u>
	review, or compilation of its financial statements and selection of an independent accountant?	-		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche		100	* 12 3
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audıt	35.4	
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audıt	} }	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		<u> </u>	
			Form 9	<b>90</b> (2015)

## SCHEDULE A

Department of the Treasury

Internal Revenue Service

. . . .

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization **Employer identification number** CHRYSALIS FOUNDATION 42-1337635 Part T Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. ___ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (v) Amount of monetary (i) Name of supported (iii) Type of organization (vi) Amount of (ii) EIN listed in your organization (described on lines 1-9 other support (see support (see governing document? above (see instructions)) instructions) instructions)

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

# Schedule A (Form 990 or 990-EZ) 2015 CHRYSALIS FOUNDATION 42-1337 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support		<del></del>	<del></del>	<del></del>		<del></del>	
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	290,984.	288,212.	263,924.	297,344.	278,934.	1419398.	
2	Tax revenues levied for the organ-							
	ızatıon's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	290,984.	288,212.	263,924.	297,344.	278,934.	1419398.	
5	The portion of total contributions	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	×	/\ 3\		, , , ,		
	by each person (other than a	S		* ( )		13 23 3 4 7		
	governmental unit or publicly							
	supported organization) included	· , , , , , , , , , , , , , , , , , , ,		( ) ( ) ( ) ( ) ( )				
	on line 1 that exceeds 2% of the		*					
	amount shown on line 11,		2		, ", ', ', ', ', ', ', ', ', ', ', ', ', ',			
	column (f)	1000				1 4 6 7 7 1		
	Public support. Subtract line 5 from line 4	^ ( ^ ^ ^ ^ ^ ^ )	5187441	1 1 3 1 3 1 1 1		V V X X X X Y	1419398.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) ►	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
7	Amounts from line 4	290,984.	288,212.	263,924.	297,344.	278,934.	1419398.	
8	Gross income from interest,	į						
	dividends, payments received on	i				<b>.</b>		
	securities loans, rents, royalties							
	and income from similar sources	357,506.	457,633.	387,236.	434,502.	347,516.	1984393.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain	,	'					
	or loss from the sale of capital	,						
	assets (Explain in Part VI)						<del></del>	
	Total support. Add lines 7 through 10		<u> </u>	<u> </u>	<u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	3403791.	
	Gross receipts from related activities,	•				12		
13	First five years. If the Form 990 is for		first, second, third	d, fourth, or fifth tax	x year as a section	501(c)(3)		
Sec	organization, check this box and stop		centage		<del></del>			
	<del></del>		<del></del>				41.70 %	
	Public support percentage for 2015 (III	• • • • • • • • • • • • • • • • • • • •	•	olumn (t))	•	14	45 55	
	Public support percentage from 2014	•	•	. lung 10 and lung 1	4 to 22 1/20/ av ==	15		
	33 1/3% support test - 2015. If the o	-		i line 13, and line 1	4 IS 33 1/3% OF III	ore, check this box	and ►X	
	stop here. The organization qualifies a 33 1/3% support test - 2014. If the o			 		ar mara abaak thu	-	
	and stop here. The organization qualit				iiile 15 is 33 1/376	or more, check this	S DOX	
		-			12 16a ar 16h a	nd line 1/1 is 1004 a	لـــا 🕶	
	a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	=		· ·	•	•	t villow the organ	Lation	
	meets the "facts-and-circumstances" t	-			•	70. and has 45 :s 4		
	10% -facts-and-circumstances test	-					U/0 UI	
	more, and if the organization meets the						▶	
	organization meets the "facts-and-circularity foundation. If the organization			•	-		· <b>*</b>	
10	Private foundation. If the organization	ruid flot check a b	ox on line 13, 16a	i, 100, 17a, or 17b,		dule A (Form 200)		

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Pa	art III Support Schedule for (	<b>Organizations</b>	Described in	Section 509(a	)(2)		<del> </del>
	(Complete only if you checked	I the box on line 9	of Part I or if the o	organization failed	to qualify under Pa	art II. If the organiza	tion fails to
<del></del>	qualify under the tests listed b	elow, please comp	olete Part II )				
	ction A. Public Support	<del>,</del>		<del></del>	<del></del>	<del></del>	<del></del>
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and	İ			İ		ĺ
	membership fees received. (Do not	]			1		
	include any "unusual grants ")	<u> </u>	<u> </u>	<del></del>	<b></b> _	<del></del>	<u></u>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that		_	1	<u> </u>		
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-			7			
	ization's benefit and either paid to	ļ.		1		1	
	or expended on its behalf	{		1	ł		
5	The value of services or facilities						
	furnished by a governmental unit to	1		1	1	1	
	the organization without charge	<b>,</b>		1	}	ŀ	
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and					1	
	3 received from disqualified persons	1		ļ		1	
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
_8_	Public support. (Subtract line 7c from line 6)		1 1 1 1 1 1	A 60 1 6 5	10000000000000000000000000000000000000		
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	L		<u> </u>			<u></u>
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income					1	
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b				l		
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)				<del>                                     </del>	<del>   </del>	
	First five years. If the Form 990 is for	the organization's	first, second, thu	rd fourth or fifth t	ax vear as a section	on 501(c)(3) organiza	ition.
	check this box and stop here	o. gaa	,	,		(-)(-) 5	<b>▶</b>
Sec	tion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2015 (I			column (fi)		15	%
	Public support percentage from 2014	,	•			16	%
Sec	tion D. Computation of Inves	tment Income	Percentage				
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2015. If the	•	· ·	on line 14, and lin	e 15 is more than	33 1/3%, and line 17	
	more than 33 1/3%, check this box ar	nd stop here. The	organization qua	llifies as a publicly	supported organiz	zation	▶□
U	33 1/3% support tests - 2014. If the line 18 is not more than 33 1/3%, che	*					.iu ▶□
			org	,	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		

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20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and If you checked 11a or 11b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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532024 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

_instructions)

Schedule A (Form 990 or 990-EZ) 2015

d Excess from 2014 e Excess from 2015

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.us.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CHRYSALIS FOUNDATION

**Employer identification number** 42-1337635

Pa	rt I   Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iin		
	<del></del>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised fur	ads
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose confer	ring
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a historical	y important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a co	onservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
þ	Total acreage restricted by conservation easements		<u>2b</u>
С	Number of conservation easements on a certified historic stru		2c
đ	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the orgar	nization during the tax
_	year >		
4	Number of states where property subject to conservation eas	<u> </u>	
5	Does the organization have a written policy regarding the per	- · · · · · · · · · · · · · · · · · · ·	
_	violations, and enforcement of the conservation easements it		YesNo
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	line of waletings, and informing apparation of	anomanta durina tha voor
•	s	ing of violations, and emorcing conservation ea	asements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/h)(4)(B	1)(1)
Ü	and section 170(h)(4)(B)(ii)?	e satisfy the requirements of section (170(1)(4)(L	Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense stater	
•	include, if applicable, the text of the footnote to the organizat		
	conservation easements_	ion a manda statementa trat describes tre or	garnzation o accounting to
Par		Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement a	nd balance sheet works of art,
	historical treasures, or other similar assets held for public exh	ubition, education, or research in furtherance of	public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		. • \$
<u>b</u>	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2015

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	edule D (Form 990) 2015 CHRYSAL: rt III Organizations Maintaining C	IS FOUNDAT	ION t. Histo	orical Tre	asures, o	r Other	Simila	42-13 r Assets	37635	Page 2
3	Using the organization's acquisition, accession					_				
	(check all that apply):	,	-,		<b>_</b>		•			
а	Public exhibition	d		Loan or exc	hange progra	ams				
b	Scholarly research	е	$\Box$	Other	• • •					
С	Preservation for future generations									
4	Provide a description of the organization's co	ellections and explain	n how th	ey further th	e organizatio	on's exem	npt purpo	se in Part	XIII	
5	During the year, did the organization solicit or			-	_					
	to be sold to raise funds rather than to be ma								Yes	No
Pa	reported an amount on Form 990, Par		ete if the	organizatio	n answered	"Yes" on	Form 990	), Part IV, I	line 9, or	
	Is the organization an agent, trustee, custodia		iany for o	contributions	or other as	sets not ii	ncluded			
	on Form 990, Part X?	ar or other internica	iary ior c	John Danons	or outer as	3013 1101 11	iicidada	Γ_	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing t	ahla.		•	•	<u> </u>	_ 165 (	140
	ii res, explain the analigement in ratt All a	and complete the for	lowing t	aule.				<del></del> -	Amount	
С	Beginning balance						1c		741100111	
ď	Additions during the year				•	•	1d			
e	Distributions during the year						1e			
f	Ending balance	•		•		•	1f			
	Did the organization include an amount on Fo	orm 990 Part X line	21 for e	· PSCTOW OF CU	istodial acco	unt liabili			Yes	No
	If "Yes," explain the arrangement in Part XIII						•9	_	, 100 [	╡''゜
	t V . Endowment Funds. Complete it						0			
		(a) Current year		rior year	(c) Two yea			years back	(e) Four ye	ars back
1a	Beginning of year balance	9,575,281.		,575,281.		5,281.		75,281.		5,281.
b	Contributions			<del>'</del> -			<u>-</u> -	<del></del> -		
c	Net investment earnings, gains, and losses									
ď	Grants or scholarships				· · · · · ·					<del></del>
е	Other expenditures for facilities									
	and programs				ļ					
f	Administrative expenses									
g	End of year balance	9,575,281.	9	,575,281.	9,57	5,281.	9,5	75,281.	9,57	5,281.
2	Provide the estimated percentage of the curre						<u>-</u>		L	
а	Board designated or quasi-endowment	19.00	%	,,	,					
b	Permanent endowment ▶ .00	%								
С	Temporarily restricted endowment ▶ 81									
	The percentages on lines 2a, 2b, and 2c shou									
За	Are there endowment funds not in the posses	•	tion that	t are held an	nd administer	ed for the	e organiza	ation		
	by.	ŭ					•		Ye	s No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations					•			3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizat	tions listed as require	ed on So	chedule R?	•		•		3b	
_4_	Describe in Part XIII the intended uses of the	organization's endo	wment fi	unds.						
Par	t VI` Land, Buildings, and Equipme	ent.								
	Complete if the organization answered	l "Yes" on Form 990	, Part IV	, line 11a. S	ee Form 990	, Part X, i	line 10			
	Description of property	(a) Cost or o		(b) Cost			ccumulate	ed	(d) Book va	alue
	,	basis (investri		basis			oreciation		` '	
1a	Land					7				
b	Buildings									
С	Leasehold improvements									
đ	Equipment			18	7,176.		98,3	64.	88,	812.
<u>e</u>	Other									
Total	Add lines 1a through 1e (Column (d) must ed	oual Form 990. Part	X. colum	n (B). line 10	Oc.)				88,	812.

Schedule D (Form 990) 2015

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2015

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

283,514.

42-1337635 Page 4 CHRYSALIS FOUNDATION Schedule D (Form 990) 2015 Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 178,012. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12. -260,<u>48</u>7 Net unrealized gains (losses) on investments Donated services and use of facilities c Recoveries of prior year grants 2c Other (Describe in Part XIII) 2d -233,392. e Add lines 2a through 2d 2e 3 411,404. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 31,160. a investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 31,160. c Add lines 4a and 4b 4c 442,564. Total revenue Add lines 3 and 4c. (This must equal Form 990) Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 874,615. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 27,095 <u>2a</u> a Donated services and use of facilities b Prior year adjustments 2b c Other losses 2c Other (Describe in Part XIII) 2d e Add lines 2a through 2d 2<u>e</u> 27,095. 847,520. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 31,160. a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4b 31,160. c Add lines 4a and 4b 4c 878,680. Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: ENDOWMENT FUNDS AND EARNINGS FROM ENDOWMENT FUNDS ARE TO BE USED TO FURTHER THE ORGANIZATION'S EXEMPT PURPOSE. PART X, LINE 2: ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE FOUNDATION AND RECOGNIZE A TAX LIABILITY OR ASSET FOR AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. MANAGEMENT HAS EVALUATED THEIR MATERIAL TAX POSITIONS AND DETERMINED THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR ASSET Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 CHRYSALIS FOUNDATION	42-1337635 Page 5
Schedule D (Form 990) 2015 CHRYSALIS FOUNDATION  Part XIII Supplemental Information (continued)	
DISCLOSURES IN THE FINANCIAL STATEMENTS.	
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Schedule D (Form 990) 2015

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990 ▼ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection ² []

**Employer identification number** 42-1337635 X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. CHRYSALIS FOUNDATION General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization Part 1

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

Part II

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II can	be duplicated if additic	onal space is neede	. p			•
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BONDURANT-FARRAR SCHOOLS 300 GARFIELD STREET SW BONDURANT, IA 50035	42-6037271		15,500.	0.	саѕн		AFTER-SCHOOL PROGRAM AWARD
YOUNG WOMENS RESOURCE CENTER 818 5TH AVE DES MOINES, IA 50309	51_0186073 501(C)3	501(C)3	15,750.	0.	саѕн		AFTER SCHOOL PROGRAM AND COMMUNITY PARTNER AWARDS
HOLY FAMILY SCHOOL INNERCITY YOUTH FOUNDATION - P.O. BOX 8437 - DES MOINES, IA 50301	42-1411669 501(C)3	501(C)3	11,000.	0.	саѕн		AFTER SCHOOL PROGRAM AWARD
WELIFT 106 E SECOND AVE INDIANOLA, IA 50125	42-0703232		12,250.	0.	саѕн		AFTER-SCHOOL PROGRAM AWARD
MCCOMBS MIDDLE SCHOOL 201 COUNTY LINE ROAD DES MOINES, IA 50320	42-6001433		8,250.	0.0	САЅН		AFTER-SCHOOL PROGRAM AWARD
MERRILL MIDDLE SCHOOL PTA 5301 GRAND AVENUE DES MOINES, IA 50312	42-1257842		8,250.	0	CASH		AFTER-SCHOOL PROGRAM
2 Enter total number of section 501(c)(3) and dovernment organizations	nd government org	_	isted in the line 1 table			<u>.</u>	25.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

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Schedule I (Form 990) CHRYSALIS FOUNDATION  Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States	FOUNDATION Assistance to Govern	ON ernments and Organ	izations in the Un		(Schedule I (Form 990), Part II )		42-1337635 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN AND FAMILY URBAN MOVEMENT PO BOX 41125 DES MOINES, IA 50311	42-1396833	501(C)3	20,600.	0.	саян		AFTER-SCHOOL PROGRAM AWARD AND OPERATING GRANTS
BRODY PTO 2501 PARK AVE DES MOINES, IA 50321	42-1507777		8,250.	0	сасн		AFTER-SCHOOL PROGRAM AWARD
DES MOINES PUBLIC SCHOOLS SUCCESS PROGRAM - 901 WALNUT ST - DES MOINES, IA 50309	42-6001433		16,500.	0	CASH		AFTER-SCHOOL PROGRAM AWARD
CRISIS INTERVENTION & ADVOCACY CENTER - P.O. BOX 40 - ADEL, IA 50003	42-1372343		5,000.	0	САSH		COMMUNITY PARTNER AWARD
COMMUNITY YOUTH CONCEPTS 1446 MARTIN LUTHER KING JR. PARKWAY DES MOINES, IA 50313	26-2996028	501(C)3	18,500.	0	сазн		AFTER-SCHOOL PROGRAM AWARD & OPERATING GRANT
DRESS FOR SUCCESS DES MOINES 6000 GRAND AVENUE DES MOINES, IA 50312	27-4613702	501(C)3	7,500.	0	CASH		COMMUNITY PARTNER AWARD
FREE STORE 1020 24TH STREET WEST DES MOINES, IA 50266	20-2732304	501(C)3	5,000.	.0	САЅН		COMMUNITY PARTNER AWARD
ALTOONA CAMPUS 1500 8TH ST SW ALTOONA, IA 50009	42-1445489	501(C)3	16,500.	.0	CASH		OPERATING GRANT
BERNIE LORENZ RECOVERY 4014 KINGMAN BLVD DES MOINES, IA 50311	42-0946031	501(c)3	5,000.	0	САSH		COMMUNITY PARTNER AWARD
							Schedule I (Form 990)

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Schedule I (Form 990) CHRYSALIS FOUNDATION  Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States	FOUNDATION Assistance to Govern	ON vernments and Organi	zations in the Uni		(Schedule I (Form 990), Part II)		42-1337635 Page 1.
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOWLING CATHOLIC HIGH SCHOOL FOUNDATION - 1400 BUFFALO ROAD - WEST DES MOINES, IA 50265	42-0788212		5,250.	0.	CASH		AFTER-SCHOOL PROGRAM AWARD
EMBARC P.O. BOX 41277 DES MOINES, IA 50311	46-1017191		7,986.	0.	CASH		COMMUNITY PARTNER AWARD
HOUSE OF MERCY 1409 CLARK STREET DES MOINES, IA 50314	42-1323808		7,500.	Ö	CASH		COMMUNITY PARTNER PROGRAM
WEEKS PTO 901 E. PARK AVE. DES MOINES, IA 50315	26-1378118		8,250.	0	саѕн		AFTER-SCHOOL PROGRAM AWARD
YOUTH EMERGENCY SERVICES & SHELTER 918 SE 11TH STREET DES MOINES, IA 50309	23-7442304		7,500.	0.	саѕн		COMMUNITY PARTNER AWARD
CALLANAN PTA 3010 CENTER STREET DES MOINES, IA 50312	42-1257842		8,250.	0.			AFTER-SCHOOL PROGRAM AWARD
HAWTHORN HILL 3001 GRAND AVE DES MOINES, IA 50312	42-1258470		8,000.	0.			COMMUNITY PARTNER AWARD
IOWA COLLEGE FOUNDATION 505 5TH AVENUE DES MOINES, IA 50309	42-0745995		10,000.	0.			CHRYSALIS SCHOLAR PROGRAM
MEREDITH MIDDLE SCHOOL 4827 MADISON AVENUE DES MOINES, IA 50320	42-6001433		12,500.	0.			×
							Cohodulo I /Corm OOO)

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42-1337635 Page 1		(h) Purpose of grant or assistance	AFTER-SCHOOL PROGRAM AWARD				
	(i)	(g) Description of non-cash assistance	A.A.				
	(Schedule I (Form 990), Part II.)	(f) Method of valuation (book, FMV, appraisal, other)					
	ted States (Sch	(e) Amount of non-cash assistance	0				
İ	zations in the Uni	(d) Amount of cash grant	8,250.				
NC	vernments and Organia	(c) IRC sectron rf applicable					
FOUNDATI	Assistance to Gov	(b) EIN	42-1407566				
Schedule   (Form 990) CHRYSALIS FOUNDATION	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States	(a) Name and address of organization or government	UNITED COMMUNITY SERVICES 4908 FRANKLIN DES MOINES, IA 50310				

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Schedule I (Form 990)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. THE FOUNDATION'S (d) Amount of non-cash assistance ALL GRANTS AND ASSISTANCE ARE REVIEWED AND APPROVED BY (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance BOARD OF DIRECTORS. PART I, LINE Part III Part IV

Schedule I (Form 990) (2015)

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CHRYSALIS FOUNDATION

Schedule I (Form 990) (2015)

## **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.us.gov/form990. OMB No 1545-0047 Open to Public Inspection

Name of the organization

CHRYSALIS FOUNDATION

Employer identification number 42-1337635

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TO DEVELOP STRONG WOMEN AND GIRLS IN GREATER DES MOINES THROUGH
EDUCATION, GRANT MAKING AND PHILANTHROPY.
FORM 990, PART VI, SECTION B, LINE 11:
THE 990 WAS REVIEWED BY THE ORGANIZATION'S BOARD PRIOR TO FILING THE
RETURN.
FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS COMPLETE A NEW CONFLICT OF INTEREST FORM AT THE ANNUAL
MEETING EACH YEAR. COPIES ARE REVIEWED PERIODICALLY AND KEPT ON FILE.
BOARD MEMBERS MAY NOT VOTE ON DECISIONS THAT MAY BE OR APPEAR TO BE A
CONFLICT OF INTEREST. ABSTENTIONS ARE NOTED IN BOARD MEETING MINUTES.
FORM 990, PART VI, SECTION B, LINE 15:
PRIOR TO ANNUAL REVIEWS, SALARIES ARE REVIEWED AND DISCUSSED BY BOARD
MEMBERS. BOARD MEMBERS USE HUMAN RESOURCE AND SURVEYS OF COMPARABLE
SALARIES FOR COMPARATIVE PURPOSES.
<del></del>
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND
FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.
<del></del>
FORM 990, PAGE 12, PART XII, LINE 2C
THE ORGANIZATION'S AUDIT COMMITTEE, A SUBGROUP OF THE ORGANIZATION'S
BOARD OF DIRECTORS, IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT AND
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015)

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